



**CITY OF POMPANO BEACH
ADVISORY BOARD / COMMITTEE
APPLICATION**

City Clerk's Office Phone: 954-786-4611 Fax: 954-786-4095
P. O. Drawer 1300, Pompano Beach, FL 33061
www.pompanobeachfl.gov

Mr. Mrs. ___ Ms. ___ Miss ___ Name: Spencer Flory
(Optional)

Residence Information:

Home Address: 381 SE 16th Ave
City/State/Zip: Pompano Beach FL
Home Phone: 904.304.8413 Cell Phone: 904.304.8413
Email: SpencerFlory@gmail.com Fax: _____

Business Information:

Employer/Business Name: LoKation Real Estate / Self Employed
Current Position / Occupation: Realtor / Property Manager
Business Address: 1500 E Atlantic Blvd, Suite B
City/State/Zip: Pompano Beach FL, 33060
Business Phone: 904.304.8413 Fax: _____ Email: SpencerFlory@gmail.com

Are you a U.S. Citizen? Yes No
Are you a resident of Pompano Beach? Yes No Reside in District: 1 2 3 4 5
Do you own real property in Pompano Beach? Yes No
Are you a registered voter? Yes No
Have you ever been convicted of a felony? Yes No

Current or prior service on governmental boards and/or committees: None

Please check the first box next to the Advisory Boards/Committees you would like to serve on:

<input type="checkbox"/>	Affordable Housing	<input type="checkbox"/>	Education	<input checked="" type="checkbox"/>	Parks and Recreation
<input type="checkbox"/>	Air Park	<input type="checkbox"/>		<input type="checkbox"/>	*Planning & Zoning/Local Planning Agency
<input checked="" type="checkbox"/>	Architectural Appearance	<input type="checkbox"/>	Emergency Medical Services	<input type="checkbox"/>	*Police & Firefighter's Retirement System
<input type="checkbox"/>	Charter Amendment	<input type="checkbox"/>	*Employee's Board of Appeals	<input type="checkbox"/>	Pompano Beach Economic Development Council
<input checked="" type="checkbox"/>	Community Appearance	<input type="checkbox"/>	Employee's Health Insurance	<input type="checkbox"/>	Public Art Committee
<input checked="" type="checkbox"/>	*Community Development	<input type="checkbox"/>	*General Employee's Retirement System	<input type="checkbox"/>	Recycling & Solid Waste
<input checked="" type="checkbox"/>	CRA East	<input type="checkbox"/>	Golf Advisory Board	<input checked="" type="checkbox"/>	Sand & Spurs Riding Stables
<input type="checkbox"/>	CRA West	<input checked="" type="checkbox"/>	Hillsboro Inlet District	<input checked="" type="checkbox"/>	Marine
<input type="checkbox"/>	Cultural Arts	<input type="checkbox"/>	Historic Preservation	<input type="checkbox"/>	Nuisance Abatement Board
<input type="checkbox"/>		<input type="checkbox"/>	*Housing Authority of Pompano Beach	<input type="checkbox"/>	*Unsafe Structures
<input type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>	*Zoning Board of Appeals

***Financial Disclosure Form is required, if appointed to serve, upon appointment and upon resignation/retirement.**

In addition a Resume may be attached

Education: Resume Attached

Experience: _____

Past Positions: _____

Hobbies: _____

Making any false statements herein may be cause for revocation by the City Commission of any appointment to a Board/Committee.

Signature: _____

Date: 12/19/22

Initials of Clerk or Deputy: _____

Date received or confirmed: _____

Please check one: New Application Currently Serving on Board Updated Information

Note: Application is effective for one year from date of completion. If you have any questions on the above, please call the City Clerk's Office at 954-788-4811, or send via fax to: 954-788-4095.

Spencer Flory

SpencerFlory@gmail.com

381 SE 16th Ave
Pompano Beach, FL 33060

EDUCATION

Ferris State University, Big Rapids, MI

Bachelor of Science, Automotive Management, GPA 3.53 May 2011

Nova Southeastern University, Davie, FL

Master of Business Administration, GPA 3.91 May 2018

QUALIFICATIONS

- Live here, work here, own two >\$1 million homes in D3, passionate about Pompano and the betterment of our city
- Incredible 10-year professional corporate experience with JM Family, a Fortune “100 best companies to work for” company for the past 24 consecutive years
- Strong presentation experience and execution
- Successful experience in dealing with diverse groups of people
- Highly skilled in working both independently and as a team member
- Proven effective in leadership positions
- Solid organizational skills including coordinating events

EXPERIENCE

HomeRnR, LLC

July 2021 - Present

Property Manager

- Business founded and developed by my fiancée and I
- Professionally manage six vacation rental properties
- Collaborate with four different clients handling marketing, booking, guest screening, rehabbing and readying homes, interior design, guest communication, guest enforcement, monthly payouts, performance and tracking

LoKation Real Estate

Dec 2021 - Present

Realtor

- Licensed Florida Realtor
- Utilize license to supplement property management company, most recent transaction was 150 SE 16th Ave, Pompano Beach for client that uses our company for property management

JM Family / Southeast Toyota Distributors, LLC

Apr 2020 – Jul 2021

Field Operations Manager

- Managed 20+ dealer accounts utilize their online sales strategy

- Presented to and trained dealer personnel
- Mystery shopped and conducted consultations

JM Family / Southeast Toyota Distributors, LLC Sep 2017 – Apr 2020

Accessory Sales Manager

- Sold over \$15 million in vehicle accessories as reoccurring revenue
- Managed all 176 Toyota dealerships in the region, advised dealer principals / general managers
- Held effective training presentations with sales associates

JM Family / Southeast Toyota Distributors, LLC Sep 2016 – Sep 2017

Parts and Service Consultation Manager

- Executed regular dealership consultations monitoring performance, effectiveness, pay plans, financial statements, processes, personnel, work-flows, of Parts, Service and Collision departments
- Created presentations and deliberated findings with top dealership personnel

JM Family / Southeast Toyota Distributors, LLC Mar 2015 – Sep 2016

Customer Loyalty Manager

- Successfully defended Toyota in Lemon Law and arbitration cases, >100 cases won from meticulously strategized plans of attack before arbitration and executed strategy during hearings
- Worked one-on-one with the toughest customers on mutually beneficial solutions before hearings

JM Family / Southeast Toyota Distributors, LLC Mar 2012 – Mar 2015

Parts and Service Sales Administration Manager

- Supported and acted as an in-office contact for the parts and service district managers
- Regularly utilized excel for in-depth reporting and tracking

JM Family / Southeast Toyota Distributors, LLC May 2011 – Mar 2012

Service Training Specialist

- Held extensive three-day classes for certified Toyota dealership technicians covering all aspects of vehicle repair, performance, theory, function, disassembly, reassembly and diagnostics

ACTIVITIES

Volunteer Activity

May 2011 – Jul 2021

- Over 250 Hours logged while at JM Family serving Broward and Palm Beach participating by serving at homeless shelters, beach cleanups, building playgrounds with KAPOW, building homes with Habitat for Humanity, reading with first graders, gift wrapping, backpack giveaways, cleaning up boys and girls club of Deerfield, etc

College FSU

- Automotive Management Student Organization (AMSO) President 2010 - 2011
Held executive board meetings, general member meetings utilizing Robert's Rules
- Mixed Martial Arts, Ferris State University 2010 - 2011
- Men's Rugby Club, Ferris State University 2008 - 2010

