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MEMORANDUM

TO: The Honorable Mayor and Members of the City Commission

THRU: Greg Harrison, City Manager

FROM: Ernesto Reyes, Strategic Planning Consultant

SUBJECT: Presentation – Second Half of FY 23, for the Strategic Plan 2021-2026 and Action Agenda 2021-2022 Progress Report

DATE: April 10th, 2024

ISSUE

Strategic Plan Strategies semi-annual progress reports are designed to inform City Commission and the community on the progress of those initiatives that are key to achieving the City's Strategic Plan objectives.

BACKGROUND

On April 27th, 2021, the City Commission approved an updated Strategic Plan for 2021-2026 and an Action Agenda for 2021/2022. The updated Plan and Action Agenda lays the groundwork for future success of the City of Pompano Beach. As of September 30th 2023, there were 94 active strategies reported in the ClearPoint Strategy solution.

The City continued to monitor its work towards achieving the Strategic Plan objectives in the second half of FY 2023. The progress updates change each reporting period as new initiatives are started and others are completed. Supplemental to this memorandum is the FY 2018-2023-2033 Strategic Plan Strategies – FY 23 Second Half Progress Report, the FY 2019-2024-2034 Strategic Plan Strategies – FY 23 Second Half Progress Report, the FY 2020-2025-2035 Strategic Plan Strategies – FY 23 Second Half Progress Report and the FY 2021-2026-2036 Strategic Plan Strategies – FY 23 Second Half Progress Report, which includes assigned status symbol and detailed progress for all strategies. Moreover, strategies are grouped under one of six Strategic Plan goals to better track and measure progress. For each Strategic Plan goal, strategies are assigned one of the following priorities: Policy Top/High, Management Top/High, Management in Progress, or Major Projects.

Status symbols are used through-out the supplemental documents to communicate visually the current progress of each strategy. I have provided the following descriptions to assist in their interpretations.

Achieved = Black Check Mark

On Track = Green Up Arrow

At Risk = Orange Box

Off Track = Red Down Arrow

Cancelled = Red Circle with Diagonal Line through it

Not Started = Blue Circle

Copy Forward = Blue Right Turning Arrow

Cc: Brian Donovan, Assistant City Manager