



City of Pompano Beach

100 West Atlantic Blvd.
Pompano Beach, FL 33060

Detailed Minutes - Final

City Commission

Rex Hardin, Mayor
Alison Fournier, Vice Mayor
Audrey Fesik, Commissioner
Beverly Perkins, Commissioner
Rhonda Sigerson-Eaton, Commissioner
Darlene Smith, Commissioner

Gregory P. Harrison, City Manager
Mark Berman, City Attorney
Kervin Alfred, City Clerk

Monday, September 15, 2025

6:00 PM

Commission Chamber

Special City Commission/ EMS Taxing District

CALL TO ORDER

The Honorable Rex Hardin, Mayor called the Special Meeting to order at 6:00 PM.

ROLL CALL

Present: Commissioner Audrey Fesik
Commissioner Beverly Perkins
Commissioner Rhonda Sigerson-Eaton
Commissioner Darlene Smith
Vice Mayor Alison Fournier
Mayor Rex Hardin

INVOCATION

Mayor Hardin offered the invocation.

PLEDGE OF ALLEGIANCE

Led by Kervin Alfred, City Clerk

APPROVAL OF AGENDA

Mayor Hardin inquired with City Manager Harrison whether there were any changes to the Agenda. Mr. Harrison confirmed that there were none.

Before the vote to approve the Agenda, Comr. Fesik called for a point of order, asking for recognition for a privileged statement to be made. Comr. Fesik expressed her displeasure with the City Manager and made a motion to add an item to the agenda to consider the termination of the City Manager.

Motion was made by Commissioner Fesik, seconded by Vice Mayor Fournier to add an item to the agenda to consider the termination of the City Manager. The motion failed by the following roll call vote:

Yes:Fesik

Perkins

Fournier

No:Sigerson-Eaton

Smith

Hardin

A motion was made by Vice Mayor Fournier, seconded by Commissioner Sigerson-Eaton, that the Agenda be APPROVED AS SUBMITTED. The motion carried unanimously by voice vote.

PUBLIC HEARING

A. PRESENTATION

Joshua Watters, Budget Director, began by thanking department directors and their staff, the City Manager, and his Budget Office team for their hard work in creating the budget. Mr. Watters explained that this is the first of two Public Budget Hearings and that the items brought before the Commission at this first meeting are the adoption of the tentative millage rate, the adoption of the tentative budget, the adoption of the final Fire Assessment Fee, a position classification ordinance, the adoption of the tentative EMS millage rate, and lastly, the adoption of the tentative EMS budget. Mr. Watters then began a brief presentation. The presentation consisted of the following highlights: information regarding significant nondiscretionary budget pressures, such as pension contribution increases, employee contract obligations, and funding needed to implement phase one of the BSO compensation study and the increase in the budget for police services. Furthermore, the presentation included the proposed operating millage rate and possible reduction options, the decrease in the aggregate millage rate from FY 2025, and the increase in the Fire Assessment Fee. The full presentation is available in the City Clerk's office upon request.

B. CONSIDERATIONS

1. [25-466](#) A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF POMPANO BEACH, BROWARD COUNTY, FLORIDA, ADOPTING THE TENTATIVE MILLAGES FOR THE 2025 TAX ROLL; LEVYING A TAX ON ALL PROPERTIES, REAL AND PERSONAL, WITHIN THE CORPORATE LIMITS OF THE CITY OF POMPANO BEACH, BROWARD COUNTY, FLORIDA, FOR OPERATION AND/OR MAINTENANCE EXPENSES OF THE CITY OF POMPANO BEACH USING A TENTATIVE GENERAL OPERATING MILLAGE RATE OF 5.2443; LEVYING A TAX FOR THE PAYMENT OF PRINCIPAL AND INTEREST FOR 2018 GENERAL OBLIGATION BONDED INDEBTEDNESS USING A TENTATIVE MILLAGE RATE OF 0.2632; LEVYING A TAX FOR THE PAYMENT OF PRINCIPAL AND INTEREST

FOR 2021 GENERAL OBLIGATION BONDED INDEBTEDNESS USING A TENTATIVE MILLAGE RATE OF 0.1795; PROVIDING THAT THE TENTATIVE MILLAGE RATE (GENERAL OPERATING MILLAGE (5.2443) AND EMERGENCY MEDICAL SERVICES DISTRICT MILLAGE (0.5000)) OF 5.7443 REPRESENTS A 5.63% INCREASE IN PROPERTY TAXES WHEN COMPARED TO THE ROLLED-BACK MILLAGE RATE OF 5.4379; PROVIDING AN EFFECTIVE DATE.
(Fiscal Impact: N/A)

(Staff Contact: Joshua Watters)

A motion was made by Vice Mayor Fournier, seconded by Commissioner Sigerson-Eaton, that the Resolution / Regular Agenda be adopted.

