

MEMORANDUM OF UNDERSTANDING

WHEREAS, the City of Pompano Beach and the International Association of Firefighters, Local 1549, (hereinafter the "Parties") are working under an existing Collective Bargaining Agreement which covers the period from October 1, 2016 through September 30, 2019; and

WHEREAS, the Parties have reached an agreement as to the amendment of Article 34, Drug and Alcohol Testing, of said Collective Bargaining Agreement; and

WHEREAS, the purpose of the Memorandum of Agreement is to reconcile the difference between the current language contained within Article 34 of the Collective Bargaining Agreement with the practical procedural measures taken by the third-party clinic who administers the random drug and alcohol testing on bargaining unit members.

WHEREFORE, the Parties agree as follows:

1. Article 34, Drug and Alcohol Testing, is amended by adding the following underlined language to the existing language contained within Section 5, to read as follows;

ARTICLE 34: DRUG AND ALCOHOL TESTING

5. At the same time (or before) the employee submits to testing under this Article he/she will provide the Medical Review Officer (MRO) with a written list of any and all medication that the employee is presently taking. The employee will also include any medication taken within the past thirty (30) days, as well as any non-prescription medication taken within this time period.

The aforementioned list of medication and consultation with the MRO will occur only in the case of a non-negative test result.

IN WITNESS WHEREOF, the parties hereto have caused this Memorandum of Understanding to be executed the day and year hereinabove written.

"CITY":

Witnesses:

CITY OF POMPANO BEACH

Signature

By: _____
LAMAR FISHER, MAYOR

Signature

By: _____
GREGORY P. HARRISON, CITY MANAGER

Attest:

ASCELETA HAMMOND
CITY CLERK

(SEAL)

Approved As To Form:

MARK E. BERMAN
CITY ATTORNEY

STATE OF FLORIDA
COUNTY OF BROWARD

The foregoing instrument was acknowledged before me this _____ day of _____, 2017 by **LAMAR FISHER** as Mayor, **GREGORY P. HARRISON** as City Manager and **ASCELETA HAMMOND** as City Clerk of the City of Pompano Beach, Florida, a municipal corporation, on behalf of the municipal corporation, who is personally known to me.

NOTARY'S SEAL:

NOTARY PUBLIC, STATE OF FLORIDA

(Name of Acknowledger Typed, Printed or Stamped)

Commission Number

POMPANO BEACH PROFESSIONAL FIRE FIGHTERS, INC.:

Witnesses:

[Signature]
Signature

[Signature]
Signature

IAFF, LOCAL 1549

By: [Signature]
THEODORE MARTIN

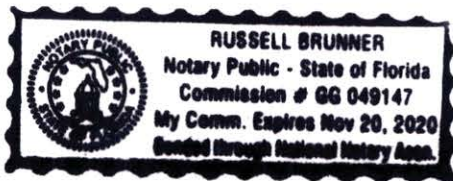
Title: 1 Vice President

Date: 5/22/17

STATE OF FLORIDA
COUNTY OF BROWARD

The foregoing instrument was acknowledged before me this 22 day of MAY, 2017 by THEODORE MARTIN, as President of IAFF, Local 1549, on behalf of the Pompano Beach Professional Fire Fighters, Inc., who is personally known to me, or has produced PERSONALLY KNOWN, as identification.

NOTARY'S SEAL:



NOTARY PUBLIC, STATE OF FLORIDA

Russell Brunner
(Name of Acknowledger Typed, Printed or Stamped)

GG 049147
Commission Number

L: Agr/Fire/ 2017-656