

Detailed Minutes - Final

City Commission

Rex Hardin, Mayor

Alison Fournier, Vice Mayor

Audrey Fesik, Commissioner

Beverly Perkins, Commissioner

Rhonda Sigerson-Eaton, Commissioner

Darlene Smith, Commissioner

Gregory P. Harrison, City Manager

Mark Berman, City Attorney

Kervin Alfred, City Clerk

Tuesday, September 23, 2025

6:00 PM

Commission Chamber

City Commission Meeting

CALL TO ORDER

The Honorable Rex Hardin, Mayor called the City Commission meeting to order at 6:00 PM.

REMOTE PARTICIPATION REQUEST

Kervin Alfred, City Clerk, introduced Comr. Fesik's request to participate remotely, presenting a memorandum and resolution outlining the procedures. He said that Comr. Fesik requested that any commentary, speculation, or interpretation regarding her personal life or ability to participate in public meetings was inappropriate and must immediately cease.

Mayor Hardin then sought a motion for Comr. Fesik's remote participation.

Motion was made by Vice Mayor Fournier, seconded by Commissioner Perkins, to allow Commissioner Fesik's remote participation.

Vice Mayor Fournier argued that everyone has personal lives and tries their best to attend meetings, and commissioners should be given the benefit of the doubt when needing to participate remotely. She also pointedly mentioned the City Manager's absence from three consecutive meetings, expressing concern about the lack of notification.

Comr. Sigerson-Eaton raised procedural concerns, questioning whether the commission was establishing a precedent by allowing remote participation. She sought clarification on what constitutes a pattern of absence and requested guidance from the City Attorney.

James Saunders, Assistant City Attorney, provided an extensive legal explanation, detailing the Sunshine Law's requirements, referencing Florida Attorney General's opinions, and explaining the specific resolution (Resolution 2016-140) that outlines acceptable reasons for remote participation, such as physical disability or

extraordinary circumstances.

Comr. Perkins offered a personal perspective, sharing that she once missed a meeting during a personal tragedy (her husband's passing) and emphasized the importance of not prejudging a commissioner's absence.

Comr. Sigerson-Eaton maintained her stance, noting that the Commission still had a quorum and could conduct business.

The motion failed by the following roll call vote:

Yes:Perkins

Fournier

No:Sigerson-Eaton

Smith

Hardin

ROLL CALL

Present: Commissioner Beverly Perkins
Commissioner Rhonda Sigerson-Eaton
Commissioner Darlene Smith
Vice Mayor Alison Fournier
Mayor Rex Hardin

Absent: Commissioner Audrey Fesik

INVOCATION

Pastor Gary McLamore of the Jesus Supernatural Life Center offered the invocation alongside fellow clergy members.

PLEDGE OF ALLEGIANCE

Led by Kervin Alfred, City Clerk

APPROVAL OF AGENDA

Mayor Hardin announced that Item 3 under the Consent Agenda will be stricken, and Item 6 will be postponed until the City Commission meeting on October 14, 2025. He also stated that two proclamations would be added to the Agenda.

A motion was made by Vice Mayor Fournier, seconded by Commissioner Sigerson-Eaton, that the Agenda be APPROVED AS AMENDED. The motion carried unanimously by voice vote.

CONSENT AGENDA DISCUSSION

The Commission may pull items from the Consent Agenda. During Audience to be Heard, a person may speak on any item on the Consent Agenda, which has not been pulled.

Mayor Hardin announced that no items would be pulled under the Consent Agenda for City Commission discussion.

A. PROCLAMATION**[25-596](#) International Social Action Large Graduate Chapter of the Year 2024-2025**

Mayor Hardin read and presented a proclamation in recognition of the Alpha Delta Nu Chapter of Omega Psi Phi Fraternity, honoring them as the International Social Action Large Graduate Chapter of the Year. In his presentation, he emphasized the Chapter's significant contributions to the community, which include mentoring youth, organizing events to improve access to technology, providing scholarships, and actively engaging in social justice initiatives. Following the reading of the proclamation, he presented it to Whitney Rawl, on behalf of the Chapter. He then invited Mr. Rawls to address the audience.

Mr. Rawls came forward and introduced Rodney Hankins, the Chapter's President, to speak.

Mr. Hankins expressed gratitude for the proclamation and emphasized the Chapter's core mission of community service, stating that their primary goal is to make a positive impact in Pompano Beach through partnerships and community efforts.

The Proclamation was READ AND PRESENTED INTO THE RECORD.

[26-18](#) Track and Field Recognition Proclamation

Mayor Hardin read and presented a proclamation recognizing the achievements of local youth athletes by celebrating track and field standouts. He was joined by Phyllis Smith, the president of the Collier City Civic Association, as they acknowledged notable accomplishments in youth sports, particularly in track and field.

The impressive performance of a group of young women who set new records in the 4x100-meter relay for 10-year-olds at the AAU 2025 Junior Olympics was highlighted. Individual athletes, including London Lee, Christina McDougle, Malay Feby, Jurnee Smith, and Kaila Perry, received special mention for their remarkable contributions to the team's success.

Mayor Hardin congratulated the athletes on their exceptional performances and expressed his hopes for their continued success in future competitions.

Swimming Recognition Proclamation

Mayor Hardin read and presented a proclamation recognizing the impressive achievements of young swimmer Jalanah Deroze. Her dedication and talent had earned her multiple gold and silver medals across various events, including backstroke, breaststroke, freestyle, and the individual medley. The Mayor extended congratulations to Jalanah on her remarkable performance and expressed best wishes for her continued success in the sport.

The Proclamation was READ AND PRESENTED INTO THE RECORD.

B. AUDIENCE TO BE HEARD

Mayor Hardin announced that it was time for “Audience To Be Heard”. The following speakers were called to speak before the Commission:

Wayne Oken, Palm Aire, Pompano Beach, FL, addressed the Commission, noting that the meeting coincided with Rosh Hashanah, a religious holiday. He expressed surprise that it was not rescheduled, emphasizing the importance of diversity in Pompano Beach and extending wishes for peace, happiness, and renewal. He concluded with “La Shana Tova.”

