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**STRATEGIC FRAMEWORK MODEL
FOR CITY OF POMPANO BEACH**

VISION 2036

“Desired Destination for Pompano Beach”

PLAN 2026

“Map to Pompano Beach’s Destination”

EXECUTION

“Route for Next Year”

MISSION

“Responsibilities of Pompano Beach’s City Government”

BELIEFS

*“Performance Expectations for
Pompano Beach City Employees”*

Pompano Beach Vision 2036

**By 2036, POMPANO BEACH
is a superior place to live, visit and locate or
expand a business along the Atlantic Coast of South Florida.**

POMPANO BEACH is distinguished by:

Our Safe Community

Our Sense of Place and Family

Our Distinctive Architecture

Our Award-Winning, Beach and Beachfront

Our Range of Leisure, Entertainment, Arts and Cultural Amenities

Our Vibrant Activity Districts throughout the City –

Downtown, Innovation, Beach, Isle, Cultural

Our Strong, Diverse Economic Sectors

with Ample Employment Opportunities,

Our Destination for Regional, National and International Guests

Our Location and Our Reputation for Sustainable, Resilient and

Technology Advanced Development and Redevelopment

Our Stable, Redeveloping Neighborhoods with a

Range of Housing Options, Our Diverse Cultures and

Inclusive Community; Our Resilient Community

POMPANO BEACH 2036

**is a city of great places with even greater opportunities and
offers residents and visitors Florida's Warmest Welcome!**

**City of Pompano Beach
Goals 2026**

PREFERRED PLACE TO LIVE

PREFERRED PLACE TO DO BUSINESS

PREFERRED PLACE TO VISIT

**SUPERIOR CAPACITY FOR GROWTH THROUGH
QUALITY, SUSTAINABLE DEVELOPMENT**

QUALITY AND AFFORDABLE CITY SERVICES

**BUILDING CONFIDENCE IN CITY
GOVERNMENT**

GOAL 1

PREFERRED PLACE TO LIVE

► Objectives

- 1 Maintain a safe community and neighborhoods – people feeling safe in any neighborhood or community destination
- 2 Develop facilities and programs to match the changing recreational and cultural needs and preferences of the community
- 3 Have quality, affordable housing options for all family generations, including senior housing
- 4 Have a beautiful City through an enhanced visual appearance and “curb appeal” of the Pompano Beach community from our gateways and our corridors to our neighborhoods
- 5 Enhance mobility options linking community destinations and neighborhoods
- 6 Expand and enhance schools and educational opportunities for all residents

► Short-Term Challenges and Opportunities

- 1 Traffic alternatives and the impacts on neighborhoods
- 2 Decreasing criminal activities in specific areas
- 3 Complexity of addressing the homeless issues and the role of City government
- 4 Developing a City Charter School
- 5 Visually unattractive and blighted gateway, entrances, major corridors and some neighborhoods
- 6 Prioritizing and funding for City infrastructure projects
- 7 Older housing stock needing maintenance, repairs, modernization and replacement

► **Actions 2021 – 2022**

Policy Agenda

- 1.1.1 Homeless City Strategy and Action Plan: Development Top Priority
- 1.1.2 Panhandling: Policies and Action Plan Top Priority
- 1.2.3 Citywide Recreation Facilities and Activities for All Expansion: Master Plan Update Top Priority
- 1.5.4 Commuter Rail Station – Brightline: Update and City Actions Top Priority
- 1.1.5 Neighborhood Speeding/Racing: Problem Analysis, Report and Direction High Priority
- 1.2.6 Beach Festival 2022 – 2024: Development High Priority

Management Actions

- 1.6.7 City Charter School: Development Top Priority
- 1.5.8 Commuter Rail Station – Isle Tri-Rail: Update and City Actions Top Priority
- 1.1.9 9-1-1 Dispatch: Locally Delivered Dispatch/Regionally Delivered Dispatch Top Priority
- 1.5.10 Intra-City Service: Micro Mobility Plan: Implementation High Priority
- 1.4.11 Neighborhood Blight Reduction Action Plan

Management in Progress

- 1.1.12 Real Time Crime Center: Opening
- 1.1.13 Protect Safe Neighborhoods (Gun Safety Grant)
- 1.2.14 Cultural Affairs Department Policies and Procedures
- 1.2.15 Cultural Arts Program Expansion: All Venues
- 1.2.16 Public Art Program Annual and Ten-Year Plan: Implementation
- 1.2.17 Green Market Pompano Beach: Program Activities
- 1.2.18 Old Town Untapped
- 1.2.19 Cultural Arts Venues Visual Arts Exhibitions
- 1.2.20 Virtual/In Venue Cultural Arts Program: Development and Implementation
- 1.2.21 Public Arts Program Manager: Funding
- 1.2.22 Technical Planning and Production Staff for High Quality Virtual Cultural Arts Programming: Funding
- 1.2.23 State-of-the-Art Digital Art and Media Center: Study and Design
- 1.2.24 Ali Cultural Arts Center: Study, Design Renovation and Staffing
- 1.2.25 Chapter 98 Ordinance: Update CA 10/21
- 1.5.26 Integrated Ticketing System: Contract Code
- 1.4.27 Code Compliance: Repeat Offenders
 - a. Prosecution through Courts (10)
 - b. Foreclosures (30)

► **Actions 2021 – 2022 (Continued)**

Management in Progress

- 1.3.28 Habitat for Humanity Homes – CRA Infill Housing (9) (Collier City)
- 1.3.29 CRA Grisham Property: RFP
- 1.3.30 CRA Dixie Highway Property: RFP
- 1.3.31 CRA Hunter’s Manor Residential Development: Construction
- 1.1.32 NWCRA Plan: Update
- 1.1.33 East CRA Plan: Update
- 1.1.34 Asbestos Abatement and Demolition of CRA-Owned Properties
- 1.1.35 CRA Vacant Lots Maintenance: Ongoing
- 1.4.36 Undergrounding Utilities Lines: Code Changes
- 1.2.37 Web Map Application for Parks and Recreation: Creation
- 1.1.38 F-103.2.4 Compliance: Position
- 1.1.39 Ocean Rescue Management and Operations Study: Completion
- 1.1.40 Fire Rescue Facilities Security through CPTED Improvements: Implementation
- 1.2.41 Golf Course Master Plan: Development
- 1.2.42 Cultural Arts Brand Guidelines: Development
- 1.2.43 Cultural Arts Marketing Programming Plan 2022: Support
- 1.2.44 Cultural Arts Sponsorship Package: Development
- 1.4.45 Local Affordable Housing Revolving Loan Program
- 1.4.46 CDBG Revolving Loan Program (10)
- 1.3.47 Homeowner Housing Rehabilitations (20)
- 1.3.48 Public Service Non-Profit Organizations Partner (1,000 Residents)
- 1.3.49 CHDO (1 New Home)
- 1.3.50 Marquis Apartments: Open
- 1.3.51 Emergency Rental Assistance Program (500 Residents)
- 1.3.52 Utility Assistance Program (500 Residents)
- 1.2.53 Alcohol Policy
- 1.2.54 Bounce House Policy
- 1.2.55 Amphitheater Operator: Identification
- 1.2.56 Strategic Land Acquisitions Adjacent to Parks and for New Parks: Completion
- 1.3.57 Strategic Land Acquisitions Low/No Cost Vacant Lots for Affordable Housing: Completion
- 1.5.58 Strategic Land Acquisitions for GO Bond Projects: Completion
- 1.4.59 Environmental Awareness Campaign: Development
- 1.4.60 Curb Appeal Annual Report
- 1.4.61 Litter Control Initiative: Additional Public Container Expansion
- 1.4.62 Code Compliance Protocols to Include Magistrate

► **Actions 2021 – 2022** (*Continued*)

