












FY 2021-2026-2036 Strategic Plan Strategies - FY 2022 Second Half Progress Report

FY21-22 Strategic Plan


Strategies	Adopted Strategic ...	Priority	Initial Due Date	Strategy Adjustme...	Strategy Progress Update	Percent Complete
SP GOALS						
■ Goal 1: Preferred Place to Live						
 <p>1.1.1 Homeless City Strategy and Action Plan: Development Housing and Social Services</p>		Policy - Top	9/30/21	2/28/23	<p>Community Court will be ready for a mock court on August 4, 2022 , a soft launch on September 1, 2022 and the final launch will be scheduled to take place October 6, 2022 where City Officials as well as media and providers will be invited.</p> <p>Community Court will be ready for soft launch on September 8, 2022 and full launch September 29th where City Officials, Chief Judge Tutor, Judge Barner, Media and providers will be invited for our historical event.</p> <p>Mock Court was held on Thursday, August 4th and was a success. Soft launch was held on Thursdays, September 18th, this too was a success. The final launch will be Thursday, September 29th where Media, City Officials, and providers will be in the house for the ribbon cutting ceremony at 1:30pm. Court proceeding will follow the ceremony.</p>	97 %
 <p>1.1.12 Real Time Crime Center: Opening Broward Sheriff's Office</p>		Mgmt in Progress	2/28/21	2/28/21	The Real Time Crime Center opened on February 16th, 2021 and was staffed with 2 Detectives, 1 Sergeant and 1 Crime Analyst. In June of 2021 a 3rd detective was added.	100 %
 <p>(ARCHIVE) 1.4.70 MLK Boulevard Streetscape (G.O. Bond): Construction Capital Improvements and Innovation</p>		Major Projects	N/A	7/31/22	This item is being cancelled as a duplicate. (In subsequent quarters, reporting will be provided under the strategy "19356 MLK: Boulevard Streetscape (G.O. Bond): Construction" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).	0 %
 <p>(ARCHIVE) 1.2.77 Amphitheater Roof Project (G.O. Bond): Construction Capital Improvements and Innovation</p>		Major Projects	5/31/21	7/31/22	This item is being cancelled as a duplicate. (In subsequent quarters, reporting will be provided under the strategy "19363 Amphitheater Improvements" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).	0 %

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 <p>1.1.13 Protect Safe Neighborhoods (Gun Safety Grant) Broward Sheriff's Office</p>		Mgmt in Progress	9/30/22	9/30/22	During this first month of this 4th quarter reporting the district is continuing with enforcement, targeting violent crimes at identified locations.	85 %
 <p>1.1.2 Panhandling: Policies and Action Plan Housing and Social Services</p>		Policy - Top	9/30/22	2/28/23	BSO has been able to better handle panhandling due to community court notice to appear being issued for the City Ordinance being violated. Violators will be brought to community court for all violations broken.	75 %
 <p>1.1.32 NW CRA Plan: Update Community Redevelopment Agency</p>		Mgmt in Progress	3/31/21	3/31/21	Update completed and approved by the CRA Board and City Commission.	100 %
 <p>1.1.33 East CRA Plan: Update Community Redevelopment Agency</p>		Mgmt in Progress	9/30/21	1/31/23	Staff and CRA Attorney are currently reviewing/ updating plan for CRA Board consideration January/ February 2023	40 %
 <p>1.1.34 Asbestos Abatement and Demolition of CRA - Owned Properties Community Redevelopment Agency</p>		Mgmt in Progress	9/30/21	9/30/22	The CRA demolished the 2 structures in December 2021. Currently, there are no other structures targeted for demolition.	100 %
 <p>1.1.35 CRA Vacant Lots Maintenance: Ongoing Community Redevelopment Agency</p>		Mgmt in Progress	9/30/21	9/30/22	Task completed for FY2022.	100 %
 <p>1.1.38 F-103.2.4 Compliance: Position Fire & EMS</p>		Mgmt in Progress	10/31/21	10/31/21	Accreditation compliance completed and submitted.	100 %
 <p>1.1.39 Ocean Rescue Management and Operations Study: Completion Fire & EMS</p>		Mgmt in Progress	10/31/21	6/29/23	On hold, need funding.	0 %

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 <p>1.1.40 Fire Rescue Facilities Security Through CPTED Improvements: Implementation Fire & EMS</p>		Mgmt in Progress	12/31/22	6/29/23	Fire Station 24 complete. New Fire Station 61 and 114 under construction - will include security system/ cameras - both stations expected to be on-line in October 2022. New Fire Station 52 and Fire Administration/EOC will include security system/ cameras. Need to budget retrofit of Fire Station 11 and 103 with security cameras (already have security card access).	30 %
 <p>1.1.5 Neighborhood Speeding/Racing: Problem Analysis, Report and Direction Broward Sheriff's Office</p>		Policy - High	9/30/22	9/30/22	Since the Traffic calming has transitioned over to the City's Traffic Engineering Department, BSO has continued with enforcement efforts in the neighborhoods.	100 %
 <p>1.1.69 New Bollards on the Walking Pad Behind Air Park: Installation Facility Maintenance</p>		Major Projects	7/31/21	7/31/21	Project completed in June 2021	100 %

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 <p>19377 Beach Lifeguard Headquarters Renovations Capital Improvements and Innovation</p>	1.1.74 Ocean Rescue Building (G.O. Bond Construction		2/28/22	3/31/24	<p>The general contractor has received deliveries of the hollow core, installed with a crane setup onsite on to the building constructing the 2nd floor foundation.</p> <p>The general contractor has poured the exterior concrete beams for the elevator and staircase along the north and west side of the building, crew continued interior floor slab prep work grading compacting to elevation, installing expansion joints, recently poured the interior walls upper tie-beams and filling the block cells on the interior concrete walls, also will be pouring the staircase foundation beams and elevator pit footer, crew will be continued installation of concrete blocks on the staircase and elevator housing. The contractor continued removing all the forms and jacks around the building and staging to the back along the berm. The general contractor and crews completed most of the upper tie-beams of the building perimeter walls will continue to installed another 2 foot of concrete blocks, poured concrete and now removing the formwork, completed the helical piling install caps, continued installing concrete blocks constructing the building interior walls. The contractor has received delivery of lumbers cement and steel for the staircase formworks. The contractor currently working on excavating the footings for the elevator pit and staircase on the west side of the building.</p>	50 %
 <p>1.1.84 Community Cameras - Parks (2): Installation Information Technologies</p>		Major Projects	9/30/21	9/30/21	Installed video security and license plate recognition technology at various parks and locations throughout the City.	100 %
 <p>1.1.9 9-1-1 Dispatch Services: Local Delivered Dispatch/Regional Delivered Dispatch Fire & EMS</p>		Mgmt - Top	1/31/22	1/31/23	Gathered information and prices for local PSAP operations. Continuing to monitor costs and opportunities. Met with Coral Springs Dispatch center representatives to look at options and price points. Gathering quotes from Motorola for all additional options.	50 %

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 <p>1.2.14 Cultural Affairs Department Policies and Procedures Cultural Affairs</p>		Mgmt in Progress	1/31/22	1/31/22	<p>The first reading of the ordinance revising Chapters 32, 98 and 160 of the City Code of Ordinances was postponed to the January 25, 2022 City Commission meeting due to COVID-19 Omicron conditions. The ordinance was adopted by the City Commission upon second reading during its February 8, 2022 meeting.</p>	100 %




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<p>(ARCHIVE) 1.2.15  Cultural Arts Program Expansion: All Venues Cultural Affairs</p>		Mgmt in Progress	1/31/22	1/31/22	<p>With the exception of Old Town Untapped and Green Market Pompano Beach, no indoor arts and culture programs were offered in January 2022 due to COVID-19 Omicron.</p> <p>Old Town Untapped was held on January 7, February 4 and March 4, 2022. It was recently extended for an additional three (3) months through August 2022.</p> <p>Green Market Pompano Beach: Six (6) market days were held at the Pompano Beach Cultural Center/ Library Campus on January 8, January 22, February 12, February 26, March 12, and March 26, 2022.</p> <p>Ali Cultural Arts Center: Two (2) new programs were presented for each of the following events: Soulful Sundays (February 13 and March 13, 2022) and Live and Local (February 18 and March 18, 2022). Pioneers' Ball - Making a Difference Through Education was held on February 26, 2022.</p> <p>Bailey Contemporary Arts Center: Two (2) new art workshops were presented by artist Andrea Huffman in January 2022 along with three (3) visual art exhibitions: Sleeping Beauty; Listening to the Sky; and Abstract Punk.</p> <p>Pompano Beach Cultural Center: Two (2) new visual arts exhibitions were presented: Linking Strands and African American Women Changemakers. One theatrical performance, Willie & Esther, was presented in March 2022 along with two artist talks featuring Willie Lange and BernNadette Stanis. A Play Writing Master Class was also presented to the public by Mr. Lange.</p> <p>Blanche Ely House Museum: Three (3) monthly Lunch With Art Lecture Series with Derek Davis and three (3) monthly Story Time programs were presented virtually during this reporting period. ArtLit 22 was held on March 19, 2022 in partnership with the Pompano Beach Library.</p> <p>This item is being cancelled as a duplicate. (In subsequent quarters, reporting will be provided under the strategy "1.2.20 Virtual/In Venues Cultural Arts Program: Development & Implementation" in the Strategic Plan</p>	60 %

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					2021-2036 and Action Agenda 2021-2022).	
 <p>1.2.16 Public Art Program Annual and Ten-Year Plan: Implementation Cultural Affairs</p>		Mgmt in Progress	1/31/22	1/31/22	<p>The City Commission approved the Public Art Fiscal Year 2022 Annual Plan in January 2022.</p> <p>The Public Art Committee recommended approval of a Public Artwork proposed by Grover Corlew, a South Florida-based real estate investment management group, as Density Bonus project for Mayla Pompano, a residential project under development on E. Atlantic Blvd. The City's Development Services Department has an Internal Policy/Procedure for Public Art as Density Bonus in the East Overlay District (EOD). This is the first Public Art project recommended for approval under this policy/procedure.</p> <p>The sculpture, Mechan 2.0, was installed at the beach where it will remain for one year for public viewing before it is installed underwater at Shipwreck Park. A number of Calls to Artists were issued for additional public art works identified in the Annual and Ten-Year Plans.</p>	60 %
 <p>1.2.17 Green Market Pompano Beach: Program Activities Cultural Affairs</p>		Mgmt in Progress	1/31/22	1/31/22	<p>Green Market Pompano Beach: The following program activities were held at the Pompano Beach Cultural Center/Library Campus from 9 a.m. to 2 p.m. during this reporting period:</p> <p>Saturday, January 8, 2022 – Fitness Day Saturday, January 22, 2022 – Bakery Day Saturday, February 12, 2022 Valentine's Day and Black History Month Saturday, February 26, 2022 – Community Awareness Saturday, March 12, 2022 – St. Patrick's Day Saturday, March 26, 2022 – Health and Wellness</p> <p>Green Market Pompano Beach concluded its 2021-2022 season successfully with a market on April 9 (Spring Fling) and on April 25 (Earth Day). Green Market Pompano Beach opens its 2022-2023 season on November 12, 2022.</p>	100 %

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 <p>1.2.18 Old Town Untapped Cultural Affairs</p>		Mgmt in Progress	1/31/22	1/31/22	<p>Old Town Untapped: This event was not held in October 2021 or in January 2022 due to COVID-19 concerns. It was held on November 5, 2021, December 3, 2021, February 4, 2022, and March 4, 2022 .</p> <p>Old Town Untapped was also presented on April 1, 2022, May 6, 2022 and June 3, 2022.</p>	90 %
 <p>1.2.19 Cultural Arts Venues Visual Arts Exhibitions Cultural Affairs</p>		Mgmt in Progress	2/28/22	2/28/22	<p>Eight (8) visual arts exhibitions were installed for public viewing among three (3) of the City's four (4) cultural venues during this performance period: Bailey Contemporary Arts Center (3), Ali Cultural Arts Center (3); and Pompano Beach Cultural Center (2).</p> <p>One exhibition (HOME...The Music Edition) was installed at the Ali Cultural Arts Center and one exhibition (Black, White, and A Touch of Gray) were installed in the West Gallery of the Bailey Contemporary Arts Center.</p>	65 %

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<p data-bbox="94 215 128 248">↓</p> <p data-bbox="142 164 327 298">1.2.20 Virtual/In Venue Cultural Arts Program: Development and Implementation Cultural Affairs</p>		Mgmt in Progress	9/30/22	9/30/22	<p data-bbox="1268 164 1785 277">With the exception of Old Town Untapped and Green Market Pompano Beach, no indoor arts and culture programs were offered in January 2022 due to COVID-19 Omicron.</p> <p data-bbox="1268 298 1785 380">Old Town Untapped was held on January 7, February 4 and March 4, 2022. It was recently extended for an additional three (3) months through August 2022.</p> <p data-bbox="1268 401 1785 514">Green Market Pompano Beach: Six (6) market days were held at the Pompano Beach Cultural Center/ Library Campus on January 8, January 22, February 12, February 26, March 12, and March 26, 2022.</p> <p data-bbox="1268 535 1785 698">Ali Cultural Arts Center: Two (2) new programs were presented for each of the following events: Soulful Sundays (February 13 and March 13, 2022) and Live and Local (February 18 and March 18, 2022). Pioneers' Ball - Making a Difference Through Education was held on February 26, 2022.</p> <p data-bbox="1268 719 1785 865">Bailey Contemporary Arts Center: Two (2) art workshops were presented by artist Andrea Huffman. Three (3) visual art exhibitions were opened: Sleeping Beauty; Listening to the Sky; and Abstract Punk.</p> <p data-bbox="1268 886 1785 1170">Pompano Beach Cultural Center: Two (2) new visual arts exhibitions were presented: Linking Strands and African American Women Changemakers. ArtLit 22 was held on March 19, 2022 in partnership with the Pompano Beach Library. One theatrical performance, Willie & Esther, was presented in March 2022 along with two artist talks featuring Willie Lange and BernNadette Stanis. A one-day Play Writing Master Class was also presented to the public by Mr. Lange.</p> <p data-bbox="1268 1192 1785 1305">Blanche Ely House Museum: Three (3) monthly Lunch With Art Lecture Series with Derek Davis and three (3) monthly Story Time programs were presented virtually during this reporting period.</p> <p data-bbox="1268 1326 1785 1472">Montage - A Virtual Film Series presented two (2) new films online (February and March, 2022) and two (2) new movies were presented in the Pompano Beach Cultural Center theater in February and March, 2022 in conjunction with Green Market Pompano Beach</p>	70 %

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					<p>through the Saturday Morning Family Film Program.</p> <p>-----</p> <p>Jazz Fest Pompano Beach was held on April 15 and 16, 2022.</p> <p>Old Town Untapped was held on April 1, May 6 and June 3, 2022.</p> <p>Green Market Pompano Beach held two (2) market days: April 9 and April 23, 2022 before ending its 2021-2022 season. A Saturday Morning Family Film was shown in conjunction with this event in the Pompano Beach Cultural Center Theater.</p> <p>Montage - A Virtual Film Series presented three (3) new films online.</p> <p>Blended Conversations - Three (3) virtual programs were presented during this reporting period.</p> <p>Ali Cultural Arts Center: Three (3) new programs were presented for each of the following events: Soulful Sundays (April 10, May 8, and June 12, 2022) and Live and Local Concerts (April 21, May 20 and June 17, 2022). The Storytelling Quilt Workshop and Artist Talk were offered at this venue on April 28, 2022. Melton Mustafa, Jr.'s concert, Black Men Keep Going, was performed on May 21, 2022. An opening reception for the exhibition, Home Is....MUSIC! was held on May 20, 2022.</p> <p>Bailey Contemporary Arts Center: Three (3) visual art exhibitions were opened: Abstract Punk, Modern Quilt and Black & White and Gray All Over. Two (2) virtual and one in-person Artist Talks were presented along with A Taste of Jazz (3) and Lyrics Lab (3) during this reporting period.</p> <p>Pompano Beach Cultural Center: The three concert Music Series was presented on April 9, May 12 and June 11, 2022 at this venue. In addition, two (2) exhibitions were installed: One-Hundred Years of Solitude in Etching and Sideways - The Eclectic Art of Galal Ramadan. The MLK Youth Summit 2022 was held at this venue on May 26, 2022. Florida's Singing Sons and The Girl Choir of South FL performed their</p>	

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					<p>Unity Concert on April 30. Haitian Heritage Month celebrations were held on May 3, 2022 in this venue.</p> <p>Blanche Ely House Museum: Three (3) monthly Lunch With Art Lecture Series with Derek Davis and three (3) monthly Story Time programs were presented virtually during this reporting period.</p>	
 <p>1.2.21 Public Arts Program Manager: Funding Cultural Affairs</p>		Mgmt in Progress	10/31/21	10/31/21	<p>No change in status. Staffing upgrade, from part-time to full-time status, and associated funding request were not approved for Fiscal Year 2022 budget. Requests have been included in proposed Fiscal Year 2023 department budget for consideration and approval.</p> <p>Request was included in proposed FY 2023 Operating Budget by City Manager's and Budget Offices for City Commission consideration and approval.</p>	50 %
 <p>(ARCHIVE) 1.2.22 Technical Planning and Production Staff for High Quality Virtual Cultural Arts Programming: Funding Cultural Affairs</p>		Mgmt in Progress	10/31/21	10/31/21	<p>This goal/objective was created during COVID 19 when we were aiming to elevate the quality of our quickly cobbled-together virtual productions of which we produce approximately 200 during over an 18 month period. Now that we have a service agreement with a videography services company based in Broward County that we acquired through a competitive process and have pivoted from virtual to more in-person programming since returning to our venues in June 2021, this is no longer a priority for us. Therefore, this strategy is being cancelled.</p>	0 %
 <p>1.2.23 State-of-the-Art Digital Art and Media Center: Study and Design Cultural Affairs</p>		Mgmt in Progress	6/30/22	6/30/22	<p>No change. Project on hold due funding and staffing.</p>	0 %



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 <p>(ARCHIVE) 1.2.24 Ali Cultural Arts Center: Study, Design Renovation and Staffing Cultural Affairs</p>		Mgmt in Progress	6/30/22	6/30/22	<p>Project is included in the adopted 5-year Capital Improvement Plan. Staff continues to work on preliminary site planning and design of this 2,300 square feet of vacant space that is connected to the Ali Cultural Arts Center outdoor stage and courtyard.</p> <p>An application was submitted in November 2021 by an interdepartmental team to the Florida Division of Arts and Culture for \$500,000.00 from the African-American Cultural and Historical Grant Program for the design and construction of the Ali Black Box Theater project.</p> <p>The purpose of this grant program is to provide funding for construction projects at facilities in Florida that highlight the contributions, culture, or history of African-Americans.</p> <p>While awaiting the State's decision on this grant application, staff is working with an architectural consultant on site plan design and construction drawings for this project.</p> <p>This strategy is being cancelled as a duplicate. (In subsequent quarters, reporting will be provided under the "Historic Ali Cultural Arts Center "BLACK BOX": Design and Renovation" in the Strategic Plan 2019-2034 and Action Agenda 2019-2020).</p>	40 %
 <p>1.2.25 Chapter 98 Ordinance: Update CA Cultural Affairs</p>		Mgmt in Progress	10/31/21	10/31/21	<p>The first reading of the ordinance revising Chapters 32, 98 and 160 of the City Code of Ordinances was postponed to the January 25, 2022 City Commission meeting due to COVID-19 Omicron conditions. The ordinance was adopted by the City Commission upon second reading during its February 8, 2022 meeting.</p>	100 %
 <p>1.2.3 Citywide Recreation Facilities and Activities for All Expansion: Master Plan Update Parks & Recreation</p>		Policy - Top	4/30/22	10/31/22	<p>Comp Report Completed. The presentation and agenda item will be placed on the Dec 13 meeting for review and approval.</p>	90 %

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✓ 1.2.37 Web Page Application for Parks and Recreation: Creation Engineering		Mgmt in Progress	4/30/21	4/30/21	This project was marked complete in the first quarter of 2022.	100 %
↓ 1.2.41 Golf Course Master Plan: Development Golf		Mgmt in Progress	11/30/21	11/30/21	We had a plan delivered to us (by the golf course designer) that we will need to review and then give feedback to finish the plan.	75 %
✓ 1.2.42 Cultural Arts Brand Guidelines: Development Marketing		Mgmt in Progress	3/31/21	3/31/21	The brand Guidelines for the Cultural Arts logo and usage have been finalized.	100 %
✓ 1.2.43 Cultural Arts Marketing Programming Plan 2022: Support Marketing		Mgmt in Progress	8/31/21	8/31/21	Assisted in developing the programs for the Music Series and Jazz Fest for 2022.	100 %
✓ 1.2.44 Cultural Arts Sponsorship Package: Development Marketing		Mgmt in Progress	12/31/21	12/31/21	The cultural arts sponsorship package has been completed and printed.	100 %
✓ 1.2.53 Alcohol Policy Parks & Recreation		Mgmt in Progress	10/31/21	3/1/22	Alcohol policy created and is currently being implemented. Alcohol ordinance changes in Chapter 98 were approved on the January 11th and January 25th Commission Meetings.	100 %
✓ 1.2.54 Bounce House Policy Parks & Recreation		Mgmt in Progress	10/31/21	3/1/22	Bounce house policy created and is currently being implemented. Bounce House ordinance changes were approved by Commission on the January 11th and January 25th meetings.	100 %
■ 1.2.55 Amphitheater Operator: Identification Parks & Recreation		Mgmt in Progress	12/31/21	12/31/22	Staff is in final stages of negotiation with one exclusive amphitheater operator.	75 %
✓ 1.2.56 Strategic Land Acquisitions Adjacent to Parks and for New Parks: Completion Real Property		Mgmt in Progress	9/30/22	9/30/22	Purchase of vacant property at 420 NW 6 th Street for \$80,000 for mini-park in Blanche Ely neighborhood approved by City Commission March 8, 2022. Probate documents filed with court June 2022. Quiet title legal action will be filed November 2022. Closing on purchase will occur after probate and quiet title action completed.	100 %

