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**City of Pompano Beach, Florida**

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**MEMORANDUM**

**DATE:** March 9, 2021  
**TO:** Greg Harrison, City Manager  
**VIA:** Ed Beecher, Human Resources Director  
**FROM:** Bobby Bush, Sr., Human Resources Analyst  
**SUBJECT:** **Summer Youth Employment and Training Agreement – New Horizon**

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This item will approve a Third Amendment Service Contract between the City and New Horizon Community Development Corporation, Inc. to operate a Summer Youth Employment Program (SYEP). The New Horizon Community Development Corporation (NHCDC) is a 501(c) (3) non-profit organization which has been in existence since 1997. During the summer of 2016 thru 2019, NHCDC operated the SYEP in the City of Pompano Beach and was awarded funds which served 80 in 2016, served 96 in 2017, served 90 in 2018, served 100 in 2019 and in 2020, due to COVID-19, served 39 at risk youth and their families. The program is scheduled to run from June 28, 2021 to August 6, 2021.

The original contract allowed for \$152,000.00, however, due to COVID-19 and the lack of participation from the business community due to COVID-19 the program was modified. This year NHCDC is targeting to serve 40 to 50 at risk youth and their families in the City limits of Pompano Beach. As a result of this modification, the requested total amount for this agreement is \$84,781.00.

The vendor, as requested in 2016 by the City Commission, was selected through a competitive process RFP E-21-16. The ranking was approved at the Commission meeting on April 26, 2016. In the Service Contract Agreement on April 3, 2018, the City Commission approved to allow for an optional renewal for up to three (3) additional one-year periods. The City is exercising its rights under the renewal clause.

This initiative is part of the City of Pompano Beach's Strategic Plan, Great Places Item 8.1.1. The goal of the initiative is to work with the Summer Youth Employment Program to provide employment to a minimum of thirty (30) economically disadvantaged students within the Pompano Beach City limits during the summer of 2021. This initiative will allow the youth to obtain meaningful work experience, develop social skills and the sense of responsibility.

The participants in the program will work with only local businesses and firms in Pompano Beach. In addition to developing work experience, the participants will gain valuable life skills through a series of training classes that will aid them in their future successes as young adults.

Attachments: