MISCELLANEOUS APPROPRIATIONS CONTRACT

	THIS C	ONT	RACT	is signed thi	s d	ay o	of	, 2	20 <u>19</u> ,	by the	e City	of Pompano
Beach	("City")	and .	Junior	Achievement	of So	uth	Florida,	Inc.,	a No	t For	Profit	Corporation
author	ized to do	busi	ness in	the State of F	lorida (("Re	ecipient").				

WHEREAS, the City of Pompano Beach has appropriated for its current Fiscal Year 2019-20 (October 1st through September 30th), the sum of \$17,000 to RECIPIENT, to conduct a program entitled or activity as described in Exhibit "A" Recipients Requirements, Contractual Responsibilities and Program Description which is attached hereto and incorporated herein by reference, for the period beginning October 1, 2019 and ending September 30, 2020; and

WHEREAS, it is in the best interest of the City of Pompano Beach to enter into a contract with the RECIPIENT for the conduct of said program or activity in accordance with the terms and conditions set forth herein; and

NOW, THEREFORE, in consideration of those mutual promises and the terms and conditions set forth hereafter, the parties agree as follows:

- 1. <u>Contract Documents</u>. This Contract consists of the following Exhibits: Exhibit "A" Recipients Requirements, Contractual Responsibilities and Program Description; Exhibit "B" Payment Schedule; and Exhibit "C" Insurance Requirements which are attached hereto and made a part hereof and incorporated herein; and all written change orders and modifications issued after execution of this Contract.
- 2. <u>Term of Contract</u>. This Contract shall be for the period beginning October 1, 2019 and ending September 30, 2020.
 - 3. Renewal. This Contract is not subject to renewal.
- 4. <u>City's Maximum Obligation</u>. City agrees to pay Recipient for conducting the Program. Both parties agree that unless otherwise directed by City in writing, Recipient shall continue to provide the Program during the term of this Contract.
- 5. <u>Payment of Program or Activity</u>. City shall pay Recipient for performance of the program in accordance with Exhibit B Payment Schedule.
- 6. <u>Disputes</u>. Any factual disputes between City and the Recipient in regard to this Contract shall be directed to the City Manager for the City, and such decision shall be final.

7. Contract Administrators, Notices and Demands.

- A. <u>Contract Administrators</u>. During the term of this Contract, the City's Contract Administrator shall be City Manager or Designee and the Recipient's Contract Administrator shall be <u>Jennifer Homan</u> (or their authorized written designee) as further identified below.
- B. <u>Notices and Demands</u>. A notice, demand, or other communication hereunder by either party to the other shall be effective if it is in writing and sent via email, facsimile, registered or certified mail, postage prepaid to the representatives named below or is addressed and delivered to such other authorized representative at the address as that party, from time to time may designate in writing and forward to the other as provided herein.

If to Recipient: Jennifer Homan

Vice President of Development 1130 Coconut Creek Blvd. Coconut Creek, FL 33066 Office: (954) 979-7100 x 125 Email: Jennifer@jasouthflorida.org

If to City: City Manager or Designee, Contract Administrator

Greg Harrison City Manager

100 W Atlantic Blvd. Pompano Beach, FL 33060 Office: (954) 786-4601

Email: greg.harrison@copbfl.com

8. Ownership of Documents and Information. All information, data, reports, plans, procedures or other proprietary rights in all Work items, developed, prepared, assembled or compiled by Recipient as required for the Work hereunder, whether complete or unfinished, shall be owned by the City without restriction, reservation or limitation of their use and made available at any time and at no cost to City upon reasonable written request for its use and/or distribution as City deems appropriate provided City has compensated Recipient for said Work product. City's re-use of Recipient's Work product shall be at its sole discretion and risk if done without Recipient's written permission. Upon completion of all Work contemplated hereunder or termination of this Contract, copies of all of the above data shall be promptly delivered to the City's Contract Administrator upon written request. The Recipient may not disclose, use, license or sell any work developed, created, or otherwise originated hereunder to any third party whatsoever. The rights and obligations created under this Article shall survive the termination or expiration of this Contract.

To the extent it exists and is necessary to perform the Work hereunder, City shall provide any information, data and reports in its possession to Recipient free of charge.

9. <u>Termination</u>. City shall have the right to terminate this Contract, in whole or in part, for cause, default or negligence on Recipient's part, upon ten (10) business days advance written notice to Recipient. Such Notice of Termination may include City's requests for certain product documents and materials, and other provisions regarding the program.

If there is any material breach or default in Recipient's performance of any covenant or obligation hereunder which has not been remedied within ten (10) business days after City's written Notice of Termination, City, in its sole discretion, may terminate this Contract immediately and Recipient shall not be entitled to receive further payment from the effective date of the Notice of Termination.