Major Projects

- 1.2.63 State-of-the-Art Digital Arts and Media Center: Phase 1
- 1.4.64 731 MLK: Minor Renovations
- 1.2.65 McNab House and Garage: Construction
- 1.4.66 Collier City Entranceway Signage
- 1.2.67 McNab House and Garden Public Outreach and Master Plan Conceptual Design
- 1.2.68 Founders Park New Fence: Installation
- 1.1.69 New Bollards on the Walking Pad Behind Air Park: Installation
- 1.4.70 MLK Boulevard Streetscape (G.O. Bond): Construction
- 1.4.71 Municipal Cemetery Improvements: Fencing
- 1.2.72 Centennial Park Open Pavilion: Construction
- 1.2.73 Senior Activity Center: Construction
- 1.1.74 Ocean Rescue Building (G.O. Bond): Construction
- 1.2.75 Kester Park Baseball Fields Renovation Design
- 1.2.76 McNair Park: Construction
- 1.2.77 Amphitheater Roof Project (G.O. Bond): Construction
- 1.5.78 Neighborhood Traffic Calming Pilot Project – Cresthaven
- 1.2.79 Mitchell Moore Park Project: Completion
- 1.2.80 North Pompano Park Project: Completion
- 1.2.81 Youth Sports Complex Project: Completion
- 1.2.82 Ultimate Sports Park Improvements Project: Completion
 - a. Phase I
 - b. Phase II
- 1.4.83 City Entrances and Gateways: Installation
- 1.1.84 Community Cameras – Parks (2): Installation
- 1.2.85 Kester Park Restroom Improvements: Completion
- 1.2.86 Annie Adderley Gillis Park Improvements: Construction
- 1.2.87 Fisher Family Pier: Dedication
- 1.4.88 Municipal Cemetery Improvements: Fencing
- 1.4.89 Palm Aire Community Main Entryway Beautification Sign

GOAL 2

PREFERRED PLACE TO DO BUSINESS

► Objectives

- 1 Attract more “targeted” businesses to Pompano Beach
- 2 Grow existing business and job opportunities for residents, with support for small locally-owned businesses
- 3 Have a reputation as a "business-friendly" City while protecting the community's interests and improving practices of expedited permitting and assistance for smaller businesses
- 4 Promote office space development on Atlantic Boulevard near I-95 and along Dixie Highway
- 5 Redevelop “Old Pompano/Downtown” as a dining, entertainment and arts destination
- 6 Develop the Pompano Beach Air Park and aviation related businesses
- 7 Develop the Innovation District

► Short-Term Challenges and Opportunities

- 1 Illegal dumping, loitering and trespassing on lots owned by NW CRA and Citywide
- 2 Retaining current businesses – knowing their plans and supporting their growth in Pompano Beach
- 3 Maintaining and enhancing the City’s reputation as being “business friendly”
- 4 Attracting higher end retail/commercial businesses
- 5 Limited funding for NW CRA
- 6 Impact of COVID-19 on small businesses and restaurants
- 7 Fear of travel and impacts on hotels
- 8 Limited land for industrial development

► **Actions 2021 – 2022**

Policy Agenda

- 2.7.1 Innovation District Master Developer Agreement: Development
- 2.3.2 CRA Tenant Agent Commission Structure: Direction

Top Priority

High Priority

Management in Progress

- 2.2.3 Local Talent for High-Skill, High Demand, High Wages Industries: Development
- 2.2.4. Fast-Track Connection Job Seekers and Employers: Completion
- 2.2.5 Aviation Education and Workforce: Grants
- 2.2.6 Prosperity Broward/Broward Up
- 2.2.7 Talent Pipeline Management: Development
- 2.2.8 Help Business Grow and Create Jobs
- 2.2.9 Love Always: Extension
- 2.5.10 165 NE 1st Avenue/44 NE 1st Street Renovation Project: Completion
- 2.3.11 Business Attraction and Development: Report
- 2.6.12 Parcel “Y” Air Park Development: Tenant Lease
- 2.1.13 Marine Industry Summit for NE Broward: Development
- 2.3.14 Local Businesses and Their Needs: Support
- 2.3.15 Local Economic Development Organizations: Support
- 2.1.16 Targeted Industries and Businesses: Support
- 2.1.17 Local Business Community Video
- 2.1.18 State Qualified Targeted Industry Tracking
- 2.3.19 Economic Development Video: Development
- 2.1.20 Stand-Alone Section Economic Development Website: Creation
- 2.6.21 Airport Master Plan: Update (City Commission Adoption)
- 2.7.22 NW CRA Land Acquisition
- 2.1.23 ECRA Land Acquisition
- 2.5.24 Old Pompano/Downtown Land Acquisition

Major Projects

- 2.2.25 11 NE 1st Street Renovation/Tenant Attraction
- 2.5.26 The Backyard Old Town Pompano
- 2.5.27 MLK Boulevard Reconstruction Project: Phase 3 (I-95 to Powerline): Construction

GOAL 3

PREFERRED PLACE TO VISIT

► **Objectives**

- 1 Improve wayfinding signs and gateways signs
- 2 Support growth in hotel development/increase number of quality hotels and rooms
- 3 Expand visitor and tourism markets, including partnership with Broward County
- 4 Maintain a “world-class” beach and destination venues for the enjoyment of residents and visitors
- 5 Expand water-based sports: boating, fishing, scuba diving, snorkeling, etc.
- 6 Have public transportation options for visitors – no need to use their automobile after arriving: buses, trolley

► **Short-Term Challenges and Opportunities**

- 1 First impression – depending upon the point of entry and corridor
- 2 Greater ease in moving around the community through effective wayfinding signage and alternative transportation
- 3 Limited land available on the Beach
- 4 Expanding year-round tourism opportunities
- 5 Increasing the number of signature/major events that draw regionally and nationally, and even internationally
- 6 COVID-19 impacts on tourism

► **Actions 2021 – 2022**

Policy Agenda

- 3.3.1 LIVE! Pompano Beach Development – Cordish Isle Development: High Priority
Monitoring and Next Steps

Management Agenda

- 3.4.2 2nd Beach Parking Garage: Implementation Top Priority
- 3.4.3 Botanical Garden: Design Top Priority
- 3.3.4 Social Media Local Influencer: Direction High Priority
- 3.3.5 Five-Year Tourism Development Strategic Plan: Development and Adoption High Priority
- 3.4.6 Breakfast Place at the Beach: Update, Direction and City Actions.

Management in Progress

- 3.3.7 Cultural Arts Festivals and Events: Development, Staffing and Funding
- 3.3.8 Blanche Ely House Museum – Phase 1: Cataloging, Conservation Digitalization and Staffing
- 3.3.9 Destination Events and Shows: Support
- 3.4.10 Mexican Restaurant: Development Agreement (City Commission)
- 3.3.11 Tourism Website: Update
- 3.4.12 Golf Marketing Plan: Development
- 3.4.13 Parking Ordinance Amendments: Approval (City Commission)
- 3.3.14 Visitor Center Management: Plan, Budget Recommendations
- 3.3.15 Travel Advisor Communications
- 3.3.16 Advertising/ Promotion Contracts Renegotiations
- 3.3.17 Greater Fort Lauderdale Convention and Visitors Bureau: Promotion/Visit Florida
- 3.3.18 Trade Shows/Sales Mission
- 3.3.19 Official Visit Florida Visitor Center: Certification

Major Projects

- 3.4.20 Burger Fi
- 3.4.21 Kilwins
- 3.4.22 Cannoli Kitchen
- 3.2.23 Hilton Hotel: Opening

GOAL 4

SUPERIOR CAPACITY FOR GROWTH THROUGH QUALITY, SUSTAINABLE DEVELOPMENT

► Objectives

- 1 Have sustainable and balanced growth in new development/ redevelopment projects
- 2 Prepare and plan for sea level rise and climate change
- 3 Build City and mobility infrastructure incorporating sustainability issues/opportunities when feasible
- 4 Expand water reuse capacity
- 5 Assure stewardship for clean, healthy beaches and waterways
- 6 Expand and enhance utility infrastructure – water, wastewater and stormwater

► Short-Term Challenges and Opportunities

- 1 Modifying codes and ordinances to create a sustainable community
- 2 Drainage and flood control
- 3 Developing a regional rail system that stops in Pompano Beach
- 4 Responding to climate change and sea level rise impacts on the community
- 5 Smart traffic management
- 6 Expanding/funding to offset City staffing increases in order to handle community growth
- 7 Expanding and funding water reuse system

