

Detailed Minutes - Final

City Commission

Rex Hardin, Mayor

Alison Fournier, Vice Mayor

Audrey Fesik, Commissioner

Beverly Perkins, Commissioner

Rhonda Sigerson-Eaton, Commissioner

Darlene Smith, Commissioner

Gregory P. Harrison, City Manager

Mark Berman, City Attorney

Kervin Alfred, City Clerk

Tuesday, June 24, 2025

6:00 PM

Commission Chamber

City Commission Meeting

CALL TO ORDER

The Honorable Rex Hardin, Mayor called the City Commission meeting to order at 6:00 PM.

ROLL CALL

Present: Commissioner Audrey Fesik
Commissioner Beverly Perkins
Commissioner Rhonda Sigerson-Eaton
Commissioner Darlene Smith
Vice Mayor Alison Fournier
Mayor Rex Hardin

INVOCATION

Pastor Branden Jones of Mt. Calvary Baptist Church was scheduled to offer the invocation; however, he was not present at the meeting; therefore, Mayor Hardin invited Rev. Dr. Norman Freeman of Greater Antioch Baptist Church to provide the invocation.

PLEDGE OF ALLEGIANCE

Led by Kervin Alfred, City Clerk

APPROVAL OF MINUTES

[25-433](#) Regular City Commission Meeting Minutes of May 27, 2025

A motion was made by Vice Mayor Fournier, seconded by Commissioner Sigerson-Eaton, that the Minutes be APPROVED. The

motion carried by a unanimous voice vote.

[25-434](#) Joint Special Meeting of City and CRA Minutes of April 30, 2025

A motion was made by Vice Mayor Fournier, seconded by Commissioner Sigerson-Eaton, that the Minutes be APPROVED. The motion carried by a unanimous voice vote.

[25-435](#) City Commission Budget Workshop Minutes of April 16, 2025

A motion was made by Vice Mayor Fournier, seconded by Commissioner Sigerson-Eaton, that the Minutes be APPROVED. The motion carried by a unanimous voice vote.

APPROVAL OF AGENDA

Mayor Hardin inquired with City Manager Harrison whether there were any changes to the Agenda. Mr. Harrison confirmed that there were none.

Vice Mayor Fournier expressed the need to postpone the City Manager's performance evaluation due to her desire for more time to review the relevant details and discuss his performance over the past year. She made a motion to delay the evaluation until the next meeting on July 8th, which was seconded by Comr. Fesik.

Mayor Hardin called for Commission discussion on the motion.

Comr. Fesik proposed moving the item from a 1:00 PM meeting to a 6:00 PM meeting to encourage better participation, while Mayor Hardin acknowledged this suggestion and confirmed the original timing for the next meeting.

Vice Mayor Fournier asked for clarification about the date of the rescheduled meeting, which Comr. Fesik confirmed as July 22nd. Vice Mayor agreed with the new date and updated her motion accordingly. Mayor Hardin then confirmed the motion to postpone the meeting to July 22nd and requested a second, which Comr. Fesik provided.

The motion carried by the following roll call vote:

Yes:Fesik

Perkins

Sigerson-Eaton

Smith

Fournier

Hardin

A motion was made by Vice Mayor Fournier, seconded by Commissioner Sigerson-Eaton, that the Agenda be APPROVED AS

AMENDED. The motion carried by a unanimous voice vote.

CONSENT AGENDA DISCUSSION

The Commission may pull items from the Consent Agenda. During Audience to be Heard, a person may speak on any item on the Consent Agenda, which has not been pulled.

There were no Items pulled under the consent agenda.

A. SPECIAL PRESENTATION

[25-357](#) Unity in the Community Scholarship Presentation

Mayor Hardin introduced Tom McMahon and Mike Blangor, the President and Vice President of Unity in the Community, to present six (6) local high school students with a \$2,500 scholarship and an iPad for their hard work and acceptance into their respective colleges or universities.

Mr. McMahon addressed the audience and expressed gratitude to the City of Pompano Beach for its ongoing support. He highlighted the significance of the event as they approached their 15th year (anniversary) in 2026 and mentioned that several commissioners and the mayor were present at their last gathering. He concluded by presenting a special plaque to the Mayor in recognition of the City's unwavering support for Unity in the Community.

Mr. Blangor expressed gratitude to city officials, sponsors, and volunteers for supporting Unity in the Community events, specifically the upcoming Family Fun Day in January, which marks its 15th (anniversary) year. He acknowledged volunteers like scholarship chairperson Carolyn Mann and highlighted the essential role of community participation. Mr. Blangor mentioned that the organization has provided over \$100,000 in scholarships to Pompano Beach students pursuing education in Broward County schools. This year, they will award six students each with \$2,500 scholarships, iPads for their studies, and gift baskets from Raising Cane's. He invited everyone to join in congratulating the students as they embark on their academic journeys. Finally, each student was called and recognized individually, and they were as follows:

Stephany Moura, graduate of Pompano Beach HS will attend the University of Pennsylvania to study Finance and Business.