In the event that the City of Pompano Beach fails for any reason to appropriate funds for this contract, this Contract shall be deemed terminated and City shall provide Recipient with ten (10) business days written notice. Upon receipt of said notice, Recipient shall be responsible for any and all expenses and/or legal obligations made after receipt of written notice from the CITY.

10. Force Majeure. Neither party shall be obligated to perform any duty, requirement or obligation hereunder if such performance is prevented by fire, hurricane, earthquake, explosion, war, civil disorder, sabotage, accident, flood, acts of God or by any reason of any other matter or condition beyond the control of either party which cannot be overcome by reasonable diligence and without unusual expense ("Force Majeure"). In no event shall economic hardship or lack of funds be considered an event of Force Majeure. If either party is unable to perform or delayed in their performance of any obligations hereunder by reason of any event of Force Majeure, such inability or delay shall be excused at any time during which compliance therewith is prevented by such event and during such period thereafter as may be reasonably necessary for either party to correct the adverse effect of such event of Force Majeure.

In order to be entitled to the benefit of this provision, within five (5) days after the beginning of any such delay, a party claiming an event of Force Majeure shall have given the other party written notice of the cause(s) thereof, requested an extension for the period and also diligently proceeded to correct the adverse effect of any Force Majeure. The parties agree that, as to this provision, time is of the essence.

- 11. <u>Insurance</u>. Recipient shall maintain insurance in accordance with Exhibit "C" throughout the term of this Contract.
- 12. <u>Indemnification</u>. Except as expressly provided herein, no liability shall attach to the City by reason of entering into this Contract.
- A. Recipient shall at all times indemnify, hold harmless and defend the City, its officials, employees, volunteers and other authorized agents from and against any and all claims, demands, suit, damages, attorneys' fees, fines, losses, penalties, defense costs or

liabilities suffered by the City arising directly or indirectly from any act, breach, omission, negligence, recklessness or misconduct of Recipient and/or any of its agents, officers, or employees hereunder, including any inaccuracy in or breach of any of the representations, warranties or covenants made by the Recipient, its agents, officers and/or employees, in the performance of services of this contract. Recipient agrees to investigate, handle, respond to, provide defense for, and defend any such claims at its sole expense and to bear all other costs and expenses related thereto, even if the claim(s) is/are groundless, false or fraudulent. To the extent considered necessary by City, any sums due Recipient hereunder may be retained by City until all of City's claims for indemnification hereunder have been settled or otherwise resolved, and any amount withheld shall not be subject to payment or interest by City.

- B. Recipient acknowledges and agrees that City would not enter into this Contract without this indemnification of City by Recipient. The parties agree that one percent (1%) of the total compensation paid to Recipient hereunder shall constitute specific consideration to Recipient for the indemnification provided under this Article and these provisions shall survive expiration or early termination of this Contract.
- 13. <u>Sovereign Immunity</u>. Nothing in this Contract shall be construed to affect in any way the rights, privileges and immunities of the City and agencies, as set forth in Article 768.28, Florida Statutes.

Non-Assignability and Subcontracting.

- A. Non-Assignability. This Contract is not assignable and Recipient agrees it shall not assign or otherwise transfer any of its interests, rights or obligations hereunder, in whole or in part, to any other person or entity without City's prior written consent which must be sought in writing not less than fifteen (15) days prior to the date of any proposed assignment. Any attempt by Recipient to assign or transfer any of its rights or obligations hereunder without first obtaining City's written approval shall not be binding on City and, at City's sole discretion, may result in City's immediate termination of this Contract whereby City shall be released of any of its obligations hereunder. In addition, this Contract and the rights and obligations herein shall not be assignable or transferable by any process or proceeding in court, or by judgment, execution, proceedings in insolvency, bankruptcy or receivership. In the event of Recipient's insolvency or bankruptcy, City may, at its option, terminate and cancel this Contract without any notice of any kind whatsoever, in which event all rights of Recipient hereunder shall immediately cease and terminate.
- B. Subcontracting. Prior to subcontracting for Work to be performed hereunder, Recipient shall be required to obtain the written approval of the City's Contract Administrator. If the City's Contract Administrator, in his/her sole discretion, objects to the proposed subcontractor, Recipient shall be prohibited from allowing that subcontractor to provide any Work hereunder. Although Recipient may subcontract Work in accordance with this Article, Recipient remains responsible for any and all contractual obligations hereunder and shall also be responsible to ensure that none of its proposed subcontractors are listed on the *Convicted Vendors List* referenced in accordance with the provisions of Article 28 below.