► **Actions 2021 – 2022**

Policy Agenda

- 4.3.1 Citywide Cut-Through Traffic Analysis and Plan: Direction High Priority
- 4.3.2 Sustainable Streets Master Plan: Direction: (Sidewalks and Pedestrian Lights) High Priority

Management Agenda

- 4.2.3 Sea Level Rise City Action Plan: Vulnerability Assessment Top Priority
- 4.3.4 Surtax Funding for Pompano Beach Projects High Priority

Management in Progress

- 4.1.5 City Ordinance 152.06 Construction Fence: Adoption (City Commission)
- 4.2.6 Greenhouse Gas Inventory: Report
- 4.1.7 Non-Cluster Subsidized Housing Study:
 - a. Completion
 - b. Adoption
- 4.1.8 Urban Forestry Webpage: Upgrade
- 4.2.9 Sustainability Webpage: Creation
- 4.1.10 New Landscape Focused Earth Day Event: Initiated
- 4.1.11 School Partnership to Plant Trees and Teach New Tree Planting Techniques Creation
- 4.1.12 Correct Scrivener’s Error on FLUM: Completion
- 4.1.13 Historic Properties Flagged: Naviline System
- 4.1.14 Historic Plaques: Purchase
- 4.1.15 Development Services Filing System: Improvements
- 4.1.16 Future Land Use Map and Zoning Map Corrections: Completion (City Commission Budget FY ’22 Funding 9/21)
- 4.3.17 Atlantic Boulevard Master Streets Section: Adoption (City Commission)
- 4.3.18 Unpaved Road Feasibility Study: Completion
- 4.1.19 Curb and Gutter GIS Dataset for Public Works and Storm Water Verifications: Creation
- 4.6.20 Stormwater Basins GIS Datasets: Update
- 4.6.21 GPS Software to Create Files for Use GeoXH 6000 Operational
- 4.6.22 Record Drawing Link Map
- 4.6.23 Hillsboro Inlet Turbidity Evaluation: Design Funding (City Commission Budget FY’22)
- 4.6.24 Salt Water Intrusion Wells GIS Data: Creation
- 4.1.25 Web Map Applications for Utility Field Staff Creation
- 4.1.26 Map Access for Utility Supervisors: Direction

► **Actions 2021 – 2022 (Continued)**

- 4.6.27 Wellfield Performance and Relocation Study: Completion
- 4.6.28 Utility Assets Management: Development and Implementation

Major Projects

- 4.3.29 SE 11th Ave Bridge: Design
- 4.6.30 Major Stormwater Projects: Direction and Funding
 - a. Lyons Park (including Wastewater)
 - b. North Riverside Drive/NE 14th Street Causeway: Design
 - c. Atlantic Boulevard/South Riverside: Design
 - d. NE 27th Avenue/NE 16th Street: Design
- 4.6.31 Stormwater Projects
 - a. US 1 NE 14th Street Causeway: Design
 - b. NE 4th Street and NE 3rd Street: Construction
 - c. Bay Drive Neighborhood Funding (7/21) and Construction
- 4.6.32 Stormwater Gateway Drive: Construction
- 4.3.33 Dixie/Atlantic Improvements (G.O. Bond) Segment 2 and 3 Design
- 4.3.34 Dr. Martin Luther King Jr. Boulevard Improvement Project: Construction
- 4.3.35 NE 33rd Street Project: Construction
- 4.3.36 Terra Mar Drive Project: Construction
- 4.3.37 Dixie Highway (Segment 1 McNab Road to SW 2nd Street) Project: Construction
- 4.3.38 SR A1A (Undergrounding Sunset Lane to Atlantic Boulevard) Project: Construction
- 4.3.39 SE 5th Avenue Bridge Project: Construction
- 4.3.40 Dixie Highway Improvements (SW 2nd Street to NE 10th Street; Atlantic Boulevard from NW 6th Avenue to Cypress Road) Project: Construction
- 4.3.41 Dixie Highway Improvements (NE 10th Street to Sample Road) Project: Construction
- 4.3.42 SR A1A Streetscape Improvements (Sunset Lane to Atlantic Boulevard) Project: Construction
- 4.3.43 SR A1A Undergrounding Overhead Utilities and Streetscape Improvements (from Atlantic Boulevard to Hillsboro Inlet) Project: Construction
- 4.3.44 McNab Road Bridge and Streetscape Improvements Project:
- 4.3.45 Palm Aire Neighborhood Improvements
- 4.3.46 Blount Road: Reconstruction Project Funding (City Commission Budget FY'22)
- 4.6.47 Stormwater Design
 - a. North Riverside Drive and NE 14th Street Causeway
 - b. Atlantic Boulevard and South Riverside Drive
 - c. NE 27th Avenue and NE 16th Street
- 4.6.48 Water Treatment Plant Electrical System Rehabilitation Study
- 4.6.49 Stormwater: SW 2nd Street Construction

► **Actions 2021 – 2022** (*Continued*)

Major Projects

- 4.6.50 Annual Reuse Water Main Project
- 4.6.51 Annual Wastewater Collection System: Pipeline
- 4.6.52 Annual Manhole Rehabilitation
- 4.6.53 Annual Street Re-Paving Projects
- 4.6.54 Annual Water Main Replacement
- 4.6.55 Annual Stormwater Tide Flex Valves
- 4.6.56 Annual Stormwater Pipelining
- 4.6.57 Annual Stormwater Cleaning: Atlantic and Dixie
- 4.6.58 Water Treatment Building Hardening: Grants
- 4.6.59 Inter-Utility Water Connection Agreement (Fort Lauderdale and Broward County)
 - a. Bid
 - b. Construction
- 4.6.60 Non-Sewer Area B: Design
- 4.6.61 Stormwater Kendall Lake Neighborhood: Construction
- 4.6.62 Reuse Distribution System Expansion
 - a. North at 14th Street – Phase 1: Construction
 - b. Lighthouse Point – Phases 4 and 5
- 4.6.63 Lift Station (LS) 133 Cascading Line to LS 132 Gravity Replacement or Connect to Force Main at LS 132
- 4.6.64 East McNab Force Main Study and Upgrades: Construction
- 4.6.65 Onsite Emergency Bypass Pumps at High Flow and Key Lift Stations
- 4.6.66 Water Treatment Plant Lime Softening Process Rehabilitation: Study
- 4.6.67 Water Treatment Plant Electrical System Rehabilitation: Study
- 4.6.68 Water Plant Filter Building Interior Renovations: Construction
- 4.6.69 Reclaimed Water Treatment Plant Piping Modifications and Production Improvements: Construction
- 4.6.70 Stormwater Cleaning and Inspection of Atlantic and Dixie Systems
- 4.6.71 Reuse Distribution System Expansion
- 4.6.72 Force Mains Valves Replacement
- 4.6.73 Master Lift Station (LS) 61 Major Rehabilitation (2000 SE 5th Court): Construction
- 4.6.74 Annual Gravity Wastewater System Smoke Testing
- 4.6.75 Annual TV Trucks Pipe Conditions
- 4.6.76 Stormwater Backflow Valves (5)

GOAL 5

QUALITY AND AFFORDABLE CITY SERVICES

► Objectives

- 1 Streamline City processes and services
- 2 Develop and refine an effective system for data collection, performance measurement and use in decision-making and service delivery
- 3 Deliver City services in the most cost-effective, efficient manner
- 4 Maintain a high performing City organizational team
- 5 Invest in Smart City Technology as needed
- 6 Maintain, upgrade and build City facilities

► Short-Term Challenges and Opportunities

- 1 Aging City infrastructure and facilities needing maintenance, major repairs or replacing
- 2 Continue funding for maintenance to prevent major repairs or “crisis failure”
- 3 COVID-19 impacts on City finances and services
- 4 Shift to more residential solid waste and impact on rates
- 5 Federal and State of Florida regulations and mandates impacting City projects and services, home rules
- 6 Developing system for performance measuring outputs and efficiencies
- 7 Maturing City workforce and the need for succession planning and finding the next generation of City employees
- 8 Limited City organization capacity for growth or service increases