Tara McCafferty, a resident and parent of a Pompano Beach Piranha swimmer, spoke in support of the program, which serves more than 200 children and provides a safe, inclusive environment that builds discipline and confidence. She emphasized the team’s need for a sheltered workout facility, noting that land-based training is often canceled due to heat or rain, limiting the athletes’ growth and competitiveness. She requested that the City explore a short-term solution, either at the Aquatic Center or the Emma Lou Olson Civic Center, while long-term options are considered.

Belem Gomez Tiani, a parent of a Pompano Beach Piranha swimmer, addressed the Commission regarding the need for a covered dryland training facility at the Aquatic Center. She noted prior discussions with the City’s recreation director, who suggested the idea could fit into the Capital Improvement Plan (CIP), but emphasized the urgent short-term need due to extreme heat and frequent storms that make outdoor training unsafe and inconsistent. She requested the creation or adaptation of a dedicated training space with proper cover, flooring, and equipment to support athlete performance, injury prevention, and overall development. She added that such an investment would benefit youth, promote public wellness, and maximize use of the Aquatic Center, and offered parent support through input, partnerships, or funding.

Mike Skversky, 1630 SW 5th Avenue, Pompano Beach, FL, spoke about the recent track achievements of local youth, commending their remarkable talent and potential. He expressed that committed athletes can train under challenging conditions. He also addressed attendance at Commission meetings, noting that absences may occur for valid reasons and suggested monthly drug testing.

Mayor Hardin noted that the comment regarding drug testing was disrespectful.

Carlene Duncan, a resident of District 4, addressed the Commission, noting concerns within her community regarding the September 16th vote. She encouraged residents to review the meeting recordings available on YouTube or the City’s website and, if necessary, to seek assistance in understanding the content rather than

relying on outside interpretations.

Kristina Richon, a resident and parent of two Piranhas swimmers, spoke about the positive impact of the swim program on her children, including her hearing-impaired son, highlighting gains in self-confidence, spatial awareness, and balance. She emphasized the need for a proper training facility, noting that current strength training on the pool deck is unsafe during extreme heat and can damage her son's hearing aids. She requested that the City provide a year-round, safe, and ventilated training space to support all swimmers, including those with special needs, and acknowledged the dedication of families who travel for practices.

Fred Stacer, 601 NE 5th Street, Pompano Beach, FL, urged the Commission to reinstate the annual volunteer luncheon, which was paused during COVID. He highlighted that 170-180 volunteers contribute thousands of hours to the city and noted the event fosters community engagement and positive interaction with the Commission.

Vice Mayor Fournier expressed support and noted previous efforts to restore the luncheon and requested that the Commission consider reinstating it.

Vicente Thrower, Pompano Beach, FL, expressed support for equipment improvements at the northeast pool and requested the same for the northwest pool. Mr. Thrower recognized Henry Crockett's contributions as Orange Bowl Committee president and suggested closer collaboration with the Orange Bowl. He requested that staff ensure parking is made accessible for citizens attending evening and afternoon meetings, particularly for the elderly.

David Hall, 290 SE 6th Court, Pompano Beach, FL, commended the Pompano Beach BSO for their community engagement and effective law enforcement. He highlighted a recent burglary at Wings & Things that was swiftly resolved and praised the BSO team for their dedication to public safety and crime prevention in the city.

Furat Alazzawi, Pompano Beach property owner, expressed concern regarding a littering citation they received and the ongoing issues with littering and nuisance activities around their property. Despite personal and contracted maintenance efforts, gatherings of non-residents continue to create safety concerns. The owner sought the City's guidance on managing the situation and requested that any citation be held until public safety concerns are addressed, noting limited response from BSO patrols and the potential risks of confronting trespassers directly.

Mayor Hardin recommended meeting with BSO and with Mario Sotolongo, the Code Compliance Director. Comr. Perkins recommended the same.

Debresia Lesane, addressed the Commission regarding Westview Cemetery on West Copans Road, requesting the installation of a gate to honor and protect the site, particularly given its historical significance to the black community. She expressed concern over the cemetery's exposure and management, advocating for City involvement.

Mayor Hardin and Comr. Perkins clarified that the City does not and has not owned the cemetery, but noted

that staff are working on improvements and that community engagement will continue regarding necessary actions.

Delfon Thompkins, addressed the Commission to thank the City of Pompano Beach Housing Department, particularly Cassandra Rhett, for her support during a period of personal hardship, including homelessness over the past two years. He acknowledged her dedication to assisting residents in need and expressed appreciation for her work on behalf of the community.

The allotted 30 minutes for Audience to be Heard had ended, so Mayor Hardin announced that all remaining speakers would be heard after the Regular Agenda.

C. CONSENT AGENDA

Mayor Hardin requested a motion to Approve/Adopt Items 1, 2, 4, and 5 under the Consent Agenda.

A motion was made by Vice Mayor Fournier, seconded by Commissioner Sigerson-Eaton, to approve the Consent Agenda. The motion carried by a unanimous voice vote.

1. [25-559](#) A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF POMPANO BEACH, FLORIDA, APPROVING AND AUTHORIZING THE PROPER CITY OFFICIALS TO EXECUTE A LICENSE AGREEMENT BETWEEN THE CITY OF POMPANO BEACH AND CPR, ETC., INC. TO UTILIZE THE CITY'S HOUSTON/SWORN AQUATIC CENTER AND POMPANO BEACH AQUATIC CENTER TO PROVIDE LIFEGUARD CERTIFICATION AND WATER SAFETY INSTRUCTION COURSES; PROVIDING AN EFFECTIVE DATE.
(Fiscal Impact: City to receive compensation for use of Aquatic facilities.)

(Staff Contact: Scott Moore)

A motion was made by Vice Mayor Fournier, seconded by Commissioner Sigerson-Eaton, to approve the Consent Agenda. The motion carried by a unanimous voice vote.

