



## CITY OF POMPANO BEACH ADVISORY BOARD / COMMITTEE APPLICATION

CITY OF POMPANO BEACH  
OFFICE OF THE CITY CLERK

2022 AUG -8 AM 7:53

**City Clerk's Office Phone: 954-786-4611 Fax: 954-786-4095**  
**P. O. Drawer 1300, Pompano Beach, FL 33061**  
**www.pompanobeachfl.gov**

Mr. \_\_\_ Mrs. \_\_\_ Ms.  Miss \_\_\_ Name: LISA NOTHARDT  
 (Optional)

**Residence Information:**

Home Address: 129 SW 3<sup>rd</sup> ST  
 City/State/Zip: Pompano Beach, FL 33060  
 Home Phone: ~~954-773-1700~~ Cell Phone: 954.773-1700  
 Email: Lisahairsolution@gmail.com Fax: \_\_\_\_\_

**Business Information:**

Employer/Business Name: SELF Employed.  
 Current Position / Occupation: \_\_\_\_\_  
 Business Address: \_\_\_\_\_  
 City/State/Zip: \_\_\_\_\_  
 Business Phone: \_\_\_\_\_ Fax: \_\_\_\_\_ Email: \_\_\_\_\_

Are you a U.S. Citizen? Yes  No \_\_\_  
 Are you a resident of Pompano Beach? Yes  No \_\_\_ Reside in District: 1\_\_ 2\_\_ 3\_\_ 4\_\_ 5\_\_  
 Do you own real property in Pompano Beach? Yes  No \_\_\_  
 Are you a registered voter? Yes  No \_\_\_  
 Have you ever been convicted of a felony? Yes \_\_\_ No   
 Current or prior service on governmental boards and/or committees: \_\_\_\_\_

**Please check the first box next to the Advisory Boards/Committees you would like to serve on:**

<input type="checkbox"/>	Affordable Housing	<input type="checkbox"/>	Education	<input type="checkbox"/>	Parks and Recreation
<input type="checkbox"/>	Air Park	<input type="checkbox"/>		<input type="checkbox"/>	*Planning & Zoning/Local Planning Agency
<input type="checkbox"/>	Architectural Appearance	<input type="checkbox"/>	Emergency Medical Services	<input type="checkbox"/>	*Police & Firefighter's Retirement System
<input type="checkbox"/>	Charter Amendment	<input type="checkbox"/>	*Employee's Board of Appeals	<input type="checkbox"/>	Pompano Beach Economic Development Council
<input type="checkbox"/>	Community Appearance	<input type="checkbox"/>	Employee's Health Insurance	<input type="checkbox"/>	Public Art Committee
<input type="checkbox"/>	*Community Development	<input type="checkbox"/>	*General Employee's Retirement System	<input checked="" type="checkbox"/>	Recycling & Solid Waste
<input type="checkbox"/>	CRA East	<input type="checkbox"/>	Golf Advisory Board	<input type="checkbox"/>	Sand & Spurs Riding Stables
<input type="checkbox"/>	CRA West	<input type="checkbox"/>	Hillsboro Inlet District	<input type="checkbox"/>	Marine
<input type="checkbox"/>	Cultural Arts	<input type="checkbox"/>	Historic Preservation	<input type="checkbox"/>	Nuisance Abatement Board
<input type="checkbox"/>		<input type="checkbox"/>	*Housing Authority of Pompano Beach	<input type="checkbox"/>	*Unsafe Structures
<input type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>	*Zoning Board of Appeals

**\*Financial Disclosure Form is required, if appointed to serve, upon appointment and upon resignation/retirement.**

In addition a Resume may be attached

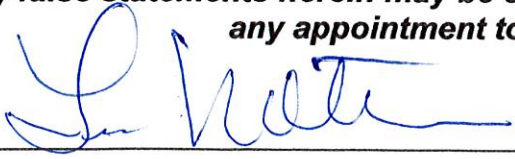
Education: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Experience: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Past Positions: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Hobbies: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

***Making any false statements herein may be cause for revocation by the City Commission of any appointment to a Board/Committee.***

Signature:  \_\_\_\_\_

Date: 8.2-2022

Initials of Clerk or Deputy: \_\_\_\_\_

Date received or confirmed: \_\_\_\_\_

Please check one:  New Application     Currently Serving on Board     Updated Information

Note: Application is effective for one year from date of completion. If you have any questions on the above, please call the City Clerk's Office at: 954-786-4611, or send via fax to: 954-786-4095.



