

Exhibit A  
Scope of Authorization  
Pompano Baseball, Inc.

A. Introduction/Background

POMPANO BEACH BASEBALL, INC., a not for profit organization that provides volunteer leadership, administration and coaching services to competitive and travel youth baseball and softball leagues in the City of Pompano Beach.

B. Objectives

To provide leadership, administrative, and coaching services to competitive and travel youth baseball and softball leagues in the City of Pompano Beach for girls and boys ages 5-14 which shall include individual, group and league instruction.

C. Scope of Work

This activity will utilize the baseball fields located in CITY owned and maintained Pompano Community, Mitchell/Moore, Kester and North Pompano Parks ("the Property"). During POMPANO BASEBALL, INC.'s scheduled use of the CITY Properties, CITY agrees no other baseball or softball team, coach or instructor who is in direct competition with POMPANO BASEBALL, INC. shall be allowed to play, practice or utilize the CITY Properties. For purposes of this Agreement, the term "in direct competition" shall mean any person or entity that is engaged in providing the same or similar type of service or products as POMPANO BASEBALL, INC.

D. Work Breakdown Structure

Pompano Baseball will submit season game and practice schedules to Athletics staff at least 2 weeks before the start of each baseball season. Pompano Baseball must submit any changes to original submitted schedule to Athletics staff at least 1 week before the proposed changes. Athletics cannot guarantee a field and/or field prep for changes to schedule less than 1 week notice.

E. Summary Schedule of Tasks and Deliverables

Pompano Baseball, Inc. shall promptly respond to complaints from City staff and patrons regarding its staff or other representatives and timely take appropriate disciplinary action as warranted by the circumstances.

POMPANO BASEBALL, INC. agrees to promote the Program to the citizens of Pompano Beach and that a minimum of 51 % of Program participants will be residents of the City of Pompano

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Beach, verified quarterly by an official roster that will be submitted to the Recreation Programs Administrator or designee.

POMPANO BASEBALL, INC. agrees to pay CITY Ten Dollars (\$10.00) for each player participating on POMPANO BASEBALL, INC.'s team that is not a resident of the City of Pompano Beach. Said payment shall be made to City on or before September 30, 2018.

POMPANO BASEBALL, INC. and its employees shall maintain a daily log, including date and time, that provides the names of all Pompano Baseball, Inc. participants utilizing the CITY Properties; this log shall be available at all times to CITY personnel.

Pompano Baseball Inc. shall be responsible to pay any and all sales taxes and other charges of any nature or kind which may be assessed against Pompano Baseball Inc. provision of services or sale of merchandise under this Agreement.

Pompano Baseball Inc. is responsible for hiring and managing its own administrative and coaching staff, all of which shall be a minimum of eighteen (18) years old, under Pompano Baseball Inc. exclusive direction and control and not deemed employees or agents of the City of Pompano Beach.

Pompano Baseball Inc. shall be solely responsible for compensating its administrative and coaching staff and complying with all federal, state and local laws, ordinances and regulations pertaining to employment of such persons including, but not limited to, the provisions of workers' compensation insurance and all other benefits required by law.

**Background Checks-** POMPANO BASEBALL, INC., its employees, volunteers; subcontractors and all other agents providing services under this Agreement shall comply with the CITY's Youth Programs Background Screening Policy as set forth in Exhibit D. At least one week prior to POMPANO BASEBALL, INC. or any of its agents providing services under this Agreement, POMPANO BASEBALL, INC. shall provide the CITY's Contract Administrator a completed and fully-executed Release on all such persons so that CITY, at the cost of POMPANO BASEBALL, INC., can conduct the background checks required hereunder. CITY reserves the right to refuse to permit POMPANO BASEBALL, INC. or any of its agents to provide services under this Agreement based upon the grounds for disqualification as stated in the Youth Programs Background Screening Policy.

Pompano Baseball Inc. shall immediately inform the City of Pompano Beach's Recreation Program Administrator or designee of any repairs or maintenance necessary to keep the City of Pompano Beach Properties in good and safe condition.

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Pompano Baseball Inc. shall operate and conduct the business in accordance with all applicable federal, state and local laws, including the laws of Broward County and the charter, ordinances and other regulations of the City of Pompano Beach of Pompano Beach as may now exist or as may hereafter be adopted.

Pompano Baseball Inc., at its sole expense, shall purchase all necessary licenses and permits required by the State of Florida, Broward County, and the City of Pompano Beach and be responsible to pay any and all sales taxes and other charges of any nature or kind. Proof of such licenses, approvals and sales tax payments shall be submitted to the City of Pompano Beach's Recreation Programs Administrator upon request.

**Clean-up of Permitted Area** - POMPANO BASEBALL, INC. shall be responsible for clean-up of the Permitted Area during and after each activity.