Trina Halford, graduate of Pompano Beach HS will attend the University of North Florida to study Accounting.

Yasmine Najah Idrissi, graduate of Pompano Beach HS will attend Florida Atlantic University to study Pre-Medicine.

Jamario Monpas, graduate of Blanche Ely HS will attend Keiser University to study

Information Technology.

Zipporah Dixon, graduate of Blanche Ely HS will attend Nova University to study Nursing.

Naila Dorvil, graduate of Blanche Ely HS will attend North Carolina Agricultural and Technical State University to study Media Design.

Mayor Hardin expressed gratitude to the students and the team behind "Unity in the Community" for their dedication and effort in organizing the event. He highlighted the crew's and sponsors' ongoing commitment to ensuring the event's success, emphasizing that it was a labor of love for the community.

The Special Presentation was READ AND PRESENTED INTO THE RECORD.

B. PROCLAMATIONS

[25-359](#) Parks and Recreation Month

Mayor Hardin read a proclamation declaring the month of July 2025 as Parks and Recreation month in the City of Pompano Beach. Following the reading of the proclamation, he presented it to Mark Beaudreau, the Recreation Director, who accepted it on behalf of the Parks and Recreation Department. The Mayor then invited Mr. Beaudreau to address the audience.

Mr. Beaudreau expressed gratitude to the Commission on behalf of over 170 employees and advisory board members for their annual support in organizing various programs and events. He encouraged the audience to visit the City's Parks and Recreation webpage online to explore the offerings available in parks and recreation.

The Proclamation was READ AND PRESENTED INTO THE RECORD.

[25-394](#) Alzheimer's Awareness Month

Mayor Hardin read a proclamation declaring June 2025 as Alzheimer's Awareness Month in the City of Pompano Beach. Following the reading of the proclamation, he presented it to Denise Dixon, the Development Director at the Walk to End Alzheimer's - Broward County Alzheimer's Association, who accepted it on behalf of the Association. The Mayor then invited Ms. Dixon to address the audience.

Ms. Dixon thanked the officials for recognizing Alzheimer's and highlighted that 47,800 Broward County residents live with the disease, the second highest in Florida. She emphasized the importance of awareness due to the disease's physical, emotional, and financial impacts, but also shared hope through new treatments, including a recent FDA-approved blood test for

early detection. Resources available include the Alzheimer's Association's free education, support, and a 24/7 helpline. She invited community participation in the December 6th Walk to End Alzheimer's at Nova Southeastern University, encouraging unity in raising awareness and seeking a cure.

The Proclamation was READ AND PRESENTED INTO THE RECORD.

25-404 Boys & Girls Club Week June 23rd - June 27th, 2025

Mayor Hardin read a proclamation declaring June 23rd - June 27th, 2025, as Boys & Girls Club Week in the City of Pompano Beach. Following the reading of the proclamation, he presented it to Christopher Cleveland, the Club Director at the Stephanis' Unit. He then invited Mr. Cleveland to address the audience.

Mr. Cleveland reported that the summer was going well, with daily attendance between 210 and 250 kids. He invited the Mayor and Commissioners to a tour of the facility, noting that a local officer had recently visited to assist the kids.

The Proclamation was READ AND PRESENTED INTO THE RECORD.

C. AUDIENCE TO BE HEARD

Mayor Hardin announced that it was time for "Audience To Be Heard". The following speakers were called to speak before the Commission:

Andrew Young, 1340 South Ocean Boulevard, Pompano Beach, FL, raised concerns about the median in front of the Waldorf Astoria development at 1350 South Ocean Boulevard. He emphasized that his remarks were not a criticism of the development, noting that the Claridge, his residence, had a longstanding positive relationship with the developers dating back to 2014. He requested that the Commission direct the Florida Department of Transportation (FDOT) to permanently remove the median, rather than pursue a temporary construction adjustment. Mr. Young referenced the June 10, 2025 meeting, where it was confirmed that a 50-foot section of the median had already been removed to accommodate access for the Renaissance building. He stated that his request was consistent with that prior modification. Schematics were provided to illustrate how the current median disrupts traffic flow, particularly for southbound construction vehicles entering the Waldorf site.

Patricia Williams, 1565 Northwest 7th Avenue, Pompano Beach, FL, urged commissioners on the prevailing side to bring the financing decision back for reconsideration from the previous meeting and asked those on the opposing side to reevaluate their votes. Ms. Williams expressed concern about the potential long-term cost to the community, stating that private financing would not reduce interest rates or save money. She emphasized that \$100 million could significantly benefit underserved areas.

A motion was made by Commissioner Smith, seconded by Commissioner Sigerson-Eaton, to renew

the action on public financing for the downtown project.

Vice Mayor Fournier requested clarity on the Robert's Rule of Order procedure for renewing motions. The City Attorney confirmed it was allowable under Robert's Rules of Order as a motion to renew, requiring only a second reading if approved.

