

**CITY OF POMPANO BEACH  
Broward County, Florida**

**AN ORDINANCE OF THE CITY COMMISSION OF THE CITY OF POMPANO BEACH, FLORIDA, AMENDING CHAPTER 34, "CITY POLICY," OF THE CITY OF POMPANO BEACH CODE OF ORDINANCES BY AMENDING SECTION 34.107, "POSITION CLASSIFICATION PLAN," BY RECLASSIFYING CERTAIN POSITIONS, BY CREATING NEW POSITIONS, BY RETITLING CERTAIN POSITIONS, AND BY RETITLING AND RECLASSIFYING CERTAIN POSITIONS; PROVIDING FOR SEVERABILITY; PROVIDING AN EFFECTIVE DATE.**

**WHEREAS**, pursuant to law, ten (10) days' notice has been given by publication in a paper of general circulation in the City, notifying the public of this proposed ordinance and of a public hearing in the City Commission Chambers of the City of Pompano Beach; and

**WHEREAS**, a public hearing before the City Commission was held pursuant to the published notice described above, at which hearing the parties in interest and all other citizens so desiring had an opportunity to be and were, in fact, heard; now, therefore,

**BE IT ENACTED BY THE CITY OF POMPANO BEACH, FLORIDA:**

**SECTION 1.** That Section 34.107, "Position Classification Plan," of Chapter 34, "City Policy," shall be amended as follows:

**§ 34.107 POSITION CLASSIFICATION PLAN.**

...

(C) There is hereby established a classification plan and complete inventory of all positions of city employees, providing for minimum and maximum salaries and intermediate salary steps in all ranges, and a salary plan in which each existing class of employment is assigned to one of the ranges in the plan.

***Position Classification Plan***

<b><u>Job Code</u></b>	<b><u>Job Title</u></b>	<b><u>Scheduled Hours Per Week</u></b>	<b><u>Position Classification (Pay Grade)</u></b>
General Clerical			
...			
127	Department Head Secretary	40	<del>20</del> <u>22</u>
128	Executive Secretary <u>Assistant</u>	40	<del>28</del> <u>30</u>
...			
130	Human Resources Clerk	40	<del>20</del> <u>21</u>
...			
<u>134</u>	<u>Permit Services Clerk</u>	<u>40</u>	<u>19</u>
...			
161	<del>Data Analyst</del> <u>Accreditation Coordinator</u>	40	<del>28</del> <u>27</u>
...			
<u>169</u>	<u>Cyber Security Officer</u>	<u>40</u>	<u>35</u>
<u>174</u>	<u>E-Plan Technology Analyst</u>	<u>40</u>	<u>26</u>
...			
177	<del>E-Plan Administrator</del> <u>Chief E-Plan Technology Administrator</u>	40	<del>32</del> <u>34</u>
Fiscal and Administrative			
<u>204</u>	<u>Permit Expeditor II</u>	<u>40</u>	<u>23</u>
...			
<u>206</u>	<u>Parking Operation Coordinator</u>	<u>40</u>	<u>27</u>
...			
212	Strategic Performance Manager	40	<del>33</del> <u>36</u>
...			

<u>Job Code</u>	<u>Job Title</u>	<u>Scheduled Hours Per Week</u>	<u>Position Classification (Pay Grade)</u>
219	<del>Special Projects Coordinator</del> <u>Special Projects Director</u>	40	<del>30</del> <u>38</u>
...			
221	<del>Asset/Project Management Specialist</del> <u>Utilities Asset Manager</u>	40	<del>29</del> <u>32</u>
...			
243	Permit Services Support Coordinator	40	<del>26</del> <u>27</u>
244	<del>Permit Technician Support</del> <u>Permit Expeditor III</u>	40	24
...			
251	Permit Expediter <u>I</u>	40	<del>19</del> <u>22</u>
252	<del>Senior Deputy Human Resources Analyst</del> <u>Director</u>	40	<del>35</del> <u>37</u>
...			
<u>257</u>	<u>Human Resources Manager</u>	<u>40</u>	<u>35</u>
<u>258</u>	<u>Permit Records Specialist</u>	<u>40</u>	<u>20</u>
<u>259</u>	<u>Permit Services Specialist</u>	<u>40</u>	<u>20</u>
...			
289	Senior Paralegal	40	<del>28</del> <u>30</u>
General			
...			
327	Irrigation Technician	40	<del>20</del> <u>21</u>
...			
Water and Sewer Service			
...			
<u>418</u>	<u>Utilities Asset Management Coordinator</u>	<u>40</u>	<u>25</u>