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 <p>1.2.6 Beach Festival 2022-2024: Development City Manager's Office (CMO)</p>		Policy - High	9/30/22	9/30/22	<p>Staff is working with event promoters to do smaller scale music festivals, e.g. Pompano Beach Jazz Festival on the Great Lawn at the Beach. As mentioned in the previous Beachfest item, BSO and staff are recommending larger scale festival type events be held at Community Park due to public safety and cost considerations.</p> <p>2023 Pompano Beach Jazz Festival will be held in January and will include a beach component with a headlining act on the Great Lawn.</p>	25 %
 <p>1.2.63 State-of-the-Art Digital Arts and Media Center: Phase 1 Cultural Affairs</p>		Major Projects	1/31/22	1/31/22	No change. Project on hold due to funding and staffing. Staff is continuing to explore potential grant funding and sponsorship opportunities.	0 %
 <p>1.2.65 McNabb House and Garage: Construction Community Redevelopment Agency</p>		Major Projects	5/31/23	5/31/23	Basement is completed and waterproofed. Repair to the porch and porte cochere is being underway and anticipated to be completed by November 2022.	45 %
 <p>1.2.67 McNabb House and Garden Public Outreach and Master Plan Conceptual Design Community Redevelopment Agency</p>		Major Projects	10/31/21	10/31/21	Minor repairs completed including exterior painting of building, pressure cleaning and sealing pavers around building.	100 %
 <p>1.2.68 Founders Park New Fence: Installation Facility Maintenance</p>		Major Projects	5/31/21	5/31/21	Vendor completed the installation on October 2021.	100 %
 <p>19364 Centennial Park Open Pavilion: Construction Capital Improvements and Innovation</p>	1.2.72 Centennial Park Open Pavilion: Construction	Major Projects	9/30/21	10/28/22	Project is substantially complete.	100 %
 <p>19369 Senior Activity Center: Construction Capital Improvements and Innovation</p>	1.2.73 Senior Activity Center: Construction	Major Projects	12/31/21	11/30/22	Project is substantially complete. Contractor is working on punchlist items and awaiting County approval of the entrance on MLK Boulevard. Interior and exterior finishes are virtually done; parking lot is complete; landscape is nearly done.	92 %

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 <p>19356 Kester Park Baseball Fields Renovation Design Capital Improvements and Innovation</p>	1.2.75 Kester Park Baseball Fields Renovation Design	Major Projects	7/31/22	3/31/23	Design plans are done and going through permitting. Contract with GC was approved by the City Commission. Main sub is working on performance bond documents ahead of issuance of a Purchase Order. Construction is schedule to start in October and be done by March 2023.	35 %
 <p>(ARCHIVE) 1.2.76 McNair Park: Construction Capital Improvements and Innovation</p>		Major Projects	9/30/22	9/30/22	This item is being cancelled as a duplicate of 19362 McNair Park Renovations. (In subsequent quarters, reporting will be provided under the strategy "19362 McNair Park Renovations" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).	0 %




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<p>✓ 19363 Amphitheater Improvements Capital Improvements and Innovation</p>	<p>1.2.77 Amphitheater Roof Project (G.O. Bond): Construction</p>	<p>Major Projects</p>	<p>5/31/21</p>	<p>7/31/22</p>	<p>Amphitheater renovations – The City utilities crews onsite cleaning the sewer system on the north side of the bleachers. The city IT department / Barbara and jeans and parks and recreation had an onsite meeting to discuss the network cable issues from the Amphitheater to the Aquatic center.</p> <p>Previously completed all works around the amphitheater with the landscape and irrigation works, sod, tress, repairing sprinklers, recently installed benches, garbage cans along the northeast side of the Amphitheater. The sub-contractor big span completed the installation on the roof gutter and down spout on the west side, completed the concrete base on the down spout. Note email from RDC Juan sent 02-14-2022. The general contractor RDC has taken care of the handrail issues at the Amphitheater. Previous meeting held onsite by RDC had an onsite meeting this morning with Arthur and looked at all pending items, including the railings. Although the railing shown below was not work completed by RDC, our railing contractor will take care of it since he will be onsite installing the remaining rails. This should be taken care of by Wednesday. Thanks, Juan. The Electrical contractor Action Electric continued working on the staircase lighting, replacing old light fixtures and cover with LEDs, repairing wiring on the exit signs and replacing non-working signs. The fencing company completed the repairs and installation of new chain-link fence and sliding gates around the Amphitheater along the west and east side. City crews planted trees on the west side of the bleachers along the staircase. The sub-contractor completed the east parking lot, installing pavers, poured the separation curbing, grading and prepping the along the parking lot for pavers. Big span continued working on the gutters on the building. The painting sub-contractor continued working around the bleachers, sanding the handrails, priming and painting, recently completed pressure washing the bleachers and chairs. The tile contractor continued installing tiles in front of the stage area and vertical side columns on both side of stage. The sub-contractor installed the handrails along the east staircases and ADA ramp, installed handrails on one</p>	<p>100 %</p>




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					<p>of the north end staircase access to the bleachers still pending installation on the other staircase. The sub-contractor SPADA completed the grading, compacting preparing the floor concrete slab on the northeast side of the bleachers, crews poured all sections of the concrete floor slab around the northeast side of the Amphitheater. NOTE The sub-contractor Big Span and crews has left the site with their trailer and equipment, previously started to prep the steel structures radial trusses and support beams, unfortunately has not completed the job. RDC project manager Juan onsite today had a meeting onsite with big span in regards to finishing the punch list work. Crew installed the baseplate and the last vertical beam today, crane setup onsite on the east side of the amphitheater. Crew replaced the temporary treaded steel adjustment rods with the permanent treaded galvanized steel rods anchored to the baseplate as the main adjustment for the canopy fabrics. Crew has removed all the pavers from the north side of the bleachers and stacked onto the trailers on the west parking lot onsite loaded onto trailer and hauled off site. Big span crew completed the installation of all seven sections of the canopy fabrics. The fence sub-contractor completed the installation of the four-foot chain-link fence around the base of the cable anchor footers.</p>	
<p> (ARCHIVE) 1.2.79 Mitchell Moore Park Project: Completion Capital Improvements and Innovation</p>		Major Projects	8/31/21	8/31/21	<p>This item is being cancelled as a duplicate of 19367 Mitchell Moore Park Improvements. (In subsequent quarters, reporting will be provided under the strategy "19367 Mitchell Moore Park Improvements" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).</p>	0 %
<p> (ARCHIVE) 1.2.80 North Pompano Park Project: Completion Capital Improvements and Innovation</p>		Major Projects	12/31/21	12/31/21	<p>This item is being cancelled as a duplicate of 19368 North Pompano Park Improvements. (In subsequent quarters, reporting will be provided under the strategy "19368 North Pompano Park Improvements" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).</p>	0 %

Strategies	Adopted Strategic ...	Priority	Initial Due Date	Strategy Adjustme...	Strategy Progress Update	Percent Complete
 <p>(ARCHIVE) 1.2.81 Youth Sports Complex Project: Completion Capital Improvements and Innovation</p>		Major Projects	12/31/21	12/31/21	This item is being cancelled as a duplicate of 19371 Youth Sports Complex. (In subsequent quarters, reporting will be provided under the strategy "19371 Youth Sports Complex" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).	0 %
 <p>(ARCHIVE) 1.2.82 Ultimate Sports Park Improvements Project: Completion Capital Improvements and Innovation</p>		Major Projects	8/31/22	8/31/22	This item is being cancelled as a duplicate of 19370 Ultimate Sports Park. (In subsequent quarters, reporting will be provided under the strategy "19370 Ultimate Sports Park" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).	0 %
 <p>1.2.85 Kester Park Restroom Improvements: Completion Engineering</p>		Major Projects	10/31/21	10/31/21	Project is completed	100 %
 <p>1.2.86 Annie Adderley Gillis Park Improvements: Construction Community Redevelopment Agency</p>		Major Projects	2/28/22	11/1/22	Construction is almost complete. Electrical is run and has been turned on. Irrigation and landscaping to be installed by mid month.	85 %
 <p>1.2.87 Fisher Family Pier: Dedication Public Communications Office (PCO)</p>		Major Projects	12/31/22	12/31/22	Fisher Family Pier & Fishing Village Dedication successfully held April, 2nd.	100 %
 <p>1.3.28 Habitat for Humanity Homes - CRA Infill Housing (9) (Collier City) Community Redevelopment Agency</p>		Mgmt in Progress	4/30/22	4/30/22	The 9 homes have been constructed and owners took occupancy June 11-25, 2022.	100 %
 <p>1.3.29 CRA Grisham Property: RFP Community Redevelopment Agency</p>		Mgmt in Progress	4/30/21	4/30/21	RFP issued and 2 submittals received and ranked. Highest ranked firm approved by CRA Board May 17, 2022. Staff is currently negotiating a development agreement with the highest ranked firm.	100 %
 <p>1.3.30 Dixie Property Development Community Redevelopment Agency</p>	1.3.30 CRA Dixie Highway Property: RFP	Mgmt in Progress	4/30/21	2/20/24	No changes to report since last quarter on this project.	50 %

Strategies	Adopted Strategic ...	Priority	Initial Due Date	Strategy Adjustme...	Strategy Progress Update	Percent Complete
 <p>1.3.31 CRA Hunter's Manor Residential Development: Construction Community Redevelopment Agency</p>		Mgmt in Progress	3/31/22	8/30/23	Developer has received all approvals. Permit(s) are anticipated to issued and construction to begin 1st part of 2023.	50 %
 <p>1.3.47 Homeowner Housing Rehabilitations (20) Housing & Urban Improvement (OHUI)</p>		Mgmt in Progress	12/31/21	9/30/22	<p>During the third quarter of FY 2021-2022, OHUI has assisted 27 households with Housing Rehabilitation/ Emergency Repair. Through the first three quarters OHUI has assisted a total of 50households, which exceeded the annual goal of 20 jobs.</p> <p>This program is designed to address code violations, substandard conditions and bring the property into compliance with the local and state building codes. This program will provide home repair assistance not to exceed \$60,000 to low- and moderate-income homeowners who are experiencing conditions in and around the home that pose a threat to the health, safety, and welfare of the household occupants.</p>	75 %
 <p>1.3.48 Public Service Non-Profit Organizations Partner (1,000 Residents) Housing & Urban Improvement (OHUI)</p>		Mgmt in Progress	12/31/21	9/30/22	During the third quarter of FY 2021-2022, OHUI subrecipients have assisted a total of 265 LMI Pompano Beach residents. The Public Services offered benefit low and moderate income persons as qualified under 24 CFR 570.208(a)(1). Public Service dollars are expended on a wide array of programs through our subrecipients to serve some of the City's most vulnerable populations (elderly, disabled, homeless/at risk of homelessness, victims of domestic violence, at risk youth, etc.). To date a total of 1,410 individuals have been assisted with CDBG public service activities through the first three quarters of the fiscal year.	100 %




Strategies	Adopted Strategic ...	Priority	Initial Due Date	Strategy Adjustme...	Strategy Progress Update	Percent Complete
<p>✓ 1.3.49 CHDO (1 New Home) Housing & Urban Improvement (OHUI)</p>		Mgmt in Progress	12/31/21	12/31/21	<p>During the third quarter of FY 2021-2022, Habitat for Humanity of Broward finalized the work on the CHDO project described below.</p> <p>Habitat for Humanity leveraged private and public resources to construct 12 new single-family homes along NW 27th Avenue that are affordable to low-income working families. The Habitat model combines home construction with 0% interest rate mortgage financing, closing cost assistance and education to put qualifying families on the path to economic security and a higher quality of life as first-time homeowners.</p> <p>The City of Pompano Beach has awarded \$200,000 to Habitat for Humanity of Broward, which was evenly divided in the amount of \$50,000 and used for the construction of four (4) of the above described twelve homes.</p> <p>Habitat for Humanity built energy-efficient 4-bedroom, 2-bathroom homes of approximately 1,300 sq. ft.</p> <p>The homes that were constructed as part of the project were built along Northwest 27th Ave between NW 1st Street and NW 6th Street, specifically, on the following lots:</p> <ol style="list-style-type: none"> 1. 2662 NW 6th Street 2. 2656 NW 6th Street 3. 450 NW 27th Avenue AKA 2681 NW 4th CT 4. 2701 NW 4th Court <p>The project is 100% complete as of the third quarter of FY 2021-2022.</p>	100 %
<p>✓ 1.3.50 Marquis Apartments: Open Housing & Urban Improvement (OHUI)</p>		Mgmt in Progress	10/31/21	10/31/21	<p>This project was 100% completed in the first quarter of FY 2021-2022. The Marquis apartments are occupied at almost full capacity by LMI Pompano Beach households.</p>	100 %

Strategies	Adopted Strategic ...	Priority	Initial Due Date	Strategy Adjustme...	Strategy Progress Update	Percent Complete
 <p>1.3.51 Emergency Rental Assistance Program (500 Residents) Housing & Urban Improvement (OHUI)</p>		Mgmt in Progress	12/31/21	9/30/22	<p>During the third quarter of FY 2021-2022, OHUI assisted 44 households with Emergency Rental Assistance. Through the first three quarters of the year OHUI has assisted a total of 226 households with emergency rental assistance.</p> <p>This program is intended to provide Emergency Rental Assistance to the Pompano Beach residents facing hardship to COVID-19.</p>	85 %
 <p>1.3.52 Utility Assistance Program (500 Residents) Housing & Urban Improvement (OHUI)</p>		Mgmt in Progress	12/31/21	9/30/22	<p>During the third quarter of FY 2021-2022, OHUI assisted 3 households with emergency water utility assistance. Through the first two quarters of FY 2021-2022 OHUI has assisted a total of 28 households with emergency water utility assistance.</p> <p>The purpose of this program is to provide Water Utility Assistance in the form of a one-time grant to low-to-moderate income Pompano Beach residents who have lost income as a result of the COVID-19 pandemic. Maximum award for this program is \$2,000 to cover delinquent amounts from March 1, 2020 to present. Payments will be sent directly to the utility provider.</p>	90 %
 <p>1.3.57 Strategic Land Acquisitions Low/No Cost Vacant Lots for Affordable Housing: Completion Real Property</p>		Mgmt in Progress	9/30/22	9/30/22	No properties purchased in Q4 for development as affordable housing by OHUI.	100 %

Strategies	Adopted Strategic ...	Priority	Initial Due Date	Strategy Adjustme...	Strategy Progress Update	Percent Complete
 <p>1.4.11 Neighborhood Blight Reduction Action Plan Solid Waste</p>		Mgmt	5/31/21	9/30/22	<p>This is an ongoing program to remove blight throughout the city. Hosted "clean streets" event on October 20th to reduce illegal dumping in the neighborhood. Residents were allowed to put out their bulk (no limitations on amount).</p> <p>This department will continue it;s efforts to keep the community garbage free by:</p> <ul style="list-style-type: none"> -continuing to investigate and act on illegal dumping -issuing violations for oversize bulk trash -removing homeless camps 	100 %
 <p>1.4.27 Code Compliance: Repeat Offenders Development Services</p>		Mgmt in Progress	9/30/22	9/30/22	<p>Code Compliance staff is preparing "Prioritize Enforcement Property" report to provide to the City Commission. The report consist of the 50 repeat offender properties. The process consist of 50 worst property, for which we have already exhausted municipal remedies (special magistrate process) and are now being processed either through foreclosure or through County court via way of notice to appear (NTA) to the violators. (In subsequent quarters, reporting will be provided under the strategy "1.4.27 Code Compliance: Repeat Offenders" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).</p> <p>Case count for this reporting period is as follows:</p> <p>Foreclosure process through City Attorney's Office - 3</p> <p>Notice To Appear in County Court through City Attorney's Office - 11</p> <p>City's Unsafe Structure Board - 0</p> <p>Property conveyed to the CRA - 0</p> <p>Case complied and fines settled - 18</p> <p>Pending - 18</p> <p>New properties added to the list - 0</p>	50 %
 <p>1.4.36 Undergrounding Utilities Lines: Code Changes Development Services</p>		Mgmt in Progress	9/30/21	9/30/21	<p>Kimley Horn is preparing alternatives for fee structure. Team meeting scheduled for 12/29/2022.</p>	75 %



Strategies	Adopted Strategic ...	Priority	Initial Due Date	Strategy Adjustme...	Strategy Progress Update	Percent Complete
 <p>1.4.45 Affordable Housing Trust Revolving Loan Fund Program Housing & Urban Improvement (OHUI)</p>	1.4.45 Local Affordable Housing Revolving Loan Program	Mgmt in Progress	12/31/21	9/30/22	No new projects were completed during the third quarter of FY 2021-2022. However, progress payments related to construction, maintenance, etc. were made for ten (10) properties during the third quarter. New completed projects will be reported in Q4. Through the first three quarters of the year OHUI has completed a total of 6 new construction projects. The main objective of this program is to build affordable new single-family affordable housing throughout the City.	75 %
 <p>1.4.46 CDBG Revolving Loan Program (10) Housing & Urban Improvement (OHUI)</p>		Mgmt in Progress	12/31/21	9/30/22	<p>At this time there has been no new activity to report since quarter two.</p> <p>OHUI plans to relaunch the CDBG RLF program sometime during the fourth quarter of FY 2021-2022. As of right today, there are currently seven (7) active revolving loans being repaid by local small businesses.</p>	75 %
 <p>1.4.59 Environmental Awareness Campaign: Development Solid Waste</p>		Mgmt in Progress	6/30/21	9/30/22	Working with staff to develop targets and content. Note: Waiting on new employee to continue effort. In the third quarter we focused on advising residents of our Household Hazardous Waste (HHW) program. Partnered with 7 other cities to host 14 events per year. Will be hosting Household Hazardous Waste (HHW) event in Pompano next quarter.	100 %
 <p>1.4.60 Curb Appeal Annual Report Solid Waste</p>		Mgmt in Progress	4/30/21	4/30/21	No action has occurred for the report. Focused effort on removing homeless camps. BSO has been instrumental in this continuous effort. Continued efforts to remove homeless camps and reduce litter.	100 %
 <p>1.4.61 Litter Control Initiative: Additional Public Container Expansion Solid Waste</p>		Mgmt in Progress	9/30/21	9/30/22	<p>Locations continue to be identified and containers placed.</p> <p>Added new containers at:</p> <ul style="list-style-type: none"> -The inlet - North Pompano Dog Park <p>Added new containers at:</p> <ul style="list-style-type: none"> - Sgt. Kip Jacoby Park - Cresthaven Park 	100 %

Strategies	Adopted Strategic ...	Priority	Initial Due Date	Strategy Adjustme...	Strategy Progress Update	Percent Complete
✓ 1.4.62 Code Compliance Protocols to Include Magistrate Solid Waste		Mgmt in Progress	10/31/21	10/31/21	Code Compliance has developed and acting within protocols. Continue to operate within protocols. Collaborates with the Environmental Services field team to remove bulk trash from neighborhoods.	100 %
✓ 1.4.64 731 MLK: Minor Renovations Community Redevelopment Agency		Mgmt - Top	4/30/21	4/30/21	Exterior painting, pressure cleaning and sealing of pavers has been completed.	100 %
↓ 1.4.66 Collier City Entranceway Signage Community Redevelopment Agency		Major Projects	1/31/22	8/31/23	Designs completed for presentation to Collier City Civic Association for input.	40 %
✓ 19356 MLK Boulevard Streetscape (G.O. Bond): Construction Capital Improvements and Innovation	1.4.70 MLK Boulevard Streetscape (G.O. Bond): Construction	Major Projects	7/31/21	7/31/21	This GO Bond project has been completed.	100 %
⊘ (ARCHIVE) 1.4.71 Municipal Cemetery Improvements: Fencing Capital Improvements and Innovation		Major Projects	6/30/21	6/30/21	Installation of steel picket fencing is 90 % complete. The fencing along northside of north lawn and chain link fencing along south side of south lawn must be installed. Contractor is now on site completing the fence. Expected completion is April 30th. This strategy is being cancelled as a duplicate. (In subsequent quarters, reporting will be provided under the strategy "1.4.88 Municipal Cemetery Improvements: Fencing" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).	90 %
↓ 1.4.83 Parks & Recreation Improvements Engineering	1.4.83 City Entrances and Gateways: Installation	Major Projects	12/31/21	12/31/21	Kester Park progress on schedule. Tech Rec Center progress on schedule. Amphitheater renovations currently on schedule.	20 %
✓ 1.4.88 Municipal Cemetery Improvements: Fencing Public Works		Major Projects	6/30/21	6/30/21	Installation of fencing completed this quarter.	100 %

Strategies	Adopted Strategic ...	Priority	Initial Due Date	Strategy Adjustme...	Strategy Progress Update	Percent Complete
 <p>(ARCHIVE) 1.4.89 Palm Aire Community Main Entry Way Beautification Sign Facility Maintenance</p>		Major Projects	6/30/21	6/30/21	Per HOA, this task will not be address by the city. Cancel the project per HOA until further notice, Spoke with HOA Association M & M Property Management and they don't have an approval by the board on the replacement of the sign. This sign belongs to the HOA, not a City Sign.	25 %
 <p>1.5.10 Intra-City Service Micro Mobility Plan: Implementation City Manager's Office (CMO)</p>		Mgmt - High	10/31/21	10/31/21	Phase 1 of the Micro Mobility Plan (Circuit golf carts) has been implemented and is bring monitored. There is no timeframe as of now for Phase II (Trolleys) as staff continues to evaluate amenities from East to West, routes and stops. Once a decision has been made on these factors, staff will pursue a grant to cover a component of the cost of expanding the Micro Mobility Program.	50 %
 <p>1.5.26 Integrated Ticketing System: Contract Code City Manager's Office (CMO)</p>		Mgmt in Progress	5/31/21	5/31/21	Staff has met with Ticketmaster and other platforms to analyze a comprehensive ticketing system for the City including the cultural venues, the beach (great lawn) and Community Park. Since multiple platforms expressed an interest in providing this service staff was considering issuing a RFI ; however, at this time, several promoters are booking shows at the Amphitheater and our other venues, it is advantageous for them to utilize their own ticketing service. Staff will reconsider a city-wide ticketing platform if the Amp and other venues eventually fall under exclusive operating licenses.	90 %


