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**MEMORANDUM**

**TO:** The Honorable Mayor and Members of the City Commission

**THRU:** Greg Harrison, City Manager

**FROM:** Ernesto Reyes, Strategic Performance Manager

**SUBJECT:** Presentation – Second Half Strategic Plan 2021-2022 Progress Report

**DATE:** January 9<sup>th</sup>, 2023

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**ISSUE**

Action Agenda quarterly progress reports are designed to inform City Commission and the community on the progress of those initiatives that are key to achieving the City's Strategic Plan objectives.

**BACKGROUND**

On April 27<sup>th</sup>, 2021, the City Commission approved an updated Strategic Plan for 2021-2026 and an Action Agenda for 2021/2022. The updated Plan and Action Agenda lays the groundwork for future success of the City of Pompano Beach. As of end of second half of FY 2022, these were the statuses of all active strategies transferred to the ClearPoint Strategy solution, in each of the following Strategic Plans:

	Action Agenda FY 18-19	Action Agenda FY 19-20	Action Agenda FY 20-21	Action Agenda FY 21-22
Achieved	6	30	132	153
On Track	1	0	3	28
Off Track	3	9	29	86
At Risk	1	0	4	28
Cancelled	2	0	24	79
Not Started	0	0	0	6
Copy Forward	31	68	49	0
	44	107	241	380

The City continued to monitor its work towards achieving the Strategic Plan objectives in the second half of FY 2022. The progress updates change each reporting period as new initiatives are started and others are completed. Supplemental to this memorandum is the FY 2018-2023-2033 Strategic Plan Strategies – FY 22 Second Half Progress Report, the FY 2019-2024-2034 Strategic Plan Strategies – FY 22 Second Half Progress Report, the FY 2020-2025-2035 Strategic Plan Strategies – FY 22 Second Half Progress Report and the FY 2021-2026-2036 Strategic Plan Strategies – FY 22 Second Half Progress Report, which includes assigned status symbol and detailed progress for all 772 strategies. Moreover, strategies are grouped under one of six Strategic Plan goals to better track and measure progress. For each Strategic Plan goal, strategies are assigned one of the following priorities: Policy Top/High, Management Top/High, Management in Progress, or Major Projects.

Status symbols are used through-out the supplemental documents to communicate visually the current progress of each strategy. I have provided the following descriptions to assist in their interpretations.

Achieved = Black Check Mark  
On Track = Green Up Arrow  
At Risk = Orange Box  
Off Track = Red Down Arrow  
Cancelled = Red Circle with Diagonal Line through it  
Not Started = Blue Circle  
Copy Forward = Blue Right Turning Arrow

Cc: Brian Donovan, Assistant City Manager