Comr. Fesik supported bringing the item back but requested a special meeting prior to the July 8 meeting to allow for an independent financial review. She expressed concerns about discrepancies in the financial data and emphasized the need for transparency and public clarity.

Comr. Sigerson-Eaton opposed the special meeting, arguing that the financing decision was a matter of basic math, noting the cost difference between borrowing at lower versus higher interest rates. She cited previous City savings on bond issues due to lower rates.

Vice Mayor Fournier acknowledged the value of public financing but expressed skepticism, noting the financial risks tied to land sale assumptions and project delays. She emphasized that private financing would undergo stricter underwriting and added that a broader workshop on the civic plan would also be warranted.

The motion failed by the following roll call vote:

Yes:Sigerson-Eaton

Smith

Hardin

No:Fesik

Perkins

Fournier

A motion was made by Comr. Fesik, seconded by Vice Mayor Fournier, to hold a Special Meeting before the July 8th Commission Meeting to discuss the figures proposed in the public financing for the downtown project.

The motion carried failed by the following vote:

Yes:Fesik

Fournier

No:Perkins

Sigerson-Eaton

Smith

Hardin

Peter Tully, 2630 Northeast 19th Street, Pompano Beach, FL, addressed the Commission regarding two unlicensed sober homes operating on his street. He expressed concern for neighborhood safety, noting the

presence of ten children nearby and a constant flow of transient individuals. Mr. Tully stated that the homes began operating without City approval and had already disrupted the community's character. He thanked city staff for their attention but urged immediate action. Mr. Tully noted that the operators only applied for permits months after residents raised the issue, and that the clustering of such facilities can lead to increased crime and reduced property values. He warned that as short-term rental investments fail, some property owners may pivot to this model for Medicaid reimbursement, and he asked the City not to reward such behavior with approvals.

The City Attorney confirmed that both properties had been cited, fines were accruing, and the owners had applied for permits. Comr. Sigerson-Eaton stated that the City must allow due process and follow legal steps, before action can be taken against the owners.

Comr. Fesik confirmed she had visited the site and echoed concerns raised by Mr. Tully and other residents, citing a nearby violent incident as evidence of safety risks. She emphasized the need to protect long-term homeowners and called for a review of how other municipalities regulate such facilities under ADA guidelines. While supporting rehabilitation efforts, she stressed they should not come at the expense of neighborhood safety.

Lauren Holliday, 1615 Northeast 28th Court, Pompano Beach, FL, expressed concerns regarding the Broward Sheriff's Office (BSO) budget increase request of \$13 million for 2026, noting that Pompano Beach currently allocates \$63 million annually, up from \$53 million in 2022. She acknowledged the significant investment but emphasized the need for greater accountability and transparency within BSO, particularly regarding oversight and handling of misconduct. Ms. Holliday referenced feedback gathered through her website, BrowardCopWatch.com, where 55% of respondents shared negative experiences with BSO, many of whom hesitated to file complaints due to fear of retaliation or doubts about the effectiveness of the process. She also mentioned ongoing investigations into certain deputies and highlighted the importance of ensuring trust and integrity in law enforcement. Ms. Holliday encouraged continued efforts toward improving community relations and called for careful consideration of future budget increases.

The allotted 30 minutes for Audience to be Heard had ended, so Mayor Hardin announced that all remaining speakers would be heard after the Regular Agenda.

D. CONSENT AGENDA

Mayor Hardin requested a motion to Approve/Adopt Items 1 and 2 under the Consent Agenda.

A motion was made by Vice Mayor Fournier, seconded by Commissioner Sigerson-Eaton, to approve the Consent Agenda. The motion carried by a unanimous voice vote.

1. [25-408](#) A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF POMPANO BEACH, FLORIDA, APPROVING AND AUTHORIZING THE PROPER CITY OFFICIALS TO EXECUTE A SECOND AMENDMENT TO THE AGREEMENT FOR EMERGENCY REPAIR, REHABILITATION AND REPLACEMENT OF VARIOUS

ELECTRIC MOTORS BETWEEN THE CITY OF POMPANO BEACH AND CONDO ELECTRIC MOTOR REPAIR CORP.; PROVIDING AN EFFECTIVE DATE.

(Fiscal Impact: Not to exceed the amount appropriated in the maintenance accounts lines for the current Fiscal year)

(Staff Contact: Nathaniel Watson)

A motion was made by Vice Mayor Fournier, seconded by Commissioner Sigerson-Eaton, to approve the Consent Agenda. The motion carried by a unanimous voice vote.

Enactment No: RES. No. 2025-164

2. [25-412](#) A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF POMPANO BEACH, FLORIDA, APPROVING AND AUTHORIZING THE PROPER CITY OFFICIALS TO EXECUTE A PIGGYBACK AGREEMENT BETWEEN THE CITY OF POMPANO BEACH AND BOUND TREE MEDICAL, LLC TO PURCHASE VARIOUS EMS MEDICAL SUPPLIES; PROVIDING AN EFFECTIVE DATE.