Enactment No: RES. No. 2025-220

2. [25-578](#) A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF POMPANO BEACH, FLORIDA, APPROVING AND AUTHORIZING THE PROPER CITY OFFICIALS TO EXECUTE A PUBLIC EMERGENCY MEDICAL TRANSPORTATION LETTER OF AGREEMENT BETWEEN THE CITY OF POMPANO BEACH AND THE STATE OF FLORIDA AGENCY FOR HEALTH CARE ADMINISTRATION, TO PARTICIPATE IN AN INTERGOVERNMENTAL TRANSFERS (IGT) AND SUPPLEMENTAL PAYMENT PROGRAM FOR MEDICAID MANAGED CARE

PATIENTS; AUTHORIZING THE CITY MANAGER TO EXECUTE ALL REQUIRED AGREEMENTS OR DOCUMENTS TO PARTICIPATE IN THE SUPPLEMENT PAYMENT PROGRAM; PROVIDING AN EFFECTIVE DATE.

(Fiscal Impact: Estimate Revenue \$1,209,510.64)

(Staff Contact: Peter McGinnis)

A motion was made by Vice Mayor Fournier, seconded by Commissioner Sigerson-Eaton, to approve the Consent Agenda. The motion carried by a unanimous voice vote.

Enactment No: RES. No. 2025-221

3. [25-535](#) A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF POMPANO BEACH, FLORIDA, DESIGNATING TWO SIGNS AT THE SHOPPER'S HAVEN SHOPPING CENTER LOCATED AT 3301-3572 FEDERAL HIGHWAY, AS LANDMARK SIGNS PURSUANT TO SECTION 156.17(E)(1) OF THE CITY'S CODE OF ORDINANCES; PROVIDING AN EFFECTIVE DATE.

(Fiscal Impact: N/A)

POSTPONED FROM SEPTEMBER 9, 2025

(Staff Contact: Jean Dolan/David Recor)

A motion was made by Vice Mayor Fournier, seconded by Commissioner Sigerson-Eaton, that the Resolution / Consent Agenda be STRICKEN. The motion carried by a unanimous voice vote.

4. [25-569](#) A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF POMPANO BEACH PURSUANT TO CHAPTER 96 OF THE CITY'S CODE OF ORDINANCES, ASSESSING THE CITY'S COSTS FOR ABATING PUBLIC NUISANCE CONDITIONS ON REAL PROPERTY(IES) IN THE CITY AND PROVIDING THAT UPON THE RECORDING OF THIS RESOLUTION SAID ASSESSMENT, INCLUDING ADMINISTRATION AND INSPECTION COSTS, SHALL BE A LIEN AGAINST THE PROPERTY(IES) WHICH SHALL BEAR INTEREST AS SET FORTH IN SECTION 55.03, FLORIDA STATUTES, AND BE CO-EQUAL WITH LIENS OF AD VALOREM TAXES; DIRECTING THE CITY CLERK TO RECORD A CERTIFIED COPY OF THE RESOLUTION AND TO PROVIDE OWNER(S) WITH A NOTICE OF LIEN; PROVIDING AN EFFECTIVE DATE.

(Fiscal Impact: N/A)

(Staff Contact: Mario Sotolongo)

A motion was made by Vice Mayor Fournier, seconded by Commissioner Sigerson-Eaton, to approve the Consent Agenda. The motion carried by a unanimous voice vote.

Enactment No: RES. No. 2025-222

5. [25-584](#) A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF POMPANO BEACH, FLORIDA, APPROVING AND AUTHORIZING THE PROPER CITY OFFICIALS TO EXECUTE AN ADAPTATION PLAN GRANT AGREEMENT FOR THE RESILIENT FLORIDA PROGRAM BETWEEN THE CITY OF POMPANO BEACH AND THE STATE OF FLORIDA, DEPARTMENT OF ENVIRONMENTAL PROTECTION, AND AUTHORIZING THE CITY MANAGER OR HIS DESIGNEE TO ACCEPT THE GRANT AND TO EXECUTE ALL APPROPRIATE DOCUMENTS; PROVIDING AN EFFECTIVE DATE.
(Fiscal Impact: Grant Funding \$195,000)

(Staff Contact: Jean Dolan/David Recor)

A motion was made by Vice Mayor Fournier, seconded by Commissioner Sigerson-Eaton, to approve the Consent Agenda. The motion carried by a unanimous voice vote.

Enactment No: RES. No. 2025-223

D. REGULAR AGENDA

QUASI-JUDICIAL PROCEEDING

6. [25-529](#) **P.H. 2025-67: (PUBLIC HEARING 2ND READING)**
AN ORDINANCE OF THE CITY COMMISSION OF THE CITY OF POMPANO BEACH, FLORIDA, ABANDONING A PORTION OF A 14-FOOT-WIDE ALLEY LYING WITHIN THE BLOCK BETWEEN NW 2ND STREET AND NW 3RD STREET OF THE EAST AND WEST APPROXIMATELY 265 FEET BETWEEN NE 2ND AVENUE AND NE 3RD AVENUE; RESERVING A UTILITY EASEMENT FOR THE CITY; PROVIDING FOR SEVERABILITY; PROVIDING AN EFFECTIVE DATE.
(Fiscal Impact: N/A)

***With regard to this Item, the applicant requested to postpone this matter to the October 14th, 2025 Commission Meeting Agenda.**

FIRST READING: SEPTEMBER 9, 2025

(Staff Contact: Jean Dolan/David Recor)

A motion was made by Vice Mayor Fournier, seconded by Commissioner Sigerson-Eaton, that the Ordinance / Quasi-Judicial be POSTPONED to the October 14, 2025 City Commission Meeting. The motion carried by a unanimous voice vote.

END OF QUASI-JUDICIAL PROCEEDING

7. [25-375](#) A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF POMPANO BEACH, FLORIDA, APPROVING AND AUTHORIZING THE PROPER CITY OFFICIALS TO EXECUTE FDOT DISTRICT FOUR (4) AMENDMENT NUMBER THIRTY-TWO (32) TO INCLUSIVE LANDSCAPE MAINTENANCE MEMORANDUM OF AGREEMENT BETWEEN THE CITY OF POMPANO BEACH AND THE STATE OF FLORIDA DEPARTMENT OF TRANSPORTATION FOR ADDITIONAL LANDSCAPE IMPROVEMENTS IN THE RIGHT-OF-WAY OF STATE ROAD A1A (SOUTH OCEAN BLVD.) FROM MILE POST 9.031 AND MILE POST 9.072; PROVIDING AN EFFECTIVE DATE.
(Fiscal Impact: N/A)

(Staff Contact: Rob McCaughan)

Robert McCaughan, Public Works Director, presented the item regarding the 32nd Amendment to the FDOT maintenance agreement, which allows the Waldorf Astoria to enhance landscaping within the FDOT right-of-way. The amendment, initially discussed on June 10, has not been amended after public comments concerning a problematic roadway median affecting vehicle access to adjacent properties. In response, FDOT agreed to remove the median and is updating the permit.

Mayor Hardin sought public input on the item.

Brandi Zabadal, Pompano Beach resident, expressed gratitude on behalf of Comr. Fesik to the Waldorf Astoria for their collaboration with the community. She highlighted the recent decision to modify the roadway median on A1A, which directly addresses safety concerns raised by local residents. This change reflects the community's input and demonstrates that their voices were heard. Ms. Zabadal mentioned that Comr. Fesik fully supports this agreement and appreciates the partnership that made it possible.

There being no further speakers, Mayor Hardin concluded public input and moved on to Commission discussion; however, no one commented further on the item.

A motion was made by Vice Mayor Fournier, seconded by Commissioner Sigerson-Eaton, that the Resolution / Regular Agenda

be ADOPTED. The motion carried by the following roll call vote:

Yes: Perkins
Sigerson-Eaton
Smith
Fournier
Hardin

Absent: Fesik

Enactment No: RES. No. 2025-224

8. [25-545](#) A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF POMPANO BEACH, FLORIDA, APPROVING AN AMENDED FY 2024-2025 ANNUAL BUDGET OF ESTIMATED EXPENDITURES/EXPENSES AND RECEIPTS/REVENUES OF THE CITY OF POMPANO BEACH TO ACCEPT THE PREMIUM TAX RETIREMENT DISTRIBUTION FOR FIRE AND POLICE; PROVIDING AN EFFECTIVE DATE.
(Fiscal Impact: \$3,908,584)

(Staff Contact: Joshua Watters)

Joshua Watters, Budget Director, presented a resolution to allocate the premium tax revenue received from the state for the fiscal year 2025. This year's revenue, amounting to \$3.9 million, is designated exclusively for funding police and firefighter pensions.

Mayor Hardin asked for public input on the item and encouraged the Commission to share their thoughts, but no one provided any comments.

A motion was made by Vice Mayor Fournier, seconded by Commissioner Sigerson-Eaton, that the Resolution / Regular Agenda be ADOPTED. The motion carried by the following roll call vote:

Yes: Perkins
Sigerson-Eaton
Smith
Fournier
Hardin

Absent: Fesik

Enactment No: RES. No. 2025-225

9. [25-518](#) **P.H. 2025-71: (PUBLIC HEARING 2ND READING)**
AN ORDINANCE OF THE CITY COMMISSION OF THE CITY OF POMPANO BEACH, FLORIDA, APPROVING AND AUTHORIZING THE PROPER CITY OFFICIALS TO EXECUTE A SIXTH AMENDMENT TO THE AGREEMENT FOR

POLICE SERVICES BETWEEN THE CITY OF POMPANO BEACH AND THE SHERIFF OF BROWARD COUNTY, FLORIDA; PROVIDING FOR SEVERABILITY; PROVIDING AN EFFECTIVE DATE.

(Fiscal Impact: \$64,928,065.00)

FIRST READING: SEPTEMBER 9, 2025

(Staff Contact: Brian Donovan)

Brian Donovan, Assistant City Manager, mentioned that this is the second reading of the ordinance and noted that there have been no changes since the first reading.

Mayor Hardin sought public input on the item.

Michael Skversky 1630 SW 5th Avenue, Pompano Beach, FL, expressed appreciation for the efforts being made and believed staff is doing a great job.

There being no further speakers, Mayor Hardin concluded public input and moved on to Commission discussion; however, no one commented further on the item.

A motion was made by Vice Mayor Fournier, seconded by Commissioner Sigerson-Eaton, that the Ordinance / Regular Agenda be ADOPTED. The motion carried by the following roll call vote:

Yes: Perkins

Sigerson-Eaton

Smith

Fournier

Hardin

Absent: Fesik

Enactment No: ORD. No. 2025-51

10. [25-548](#) **P.H. 2025-70: (PUBLIC HEARING 2ND READING)**

AN ORDINANCE OF THE CITY COMMISSION OF THE CITY OF POMPANO BEACH, FLORIDA, APPROVING AND AUTHORIZING THE PROPER CITY OFFICIALS TO EXECUTE A MASTER SUBSCRIPTION AND SERVICE AGREEMENT BETWEEN THE CITY OF POMPANO BEACH AND GRANICUS, LLC; PROVIDING FOR SEVERABILITY; PROVIDING AN EFFECTIVE DATE.

(Fiscal Impact: \$147,631.81 total for 3-year contract)

FIRST READING: SEPTEMBER 9, 2025

(Staff Contact: Kervin Alfred)

Kervin Alfred, City Clerk, mentioned that this is the second reading of the ordinance and noted that there have been no changes since the first reading.

Mayor Hardin asked for public input on the item and encouraged the Commission to share their thoughts, but no one provided any comments.

A motion was made by Vice Mayor Fournier, seconded by Commissioner Sigerson-Eaton, that the Ordinance / Regular Agenda be ADOPTED. The motion carried by the following roll call vote:

Yes: Perkins

Sigerson-Eaton

Smith

Fournier

Hardin

Absent: Fesik

Enactment No: ORD. No. 2025-52

11. [25-445](#) **P.H. 2025-58: (PUBLIC HEARING 2ND READING)**

AN ORDINANCE OF THE CITY COMMISSION OF THE CITY OF POMPANO BEACH, FLORIDA, AMENDING CHAPTER 34, "CITY POLICY," SECTION 34.004, "FEES FOR PUBLIC RECORDS REQUESTS AND NOTARY SERVICE,"; BY DELETING IN ITS ENTIRETY AND CREATING SECTION 34.004, "FEES FOR PUBLIC RECORDS REQUESTS AND NOTARY SERVICE," TO PROVIDE FOR THE LOCATION OF THE FEE SCHEDULE FOR PUBLIC RECORDS REQUESTS AND NOTARY SERVICE; PROVIDING FOR SEVERABILITY; PROVIDING AN EFFECTIVE DATE.

