



Parks and Recreation Department

City of Pompano Beach, Florida
1801 NE 6 Street, Pompano Beach, Florida 33060 | p: 954.786.4111 | f: 954.786.4113

October 20, 2021

Hillsboro Lighthouse Preservation Society, Inc.
Kenneth J. Herman, President/Director
PO Box 610326
Pompano Beach, FL 33061

APPROVED

D. Thorpe
By Danielle Thorpe at 1:20 pm, Oct 25, 2021

Dear Mr. Herman,

Your company has fewer than four employees, and you have elected not to purchase Workers' Compensation insurance to cover these employees. The State of Florida allows your company to operate without insurance, however, you are required by the State to "post clear written notice in a conspicuous location at each worksite directed to all employees and other persons performing services at the worksite of their lack of entitlement to benefits" as described in Chapter 440 of the Florida Statutes.

The City of Pompano Beach requires: **ALL CONTRACTORS MUST AGREE TO BE RESPONSIBLE FOR THE EMPLOYMENT, CONTROL AND CONDUCT OF THEIR EMPLOYEES AND FOR ANY INJURY SUSTAINED BY SUCH EMPLOYEES IN THE COURSE OF THEIR EMPLOYMENT.**

Please sign the area below acknowledging your compliance with the above requirements. Return this original letter to me at the Emma Lou Olson Civic Center, 1801 NE 6 Street, Pompano Beach, FL 33060. If you have any questions about this letter please telephone me at 954-786-4575.

Very truly yours,

Kate Belcher

Kate Belcher
Recreation Manager

Hillsboro Lighthouse Preservation Society, Inc. has posted notice(s) declaring the absence of Workers' Compensation insurance coverage, as required by the State of Florida. **Hillsboro Lighthouse Preservation Society, Inc.** agrees to be responsible for the employment, control and conduct of our employees and for any injury sustained by such employees in the course of their employment.

Kenneth J. Herman

Signature

10/21/21

Date

Kenneth J. Herman, President/Director Name and Title (print)