

G/CC/Adv Brd App

CITY OF POMPANO BEACH ADVISORY BOARD / COMMITTEE APPLICATION

City Clerk's Office Phone: 954-786-4611 Fax: 954-786-4095 P. O. Drawer 1300, Pompano Beach, FL 33061 www.pompanobeachfl.gov

Mr. X Mrs. Ms. Mi (Optional)	ss Name: Richard Samo	lewicz
Residence Information: Home Address: 12841 SW		
City/State/Zip: Port St.	Lucie/ Florida/ 34987	
Home Phone: N/A		Cell Phone: 954-298-0552
		Fax: N/A
Business Information: Employer/Business Na	me: Retired	
Business Address:		
City/State/Zip:		
		Email:
Are you a U.S. Citizen? Y	es X No	
Are you a resident of Pom	pano Beach? Yes No X	Reside in District: 1 2 3 4 5
Do you own real property i	n Pompano Beach? Yes	No X
Are you a registered voter		
_	cted of a felony? Yes N	oX
		mmittees: Pompano Beach Police & Firefighters" Retirement System
Affordable Housing	next to the Advisory Boards/Com Education	mittees you would like to serve on: Parks and Recreation
Air Park	Education	*Planning & Zoning/Local Planning
		Agency
Architectural Appearance	Emergency Medical Services	x *Police & Firefighter's Retirement System
Charter Amendment	*Employee's Board of Appeals	Pompano Beach Economic
		Development Council
Community	Employee's Health Insurance	Public Art Committee
Appearance *Community	*General Employee's	Recycling & Solid Waste
Development	Retirement System	Sand & Spurs Riding Stables
CRA East	Golf Advisory Board	Marine
		A Decide to the second Post of t
CRA West	Hillsboro Inlet District	Nuisance Abatement Board
Cultural Arts	Historic Preservation	*Unsafe Structures
	*Housing Authority of Pompand Beach	*Zoning Board of Appeals

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*Financial Disclosure Form is required, if appointed to serve, upon appointment and upon resignation/retirement.

Education: Please see attached Resume and Letter
Experience:
Past Positions: PBPFRS Trustee 2005 - Present
PBPFRS - Vice Chairman 2014- Present (9 Years)
PBPFRS - Chairman of the Professional Advisory Committee (2006 - Present) .
Hobbies: 9463 Foundation Volunteer (Sgt. Chris Reyka).
Spending Time with Grandchildren, Reading, Fishing, Travel, Sports,
Restoration of Classic Vehicles.
Making any false statements herein may be cause for revocation by the City Commission of any appointment to a Board/Committee.
Signature: Date: June 20, 2023
Initials of Clerk or Deputy:
Please check one: New Application Currently Serving on Board Updated Information
Note: Application is effective for one year from data of completion. If you have any questions on the above please call the City Clark's Office at

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5/1/2023

954-786-4611, or send via fax to: 954-786-4095.

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In addition a Resume may be attached

June 20, 2023

Mayor Rex Harden and City Commissioners City of Pompano Beach 100 West Atlantic Blvd. Pompano Beach, Florida 33060

Dear Mayor Harden and Commissioners:

My name is Rich Samolewicz, and I first want to thank you for allowing me to represent the City of Pompano Beach as a Trustee on the Pompano Beach Police and Firefighters' Retirement System for the past eighteen years of which my last nine years I have served as the Vice Chairman.

In December of 2021 we sold our home in the Garden Isles section of Pompano Beach after living there for 20 years because of an influx of Air B&Bs in our quiet residential neighborhood, which brought new people into our area almost every weekend. Although we sold our home, we still would like to purchase a condo in Pompano and have looked at several properties but have not found one suitable for our needs as prices have increased dramatically.

Although I am currently not a resident (which is <u>not</u> a requirement for this Board), I am respectfully seeking reappointment by the City Commission to the Pompano Beach Police and Firefighters' Retirement System Board for another three-year period, when my term expires in September. In addition to my vast experience as noted in my Resume, I have attended many trainings and received certifications in the pension field to perform my fiduciary duties effectively, along with the institutional knowledge I have gained while serving not only as a Trustee but as Chairman of the Professional Advisory Committee over the past eighteen years.