► **Actions 2021 – 2022**

Policy Agenda

5.3.1 Solid Waste Collection Comprehensive Review and Update Report High Priority

Management Actions

5.3.2 COVID-19 Response Plan: Short Term and Long Term Top Priority

5.4.3 Building Customer Service Enhancements: Performance Audit, Report and Direction High Priority

5.4.4 State Legislative Agenda and Advocacy

5.4.5 City Management Compensation Program: Direction and Funding

5.4.6 City Re-Districting: Report and Direction

5.5.7 SMART City Initiative: Implementation

Management in Progress

5.3.8 ePlan Process: Upgrade

5.3.9 Permitting Process Improvements: Feedback

5.4.10 Building Inspections Procedural Guidelines: Establishment

5.3.11 Virtual Inspection Protocols for Quick Serve Project: Implementation

5.4.12 Building Inspection Internship Program: Development

5.1.13 Private Provider Projects Procedural Guideline: Completion

5.3.14 Change of Use Applications Requiring a Certificate of Occupancy Procedural Guidelines: Completion

5.4.15 Rapid Impact/Safety Inspections Training: Completion

5.3.16 Building Inspection Library Checklists: Development

5.1.17 Private Provider Projects Discounted Permit Fee: Institute

5.3.18 Candidate Campaign Treasurer’s Report: Electronic Filing

5.3.19 Document Recordation to Broward County: Submission

5.1.20 Public Records Request Administrative Policy: Establishment

5.3.21 Electronic Filing of Candidate Campaign Treasurer’s Reports: Implementation

a. Acquire Software

b. Software Implementation and Training

5.1.22 Public Records Requests, Lobbyist Registration and Other Electronic Payment: Institute

a. Acquire Software

b. Software Implementation and Training

5.1.23 Contracts and Agreements Streamline

a. Acquire Contract Management Software

b. Contract Management Software Implementation and Training

c. Support Personnel

5.3.24 Community Meeting Process: Re-assessment

► **Actions 2021 – 2022 (Continued)**

Management in Progress

- 5.3.25 Zoning Index Card File
- 5.1.26 Business Tax Receipts Electronic Processing System Funding
- 5.4.27 Comprehensive Emergency Operations Plan: Update
- 5.5.28 Drone Services: RFP and Direction
- 5.1.29 Surface Water Management License Renewals
- 5.1.30 ESRI ArcMap to ArcPro: Migration
- 5.2.31 GIS Data Transfer to New GIS Server: Completion
- 5.2.32 Utility Inspection Applications (3) to New GIS Server: Completion
- 5.1.33 Wastewater Data: Update and Streamline
- 5.1.34 Water ARV GIS Data: Update
- 5.1.35 “Where’s My Inspector” Implementation (Engineering)
- 5.3.36 PPE Acquisition Fund Supplemental Revenue Source Identification: Completion
- 5.3.37 Citywide Revenue Manual: Completion
- 5.3.38 Long-Term Tax Base Growth Model (Based on Private Sector Development Projects)
- 5.3.39 Fire Prevention Fees: Update
- 5.1.40 Develop RFID Inventory Tracking System for Fire Equipment
- 5.3.41 Fire Rescue Accreditation Annual Compliance Reporting
- 5.3.42 Fire Rescue Re-Accreditation in Three Years: Preparation
- 5.1.43 Fire Inventory Tracking System for Supplies, Narcotics and Equipment: Development
- 5.4.44 Fire Department-Wide Physical Agility Test: Development
- 5.4.45 Firefighter Injuries Risk Reduction Initiatives (with Fire Union, Fire Administration and Safety Committee)
- 5.3.46 Fire Identification of Eligible Project for Potential Grant Funding
- 5.4.47 Fire Rescue ISO Rating 1 Maintaining: Staffing, Training, Apparatus, Equipment, Prevention, Communications and Water Supply
- 5.3.48 Fire Department Strategic Plan: Update
- 5.3.49 Fire CARES Act Initiatives – Phase 3: Attainment
- 5.3.50 Fire Department Website Redesign: Completion
- 5.3.51 New EMS Billing Partner and Link EMS Billing to City Accounts Receivable Onboard: Completion
- 5.3.52 New Safety Transport and CAAS Accreditation Standards
- 5.4.53 EMS Protocols: Update
- 5.4.54 Fire Frozen Positions: Direction
- 5.3.55 CMSD Annual Compliance Report/Managed Care Program Audit

► **Actions 2021 – 2022** (*Continued*)

Management in Progress

- 5.2.56 Fire Electronic Field Inspection to Platform ESO
- 5.4.57 General Services Workloads and Responsibilities Balance Evaluation: Completion
- 5.4.58 General Services Staff Training Relevant to Position
- 5.1.59 General Service Procurement Software: Review and Evaluation
- 5.4.60 Purchasing Solicitation Templates: Review and Revise/Update
- 5.2.61 General Service Performance Measures: Implementation, Tracking and Revision (Monthly/Quarterly/Annual Basis)
- 5.3.62 General Service Business Assessment and Adjustments from COVID-19 Economic Impacts
- 5.1.63 Vendor Performance Tracking System: Development
- 5.3.64 Temporary Location for Fire Station 52 Land Acquisition (G.O. Bond)
- 5.4.65 Internship Program: Expansion
- 5.4.66 Summer Youth Employment Program
 - a. New Horizon
 - b. Career Sources Broward
- 5.1.67 Electronic Onboarding Process: Revamp
- 5.4.68 Online Employee Performance Evaluation System
- 5.4.69 Human Resources Laserfiche Scanning Project: Completion
- 5.3.70 Volunteer Program Upgrades: Research and Implementation
- 5.1.71 New Hire Orientation
- 5.3.72 Recruiting and Hiring Qualified and Dedicated Employees
- 5.3.73 Retention of Qualified and Dedicated Employees
- 5.3.74 Summer Youth Programs
- 5.4.75 Online Performance Evaluation System: Implementation
- 5.4.76 Wellness Training Coach
- 5.3.77 SHINE (Serving Health Insurance Needs of Elders) Partnership
- 5.3.78 Total Wellness Experiences Wellness App
- 5.3.79 Yoga Issues – COVID-19
- 5.3.80 Annual Internal Audit Report
- 5.4.81 Federal and State Grants Audits
- 5.4.82 Technical Assistance City Department Requests – License, Service, Professional Contracts/Agreement
- 5.1.83 Management Request Audit/Review
- 5.3.84 Information Technologies [IT] Cloud Computing/Cyber Security
- 5.3.85 System FASTER Data Clean Up
- 5.1.86 Cultural Arts Center Policies and Procedures: Review

► **Actions 2021 – 2022** (*Continued*)

- 5.3.87 Customer Relationship Management (CRM)
 - a. Plan
 - b. Implementation
- 5.2.88 Second Marketing Coordinator to Support Cultural Arts, Tourism and Parks and Recreation
- 5.1.89 RecTrac/WebTrac 3.1 Software Migration
- 5.1.90 Parks and Recreation Programming and Facilities Grants Funding
- 5.4.91 Inclusion/Therapeutic Teachers and Policy: Hiring and Development
- 5.1.92 City Website: Upgrade
- 5.3.93 Strategic Plan: 2021 – 2026 – 2036: Update
- 5.4.94 Sterling Explorer Program: Assessment; Recommendation Implementation
 - a. Site Visit
 - b. Report
- 5.3.95 Certification in Performance Management Award: Submittal
- 5.2.96 ClearPoint Project: Performance Measures and Dashboard: Program Goal Submittal/Balanced Scorecard Refinement
- 5.4.97 Performance Quarterly Progress Session: Initiate
- 5.2.98 Additional Electronic Signature to Chase Credit Card Online Payment System
- 5.2.99 Charter Review
 - a. Section 250 Leases
 - b. Section 253 Sale of Real Property
- 5.4.100 Old Library Property Surplus
- 5.1.101 Recovered Materials Haulers Registration Program: Implementation
- 5.1.102 Bulk Garbage Policy