(Fiscal Impact: N/A)

FIRST READING: SEPTEMBER 9, 2025

(Staff Contact: Kervin Alfred)

Kervin Alfred, City Clerk, mentioned that this is the second reading of the ordinance and noted that there have been no changes since the first reading.

Mayor Hardin asked for public input on the item and encouraged the Commission to share their thoughts, but no one provided any comments.

A motion was made by Vice Mayor Fournier, seconded by Commissioner Sigerson-Eaton, that the Ordinance / Regular Agenda be ADOPTED. The motion carried by the following roll call vote:

Yes: Perkins

Sigerson-Eaton

Smith

Fournier

Hardin

Absent: Fesik

Enactment No: ORD. No. 2025-53

12. [25-568](#) A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF POMPANO BEACH, FLORIDA, ADOPTING THE PROPOSED FEE SCHEDULE FOR THE CITY CLERK'S OFFICE; PROVIDING AN EFFECTIVE DATE.
(Fiscal Impact: N/A)

(Staff Contact: Kervin Alfred)

Kervin Alfred, City Clerk, presented a resolution to adopt a new fee schedule for various services currently provided. The fees for public records will remain unchanged and are consistent with other cities. The new charges include \$7 for notary services, and \$5 for e-recording submissions. Fees for extensive requests will be based on employee hourly rates, while most requests will use standard fees.

Mayor Hardin sought public input on the item.

Anne Bosworth, 4015 W. Palm Aire Drive, Pompano Beach, FL, inquired about the fee schedule for digital copies of records. Mr. Alfred explained that there is no fee associated with obtaining digital records unless the search takes longer than 15 minutes. If the search exceeds this time limit, a fee will be applied based on the hourly rate of the employee conducting the search, generally corresponding to the lowest-paid employee unless specialized support is needed. Ms. Bosworth expressed a desire for the information to be clearly outlined on the website so users can understand the fee schedule.

Cindy Duarte, 932, SE 10th Court, Pompano Beach, FL, spoke on behalf of Comr. Fesik, seeking clarification on electronic public record requests, specifically regarding associated fees and documentation. She questioned why not all records were easily downloadable from the FOIA system and suggested that the fee schedule should have clearly outlined costs and procedures. Mr. Alfred confirmed that requesters are notified of fees before proceeding with requests and that details are provided at that time. Ms. Duarte also mentioned having sent unanswered questions to city officials three weeks prior and planned to follow up for information.

There being no further speakers, Mayor Hardin concluded public input and moved on to Commission

discussion.

Comr. Sigerson-Eaton sought an explanation of the process for public records requests concerning emails. Mr. Alfred discussed the challenges posed by the City's extensive network, particularly regarding the release of emails that may contain sensitive information. He emphasized the importance of conducting a manual review to protect personal data, such as social security numbers and medical information, since current technology is unable to fully identify all sensitive content. Additionally, he noted that this manual review is required by state law to ensure due diligence before releasing any records. Comr. Sigerson-Eaton acknowledged the complexity of the process and expressed interest in the amount of time required to handle these requests.

Vice Mayor Fournier highlighted the potential for technology to improve the efficiency of public records searches, specifically mentioning tools that could record meetings and produce searchable transcripts. In response, Mr. Alfred confirmed the use of the Granicus application, which enabled residents to perform detailed searches of meeting documents using keywords. He also noted that although some technology designed for sensitive searches was still in development, there was a continuous effort to find better solutions to streamline the search process.

Vice Mayor Fournier stressed the importance of having full transcripts of meetings rather than just minutes, suggesting that this could help alleviate some of the challenges associated with public records requests. Mr. Alfred acknowledged this need and expressed a willingness to explore the possibility of providing full transcripts, emphasizing that there were no legal barriers preventing them from doing so.

Vice Mayor Fournier emphasized embracing new technologies that could streamline office tasks and enhance information accessibility for staff. However, Mayor Hardin preferred the traditional format of meeting minutes, expressing an unwillingness to navigate through full transcripts. The Vice Mayor suggested that tools were available that could automatically generate concise meeting minutes by analyzing transcripts, which could effectively address the need for brief yet comprehensive records of meetings.

A motion was made by Vice Mayor Fournier, seconded by Commissioner Sigerson-Eaton, that the Resolution / Regular Agenda be ADOPTED. The motion carried by the following roll call vote:

Yes: Perkins
Sigerson-Eaton
Smith
Fournier
Hardin

Absent: Fesik

Enactment No: RES. No. 2025-226

13. [25-561](#) **P.H. 2025-73: (PUBLIC HEARING 1ST READING)**
AN ORDINANCE OF THE CITY COMMISSION OF THE CITY OF POMPANO

BEACH, FLORIDA, APPROVING AND AUTHORIZING THE PROPER CITY OFFICIALS TO EXECUTE SIX (6) CONTRACTS FOR PROFESSIONAL SERVICES FOR SUSTAINABILITY-RELATED PROJECTS; PROVIDING FOR SEVERABILITY; PROVIDING AN EFFECTIVE DATE.

(Fiscal Impact: N/A)

(Staff Contact: Jean Dolan/David Recor)

Jean Dolan from the Development Services Department presented the agenda item, noting the acceptance of six signed contracts from eight qualified firms for future sustainability-related projects in the city. The contracts allow for work authorizations under \$200,000 per fiscal year without a specific scope of work. The first project will be an adaptation plan funded by a \$195,000 FDEP grant. This initiative is part of a larger sustainability project portfolio aimed at energy conservation and greenhouse gas reduction, as well as mitigating flood risk under the Resilient Florida program.

Mayor Hardin sought public input on the item.