Strategies	Adopted Strategic ...	Priority	Initial Due Date	Strategy Adjustme...	Strategy Progress Update	Percent Complete
 <p>1.5.4 Commuter Rail Station - Tri-Rail Coastal Link: Update and City Actions Economic Development</p>	1.5.4 Commuter Rail Station - Brightline: Update and City Actions	Policy - Top	4/30/22	9/30/22	<p>Brightline is a high speed rail line between south Florida and Orlando. Historically, the company plans to only have 1 station per each south Florida county (Broward, MD & PB). The line to Orlando is significantly completed. A few cities SOUTH of the New River in Ft Lauderdale have proposed constructing local stations at their own expense (\$10-15M) to accommodate Brightline. The proposed commuter line concept will not extended north of the New River until a solution is chosen and constructed at the New River. SFRTA will ultimately manage the commuter line (Tri-Rail).</p> <p>All communications with Broward County Transit have indicated that Pompano Beach is a location of a future commuter line (Tri-Rail) station; however, their maps had it positioned in the incorrect place. Pompano Beach has assembled a team to ensure the County has the proper location and information regarding the proper location going forward.</p> <p>Meetings have started regarding the discussion of a solution at the New River.</p>	30 %
 <p>1.5.58 Strategic Land Acquisitions for GO Bond Projects: Completion Real Property</p>		Mgmt in Progress	9/30/22	9/30/22	No additional properties identified in Q4 for purchase for GO Bond Projects.	100 %
 <p>1.5.78 Neighborhood Traffic Calming Pilot Project - Cresthaven Engineering</p>		Major Projects	9/30/22	12/31/22	Kimley-Horn (KH) completed the neighborhood feedback through City website virtual platform. We recently met with KH and discussed results. Revised draft has been completed and submitted to City for review. Report has been finalized and now we're implementing the recommendations by consultant for speed hump installations along several corridors throughout Cresthaven (to be completed in house through PW). Update: Public Works will begin speed hum installations in mid-Nov and be completed within 2-months.	75 %

Strategies	Adopted Strategic ...	Priority	Initial Due Date	Strategy Adjustme...	Strategy Progress Update	Percent Complete
 <p>(ARCHIVE) 1.5.8 Commuter Rail Station - Isle Tri- Rail: Update and City Actions Economic Development</p>		Mgmt - Top	9/30/22	9/30/22	<p>The South Florida Regional Transportation Authority (SFRTA) which operates Tri-Rail on the CSX RR tracks announce that their Coastal Link plan is at least 10 years away from being implemented.</p> <p>The Isle area station is no longer an option. The Isle sold all lands adjacent to the CSX RR tracks to an industrial developer. No station is included in their plans. Therefore, this strategy is being cancelled for reporting purposes.</p>	30 %
 <p>1.6.7 City Charter School: Development City Manager's Office (CMO)</p>		Mgmt - Top	9/30/23	9/30/23	<p>The City has decided to postpone efforts related to this strategy until further assessments are contemplated, given complications with an intended site acquisition, as well as timing delays and escalation in constructions costs due to the Pandemic.</p>	50 %
 <p>19367 Mitchell Moore Park Improvements Capital Improvements and Innovation</p>	1.2.79 Mitchell Moore Park Project: Completion	Major Projects	8/1/21	12/26/22	<p>Project is substantially complete pending Orange Bowl Committee's last few items (Press Box and Walking Path). These items are expected to be done by the end of the year. Park is ready for partial use.</p>	95 %
 <p>19368 North Pompano Park Improvements Capital Improvements and Innovation</p>	1.2.80 North Pompano Park Project: Completion	Major Projects	12/30/21	9/30/22	<p>Fields are done. Parking is nearly complete. Team is working on final landscape and preparing for final punchlist. Bathrooms are done. Completion is expected by early October 2022.</p>	90 %
 <p>19370 Ultimate Sports Park Capital Improvements and Innovation</p>	1.2.82 Ultimate Sports Park Improvements Project: Completion	Major Projects	8/1/21	7/31/23	<p>Design plans are done and updated for permitting. Contractor submitted final proposal for staff's review and recommendation to City Commission for approval of a contract. An agenda item is expected in October. Construction may start in January 2023.</p>	40 %




Strategies	Adopted Strategic ...	Priority	Initial Due Date	Strategy Adjustme...	Strategy Progress Update	Percent Complete
 <p>19371 Youth Sports Complex Capital Improvements and Innovation</p>	1.2.81 Youth Sports Complex Project: Completion	Major Projects	8/1/21	12/30/22	FPL has installed the transformer and main lines. Contractor started installing concrete blocks constructing the walls for the dumpster enclosure. The field sub-contractor LTG has continued pouring the rest of the sidewalks and curbing path along the east fields and junior fields, crews continued installations of the Artificial Turfs on both east fields, joining seams on the fabrics and filling with sands. The contractor continued backfilling and grading both the junior fields, crew installed the header curbing on the perimeter of the fields. The fencing contractor has installed the fencing post along the north and west property line to the gate on the west side, laid out the fencing panels continued installation of the fencing panels along the west and north side of the property.	65 %
 <p>19362 McNair Park Renovations Capital Improvements and Innovation</p>	1.2.76 McNair Park: Construction	Major Projects	12/31/21	8/31/23	Site contractor is substantially done with his work except for concrete pouring around the home bleachers. Landscape contractor has multiple crews on site working throughout the park extension field (North section of park). Crews are trenching throughout the field within the loop of the track, and have started installing some irrigation lines throughout the track's interior field. Crews are staging additional irrigation main segments around the interior of the track loop for today's installations. Another crew is scrapping some palms at the SE corner of the turf field, and disposing of the cut tree sections in the South lot's dumpster. Multiple crews are on site continuing assembly of the home team's bleachers along the East side of the turf field. The home team's bleachers are probably about 70% complete. Staging bleacher components along the South edge of the turf field. Electricians have finished wiring the storage shed, and are continuing work in the new concession/gym building.	87 %




SP GOALS


■ Goal 2: Preferred Place to Do Business





Strategies	Adopted Strategic ...	Priority	Initial Due Date	Strategy Adjustme...	Strategy Progress Update	Percent Complete
 <p>2.1.13 Marine Industry Summit for NE Broward: Development Economic Development</p>		Mgmt in Progress	9/30/22	9/30/22	<p>The Economic Development Manager and the President/CEO of the Chamber of Commerce have been discussing the Summit with local marine-focused business owners and are putting together a Steering Committee of business owners to discuss issues and put together the Panel for the Summit, as well as, all the different subjects we want to cover at the Summit and the timeframes dedicated to each.</p> <p>We are hoping to get the Steering Committee together soon.</p>	22 %
 <p>(ARCHIVE) 2.1.16 Targeted Industries and Businesses: Support Economic Development</p>		Mgmt in Progress	9/30/22	9/30/22	<p>This is essentially the same as Strategy 2.3.14.</p> <p>"Targeted Industries" were developed to focus on certain industries that were/are higher wage or "value added" that would contribute to the uplifting of the average wages of areas and a State incentive program was attached to these industries; is was called the Qualified Targeted Industries incentive. It was eliminated by the State Legislature in 2019.</p> <p>Further, when you take those industries and add to them the industries identified by the Transit Corridor Studies the City had completed a number of years ago, the Mayors Stimulus Task Force, both Lambert Reports (2009 & 2014) & Broward County's Targeted Industries list you come up with 15 industries, that includes at least 50 different market sectors.</p> <p>The fact of the matter is, I support any and all businesses that reach out to the City for assistance, guidance or information.</p> <p>This strategy is being cancelled due to the elimination of the State Incentive program.</p>	0 %
 <p>2.1.17 Local Business Community Video Economic Development</p>		Mgmt in Progress	8/31/21	8/31/21	Economic Development video was completed 2/22/22 and has been posted on the Econ Dev web page.	100 %






Strategies	Adopted Strategic ...	Priority	Initial Due Date	Strategy Adjustme...	Strategy Progress Update	Percent Complete
 <p>(ARCHIVE) 2.1.18 State Qualified Targeted Industry Tracking Economic Development</p>		Mgmt in Progress	9/30/22	9/30/22	<p>This Qualified Targeted Industry incentive was a tax rebate program that was Economic Development Organizations primary incentive for the past 20 years; however, the State Legislature eliminated this incentive program in 2019.</p> <p>This Strategy should be canceled due to the incentive program no longer existing.</p>	0 %
 <p>2.1.20 Stand- Alone Section Economic Development Website: Creation Marketing</p>		Mgmt in Progress	4/30/21	4/30/21	We have created a stand alone Economic Development section on the website with new introduction and videos.	100 %
 <p>2.1.23 ECRA Land Acquisition Real Property</p>		Mgmt in Progress	9/30/22	9/30/22	No properties approved for purchase or purchased in ECRA in Q4.	100 %
 <p>2.2.25 11 NE 1st Street Renovation/ Tenant Attraction Community Redevelopment Agency</p>		Major Projects	3/31/22	3/31/23	RFP issued for developer/operator. One proposal received for review.	30 %
 <p>2.2.3 Local Talent for High-Skill, High Demand, High Wages Industries: Development Business and Workforce Initiatives</p>		Mgmt in Progress	12/31/21	9/30/22	<p>Though the American Rescue Plan Act (ARPA), we've developed and initiated In-Person:</p> <ul style="list-style-type: none"> • Workforce Help Hour - One-on-one workforce guidance - 97 Residents Served • Hospitality and Tourism Management Program - Certificate from Florida Atlantic University (FAU) - 20 Graduates (FAU offered online program at no additional cost. It's available to any eligible resident who registered or did not successfully complete program - candidates may progress at their own pace, must be completed by December 2nd.) • Culinary: Catering Business Essentials Program - Certificate from Broward College - 26 Graduates <p>The Job Placement Center continues to host a Virtual Workforce Help Hour on Wednesdays - Periodically bringing in Employers and Resources such Amazon and CareerSource Broward to present to an audience of job seekers or employers</p>	100 %

Strategies	Adopted Strategic ...	Priority	Initial Due Date	Strategy Adjustme...	Strategy Progress Update	Percent Complete
 <p>2.2.4 Fast-Track Connection Job Seekers and Employers: Completion Business and Workforce Initiatives</p>		Mgmt in Progress	12/31/21	9/30/22	<p>Direct candidates to different Job Fairs and Hiring Events:</p> <ul style="list-style-type: none"> • Broward Partnership for the Homeless Job Fair and Resource Event – 11 Pompano Beach residents served • Blanche Ely High School End of Year Job Fair • Collier City Family Fun Day and Job Fair – approx. 500 attendees served • Broward UP Career and Resource Fair – 28 Pompano Beach residents served • City of Pompano Beach Non-Profit Resource and Job Fair – 9 residents served • Paychecks for Patriots – approx. 100 attendees served • Domino's Pizza Hiring Event • UPS Hiring Event • Individual job seeker referrals to employers – over 100 served 	100 %
 <p>(ARCHIVE) 2.2.5 Aviation Education and Workforce: Grants Business and Workforce Initiatives</p>		Mgmt in Progress	12/31/21	9/30/22	<p>This item is being cancelled as a duplicate. (In subsequent quarters, reporting will be provided under the strategy "2.2.7 Talent Pipeline Management: Development" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).</p>	50 %
 <p>2.2.6 Prosperity Broward/Broward Up Business and Workforce Initiatives</p>		Mgmt in Progress	9/30/21	9/30/22	<p>Partnering with Broward UP on free courses to help eligible residents find a good job, make more money, and get the skills needed to thrive in the workplace.</p> <p>These short programs are designed to quickly upskill and retool eligible residents for the workforce. Courses have been averaging about 15 attendees each.</p> <p>Manufacturing Safety Class, Financial Literacy, Intro to Information Technology, Amazon Cloud Computing, Customer Service, How to set up a nonprofit, Medical Transcription Editor , Medical Office Manager , Medical Administrative Assistant , EKG Tech , Pharmacy Tech , Physical Therapy Aide , Mental Health Tech , Personal Care Assistant , Hemodialysis Tech , Medical Assistant , Phlebotomy Tech , Vet Assistant , Contact Tracing and Infection Control , Medical Billing and Coding , Assisted Living Tech.</p>	100 %

Strategies	Adopted Strategic ...	Priority	Initial Due Date	Strategy Adjustme...	Strategy Progress Update	Percent Complete
 <p>2.2.7 Talent Pipeline Management: Development Business and Workforce Initiatives</p>		Mgmt in Progress	12/31/21	9/30/23	<p>Aviation:</p> <p>In order to help the City provide the additional resources necessary to ensure the success and sustainability of this project, Pompano Beach is partnering with the following entities:</p> <ul style="list-style-type: none"> • Broward County Public Schools • Broward College Aviation Department • Pompano Aviation, LLC. • Snap-On/We Build it Better NC3 <p>Construction:</p> <p>Our Talent Pipeline in Construction calls for employers to play a new and expanded leadership role as “end-customers” of education and workforce partnerships. Currently discussing an educational institution hosting a certificate program right here in the community in construction trades such as HVAC, plumbing, carpentry and cabinet making, etc.</p> <p>Continue to add stakeholders to the Employer Collaborative in Construction - closing the skills gap.</p> <ul style="list-style-type: none"> • Employers struggle to find the talent they need to fill in-demand, critical jobs • Educators find it difficult to know and respond to employer’s dynamic needs • Learners (students/workers) require more transparency and information as they transition from education/training to the workforce <p>Continue to promoting the monthly FDOT Construction Management Development and Bond Guarantee training program.</p>	100 %
 <p>2.2.8 Help Business Grow and Create Jobs Business and Workforce Initiatives</p>		Mgmt in Progress	12/31/21	9/30/22	<p>continue serving on the Broward County Small Business Advisory Board and the Board of the Greater Pompano Beach Chamber of Commerce to advocate for Pompano Beach businesses. Chaired the Small Business Champion Award and Business Expo.</p>	100 %
 <p>2.2.9 Love Always Community Redevelopment Agency</p>		Mgmt in Progress	3/31/21	3/31/21	<p>Completed June 2021. This was marketing initiative to bring awareness of open businesses for in person, pick up and delivery services available during the Covid-19 shut down.</p>	100 %



Strategies	Adopted Strategic ...	Priority	Initial Due Date	Strategy Adjustme...	Strategy Progress Update	Percent Complete
 <p>2.3.11 Business Attraction and Development: Report Economic Development</p>		Mgmt in Progress	2/28/21	2/28/21	Yearly recap was completed in mid-March. Nothing new to report in this quarter.	100 %
 <p>(ARCHIVE) 2.3.14 Local Businesses and Their Needs: Support Economic Development</p>		Mgmt in Progress	9/30/22	9/30/22	<p>When you take the "Targeted" industries and add to them the industries identified by the Transit Corridor Studies the City had completed a # of years ago, the Mayors Stimulus Task Force, both Lambert Reports (2009 & 2014) & Broward County's Targeted Industries list you come up with 15 industries, that includes at least 50 different market sectors.</p> <p>Chris supports any and all businesses that reach out to the City for assistance, guidance or information.</p> <p>Due to the on-going nature of these activities, the strategy is being cancelled for reporting purposes.</p>	0 %
 <p>(ARCHIVE) 2.3.15 Local Economic Development Organizations: Support Economic Development</p>		Mgmt in Progress	9/30/22	9/30/22	<p>Chris staffs the Pompano Beach Economic Development Council.</p> <p>He works directly with the Greater Pompano Beach Chamber of Commerce and was presented with one of their Shining Star awards 2 years ago.</p> <p>He is on the Board of Directors for the Greater Ft Lauderdale Alliance. He actively participate on 2 of their committees: BRAVO Action Team and the Partners Council. This past year he was awarded the Leadership Award for the Partners Council.</p> <p>These activities are ongoing. Therefore, the strategy is being cancelled for reporting purposes.</p>	0 %
 <p>2.3.19 Economic Development Video: Development Marketing</p>		Mgmt in Progress	4/30/21	4/30/21	The video is completed. Uploaded onto Youtube and the website as well as sent out through social media.	100 %
 <p>2.3.2 CRA Tenant Agent Commission Structure: Direction Community Redevelopment Agency</p>		Policy - High	6/30/21	6/30/21	This will be completed on a case by case basis and as needed as circumstances arise.	100 %



Strategies	Adopted Strategic ...	Priority	Initial Due Date	Strategy Adjustme...	Strategy Progress Update	Percent Complete
 <p>2.5.10 165 NE 1st Avenue/44 NE 1st Street Renovation Project: Completion Community Redevelopment Agency</p>		Mgmt in Progress	3/31/22	6/30/23	165 NE 1st Avenue is under construction with completion anticipated November 2022. Papamigos has hired new contractor, received commitment letter for a construction loan. All Papamigos documents were updated October 18, 2022 with new completion date of Fall 2023.	60 %
 <p>2.5.24 Old Pompano/ Downtown Land Acquisition Real Property</p>		Mgmt in Progress	9/30/22	9/30/22	No properties approved for purchase or purchased in Old Pompano/Downtown in Q4.	100 %
 <p>2.5.26 The Backyard Old Town Pompano Capital Improvements and Innovation</p>		Major Projects	1/31/22	10/31/22	The auxiliary light pole to the East of the building has been set and backfilled. MBR's carpentry subcontractor is assembling formwork around the perimeter of the courtyard. Installing formwork for slabs/pads around the exterior edges of the buildings surrounding the courtyard. Crews are laying out string lines ahead of all formwork installations. The new Conex box storage container bar has been delivered to the site, and is currently set on dunnage to the West of the deck's frame. To the West of the deck frame and the new bar, crews have been exposing buried electrical conduits and sewer main vertical access pipe ahead of any concrete work around the perimeter of the courtyard. MBR crews are currently assembling new sidewalk formwork along the North edge of the courtyard, and are now tamping soil within the formwork in preparation for concrete placement. Masons are laying block for the top section of the trash compactor enclosure at the NW corner of the courtyard. Crews are installing red brick on the exterior of the main building, and have started painting the East exterior face of the building.	72 %
 <p>2.5.27 MLK Boulevard Reconstruction Project: Phase 3 (I-95 to Powerline): Construction Capital Improvements and Innovation</p>		Major Projects	9/30/21	12/30/22	First lift of asphalt is in place. Landscape medians are done, but green materials have not been approved nor have passed a final inspection. The sprinkler system is partially operational pending adjustments and inspection. Curbing work is done.	80 %




Strategies	Adopted Strategic ...	Priority	Initial Due Date	Strategy Adjustme...	Strategy Progress Update	Percent Complete
 <p>2.6.12 Parcel "Y" Air Park Development: Tenant Lease Public Works</p>		Mgmt in Progress	4/30/21	4/30/21	<p>Tenant is currently permitting construction project for lease.</p> <p>The City has awarded construction of access road/ utilities to service the property. Project is currently in permitting stage.</p>	40 %
 <p>2.6.21 Airport Master Plan: Update (City Commission Adoption) Public Works</p>		Mgmt in Progress	4/30/21	4/30/21	City Commission approved the Air Park Master Plan via resolution 2020-07 at the October 12, 2021 Commission Meeting.	100 %
 <p>2.7.1 Innovation District Master Developer Agreement: Development Community Redevelopment Agency</p>		Policy - Top	5/31/21	5/31/21	ITN due October 6, 2022.	0 %
 <p>2.7.22 NW CRA Land Acquisition Real Property</p>		Mgmt in Progress	9/30/22	9/30/22	Purchase of 437 NW 2 nd Avenue for \$475,000 in NWCRA approved by CRA Board September 20, 2022.	100 %
SP GOALS  Goal 3: Preferred Place to Visit						
 <p>3.2.23 Hilton Hotel: Opening Capital Improvements and Innovation</p>		Major Projects	5/31/21	5/31/21	Construction of a new 150-room hotel on Parcel R5 of the City's old parking lot across the street from the Fishing Pier. Project to be complete by November 2021.	100 %

Strategies	Adopted Strategic ...	Priority	Initial Due Date	Strategy Adjustme...	Strategy Progress Update	Percent Complete
<p> 3.3.1 LIVE! Pompano Beach Development - Cordish Isle Development: Monitoring and Next Steps Development Services</p>		Policy - High	9/30/22	9/30/22	<p>This strategy is 99% complete as it is a monitoring task for the period of 2021-2022. Development Services has no control over the speed at which the applicant submits for and develops projects. We continue to review applications as submitted.</p> <p>Applications received to date (10/5/2022):</p> <p>Isle Casino Smoking Patio Addition - Approved February 2020</p> <p>Isle Casino Jai Alai Fronton - Approved September 2020</p> <p>- Application for Minor Site Plan for Deck Enclosure (in lieu of Jai Alai Fronton) Approved September 2022</p> <p>Isle Casino Parking Garage - Approved June 2020</p> <p>Isle Casino Building Addition - Approved May 2020</p> <p>Live! Roadways (Phase 1a) - Minor Development Order approved April 2022</p> <p>Live! Roadways (Phase 1b) - Minor Development Order approved May 2022</p> <p>Industrial - Development Order approved May 2022</p> <p>- Application withdrawn</p> <p>Live! Venue - DRC Resubmittal Required as of January 2022</p> <p>-Resubmitted to Pre-App with new concept inclusive of Hotel September 2022</p> <p>NW Retail Development - Development Order approved June 2022 (AAC Approval Pending for August 2022)</p> <p>Future Golf Facility - Development Order approved June 2022</p> <p>Live! Roadways (Phase 2) - Minor Development Order approved July 2022</p> <p>Live! Sign Plan - Approved by City Commission July 12 / July 26</p>	99 %
<p> 3.3.11 Tourism Website: Update Marketing</p>		Mgmt in Progress	3/31/21	3/31/21	Additional pages and pictures have been added to the website as well as functioning and trackable links in preparation for digital tourism ad placements.	100 %

