

ADDENDUM "1"

**CITY OF POMPANO BEACH
FISCAL YEAR 2017**

FUNDING FOR NON-FOR-PROFIT ORGANIZATIONS

1. Legal Name of Organization: Community Reconstruction Housing, Inc.
2. Mailing Address: 1100 South State Road 7, Margate, Florida 33068
3. Date of Incorporation: 10/28/1999
 - 3a. Does your corporation/organization fall within Section 501(c)(3) and Section 501(a) of the Internal Revenue Code? Yes ☒ No ☐
(Please attach proof of tax exempt status)
4. Chief Executive Officer: Mr. Mathes Guice
Official Title: President and Chief Executive Officer Telephone #: (954) 970-0006
5. Contact Person (if different from above): (Same as above) Telephone #: (954) 857-1436
6. Provide a brief description of the organizations goals and objectives:

Community Reconstruction Housing (CRH), Inc. is a 501(c)(3) organization with the mission to provide "**Educational, Leadership, and Employment opportunities to minority and impoverished citizens.**" The Rites of Passage (ROP) Program is its key program - a prevention program that promotes positive youth development to divert middle-school boys from **juvenile justice involvement and promote academic success**. Groups are facilitated by life coaches who serve as a mentor for the boy and provide support to the parents in appropriate discipline and supervision.

The Rites of Passage (ROP) youth delinquency prevention program was established over fifteen years ago by church leaders concerned with the number of boys at-risk for involvement with law enforcement and who exhibited a history of poor academic performance, negative peer associations, a pattern of truancy or absenteeism, and/or insufficient parental supervision. The ROP originally included afterschool informal life skills training delivered by church elders; men teaching boys how to behave, set goals, complete homework, and become a "man". In 2009, the ROP implemented evidence-based practices proven effective with at-risk youth. This includes the Council on Boys and Young Men (a gender-specific curriculum); Thinking for a Change© (a cognitive restructuring curriculum that builds conflict resolution and pro-social response to challenging situations); and the Power of Choice (a wellness curriculum). Through the ROP staff working to identify and address the needs of at-risk youth within Broward County's children services system of care, CRH's ROP will improve graduation rates and reduce the number of juvenile justice referrals. Case managers identify needs for not only the boy but to parents and other family members that

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place the family at-risk for dependency involvement if left unaddressed. Finally, teachers at the home school provide tutoring to boys to improve academic performance and prevent failure.

Prior accomplishments include: 1) effective partnerships with Broward County Public Schools, the Florida Department of Juvenile Justice; and local law enforcement; 2) funding from the public agencies including the Children’s Services Council, City of Pompano, and the Broward Sheriff’s Office; and 3) a zero involvement rate with law enforcement for Program participants. Our success can be attributed, in part, to a program model which delivers services in the home school allowing for the cultivation of a real-time partnership between teachers, the case manager and life coaches who are all co-located at the school. As detailed in the *CSC Fiscal Year 2014/2015 Annual Performance Annual Performance Report*, our successes include: 1) **100%** ROP participants received no law violations; 2) **100%** of ROP participants did not cause a pregnancy; 3) **97%** of ROP participants did not use alcohol or drugs; 4) **94%** of ROP participants decreased risky behaviors; and 5) **84%** of ROP participants increased academic performance.

7. Amount of funding requested: \$50,000
8. Provide a brief description of how City funds would be spent and identifying the community need(s) to be addressed. This should include what exactly will be provided and to how many people (City residents).

CRH proposes to serve **35** Pompano Beach residents at Crystal Lake Middle School, which is a “C” grade Broward County public middle-school serving the City of Pompano Beach residents.

Experts agree certain risk factors associated with delinquency including poor academic performance, insufficient adult supervision, and family history with law enforcement, poverty, and negative peer associations. The student body at Crystal Lake is comprised of 53% male and 47% female students with a total minority enrollment of 83%. 82% of these students reside in a household that is defined as economically disadvantaged and 10% are English Language Learners. According to the Florida Department of Juvenile Justice, Judicial Circuit 17 (Broward County) has one of the highest delinquency referral rates in the State; during fiscal year 14/15 there were 4,777 youth arrests. Black youth represent 68% of these arrests. During the same period, 36% of youth on intake status were minority, 10% of youth arrests involved school-related crimes (up from 8% in 2013/2014), and the number of low risk commitments increased by 2%. During fiscal year 13/14 a total of 300 youth were arrested in zip codes 33060, 33062, 33064, and 33069; 61 were violent felony offenses.