Anne Bosworth, 4015 W. Palm Aire Drive, Pompano Beach, FL, expressed concern about combining six contracts together, as it creates confusion regarding their specific purposes. Ms. Dolan responded that the contracts are for a revolving loan and a list of qualified candidates for engineering and surveying tasks, which allows the City to avoid bidding for each small job. She noted that while they wanted to include eight contracts, two firms were hesitant about certain language in the agreements.

There being no further speakers, Mayor Hardin concluded public input and moved on to Commission discussion.

Mayor Hardin expressed gratitude to the procurement department for providing the important information received, noting that while it wasn't included in the backup materials due to time constraints, the selection committee notes were previously requested by the Commission and received.

Vice Mayor Fournier expressed appreciation for the information received and noted that a second reading would occur to give her additional time to review it. She inquired about the decision to work with eight firms and whether Senate Bill 180 related to sustainability planning would impact this. Ms. Dolan clarified that this pertains to just planning activities. Additionally, they discussed that each work authorization can be for up to \$200,000, but only one authorization per vendor can be done each year. If multiple projects exceed that amount with the same firm, a new contract would need to be established.

A motion was made by Vice Mayor Fournier, seconded by Commissioner Sigerson-Eaton, that the Ordinance / Regular Agenda be APPROVED FIRST READING. The motion carried by the following roll call vote:

Yes: Perkins
 Sigerson-Eaton
 Smith
 Fournier
 Hardin

Absent: Fesik

14. [25-534](#) A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF POMPANO BEACH, FLORIDA, APPOINTING _____ TO THE ARCHITECTURAL APPEARANCE COMMITTEE OF THE CITY OF POMPANO BEACH FOR A TERM OF THREE (3) YEARS; SAID TERM TO EXPIRE ON JULY 27, 2028; PROVIDING AN EFFECTIVE DATE.
 (Fiscal Impact: N/A)

Applicants

Other Board Memberships

Robert H. Zbikowski, Incumbent - District 1	0
Ray Lubomski, Alternate 1 - District 3	1
Hunter Ohanian - District 1	0
Abel Crean - District 2	0
Shannon E Kenyon - District 3	0
Stefano Fontana - District 3	0
Russell Morris - District 3	0
William Savarese - District 3	0
Luciene Gomes - District 5	1

(Staff Contact: Kervin Alfred)

A motion was made by Vice Mayor Fournier, seconded by Commissioner Sigerson-Eaton, that the Resolution / Regular Agenda be ADOPTED. Mayor Hardin nominated Robert H. Zbikowski. The motion to appoint Robert H. Zbikowski carried by a unanimous voice vote.

Enactment No: RES. No. 2025-227

15. [25-551](#) A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF POMPANO BEACH, FLORIDA, APPOINTING _____ TO THE ARCHITECTURAL APPEARANCE COMMITTEE OF THE CITY OF POMPANO BEACH, AS ALTERNATE 1, FOR A TERM OF THREE (3) YEARS; SAID TERM TO EXPIRE ON SEPTEMBER 18, 2028; PROVIDING AN EFFECTIVE DATE.
 (Fiscal Impact: N/A)

PLEASE REFER TO FILE ID 25-534 ABOVE FOR APPLICANTS.

(Staff Contact: Kervin Alfred)

A motion was made by Vice Mayor Fournier, seconded by Commissioner Sigerson-Eaton, that the Resolution / Regular Agenda be ADOPTED. Mayor Hardin nominated Ray Lubomski. The motion to appoint Ray Lubomski carried by a unanimous voice vote.

Enactment No: RES. No. 2025-228

16. [25-581](#) A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF POMPANO BEACH, FLORIDA, APPOINTING_____TO THE HOUSING AUTHORITY OF THE CITY OF POMPANO BEACH FOR A TERM OF FOUR (4) YEARS; SAID TERM TO EXPIRE ON SEPTEMBER 10, 2029; PROVIDING AN EFFECTIVE DATE.
(Fiscal Impact: N/A)

Applicants

Whitney Rawls, **Incumbent** - District 2
Whitney Metevia, **Incumbent** - District 3
Marissa Albertine - District 1
Stephen Frank - District 1
Sandra Villard - District 4
Jerry Moss - District 5

Other Board Memberships

3
1
0
0
0
0

(Staff Contact: Kervin Alfred)

A motion was made by Vice Mayor Fournier, seconded by Commissioner Sigerson-Eaton, that the Resolution / Regular Agenda be ADOPTED. Mayor Hardin nominated Whitney Rawls. The motion to appoint Whitney Rawls carried by a unanimous voice vote.

Enactment No: RES. No. 2025-229

17. [25-582](#) A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF POMPANO BEACH, FLORIDA, APPOINTING_____TO THE HOUSING AUTHORITY OF THE CITY OF POMPANO BEACH FOR A TERM OF FOUR (4) YEARS; SAID TERM TO EXPIRE ON SEPTEMBER 10, 2029; PROVIDING AN EFFECTIVE DATE.
(Fiscal Impact: N/A)

PLEASE REFER TO FILE ID 25-581 ABOVE FOR APPLICANTS.

(Staff Contact: Kervin Alfred)

A motion was made by Vice Mayor Fournier, seconded by Commissioner Sigerson-Eaton, that the Resolution / Regular Agenda be ADOPTED. Mayor Hardin nominated Whitney Metevia. The motion to appoint Whitney Metevia carried by a unanimous voice vote.

Enactment No: RES. No. 2025-230

E. ADDITIONAL AUDIENCE TO BE HEARD

The following are the names of additional speakers who spoke under Audience to be Heard:

Vince Johnson, 311 NW 9th Avenue, Pompano Beach, FL, thanked the Commission, particularly Comr. Perkins, for supporting the Alpha Kappa Alpha Sorority's educational foundation fundraiser. He also expressed appreciation to the City of Pompano Beach and the Cordish Group for their community engagement and support of local organizations, noting a recent event in Comr. Smith's district.

