



Human Resources Department
P.O. Drawer 1300
100 West Atlantic Blvd.
Pompano Beach, FL 33061
(954) 786-4626 FAX (954) 786-5553



City of Pompano Beach, Florida

January 16, 2020

Mrs. Bessie Showers
New Horizon Community Development Corporation, Inc.
1518 NW 17th Avenue
Pompano Beach, FL. 33069

Dear Mrs. Showers

Your company has fewer than four employees, and you have elected not to purchase Workers' Compensation insurance to cover these employees. The State of Florida allows your company to operate without insurance, however, you are required by the State to "post clear written notice in a conspicuous location at each worksite directed to all employees and other persons performing services at the worksite of their lack of entitlement to benefits" as described in Chapter 440 of the Florida Statutes.

The City of Pompano Beach requires: ALL CONTRACTORS MUST AGREE TO BE RESPONSIBLE FOR THE EMPLOYMENT, CONTROL AND CONDUCT OF THEIR EMPLOYEES AND FOR ANY INJURY SUSTAINED BY SUCH EMPLOYEES IN THE COURSE OF THEIR EMPLOYMENT.

Please sign the area below acknowledging your compliance with the above requirements. Return this original letter to me at Human Resources Department, 100 West Atlantic Blvd., Room 124, Pompano Beach, FL. 33060. If you have any questions about this letter please telephone me at 954-786-4698.

Very truly yours,

Bobby Bush
Sr. Human Resources Analyst

APPROVED
RISK MANAGEMENT
DATE: 2/26/2020
BY: E. Becker

The New Horizon Community Development Corporation, Inc. has posted notice(s) declaring the absence of Workers' Compensation insurance coverage, as required by the State of Florida. New Horizon Community Development Corporation, Inc. agrees to be responsible for the employment, control and conduct of our employees and for any injury sustained by such employees in the course of their employment.

Bessie Showers
Signature
Bessie Showers / Director
Name and Title (print)

1/16/2020
Date