(Fiscal Impact: Not to exceed \$200,000 per year)

(Staff Contact: Peter McGinnis)

A motion was made by Vice Mayor Fournier, seconded by Commissioner Sigerson-Eaton, to approve the Consent Agenda. The motion carried by a unanimous voice vote.

Enactment No: RES. No. 2025-165

E. REGULAR AGENDA

3. [25-432](#) A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF POMPANO BEACH, FLORIDA, APPROVING AND AUTHORIZING THE PROPER CITY OFFICIALS TO EXECUTE THE 2025 AMENDED AND RESTATED TRANSPORTATION SYSTEM SURTAX INTERLOCAL AGREEMENT (THIRD AMENDMENT) BETWEEN BROWARD COUNTY AND THE CITY OF POMPANO BEACH TO FURTHER REFINE THE DISTRIBUTION OF TRANSPORTATION SURTAX PROCEEDS TO MUNICIPALITIES WITHIN BROWARD COUNTY; PROVIDING AN EFFECTIVE DATE.

(Fiscal Impact: Approximately \$2,000,000 in surtax grant funding annually, subject to availability of surtax program funding availability.)

(Staff Contact: Suzette Sibble)

Suzette Sibble, Assistant City Manager, explained that in 2018, Broward County voters approved a one-percent transportation surtax, raising the sales tax from 6% to 7% to fund transportation improvements. Ten percent of the surtax revenue was allocated annually to municipalities, with funding for programs like Pompano Beach's community shuttle carved out automatically. Remaining funds required cities to apply competitively, with no guarantee of award.

To improve access and equity, a third amendment to the Interlocal Agreement was proposed. After nearly two years of collaboration among county officials, city staff, and the Broward County City Managers' Association, including Ms. Sibble's participation on a surtax subcommittee, the revised agreement was finalized.

The key change was a 60% carve-out of the municipal allocation specifically for repair and maintenance projects, now distributed based on each city's roadway miles. As a result, Pompano Beach is set to receive approximately \$2 million in FY 2026 for resurfacing, sidewalk improvements, or on-demand transit services.

Ms. Sibble thanked Broward County staff and officials, including Surtax Coordinator Gretchen Cassini, Monica Shapiro, and County Commissioner Lamar Fisher, for their efforts and recommended approval of the amendment.

Lamar Fisher, County Commissioner, expressed appreciation for the collaborative effort behind the third amendment to the surtax interlocal agreement. He noted that City Manager Greg Harrison, during his tenure as BCCMA President, played a leading role, and Assistant City Manager Suzette Sibble continued the work on the subcommittee. Mr. Fisher emphasized the importance of the amendment, which he described as "found money" for municipalities, and urged its approval. He added that Pompano Beach's vote would secure the required majority for adoption based on population.

Mayor Hardin sought public input on the item and, receiving none, he moved on to Commission discussion.

Vice Mayor Fournier expressed strong support for the amendment, noting significant efforts to advocate for road resurfacing in the community. She recounted working closely with Public Works and Assistant City Manager Brian Donovan, even touring neighborhoods to highlight road conditions. She emphasized that when voters approved the surtax in 2018, they expected practical improvements such as road paving and micro-transit-not just large-scale projects. She described the dedicated funding as a major benefit for cities and thanked all involved.

Comr. Fesik expressed enthusiasm for road-paving projects and noted having toured the streets with Mr. McCaughan and Mr. Donovan. She inquired whether the funds were earmarked for specific projects or the general road-paving budget. It was confirmed that the funds would be programmed into the Capital Improvement Plan (CIP) for road resurfacing, subject to approval.

Comr. Sigerson-Eaton expressed enthusiasm about the additional \$2 million annually allocated for road repair and maintenance, noting it was not included in previous amendments. She acknowledged the program was functioning as intended.

A motion was made by Vice Mayor Fournier, seconded by Commissioner Sigerson-Eaton, that the Resolution / Regular Agenda be ADOPTED. The motion carried by the following roll call vote:

Yes: Fesik

Perkins

Sigerson-Eaton

Smith

Fournier

Hardin

Enactment No: RES. No. 2025-166

4. [25-78](#) P.H. 2025-55: (PUBLIC HEARING 2ND READING)

AN ORDINANCE OF THE CITY COMMISSION OF THE CITY OF POMPANO BEACH, FLORIDA, APPROVING AND AUTHORIZING THE PROPER CITY OFFICIALS TO EXECUTE AN AGREEMENT BETWEEN THE CITY OF POMPANO BEACH AND CENTRAL SQUARE TECHNOLOGIES, LLC FOR SUPPORT AND MAINTENANCE SERVICES OF THE CITY'S NAVILINE ERP (ENTERPRISE RESOURCE PLANNING) SYSTEM; PROVIDING FOR SEVERABILITY; PROVIDING AN EFFECTIVE DATE.