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P. O. Drawer 1300, Pompano Beach, FL 33061  
www.pompanobeachfl.gov

Mr. \_\_\_ Mrs. \_\_\_ Ms. \_\_\_ Dr. X Name: Amy Varo-Haub  
(Optional)

**Residence Information:**

Home Address: 410 NE 5<sup>th</sup> Avenue  
City/State/Zip: Pompano Beach, FL 33060  
Home Phone: (954) 990-0978 Cell Phone: (954) 478-9411  
Email: avarohaub@gmail.com Fax: \_\_\_\_\_

**Business Information:**

Employer/Business Name: Pine Crest School  
Current Position / Occupation: Head of Middle School  
Business Address: 1501 NE 62<sup>nd</sup> Street  
City/State/Zip: Fort Lauderdale, FL 33334  
Business Phone: (954) 492-4168 Fax: \_\_\_\_\_ Email: amy.varohaub@pinecrest.edu

Are you a U.S. Citizen? Yes X No \_\_\_  
Are you a resident of Pompano Beach? Yes X No \_\_\_ Reside in District: 1 \_\_\_ 2 \_\_\_ 3 \_\_\_ 4 \_\_\_ 5 \_\_\_  
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<input type="checkbox"/>		<input type="checkbox"/>	*Housing Authority of Pompano Beach	<input type="checkbox"/>	*Unsafe Structures
<input type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>	*Zoning Board of Appeals

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In addition a Resume may be attached

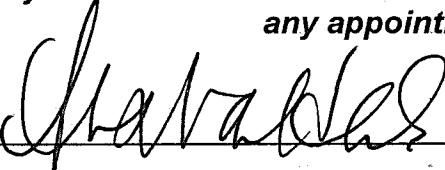
Education: BA English Whitworth College; MAT Lewis and Clark College; Ed.S. Educational Leadership FAU; Ph.D. Educational Leadership FAU

Experience: See resume

Past Positions: See resume

Hobbies: Horseback riding (dressage)

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Signature: 

Date: 22 August 2022

Initials of Clerk or Deputy: \_\_\_\_\_

Date received or confirmed: \_\_\_\_\_

Please check one:  New Application  Currently Serving on Board  Updated Information

Note: Application is effective for one year from date of completion. If you have any questions on the above, please call the City Clerk's Office at: 954-786-4611, or send via fax to: 954-786-4095.

**Amy Lynn Varo-Haub, Ph.D.**

410 NE 5th Avenue  
Pompano Beach, FL 33060  
avarohaub@gmail.com  
(954) 478-9411

***Education***

**Ph.D. in Educational Leadership, K-12 School Leaders**, Department of Educational Leadership and Research Methodology, Florida Atlantic University, Boca Raton, Florida. Dissertation: Transitional turbulence: The relationship between organizational culture, power, and an incoming principal (2019)

**Ed.S. in Educational Leadership**, Florida Atlantic University, Boca Raton, Florida (2010)

**M.A.T. in Middle and High Language Arts/English**, Lewis & Clark College, Portland, Oregon (2002)

**B.A. in English**, Minors in Art & Spanish, Whitworth College, Spokane, Washington (1998)

**Year Abroad in Reading, England**, Randolph-Macon Woman's College, Lynchburg, Virginia (1996-1997)

***Administrative Experience***

**Head of Middle School; Pine Crest School, Fort Lauderdale, FL (7/14-present)**

- Manage all functions of a middle school with a population of 380 students
- Supervise Assistant Head, Dean, Counselor, Administrative Assistant, and 26 faculty members
- Hire all staff and facilitate professional development for faculty growth
- Facilitate MS mission development in alignment with school mission, vision, and strategic planning
- Promote culture-building throughout student, faculty, and parent communities
- Support President, VP of Academics, and Admissions with school promotion and strategic plan implementation