Strategies	Adopted Strategic ...	Priority	Initial Due Date	Strategy Adjustme...	Strategy Progress Update	Percent Complete
 <p>3.3.14 Visitor Center Management: Plan, Budget Recommendations Public Communications Office (PCO)</p>		Mgmt in Progress	9/30/22	9/30/22	Plan updated, budget recommendations submitted.	100 %
 <p>3.3.15 Travel Advisor Communications Tourism</p>		Mgmt in Progress	9/30/22	9/30/22	The City continues to work with travel advisors. However, in this quarter we did not have a Tourism Marketing Manager so there are no events to report. We have since hired a new Marketing Manager.	75 %
 <p>3.3.16 Advertising/Promotion Contracts Renegotiations Tourism</p>		Mgmt in Progress	9/30/22	9/30/22	The City has continued working with Google and Expedia to generate visitors to Pompano Beach.	100 %
 <p>3.3.17 Greater Fort Lauderdale Convention and Visitors Bureau: Promotion/Visit Florida Tourism</p>		Mgmt in Progress	9/30/22	9/30/22	We have continued to work with Greater FT. Lauderdale Convention & Visitors Bureau on a regular basis to leverage promotional dollars available. This is an ongoing process.	100 %
 <p>3.3.18 Trade Shows/Sales Mission Tourism</p>		Mgmt in Progress	9/30/22	9/30/22	This quarter attended five to promote the City. In this quarter we did not have a Tourism Marketing Manager so there are no Trade Shows/Sales Missions to report. We have since hired a new Marketing Manager.	75 %
 <p>3.3.19 Official Visit Florida Visitor Center: Certification Tourism</p>		Mgmt in Progress	6/30/21	6/30/21	The Pompano Beach Visitor Center has been certified as an official VISIT FLORIDA Visitor Center. Also the City tourism collateral is racked at all the VISIT FLORIDA Welcome Centers. Task has been 100% completed in Q2.	100 %

Strategies	Adopted Strategic ...	Priority	Initial Due Date	Strategy Adjustme...	Strategy Progress Update	Percent Complete
<p> (ARCHIVE) 3.3.4 Social Media Local Influencer: Direction Public Communications Office (PCO)</p>		Mgmt - High	5/31/21	5/31/21	<p>In researching comparable cities and any investment into a social influencer, it was determined the value of influencers for tourism can be important, and may be something we consider in the future, however our priority for influencers at the current time is focused on rebuilding our VIP Volunteers in Pompano ambassador program. Instead of focusing on a single influencer who you are unable to control the message, our goal for the next year is to focus on building a strong group of community advocates who have a vested interest in a variety of local events, programs, and topics...encouraging them to share our messages and acting as a groundswell of influencers across our community. Therefore this strategy should be cancelled.</p>	0 %
<p> 3.3.5 Five-Year Tourism Development Strategic Plan: Development and Adoption City Manager's Office (CMO)</p>		Mgmt - High	11/30/21	11/30/21	<p>Staff, EDC/Advisory Board members, and the Tourism Committee presented the final plan to the City Commission on 4/12/22. The new TSP was approved.</p>	100 %



Strategies	Adopted Strategic ...	Priority	Initial Due Date	Strategy Adjustme...	Strategy Progress Update	Percent Complete
<p data-bbox="94 224 128 250"></p> <p data-bbox="142 164 327 321">3.3.7 Cultural Arts Festivals and Events: Development, Staffing and Funding Cultural Affairs</p>		Mgmt in Progress	10/31/24	10/31/24	<p data-bbox="1266 164 1785 691">In addition to visual arts exhibitions, the Cultural Affairs Department is continuing to develop plans for the 1) upcoming two-day Jazz Fest Pompano Beach, initially scheduled for January 28-29, 2022 but postponed to April 15-16, 2022 due to COVID-19 Omicron; a three (3) concert Music Series, initially scheduled for (February - April 2022) but rescheduled to be held from April 2022 - June 2022 due to COVID-19 Omicron; Juneteenth and Black Music Month (June 2022); Gospel Heritage Month (September 2022); Hispanic Heritage Month (September-October 2022); Light Up MLK (November 2022); the three-day Exit 36 Slam Poetry Festival (December 2022) in addition to Old Town Untapped, Green Market Pompano Beach, Soulful Sundays, Taste of Jazz, Live and Local, Blended Conversations, Montage Film Series, Lyrics Lab, Lunch With Art, and Arts Unplugged.</p> <p data-bbox="1266 711 1785 854">A number of visual arts exhibitions and programs were presented at all four (4) cultural venues to celebrate Black History Month (February 2022); Women's International History Month (March 2022); and National Poetry Month (April 2022).</p> <p data-bbox="1266 873 1785 984">Haitian Heritage Month and the Martin Luther King, Jr. Youth Summit (postponed from January 2022) were celebrated at the Pompano Beach Cultural Center in May 2022.</p>	60 %
<p data-bbox="94 1084 128 1110"></p> <p data-bbox="142 1008 327 1187">3.3.8 Blanche Ely House Museum - Phase 1: Cataloging, Conservation Digitalization and Staffing Cultural Affairs</p>		Mgmt in Progress	10/31/22	10/31/22	<p data-bbox="1266 1008 1785 1092">Completed the conservation digitalization of Blanche Ely High School yearbooks with the assistance of a Pompano Beach business specializing in this service.</p> <p data-bbox="1266 1112 1785 1222">Conducted community event <i>Stories from the Front Porch</i>, digitally captured oral histories of three (3) couples from/ residing in Pompano Beach in February 2022.</p> <p data-bbox="1266 1242 1785 1352">Met with graduate students during Florida International University (FIU) Wolfsonian Public Humanities Lab (WPHL) symposium to discuss volunteer opportunities in March 2022.</p> <p data-bbox="1266 1372 1728 1395">No change from last quarterly reporting period.</p>	50 %

Strategies	Adopted Strategic ...	Priority	Initial Due Date	Strategy Adjustme...	Strategy Progress Update	Percent Complete
 <p>3.3.9 Destination Events and Shows: Support Cultural Affairs</p>		Mgmt in Progress	1/31/22	1/31/22	<p>The first annual Jazz Fest Pompano Beach event originally scheduled for January 28, 2022 at the Great Lawn on the beach with headliner Arturo Sandoval and at the Pompano Beach Cultural Center on January 29, 2022 with headliner Cecile McLorin Salvant along with several other notable and student artists performing during these two days was rescheduled to April 15 - 16 2022 due to COVID-19 Omicron.</p> <p>Staff is in discussions with promoters for a two-day Indian Arts and Food Festival proposed for December 3, 2022 at the Amphitheater/Community Park and December 4, 2022 at the Pompano Beach Cultural Center/Library Campus and exploring the possibility of presenting a sand sculpture festival on Pompano Beach.</p> <p>License and facility rental agreements and a public event permit are in process for the two-day Indian Arts and Food Festival proposed for December 3, 2022 at the Amphitheater/Community Park and December 4, 2022 at the Pompano Beach Cultural Center/Library Campus.</p>	55 %
 <p>(ARCHIVE) 3.4.10 Mexican Restaurant: Development Agreement (City Commission) City Manager's Office (CMO)</p>		Mgmt in Progress	11/30/21	11/30/21	<p>This strategy is being cancelled due to it being driven by the private sector by virtual of the master dev agreement from 2013. The City does not control any of the steps to achieve this strategy. Therefore, this item is being cancelled for reporting purposes.</p>	0 %
 <p>(ARCHIVE) 3.4.12 Golf Marketing Plan: Development Marketing</p>		Mgmt in Progress	4/30/21	4/30/21	<p>On May 6th, the City Manager established a Strategic Communications department headed by Sandra King. Moving forward, Sandra's department will be responsible for all marketing responsibilities. Therefore, any expansion of marketing will need to be re-evaluated. Hence, this strategy is being cancelled.</p>	0 %


Strategies	Adopted Strategic ...	Priority	Initial Due Date	Strategy Adjustme...	Strategy Progress Update	Percent Complete
 3.4.13 Parking Ordinance Amendments: Approval (City Commission) Parking		Mgmt in Progress	5/31/21	5/31/21	<p>We are still reviewing other neighboring city parking rates including residential permits and discounts. We hope to bring a new ordinance to Commission in December 2022.</p> <p>Nothing has changed since last reporting. New ordinance proposals will not be brought to Commission until early 2023.</p> <p>Nothing new to report for the 4th quarter.</p>	25 %
 3.4.2 2nd Beach Parking Garage: Implementation City Manager's Office (CMO)		Mgmt - Top	5/31/22	5/31/22	The City is negotiating a Development Agreement with a Master Developer to develop the Oceanside site, inclusive of constructing a new parking garage. The Development Agreement is expected to go to the City Commission Spring 2023.	20 %
 3.4.20 Burger Fi Capital Improvements and Innovation		Major Projects	7/31/21	7/31/21	Project is complete.	100 %
 3.4.21 Kilwins Capital Improvements and Innovation		Major Projects	4/30/21	4/30/21	Project is complete.	100 %
 3.4.22 Cannoli Kitchen Capital Improvements and Innovation		Major Projects	6/30/21	6/30/21	Project is complete.	100 %
 3.4.3 Botanical Garden: Design Community Redevelopment Agency		Mgmt - Top	10/31/21	8/30/24	CRA Board approved a work order with Bermello to begin public input sessions for site plan.	50 %
 3.4.6 Breakfast Place at the Beach: Update, Direction, and City Actions City Manager's Office (CMO)		Mgmt	12/31/22	12/31/22	City and developer negotiating lease for a restaurant/ cafe in the Pier Development area. Permitting is underway for the project. Groundbreaking is scheduled for next quarter.	85 %


SP GOALS





■ Goal 4: Superior Capacity for growth through Quality, Sustainable Development

Strategies	Adopted Strategic ...	Priority	Initial Due Date	Strategy Adjustme...	Strategy Progress Update	Percent Complete
 <p data-bbox="142 162 331 243">19353 A1A Street Improvements Capital Improvements and Innovation</p>	<p data-bbox="361 162 552 836">1) 4.3.38 SR A1A (Underground Sunset Lane to Atlantic Boulevard) Project: Construction 2) 4.3.42 SR A1A Streetscape Improvements (Sunset Lane to Atlantic Boulevard) Project: Construction 3) 4.3.43 SR A1A Undergrounding Overhead Utilities and Streetscape Improvements (from Atlantic Boulevard to Hillsboro Inlet) Project: Construction</p>	Major Projects	12/31/21	12/27/24	<p data-bbox="1268 162 1787 568">Undergrounding of overhead utilities for Phase II continues. Phase I is complete. Streetscape is ready to start north of the Lauderdale by the Sea line. In the meantime, cones have been set on all backfilled conduit sleeve ends along the residential section of N Ocean Blvd, along the bend. Crews have finished their recent boring work approaching the Hillsborough inlet. All of the recently installed conduit sleeves have been capped and backfilled at the North end of the project. Crews have backfilled and sealed the prior excavations in the path of the sidewalk approaching the marina, concrete sections are still in the grass, but not blocking sidewalk. All borings are being tracked, marked, and labeled.</p>	50 %
 <p data-bbox="142 860 331 966">19357 McNab Road Improvements Capital Improvements and Innovation</p>	<p data-bbox="361 860 552 998">4.3.44 McNab Road Bridge and Streetscape Improvements Project</p>	Major Projects	3/31/23	8/29/25	<p data-bbox="1268 860 1787 1063">Design is slowly moving forward with focus on connections to private property and site planning for work on Cypress Landing. Design team submitted plans to the Coast Guard, South Florida Water Management District and Broward County Water Resources, and team is working with the CMAR on final pricing.</p>	20 %

Strategies	Adopted Strategic ...	Priority	Initial Due Date	Strategy Adjustme...	Strategy Progress Update	Percent Complete
 <p>19358 Palm Aire Neighborhood Improvements Capital Improvements and Innovation</p>	4.3.45 Palm Aire Neighborhood Improvements	Major Projects	8/1/21	10/31/23	South Bridge – All curing tarps have been removed from the recently placed concrete additions along the edges of the bridge. Crews have started stripped formwork from the recently placed sidewalk widening slab along the North edge of the bridge, as well as the added header curb. Crews have also been stripping formwork from the recently placed concrete extension to the header curb running along the South edge of the bridge. Demolished materials are still being staged at the NW exterior corner of the bridge. Crew is setting stripped forms on dunnage throughout the bridge deck. Site perimeter fencing and environmental protection measures are in place.	40 %
 <p>19359 NE 33rd St. Improvements Capital Improvements and Innovation</p>	4.3.35 NE 33rd Street Project: Construction	Major Projects	9/28/21	11/30/21	Project is complete.	100 %
 <p>19360 SE 5th Avenue Bridge Improvements Capital Improvements and Innovation</p>	4.3.39 SE 5th Avenue Bridge Project: Construction	Major Projects	8/1/21	2/28/22	Project is complete.	100 %
 <p>19361 Terra Mar Drive Bridge Rehabilitation Capital Improvements and Innovation</p>	4.3.36 Terra Mar Drive Project: Construction	Major Projects	10/29/21	11/30/22	Project is complete.	100 %
 <p>(ARCHIVE) 4.3.1 Citywide Cut-Through Traffic Analysis and Plan: Direction City Manager's Office (CMO)</p>		Policy - High	2/28/22	2/28/22	Kimbley Horn developed a web based survey plat form that residents could use to provide feedback on traffic issues. Kimbley Horn is assessing the data and developing recommendations. (In subsequent quarters, reporting will be provided under the strategy "1.5.78 Neighborhood Traffic Calming Pilot Project - Cresthaven" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).	50 %
 <p>4.3.2 Sustainable Streets Master Plan: Direction (Sidewalks and Pedestrian Lights) Engineering</p>		Policy - High	2/28/23	2/28/23	This project is still under pre-design as internal city staff determine project objectives.	15 %





Strategies	Adopted Strategic ...	Priority	Initial Due Date	Strategy Adjustme...	Strategy Progress Update	Percent Complete
 <p>4.2.3 Sea Level Rise City Action Plan: Vulnerability Assessment Development Services</p>		Mgmt - Top	12/31/21	12/31/21	<p>A contract to perform the scope of work has been executed and grant agreement for \$185,000 has been executed. The overall project is anticipated to be completed by summer of 2024.</p> <p>The Vulnerability Assessment will be completed through four Tasks:</p> <ul style="list-style-type: none"> · Task 1 - Kick-off and Flood Hazard Data Collection · Task 2 - Flood Vulnerability Assessment · Task 3 - Public Outreach / Community Engagement · Task 4 - Vulnerability Assessment Results and Final Report <p>The delay of this project has been due to grant funding delays from the Florida Department of Environmental Protection. The project has yet to schedule a kickoff meeting though this is anticipated fall of 2022.</p>	10 %
 <p>4.3.4 Surtax Funding for Pompano Beach Projects Capital Improvements and Innovation</p>		Mgmt - High	8/31/21	3/31/23	<p>Bay Drive was approved. Dixie Highway is pending executing the ILA. Kendall Lakes is awaiting final bids before proceeding with ILA. Riverside Drive is approved.</p>	80 %
 <p>4.1.5 City Ordinance 152.06 Construction Fence: Adoption (City Commission) Building Inspections</p>		Mgmt in Progress	5/31/21	5/31/21	<p>Updated City Ordinance 152 and was approved by Commission.</p>	100 %

Strategies	Adopted Strategic ...	Priority	Initial Due Date	Strategy Adjustme...	Strategy Progress Update	Percent Complete
 <p data-bbox="142 162 325 251">4.2.6 Greenhouse Gas Inventory: Report Development Services</p>		Mgmt in Progress	9/30/21	9/30/21	<p data-bbox="1270 162 1785 332">In accordance with the work plan of the City of Pompano Beach Sustainability Strategy, approved by the Commission in September of 2020, Phase 1 of that work plan – a Sustainability Baseline and Goals Report, and Greenhouse Gas Inventory has been completed.</p> <p data-bbox="1270 349 1785 787">The sustainability baseline sets a strong foundation for the City to purposefully become a more sustainable and resilient community by setting specific milestones and greenhouse gas emission reduction targets. To assist in this task, RS&H was hired to guide our data collection, complete the baseline analysis and provide recommendations on goals. The project had contributions from and was reviewed by every relevant City Department; it was positively received by the Economic Development Council; and this project advances our strategic planning initiative of implementing the Sustainably Strategy. The entire scope of work was funded via a grant awarded from the Florida Department of Economic Opportunity.</p> <p data-bbox="1270 803 1785 1153">Our goals are ambitious as they should be! They are informed by this GHG inventory and forecast, a survey of peer South Florida local governments, international political agreements, and current climate science. This report sets a baseline for understanding where we are today in terms of sustainability planning and where we want and need to be within the coming decades. The approval of the report on April 27, 2021 advanced us into sustainability strategy work plan phase 2 and 3 – a Vulnerability Assessment of our infrastructure and Project Implementation Plan.</p> <p data-bbox="1270 1169 1785 1226">Recommended Greenhouse Gas Emissions Reduction Targets:</p> <ul data-bbox="1270 1234 1785 1323" style="list-style-type: none"> • Short Term: 45% reduction below 2019 by 2030 • Mid Term: 75% reduction below 2019 by 2040 • Long Term: Net-zero by 2050 	100 %



Strategies	Adopted Strategic ...	Priority	Initial Due Date	Strategy Adjustme...	Strategy Progress Update	Percent Complete
 <p>4.1.7 Non-Cluster Subsidized Housing Study: Completion, Adoption Development Services</p>		Mgmt in Progress	6/30/21	6/30/21	<ul style="list-style-type: none"> Staff worked with Paul Lambert to complete a 2021 Housing Study update. Recommendations from the report were incorporated into proposed Mixed Income Text Amendments, which were recommended for approval by the P&Z, EDC and NWCRA, and approved by the City Commission in March 2022. On December 14, 2021, the City adopted a Mixed Income Housing Policy (Resolution 2022-46). The Mixed Income Housing Policy was based on the findings and data of a 2017 Housing Study, a 2021 Update to the Housing Study, and the data on which both studies are based, together with the County's policies contained in Broward Next. The purpose of the City's Housing Policy is to encourage affordable housing as well as provide for relief from the adverse impacts of the concentration of income restricted housing within the City. 	100 %
 <p>(ARCHIVE) 4.1.8 Urban Forestry Webpage: Upgrade Development Services</p>		Mgmt in Progress	12/31/21	12/31/21	This strategy is being cancelled due to low staffing levels. Will be proposed in a future year.	0 %
 <p>4.2.9 Sustainability Webpage: Creation Development Services</p>		Mgmt in Progress	12/31/21	12/31/21	<p>A website has been established to provide detail on our sustainability strategy, the baseline report (ghg inventory), and the upcoming sustainability project portfolio and vulnerability assessment. Future studies, projects, and events will be added to this page.</p> <p>The link for the website is: https://www.pompanobeachfl.gov...</p>	100 %
 <p>4.1.10 New Landscape Focused Earth Day Event: Initiated Development Services</p>		Mgmt in Progress	5/31/21	5/31/21	The Earth Day event is regularly occurring now with new posters, tree giveaways and Urban Forestry outreach on a yearly basis!!	100 %

Strategies	Adopted Strategic ...	Priority	Initial Due Date	Strategy Adjustme...	Strategy Progress Update	Percent Complete
 (ARCHIVE) 4.1.11 School Partnership to Plant Trees and Teach New Tree Planting Techniques Creation Development Services		Mgmt in Progress	12/31/21	12/31/21	This strategy is being cancelled due to low staffing levels. Will be proposed in a future year.	0 %
 4.1.12 Correct Scrivener's Error on FLUM: Completion Development Services		Mgmt in Progress	6/30/21	12/31/22	Staff will refocus on this task after the Cemetery lawsuit is settled, starting with the CF land use designations created without an actual LUPA process.	52 %
 4.1.13 Historic Properties Flagged: NaviLine System Development Services		Mgmt in Progress	3/31/21	3/31/21	Historic properties have been flagged in Naviline. This task is completed.	100 %
 (ARCHIVE) 4.1.14 Historic Plaques: Purchase Development Services		Mgmt in Progress	9/30/22	9/30/22	As noted last quarter, this project will never be "complete" and so the percent complete is simply the percentage of the reporting year that has passed. These plaques are made when identified.	75 %
 4.1.15 Development Services Filing System: Improvements Development Services		Mgmt in Progress	12/31/21	10/1/22	We have continued to work on scanning card files which will be digitized in Laserfiche. Assistant Planners are facilitating this task; however, employee turnover has prolonged the indexing. We anticipate finishing within the next few months. Nothing new to report for this quarter.	85 %
 (ARCHIVE) 4.1.16 Future Land Use Map and Zoning Map Corrections: Completion (City Commission Budget FY 22 Funding 9/21) Development Services		Mgmt in Progress	12/31/22	12/31/22	This strategy is being cancelled as a duplicate. (In subsequent quarters, reporting will be provided under the strategy "4.1.12 Correct Scrivener's Error on FLUM: Completion" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).	0 %
 4.3.17 Atlantic Boulevard Master Streets Section: Adoption (City Commission) Development Services		Mgmt in Progress	12/31/21	12/31/21	Kimley Horn has provided final work product. Next step is to get on Commission Agenda after the new Commissioners have settled in.	80 %

Strategies	Adopted Strategic ...	Priority	Initial Due Date	Strategy Adjustme...	Strategy Progress Update	Percent Complete
 <p>(ARCHIVE) 4.3.18 Unpaved Road Feasibility Study: Completion Development Services</p>		Mgmt in Progress	4/30/22	4/30/22	This strategy is being cancelled - staff is proposing to request this item next year as a budget enhancement and completed in coordination with Engineering.	0 %
 <p>4.1.19 Curb and Gutter GIS Dataset for Public Works and Storm Water Verifications: Creation Engineering</p>		Mgmt in Progress	6/30/22	10/31/22	Working to finish creating the data for this project. Next the data will be uploaded to the GIS geodatabase. A feature service will be created and loaded into a web application.	75 %
 <p>4.6.20 Stormwater Basins GIS Datasets: Update Engineering</p>		Mgmt in Progress	6/30/22	6/30/22	Worked with Michael Taylor to complete this project. All of the City owned wet and dry detention areas have been updated in the GIS. Completed 2/24/2022. This data will continue to be updated in the GIS data.	100 %
 <p>4.6.21 GPS Software to Create Files for Use GeoXH 6000 Operational Engineering</p>		Mgmt in Progress	12/31/21	12/31/22	No further progress has been made.	0 %
 <p>4.6.22 Record Drawing Link Map Engineering</p>		Mgmt in Progress	6/30/21	12/31/22	This will be a multiyear project. No further progress on this prjct at this time.	10 %
 <p>4.6.23 Hillsboro Inlet Turbidity Evaluation: Design Funding (City Commission Budget FY 22) Engineering</p>		Mgmt in Progress	9/30/21	5/31/23	<p>Phase 1 preliminary modeling has been completed which indicated that extending the jetty will mitigate turbidity. At this point we need funding for design (\$450 K) and are exploring options for this. Funding to continue design has been recommended in FY 23 Budget.</p> <p>Update: Funding for design was included in FY 22/ 23 budget, Marine Engineering contracts were also approved by Commission on Oct 25th, 2022. Next step is to coordinate with Aptim Consulting for design proposal.</p>	25 %
 <p>4.6.24 Salt Water Intrusion Wells GIS Data: Creation Engineering</p>		Mgmt in Progress	12/31/21	12/31/21	This project is complete. The Saltwater wells have been recorded and map for the Utility Department.	100 %





Strategies	Adopted Strategic ...	Priority	Initial Due Date	Strategy Adjustme...	Strategy Progress Update	Percent Complete
 <p>4.1.25 Web Map Applications for Utility Field Staff Creation Engineering</p>		Mgmt in Progress	12/31/21	12/31/21	This new application is in use by the Utility Supervisors. The testing was completed in January 2022. "The app has been awesome. Came in really handy during night emergency call. Literally put me on top of a buried valve." Nathaniel Watson, Water Distribution Supervisor.	100 %
 <p>4.1.26 Map Access for Utility Supervisors: Direction Engineering</p>		Mgmt in Progress	12/31/21	12/31/21	The new Utility application for the Supervisors is up and running. The Utility Supervisors have access on their cellular phone to the GIS utility data and maps. This makes it much easier for the Supervisors to access the Utility maps from anywhere at anytime, especially when they are on emergency call at night.	100 %
 <p>4.6.27 Wellfield Performance and Relocation Study: Completion Utilities</p>		Mgmt in Progress	12/31/21	11/30/24	SOW for Well 3R design was approved by Commission and a PO was issued. A kick off meeting was held and the proposed site was reviewed along with alternate sites. Decision pending of selection of final site. Capital Improvement Manager to discuss new potential well sites in east and west wellfields with Assistant City Manager and City Manger for their approval to proceed with additional sites for other wells.	69 %
 <p>4.6.28 Utility Assets Management: Development and Implementation Utilities</p>		Mgmt in Progress	12/31/21	4/30/22	<p>We have completed the Data Migration phase of Stormwater GIS inspection historical data. A review meeting was conducted to evaluate and make the necessary changes and modification to the deliverables.</p> <p>This is the final phase of the project. All objectives of the project have been achieved.</p>	100 %
 <p>4.3.29 SE 11th Ave. Bridge: Design Engineering</p>		Major Projects	12/31/21	12/31/21	Revise design to raise bridge to maximum height, negotiating design scope/fees.	40 %
 <p>(ARCHIVE) 4.6.30 Major Stormwater Projects: Direction and Funding Engineering</p>			12/31/23	12/31/23	Storm water projects are ongoing and are prioritized according to the city's storm water master plan. (In subsequent quarters, reporting will be provided under the strategy "4.6.47 Utilities Improvements" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).	20 %

Strategies	Adopted Strategic ...	Priority	Initial Due Date	Strategy Adjustme...	Strategy Progress Update	Percent Complete
 <p>(ARCHIVE) 4.6.31 Stormwater Projects Engineering</p>		Major Projects	3/31/22	3/31/22	Various storm water projects are underway throughout the city. Storm water projects are designed and constructed according to need based on master plan. This is an ongoing strategy. (In subsequent quarters, reporting will be provided under the strategy "4.6.47 Utilities Improvements" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).	49 %
 <p>(ARCHIVE) 4.6.32 Stormwater Gateway Drive: Construction Engineering</p>		Major Projects	12/31/21	12/31/21	Construction is at 95% complete. (In subsequent quarters, reporting will be provided under the strategy "4.6.47 Utilities Improvements" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).	90 %
 <p>(ARCHIVE) 4.3.33 Dixie/Atlantic Improvements (G.O. Bond) Segment 2 and 3 Design Capital Improvements and Innovation</p>		Major Projects	10/31/21	10/31/21	This item is being cancelled as a duplicate of 19355 Dixie Highway Improvements. (In subsequent quarters, reporting will be provided under the strategy "19355 Dixie Hwy Improvements" in the Strategic Plan 2020-2035 and Action Agenda 2020-2021).	0 %
 <p>(ARCHIVE) 4.3.34 Dr. Martin Luther King Jr. Boulevard Improvement Project: Construction Capital Improvements and Innovation</p>		Major Projects	7/31/21	7/31/21	This item is being cancelled as a duplicate of 1.4.70 MLK Boulevard Streetscape (G.O. Bond): Construction. (In subsequent quarters, reporting will be provided under the strategy "1.4.70 MLK Boulevard Streetscape (G.O. Bond): Construction" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).	0 %
 <p>(ARCHIVE) 4.3.35 NE 33rd Street Project: Construction Capital Improvements and Innovation</p>		Major Projects	9/30/21	9/30/21	This item is being cancelled as a duplicate of 19359 NE 33rd St. Improvements. (In subsequent quarters, reporting will be provided under the strategy "19359 NE 33rd St. Improvements" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).	0 %
 <p>(ARCHIVE) 4.3.36 Terra Mar Drive Project: Construction Capital Improvements and Innovation</p>		Major Projects	10/31/21	10/31/21	This item is being cancelled as a duplicate of 19361 Terra Mar Drive Bridge Rehabilitation. (In subsequent quarters, reporting will be provided under the strategy "19361 Terra Mar Drive Bridge Rehabilitation" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).	0 %





Strategies	Adopted Strategic ...	Priority	Initial Due Date	Strategy Adjustme...	Strategy Progress Update	Percent Complete
 <p>(ARCHIVE) 4.3.37 Dixie Highway (Segment 1 McNabb Road to SW 2nd Street) Project: Construction Capital Improvements and Innovation</p>		Major Projects	12/31/21	12/31/21	This item is being cancelled as a duplicate of 19355 Dixie Highway Improvements. (In subsequent quarters, reporting will be provided under the strategy "19355 Dixie Hwy Improvements" in the Strategic Plan 2020-2035 and Action Agenda 2020-2021).	0 %
 <p>(ARCHIVE) 4.3.38 SR A1A (Undergrounding Sunset Lane to Atlantic Boulevard) Project: Construction Capital Improvements and Innovation</p>		Major Projects	12/31/21	12/31/21	This item is being cancelled as a duplicate of 19353 A1A Street Improvements. (In subsequent quarters, reporting will be provided under the strategy "19353 A1A Street Improvements" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).	0 %
 <p>(ARCHIVE) 4.3.39 SE 5th Avenue Bridge Project: Construction Capital Improvements and Innovation</p>		Major Projects	12/31/21	2/28/22	<ul style="list-style-type: none"> • Crew has been grading, sloping and compacting soil along approach slabs at far North and South ends of bridge • Some rework was required on the assembly process for the monument wall formwork at all four corners of the bridge due to a change order • Continued assembling and tying rebar cages for monument walls at all four corners and staging remaining monument wall forms at corners of bridge • Contractor has conducted thorough cleanup of entire bridge and all curing tarps and scrap have been removed from bridge deck, as well as both approach slabs <p>This item is being cancelled as a duplicate of 19360 SE 5th Avenue Bridge Improvements. (In subsequent quarters, reporting will be provided under the strategy "19360 SE 5th Avenue Bridge Improvements" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).</p>	56 %


Strategies	Adopted Strategic ...	Priority	Initial Due Date	Strategy Adjustme...	Strategy Progress Update	Percent Complete
 <p>(ARCHIVE) 4.3.40 Dixie Highway Improvements (SW 2nd Street to NE 10th Street; Atlantic Boulevard from NW 6th Avenue to Cypress Road) Project: Construction Capital Improvements and Innovation</p>		Major Projects	9/30/21	9/30/21	This item is being cancelled as a duplicate of 19355 Dixie Highway Improvements. (In subsequent quarters, reporting will be provided under the strategy "19355 Dixie Hwy Improvements" in the Strategic Plan 2020-2035 and Action Agenda 2020-2021).	0 %
 <p>(ARCHIVE) 4.3.41 Dixie Highway Improvements (NE 10th Street to Sample Road) Project: Construction Capital Improvements and Innovation</p>		Major Projects	6/30/23	6/30/23	This item is being cancelled as a duplicate of 19355 Dixie Highway Improvements. (In subsequent quarters, reporting will be provided under the strategy "19355 Dixie Hwy Improvements" in the Strategic Plan 2020-2035 and Action Agenda 2020-2021).	0 %
 <p>(ARCHIVE) 4.3.42 SR A1A Streetscape Improvements (Sunset Lane to Atlantic Boulevard) Project: Construction Capital Improvements and Innovation</p>		Major Projects	9/30/22	9/30/22	This item is being cancelled as a duplicate of 19353 A1A Street Improvements. (In subsequent quarters, reporting will be provided under the strategy "19353 A1A Street Improvements" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).	0 %
 <p>(ARCHIVE) 4.3.43 SR A1A Undergrounding Overhead Utilities and Streetscape Improvements (from Atlantic Boulevard to Hillsboro Inlet) Project: Construction Capital Improvements and Innovation</p>			6/30/24	6/30/24	This item is being cancelled as a duplicate of 19353 A1A Street Improvements. (In subsequent quarters, reporting will be provided under the strategy "19353 A1A Street Improvements" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).	0 %
 <p>(ARCHIVE) 4.3.44 McNab Road Bridge and Streetscape Improvements Project Capital Improvements and Innovation</p>		Major Projects	11/30/22	7/31/24	This item is being cancelled as a duplicate of 19357 McNab Road Improvements. (In subsequent quarters, reporting will be provided under the strategy "19357 McNab Road Improvements" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).	0 %







Strategies	Adopted Strategic ...	Priority	Initial Due Date	Strategy Adjustme...	Strategy Progress Update	Percent Complete
 <p>(ARCHIVE) 4.3.45 Palm Aire Neighborhood Improvements Capital Improvements and Innovation</p>		Major Projects	12/31/22	12/31/22	This item is being cancelled as a duplicate of 19358 Palm Aire Neighborhood Improvements. (In subsequent quarters, reporting will be provided under the strategy "19358 Palm Aire Neighborhood Improvements" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).	0 %
 <p>4.3.46 Blount Road: Reconstruction Project Funding (City Commission Budget FY 22) Public Works</p>		Major Projects	9/30/21	9/30/21	Project scope is to repair the pavement of Blount Road extending from Dr. MLK Jr Road to Copans Road. Due to extremely poor condition of roadway will make repair by full depth reclamation (repairing road base). Construction completed this quarter.	100 %
 <p>4.6.47 Utilities Improvements Utilities</p>	4.6.47 Stormwater Design	Major Projects	12/31/21	12/31/21	These tasks are ongoing, which include: WTP Hardening, Various stormwater IMprovements, HS 5 & 6, Bay Dr , Kendall Lakes.	25 %
 <p>4.6.48 Water Treatment Plant Electrical System Rehabilitation Study Utilities</p>		Major Projects	9/30/22	9/30/22	Staff reviewed several alternative sites for a new main switchgear building. Consultant estimated a new building in an alternate location will cost at least \$1M. After multiple discussions and other considerations, it has been decided to retain and rehab the sludge thickner, eliminate the Dewatering Vacuum Dryers and utilize/repurpose that space for the new Switchgear building. This will potentially save \$1M for new building construction and \$5 M for replacement of Vacuum Dryers.	82 %
 <p>(ARCHIVE) 4.6.49 Stormwater: SW 2nd Street Construction Utilities</p>		Major Projects	12/31/21	12/31/21	Permits procured. Construction to commence in March! (In subsequent quarters, reporting will be provided under the strategy "4.6.47 Utilities Improvements" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).	5 %
 <p>(ARCHIVE) 4.6.50 Annual Reuse Water Main Project Utilities</p>		Major Projects	12/31/21	9/30/22	<p>Annual Reuse Water Main Project</p> <p>Phase IV & V Reuse System Expansion in Lighthouse Pont: Processing Lighthouse Point Phase V design contract with Chen Moore.</p> <p>Hillsboro Harbor Reclaimed Water Main Expansion: Phase I Hillsboro Harbor as-built preparation and system certification is underway. Reclaimed water main installation underway for Phase II. 5,480 lf installed. Construction commences along NE 19th Street. Material supply chain issues have impacted work and construction schedule.</p>	45 %



Strategies	Adopted Strategic ...	Priority	Initial Due Date	Strategy Adjustme...	Strategy Progress Update	Percent Complete
 <p>4.6.51 Annual Wastewater Collection System: Pipeline Utilities</p>		Major Projects	12/31/21	9/30/22	First phase has been completed, reviewed and payment has been processed. Requested the 2nd phase of lining price quote from the vendor. Continued gathering data for future lining projects. Released lining of the laterals have been completed.	80 %
 <p>4.6.52 Annual Manhole Rehabilitation Utilities</p>		Major Projects	12/31/21	9/30/22	All work by contractor has been completed. Proceeding with internal review and inspection prior to processing the payment	90 %
 <p>4.6.53 Annual Street Re-Paving Projects Public Works</p>		Major Projects	12/31/21	9/30/22	<p>Contractor, Weekley Asphalt paved streets proposed in FY22 in the the 5-Year Paving plan.</p> <p>Additionally spent \$201K utilizing Contractor Asphalt Paving Systems to micro-surface streets in Commission Districts 1, 4, and 5.</p> <p>The 5-Year paving plan is currently being revised to recognize the higher paving cost (reduces streets projected for paving each year.</p> <p>Expect Weekley Asphalt to begin paving with FY23 Funding November 2022.</p>	100 %
 <p>4.6.54 Annual Water Main Replacement Utilities</p>		Major Projects	12/31/21	9/30/22	<p>Annual Water Main Projects</p> <p>Sunset Lane Dead-End Water Main Looping: No Change in Status. Lauderdale by the Sea Palm Club Wastewater system Installation has been delayed due to construction material chain supply issues. Once the proposed wastewater system has been certified and/or the existing sanitary sewer drain field has been removed, completion of the water main loop will ensue.</p> <p>NE 26th Ter. / Avalon Garden Estates Water Main Upgrade: No change in status. Final design and regulatory permitting is complete.</p> <p>Harbor Village Island East of NE 27 Terrace Bridge Water Main Upgrade: Request for Proposal (RFP) advertisement and selection process is complete. Awaiting formal contractor selection and contract award approval.</p>	85 %



Strategies	Adopted Strategic ...	Priority	Initial Due Date	Strategy Adjustme...	Strategy Progress Update	Percent Complete
✓ 4.6.55 Annual Stormwater Tide Flex Valves Utilities		Major Projects	12/31/21	9/30/22	Investigated low lying areas in need of backflow prevention valves. Completed measurements of pipes in need. Received quote and purchase order, waiting on shipment of new valves. New valves have arrived and been installed.	100 %
✓ 4.6.56 Annual Stormwater Pipelining Utilities		Major Projects	12/31/21	9/30/22	Received quote and purchase order for pipes to be lined for FY22. Waiting on schedule from contractor to complete work. Scheduled received and all pipes for FY 22 have been completed.	100 %
4.6.57 Annual Stormwater Cleaning: Atlantic and Dixie Utilities		Major Projects	12/31/21	9/30/22	This is an ongoing year round cleaning and flushing, CCTV inspection and dewatering services for Atlantic Blvd and Dixie Hwy by contractor. They have completed 80% of the scheduled work so far for FY22. Work will rollover into FY23	80 %
✓ 4.6.58 Water Treatment Building Hardening: Grants Utilities		Major Projects	10/31/21	10/31/21	The grant applied for was not awarded and the project was started in May 2022. Funding is from the CIP.	100 %
↓ 4.6.59 Inter-Utility Water Connection Agreement (Fort Lauderdale and Broward County) Utilities		Major Projects	9/30/22	9/30/22	Water System Interconnect Upgrades: Notice to proceed has been executed. Discovered an unmarked and unidentified utility conflict w/ AT&T at the S Ocean Blvd. site during installation. Awaiting AT&T redesign and rerouting of the utility to proceed with the site install. Preassembly of above ground meter assemblies has taken place for NE 20 th Terrace and West McNab. Installation for Lighthouse Point is underway. Installation has been delayed due to construction material chain supply issues.	20 %
↓ 4.6.60 Non-Sewer Area C: Design Utilities		Major Projects	12/31/21	12/31/21	The Request for inclusion on the CWSRF Priority list will be submitted this week.	95 %
⊘ (ARCHIVE) 4.6.61 Stormwater Kendall Lake Neighborhood: Construction Utilities		Major Projects	3/31/22	3/31/22	Project to advertise once Surtax ILA is executed between City and County. (In subsequent quarters, reporting will be provided under the strategy "4.6.47 Utilities Improvements" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).	0 %

Strategies	Adopted Strategic ...	Priority	Initial Due Date	Strategy Adjustme...	Strategy Progress Update	Percent Complete
 <p>4.6.62 Reuse Distribution System Expansion Utilities</p>		Major Projects	9/30/22	9/30/22	<p>Annual Reuse Water Main Project</p> <p>Hillsboro Harbor reclaimed water main expansion project: Phase I of the reuse water system expansion has been completed along NE 24th Street, NE 27th Terrace and NE 23rd Court and NE 23rd Street. Partial project certification for Phase I is underway. Construction for Phases II and III are underway along NE 22nd Court, NE 28th Avenue, NE 16th Street, NE 28th Terrace and NE 19th Street. Further installation has been delayed due to construction material chain supply issues.</p> <p>Lighthouse Point Phase V reclaimed water main expansion project: Design contract has been executed with Chen Moore & Associates. The design engineer of record is awaiting completion of a survey of the subject area. Actual design of the system expansion will commence once the survey is complete.</p>	45 %
 <p>(ARCHIVE) 4.6.63 Lift Station (LS) 133 Cascading Line to 132 Gravity Replacement or Connect to Force Main at LS 132 Utilities</p>		Major Projects	9/30/22	9/30/22	These strategy is being cancelled because it is not currently being pursued. However, we are working on a force main assessment program which will upon completion will describe locations of force main or cascade lines that are in need of repairs or replacement.	0 %
 <p>(ARCHIVE) 4.6.64 East McNabb Force Main Study and Upgrades: Construction Utilities</p>		Major Projects	9/30/22	9/30/22	These strategy is being cancelled because it is not currently being pursued. However, we are working on a force main assessment program which will upon completion will describe locations of force main or cascade lines that are in need of repairs or replacement.	0 %
 <p>4.6.65 Onsite Emergency Bypass Pumps at High Flow and Key Lift Stations Utilities</p>		Major Projects	9/30/22	12/31/25	Pump manufacturer has been selected. Reviewing additional location for potential bypass pump installation.	17 %




Strategies	Adopted Strategic ...	Priority	Initial Due Date	Strategy Adjustme...	Strategy Progress Update	Percent Complete
 (ARCHIVE) 4.6.66 Water Treatment Plant Lime Softening Process Rehabilitation: Study Utilities		Major Projects	12/31/21	12/31/21	On hold pending consultant Lime vs Nano Technical Memorandum update and decision on future treatment technique. This item is being cancelled due to a pending study that will decide on the rehabilitation process selected. It is undetermined how the Utilities department will proceed at this time.	52 %
 (ARCHIVE) 4.6.67 Water Treatment Plant Electrical System Rehabilitation: Study Utilities		Major Projects	9/30/22	9/30/22	This item is being cancelled as a duplicate. (In subsequent quarters, reporting will be provided under the strategy "4.6.48 Water Treatment Plant Electrical System Rehabilitation Study" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).	0 %
 4.6.68 Water Plant Filter Building Interior Renovations: Construction Utilities		Major Projects	12/31/22	12/31/22	Old anhydrous ammonia feed room eliminated, three ADA compliant rest rooms installed, staff breakroom renovated and expanded and three new hurricane rated exterior windows and exterior door installed.	100 %
 4.6.69 Reclaimed Water Treatment Plant Piping Modifications and Production Improvements: Construction Utilities		Major Projects	12/31/22	12/31/22	The project has entered final phase with the contractor addressing the last punch list items. Substantial completion should be issued by the end of September.	99 %
 4.6.70 Stormwater Cleaning and Inspection of Atlantic and Dixie Systems Utilities		Major Projects	9/30/22	9/30/22	Contractor continues to clean and inspect the drainage system located on Atlantic Blvd and Dixie Hwy. The contractor completed majority of the work scheduled for FY22 and the rest will roll over into FY23.	80 %
 (ARCHIVE) 4.6.71 Reuse Distribution System Expansion Utilities		Major Projects	9/30/22	9/30/22	This strategy is being cancelled as a duplicate. (In subsequent quarters, reporting will be provided under the strategy "4.6.50 Annual Reuse Water Main Project" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).	0 %
 4.6.72 Force Mains Valves Replacement Utilities		Major Projects	9/30/22	12/31/25	Location for additional force main valves and replacements will be recommended upon completion of the Force Main Assessment as well as the completion of the 2022 Wastewater Master Plan.	10 %