- 15. <u>Performance Under Law</u>. The Recipient, in the performance of duties under the Contract, agrees to comply with all applicable local, state and/or federal laws and ordinances including, but not limited to, standards of licensing, conduct of business and those relating to criminal activity.
- 16. Audit and Inspection Records. The Recipient shall permit the authorized representatives of the City to inspect and audit all data and records of the Recipient, if any, relating to the program being funded by this contract until the expiration of three years after final payment under this contract. The Recipient agrees that such inspections and audits may include the audit of the financial affairs of the Recipient by authorized City representatives, and may be done at any time with no advance notice by the City.

The Recipient further agrees to include in all his subcontracts hereunder a provision to the effect that the subcontractor agrees that City or any of their duly authorized representatives shall, until the expiration of three years after final payment under the subcontractor, have access to and the right to examine any directly pertinent books, documents, papers and records of such subcontractor, involving transactions related to the subcontractor.

In the event RECIPIENT receives fifty thousand dollars (\$50,000.00) or more from the City of Pompano Beach, the City of Pompano Beach reserves the right to request a copy of a grant auditing report conducted in accordance with generally accepted auditing standards, Government Auditing Standards, issued by the Comptroller General of the United States and the provisions of Office of Management and Budget Circular A-133. If such a request is made by the City, all grant funds shall be shown via explicit disclosure in the annual financial statements and/or the accompanying notes to the financial statement. Upon request, this report shall be due within 120 days of the close of the CITY'S fiscal year.

- 17. Adherence to Law. Both parties shall adhere to all applicable laws governing their relationship with their employees including, but not limited to, laws, rules, regulations and policies concerning worker's compensation, unemployment compensation and minimum wage requirements.
- 18. <u>Independent Parties</u>. The Recipient shall be deemed an independent Recipient for all purposes, and the employees of the Recipient or any of its contractors, subcontractors and the employees thereof, shall not in any manner be deemed to be employees of City. As such, the employees of the Recipient, its contractors or subcontractors, shall not be subject to any withholding for tax, social security or other purposes by City, nor shall such contractor, subcontractor or employee be entitled to sick leave, pension benefits, vacation, medical benefits, life insurance, workers or unemployment compensation or the like from City.

Furthermore; nothing in this contract shall be deemed to constitute or create a joint venture, partnership, pooling arrangement or other form of business entity between the Recipient and the City. Recipient agrees to indemnity and hold harmless the City of Pompano Beach from an against all claims, suits, damages, costs, losses and expenses in any manner arising out of or connected with the Recipient's expenditure of allotted funds under this contract and the Recipient's program or activity generally described herein and more particularly described in Exhibit "A" to this contract.

19. <u>Mutual cooperation</u>. The Recipient recognizes that the performance of this contract is essential to the provision of vital public services and the accomplishment of the stated goals and mission of City. Therefore, the Recipient shall be responsible to maintain a cooperative and good faith attitude in all relations with City and shall actively foster a public image of mutual benefit to both parties. The Recipient shall not make any statements or take any actions detrimental to this effort.

20. Public Records.

- A. The City of Pompano Beach is a public agency subject to Chapter 119, Florida Statutes. The Recipient shall comply with Florida's Public Records Law, as amended. Specifically, the Recipient shall:
- 1. Keep and maintain public records required by the City in order to perform the service.
- 1. Upon request from the City's custodian of public records, provide the City with a copy of requested records or allow the records to be inspected or copied within a reasonable time at a cost that does not exceed the cost provided in Chapter 119, Florida Statutes or as otherwise provided by law.
- 2. Ensure that public records that are exempt or confidential and exempt from public records disclosure requirements are not disclosed except as authorized by law for the duration of the contract term and following completion of the contract if the Recipient does not transfer the records to the City.
- 4. Upon completion of the contract, transfer, at no cost to the City, all public records in possession of the Recipient, or keep and maintain public records required by the City to perform the service. If the Recipient transfers all public records to the City upon completion of the contract, the Recipient shall destroy any duplicate public records that are exempt or confidential and exempt from public records disclosure requirements. If the Recipient keeps and maintains public records upon completion of the contract, the Recipient shall meet all applicable requirements for retaining public records. All records stored electronically must be provided to the City, upon request from the City's custodian of public records in a format that is compatible with the information technology systems of the City.
- A. Failure of the Recipient to provide the above described public records to the City within a reasonable time may subject Recipient to penalties under 119.10, Florida Statutes, as amended.