**Executive Director of Innovative Learning & Student Experience; Pine Crest School, Fort Lauderdale, FL (1/18-present)**

- Responsible for 3 Innovation Labs (2 LS/MS labs and 1 US lab) on 2 campuses
- Supervise 8 Innovation Lab faculty (across five Divisions) and 1 Department Head/Entrepreneurship teacher
- Foster school-wide, cross-campus collaboration and integration of entrepreneurial learning experiences
- Manage Director of Diversity, Equity, and Inclusion & DEI Core Committee Member; Pine Crest School, Fort Lauderdale, FL (1/20-present)
- Create proposed plans for future support and training for students, faculty, and administrative teams
- Facilitate committees for information-gathering and review of current initiatives
- Develop faculty and staff in implementing Restorative Justice circles and addressing behavioral concerns

**Assistant Head of Middle School; Pine Crest School, Fort Lauderdale, FL (7/12-7/14)**

- Assisted the principal in all aspects of middle school management
- Maintained and reformed master schedule to foster deeper learning experiences for students
- Managed student discipline; worked with parents to support student growth and development
- Conducted classroom walkthroughs and teacher evaluations
- Assisted with provision of teacher professional development and mentoring young leaders

**Education Advisor and Personnel Specialist; OneHope Inc., Pompano Beach, FL (1/10-12/11)**

- Developed international character education curricula; mentored new staff

**Magnet Coordinator; Northeast HS (NEHS), Broward County Public Schools (BCPS) (10/05-1/10)**

- Managed all aspects of 3 magnet programs (Architecture & Design, Latin, and Business & Entrepreneurship) of 625 students (recruitment, orientation, registration, scheduling)
- Coordinated school-wide and local-area promotion and orientation events
- Administered student discipline and mentored probationary students and parents; managed exiting process
- Assessed and revised magnet curricula; assisted with hiring

**Small Learning Communities Grant Coordinator; NEHS, BCPS (6/06-7/09)**

- School-based grant manager; streamlined Academy programs and faculty alignment; promotion of school reform and Academy programs; freshman transition program development and implementation

**School Advisory Council (SAC) Chairperson (10/07-6/09) and SAC Member (08/06-6/09); NEHS, BCPS**

- Evaluated school assessment data to develop and revise annual School Improvement Plan goals; mediated discussion between community, students, and school staff during monthly meetings

**Partnership Liaison (9/06-8/07); NEHS, BCPS**

- Recruited and maintained partners to work with teachers and students to provide real-world experiences

**Grants Liaison; NEHS, BCPS (11/07-6/09)**

- Supported teachers with finding grants, pulling and evaluating student data, and writing applications

**Multicultural Coordinator; NEHS, BCPS (8/04-10/05; 8/08-6/09)**

- Fostered multicultural awareness through development and implementation of diversity programs

**Member of Broward County Public School's Blueprint Committee for High School Reform (3/07)**

- Participated in development of the blueprint outlining Broward County's goals for high school reform

**English for Speakers of Other Languages (ESOL) Contact; NEHS, BCPS (8/04-10/05)**

- Coordinated annual language assessment testing for 300+ English Language Learner (ELL) students
- Counseled students and parents; managed schedule changes and student placement
- Coordinated textbooks and supplies; supported teachers; worked with district ELL personnel to evaluate progress