Major Projects

- 5.3.103 City Hall: Re-Roofing
- 5.2.104 Emma Lou Center – Main Lobby: Partial Re-Roofing: Completion
- 5.2.105 Beach Library Painting: Completion
- 5.6.106 Beach Pier Lighting Protection for It Cameras: Completion
- 5.6.107 Air Handlers Replacement: Installation
- 5.6.108 Cast Iron Pipes under Building Replacement: Completion
- 5.6.109 New Water Shutoff Valve: Installation
 - a. Safety Complex
 - b. Fire Station 63
- 5.6.110 Safety Complex Generators ATS (Automatic Transfer Switches Replacement: Completion
- 5.6.111 Safety Complex Exterior Building Repairs to Stucco Sealed and Waterproof: Completion

► **Actions 2021 – 2022** (*Continued*)

Major Projects

- 5.6.112 Safety Complex Building 1st and 2nd Floor Electric Trace of All Electric Circuits for Electrical Panels: Completion
- 5.6.113 Fire Bay Door (6) Replacement: Completion
- 5.6.114 Building Automation System at City Hall Replacement: Funding and Completion
- 5.6.115 Pier Garage Rusting Repairs: Completion Issues in Stairwell, Sails and Fire Suppression System
- 5.6.116 Safety Complex Transformer (T-7) out of Panel ELD's Working Space Relocation: Completion
- 5.6.117 New Breaker in Panel "M" for Exterior Closet Installation: Completion
- 5.6.118 Safety Complex Bathroom Fans Rebalance: Completion
- 5.6.119 Conex Training Facility: Completion
- 5.6.120 Ocean Rescue Headquarters Building: Design and Construction
- 5.6.121 BSO Substation: Northwest
 - a. Design
 - b. Construction
- 5.6.122 Fire Stations: Construction
 - a. Fire Station 114: Construction
 - b. Fire Station 61: Construction
 - c. Fire Station 52: Construction
- 5.6.123 Fire Administration/EOC Building: Construction
- 5.6.124 Public/Fire Safety Complex (G.O. Bond)/Fire Station 63
 - a. Design
 - b. Construction
- 5.6.125 Fueling Station for Diesel Equipment (West): Design and Construction

GOAL 6

BUILDING CONFIDENCE IN CITY GOVERNMENT

► Objectives

- 1 Maintain customer-focused City organization through a timely, thorough response to a request of services
- 2 Maintain effective working relationships with community organizations and partners
- 3 Enhance effective methods for communicating with the community
- 4 Sustain City employee commitment and ownership in the Pompano Beach community
- 5 Ensure the City is proactive in terms of technological competitiveness
- 6 Have diverse City management and employees that reflect the community demographics and meet the job requirements and standards
- 7 Have City staff knowing the community and actively engaged in Pompano Beach community

► Short-Term Challenges and Opportunities

- 1 Enhancing tools for communicating with the public
- 2 Working with community partners
- 3 Finding ways to involve the younger population
- 4 Showcasing City successes and achievements
- 5 Role and functions of City boards and committees
- 6 Assisting residents who are in need
- 7 Protecting personal information of residents and business
- 8 Addressing diversity, equity and inclusion
- 9 Addressing issues associated with systemic racism
- 10 Correcting inaccurate or intentional misleading information about City government

► **Actions 2021 – 2022**

Policy Agenda

- 6.2.1 Community Dialogue on Race and Equity: Outcomes, Processes, Direction and City Actions Top Priority
- 6.2.2 Community Police Re-Imagined: Best Practices, Report with Options, Direction and City Actions Top Priority
- 6.2.3 Citizens on Patrol Enhancement (Non- Emergency Call): Options and Direction Top Priority
- 6.2.4 City Marketing Program Expansion – City Marketing Program Expansion: Update and Direction

Management Agenda

- 6.3.5 City Electronic Message Board (2)

Management in Progress

- 6.2.6 Financial Literacy Program
- 6.2.7 Fire Public Outreach and Engagement through Life Safety Educator Improvements: Completion
- 6.7.8 “Do Good Month”
- 6.7.9 United Way: Support
- 6.7.10 Feeding South Florida: Support
- 6.5.11 Analytics Now Data Querying Software
- 6.5.12 Click 2 Gov Online Payment Credit Card System Replacement
- 6.5.13 Fix Assets System to Version 2: Upgrade
- 6.5.14 Redundant IBM iSeries for Naviline: Purchase, Installation and Configuration
- 6.5.15 Electronic Plan Review Software Upgrade: Installation
- 6.5.16 Water Billing Meter Reading Neptune Software Upgrade: Installation
- 6.5.17 ExecuTime-and Attendance Software Upgrade: Installation
- 6.5.18 IBM Tape Back-up to Virtual Tape Library: Replacement
- 6.5.19 Credit Card Reader EM, EV Chip and Pin
- 6.3.20 Citywide Email Newsletter Improvements
- 6.3.21 Neighborhood Ambassador Program: Revamp
- 6.3.22 Performance Management Webpage: Overhaul
- 6.3.23 GO Bond Projects: Groundbreaking
- 6.3.24 GO Bond Continuing Education Campaign

Policy Agenda 2021 – 2022

Targets for Action

City of Pompano Beach

TOP PRIORITY

Innovation District Master Developer Agreement: Development

Community Dialog on Race and Equity:
Outcomes, Processes, Direction and City Actions

Homeless City Strategy and Action Plan: Development

Panhandling: Policies and Action Plan

Citywide Recreation Facilities and Activities for All:
Master Plan Update

Commuter Rail Station – Brightline: Update and City Actions

Community Police Re-Imagined:
Best Practices, Report with Options, Direction and City Actions

Citizens on Patrol Enhancement (Non-Emergency Call):
Options and Direction

HIGH PRIORITY

Solid Waste Collection Comprehensive Review and Update Report

LIVE! Pompano Beach Development: Next Steps

Citywide Cut-Through Traffic Analysis and Plan: Direction

Neighborhood Speeding/Racing: Problem Analysis, Report and Direction

CRA Tenant Agent Commission Structure: Direction

Sustainable Streets Master Plan:
Direction (Sidewalks and Pedestrian Lights)

Beach Festival 2022 – 2024: Development

Management Agenda 2021 – 2022

Targets for Action

City of Pompano Beach

TOP PRIORITY

City Charter School: Development

Commuter Rail Station – Isle Tri-Rail: Update and City Actions

Sea Level Rise City Action Plan: Vulnerability Assessment

2nd Beach Parking Garage: Implementation

Botanical Garden: Design

9-1-1 Dispatch Services:

Local Delivered Dispatch/Regionally Provided Dispatch

COVID-19 Response Plan: Short Term and Long Term

HIGH PRIORITY

Intra-City Service: Micro Mobility Plan: Implementation

Surtax Funding for Pompano Beach Projects

Social Media Local Influencer: Direction

Five-Year Tourism Development Strategic Plan:
Development and Adoption

Building Customer Service Enhancements:
Performance Audit, Report, and Direction

Management in Progress 2021 – 2022

City of Pompano Beach

► Management in Progress 2021 – 2022

- 1.1.12 Real Time Crime Center: Opening
- 1.1.13 Protect Safe Neighborhoods (Gun Safety Grant)
- 1.2.14 Cultural Affairs Department Policies and Procedures
- 1.2.15 Cultural Arts Program Expansion: All Venues
- 1.2.16 Public Art Program Annual and Ten-Year Plan: Implementation
- 1.2.17 Green Market Pompano Beach: Program Activities
- 1.2.18 Old Town Untapped
- 1.2.19 Cultural Arts Venues Visual Arts Exhibitions
- 1.2.20 Virtual/In Venue Cultural Arts Program: Development and Implementation
- 1.2.21 Public Arts Program Manager: Funding
- 1.2.22 Technical Planning and Production Staff for High Quality Virtual Cultural Arts Programming: Funding
- 1.2.23 State-of-the-Art Digital Art and Media Center: Study and Design
- 1.2.24 Ali Cultural Arts Center: Study, Design Renovation and Staffing
- 1.2.25 Chapter 98 Ordinance: Update CA 10/21
- 1.5.26 Integrated Ticketing System: Contract Code
- 1.4.27 Code Compliance: Repeat Offenders
 - a. Prosecution through Courts (10)
 - b. Foreclosures (30)
- 1.3.28 Habitat for Humanity Homes – CRA Infill Housing (9)
(Collier City)
- 1.3.29 CRA Grisham Property: RFP
- 1.3.30 CRA Dixie Highway Property: RFP
- 1.3.31 CRA Hunter’s Manor Residential Development: Construction
- 1.1.32 NWCRA Plan: Update
- 1.1.33 East CRA Plan: Update
- 1.1.34 Asbestos Abatement and Demolition of CRA-Owned Properties
- 1.1.35 CRA Vacant Lots Maintenance: Ongoing
- 1.4.36 Undergrounding Utilities Lines: Code Changes
- 1.2.37 Web Map Application for Parks and Recreation: Creation