Banu Trentadue, residing at 631 SE 5th Avenue Pompano Beach, FL, and parent of two swimmers, spoke in support of adding a covered dryland gym at the city pool. She noted that current conditions limit training during extreme heat or storms, and emphasized that dryland training is essential for building strength, endurance, and confidence. She urged the City to invest in a facility that would allow swimmers to train consistently and perform at their best.

F. NEXT SCHEDULED MEETING

Mayor Hardin announced that the next scheduled meetings are as follows:

September 30, 2025 at 10:00 a.m. - Executive Session

October 14, 2025 at 1:00 p.m. - Regular City Commission Meeting

October 28, 2025 at 6:00 p.m. - Regular City Commission Meeting

G. REPORTS

City Manager's Report:

Earl Bosworth, Assistant City Manager, provided a few updates. The City was honored with the 2025 TripAdvisor Traveler's Choice Award, placing it among the top 10% of listings worldwide. The recognition highlights the City's progress and commitment to providing authentic visitor experiences. Special thanks were extended to Sandra King, Rita Wells, and the entire tourism team for their contributions.

Continuing, Mr. Bosworth stated that the City received ten awards from the Florida Festivals and Events Association, a statewide organization representing over 5,500 events. The awards recognize excellence in areas such as event programming, communications, community outreach, and multi-agency collaboration, judged by

professionals in graphic design, social media, photography, and public relations. The honors reflect the strong collaboration between Parks and Recreation and the Strategic Communications Department, and gratitude was expressed to all staff involved.

Lastly, Mr. Bosworth announced the schedule for the police study community outreach. In-person events will be held Thursday, October 9, from 6:00 PM - 9:00 PM at the Emma Lou Olson Civic Center, and Saturday, October 11, from 10:00 AM - 1:00 PM at Mitchell-Moore Recreation Center. Two virtual meetings are scheduled for Monday, October 13, and Wednesday, October 15, both from 6:00 PM - 8:00 PM. Flyers and collateral will be distributed soon, and the consultant will conduct one-on-one meetings with commissioners and schedule focus groups with civic associations.

City Attorney's Report:

James Saunders, Assistant City Attorney, wished everyone a happy new year in Mr. Berman's absence in observance of Rosh Hashana.

City Clerk's Report:

Kervin Alfred, City Clerk, informed the Commission that iPad updates will begin at midnight and be applied remotely, eliminating the need to collect devices. He requested that any issues with device performance be reported to him.

Comr. Fesik's Report:

No report.

Comr. Perkins' Report:

Comr. Perkins announced a financial literacy event, "Money Skills," hosted by Chase Bank tomorrow from 6:00 PM - 7:00 PM at the E. Pat Larkins Center. The session will cover understanding credit, reading credit reports and scores, building and protecting credit, and credit repair. Residents are encouraged to attend.

Comr. Perkins announced that financial expert Candace Witherspoon will lead a Small Business Development Series from October 8 through February 25, with events at the Cultural Center, McNair, and E. Pat Larkins Center, all starting at 6:00 PM. She inquired about Channel 78 programming, which is managed by the Strategic Communications Office in compliance with FCC guidelines, and suggested televising community recognition events like the Unsung Heroes program. She also noted ongoing issues on Northwest 6th Avenue regarding roundabouts.

Comr. Sigerson-Eaton's Report:

Comr. Sigerson-Eaton stated that staff, including the City Manager, City Attorney's Office, and Code Enforcement, will review noise ordinances in consultation with residents. She recognized the challenge in balancing park activities and residential peace. The review will assess current decibel limits and explore updates

to ensure all residents can enjoy a quiet and serene environment. Findings will be shared with the Commission for further discussion.

Comr. Smith's Report:

Comr. Smith commended the young female athletes from Collier City, noting their talent and potential as the community's future. She expressed support for reinstating the volunteer luncheon to strengthen community connections. She highlighted the Pompano Community Empowerment Coalition, a partnership of faith and community-based organizations addressing social and health challenges in Collier City, collaborating with local nonprofits and health services.

Comr. Smith also encouraged participation in the upcoming small business development sessions and recognized the recent distribution of \$179,000 in community grants to 47 nonprofit recipients by the Cordish Group and Casino. She concluded with a quote from John F. Kennedy: "Change is the law of life. Those who look only to the past and present are certain to miss the future."

Vice Mayor Fournier's Report:

Vice Mayor Fournier inquired about the City Manager's absence, noting that no memo had been issued regarding his missed meetings. Mr. Bosworth explained that the City Manager is attending to personal matters, with Mr. Donovan and Mr. Bosworth covering meetings in his absence; a return date is not yet known.

Vice Mayor Fournier emphasized the importance of reinstating the Volunteer Appreciation Luncheon to recognize advisory board members for their contributions. She also requested regular updates on the Six Terrace Bridge project, noting residents' strong interest in timely completion prior to the McNab Bridge. Additionally, she announced that Untapped will resume on October 3rd with a revised layout due to lost parking and food truck relocations, and reminded residents of her monthly community meeting the next night at the American Legion at 7:00 PM.

Mayor Hardin's Report:

Mayor Hardin commended the Building Department for their outstanding service, noting praise from both a developer and a resident at the recent Casamar grand opening.

The Mayor stated that Fred Stacer, along with members of the Commission, commented on reinstating the volunteer luncheon; therefore, he proposed a motion to direct the City Manager to reinstitute it.

Vice Mayor Fournier mentioned that this directive was given before by the Commission.

A motion was made by Mayor Hardin, seconded by Commissioner Sigerson-Eaton, to direct the City Manager to reinstitute the volunteer luncheon. The motion carried unanimously by voice vote.

Mayor Hardin also recognized Mark Berman for his efforts with FDOT regarding street and storm drain art, acknowledging that the drain art was successfully preserved and thanking all contributors, including Bill Savarese and students from Moreland's Academy.

Additionally, Mayor Hardin addressed occasional deadlocks in the City Commission, noting that most

decisions are unanimous. He highlighted that the city charter allows flexibility to adjust the number of commission districts from five to seven. He proposed directing staff to draft an ordinance, with consultant input, to explore creating an additional district to prevent deadlocks. This could also potentially create an additional minority district, though expert analysis would be required.

