

CITY OF POMPANO BEACH
Broward County, Florida

AN ORDINANCE OF THE CITY COMMISSION OF THE CITY OF POMPANO BEACH, FLORIDA, AMENDING CHAPTER 34, “CITY POLICY,” OF THE CITY OF POMPANO BEACH CODE OF ORDINANCES BY AMENDING SECTION 34.107, “POSITION CLASSIFICATION PLAN,” BY RECLASSIFYING CERTAIN POSITIONS, BY CREATING NEW POSITIONS, BY RETITLING CERTAIN POSITIONS, AND BY RETITLING AND RECLASSIFYING CERTAIN POSITIONS; PROVIDING FOR SEVERABILITY; PROVIDING AN EFFECTIVE DATE.

WHEREAS, pursuant to law, ten (10) days’ notice has been given by publication in a paper of general circulation in the City, notifying the public of this proposed ordinance and of a public hearing in the City Commission Chambers of the City of Pompano Beach; and

WHEREAS, a public hearing before the City Commission was held pursuant to the published notice described above, at which hearing the parties in interest and all other citizens so desiring had an opportunity to be and were, in fact, heard; now, therefore,

BE IT ENACTED BY THE CITY OF POMPANO BEACH, FLORIDA:

SECTION 1. That Section 34.107, “Position Classification Plan,” of Chapter 34, “City Policy,” shall be amended as follows:

§ 34.107 POSITION CLASSIFICATION PLAN.

...

(C) There is hereby established a classification plan and complete inventory of all positions of city employees, providing for minimum and maximum salaries and intermediate salary steps in all ranges, and a salary plan in which each existing class of employment is assigned to one of the ranges in the plan.

Position Classification Plan

<u>Job Code</u>	<u>Job Title</u>	<u>Scheduled Hours Per Week</u>	<u>Position Classification (Pay Grade)</u>
General Clerical			
...			
<u>135</u>	<u>Housing Specialist</u>	<u>40</u>	<u>19</u>
138	Cashier	40	16 <u>17</u>
140	Head Cashier	40	18 <u>19</u>
...			
195	Records Technician <u>Document Control Specialist</u>	40	18 <u>22</u>
196	Video Assistant	40	22
Fiscal and Administrative			
...			
236	General Services Director of <u>Procurement & Contracts</u>	40	35 <u>36</u>
...			
253	Human Resources Analyst <u>Talent Acquisition Specialist</u>	40	32 <u>29</u>
...			
270	Financial Analyst <u>Benefits Specialist</u>	40	28 <u>23</u>
...			
283	Cultural Affairs Director	40	35 <u>36</u>
284	Community Redevelopment Agency Director	40	35 <u>36</u>
...			

<u>Job Code</u>	<u>Job Title</u>	<u>Scheduled Hours Per Week</u>	<u>Position Classification (Pay Grade)</u>
296	Marketing Director	40	35 <u>36</u>
...			
General			
...			
<u>306</u>	<u>Audio Technician Specialist</u>	<u>40</u>	<u>22</u>
<u>307</u>	<u>Theater Technician Specialist</u>	<u>40</u>	<u>22</u>
<u>308</u>	<u>Program Content Specialist</u>	<u>40</u>	<u>22</u>
...			
320	Messenger <u>Mail Courier</u>	40	16
...			
325	Nursery Technician	40	20 <u>21</u>
...			
Water and Sewer Service			
...			
<u>417</u>	<u>Utilities Plans Examiner Coordinator</u>	<u>40</u>	<u>27</u>
...			
<u>464</u>	<u>Utilities Treatment Plant Mechanic II</u>	<u>40</u>	<u>21G</u>
465	Utilities Treatment Plants Mechanic <u>Utilities Treatment Plants Mechanic III</u>	40	23 <u>23G</u>
466	Utilities Mechanic Specialist <u>Utilities Treatment Plants Mechanic I</u>	40	20 <u>20G</u>
...			

<u>Job Code</u>	<u>Job Title</u>	<u>Scheduled Hours Per Week</u>	<u>Position Classification (Pay Grade)</u>
Supervisory			
...			
502	Customer <u>Field Service Representative</u> Foreman	40	21
...			
506	Athletic Facilities Maintenance Foreman	40	22 <u>23</u>
...			
574	Utilities Laboratory Manager	40	29 <u>30</u>
<u>576</u>	<u>Cemetery Operations Manager</u>	<u>40</u>	<u>28</u>
...			
<u>580</u>	<u>Public Works Coordinator</u>	<u>40</u>	<u>27</u>
...			
589	Environmental Services Supervisor <u>Manager</u>	40	24 <u>30</u>
590	Facilities Maintenance Operations Director	40	35 <u>36</u>
591	Environmental Services Director	40	35 <u>36</u>
...			
Technical and Engineering			
...			
615	Code Compliance Supervisor <u>Manager</u>	40	27 <u>30</u>
...			

<u>Job Code</u>	<u>Job Title</u>	<u>Scheduled Hours Per Week</u>	<u>Position Classification (Pay Grade)</u>
Recreation and Aquatics			
...			
927	Bus Driver	40	16 18
...			

SECTION 2. If any provision of this Ordinance or the application thereof to any person or circumstances is held invalid, such invalidity shall not affect any provisions or applications of this Ordinance that can be given effect without the invalid provision or application, and to this end, the provisions of this Ordinance are declared to be severable.

SECTION 3. This Ordinance shall become effective upon passage.

PASSED FIRST READING this _____ day of _____, 2024.

PASSED SECOND READING this _____ day of _____, 2024.

REX HARDIN, MAYOR

ATTEST:

KERVIN ALFRED, CITY CLERK

/jrm/mcm
8/26/24
L:ord/ch34/2024-210