Strategies	Adopted Strategic ...	Priority	Initial Due Date	Strategy Adjustme...	Strategy Progress Update	Percent Complete
 <p>4.6.73 Master Lift Station (LS) 61 Major Rehabilitation (2000 SE 5th Court): Construction Utilities</p>		Major Projects	12/31/21	12/31/23	<p>PO has been submitted to the representative to procure pumps, control items and associated drives and control panels.</p> <p>Working with the City Engineering Department and Purchasing to prepare an RFP for the underground work.</p>	40 %
 <p>(ARCHIVE) 4.6.74 Annual Gravity Wastewater System Smoke Testing Utilities</p>		Major Projects	9/30/22	9/30/22	This strategy is being cancelled due to it being an ongoing general task performed as needed to help improve operations.	0 %
 <p>(ARCHIVE) 4.6.75 Annual TV Trucks Pipe Conditions Utilities</p>		Major Projects	9/30/22	9/30/22	This strategy is being cancelled due to it being an ongoing general task performed as needed to help improve operations.	0 %
 <p>4.6.76 Stormwater Backflow Valves (5) Utilities</p>		Major Projects	12/31/21	12/31/21	Investigating new areas impacted by sea level rise for future backflow valves installations. Completed investigation and created purchase orders for new valves. Waiting on shipment of new valves. New valves have arrived and been installed.	100 %
<p>SP GOALS</p> <p> Goal 5: Quality and Affordable City Services</p>						
 <p>19372 Fire Emergency OPS Center Capital Improvements and Innovation</p>	5.6.123 Fire Administration/EOC Building: Construction	Major Projects	3/31/23	3/31/23	Developing design iterations to bring project within budget	40 %

Strategies	Adopted Strategic ...	Priority	Initial Due Date	Strategy Adjustme...	Strategy Progress Update	Percent Complete
 <p>19374 Fire Station 52 and New Fuel Depot Capital Improvements and Innovation</p>	<p>1) 5.3.64 Temporary Location for Fire Station 52 Land Acquisition (G.O. Bond)</p> <p>2) 5.6.122 Fire Stations: Construction</p> <p>3) 5.6.125 Fueling Station for Diesel Equipment (West): Design and Construction</p>	Major Projects	10/30/23	1/2/24	Plans continued to go through the permitting process. Station construction will begin as soon as Fire Stations 114 and 61 are ready for use, probably in late October 2022.	50 %
 <p>19376 Public Safety Complex Capital Improvements and Innovation</p>	5.6.124 Public/Fire Safety Complex (G.O. Bond)/Fire Station 63	Major Projects	8/1/21	9/30/24	CI space within interior building of PSC is currently in que awaiting advertisement for construction.	50 %
 <p>5.4.5 City Management Compensation Program: Direction and Funding Human Resources</p>		Mgmt	9/30/21	9/30/21	<p>Q2, The survey data was completed and submitted to the City of West Palm at the end of March 2022. The information will be combine with all other participating agencies. As of March 16, 2022, 30 completed surveys were received out of 156 organizations.</p> <p>Q3, The final survey data was received from the City of West Palm. The Human Resources Department with the Budget office reviewed the information and made recommendations to the City Commission.</p> <p>Q4. The Pay and Classification recommendations was presented to the City Commission in September 2022 and all recommendations was approved by the City Commission.</p>	100 %




Strategies	Adopted Strategic ...	Priority	Initial Due Date	Strategy Adjustme...	Strategy Progress Update	Percent Complete
 <p>5.4.65 Internship Program: Expansion Human Resources</p>		Mgmt in Progress	9/30/22	9/30/22	<p>Q2, On April 19, 2022 we conducted a safety training with the interns, there were 8 participants. On April 21, 2022 was the first day the participants were assigned to their worksite, only 7 showed up. The participating departments are; Public Works, General Services, City Clerk's Office, Building Maintenance and Human Resources.</p> <p>Q3, The internship program was completed in June of 2022. The participating departments are; Public Works, General Services, City Clerk's Office, Building Maintenance and Human Resources.</p> <p>Q4. In the 4th quarter the City has renewed a service agreement with Community Reconstruction, Inc, which would provide in-kind services, that would include on-the-job-training and supervision. The program is scheduled to commence on October 1, 2022, and end June 30, 2023. This will serve a total of about 45 students over a 9-months period.</p>	100 %
 <p>5.4.66 Summer Youth Employment Program Human Resources</p>		Mgmt in Progress	4/30/21	4/30/21	<p>Q2, The Service Agreement with New Horizon Community Development Corporation, Inc. (NHDCDC), was approved by the City Commission on March 8, 2022. The Vice Mayor requested that the Service Agreement with NHDCDC be renewed every 3 years. NHDCDC has been receiving applications. The deadline to submit an application is April 25, 2022.</p> <p>Q3, There were a total of 95 applicants received, but only 50 students were selected for the summer employment. The orientation for parents and youth was on June 7th at the E. Pat Larkins Center. The program started on June 17th with a mandatory training orientation.</p> <p>4Q, The program was complete in August of 2022.</p>	100 %

Strategies	Adopted Strategic ...	Priority	Initial Due Date	Strategy Adjustme...	Strategy Progress Update	Percent Complete
 <p>5.1.67 Electronic Onboarding Process: Revamp Human Resources</p>		Mgmt in Progress	9/30/22	9/30/22	Electronic onboarding process has been streamlined with online components and we have been able to reduce the processing time. Our processing time has been reduced by approximately 15 to 30 minutes depending on outside variables, such as, computer access and software of candidates, candidates understanding of documents, and questions that may arise during the in-person appointment to finalize paperwork.	100 %
 <p>5.4.68 Online Employee Performance Evaluation System Human Resources</p>		Mgmt in Progress	9/30/22	9/30/22	<p>Q2, The Human Resources team participated in a workshop with Quiet Excellence, a third party consultant, on April 25, 2022. The objective of the workshop was to complete an Action Plan. During the meeting we were able to identify several key tasks that needs to be completed. The next part to the Action Plan is to assign deliverable dates for the listed tasks.</p> <p>Q3, We are currently in the decision making process to determine if we should outsource this process.</p> <p>Q4, There is no additional information to report.</p>	30 %
 <p>5.4.69 Human Resources Laserfiche Scanning Project: Completion Human Resources</p>		Mgmt in Progress	9/30/22	9/30/22	Eleven employee boxes have been scanned into Laserfiche and are still in need of auditing. No progress made. Project will be reassigned.	8 %
 <p>5.3.70 Volunteer Program Upgrades: Research and Implementation Human Resources</p>		Mgmt in Progress	9/30/22	9/30/22	Created a database to track volunteer applications and will reach out to departments periodically in order to provide them with volunteer assistance.	100 %
 <p>5.1.71 New Hire Orientation Human Resources</p>		Mgmt in Progress	9/30/22	9/30/22	Completed 0 New Hire Orientations during this quarter.	25 %
 <p>5.3.72 Recruiting and Hiring Qualified and Dedicated Employees Human Resources</p>		Mgmt in Progress	9/30/22	9/30/22	Recruitment and hiring continues to be on track and we are actively engaged in filling the vacancies.	100 %

Strategies	Adopted Strategic ...	Priority	Initial Due Date	Strategy Adjustme...	Strategy Progress Update	Percent Complete
 <p>5.3.73 Retention of Qualified and Dedicated Employees Human Resources</p>		Mgmt in Progress	9/30/22	9/30/22	The employee turnover rate is low and at an acceptable level. We will continue to monitor employee activity and report if any peaks or abnormalities are detected.	100 %
 <p>(ARCHIVE) 5.3.74 Summer Youth Programs Human Resources</p>		Mgmt in Progress	9/30/22	9/30/22	This strategy is being cancelled as a duplicate. (In subsequent quarters, reporting will be provided under the "5.4.66 Summer Youth Employment Program" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).	0 %
 <p>(ARCHIVE) 5.4.75 Online Performance Evaluation System: Implementation Human Resources</p>		Mgmt in Progress	9/30/22	9/30/22	This strategy is being cancelled as a duplicate. (In subsequent quarters, reporting will be provided under the "5.4.68 Online Employee Performance Evaluation System" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).	0 %
 <p>(ARCHIVE) 5.4.76 Wellness Training Coach Human Resources</p>		Mgmt in Progress	9/30/22	9/30/22	Continuously ongoing implementation of the app. The Wellness Coach train employees in person and via zoom. This item is being archived as a duplicate. (In subsequent quarters, reporting will be provided under the strategy "5.3.78 Total Wellness Experiences Wellness App" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).	25 %
 <p>5.3.77 SHINE (Serving Health Insurance Needs of Elders) Partnership Human Resources</p>		Mgmt in Progress	9/30/22	9/30/22	Shine representative will be available to the public, appointment only, in the Commission Chambers from 10 a.m. to 2 p.m. Dates and times will be provided to the city via flyer from Shine.	100 %






Strategies	Adopted Strategic ...	Priority	Initial Due Date	Strategy Adjustme...	Strategy Progress Update	Percent Complete
 <p>5.3.78 Total Wellness Experiences Wellness App Human Resources</p>		Mgmt in Progress	9/30/22	9/30/22	<p>App is implemented and currently testing app functions to ensure user friendly.</p> <p>The app offers fun, interactive, and customizable wellness challenges that promote healthy behaviors across multiple dimensions of health, with direct connections to leading fitness trackers and mobile apps (Apple Health, Fitbit, Garmin, etc.)</p> <p>No further updates to report</p> <p>No updates at this time</p> <p>The app has worked as expected. All automated functions are working. The options for manual updates is active and working as well. All in all, the Wellable App has been a success. Mission completed.</p>	100 %
 <p>(ARCHIVE) 5.3.79 Yoga Issues - COVID-19 Human Resources</p>		Mgmt in Progress	9/30/22	9/30/22	Due to Covid, lunchtime yoga is being cancelled.	0 %
 <p>5.3.1 Solid Waste Collection Comprehensive Review and Update Report Solid Waste</p>		Policy - High	4/30/21	4/30/21	<p>No action has occurred in the development of this report.</p> <p>New hauler, Coastal Waste & Recycling, will be starting on October 1, 2022. So far the transition from Waste Management has been going well.</p> <p>The transition to Coastal has been going well. With Coastal coming on board our truck drivers now have more time to spend on removing bulk trash from the community and keeping public areas clean.</p>	100 %

Strategies	Adopted Strategic ...	Priority	Initial Due Date	Strategy Adjustme...	Strategy Progress Update	Percent Complete
<p>✓ 5.3.2 COVID-19 Response Plan: Short Term and Long Term Fire & EMS</p>		Mgmt - Top	9/30/22	9/30/22	<p>The coronavirus (COVID-19) pandemic resulted in a major disaster declaration (DR-4486) on March 25, 2020 for the State of Florida. This declaration established the incident period of January 20, 2020, continuing into most of 2021 due to the widespread and broad reaching impacts of the pandemic nationwide. The City declared a Local State of Emergency on March 4th, 2020 in response to COVID-19.</p> <p>Short-Term Response:</p> <p>To help mitigate and control community spread of COVID-19, the City of Pompano Beach established the first public walk-up test site in the State in April of 2020 in addition to distributing and administering COVID-19 vaccines. Additionally, the City ran a food distribution drive through site at the Isle Capri casino property and the Citi Centre property site. The timeframe for these efforts was conducted through 2021 and into February of 2022 to support not only the City but surrounding jurisdictions.</p> <p>The City of Pompano Beach undertook extensive efforts to get food, testing and vaccine sites up and safely operational including leasing space (Citi Centre), utilization of multiple City properties, equipment rentals and purchases, City labor to attain, secure, transport and administer vaccine and the purchase of materials and supplies necessary to perform the administration of the vaccines.</p> <p>Long Term Response:</p> <p>Due to coronavirus variants that produced 'waves' of disease spread, various levels of staff and resources were utilized to respond at varying times. The local state of emergency for the City expired in February 2022. At this point, long term response consists of working with Federal and State partners for public assistance in the form of reimbursement for expenses incurred. This is a lengthy process and will most likely continue past this fiscal year.</p>	100 %

Strategies	Adopted Strategic ...	Priority	Initial Due Date	Strategy Adjustme...	Strategy Progress Update	Percent Complete
 <p>5.4.3 Building Customer Service Enhancements: Performance Audit, Report, and Direction Building Inspections</p>		Mgmt - High	9/30/22	9/30/23	Reference the annual contract with the Doug Williams Group for Customer Service enhancements / inspections. We currently are in the 29th administration with a customer service satisfaction score of 93%. Our peak scores have been in the 98 percentile with a current average of 93%. We implement monthly action plans from data received by this service and make constant adjustments to our operations.	85 %
 <p>5.4.4 State Legislative Agenda and Advocacy City Manager's Office (CMO)</p>		Mgmt	9/30/22	9/30/22	<p>Staff developed a list of appropriations projects with the City Manager and city lobbyists.</p> <p>Two appropriations bills were submitted for the LSG program, with the Riverside Drive Project being funded at \$600,000 with Rep. LaMarca sponsoring.</p> <p>Staff continues to track bills with the League of Cities and city lobbyists.</p> <p>The City was successful in securing various grant funding in OHUI, Cultural Affairs and other departments.</p> <p>Staff will continue to track the budget and agency funding opportunities.</p>	100 %
 <p>5.4.6 City Re-Districting: Report and Direction City Manager's Office (CMO)</p>		Mgmt	10/31/21	10/31/21	<p>Staff and consultant provided one on one meetings with the Commissioners to review the census update with a staff recommendation to not change any of the current commission districts. Staff placed an item on the December 14th, 2021 and February 22, 2022 Commission meeting, which were postponed for further staff review.</p> <p>The City Manager and staff met with commissioners to review the data in the report to analyze the small population shifts, which are still within the allowable thresholds per the 2020 census.</p> <p>The Commission officially recertified the existing districts at its June 28, 2022 meeting.</p> <p>Staff was directed to reengage the consultant to look at the possibility of creating another voting district based on the latest census data.</p>	95 %





Strategies	Adopted Strategic ...	Priority	Initial Due Date	Strategy Adjustme...	Strategy Progress Update	Percent Complete
 <p>5.5.7 SMART City Initiative: Implementation Capital Improvements and Innovation</p>		Mgmt	9/30/22	12/29/23	Project is temporarily on hold.	10 %
 <p>5.3.8 ePlan Process: Upgrade Building Inspections</p>		Mgmt in Progress	4/30/21	4/30/21	<p>Purchased and installed 24 Terabyte NAS device in order to upgrade ePlan storage capacity. Robocopy program has finished duplicating 9 million directories with 42 million files to their new storage location.</p> <p>Preparing to schedule downtime weekend maintenance for ePlan in order to copy any final new files over before switching the entire archive over to the new NAS system.</p> <p>ProjectFlow development preparing to enter launch phase in April. Training materials for all users still required to be updated.</p>	45 %
 <p>5.3.9 Permitting Process Improvements: Feedback Building Inspections</p>		Mgmt in Progress	6/30/21	9/30/23	Reference the annual contract with the Doug Williams Group for Customer Service enhancements / permitting. We currently are in the 30 th administration with a customer satisfaction score of 89%. Our peak scores have been in the 98 percentile with a current average of 92%. We implement monthly action plans from data received by this service and make constant adjustments to our operations.	85 %
 <p>5.4.10 Building Inspections Procedural Guidelines: Establishment Building Inspections</p>		Mgmt in Progress	12/31/21	12/1/22	All Chief Inspectors are being asked to distribute pertinent material as it becomes available for inclusion into the inspector's manual and to continue focusing their coaching on job safety/management/ethics and effective communication with the public.	80 %
 <p>(ARCHIVE) 5.3.11 Virtual Inspection Protocols for Quick Serve Project: Implementation Building Inspections</p>		Mgmt in Progress	6/30/21	6/30/21	Florida Building Code BCAP 110.3.13 Limits virtual inspections to the discretion of the Building Official. With high regard to our public duty, we inspect all work with only a very few elements based on photographic evidence. Therefore, this strategy is being cancelled.	0 %

Strategies	Adopted Strategic ...	Priority	Initial Due Date	Strategy Adjustme...	Strategy Progress Update	Percent Complete
 <p>(ARCHIVE) 5.4.12 Building Inspection Internship Program: Development Building Inspections</p>		Mgmt in Progress	6/30/21	6/30/21	With the aggressive growth of our City, we have devoted all our resources to the continued function of our Department. We see no advantage for this program at this time. Therefore, this strategy is being cancelled.	0 %
 <p>5.1.13 Private Provider Projects Procedural Guideline: Completion Building Inspections</p>		Mgmt in Progress	3/31/21	12/1/22	This process improvement has been completed and is in implementation phase.	100 %
 <p>5.3.14 Change of Use Applications Requiring a Certificate of Occupancy Procedural Guidelines: Completion Building Inspections</p>		Mgmt in Progress	6/30/21	12/1/22	The Camino application has been deployed and will address a majority of the public's and internal staff's concerns.	100 %
 <p>5.4.15 Rapid Impact/Safety Inspections Training: Completion Building Inspections</p>		Mgmt in Progress	6/30/21	12/1/22	Currently we are in the process of updating all Rapid Impact Damage Assessment Binders for deployment in case of a wind/flood storm event occurring. All Inspectors will be retrained once the Broward County EOC resumes training classes.	90 %
 <p>5.3.16 Building Inspection Library Checklists: Development Building Inspections</p>		Mgmt in Progress	3/31/21	12/1/22	All submittal checklist have been developed and uploaded to the Building Inspections web page. We are currently revisiting some checklists and fine tuning the requirements, but consider this strategy completed.	100 %
 <p>5.1.17 Private Provider Projects Discounted Permit Fee: Institute Building Inspections</p>		Mgmt in Progress	6/30/21	6/30/21	Updated City Ordinance 152 and was approved by Commission for reduced fee schedule for Private Provider.	100 %

Strategies	Adopted Strategic ...	Priority	Initial Due Date	Strategy Adjustme...	Strategy Progress Update	Percent Complete
 <p>5.3.18 Candidate Campaign Treasurer's Report: Electronic Filing City Clerk's Office</p>		Mgmt in Progress	7/31/21	8/31/22	This Action Item was completed during the 2nd Qtr. of 2022. We went live with the electronic filing software in February 2022. The overall performance of the system has exceeded our expectation. Both administrators and end-users of the program are very pleased with the functionality of the filing software. Besides providing the convenience of filing online, it does all the heavy lifting by computing the entries entered by candidates. Also, because everything is in one application, we can control all tasks across the entire election cycle from start to finish.	100 %
 <p>5.3.19 Document Recordation to Broward County: Submission City Clerk's Office</p>		Mgmt in Progress	7/31/21	6/30/23	No activity transpired during 4th quarter of 2022 for this action item. We anticipate to register all departments who have expressed interest to utilize the County's software within the reporting year of 2023.	70 %
 <p>5.1.20 Public Records Request Administrative Policy: Establishment City Clerk's Office</p>		Mgmt in Progress	9/30/22	6/30/23	No activity transpired during 4th quarter of 2022 for this action item. We intend to commence with this item in the reporting year of 2023.	0 %
 <p>(ARCHIVE) 5.3.21 Electronic Filing of Candidate Campaign Treasurer's Reports: Implementation City Clerk's Office</p>		Mgmt in Progress	7/31/21	7/31/21	This strategy is being cancelled as a duplicate. (In subsequent quarters, reporting will be provided under the strategy "5.3.18 Candidate Campaign Treasurer's Report: Electronic Filing" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).	0 %
 <p>5.1.22 Public Records Requests, Lobbyist Registration and Other Electronic Payment: Institute City Clerk's Office</p>		Mgmt in Progress	9/30/21	8/31/22	This Action Item is complete. The implementation of the JustFOIA software was completed during the second quarter of FY 2022. JustFOIA manages every step of the open records process from intake to delivery, saving valuable time through automating repetitive tasks, reminders, and communication with requesters and responders. It is effortless to invoice requesters and receive payment via credit card for the time and materials that is spent making open records requests once they meet the thresholds of the Florida Public Records Law. Overall, JustFOIA has streamlined our open records request process for the public and improved efficiencies for the City staff - saving time, money and resources.	100 %

Strategies	Adopted Strategic ...	Priority	Initial Due Date	Strategy Adjustme...	Strategy Progress Update	Percent Complete
 <p>5.1.23 Contracts and Agreements Streamline City Clerk's Office</p>		Mgmt in Progress	9/30/21	12/31/22	During Qtr. 4 of FY 2022, City Commission approved the budget enhancement to upgrade our current part-time Clerical Aide position to a Contract Specialist. We are working with the Human Resources Department to post the job recruitment notice for the Contract Specialist position and we are anticipating to fill the position before the start of Qtr. 2 of FY 2023.	90 %
 <p>5.3.24 Community Meeting Process: Re-Assessment Development Services</p>		Mgmt in Progress	12/31/21	12/31/21	This strategy has not commence yet.	0 %
 <p>(ARCHIVE) 5.3.25 Zoning Index Card File Development Services</p>		Mgmt in Progress	12/31/21	12/31/21	This strategy is being cancelled as a duplicate. (In subsequent quarters, reporting will be provided under the strategy "4.1.15 Development Services Filing Systems: Improvements" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).	0 %
 <p>(ARCHIVE) 5.1.26 Business Tax Receipts Electronic Processing System Funding Development Services</p>		Mgmt in Progress	6/30/21	6/30/21	This strategy is being cancelled as a duplicate. (In subsequent quarters, reporting will be provided under the strategy "Business Tax Receipts Electronic Processing System" in the Strategic Plan 2020-2035 and Action Agenda 2020-2021).	0 %