Comr. Perkins also suggested exploring the option of having the mayor not vote in tie situations. The Mayor emphasized considering both options given the City's growth. Comr. Perkins noted that adding a commission seat would require a charter change. However, the Mayor stated that adjusting the number of districts is already permitted under the charter. Mayor Hardin expressed support for exploring both options.

Comr. Sigerson-Eaton noted that a charter change requires a citywide referendum, which could delay implementation unless a special election is held. She emphasized the City's population growth and supported exploring an additional commission district, which would create six districts plus the mayor, preventing a potential 3-3 deadlock.

Comr. Perkins suggested considering whether the mayor should vote in light of the upcoming ballot measure on four-year term limits, noting it is worth evaluating.

Vice Mayor Fournier agreed that all structural options should be reviewed before pursuing any major changes.

Mayor Hardin said he would pose two separate motions for the creation of another district and for changing the mayor-at-large position to a non-voting member on the City Commission.

Vice Mayor Fournier inquired whether a map would be provided or if the motion initiates the process. Mayor Hardin clarified that a map has not yet been created and that an expert would need to be hired to develop one, similar to the redistricting process undertaken in 2003.

Mr. Saunders clarified that the motion directs staff to provide a roadmap outlining the steps to increase the number of commission districts or consider alternative options. He emphasized that hiring an expert may be necessary due to the legal and technical requirements of redistricting, including population analysis and district mapping. The roadmap would allow the Commission to review potential options before deciding whether to proceed with hiring an expert or implementing changes.

Vice Mayor Fournier noted that previous discussions and a 2022 consultant study addressed triggers for redistricting based on population changes. Although a full redistricting was not required at that time, the conversation continued.

Comr. Smith inquired if both of these options proceed a tie is still possible. Mayor Hardin responded that one of the triggers for a vote from the mayor could be in the event of a tie.

A motion was made by Mayor Hardin, seconded by Commissioner Sigerson-Eaton, to direct the City Attorney to bring back a road map to creating another district and the steps of accomplishing that initiative. The motion carried unanimously by voice vote.

A motion was made by Mayor Hardin, seconded by Vice Mayor Fournier, to direct the City Attorney to bring back a road map to changing the mayor-at-large position to a non-voting member on the City Commission. The motion carried by the following roll call vote:

Yes:Perkins

Smith

Fournier

Hardin

No:Sigerson-Eaton

Absent:Fesik

Mayor Hardin addressed concerns regarding the use of social media by a city commissioner to post allegations about city employees, noting that such actions have created a hostile work environment. He emphasized that elected officials have no authority over city staff, and complaints about employees should be directed to HR, the OIG, internal audit, the state attorney, or the ethics committee-not social media. Several employees have reported feeling threatened and have faced professional repercussions.

Comr. Perkins expressed concern about singling out an elected official for social media activity, noting that such issues often reflect broader communication problems rather than personal malice. She emphasized that staff and commissioners should address concerns directly rather than escalating online. Comr. Perkins suggested that before taking formal action, the city attorney and city manager should meet with the commissioner to discuss the situation, stressing the importance of respectful communication and cautioning against disproportionately targeting any individual.

Vice Mayor Fournier stated that the current situation reflects deeper issues with city leadership, including favoritism and inconsistent communication, which have led to tensions. She noted that staff actions, including the CRA's social media use, have at times been misleading and partisan. Vice Mayor Fournier advocated for a comprehensive review and strategic plan for the City's social media practices, emphasizing that Pompano Beach's approach is inconsistent compared to other cities. She strongly opposed any action that would censure an elected official, affirming the importance of protecting freedom of speech.

Comr. Smith stated that recent social media posts by elected officials, which named staff and included potentially false statements, exceeded the bounds of free speech and demonstrated a lack of respect for city employees. She noted that all commissioners had previously received warnings from the city attorney regarding social media conduct and emphasized the importance of respecting staff and refraining from public disparagement.

Vice Mayor Fournier expressed concern that city staff, at times, advance projects with personal bias rather than serving as neutral executors of policy. She noted that some social media content from elected officials contains factual information, though it may be unpopular, and highlighted the need for a comprehensive review of the city's social media use. Vice Mayor Fournier emphasized that social media should provide informative content for the public rather than promotional material or advocacy for specific projects.

Mayor Hardin emphasized that while elected officials should expect scrutiny on social media, targeting city staff is unprofessional and harmful, potentially causing the loss of valued employees. He clarified that staff are executing projects approved by the City Commission and should not face slander or fear for their safety. He noted that employees' only recourse under current circumstances is to seek legal action, which is often unfeasible. Mayor Hardin proposed placing an item on the next City Commission agenda-ensuring Comr. Fesik's attendance-to discuss a formal censure regarding her social media posts affecting city employees. He stressed the importance of allowing her to participate in the discussion.

Comr. Perkins reflected on a past incident in which a City social media post was unintentionally offensive. She emphasized that the mistake was not deliberate, was promptly addressed, and should not be used to penalize anyone. She stated that everyone makes errors, including elected officials, and cautioned against personal attacks or public censure. Comr. Perkins suggested that issues should be addressed through discussion with the city manager rather than escalating to formal censure. She highlighted the challenges of public service, noting that elected officials are often targeted or scandalized simply for holding office, and stressed the importance of maintaining focus on serving residents.

Mayor Hardin stated that the intent of his motion is to protect city employees, noting that elected officials voluntarily assume public scrutiny, whereas employees perform their duties without seeking such exposure. He emphasized that the action is not personal against Comr. Fesik but is focused on addressing concerns for the City's staff, who have limited recourse. He urged that any grievances regarding projects or commission decisions be directed through proper channels rather than impacting employees.

A motion was made by Mayor Hardin, seconded by Commissioner Sigerson-Eaton, requesting an agenda item to censure Commissioner Fesik and that it be discussed at a meeting she is in attendance. The motion carried by the following roll call vote:

Yes:Sigerson-Eaton

Smith

Hardin

No:Perkins

Fournier

Absent:Fesik

H. ADJOURNMENT

The meeting adjourned at 8:35 PM.

Rex Hardin, Mayor

Kervin Alfred, City Clerk