Thank you in advance for your consideration in this matter.

Respectfully,

Vice Chairman

Pompano Beach Police & Firefighters' Retirement System

RICHARD H. SAMOLEWICZ, CPPT, CAPPP, CFLRP

12841 SW Sea Goddess Lane, Port St. Lucie, Florida 34987 Cellular: 954,298,0552 * Rich916@comcast.net * www.linkedin.com/in/richsamolewicz

Florida Supreme Court Certified Civil Circuit and County Court Mediator/Senior Human Resource/Operations Professional possessing strong leadership and proven management skills leading both Human Resource and Operational functions from small to mid-size agencies and large global organizations. Excels in difficult work environments where clear focus, productive interpersonal relationships, critical thinking, and strategy development are essential to achieving organizational objectives. Possess excellent communication and presentation skills that are well received by diverse work groups with core competencies in the following areas:

- Mediation
- Dispute Resolution
- Leadership Development
- Training\Compensation & Benefits

- Contract Negotiations
- Workers' Compensation
- Succession Planning
- Governance, Compliance & Ethics

PROFESSIONAL EXPERIENCE

LAW ENFORCEMENT & TECHNOLOGY FEDERAL CREDIT UNION

January 2022 - April 2023

(fka - United Police Federal Credit Union)

Supervisory Committee Chairman – The Chairman of the Supervisory Committee is responsible for all oversight of the operations and functions of the Credit Union insuring compliance with the National Credit Union Administration (NCUA). (Representative List as follows)

- Ensured that the Credit Union had adequate Policies & Procedures in place in compliance with all Bank Secrecy Act (BSA) and OFCA (Office of Foreign Assets Control) regulations.
- Ensured that the Credit Union was timely filing Currency Transaction Reports (CTR's) and Suspicious Activity Reports (SAR's), while making sure that all SAR's were maintained for review by the National Credit Union Administration (NCUA) for their upcoming examination period.
- Confirmed that adequate training in BSA compliance was provided annually to all affected employees and Board
 of Directors.
- Conducted surprise site visits for cash counts of Tellers and Vaults.
- Checked that cash receipts were balanced daily and entered on the day that they were received.
- Prevented comingling of Credit Union funds with personal funds of members.
- Ensured that each Teller had bait money.

CITY OF WEST PALM BEACH, West Palm Beach, Florida

April 2005 - May 2014

The City of West Palm Beach employs 1500 FTE's represented by six (6) Labor Unions: International Association of Fire Fighters (IAFF Local 727/2 - Units), Police Benevolent Association (PBA 2 - Units), Service Employees International Association (SEIU) and the Professional Managers and Supervisors Association (PMSA).

Employee Relations Manager (Chief Negotiator) - A direct report to the Director of Human Resources responsible for the planning, strategizing, negotiating and implementation of six (6) collective bargaining agreements while serving as lead liaison to senior management for the interpretation of Policy and Procedures and Labor Contracts. Provided mediation/dispute resolution conferences, mentoring, direction regarding employee discipline and discharge, grievance avoidance and grievance responses, pre-arbitration options, including preparation, presentation, and settlements.

- Negotiated new three-year collective bargaining agreements with both the PBA and IAFF (4 units) that reduced retirement multipliers to their defined benefit plans and gained use of their 185 and 175 Chapter monies for 2 years.
- Negotiated a new two-year agreement with the Professional Managers and Supervisors Association (PMSA) that changed benefits for new employees hired after October 1, 2012.

RICHARD H. SAMOLEWICZ, CPPT, CAPPP, CFLRP

Professional Experience Continued

RIGHT MANAGEMENT CONSULTANTS FLORIDA / CARIBBEAN, Fort Lauderdale, Florida

2001 - 2005

Right Management is a global leader in talent and career management workforce solutions within the Manpower Group. Expertise spans Talent Assessment, Leadership Development, Organizational Effectiveness, Employee Engagement, Workforce Transition and Outplacement with offices in over 50 countries. Recruited to join Right Management Consultants Florida/ Caribbean.