Joshua Watters, Budget Director, clarified that for this item, the Commission will need to adopt this resolution with the modifications that were noted during the presentation, which was a 0.5% decrease in the proposed millage rate, making the tentative millage rate of this item 5.2181.

Mayor Hardin opened the floor for public input.

Vicente Thrower, Pompano Beach, FL, asked for clarification on if the City renewed the BSO contract or if the City entered into the new proposed BSO contract. Mayor Hardin stated that the City only extended the BSO contract for one year.

Jocelyn Jackson, Pompano Beach, FL, made a statement on ensuring the NW CRA money stays in the NW community and does not get distributed in other areas of the city. Mayor Hardin assured that no money for the NW CRA is spent outside the NW CRA district.

There being no further speakers, Mayor Hardin concluded public input and moved on to Commission discussion.

Comr. Sigerson-Eaton made a motion to amend the initial motion to include the half percent reduction proposed by Mr. Watters, which was seconded by Vice Mayor Fournier.

A motion was made by Commissioner Sigerson-Eaton, seconded by Vice Mayor Fournier to amend the initial motion to account for the half percent reduction as suggested by Mr. Watters. The motion carried by the following roll call vote:

Yes: Fesik
Perkins
Sigerson-Eaton
Smith
Fournier
Hardin

Enactment No: RES. No. 2025-210

2. [25-467](#) A RESOLUTION ADOPTING THE TENTATIVE ANNUAL BUDGET OF ESTIMATED EXPENDITURES/ EXPENSES AND RECEIPTS/REVENUES FOR THE CITY OF POMPANO BEACH, BROWARD COUNTY, FLORIDA, FOR FISCAL YEAR 2025-2026 TOTALING \$431,373,685; PROVIDING AN EFFECTIVE DATE.
(Fiscal Impact: \$431,373,685 for FY 2026)

(Staff Contact: Joshua Watters)

Joshua Watters, Budget Director, again explained that this item will need to be amended to enact the changes that were made during the presentation.

Mayor Hardin sought public input on the item and, receiving none, he moved on to Commission discussion.

Vice Mayor Fournier made a motion to adopt the item with the amendments as outline in Mr. Watters' slides presentation, which was seconded by Comr. Sigerson-Eaton.

Comr. Perkins asked for a breakdown on how the revenues and expenditures play into the New Downtown Project. Mr. Watters explained that the New Downtown Project is part of the CRA budget, which will be discussed in detail at the upcoming CRA meeting.

A motion was made by Vice Mayor Fournier, seconded by Commissioner Sigerson-Eaton, to adopt the item with the amendments as outline in Mr. Watters' slide presentation. The motion carried by the following roll call vote:

Yes: Fesik
Perkins
Sigerson-Eaton
Smith
Fournier
Hardin

Enactment No: RES. No. 2025-211

3. [25-468](#)

A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF POMPANO BEACH, FLORIDA, RELATING TO THE PROVISION OF FIRE RESCUE SERVICES, FACILITIES AND PROGRAMS IN THE CITY OF POMPANO BEACH, FLORIDA; PROVIDING AUTHORITY, DEFINITIONS AND INTERPRETATION; CONFIRMING THE PRELIMINARY RATE RESOLUTION; IMPOSING FIRE RESCUE ASSESSMENTS AGAINST ASSESSED PROPERTY LOCATED WITHIN THE CITY OF POMPANO BEACH FOR THE FISCAL YEAR BEGINNING OCTOBER 1, 2025; APPROVING THE ASSESSMENT ROLL AND PROVIDING FOR COLLECTION; PROVIDING FOR APPLICATION OF ASSESSMENT PROCEEDS; PROVIDING FOR EFFECT; PROVIDING FOR CONFLICTS; PROVIDING FOR SEVERABILITY; PROVIDING AN EFFECTIVE DATE.

(Fiscal Impact: \$33,992,334 FY 2026 gross revenues before discounts)

(Staff Contact: Joshua Watters)

Joshua Watters, Budget Director, informed that these are the final Fire Assessment Rates that reflect the actions taken by the Commission in July.

Mayor Hardin sought public input on the item and, receiving none, he moved on to Commission discussion.

Comr. Perkins asked if this item was only to approve the Fire Rescue Services and programs, to which Mr. Watters clarified that the Fire Assessment Fee can only go to fire services in the City and that EMS is separate and would be discussed as its own item.

A motion was made by Vice Mayor Fournier, seconded by Commissioner Sigerson-Eaton, that the Resolution / Regular Agenda be ADOPTED. The motion carried by the following roll call vote:

Yes: Fesik

Perkins

Sigerson-Eaton

Smith

Fournier

Hardin

Enactment No: RES. No. 2025-212

4. [25-556](#) **P.H. 2025-68: (PUBLIC HEARING 1ST READING)**

AN ORDINANCE OF THE CITY COMMISSION OF THE CITY OF POMPANO BEACH, FLORIDA, AMENDING CHAPTER 34, "CITY POLICY," OF THE CITY OF POMPANO BEACH CODE OF ORDINANCES BY AMENDING SECTION 34.107, "POSITION CLASSIFICATION PLAN," BY RECLASSIFYING CERTAIN

POSITIONS, BY CREATING NEW POSITIONS, BY RETITLING CERTAIN POSITIONS, AND BY RETITLING AND RECLASSIFYING CERTAIN POSITIONS; PROVIDING FOR SEVERABILITY; PROVIDING AN EFFECTIVE DATE.