Strategies	Adopted Strategic ...	Priority	Initial Due Date	Strategy Adjustme...	Strategy Progress Update	Percent Complete
 <p>5.4.27 Comprehensive Emergency Operations Plan: Update Fire & EMS</p>		Mgmt in Progress	7/31/21	7/31/21	<p>The City's CEOP has been updated to incorporate the following:</p> <p>1) The City's Vulnerable Population Registry (VPR) that is shared with the County.</p> <p>2) Additionally, modifications have been made to incorporate the County's dramatic shift away from including municipalities within its Emergency Operations Center (EOC) to act as Liaison's for their jurisdictions. This has placed a heavier burden on communication systems that are vulnerable during disasters such as tropical cyclones. The critical need for redundancy is being fostered within the City's CEOP.</p> <p>3) Also in 2021, the plan was enhanced to incorporate Family Reunification (FR) / Family Assistance Center (FAC) roles and responsibilities within the plan's Operations Section -Mass Care (Emergency Support Function #6). Pompano Beach Fire Rescue Emergency Management (PBFR EM) worked alongside the Broward County School Board (BCSB), Broward County Emergency Management (BCEM) and Broward's Sheriff's Office (BSO) to complete this.</p>	100 %
 <p>5.5.28 Drone Services: RFP and Direction Fire & EMS</p>		Mgmt in Progress	7/31/21	7/31/21	RFP has concluded and a final decision was made on a vendor. Service contract has been awarded.	100 %
 <p>5.1.29 Surface Water Management License Renewals Engineering</p>		Mgmt in Progress	9/30/22	10/31/23	These is an ongoing program for numerous surface water management licenses that require renewal every 5-years that will always be coming in at different times.	75 %
 <p>5.1.30 ESRI ArcMap to ArcPro: Migration Engineering</p>		Mgmt in Progress	8/31/21	8/31/21	This project was completed in Quarter 1 of 2022.	100 %
 <p>5.2.31 GIS Data Transfer to New GIS Server: Completion Engineering</p>		Mgmt in Progress	8/31/21	8/31/21	This project was completed in August of 2021.	100 %


Strategies	Adopted Strategic ...	Priority	Initial Due Date	Strategy Adjustme...	Strategy Progress Update	Percent Complete
 <p>5.2.32 Utility Inspection Applications (3) to New GIS Server: Completion Engineering</p>		Mgmt in Progress	8/31/21	8/31/21	This project was completed in August 2021.	100 %
 <p>5.1.33 Wastewater Data: Update and Streamline Engineering</p>		Mgmt in Progress	12/31/21	12/31/21	The Waste Water Smoke Testing GIS data continues to be updated and added to the Utility Infrastructure web application. This is a multiyear project. We will continue to update the waste water data as it is needed.	100 %
 <p>5.1.34 Water ARV GIS Data: Update Engineering</p>		Mgmt in Progress	12/31/21	12/31/21	The Water ARV GIS data has been updated. This project was completed in Quarter 1 of 2022.	100 %
 <p>5.1.35 "Where's My Inspector" Implementation (Engineering) Engineering</p>		Mgmt in Progress	6/30/21	1/1/23	Staff coordinating with Building dept. and Admin on implementation. We are testing our our own system of inspections due to the low volume of inspections and low volume of calls received in to our office. Our inspectors spend a majority of time on the CIP and Go Bond projects and are scheduling all inspection between 1:00 and 3:00 daily unless a specific time has been asked for. 2 months into to this and it seems to be working fine.	50 %
 <p>5.3.36 PPE Acquisition Fund Supplemental Revenue Source Identification: Completion Fire & EMS</p>		Mgmt in Progress	12/31/21	12/31/21	Funding for Personal Protection Equipment (PPE) acquisition included Federal, State and Local sources. Federal sources included the American Rescue Plan Act (ARPA) receive their funds directly from the U.S. Department of Treasury and FEMA through use of Public Assistance (PA) funds. PA funds are being utilized for later timeframes of the pandemic disaster for eligible work activities and equipment as detailed in FEMA's Policy #104-21-0004 'Coronavirus (COVID-19) Pandemic: Medical Care Eligible for Public Assistance (Interim) (Version 2)' for reasonable and necessary actual costs incurred for the distribution and administration of COVID-19 vaccines. Additionally, the State was able to directly provide limited amounts of PPE via direct ordering at no cost through its State/ County Emergency Management system.	100 %

Strategies	Adopted Strategic ...	Priority	Initial Due Date	Strategy Adjustme...	Strategy Progress Update	Percent Complete
✓ 5.3.37 Citywide Revenue Manual: Completion Budget		Mgmt in Progress	6/30/21	6/30/21	This Project has been completed for FY 2022. Yearly maintenance updates and or enhancements of the manual might be necessary from now on. However, future years projections are scheduled to be updated two year's from now.	100 %
✓ 5.3.38 Long-Term Tax Base Growth Model (Based on Private Sector Development Projects) Budget		Mgmt in Progress	2/28/22	2/28/22	The Model was created and updated for FY 2022. Yearly maintenance updates and or enhancements of the module will be necessary from now on.	100 %
✓ 5.3.39 Fire Prevention Fees: Update Fire & EMS		Mgmt in Progress	4/30/21	4/30/21	Commission approved this new fee structure in February of 22.	100 %
↓ 5.1.40 Develop RFID Inventory Tracking System for Fire Equipment Fire & EMS		Mgmt in Progress	3/31/22	3/31/22	We are currently working with Operative IQ and other vendors to acquire a RFID tag capable of withstanding heat in burn operation. Test completion date is November 15, 2022.	45 %
↓ 5.3.41 Fire Rescue Accreditation Annual Compliance Reporting Fire & EMS		Mgmt in Progress	7/30/21	7/30/21	Individual program appraisals have been completed and submitted. Final Compliance Report has been compiled and being submitted on 7/11/22	95 %
↓ 5.3.42 Fire Rescue Re-Accreditation in Three Years: Preparation Fire & EMS		Mgmt in Progress	9/30/22	7/15/23	Assignments being issued. Updated edition of standards being reviewed with team. Assignments have been established and work has begun.	15 %
↓ 5.1.43 Fire Inventory Tracking System for Supplies, Narcotics, and Equipment: Development Fire & EMS		Mgmt in Progress	9/30/21	9/30/21	The Operative IQ Radio Frequency Identification (RFID) module implementation project has been put in place to allow for the inventory of all EMS supplies in the Fire Logistics facility. The next phase include identifying/installing a platform to support the connectivity necessary to allow for a handheld reader to inventory all EMS supplies and equipment onboard each rescue vehicle by 10/31/2022.	62 %
✓ 5.4.44 Fire Department-Wide Physical Agility Test: Development Fire & EMS		Mgmt in Progress	6/30/21	6/30/21	Development of physical agility test complete. Fire rescue personnel are already practicing the test now. Implementation is awaiting fire union contract ratification.	100 %

Strategies	Adopted Strategic ...	Priority	Initial Due Date	Strategy Adjustme...	Strategy Progress Update	Percent Complete
 <p>5.4.45 Firefighter Injuries Risk Reduction Initiatives (with Fire Union, Fire Administration and Safety Committee) Fire & EMS</p>		Mgmt in Progress	7/30/21	7/30/21	PBFR prevention staff is discussing the implementation of Community Risk Reduction as per NFPA and will be discussing who to appoint to the committee as internal and external stakeholders. Committee work will begin in Q4.	50 %
 <p>5.3.46 Fire Identification of Eligible Project for Potential Grant Funding Fire & EMS</p>		Mgmt in Progress	10/31/21	6/29/23	No open AFG grants currently.	0 %
 <p>5.4.47 Fire Rescue ISO Rating 1 Maintaining: Staffing, Training, Apparatus, Equipment, Prevention, Communications and Water Supply Fire & EMS</p>		Mgmt in Progress	6/30/22	11/30/22	ISO site visit completed without issue in May 2022. All requested documentation submitted to ISO. ISO field representative review complete. Currently under review at ISO corporate. Expecting a higher Class 1 rating to be announced before the end of this year.	99 %

Strategies	Adopted Strategic ...	Priority	Initial Due Date	Strategy Adjustme...	Strategy Progress Update	Percent Complete
<p>✓ 5.3.48 Fire Department Strategic Plan: Update Fire & EMS</p>		Mgmt in Progress	3/31/21	3/31/21	<p>Each year Pompano Beach Fire Rescue updates its strategic plan by presenting its analysis of latest events and trends impacting fire-rescue operations and beach safety.</p> <p>This 2022-2026 Plan linked here. https://cdn.pompanobeachfl.gov is the latest in the series. The department was developed around the following eleven goals:</p> <p>Ensure funds availability and sound management of Fire Department budget</p> <ul style="list-style-type: none"> • Improve time-based performance for emergency responses • Maintain international fire accredited agency status • Preserve the ISO Class 1 rating • Foster the professional development of officers • Improve City resiliency to respond and recover from disasters • Improve equipment and facility maintenance • Enforce fire safety codes • Ensure that all sworn personnel complete required training • Become a fully credentialed fire academy agency by year 2022 • Maintain ambulance accreditation (CAAS) 	100 %
<p>✓ 5.3.49 Fire CARES Act Initiatives - Phase 3: Attainment Fire & EMS</p>		Mgmt in Progress	4/30/21	4/30/21	<p>The Coronavirus Aid, Relief, and Economic Security (CARES) Act (2020) and the Coronavirus Response and Consolidated Appropriations Act (2021) provided fast and direct economic assistance to the City. City initiatives included the implementation of public safety protective measures based on the City's local state of emergency in response to the Coronavirus pandemic. This financial relief allowed the City to stand up and operate a walk-up public COVID-19 test site for one year, a public vaccination site for seven months in addition to providing door to door local vaccinations to the vulnerable population including assisted living centers. Labor and equipment costs were eligible uses.</p>	100 %


Strategies	Adopted Strategic ...	Priority	Initial Due Date	Strategy Adjustme...	Strategy Progress Update	Percent Complete
 <p>5.3.50 Fire Department Website Redesign: Completion Fire & EMS</p>		Mgmt in Progress	7/31/21	7/31/21	PBFR is in the process of creating a Fire Academy and will complete this task once the business license is issued. Prevention complete. Needs to go to Training Department.	50 %
 <p>5.3.51 New EMS Billing Partner and Link EMS Billing to City Accounts Receivable Onboard: Completion Fire & EMS</p>		Mgmt in Progress	3/31/21	3/31/21	New EMS billing partner has been linked to city's account receivables.	100 %
 <p>5.3.52 New Safety Transport and CAAS Accreditation Standards Fire & EMS</p>		Mgmt in Progress	4/30/21	4/30/21	Obtained and maintaining CAAS accreditation.	100 %
 <p>5.4.53 EMS Protocols: Update Fire & EMS</p>		Mgmt in Progress	5/31/21	5/31/21	New EMS protocols have been updated and implemented.	100 %
 <p>(ARCHIVE) 5.4.54 Fire Frozen Positions: Direction Fire & EMS</p>		Mgmt in Progress	10/31/21	10/31/21	At this time, there is no freeze on any Fire Department vacant positions, and non is expected in the near term. Therefore, this item is being cancelled.	0 %
 <p>5.3.55 CMSD Annual Compliance Report/Managed Care Program Audit Fire & EMS</p>		Mgmt in Progress	2/28/22	2/28/22	PEMT and MCO reports submitted for annual compliance.	100 %
 <p>5.2.56 Fire Electronic Field Inspection to Platform ESO Fire & EMS</p>		Mgmt in Progress	9/30/21	9/30/21	Cancelled	0 %
 <p>5.4.57 General Services Workloads and Responsibilities Balance Evaluation: Completion General Services</p>		Mgmt in Progress	8/31/21	8/31/21	Staff have created, utilize and met regularly to review the solicitation and contract logs, which capture the workloads and responsibilities. The solicitation and contract logs aid in identifying how to distribute the workload/in coming solicitations based upon current assignments (i.e., complexity, priority, dollar amount, etc.).	100 %

Strategies	Adopted Strategic ...	Priority	Initial Due Date	Strategy Adjustme...	Strategy Progress Update	Percent Complete
 <p>5.4.58 General Services Staff Training Relevant to Position General Services</p>		Mgmt in Progress	9/30/22	9/30/22	Staff attended trainings by the National Institute of Governmental Procurement, NIMS (Emergency Operations), and Fred Pryor (for Various Soft Skills), allowing the accumulation of fifteen credit hours and respective certifications.	83 %
 <p>5.1.59 General Services Procurement Software: Review and Evaluation General Services</p>		Mgmt in Progress	12/31/21	12/31/21	New applications being considered to promote better efficiency when using lonwave for bid projects.	74 %
 <p>5.4.60 Purchasing Solicitation Templates: Review and Revise/Update General Services</p>		Mgmt in Progress	8/31/21	8/31/21	Staff have been meeting regularly, have identified different solicitation types, and are working with the Contract Manager on the procedural narrative for the solicitations and sample agreement.	40 %
 <p>5.2.61 General Services Performance Measures: Implementation, Tracking and Revision (Monthly/Quarterly/Annual Basis) General Services</p>		Mgmt in Progress	9/30/22	9/30/22	Staff continue to report monthly and quarterly data in ClearPoint based upon submitted program goals.	100 %
 <p>5.3.62 General Services Business Assessment and Adjustments from COVID-19 Economic Impacts General Services</p>		Mgmt in Progress	9/30/22	9/30/22	The impact of COVID-19 on the department has resulted in finding more efficient ways to continue operations, such as but not limited to providing general services (i.e., maintaining virtual procurement meetings as it relates to meeting the needs of internal and external customers, as well as maintaining inventory to address departmental needs).	95 %


Strategies	Adopted Strategic ...	Priority	Initial Due Date	Strategy Adjustme...	Strategy Progress Update	Percent Complete
 <p>5.1.63 Vendor Performance Tracking System: Development General Services</p>		Mgmt in Progress	9/30/22	9/30/22	<p>Staff utilized existing contract with Naviline to develop a program that would allow more accuracy for a multiple category selection that enables the collection of information on various groups/segments within our vendor profile (local, minority designations).</p> <p>Once program was developed by Naviline, staff are going through each vendor profile to ensure contact information is accurate and updating accordingly based upon contacts of each vendor [20K vendor profiles being reviewed (Vendor Maintenance/Management cleanup)].</p>	95 %
 <p>(ARCHIVE) 5.3.64 Temporary Location for Fire Station 52 Land Acquisition (G.O. Bond) Capital Improvements and Innovation</p>		Mgmt in Progress	10/31/21	10/31/21	<p>This item is being cancelled as a duplicate of 19374 Fire Station 52 and New Fuel Depot. (In subsequent quarters, reporting will be provided under the strategy "19374 Fire Station 52 and New Fuel Depot" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).</p>	0 %
 <p>5.3.80 Audit of City Income and/or Expenditures Internal Audit</p>	5.3.80 Annual Internal Audit Report	Mgmt in Progress	3/31/21	3/31/21	<p>Airpark Revenue Contracts Audit - Selected revenue contracts at the Airpark were audited and the report issued October 2021.</p>	100 %
 <p>5.3.81 Federal and State Grants Audits Internal Audit</p>	5.4.81 Federal and State Grants Audits	Mgmt in Progress	3/31/21	3/31/21	<p>Federal and State grants work, assisting the outside auditor was completed in March 2022, as part of the Annual Comprehensive Financial Report (ACFR).</p> <p>The work included testing for CRA expenditures.</p>	100 %
 <p>5.1.82 Technical Assistance City Department Requests - License, Service, Professional Contracts/Agreement Internal Audit</p>	5.4.82 Technical Assistance City Department Requests - License, Service, Professional Contracts/Agreement	Mgmt in Progress	9/30/21	9/30/21	<p>Work on technical assistance for 10 assignments was completed, as necessary, for inclusion in the City Commission respective agendas.</p>	100 %
 <p>5.3.83 Management Request Audit/Review Internal Audit</p>	5.1.83 Management Request Audit/Review	Mgmt in Progress	9/30/21	9/30/21	<p>The City Manager requested some assistance to review, with Development Services involvement, Building Permits closing process. The system still contains very old building permits that have not been closed out yet.</p> <p>The assignment has not been completed yet.</p>	80 %


Strategies	Adopted Strategic ...	Priority	Initial Due Date	Strategy Adjustme...	Strategy Progress Update	Percent Complete
 5.2.84 Information Technologies (IT) Cloud Computing/ Cyber Security Internal Audit	5.3.84 Information Technologies (IT) Cloud Computing/ Cyber Security	Mgmt in Progress	9/30/21	9/30/21	<p>An audit to review the Identity and Access Management (IAM) process Information Technology (IT) uses to manage and safeguard City IT assets, and cybersecurity management.</p> <p>A draft report is expected by the end of the calendar year.</p>	76 %
 (ARCHIVE) 5.2.85 System FASTER Data Clean Up Internal Audit	5.3.85 System FASTER Data Clean Up Internal Audit	Mgmt in Progress	9/30/21	9/30/21	<p>This project will be cancelled in order to give the Fleet Shop time to complete the installation of new software, and installation of new pumps at the fueling station. It may be revisited in the next 2 or 3 years.</p>	0 %
 (ARCHIVE) 5.3.86 Cultural Arts Center Policies and Procedures: Review Internal Audit	5.1.86 Cultural Arts Center Policies and Procedures: Review	Mgmt in Progress	12/31/21	12/31/21	<p>This strategy is being cancelled because it does not meet the \$500K+ revenues or expenditures audit review criteria.</p>	0 %
 5.3.87 Customer Relationship Management (CRM) Marketing		Mgmt in Progress	12/31/21	12/31/21	<p>The CRM is completely implemented and launched for Cultural Arts.</p>	100 %
 5.2.88 Second Marketing Coordinator to Support City, Tourism and Parks and Recreation Marketing	5.2.88 Second Marketing Coordinator to Support Cultural Arts, Tourism and Parks and Recreation.	Mgmt in Progress	4/30/21	4/30/21	<p>This person was hired, but then we had to shift her to social media management to replace our contractor that left. We will be opening up this position again in 2023.</p> <p>The description for the Marketing Coordinator and supplemental questions have been provided to HR. Waiting on HR to post the position.</p>	75 %
 5.1.89 RecTrac/ WebTrac 3.1 Software Migration Parks & Recreation		Mgmt in Progress	6/30/21	6/30/21	<p>Completed. Migration took place Aug 28, 2021.</p>	100 %

Strategies	Adopted Strategic ...	Priority	Initial Due Date	Strategy Adjustme...	Strategy Progress Update	Percent Complete
 <p>5.1.90 Parks and Recreation Programming and Facilities Grants Funding Parks & Recreation</p>		Mgmt in Progress	9/30/22	9/30/22	<p>The Parks and Recreation Dept. continues to research applicable grants that would fit the needs of its facilities and their programs. Some examples of sought after grants are dealing specifically with nature trails, senior citizen and teen programming, outdoor fitness and playground equipment, and any grants that would assist with the ongoing parks GO Bond projects.</p> <p>Parks Dept recently applied for the Florida Recreation Development Assistance Program (FRDAP) for funding to assist with the upcoming Go Bond project at Apollo Park.</p>	70 %
 <p>5.4.91 Inclusion/Therapeutic Teachers and Policy: Hiring and Development Parks & Recreation</p>		Mgmt in Progress	9/30/21	9/30/22	We have our recreation therapeutic specialist on board!	100 %
 <p>5.1.92 City Website: Upgrade Public Communications Office (PCO)</p>		Mgmt in Progress	8/31/21	8/31/21	Already reported complete.	100 %
 <p>(ARCHIVE) 5.3.93 Strategic Plan: 2021-2026-2036: Update Performance Management</p>		Mgmt in Progress	4/30/21	4/30/21	City Commission approved the updated 2021-2026 Strategic Plan and 2021-2022 Action Agenda on April 27th, 2021. At the direction of the City Manager, the City will be updating the Plan every other year moving forward. Therefore, this strategy is being cancelled.	0 %

Strategies	Adopted Strategic ...	Priority	Initial Due Date	Strategy Adjustme...	Strategy Progress Update	Percent Complete
 <p data-bbox="142 162 331 316">5.4.94 Sterling Explorer Program: Assessment; Recommendation Implementation Performance Management</p>		Mgmt in Progress	6/30/21	9/30/23	<p data-bbox="1268 162 1785 365">Dione Geiger, President of the Florida Sterling Council, provided Greg Harrison with the City's Sterling Explorer Program assessment feedback report on May 4th, 2021. Moreover, the City of Pompano Beach was recognized at the 29th Annual Florida Sterling Conference held on June 2-4, 2021 for their participation in the Sterling Explorer Program.</p> <p data-bbox="1268 381 1785 609">Piggy-back contract from Pasco County with Quiet Excellence has been approved by General Service Director and City Manager. Preparing to send out survey questions to departments, provided by Quiet Excellence. Department responses will determine how best to move forward to address areas of opportunity highlighted in the Sterling executive feedback report.</p> <p data-bbox="1268 625 1785 1063">After November 19th, Quiet Excellence will have both the Sterling feedback report and the results from the leadership self-analysis (survey questions). Quiet Excellence would then arrange to conduct an onsite "Thanks for the Feedback Report, ... Now What?" workshop after the holidays to be attended by the City leadership (survey respondents). This workshop would include a discussion of the survey results, analysis of the Sterling feedback report, identification of areas of strength and opportunities for improvement, and result in decisions as to priorities for areas to address moving forward. The outcomes of that discussion will serve as input to future action planning based on the decisions made during the workshop.</p> <p data-bbox="1268 1079 1785 1193">Staff held a workshop on March 23rd and 24th, 2022 - 7 Action Plans were identified and assigned to staff to identify deliverables. Quiet Excellence will be returning on April 25th to review Action Plan drafts.</p> <p data-bbox="1268 1209 1785 1453">Performance Management and Human Resources have a final draft of two action plans each. Quiet Excellence is reviewing for final feedback, then plans will be submitted to the City Manager's Office for signatures. Moreover, two additional opportunities for improvement (OIFs) are being identified for action planning. I have reached out to QE to schedule a workshop for Public Works to further familiarize their</p>	95 %