Vice President of Professional Services (2002)

Senior Consultant (2002)

Professional Services Consultant (2001)

- Spearheaded the establishment of a Human Resources Department by authoring a new Human Resource Policy and procedures Manual, Performance Appraisal System, Entry Level Hiring Application and Director of Human Resources Job Description for a client company.
- Designed and presented Web Based Training (Webinar) for a client company.
- Conducted Training Seminars in the areas of Change Mastery, Interviews and Negotiation Strategies, Creating Self-Marketing Plans and Networking Strategies, Career Assessment, Retirement Preparation, and Resume Development.

CITY OF SEBASTIAN, Sebastian, FL

1999 - 2001

Director of Human Resources

Planned, directed, and organized all Human Resource functions in compliance with broad policy guidelines, regulations, collective bargaining agreements and benefits administration.

- Revised Harassment/Sexual Harassment policy to comply with current law and conducted training seminars for all city employees.
- Chairman/Lead Negotiator for city's negotiation team.
- Reduced external legal fees by 95% over a two-year period.
- Generated 30% savings to the City by establishing a Labor/Management Insurance Committee for health insurance.
- Researched, developed, and administered an internal promotional testing process for the City's Police Department.
- Restructured both the Department of Public Works and Department of Police within a six-month period.
- Negotiated a new 2½-year agreement (one year early) with the Communication Workers of America (CWA).
- Negotiated a Memo of Understanding with the Indian River County Sheriff's Department for services of an Interim Police Chief while conducting a national search.

BROWARD COUNTY SHERIFF'S OFFICE, Broward County, FL

1998 - 1999

Labor Relations Manager

Public Service oriented organization with 3,500 full time employees servicing a community of 1,000,000 residents.

- Established the Labor Relations function for the Broward County Sheriff's Office.
- Assisted Legal Department on all employee and union contract negotiations for four (4) unions.

CITY OF MIAMI POLICE DEPARTMENT, Miami, FL

1974 - 1995

Sergeant, Traffic Homicide Division (1984 -1995)

- Supervised a staff of fourteen sworn Police Officers and twenty-two civilian employees responsible for traffic homicide and accident investigations serving a population of 350,000.
- Lead commander for vehicular homicide investigations numbering in excess of seventy (70) traffic fatalities per year over an eleven-year period totaling in excess of eight hundred (800) traffic homicide investigations.
- Retired as a Lieutenant of Police.

RICHARD H. SAMOLEWICZ, CPPT, CAPPP, CFLRP

Professional Experience Continued

Simultaneously

FRATERNAL ORDER OF POLICE LODGE #20, Miami, FL

1987 - 1995

Vice President/Executive Board Member (1400 Member Local)

- Chairman/Lead Negotiator of negotiation team for three consecutive contracts over an eight-year period.
- Represented employees at internal review board hearings involving discipline and internal affairs investigations.
- Served as mediator/facilitator during supervisor and employee counseling sessions.
- Provided interpretation and explanation of labor contracts to management and bargaining unit members.

FLORIDA PUBLIC EMPLOYER LABOR RELATIONS ASSOCIATION (FPELRA)

1999 - 2012

A Non-profit organization providing the highest standard of excellence in assisting, training, and representing Management and Public Sector Jurisdictions required to collectively bargain under <u>Chapter 447, F. S.</u>

As a **Volunteer** held the following offices of this organization: Executive Director (2011 -2012), Training Coordinator (2000 – 2012) Immediate Past President (2005), President (2004 - 2005), Board Member (1999 – 2012), Honorary Life Member (2012 to Present).

Established with the assistance of two (2) Executive Board Members and in conjunction with the University of Central Florida (UCF) the requirements for the first "Florida Public Sector Labor Relations Professional Certification Program" (FCLRP) on August 8,200, which continues to date.

EDUCATION

- Master of Science Human Resource Management, St. Thomas University f/k/a Biscayne College, Miami, Florida
- Bachelor of Arts Public Administration, St. Thomas University f/k/a Biscayne College, Miami, Florida
- Associate of Applied Science Accounting, New York City Community College, New York

PROFESSIONAL DEVELOPMENT/CERTIFICATIONS

- Florida Supreme Court Certified Circuit Civil & County Court Mediator (2006 Present)
- Certified Florida Public Sector Labor Relations Professional Florida Public Employer Labor Relations Association
- Master Certification in Negotiations National Public Employer Labor Relations Association
- Certified Public Pension Trustee (CPPT) Florida Public Pension Trustees Association
- Certificate of Achievement in Public Plan Policy (CAPPP) International Foundation of Employee Benefit Plans

PROFESSIONAL AFFILIATIONS (Representative List)

- City of Pompano Beach Police and Fire Retirement System (Appointed Trustee by City Commission, 2005 Present)
- Florida Public Pension Trustee Association (FPPTA) (2005 Present)
- Florida Public Employer Labor Relations Association (FPELRA) (1998 Present)
- International Foundation of Employee Benefit Plans (IFEBP) (2005 Present)
- International Police Association Region 43 Miami, Florida (2nd Vice President) (2012 to Present)

VOLUNTEER ACTIVITIES

- Trustee, City of Pompano Beach Police and Fire Retirement System (2005 Present) Vice-Chair (2014 Present)
- Volunteer Member 9463 Foundation, A Foundation for Florida's Fallen Officers (Sgt Chris Reyka)
- American Legion Post 142 Member



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Mr Mrs Ms N (Optional)	/liss Name:	
Residence Information: Home Address:		
City/State/Zip:		
		Cell Phone:
Email:		Fax:
Business Information :		
Employer/Business N	ame:	
Current Position / Occ	cupation:	
City/State/Zip:		
		Email:
Are you a U.S. Citizen?		
•		Reside in District: 1 2 3 4 5
	in Pompano Beach? Yes	
Are you a registered vote		
	ricted of a felony? Yes N	lo.
•	· —	
Current or prior service of	n governmental boards and/or co	emmittees:
		mittees you would like to serve on:
Affordable Housing Air Park	Education	Parks and Recreation *Planning & Zoning/Local Planning
All I alk		Agency
Architectural	Emergency Medical Services	*Police & Firefighter's Retirement
Appearance		System
Charter Amendment	*Employee's Board of Appeals	Pompano Beach Economic Development Council
Community	Employee's Health Insurance	Public Art Committee
Appearance		
*Community	*General Employee's	Recycling & Solid Waste
Development	Retirement System	Sand & Spurs Riding Stables
CRA East	Golf Advisory Board	Marine
CRA West	Hillsboro Inlet District	Nuisance Abatement Board
Cultural Arts	Historic Preservation	*Unsafe Structures
	*Housing Authority of Pompano Beach	*Zoning Board of Appeals

*Financial Disclosure Form is required, if appointed to serve, upon appointment and upon resignation/retirement.

In addition a Resume may be attached Education: Experience: Past Positions: Hobbies: Making any false statements herein may be cause for revocation by the City Commission of any appointment to a Board/Committee. Signature: Pete Mc Ginnis Initials of Clerk or Deputy: Date received or confirmed: Please check one: New Application Currently Serving on Board Updated Information Application is effective for one year from date of completion. If you have any questions on the above, please call the City Clerk's Office at: Note: 954-786-4611, or send via fax to: 954-786-4095.

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Mr. Mrs. Ms. Miss Name: Joseph Cerquezzi (Optional)
Residence Information: Home Address: 330 SE. 7th Street
City/State/Zip: Pompano Bch. Fl. 33060
Home Phone: 954 - 882 - 1195
Email: Joe Crouozzi DIcloud, Com Fax:
Business Information: Employer/Business Name: MCKEE Foods
Current Position / Occupation: District Sales Reb
Business Address: 10260 mckee Rd
City/State/Zip: Collegedale TN. 37315
Business Phone: 1-800-251-6346 Fax: Email:
Are you a U.S. Citizen? Yes No
Are you a resident of Pompano Beach? Yes No Reside in District: 1_ 2_ 3 / 4_ 5_
Do you own real property in Pompano Beach? Yes No
Are you a registered voter? Yes No
Have you ever been convicted of a felony? Yes No
Current or prior service on governmental boards and/or committees:
Please check the first box next to the Advisory Boards/Committees you would like to serve on:
Affordable Housing Education Parks and Recreation
Air Park *Planning & Zoning/Local Planning Agency
Architectural Emergency Medical Services / *Police & Firefighter's Retirement System
Charter Amendment *Employee's Board of Appeals Pompano Beach Economic Development Council
Community Employee's Health Insurance Public Art Committee Appearance
*Community
Sand & Spurs Riding Stables
CRA East Golf Advisory Board Marine
CRA West Hillsboro Inlet District Nuisance Abatement Board
Cultural Arts Historic Preservation *Unsafe Structures
*Housing Authority of Pompano Beach *Zoning Board of Appeals

Page 1 of 2

8/28/2022

In addition a Resume may be attached
Education: Wigh School
Experience:
Past Positions: Past Presmelot of St colomors mens club.
Thele Bun Itamion Festival For 28 years And eight
Of them I was on the Board.
333 manager ment for Buildes in Dakland Park For the Knight
CONCINEDO)
Hobbies:
Love to help And Bun Charity Events Also Love to
Restore Boat motors And work with wood Projects.
Making any falso atatamanta harain may be says for more than 1 at 1 at 2 at 1 at 1 at 1 at 1 at 1 at
Making any false statements herein may be cause for revocation by the City Commission of any appointment to a Board/Committee.
Signature:
Initials of Claff or Secretar
Initials of Clerk or Deputy: Date received or confirmed:
Please check one: New Application Currently Serving on Board Updated Information
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8/28/2022

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CITY OF POMPANO BEACH **ADVISORY BOARD / COMMITTEE**

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APPLICATION

City Clerk's Office Phone: 954-786-4611 Fax: 954-786-4095 4 PM 4: 44

Post Office Drawer 1300, Pompano Beach, FL 33061 OF POMPANO BEACH Post Office Drawer 1300, Pompano Beach, FL 33061 www.pompanobeachfl.gov

MrMrsMsX_Miss (Optional)	Name:KTA	Ner,
Residence Information:		Λ.
Home Address: スクル	NASAU Bend	H 2
City/State/Zip:	NASAN Bend It Creek Fl 33	066
Home Phone:	ane Cell Pho	one: 954-448-9394
Email: <u>ritarere</u>	1003@ Galio, Long Fax:	one: 954-448-9394
Business Information: Employer/Business Name:		
Current Position / Occupation		Auses for Relabber
	710 nassace Ben	
	ock Fl	
Business Phone: 954-448		Email:
	/	
Are you a U.S. Citizen? Yes	No .	
		Decide in District. 4 0 0 4 5
Are you a resident of Pompano I	Beach? YesNo	Reside in District: 1_2_3_4_5_
Do you own real property in Pom	npano Beach? Yes No	5 properties 33060 zij
Are you a registered voter? Yes	No No	
Have you ever been convicted o		•
Current or prior service on gover	nmental boards and/or committees	: none prior -
		U
Please make a check next to the	Advisory Boards/Committees you w	ould like to serve on:
Affordable Housing	Cultural Arts	Parks and Recreation
Air Park	Education	*Planning & Zoning/Local Planning Agency
Architectural Appearance	Emergency Medical Services	*Police & Firefighter's Retirement
Nuisance Abatement Board	*Employee's Board of Appeals	✓ SystemPompano Beach Economic
		, Development Council
Charter Amendment	Employee's Health Insurance	
Community Appearance	*General Employee's Retirement	Recycling & Solid Waste
*Community	System Golf	Sand & Spurs Riding Stables Marine
Development(CDAC)	Gon	Waine
CRA East	Historic Preservation	*Unsafe Structures
CRA West	*Housing Authority of Pompano	*Zoning Board of Appeals
*Financial Disclosure Form in requi	Beach	mont and upon regionation/retirement
G/CC/Adv Brd App	red, if appointed to serve, upon appoint Page 1 of 2	ment and upon resignation/retirement. 2/1/2019
SISSIMUV DIU MUU	raud LUIZ	7/1/2019