<u>Job Code</u>	<u>Job Title</u>	<u>Scheduled Hours Per Week</u>	<u>Position Classification (Pay Grade)</u>
419	<del>Reuse Outreach &amp; Water Conservation Coordinator</del> <u>Utilities Reuse &amp; Conservation Coordinator</u>	40	<del>23</del> <u>25</u>
...			
421	Utilities System <u>Operator</u> Trainee	40	17
...			
435	Utilities Treatment Plants <u>Operator</u> Trainee	40	21
440	Utilities Treatment Plants Operator I	40	23
441	Utilities Treatment Plants Operator II	40	24
442	<del>Chief</del> Utilities Treatment Plants <u>Chief Operator</u>	40	27
<u>443</u>	<u>Chief Utilities System Operator</u>	<u>40</u>	<u>27</u>
450	<u>Utilities</u> Lift Station Operator II	40	23
455	<u>Utilities</u> Lift Station Operator I	40	20
...			
465	Utilities <u>Treatment</u> Plants Mechanic	40	23
...			
467	<u>Utilities</u> Instrumentation Technician	40	26
468	<u>Utilities</u> TV Equipment Operator	40	21
...			
471	<u>Utilities</u> Field Sampling Specialist	40	22
...			
473	<u>Utilities</u> Analytical/QA Specialist	40	25
474	<u>Utilities</u> Compliance Coordinator	40	<del>23</del> <u>25</u>
...			

<u>Job Code</u>	<u>Job Title</u>	<u>Scheduled Hours Per Week</u>	<u>Position Classification (Pay Grade)</u>
Supervisory			
...			
504	Utilities System <u>Operator</u> Foreman	40	23
...			
515	<u>Utilities</u> Water Distribution Manager	40 (4)	30
...			
550	<u>Utilities</u> Wastewater Collections Manager	40	30
555	<u>Utilities</u> Wastewater Pumping <del>Station</del> Manager	40	30
...			
565	Utilities Treatment Plants Superintendent	40	33
566	<del>Utility</del> <u>Utilities</u> Compliance and Efficiency Manager	40	33
...			
574	<u>Utilities</u> Laboratory Manager	40	29
...			
Technical and Engineering			
...			
<u>628</u>	<u>Building Field Inspector III</u>	<u>40</u>	<u>31</u>
...			
631	Chief Building Inspector	40	<del>33</del> <u>35</u>
632	Building Plans Examiner <u>I</u>	40	<del>34</del> <u>32</u>
...			
634	Building Code Compliance Lead Officer	40	<del>34</del> <u>26</u>
...			

<u>Job Code</u>	<u>Job Title</u>	<u>Scheduled Hours Per Week</u>	<u>Position Classification (Pay Grade)</u>
637	Building Safety Compliance <del>Officer</del> <u>Coordinator</u>	40	24 <u>21</u>
638	<del>Senior</del> Building Plans Examiner <u>III</u>	40	32 <u>34</u>
<u>639</u>	<u>Building Plans Examiner II</u>	<u>40</u>	<u>33</u>
...			
<u>668</u>	<u>Utilities Electrician Apprentice</u>	<u>40</u>	<u>23</u>
...			
Fire Department			
743	<del>Emergency Manager</del> <u>Emergency Management Administrator</u>	40	37 <u>38</u>
...			
Recreation and Aquatics			
...			
<u>922</u>	<u>Events Coordinator</u>	<u>40</u>	<u>26</u>
...			
<u>938</u>	<u>Deputy Recreation Director</u>	<u>40</u>	<u>36</u>
<u>939</u>	<u>Park Ranger Supervisor</u>	<u>40</u>	<u>24</u>
...			
941	Park Ranger	40	17 <u>18</u>
...			
<u>945</u>	<u>Senior Recreation Leader</u>	<u>40</u>	<u>21</u>
...			
952	<del>Recreation Programs Administrator</del> <u>Recreation Director</u>	40	38
...			

**SECTION 2.** If any provision of this Ordinance or the application thereof to any person or circumstances is held invalid, such invalidity shall not affect any provisions or applications of

this Ordinance that can be given effect without the invalid provision or application, and to this end, the provisions of this Ordinance are declared to be severable.

**SECTION 3.** This Ordinance shall become effective upon passage.

**PASSED FIRST READING** this \_\_\_\_\_ day of \_\_\_\_\_, 2023.

**PASSED SECOND READING** this \_\_\_\_\_ day of \_\_\_\_\_, 2023.

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**REX HARDIN, MAYOR**

**ATTEST:**

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**KERVIN ALFRED, CITY CLERK**

/jrm  
8/31/23  
L:ord/ch34/2023-219