► **Management in Progress 2021 – 2022**

- 1.1.38 F-103.2.4 Compliance: Position
- 1.1.39 Ocean Rescue Management and Operations Study: Completion
- 1.1.40 Fire Rescue Facilities Security through CPTED Improvements: Implementation
- 1.2.41 Golf Course Master Plan: Development
- 1.2.42 Cultural Arts Brand Guidelines: Development
- 1.2.43 Cultural Arts Marketing Programming Plan 2022: Support
- 1.2.44 Cultural Arts Sponsorship Package: Development
- 1.4.45 Local Affordable Housing Revolving Loan Program
- 1.4.46 CDBG Revolving Loan Program (10)
- 1.3.47 Homeowner Housing Rehabilitations (20)
- 1.3.48 Public Service Non-Profit Organizations Partner (1,000 Residents)
- 1.3.49 CHDO (1 New Home)
- 1.3.50 Marquis Apartments: Open
- 1.3.51 Emergency Rental Assistance Program (500 Residents)
- 1.3.52 Utility Assistance Program (500 Residents)
- 1.2.53 Alcohol Policy
- 1.2.54 Bounce House Policy
- 1.2.55 Amphitheater Operator: Identification
- 1.2.56 Strategic Land Acquisitions Adjacent to Parks and for New Parks: Completion
- 1.3.57 Strategic Land Acquisitions Low/No Cost Vacant Lots for Affordable Housing: Completion
- 1.5.58 Strategic Land Acquisitions for GO Bond Projects: Completion
- 1.4.59 Environmental Awareness Campaign: Development
- 1.4.60 Curb Appeal Annual Report
- 1.4.61 Litter Control Initiative: Additional Public Container Expansion
- 1.4.62 Code Compliance Protocols to Include Magistrate
- 2.2.3 Local Talent for High-Skill, High Demand, High Wages Industries: Development
- 2.2.4. Fast-Track Connection Job Seekers and Employers: Completion
- 2.2.5 Aviation Education and Workforce: Grants
- 2.2.6 Prosperity Broward/Broward Up
- 2.2.7 Talent Pipeline Management: Development
- 2.2.8 Help Business Grow and Create Jobs
- 2.2.9 Love Always: Extension
- 2.5.10 165 NE 1st Avenue/44 NE 1st Street Renovation Project: Completion
- 2.3.11 Business Attraction and Development: Report

► **Management in Progress 2021 – 2022**

- 2.6.12 Parcel “Y” Air Park Development: Tenant Lease
- 2.1.13 Marine Industry Summit for NE Broward: Development
- 2.3.14 Local Businesses and Their Needs: Support
- 2.3.15 Local Economic Development Organizations: Support
- 2.1.16 Targeted Industries and Businesses: Support
- 2.1.17 Local Business Community Video
- 2.1.18 State Qualified Targeted Industry Tracking
- 2.3.19 Economic Development Video: Development
- 2.1.20 Stand-Alone Section Economic Development Website: Creation
- 2.6.21 Airport Master Plan: Update (City Commission Adoption)
- 2.7.22 NW CRA Land Acquisition
- 2.1.23 ECRA Land Acquisition
- 2.5.24 Old Pompano/Downtown Land Acquisition
 - 3.3.7 Cultural Arts Festivals and Events: Development, Staffing and Funding
 - 3.3.8 Blanche Ely House Museum – Phase 1: Cataloging, Conservation Digitalization and Staffing
 - 3.3.9 Destination Events and Shows: Support
- 3.4.10 Mexican Restaurant: Development Agreement (City Commission)
- 3.3.11 Tourism Website: Update
- 3.4.12 Golf Marketing Plan: Development
- 3.4.13 Parking Ordinance Amendments: Approval (City Commission)
- 3.3.14 Visitor Center Management: Plan, Budget Recommendations
- 3.3.15 Travel Advisor Communications
- 3.3.16 Advertising/ Promotion Contracts Renegotiations
- 3.3.17 Greater Fort Lauderdale Convention and Visitors Bureau: Promotion/Visit Florida
- 3.3.18 Trade Shows/Sales Mission
- 3.3.19 Official Visit Florida Visitor Center: Certification
 - 4.1.5 City Ordinance 152.06 Construction Fence: Adoption (City Commission)
 - 4.2.6 Greenhouse Gas Inventory: Report
 - 4.1.7 Non-Cluster Subsidized Housing Study:
 - a. Completion
 - b. Adoption
 - 4.1.8 Urban Forestry Webpage: Upgrade
 - 4.2.9 Sustainability Webpage: Creation
 - 4.1.10 New Landscape Focused Earth Day Event: Initiated

► **Management in Progress 2021 – 2022**

- 4.1.11 School Partnership to Plant Trees and Teach New Tree Planting Techniques Creation
- 4.1.12 Correct Scrivener’s Error on FLUM: Completion
- 4.1.13 Historic Properties Flagged: Naviline System
- 4.1.14 Historic Plaques: Purchase
- 4.1.15 Development Services Filing System: Improvements
- 4.1.16 Future Land Use Map and Zoning Map Corrections: Completion (City Commission Budget FY ’22 Funding 9/21)
- 4.3.17 Atlantic Boulevard Master Streets Section: Adoption (City Commission)
- 4.3.18 Unpaved Road Feasibility Study: Completion
- 4.1.19 Curb and Gutter GIS Dataset for Public Works and Storm Water Verifications: Creation
- 4.6.20 Stormwater Basins GIS Datasets: Update
- 4.6.21 GPS Software to Create Files for Use GeoXH 6000 Operational
- 4.6.22 Record Drawing Link Map
- 4.6.23 Hillsboro Inlet Turbidity Evaluation: Design Funding (City Commission Budget FY’22)
- 4.6.24 Salt Water Intrusion Wells GIS Data: Creation
- 4.1.25 Web Map Applications for Utility Field Staff Creation
- 4.1.26 Map Access for Utility Supervisors: Direction
- 4.6.27 Wellfield Performance and Relocation Study: Completion
- 4.6.28 Utility Assets Management: Development and Implementation
- 5.3.8 ePlan Process: Upgrade
- 5.3.9 Permitting Process Improvements: Feedback
- 5.4.10 Building Inspections Procedural Guidelines: Establishment
- 5.3.11 Virtual Inspection Protocols for Quick Serve Project: Implementation
- 5.4.12 Building Inspection Internship Program: Development
- 5.1.13 Private Provider Projects Procedural Guideline: Completion
- 5.3.14 Change of Use Applications Requiring a Certificate of Occupancy Procedural Guidelines: Completion
- 5.4.15 Rapid Impact/Safety Inspections Training: Completion
- 5.3.16 Building Inspection Library Checklists: Development
- 5.1.17 Private Provider Projects Discounted Permit Fee: Institute
- 5.3.18 Electronic Filing of Candidate Campaign Treasurer’s Reports: Implementation
- 5.3.19 Document Recordation to Broward County: Submission
- 5.1.20 Public Records Request Administrative Policy: Establishment