**ELL Coordinator/Migrant Education Assistant; St. Paul School District, St. Paul, Oregon (1/00-6/01)**

- Researched and drafted ELL program for St. Paul School District

***Teaching Experience***

- EDS 6100: Lead 2—Theories and Assessment (Ed Leadership Masters program: FAU, Boca Raton, FL 8/20-present)
- ADE 6381 Adult Learning (Ed Leadership Masters program: FAU, Boca Raton, FL 1/21-present)
- MS Creative & Dramatic Writing (Pine Crest School, Fort Lauderdale, FL 8/11-6/12)
- HS English & English Honors, Writing, SAT Prep, ESOL (Northeast HS, Oakland Park, FL 8/02-10/05)
- Adult ESOL (Piper Community School/Northeast Community School, Sunrise/Oakland Park, FL 6/04-3/06)
- K-12 English as a Second Language (ELL), English, and Spanish (St. Paul SD; St. Paul, OR 1/00-6/01)
- Art and Spanish, ages 5-10 (Boys and Girls Club; Portland, OR 11/98-9/99)
- ESL, ages 16-21 (Multicultural Academic Program of Portland Community College; Portland, OR 9/98-9/99)
- Adult ESL (Tutor for Oregon Literacy, Inc. 1/99-11/99)

***Presentations***

- Roundtable Session paper presentation: "Discovery and Confirmation: School Culture and Identity Evolution Throughout a Principal Transition Experience," 2019 AERA Annual Meeting; Toronto, Canada
- Co-presenter of "Using Design Thinking to Invigorate Faculty Meetings and Promote a More Collaborative School Culture," Innovation Institute, June 2015, Pine Crest School; Fort Lauderdale, Florida

***Current Certifications in the State of Florida***

Educational Leadership (All Levels); English (Grades 6-12); ESOL Endorsement



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ADVISORY BOARD / COMMITTEE  
APPLICATION**

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P. O. Drawer 1300, Pompano Beach, FL 33061  
www.mypompanobeach.org**

Mr. \_\_\_ Mrs. \_\_\_ Ms.  Miss \_\_\_ Name: Anne Ward

(Optional)

**Residence Information:**

Home Address: 1280 SW 4th terrace  
City/State/Zip: Pompano Beach, FL 33060  
Home Phone: Cell: 754-422-9292

Cell

Phone: \_\_\_\_\_

Email: annecward90@yahoo.com

Fax: \_\_\_\_\_

**Business Information:**

Employer/Business Name: South Florida Surgical Specialists / Youngs Power Center  
Current Position / Occupation: administrative assistant  
Business Address: 6405 N. Fed Hwy Suite 100 Ft Lauderdale FL 33308  
City/State/Zip: 5059 NE 13th Ave Oakland Park FL 33334  
Business Phone: \_\_\_\_\_ Fax: \_\_\_\_\_ Email: info@ghadielsurgery.com  
Are you a U.S. Citizen? Yes  No \_\_\_

Are you a resident of Pompano Beach? Yes  No \_\_\_ Reside in District: 1 \_\_\_ 2 \_\_\_ 3  4 \_\_\_  
5 \_\_\_

Do you own real property in Pompano Beach? Yes  No \_\_\_

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<input type="checkbox"/> CRA West	<input type="checkbox"/> Historic Preservation	<input type="checkbox"/> *Unsafe Structures

	Beach	
	Nuisance Abatement Board	Local Complete Count (Census)
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Education: Cardinal Gibbons High School, Ft. Laud., FL 4.3 GPA, 5/2000

Broward College, Coconut Creek, FL: June 2012

- AAS Medical office, TC office management, TC office support, TC office specialist, TC Medical off. management

Experience: excellent organizational skills

efficient & reliable, problem resolution ability,

capable of prioritizing & multi-tasking

Past Positions: administrative assistant, veterinary

assistant, have run a surgeon's office

while the manager was on maternity leave

Hobbies: horseback riding & boating

have ridden at Sand and Spurs since 1998

and have owned a horse there since 9/2012 &

currently own 2 horses there

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Signature: \_\_\_\_\_ Date: Anne C Ward 8/23/22

Initials of Clerk or Deputy: \_\_\_\_\_ Date received or confirmed: \_\_\_\_\_

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