



**Pompano Beach  
Fire Rescue**

**FIRE ADMINISTRATION  
MEMO # 21-A094**

**To:** Greg Harrison, City Manager  
**From:** Chad Brocato, Fire Chief  
**Date:** 06/29/21  
**Re:** Fire Department Strategic Plan

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Pompano Beach residents will continue to need robust and professional response to the crisis caused by the coronavirus (COVID-19) outbreak and its aftermath. The enclosed Fire Department's Strategic Plan, which is aligned with the City's Strategic Plan and priorities, serves as a road map to improve our readiness in a post-pandemic world. Three levers - resource management, bias mitigation, and planning - form the basis of our strategy to convert our goals into reality.

The purpose of this resolution is to obtain City Commission approval of the plan as a required component of accreditation. If the plan is not adopted, it may negatively impact the chances of maintaining accreditation through the Commission for Accrediting Ambulance Services (CAAS) and the Commission for Fire Accreditation International (CFAI). These entities require ongoing communications between the City Commission and the accredited agency.

The plan's estimated fiscal impact over the five-year cycle, excluding GO Bond projects, is \$800,000. Adopting the plan is certainly not a mandate for the Commission to fund any proposed project or personnel request; rather, it is a strategy to address operational needs into the future. The plan is fluid, and thus can be adjusted with each passing year to address new realities.