► **Management in Progress 2021 – 2022**

- 5.3.21 Electronic Filing of Candidate Campaign Treasurer’s Reports: Implementation
 - a. Acquire Software
 - b. Software Implementation and Training
- 5.1.22 Public Records Requests, Lobbyist Registration and Other Electronic Payment: Institute
 - a. Acquire Software
 - b. Software Implementation and Training
- 5.1.23 Contracts and Agreements Streamline
 - a. Acquire Contract Management Software
 - b. Contract Management Software Implementation and Training
 - c. Support Personnel
- 5.3.24 Community Meeting Process: Re-assessment
- 5.3.25 Zoning Index Card File
- 5.1.26 Business Tax Receipts Electronic Processing System Funding
- 5.4.27 Comprehensive Emergency Operations Plan: Update
- 5.5.28 Drone Services: RFP and Direction
- 5.1.29 Surface Water Management License Renewals
- 5.1.30 ESRI ArcMap to ArcPro: Migration
- 5.2.31 GIS Data Transfer to New GIS Server: Completion
- 5.2.32 Utility Inspection Applications (3) to New GIS Server: Completion
- 5.1.33 Wastewater Data: Update and Streamline
- 5.1.34 Water ARV GIS Data: Update
- 5.1.35 “Where’s My Inspector” Implementation (Engineering)
- 5.3.36 PPE Acquisition Fund Supplemental Revenue Source Identification: Completion
- 5.3.37 Citywide Revenue Manual: Completion
- 5.3.38 Long-Term Tax Base Growth Model (Based on Private Sector Development Projects)
- 5.3.39 Fire Prevention Fees: Update
- 5.1.40 Develop RFID Inventory Tracking System for Fire Equipment
- 5.3.41 Fire Rescue Accreditation Annual Compliance Reporting
- 5.3.42 Fire Rescue Re-Accreditation in Three Years: Preparation
- 5.1.43 Fire Inventory Tracking System for Supplies, Narcotics and Equipment: Development
- 5.4.44 Fire Department-Wide Physical Agility Test: Development
- 5.4.45 Firefighter Injuries Risk Reduction Initiatives (with Fire Union, Fire Administration and Safety Committee)
- 5.3.46 Fire Identification of Eligible Project for Potential Grant Funding

► **Management in Progress 2021 – 2022**

- 5.4.47 Fire Rescue ISO Rating 1 Maintaining: Staffing, Training, Apparatus, Equipment, Prevention, Communications and Water Supply
- 5.3.48 Fire Department Strategic Plan: Update
- 5.3.49 Fire CARES Act Initiatives – Phase 3: Attainment
- 5.3.50 Fire Department Website Redesign: Completion
- 5.3.51 New EMS Billing Partner and Link EMS Billing to City Accounts Receivable Onboard: Completion
- 5.3.52 New Safety Transport and CAAS Accreditation Standards
- 5.4.53 EMS Protocols: Update
- 5.4.54 Fire Frozen Positions: Direction
- 5.3.55 CMSD Annual Compliance Report/Managed Care Program Audit
- 5.2.56 Fire Electronic Field Inspection to Platform ESO
- 5.4.57 General Services Workloads and Responsibilities Balance Evaluation: Completion
- 5.4.58 General Services Staff Training Relevant to Position
- 5.1.59 General Service Procurement Software: Review and Evaluation
- 5.4.60 Purchasing Solicitation Templates: Review and Revise/Update
- 5.2.61 General Service Performance Measures: Implementation, Tracking and Revision (Monthly/Quarterly/Annual Basis)
- 5.3.62 General Service Business Assessment and Adjustments from COVID-19 Economic Impacts
- 5.1.63 Vendor Performance Tracking System: Development
- 5.3.64 Temporary Location for Fire Station 52 Land Acquisition (G.O. Bond)
- 5.4.65 Internship Program: Expansion
- 5.4.66 Summer Youth Employment Program
 - a. New Horizon
 - b. Career Sources Broward
- 5.1.67 Electronic Onboarding Process: Revamp
- 5.4.68 Online Employee Performance Evaluation System
- 5.4.69 Human Resources Laserfiche Scanning Project: Completion
- 5.3.70 Volunteer Program Upgrades: Research and Implementation
- 5.1.71 New Hire Orientation
- 5.3.72 Recruiting and Hiring Qualified and Dedicated Employees
- 5.3.73 Retention of Qualified and Dedicated Employees
- 5.3.74 Summer Youth Programs
- 5.4.75 Online Performance Evaluation System: Implementation
- 5.4.76 Wellness Training Coach
- 5.3.77 SHINE (Serving Health Insurance Needs of Elders) Partnership

► **Management in Progress 2021 – 2022**

- 5.3.78 Total Wellness Experiences Wellness App
- 5.3.79 Yoga Issues – COVID-19
- 5.3.80 Annual Internal Audit Report
- 5.4.81 Federal and State Grants Audits
- 5.4.82 Technical Assistance City Department Requests – License, Service, Professional Contracts/Agreement
- 5.1.83 Management Request Audit/Review
- 5.3.84 Information Technologies [IT] Cloud Computing/ Cyber Security
- 5.3.85 System FASTER Data Clean Up
- 5.1.86 Cultural Arts Center Policies and Procedures: Review
- 5.3.87 Customer Relationship Management (CRM)
 - a. Plan
 - b. Implementation
- 5.2.88 Second Marketing Coordinator to Support Cultural Arts, Tourism and Parks and Recreation
- 5.1.89 RecTrac/WebTrac 3.1 Software Migration
- 5.1.90 Parks and Recreation Programming and Facilities Grants Funding
- 5.4.91 Inclusion/Therapeutic Teachers and Policy: Hiring and Development
- 5.1.92 City Website: Upgrade
- 5.3.93 Strategic Plan: 2021 – 2026 – 2036: Update
- 5.4.94 Sterling Explorer Program: Assessment; Recommendation Implementation
 - a. Site Visit
 - b. Report
- 5.3.95 Certification in Performance Management Award: Submittal
- 5.2.96 ClearPoint Project: Performance Measures and Dashboard: Program Goal Submittal/Balanced Scorecard Refinement
- 5.4.97 Performance Quarterly Progress Session: Initiate
- 5.2.98 Additional Electronic Signature to Chase Credit Card Online Payment System
- 5.2.99 Charter Review
 - a. Section 250 Leases
 - b. Section 253 Sale of Real Property
- 5.4.100 Old Library Property Surplus
- 5.1.101 Recovered Materials Haulers Registration Program: Implementation
- 5.1.102 Bulk Garbage Policy
- 6.2.6 Financial Literacy Program
- 6.2.7 Fire Public Outreach and Engagement through Life Safety Educator Improvements: Completion
- 6.7.8 “Do Good Month”

► **Management in Progress 2021 – 2022**

- 6.7.9 United Way: Support
- 6.7.10 Feeding South Florida: Support
- 6.5.11 Analytics Now Data Querying Software
- 6.5.12 Click 2 Gov Online Payment Credit Card System Replacement
- 6.5.13 Fix Assets System to Version 2: Upgrade
- 6.5.14 Redundant IBM iSeries for Naviline: Purchase, Installation and Configuration
- 6.5.15 Electronic Plan Review Software Upgrade: Installation
- 6.5.16 Water Billing Meter Reading Neptune Software Upgrade: Installation
- 6.5.17 ExecuTime-and Attendance Software Upgrade: Installation
- 6.5.18 IBM Tape Back-up to Virtual Tape Library: Replacement
- 6.5.19 Credit Card Reader EM, EV Chip and Pin
- 6.3.20 Citywide Email Newsletter Improvements
- 6.3.21 Neighborhood Ambassador Program: Revamp
- 6.3.22 Performance Management Webpage: Overhaul
- 6.3.23 GO Bond Projects: Groundbreaking
- 6.3.24 GO Bond Continuing Education Campaign

Major Projects 2021 – 2022

City of Pompano Beach

► Major Projects 2021 – 2022

- 1.2.63 State-of-the-Art Digital Arts and Media Center: Phase 1
- 1.4.64 731 MLK: Minor Renovations
- 1.2.65 McNab House and Garage: Construction
- 1.4.66 Collier City Entranceway Signage
- 1.2.67 McNab House and Garden Public Outreach and Master Plan Conceptual Design
- 1.2.68 Founders Park New Fence: Installation
- 1.1.69 New Bollards on the Walking Pad Behind Air Park: Installation
- 1.4.70 MLK Boulevard Streetscape (G.O. Bond): Construction
- 1.4.71 Municipal Cemetery Improvements: Fencing
- 1.2.72 Centennial Park Open Pavilion: Construction
- 1.2.73 Senior Activity Center: Construction
- 1.1.74 Ocean Rescue Building (G.O. Bond): Construction
- 1.2.75 Kester Park Baseball Fields Renovation Design
- 1.2.76 McNair Park: Construction
- 1.2.77 Amphitheater Roof Project (G.O. Bond): Construction
- 1.5.78 Neighborhood Traffic Calming Pilot Project – Cresthaven
- 1.2.79 Mitchell Moore Park Project: Completion
- 1.2.80 North Pompano Park Project: Completion
- 1.2.81 Youth Sports Complex Project: Completion
- 1.2.82 Ultimate Sports Park Improvements Project: Completion
 - a. Phase I
 - b. Phase II
- 1.4.83 City Entrances and Gateways: Installation
- 1.1.84 Community Cameras – Parks (2): Installation
- 1.2.85 Kester Park Restroom Improvements: Completion
- 1.2.86 Annie Adderley Gillis Park Improvements: Construction
- 1.2.87 Fisher Family Pier: Dedication
- 1.4.88 Municipal Cemetery Improvements: Fencing
- 1.4.89 Palm Aire Community Main Entryway Beautification Sign
- 2.2.25 NE 1st Street Renovation/Tenant Attraction