In addition a Resume may be attached
Education: Newsery School Worcester Strete Collage
Education: Newsery School Worcester Strete College Real Estate Gold Coast -
Worked at VA Hospital Boston in Hedecal Ortensive Care
Experience: Registered Nurse - Business Owner -
Experience: Registered Nurse - Business Owner - Property Owner - Owned Multe Family Hossochuset
Past Positions: Rail Children
Started School for neuro accest Home Health ales Baston
Started School for neuro actor Home Health also Baston Owned Temp. Pool for neuroest HHA + RN-LPU'S Boston
Hobbies: Realing Researching, TED talks, Voastmasters
(Camily members were Firemen)
Hobbies: Realing Researching, TED talks, Toastmasters Danily Members were Firemen Danily members involved in The arts)
Making any false statements herein may be cause for revocation by the City Commission of
any appointment to a Board/Committee.
Signature: Otto Neri Date:
- G
Initials of Clerk or Deputy: Date received or confirmed:
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2/1/2019

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Mr. Mrs. Ms. M (Optional)	liss Name: Zachariah Wh	nite	
Residence Information: Home Address: 6226	Meadowview Circle		
City/State/Zip:Fort My	vers, FL, 33916		
Home Phone: 239-878	8-9033	Cell Phone: <u>239-878-9033</u>	
Email: ztw19a@fsu.e	du	Fax:	
Business Information: Employer/Business Na	ame: <u>Taco Bell</u>		
Current Position / Occi	upation: Front Cashier (Service	e Champion)	
Business Address: 899	93 Dani Drive		
City/State/Zip:Fort My	vers, FL, 33966		
Business Phone:	Fax:	Email:	
Are you a U.S. Citizen?	Yes No		
		Reside in District: 1 2 3 4	5
•	in Pompano Beach? Yes		
Are you a registered voter			
	cted of a felony? Yes N	Openial Francis Addison (Ft Mann	- \
		Special Events Advisory (Ft Myer mmittees:and Bicycling Workgroup (Tallahassee)	S)
		mittees you would like to serve on:	
Affordable Housing	Education	Parks and Recreation	
Air Park		*Planning & Zoning/Local Planning Agency	
Architectural	Emergency Medical Services	*Police & Firefighter's Retirement	
Appearance Charter Amendment	*Employee's Board of Appeals	System Pompano Beach Economic	
		Development Council	
Community Appearance	Employee's Health Insurance	Public Art Committee	
*Community	*General Employee's	Recycling & Solid Waste	
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In addition a Resume may be attached

Education: graduated from Florida State University (FSU) this past Fall in December with a Bachelor's
Degree; majoring in Political Science and minoring in both English and Communications. I also
have an Associate's of Science Degree from the same university, too.
Experience: From my time on campus up until this point, I have been fortunate enough to serve
the community in many different organizations such as the Caribbean, Jamaican, Puerto-Rican,
and the Dominican Student Association along with The Black Student Union (BSU) at FSU.
Past Positions: As far as city boards and committees go, I've served on the Special Events Advisory
Board for Fort Myers and the Tallahassee Bicycling Workgroup. I must also note that while I did this, I
also had many positions in the aforementioned organizations. I've served as Treasurer and
Fundraising Chair, along with being Mr. CSA and Mr. 1968 for FSU BSU.
Hobbies: For my hobbies, I happen to make a variety of social media videos on several different
platforms. I also own and run my own podcast, I run my own news promotion, and I dabble in
photography. Lastly, I love to write poetry and express myself through music (i.e rap and hip-hop).
Making any false statements herein may be cause for revocation by the City Commission of any appointment to a Board/Committee.
Signature: Zachariah White Date: January 24, 2023
Initials of Clerk or Deputy: Date received or confirmed:
Please check one: New Application Currently Serving on Board Updated Information

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Note:

Application is effective for one year from date of completion. If you have any questions on the above, please call the City Clerk's Office at: 954-786-4611, or send via fax to: 954-786-4095.