(Fiscal Impact: A five-year total of \$1,207,573)

FIRST READING: JUNE 10, 2025

(Staff Contact: Allison Feurtado/Gene Zamoski)

Allison Feurtado, Finance Director, introduced the item, stating there have been no changes to the agenda item since the first reading.

Mayor Hardin sought public input on the item and, receiving none, he moved on to Board discussion.

Comr. Fesik stated that she had inquired about the number of departments currently using the service and confirmed that Mr. Harrison stated that all departments used the service. She clarified her understanding from a recent meeting where she learned there were no discounts or additional benefits over five years. Ms. Feurtado explained that they might not have received discounts, but were getting a good deal compared to other systems.

Comr. Fesik inquired about the possibility of terminating the contract after five years. Ms. Feurtado confirmed there was a five-year termination clause, but needed to review the contract details.

A motion was made by Vice Mayor Fournier, seconded by Commissioner Sigerson-Eaton, that the Ordinance / Regular Agenda be ADOPTED. The motion carried by the following roll call vote:

Yes: Fesik
 Perkins
 Sigerson-Eaton
 Smith
 Fournier
 Hardin

Enactment No: ORD. No. 2025-45

5. [25-416](#) A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF POMPANO BEACH, FLORIDA, APPOINTING_____TO THE PLANNING AND ZONING BOARD/LOCAL PLANNING AGENCY OF THE CITY OF POMPANO BEACH, AS ALTERNATE 1, FOR A TERM OF THREE (3) YEARS; SAID TERM TO EXPIRE ON JUNE 12, 2028; PROVIDING AN EFFECTIVE DATE.
 (Fiscal Impact: N/A)

Applicants

Other Board Memberships

David Mingus, Alternate 1 - District 1	1
Marianne Edge, Alternate 2 - District 3	0
Keriann Worley, Alternate 3 - District 1	1
Judith Czelusniak - District 1	0
Stephen Frank - District 1	0
Jason George - District 1	0
David Van der Most - District 2	0
Michael Skversky - District 3	0
Kemarr Brown - District 5	0
Sajan Kurian - District 5	0

(Staff Contact: Kervin Alfred)

A motion was made by Vice Mayor Fournier, seconded by Commissioner Sigerson-Eaton, that the Resolution / Regular Agenda be ADOPTED. Mayor Hardin nominated David Mingus. The motion to appoint David Mingus carried by a unanimous voice vote.

Enactment No: RES. No. 2025-167

6. [25-423](#) A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF POMPANO BEACH, FLORIDA, APPOINTING_____TO THE PLANNING AND ZONING BOARD/LOCAL PLANNING AGENCY OF THE CITY OF POMPANO BEACH, AS ALTERNATE 2, FOR A TERM OF THREE (3) YEARS; SAID TERM TO EXPIRE ON JUNE 12, 2028; PROVIDING AN EFFECTIVE DATE.
 (Fiscal Impact: N/A)

PLEASE REFER TO FILE ID 25-416 ABOVE FOR APPLICANTS

(Staff Contact: Kervin Alfred)

A motion was made by Vice Mayor Fournier, seconded by Commissioner Sigerson-Eaton, that the Resolution / Regular Agenda be ADOPTED. Mayor Hardin nominated Marianne Edge. The motion to appoint Marianne Edge carried by a unanimous voice vote.

Enactment No: RES. No. 2025-168

7. [25-424](#) A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF POMPANO BEACH, FLORIDA, APPOINTING_____TO THE PLANNING AND ZONING BOARD/LOCAL PLANNING AGENCY OF THE CITY OF POMPANO BEACH, AS ALTERNATE 3, FOR A TERM OF THREE (3) YEARS; SAID TERM TO EXPIRE ON JUNE 12, 2028; PROVIDING AN EFFECTIVE DATE.
(Fiscal Impact: N/A)

PLEASE REFER TO FILE ID 25-416 ABOVE FOR APPLICANTS

(Staff Contact: Kervin Alfred)

A motion was made by Vice Mayor Fournier, seconded by Commissioner Sigerson-Eaton, that the Resolution / Regular Agenda be ADOPTED. Mayor Hardin nominated Keriann Worley and Commissioner Fesik nominated Jason George. The motion failed by a 3 to 3 vote and the results were as follows:

Vote for Keriann Worley:

Sigerson-Eaton

Smith

Hardin

Vote for Jason George:

Fesik

Perkins

Fournier

8. [25-425](#) A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF POMPANO

BEACH, FLORIDA, APPOINTING _____ TO THE EMERGENCY MEDICAL SERVICES ADVISORY BOARD OF THE CITY OF POMPANO BEACH FOR A TERM OF THREE (3) YEARS; SAID TERM TO EXPIRE ON JUNE 26, 2028; PROVIDING AN EFFECTIVE DATE.