Strategies	Adopted Strategic ...	Priority	Initial Due Date	Strategy Adjustme...	Strategy Progress Update	Percent Complete
					<p>staff on the sterling criteria. Public Works rescheduled workshop for January due to equipment malfunction.</p> <p>QE reviewed both HR action plans and provided feedback. They are currently being reviewed by HR staff and director before signing.</p>	

Strategies	Adopted Strategic ...	Priority	Initial Due Date	Strategy Adjustme...	Strategy Progress Update	Percent Complete
<p> (ARCHIVE) 5.3.95 Certification in Performance Management Award: Submittal Performance Management</p>		Mgmt in Progress	9/30/22	9/30/22	<p>Currently, staff continues to create balanced scorecards, complete program goal worksheets, and create performance measures. About half of City departments/functions have created measures and are reporting data in ClearPoint. Commencing in Q3 of FY 21, staff will hold performance review sessions. In light of all the work that is pending, I would like to hold off on any certification submittals until more progress is achieved with the items listed. Preparation to submit for certification will be reevaluated in Q3 after completion of the performance review sessions. Moreover, certification from other organizations will be researched in Q2, as well.</p> <p>In addition, performance management has submitted for one full time performance analyst position to assist with increased workload. Once the position is filled, I anticipate more easily moving forward with implementation of this strategy.</p> <p>The position requested was not selected for inclusion in the FY 22 Recommended Budget. However, on May 26th, 2021 the City was notified it receive Proficient and Outstanding scores in the following two categories, "Performance Measures" and "Unit Goals and Objectives" in the FY 20 Distinguished Budget Presentation Award from GFOA. ICMA Certification submittal is on hold until more department information can be obtained.</p> <p>Staff submitted for a performance analyst position in the FY 24 recommended budget. However, at this time this strategy is being cancelled due to the uncertainty of the request. Moreover, the City Manager's Office has pivoted to the Sterling Award, which addresses Strategic Planning and Action Planning. Within these two categories, the City aims to adopted best practices and come in compliance with the Sterling criteria. At some point in the future, staff will reevaluate certifications to pursue.</p>	5 %

Strategies	Adopted Strategic ...	Priority	Initial Due Date	Strategy Adjustme...	Strategy Progress Update	Percent Complete
<p data-bbox="94 276 126 308"></p> <p data-bbox="142 162 315 430">5.2.96 ClearPoint Project: Performance Measures and Dashboard: Program Goal Submittal/ Balanced Scorecard Refinement Performance Management</p>		Mgmt in Progress	9/30/21	9/30/23	<p data-bbox="1270 162 1785 365">Continuing to populate the balanced scorecards (bsc) upon receipt of department program description, program SMART goals, and key performance indicators, etc. This strategy will be ongoing into FY 2023. The budget office will be requesting these items be provided as a precursor to the budget kickoff.</p> <p data-bbox="1270 381 1785 609">Ten (10) department scorecards (Strategy Maps) have been completed, as of 4/20/2022. We will continue to work on the maps as departments submit the requested information. The City has entered into a contract with Quiet Excellence to update the FY 22 Strategic Plan. As part of this process, the information necessary to complete the balanced scorecard will be facilitated, as well.</p> <p data-bbox="1270 625 1785 1096">All program goal worksheets submitted during the budget process has been reviewed and information contained within has been extracted to complete most of the unfinished balanced scorecards. Those completed have been included in the budget document and submitted for the GFOA budget distinguished award. We will continue to make ongoing improvements and make updates to those completed, when appropriate. And, continue to updated the bsc with any new information provided at the January 11th and 12th strategic planning workshops. The bsc contains information included in the strategic plan, as well as, goals and measures instrumental to the success of department programs. This strategy will be considered complete once all departments have completed their preliminary bsc.</p>	85 %

Strategies	Adopted Strategic ...	Priority	Initial Due Date	Strategy Adjustme...	Strategy Progress Update	Percent Complete
<p>✓ 5.4.97 Performance Quarterly Progress Session: Initiate Performance Management</p>		Mgmt in Progress	4/30/21	9/30/22	<p>All departments have participated in the Q1/Q2 Quarterly Performance Review sessions. Currently reviewing requested information from departments before scheduling the Q3/Q4 sessions. Met with Rachel, from ClearPoint, for training on how to recreate department balanced scorecards. Training has taken place and all scorecards (strategy maps) have been recreated in ClearPoint. Continuing to populate the balanced scorecards upon receipt of department programs, goals, metrics, etc. This strategy will be on-going into FY 2022.</p> <p>Working on coordinating Q4/Q1 performance review sessions, for February/March. The purpose of the performance review session is to guide the development of SMART Goals and relevant metrics, familiarize staff with the usage of ClearPoint in defining, tracking, reporting, and conducting analysis on metrics and strategies, lead the evolution of performance management strategy development, and facilitate data driven reviews to advance problem solving. FY 21 Q4/ FY 22 Q1 session will serve to train staff on how to develop strategies that support department program goals.</p> <p>Performance sessions have been scheduled in May and June for Q1 and Q2 FY 22, these two quarters were combined. Staff will receive training on how to develop strategies when updating the Strategic Plan. This training serves to comply with Category 2 (Strategy development and implementation) of the Sterling criteria.</p> <p>All performance sessions have been completed and the CRA held a workshop to conduct a SWOT analysis. This strategy is an ongoing annual activity. Hence, all performance review sessions have been completed for fiscal year 2022. Therefore, the strategy is considered completed.</p>	100 %
<p>⊘ (ARCHIVE) 5.2.98 Additional Electronic Signature to Chase Credit Card Online Payment System Finance</p>		Mgmt in Progress	6/30/22	6/30/22	<p>Chase was not able to accommodate the request of online signature for Managers in regards to P-Card. In order to revise or update such an accommodation, Chase was requiring the City to establish e-payables.</p>	0 %

Strategies	Adopted Strategic ...	Priority	Initial Due Date	Strategy Adjustme...	Strategy Progress Update	Percent Complete
 5.2.99 Charter Review Real Property		Mgmt in Progress	12/31/21	12/31/24	Reviewed other municipalities Charters and Code pertaining to surplus and conveyance of real property to draft proposed amendments to section 253 of City's Charter.	60 %
 5.4.100 Old Library Property Surplus Real Property		Mgmt in Progress	9/30/21	9/30/21	City Commission declared surplus February 23, 2021. Invitation for Bids 21-01 issued February 24, 2021 with bids due April 22, 2021. Two bids received. City Commission awarded to 7th Avenue Properties, LLC on June 8, 2021 as highest and best bid of \$750,000 to purchase the property to construct a mixed use project. Closed on sale of property September 22, 2021.	100 %
 (ARCHIVE) 5.1.101 Recovered Materials Haulers Registration Program: Implementation Solid Waste		Mgmt in Progress	6/30/22	6/30/22	Due to the complexity of the program the City's legal department has decided to cancel the strategy at this time.	0 %
 5.1.102 Bulk Garbage Policy Solid Waste		Mgmt in Progress	6/30/21	6/30/21	Bulk policy has been developed and approved by commission. Continue to monitor and amend when necessary.	100 %
 (ARCHIVE) 5.3.103 City Hall: Re-Roofing Facility Maintenance		Major Projects	12/31/21	12/31/21	Project has been place on hold , went to procurement process, but due to inflation / delivery and labor charges decision has been to put project on hold.	25 %
 5.2.104 Emma Lou Center - Main Lobby: Partial Re-Roofing: Completion Facility Maintenance		Major Projects	3/31/21	12/31/24	Due to the project's magnitude, this item was moved to the 2023-2024 CIP schedule. New completion schedule for december 2024.	25 %
 5.2.105 Beach Library Painting: Completion Facility Maintenance		Major Projects	7/31/21	7/31/21	Completed on March 02,2021. Send update to the Broward County Facilities Dept.	100 %
 5.6.106 Beach Pier Lighting Protection for Cameras: Completion Facility Maintenance		Major Projects	4/30/21	4/30/21	Completed on June 20, 2021	100 %

Strategies	Adopted Strategic ...	Priority	Initial Due Date	Strategy Adjustme...	Strategy Progress Update	Percent Complete
 <p>5.6.107 Air Handlers Replacement: Installation Facility Maintenance</p>		Major Projects	12/31/21	5/31/23	Installation of the new air handlers at BSO was completed on previous quarter.	100 %
 <p>5.6.108 Cast Iron Pipes under Building Replacement: Completion Facility Maintenance</p>		Major Projects	12/31/21	12/31/24	Previous vendor decline the work on this item. We contacted two other companies and waiting on estimates.	25 %
 <p>5.6.109 New Water Shutoff Valve: Installation Facility Maintenance</p>		Major Projects	12/31/21	12/31/24	10-31-22 Previous vendor is not able to provide the services for the new valves. Schedule two more companies for a visit and waiting on estimates.	50 %
 <p>5.6.110 Safety Complex Generators ATS (Automatic Transfer Switches Replacement: Completion Facility Maintenance</p>		Major Projects	12/31/21	7/31/22	Phase 1 (ATS 600) completed, (ATS 2- 800) Completed on July 23-2022	100 %
 <p>5.6.111 Safety Complex Exterior Building Repairs to Stucco Sealed and Waterproof: Completion Facility Maintenance</p>		Major Projects	12/31/21	12/31/24	Engineering department is working with Procurement to provide a full scope for the waterproofing, sealing and painting of the BSO Complex. in the meant time they are working on sealing the main stairs and offices located on the west side of the building. 9-22-2022 Regional Construction was on site waterproofing the S.E section of the building. Due to bad weather the rest of the work will be completed next week.	50 %
 <p>5.6.112 Safety Complex Building 1st and 2nd Floor Electric Trace of All Electric Circuits for Electrical Panels: Completion Facility Maintenance</p>		Major Projects	12/31/21	12/31/23	Top Dog electrical completed the electrical trace on both floors.	100 %
 <p>5.6.113 Fire Bay Door (6) Replacement: Completion Facility Maintenance</p>		Major Projects	6/30/22	9/30/24	Project has been re-schedule for fiscal year 205-2026.	10 %

Strategies	Adopted Strategic ...	Priority	Initial Due Date	Strategy Adjustme...	Strategy Progress Update	Percent Complete
✓ 5.6.114 Building Automation System at City Hall Replacement: Funding and Completion Facility Maintenance		Major Projects	3/31/22	3/31/22	Work was completed on 07/01/2021. City purchase new software from Siemens.	100 %
■ 5.6.115 Pier Garage Rusting Repairs: Completion Issues in Stairwell, Sails and Fire Suppression System Facility Maintenance		Major Projects	6/30/21	12/31/22	Work was completed on the Fire Suppression System, also , the stairwell (North and South) . The sails on floor 5 will be completed by the end of November 2022.	75 %
✓ 5.6.116 Safety Complex Transformer (T-7) out of Panel LED's Working Space Relocation: Completion Facility Maintenance		Major Projects	12/31/21	8/2/22	Work was completed per Top Dog Electrical, this was done in conjunction with the replacement of the ATS.	100 %
✓ 5.6.117 New Breaker in Panel "M" for Exterior Closet Installation: Completion Facility Maintenance		Major Projects	12/31/21	5/31/23	Work was completed in conjunction with the installation of the ATS switch gear. Completed by Top Dog Electrical.	100 %
✓ 5.6.118 Safety Complex Bathroom Fans Rebalance: Completion Facility Maintenance		Major Projects	12/31/21	12/31/21	Check and adjusted / rebalance units on bathrooms.	100 %
↓ 5.6.119 Conex Training Facility: Completion Fire & EMS		Major Projects	8/31/21	8/31/21	Conex boxes are in place and waiting for fabrication.	75 %
↓ 5.6.120 Ocean Rescue Headquarters Building: Design and Construction Fire & EMS		Major Projects	4/30/22	6/29/23	Construction continues. Foundation work complete. First floor block walls, stairwells and elevator shaft complete. Underground plumbing complete. First floor columns and tie beams complete. Second floor hollow core planks in place. Currently waiting for concrete for first floor slab and second floor. Second floor block walls to follow. Project still on track for May 2023 completion.	40 %

Strategies	Adopted Strategic ...	Priority	Initial Due Date	Strategy Adjustme...	Strategy Progress Update	Percent Complete
 5.6.121 Safety Improvements Engineering	5.6.121 BSO Substation: Northwest	Major Projects	12/31/21	12/31/21	Safety Improvements for all projects is high priority and ongoing.	45 %
 (ARCHIVE) 5.6.122 Fire Stations: Construction Capital Improvements and Innovation		Major Projects	12/31/22	12/31/22	This item is being cancelled as a duplicate of 19374 Fire Station 52 and New Fuel Depot. (In subsequent quarters, reporting will be provided under the strategy "19374 Fire Station 52 and New Fuel Depot" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).	0 %
 (ARCHIVE) 5.6.123 Fire Administration/EOC Building: Construction Capital Improvements and Innovation		Major Projects	12/31/22	12/31/22	This item is being cancelled as a duplicate of 19372 Fire Emergency OPS Center. (In subsequent quarters, reporting will be provided under the strategy "19372 Fire Emergency OPS Center" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).	0 %
 (ARCHIVE) 5.6.124 Public/Fire Safety Complex (G.O. Bond)/Fire Station 63 Capital Improvements and Innovation		Major Projects	12/31/23	12/31/23	This item is being cancelled as a duplicate of 19376 Public Safety Complex. (In subsequent quarters, reporting will be provided under the strategy "19376 Public Safety Complex" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).	0 %
 (ARCHIVE) 5.6.125 Fueling Station for Diesel Equipment (West): Design and Construction Capital Improvements and Innovation			9/30/21	9/30/21	This item is being cancelled as a duplicate of 19374 Fire Station 52 and New Fuel Depot. (In subsequent quarters, reporting will be provided under the strategy "19374 Fire Station 52 and New Fuel Depot" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).	0 %
SP GOALS						
■ Goal 6: Building Confidence in City Government						
 6.3.22 Performance Management Webpage: Overhaul Performance Management		Mgmt in Progress	8/31/21	3/31/23	<p>Preliminary modifications were made to the webpage. However, nothing new to report regarding the animated video or script development.</p> <p>A draft for the Strategic Plan process was provided to the Marketing Director, Marilyn Oliva, for review. On April 13th, Marilyn and I met to discuss the draft and potential next steps. It was determined that power point slides will be produced for each bullet point in the draft, then another review will take place.</p> <p>Nothing new to report for Q4, 2022.</p>	25 %

Strategies	Adopted Strategic ...	Priority	Initial Due Date	Strategy Adjustme...	Strategy Progress Update	Percent Complete
 <p>6.2.1 Community Dialogue on Race and Equity: Outcomes, Processes, Direction and City Actions Human Resources</p>		Policy - Top	9/30/22	9/30/22	All engagement events have concluded for this fiscal year.	100 %
 <p>6.2.2 Community Policing Re-Imagined: Briefing Broward Sheriff's Office</p>		Policy - Top	4/30/21	4/30/21	<p>This is an ongoing every day response from our deputies. We have and will continue with our Community Policing strategies utilizing our C.O.R.E., Community and Road Patrol Deputies on a daily basis.</p> <p>BSO has and will continue to be transparent and accountable.</p>	100 %
 <p>6.2.3 Citizens on Patrol Enhancement (Non-Emergency Call): Options and Direction Broward Sheriff's Office</p>		Policy - Top	5/31/21	5/31/21	<p>The Citizen On Patrol (COP) Program was put on standby due to the uptick in COVID cases in 2021. As COVID became less prevalent some of the COPs have started to assist the district again with the Holiday events. Due to the majority of the COPs being elderly the district / agency wants to keep them away from large gatherings thus keeping them safe from COVID.</p> <p>The COP program has opened back up to pre pandemic operations in January of 2022.</p>	100 %
 <p>(ARCHIVE) 6.2.4 City Marketing Program Expansion - City Marketing Program Expansion: Update and Direction Marketing</p>		Policy	4/30/21	4/30/21	On May 6th, the City Manager established a Strategic Communications department headed by Sandra King. Moving forward, Sandra's department will be responsible for all marketing responsibilities. Therefore, any expansion of marketing will need to be re-evaluated. Hence, this strategy is being cancelled.	0 %
 <p>6.3.5 City Electronic Message Board (2) Parks & Recreation</p>		Mgmt	6/30/21	3/1/22	2 Message boards have arrived and are currently being used for parks events.	100 %
 <p>6.2.6 Financial Literacy Program Budget</p>		Mgmt in Progress	3/31/22	2/28/26	Financial Literacy Program was cancelled for FY 2022. The Program is anticipated to resume in FY 2023.	0 %

Strategies	Adopted Strategic ...	Priority	Initial Due Date	Strategy Adjustme...	Strategy Progress Update	Percent Complete
 <p>6.2.7 Fire Public Outreach and Engagement through Life Safety Educator Improvements: Completion Fire & EMS</p>		Mgmt in Progress	10/31/21	10/31/21	PBFR prevention staff is discussing the implementation of Community Risk Reduction as per NFPA and will be discussing who to appoint to the committee as internal and external stakeholders have been selected. Committee work will begin in Q4.	50 %
 <p>(ARCHIVE) 6.7.8 "Do Good Month" Human Resources</p>		Mgmt in Progress	5/31/21	5/31/21	In an effort to minimize direct employee contact, this activity has been suspended.	0 %
 <p>6.7.9 United Way: Support Human Resources</p>		Mgmt in Progress	5/31/21	5/31/21	We raised over \$1,300 during the month long campaign in May 2022.	100 %
 <p>6.7.10 Feeding South Florida: Support Human Resources</p>		Mgmt in Progress	9/30/22	9/30/22	Food drive ran and was completed the month of September 2022.	100 %
 <p>6.5.11 Analytics Now Data Querying Software Information Technologies</p>		Mgmt in Progress	9/30/22	9/30/22	Installed new system that allows non-IT employees to create and run their own reports using Naviline data. Trained certain City employees who participated in a two week, in person classes, held in the IT training room.	100 %
 <p>6.5.12 Click 2 Gov Online Payment Credit Card System Replacement Information Technologies</p>		Mgmt in Progress	3/31/22	3/31/22	Upgrade our online credit card payment system with more secure technology.	100 %
 <p>(ARCHIVE) 6.5.13 Fix Assets System to Version 2: Upgrade Information Technologies</p>		Mgmt in Progress	7/31/21	7/31/21	This project was requested by the Finance Department and it has been delayed several times. After further consideration, the Finance Department has determined that this project is no longer needed by them.	0 %
 <p>6.5.14 Redundant IBM iSeries for Naviline: Purchase, Installation, and Configuration Information Technologies</p>		Mgmt in Progress	4/30/21	4/30/21	Installed redundant IBM iSeries computer at our City Hall computer room. This system is a backup to our main computer located at our Public Works computer room. This system is used for our City wide ERP system.	100 %

Strategies	Adopted Strategic ...	Priority	Initial Due Date	Strategy Adjustme...	Strategy Progress Update	Percent Complete
✓ 6.5.15 Electronic Plan Review Software Upgrade: Installation Information Technologies		Mgmt in Progress	12/31/21	12/31/21	Upgraded Eplan (Electronic Plans Review) system to the latest release. This system is used by the Building Permits and Planning and Zoning Divisions to electronically process plan reviews and permits.	100 %
✓ 6.5.16 Water Billing Meter Reading Neptune Software Upgrade: Installation Information Technologies		Mgmt in Progress	12/31/21	12/31/21	The FixedBase automatic water meter reading system that is used by Water Billing Customer Service, was upgrade and moved to the cloud.	100 %
✓ 6.5.17 ExecuTime and Attendance Software Upgrade: Installation Information Technologies		Mgmt in Progress	12/31/21	12/31/21	Upgrade our Time and Attendance system to the latest release.	100 %
✓ 6.5.18 IBM Tape Back-Up to Virtual Tape Library: Replacement Information Technologies		Mgmt in Progress	4/30/21	4/30/21	Replaced antiquated tape backup system with new hard drive backup system, for both our production and test IBM computers that run Naviline. This new system also automated all Naviline backups, which were previously done manually and took time and effort to accomplish.	100 %
✓ 6.5.19 Credit Card Reader EM, EV Chip and Pin Information Technologies		Mgmt in Progress	12/31/21	12/31/21	Install EMV credit card chip technology at all our recreation sites and Treasury Division.	100 %
✓ 6.3.20 Citywide Email Newsletter Improvements Marketing		Mgmt in Progress	9/30/22	9/30/22	The Citywide email newsletter was revised to focus on city news items.	100 %
⊘ (ARCHIVE) 6.3.21 Neighborhood Ambassador Program: Revamp Marketing		Mgmt in Progress	8/31/21	8/31/21	On May 6th, the City Manager established a Strategic Communications department headed by Sandra King. Moving forward, Sandra's department will not be responsible for the Neighborhood Ambassador Program. Instead, this initiative now falls under the CRA. Hence, this strategy is being cancelled.	0 %

Strategies	Adopted Strategic ...	Priority	Initial Due Date	Strategy Adjustme...	Strategy Progress Update	Percent Complete
 <p data-bbox="142 164 315 289">6.3.23 GO Bond Projects: Groundbreaking Public Communications Office (PCO)</p>		Mgmt in Progress	4/30/22	4/30/22	<p data-bbox="1268 164 1785 217">Fisher Family Pier dedication held April 2nd. The Pier is a GO Bond Project.</p> <p data-bbox="1268 237 1703 261">5th Avenue Bridge Grand Opening May 23rd.</p> <p data-bbox="1268 280 1785 334">We have four more to go: McNab Park, Fire Station 52, Ultimate Sports Park and Kester Park.</p>	60 %
 <p data-bbox="142 370 302 518">6.3.24 GO Bond Continuing Education Campaign Public Communications Office (PCO)</p>		Mgmt in Progress	12/31/24	12/31/24	<p data-bbox="1268 375 1785 485">The final quarterly pulse which included a large mailer went out to every residence in the City as well as articles, posts and ads was completed this quarter.</p>	100 %