(Fiscal Impact: \$50,064)

(Staff Contact: Lisa Sonogo/Bobby Bush)

Lisa Sonogo, Human Resources Director, stated that this is a housekeeping item and is used to codify these changes, and all changes are included in the budget.

Mayor Hardin sought public input on the item and, receiving none, he moved on to Commission discussion.

Comr. Perkins asked to confirm that there are new titles but no new positions, to which Ms. Sonogo explained that there will be no new people, but new position titles.

A motion was made by Vice Mayor Fournier, seconded by Commissioner Sigerson-Eaton, that the Ordinance / Regular Agenda be APPROVED FIRST READING. The motion carried by the following roll call vote:

Yes: Fesik

Perkins

Sigerson-Eaton

Smith

Fournier

Hardin

Enactment No: ORD. No. 2025-50

C. ADJOURNMENT

Mayor Hardin adjourned the Special City Commission meeting and immediately initiated the EMS Taxing District meeting.

COMMENCE MEETING AS EMS TAXING DISTRICT

MONDAY, SEPTEMBER 15, 2025

Mayor Hardin called the EMS Taxing District meeting to order at 6:39 PM.

PUBLIC HEARING

A. CONSIDERATIONS

1. [25-469](#) A RESOLUTION OF THE BOARD OF COMMISSIONERS OF THE CITY OF POMPANO BEACH EMERGENCY MEDICAL SERVICES DISTRICT, BROWARD COUNTY, FLORIDA ADOPTING THE TENTATIVE MILLAGE FOR THE 2025 TAX

ROLL; LEVYING A TAX ON ALL PROPERTIES, REAL AND PERSONAL, WITHIN THE CORPORATE LIMITS OF THE POMPANO BEACH EMERGENCY MEDICAL SERVICES DISTRICT, FOR OPERATION AND/OR MAINTENANCE EXPENSES OF THE POMPANO BEACH EMERGENCY MEDICAL SERVICES DISTRICT USING A TENTATIVE MILLAGE OF 0.5000; PROVIDING THAT THE TENTATIVE MILLAGE RATE REPRESENTS A 7.99% INCREASE IN PROPERTY TAXES WHEN COMPARED TO THE ROLLED-BACK RATE OF 0.4630; PROVIDING AN EFFECTIVE DATE.

(Fiscal Impact: N/A)

(**Staff Contact:** Joshua Watters)

Joshua Watters, Budget Director, informed that this is the same rate that was discussed by the Commission at the workshops earlier in the year.

Mayor Hardin sought input from the public and Commission; however, no one further commented on the item.

A motion was made by Vice Mayor Fournier, seconded by Commissioner Sigerson-Eaton, that the Resolution / Regular Agenda be ADOPTED. The motion carried by the following roll call vote:

Yes: Fesik

Perkins

Sigerson-Eaton

Smith

Fournier

Hardin

Enactment No: RES. No. 2025-213

2. [25-470](#) A RESOLUTION ADOPTING THE TENTATIVE ANNUAL BUDGET OF ESTIMATED EXPENDITURES AND RECEIPTS OF THE POMPANO BEACH EMERGENCY MEDICAL SERVICES DISTRICT, BROWARD COUNTY, FLORIDA, FOR THE FISCAL YEAR 2025-2026, TOTALING \$32,164,940, PROVIDING AN EFFECTIVE DATE.

(Fiscal Impact: \$32,164,940 for FY 2026)

(**Staff Contact:** Joshua Watters)

Joshua Watters, Budget Director, stated that the Commission would adopt the item as is, as it reflects the millage rate that was just adopted with the previous item.

Mayor Hardin opened the floor for public input and Commission discussion, but there was no further comment.

Before the adjournment of the meeting, Mark Berman, City Attorney, clarified that previously names of individuals who will be present at the Special City Commission Meeting -Executive Session regarding the Fire Fighters Union Contract were left out, so Mr. Berman proceeded to name all individuals who would be in attendance for the record.

A motion was made by Vice Mayor Fournier, seconded by Commissioner Sigerson-Eaton, that the Resolution / Regular Agenda be ADOPTED. The motion carried by the following roll call vote:

Yes: Fesik
Perkins
Sigerson-Eaton
Smith
Fournier
Hardin

Enactment No: RES. No. 2025-214

B. ADJOURNMENT

The meeting adjourned at 6:42 PM.

DocuSigned by:

Kervin Alfred

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Kervin Alfred, City Clerk

Signed by:



Signed by:

Rex Hardin

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Rex Hardin, Mayor