(Fiscal Impact: N/A)

Applicants

Other Board Memberships

Michael Miller, **Incumbent** - District 1

0

Phyllis Smith, **Incumbent** - District 5

0

Patricia McGill, **Alternate 2** - District 3

0

Byron Schortinghouse - District 2

0

Joanne Puia - District 3

0

(Staff Contact: Kervin Alfred)

A motion was made by Vice Mayor Fournier, seconded by Commissioner Sigerson-Eaton, that the Resolution / Regular Agenda be ADOPTED. Mayor Hardin nominated Patricia McGill. The motion to appoint Patricia McGill carried by a unanimous voice vote.

Enactment No: RES. No. 2025-169

9. [25-426](#) A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF POMPANO BEACH, FLORIDA, APPOINTING _____ TO THE EMERGENCY MEDICAL SERVICES ADVISORY BOARD OF THE CITY OF POMPANO BEACH FOR A TERM OF THREE (3) YEARS; SAID TERM TO EXPIRE ON JUNE 26, 2028; PROVIDING AN EFFECTIVE DATE. (Fiscal Impact: N/A)

PLEASE REFER TO FILE ID 25-425 ABOVE FOR APPLICANTS.

(Staff Contact: Kervin Alfred)

A motion was made by Vice Mayor Fournier, seconded by Commissioner Sigerson-Eaton, that the Resolution / Regular Agenda be ADOPTED. Mayor Hardin nominated Phyllis Smith and Vice Mayor Fournier nominated Michael Miller. The motion failed by a 3 to 3 vote and the results were as follows:

Vote for Phyllis Smith:

Sigerson-Eaton

Smith

Hardin

Vote for Michael Miller:**Fesik****Perkins****Fournier**

10. [25-431](#) Discussion and consideration item for the annual performance evaluation for Mr. Deusdedit C. Kiyemba, Internal Auditor.
(Fiscal Impact: To be determined by City Commission)

(Staff Contact: Lisa Sonogo)

Mayor Hardin introduced the item regarding the performance evaluation of Deusdedit C. (DC) Kiyemba, the Internal Auditor, and handed the floor to Lisa Sonogo, Human Resources Director, to present the item.

Ms. Sonogo presented the annual performance evaluation for the Internal Auditor. She highlighted that merit pay would be retroactive to December 21, 2024, and that all employees, including the Auditor, had received a 3% cost-of-living adjustment (COLA) starting October 1, 2024. She noted that the Auditor's current salary is positioned at the 50th percentile compared to other internal auditors in the region.

Mayor Hardin acknowledged Ms. Sonogo's presentation and encouraged the Commission to engage in further discussion.

Comr. Perkins sought clarification regarding previous merit increases of 3% and 5%, ultimately making a motion to recommend a 5% increase based on the Internal Auditor's comprehensive report at the prior meeting. Mayor Hardin supported this motion and seconded it.

Vice Mayor Fournier raised a concern about the lower percentages indicated in the backup materials and questioned the feasibility of granting 5% increases annually given the budget constraints. She suggested a more conservative 4% increase, aligning with the general union contract.

Mayor Hardin then asked if the City had a specific salary percentile goal for employees, emphasizing the importance of retention. He praised the internal auditor for his collaborative approach. In response, Comr. Sigerson-Eaton echoed the Mayor's sentiments and endorsed the 5% increase, stressing the necessity of retaining the Internal Auditor.

Vice Mayor Fournier further inquired about the typical raises for charter officers, aiming to understand how these increases are usually divided between COLA and performance increments. Ms. Sonogo attempted to address the Vice Mayor's question but could not provide a precise answer regarding the averages for other organizations.

A motion was made by Commissioner Perkins, seconded by Mayor

Hardin, to approve a 5% merit pay increase for Internal Auditor Kiyemba. The motion carried by the following roll call vote:

Yes: Fesik
Perkins
Sigerson-Eaton
Smith
Fournier
Hardin

11. [25-440](#) Discussion and consideration item for the annual performance evaluation for Mr. Gregory P. Harrison, City Manager.
(Fiscal Impact: To be determined by the City Commission)

(Staff Contact: Lisa Sonego)

A motion was made by Vice Mayor Fournier, seconded by Commissioner Fesik, that the Item for Consideration/Discussion be POSTPONED to the July 22, 2025 City Commission Meeting. The motion carried by a unanimous voice vote.

F. ADDITIONAL AUDIENCE TO BE HEARD

The following are the names of additional speakers who spoke under Audience to be Heard:

Frank Russo, Pompano Beach, FL, commended City Attorney Mark Berman for efforts to maintain safety through ordinances for Lake Santa Barbara. He noted a recent Florida state law allowing the City to limit anchoring of derelict boats, urging prompt action before hurricane season due to damage caused by abandoned vessels. Mr. Russo also raised concerns about the conversion of 80,000 square feet of green space into a concrete skate park, questioning the status of permits and suggesting instead the development of a baseball training facility. Lastly, Mr. Russo highlighted his son's efforts to qualify to represent the USA to play baseball in Japan.

Kolby Hardin, 131 Southeast 7th Street, Pompano Beach, FL, addressed the public versus private financing debate for the downtown city hall project, emphasizing that the item concerned financing only and urged the Commission to reconsider public financing to save taxpayers \$100 million.