City funds in the amount of \$50,000 will support a partnership between CRH and Crystal Lake to identify students who are residents of Pompano Beach and deliver case management and skills training that will reduce risk of delinquency involvement and improve academic performance. A case manager will be assigned to each youth to work with the youth and family to identify strengths, risks, and needs; offer referrals for mental health counseling and substance abuse treatment; prepare applications for entitlements; and a life coach will deliver group skills training that support the development of positive peer associations, identification and cultivation of pro-social recreation and leisure activities, increase physical wellness, and skills to resolve conflict and respond appropriately to trigger situations; and Florida-certified teachers will provide academic remediation

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to improve educational performance. In part, the benefit to the City of Pompano Beach include – 1) reduction in youth-related crime; 2) increase performance at local schools; 3) enhanced quality of life for an underserved population; and 4) the delivery of skills training that promotes likelihood of advanced education and breaking of the cycle of poverty.

9. How will the recommended funding compliment the array of City services currently being provided to City residents?

While the City has athletic and recreational activities for residents, CRH proposes to provide services to a vulnerable and high-risk population that is traditionally under-served. This same population often becomes a tax on public funds, if needs are unaddressed, via involvement in the dependency and delinquency systems, and eventually the adult correctional, homeless, and behavioral health systems. Idle time is a risk factor associated with delinquency; the ROP operates year-round affording youth a safe and pro-social program to attend during school holidays and summer vacation. It also allows youth to cultivate positive peer associations and test adolescent boundaries under the supervision of life coaches, teachers, and case managers. Additionally, CRH will leverage its relationship with Nova Southeastern University by linking Pompano Beach residents (the youth and family members) to the Family Therapy Department for free mental health counseling and/or substance abuse treatment. While services in the school are limited to the youth (student), CRH recognizes the needs of the household must be addressed if delinquency prevention is to be successful. To this end, parent skills training, referrals, and assistance meeting with school professionals is provided by CRH via case managers and life coaches.

The ROP will be an added extra-curricular activity for boys enrolled in the school, which currently includes flag football, basketball, and soccer. There are no clubs.

10. Will the recommended grant amount result in the leveraging of additional funds from the County, State, Federal or other foundations/agencies which require a local match like a contribution from the City of Pompano Beach? Yes ☒ No ☐

10a. If yes, what is the ratio of this other funding to the City’s recommended funding?
3 to 1 (89.6%)

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11. Does your organization receive support from the County or other cities? Yes ☐ No ☒

11a. If yes, please list the amount(s) and source(s).

12. What percentage of your organization’s budget is direct delivery of service as opposed to “overhead”? 87.26%

13. PERFORMANCE MEASURES

Please list below the various levels of service [performance measures] that your organization will be providing to residents of the City of Pompano Beach.

	Most Recently Completed Year 2015	Current Year Estimated 2016	Next Year Proposed 2017
Total Persons Served	45	80	80
Number of Pompano Beach residents served	0	35	35

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14. Agency Budget Information: *Please note that Total Resources Available and Total Resources Allocated should be EQUAL for each fiscal year.*

		Last Year Adopted 2016	Current Year Proposed 2017
Resource Available:			
City of Pompano Beach		\$50,000	\$50,000
Federal Funding			
State Funding			
Other Local Gov’t. Funding*		\$394,898	\$430,821
Foundation Grants			
User Fees			
Other Revenue Sources			
Total Resources Available		\$444,898	\$480,821

*Funding from The Children’s Services Council of Broward County and Dept. of Juvenile Justice

Resource Allocated:			
Salaries		\$289,788	\$296,700
Benefits		\$31,466	\$32,222
Supplies		\$8,900	\$4,241
Contractual Services		\$16,000	\$18,565
Capital Outlay [Equipment]		\$9,874	
Other		\$88,870	\$129,093
Total Resources Allocated		\$444,898	\$480,821

- *Please provide line item detail for expenses over \$10,000*