► **Major Projects 2021 – 2022**

- 2.5.26 The Backyard Old Town Pompano
- 2.5.27 MLK Boulevard Reconstruction Project: Phase 3 (I-95 to Powerline):
Construction
- 3.4.20 Burger Fi
- 3.4.21 Kilwins
- 3.4.22 Cannoli Kitchen
- 3.2.23 Hilton Hotel: Opening
- 4.3.29 SE 11th Ave Bridge: Design
- 4.6.30 Major Stormwater Projects: Direction and Funding
 - a. Lyons Park (including Wastewater)
 - b. North Riverside Drive/NE 14th Street Causeway: Design
 - c. Atlantic Boulevard/South Riverside: Design
 - d. NE 27th Avenue/NE 16th Street: Design
- 4.6.31 Stormwater Projects
 - a. US 1 NE 14th Street Causeway: Design
 - b. NE 4th Street and NE 3rd Street: Construction
 - c. Bay Drive Neighborhood Funding (7/21) and Construction
- 4.6.32 Stormwater Gateway Drive: Construction
- 4.3.33 Dixie/Atlantic Improvements (G.O. Bond) Segment 2 and 3 Design
- 4.3.34 Dr. Martin Luther King Jr. Boulevard Improvement Project: Construction
- 4.3.35 NE 33rd Street Project: Construction
- 4.3.36 Terra Mar Drive Project: Construction
- 4.3.37 Dixie Highway (Segment 1 McNab Road to SW 2nd Street) Project:
Construction
- 4.3.38 SR A1A (Undergrounding Sunset Lane to Atlantic Boulevard) Project:
Construction
- 4.3.39 SE 5th Avenue Bridge Project: Construction
- 4.3.40 Dixie Highway Improvements (SW 2nd Street to NE 10th Street; Atlantic
Boulevard from NW 6th Avenue to Cypress Road) Project: Construction
- 4.3.41 Dixie Highway Improvements (NE 10th Street to Sample Road) Project:
Construction
- 4.3.42 SR A1A Streetscape Improvements (Sunset Lane to Atlantic Boulevard)
Project: Construction
- 4.3.43 SR A1A Undergrounding Overhead Utilities and Streetscape Improvements
(from Atlantic Boulevard to Hillsboro Inlet) Project: Construction
- 4.3.44 McNab Road Bridge and Streetscape Improvements Project:
- 4.3.45 Palm Aire Neighborhood Improvements
- 4.3.46 Blount Road: Reconstruction Project Funding (City Commission Budget
FY'22)

► **Major Projects 2021 – 2022** (*Continued*)

- 4.6.47 Stormwater Design
 - a. North Riverside Drive and NE 14th Street Causeway
 - b. Atlantic Boulevard and South Riverside Drive
 - c. NE 27th Avenue and NE 16th Street
- 4.6.48 Water Treatment Plant Electrical System Rehabilitation Study
- 4.6.49 Stormwater: SW 2nd Street Construction
- 4.6.50 Annual Reuse Water Main Project
- 4.6.51 Annual Wastewater Collection System: Pipeline
- 4.6.52 Annual Manhole Rehabilitation
- 4.6.53 Annual Street Re-Paving Projects
- 4.6.54 Annual Water Main Replacement
- 4.6.55 Annual Stormwater Tide Flex Valves
- 4.6.56 Annual Stormwater Pipelining
- 4.6.57 Annual Stormwater Cleaning: Atlantic and Dixie
- 4.6.58 Water Treatment Building Hardening: Grants
- 4.6.59 Inter-Utility Water Connection Agreement (Fort Lauderdale and Broward County)
 - a. Bid
 - b. Construction
- 4.6.60 Non-Sewer Area B: Design
- 4.6.61 Stormwater Kendall Lake Neighborhood: Construction
- 4.6.62 Reuse Distribution System Expansion
 - a. North at 14th Street – Phase 1: Construction
 - b. Lighthouse Point – Phases 4 and 5
- 4.6.63 Lift Station (LS) 133 Cascading Line to LS 132 Gravity Replacement or Connect to Force Main at LS 132
- 4.6.64 East McNab Force Main Study and Upgrades: Construction
- 4.6.65 Onsite Emergency Bypass Pumps at High Flow and Key Lift Stations
- 4.6.66 Water Treatment Plant Lime Softening Process Rehabilitation: Study
- 4.6.67 Water Treatment Plant Electrical System Rehabilitation: Study
- 4.6.68 Water Plant Filter Building Interior Renovations: Construction
- 4.6.69 Reclaimed Water Treatment Plant Piping Modifications and Production Improvements: Construction
- 4.6.70 Stormwater Cleaning and Inspection of Atlantic and Dixie Systems
- 4.6.71 Reuse Distribution System Expansion
- 4.6.72 Force Mains Valves Replacement
- 4.6.73 Master Lift Station (LS) 61 Major Rehabilitation (2000 SE 5th Court): Construction
- 4.6.74 Annual Gravity Wastewater System Smoke Testing
- 4.6.75 Annual TV Trucks Pipe Conditions

► **Major Projects 2021 – 2022 (Continued)**

- 4.6.76 Stormwater Backflow Valves (5)
- 5.3.103 City Hall: Re-Roofing
- 5.2.104 Emma Lou Center – Main Lobby: Partial Re-Roofing: Completion
- 5.2.105 Beach Library Painting: Completion
- 5.6.106 Beach Pier Lighting Protection for It Cameras: Completion
- 5.6.107 Air Handlers Replacement: Installation
- 5.6.108 Cast Iron Pipes under Building Replacement: Completion
- 5.6.109 New Water Shutoff Valve: Installation
 - a. Safety Complex
 - b. Fire Station 63
- 5.6.110 Safety Complex Generators ATS (Automatic Transfer Switches Replacement: Completion
- 5.6.111 Safety Complex Exterior Building Repairs to Stucco Sealed and Waterproof: Completion
- 5.6.112 Safety Complex Building 1st and 2nd Floor Electric Trace of All Electric Circuits for Electrical Panels: Completion
- 5.6.113 Fire Bay Door (6) Replacement: Completion
- 5.6.114 Building Automation System at City Hall Replacement: Funding and Completion
- 5.6.115 Pier Garage Rusting Repairs: Completion Issues in Stairwell, Sails and Fire Suppression System
- 5.6.116 Safety Complex Transformer (T-7) out of Panel ELD’s Working Space Relocation: Completion
- 5.6.117 New Breaker in Panel “M” for Exterior Closet Installation: Completion
- 5.6.118 Safety Complex Bathroom Fans Rebalance: Completion
- 5.6.119 Conex Training Facility: Completion
- 5.6.120 Ocean Rescue Headquarters Building: Design and Construction
- 5.6.121 BSO Substation: Northwest
 - a. Design
 - b. Construction
- 5.6.122 Fire Stations: Construction
 - a. Fire Station 114: Construction
 - b. Fire Station 61: Construction
 - c. Fire Station 52: Construction
- 5.6.123 Fire Administration/EOC Building: Construction
- 5.6.124 Public/Fire Safety Complex (G.O. Bond)/
Fire Station 63
 - a. Design
 - b. Construction
- 5.6.125 Fueling Station for Diesel Equipment (West): Design and Construction