Carol Johnson, 650 North 26th Avenue, Oakland Park, FL, speaking on behalf of her late brother, E. Pat Larkins, requested that the building bearing his name remain in the same location and be replaced with a new structure. She expressed that this was her brother's wish and urged the Commission to honor it. She was thanked for her comments and for her brother's service.

G. NEXT SCHEDULED MEETING

Mayor Hardin announced that the next scheduled meetings are as follows:

July 8, 2025 at 1:00 p.m. - Regular City Commission Meeting

July 14, 2025 at 9:00 a.m. - Budget Workshop

July 22, 2025 at 6:00 p.m. - Regular City Commission Meeting

H. REPORTS

City Manager's Report:

City Manager Harrison noted June birthdays, including City Clerk Alfred on June 12th and Mayor Hardin on June 25th. He reported receiving County approval to begin the McNab Road project on July 14th, and he said next week, activities will begin on the median south of Dixie Highway. He also announced the dedication of Fire Station 52 for Lt. Woody Portier, which will be held on September 3rd. Additionally, he stated that BSO would start moving into the new Collier City substation next week, with a ribbon-cutting event to be scheduled.

City Attorney's Report:

City Attorney Berman reported that approximately two years prior, with Commission approval, the City became a primary litigant in the PSAP litigation concerning PFAS chemicals, which have contaminated water supplies nationwide. He assured that the City's water system remained safe and within current limits, though the Department of Environmental Protection was expected to tighten those standards. Addressing PFAS removal would require significant investment due to the chemicals' persistence.

He announced the City had received its first installment of \$3,150,764.88 from the 3M settlement, representing about 20% of the total expected funds. Additional payments would follow later that year and annually through 2033. These funds would be used to upgrade water facilities, minimizing taxpayer burden. He noted further settlements from Dupont and Tyco BASF were anticipated, totaling 8-10% of the 3M settlement amount. Mr. Berman concluded that the City's participation in the litigation was proving beneficial.

Mayor Hardin acknowledged the report, prompting Mr. Harrison to highlight the public outreach efforts by the Communications Department regarding the McNab Bridge and Road project. These efforts included electronic sign boards, door hangers, meetings with HOAs and schools, press releases, newsletters, a city blog, an updated webpage, social media posts, and targeted zip code outreach.

Mr. Harrison noted he would be unavailable on July 22nd due to travel and requested rescheduling his evaluation to July 8th.

A motion was made by Vice Mayor Fournier, seconded by Mayor Hardin, to modify the earlier motion by moving the date of the City Manager's evaluation to the July 8, 2025 City Commission Meeting.

The motion carried by a unanimous voice vote.

City Clerk's Report:

No report.

Comr. Fesik's Report:

Comr. Fesik thanked everyone who participated in the recent Adopt-A-Dune event on Northeast 5th Street and A1A, held in partnership with Fairchild Gardens. She explained that native plants were being used in a staged restoration process. She announced her next District 1 meeting would be on July 9th from 7:00 PM to 8:00 PM, focusing on the budget.

She raised a planning and zoning matter regarding Pompano Air Park's environmentally sensitive lands, urging the City Manager and staff to consider maintaining this designation. She noted that preserving it would avoid FAA lease charges and allow relocation of Sand and Spurs Park slightly north, which would expand the park while protecting local wildlife and providing space for aviation development.

Comr. Fesik also referenced a memo dated June 12th about FEC roadway improvements, highlighting unresolved lease issues with a significant rent increase from \$15,000 to over \$400,000 annually. She requested regular updates and proposed a workshop to address concerns about the lease and project construction without a finalized agreement.

Comr. Perkins' Report:

Comr. Perkins requested an update on the police study. The City Manager responded that the selection committee would hold its final meeting that week and present a recommendation at the July 8th meeting.

Comr. Perkins then inquired about a confidential letter sent individually by the City Attorney's office regarding the June 10, 2025, downtown financing vote. She asked for clarification on its purpose, noting that she found the letter unsettling. The City Attorney explained that the letter was intended to inform commissioners of their legal responsibilities regarding financial decisions and potential risks, emphasizing it was not a threat but a precaution to ensure informed decision-making. Comr. Perkins expressed feeling offended by the letter's tone, stating that commissioners acted in the community's best interest and expected legal counsel to protect them. She criticized the letter's implications. Lastly, Comr. Perkins requested to coordinate with staff about placing the amendment of the Master Developer Agreement back on the agenda.

Comr. Sigerson-Eaton's Report:

Comr. Sigerson-Eaton reported on the season's first Backyard Jam held in Old Town's Artist Alley, highlighting the dedication of the Butterfly Wings. The free event occurs on the first and third Fridays of the summer, excluding July 4th, featuring live music and local venues. She also mentioned convenient options for attending the upcoming Fourth of July fireworks celebration. Lastly, she announced the Cresthaven Civic Association meeting scheduled for July 10th at the Charlotte J. Burrie Center and wished everyone a safe and happy holiday weekend.

Comr. Smith's Report:

Comr. Smith expressed appreciation for several recent developments. She highlighted the \$2 million allocated for road paving and \$3 million for water system improvements, both of which were timely and much needed. She was also pleased that the Collier City BSO substation would be staffed the following week.

In District 5, a community outreach meeting on June 11 revealed significant opposition to a proposed land use amendment in Palm Aire. As a result, the City decided not to move forward with the amendment or the Oaks Project at this time, pending the outcome of ongoing litigation.

Comr. Smith also recognized recent community contributions. The Rotary Club of Pompano Beach awarded \$40,000 to local nonprofits, and the Greater Collier City Civic Association awarded a \$3,000 scholarship and laptop to Kanisha McNeil, a Collier City resident and Deerfield Beach High School graduate. She acknowledged Unity in the Community's contributions totaling \$100,000 over 14 years.

Comr. Smith's positive quote was from Gandhi, "Happiness is when what you think, what you say, and what you do are in harmony."

Vice Mayor Fournier's Report:

Vice Mayor Fournier expressed concerns similar to Comr. Perkins, regarding the City Attorney's memo, which was perceived as suggesting that a no vote on the downtown financing plan could expose commissioners to personal legal liability without city protection. She felt this implication was troubling, particularly as commissioners make decisions in the public's best interest. She emphasized the importance of ensuring that any major financial commitment, such as the downtown project, be supported by a clear and viable plan. Drawing a parallel to personal finances, she noted that one would not take on a mortgage without first identifying a property capable of covering its own costs. She cautioned against incurring debt before critical decisions about the project are finalized. To address this, the Vice Mayor reiterated her request for a workshop with the City Manager and the developer to collaboratively explore a realistic civic campus plan-ensuring the project is financially sustainable and reflects community needs.

A motion was made by Vice Mayor Fournier, seconded by Commissioner Perkins, to hold a workshop to discuss the civic building plans (City Hall, Parking Garage and new E. Pat Larkins Center).

Comr. Fesik expressed full support for holding a workshop, stating that previous meetings lacked open dialogue and failed to provide opportunities for meaningful public input or changes to the plan. She noted that many residents had consistently asked to be involved and have a seat at the table, which had not occurred. She emphasized the need to approach the project responsibly, both in terms of public engagement and fiscal management, noting that the financial figures presented had not aligned properly. She also acknowledged concerns raised by the recent memo and reiterated the importance of getting the project right the first time.

The motion carried by the following roll call vote:

Yes:Fesik

Perkins

Smith
Fournier

No: Sigerson-Eaton
Hardin

Vice Mayor Fournier expressed support for placing an item on a future City Commission agenda to discuss whether major site plans should require Commission approval rather than being decided solely by the Planning and Zoning Board. She noted that, unlike most surrounding municipalities where commissions approve major site plans, the current structure leaves the Commission accountable without voting authority. The proposal aimed to explore whether a change in process could ensure better oversight and transparency. Mr. Berman advised that the Commission could either initiate a code change or begin with a discussion item, where staff would present background information and legal considerations. The Vice Mayor preferred a Commission meeting discussion rather than a separate workshop, emphasizing the importance of evaluating the pros and cons before giving staff direction.

Vice Mayor Fournier also addressed concerns raised in a recent memo regarding the FEC project, specifically that work had begun at Atlantic and Dixie without proper permitting, contradicting earlier assurances. She requested documentation and further clarification.

Vice Mayor Fournier requested to be included in public communications related to the McNab project to ensure alignment with constituents' questions and expectations. She noted the cancellation of her monthly community meeting due to a scheduling conflict and announced a mobile DMV event in partnership with the State Senator on July 16 at the Emma Lou Olson Civic Center, encouraging residents to make appointments.

Mayor Hardin's Report:

Mayor Hardin sought clarification regarding the FEC railway work, confirming that the City is not authorized to complete the work itself and must rely on FEC crews. It was noted that while the City believed an agreement was near, the negotiation process with FEC has proven difficult. The work does not require City-issued permits.

Mayor Hardin also addressed the recent legal memo, thanking the City Attorney for outlining potential implications of Commission actions and emphasizing the importance of being fully informed. Although opinions may differ, the Mayor appreciated the effort to provide clarity and mitigate risk.

Regarding RMA, Mayor Hardin responded to prior concerns about contract performance, stating confidence in staff oversight. It was noted that RMA logged 1,597 hours for the City from June 2023 to May 2024, and 288 hours for the following year. For the CRA, RMA provided 1,451 hours in the previous year and 1,998 projected hours in the current year. The Mayor expressed confidence that the consultant is actively working under its fixed-fee agreement.

Mayor Hardin concluded with Fourth of July safety reminders, encouraging residents to celebrate responsibly and avoid the dangers associated with improper use of fireworks.

I. ADJOURNMENT

The meeting adjourned at 8:15 PM.

Rex Hardin, Mayor

Kervin Alfred, City Clerk