PUBLIC RECORDS CUSTODIAN

IF THE RECIPIENT HAS QUESTIONS REGARDING THE APPLICATION OF CHAPTER 119, FLORIDA STATUTES, TO THE RECIPIENT'S DUTY TO PROVIDE PUBLIC RECORDS RELATING TO THIS CONTRACT, CONTACT THE CUSTODIAN OF PUBLIC RECORDS AT:

CITY CLERK 100 W. Atlantic Blvd., Suite 253 Pompano Beach, Florida 33060 (954) 786-4611 RecordsCustodian@copbfl.com

21. Governing Law. This Contract has been and shall be construed as having been made and delivered within the State of Florida, and it is agreed by each party hereto that this Contract shall be governed by the laws of the State of Florida, both as to interpretation and performance. Any action at law, or in equity, shall be instituted and maintained only in courts of competent jurisdiction in Broward County, Florida.

22. Waiver and Modification.

- A. No waiver made by either party with respect to performance, manner, time, or any obligation of either party or any condition hereunder shall be considered a waiver of that party's rights with respect to the particular obligation or condition beyond those expressly waived in writing or a waiver of any other rights of the party making the waiver or any other obligations of the other party.
- B. No Waiver by Delay. The City shall have the right to institute such actions or proceedings as it may deem desirable for effectuating the purposes of this Contract provided that any delay by City in asserting its rights hereunder shall not operate as a waiver of such rights or limit them in any way. The intent of this provision is that City shall not be constrained to exercise such remedy at a time when it may still hope to otherwise resolve the problems created by the default or risk nor shall any waiver made by City with respect to any specific default by Recipient be considered a waiver of City's rights with respect to that default or any other default by Recipient.
- C. Either party may request changes to modify certain provisions of this Contract; however, unless otherwise provided for herein, any such changes must be contained in a written amendment executed by both parties with the same formality of this Contract.
- 23. <u>No Contingent Fee</u>. Recipient warrants that other than a bona fide employee working solely for Recipient, Recipient has not employed or retained any person or entity, or

paid or agreed to pay any person or entity, any fee, commission, gift or any other consideration to solicit or secure this Contract or contingent upon or resulting from the award or making of this Contract. In the event of Recipient's breach or violation of this provision, City shall have the right to terminate this Contract without liability and, at City's sole discretion, to deduct from the Price Formula set forth in Article 7 or otherwise recover the full amount of such fee, commission, gift or other consideration.

- 24. Attorneys' Fees and Costs. In the event of any litigation involving the provisions of this Contract, both parties agree that the prevailing party in such litigation shall be entitled to recover from the non-prevailing party reasonable attorney and paraprofessional fees as well as all out-of-pocket costs and expenses incurred thereby by the prevailing party in such litigation through all appellate levels.
- 25. <u>No Third Party Beneficiaries</u>. Recipient and City agree that this Contract and other contracts pertaining to Recipient's performance hereunder shall not create any obligation on Recipient or City's part to third parties. No person not a party to this Contract shall be a third-party beneficiary or acquire any rights hereunder.
- 26. <u>Public Entity Crimes Act</u>. As of the full execution of this Contract, Recipient certifies that in accordance with §287.133, Florida Statutes, it is not on the *Convicted Vendors List* maintained by the State of Florida, Department of General Services. If Recipient is subsequently listed on the *Convicted Vendors List* during the term of this Contract, Recipient agrees it shall immediately provide City written notice of such designation in accordance with Article 9 above.
- 27. Entire Contract. This document incorporates and includes all prior negotiations, correspondence, conversations, contracts or understandings applicable to the matters contained herein, and the parties agree that there are no commitments, contracts or understandings concerning the subject matter of this Contract that are not contained in this document. Accordingly, it is agreed that no deviation from the terms hereof shall be predicated upon any prior representations or contracts, whether oral or written.
- 28. <u>Headings</u>. The headings or titles to Articles of this Contract are not part of the Contract and shall have no effect upon the construction or interpretation of any part of this Contract.
- 29. <u>Counterparts</u>. This Contract may be executed in one or more counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same instrument. A photocopy, email or facsimile copy of this Contract and any signatory hereon shall be considered for all purposes as original.
- 30. <u>Approvals.</u> Whenever CITY approval(s) shall be required for any action under this Contract, said approval(s) shall not be unreasonably withheld.
- 31. Absence of Conflicts of Interest. Both parties represent they presently have no interest and shall acquire no interest, either direct or indirect, which would conflict in any

manner with their performance under this Contract and that no person having any conflicting interest shall be employed or engaged by either party in their performance hereunder.

- 32. <u>Binding Effect.</u> The benefits and obligations imposed pursuant to this Contract shall be binding and enforceable by and against the parties hereto.
- 33. <u>Severability</u>. Should any provision of this Contract or the applications of such provisions be rendered or declared invalid by a court action or by reason of any existing or subsequently enacted legislation, the remaining parts of provisions of this Contract shall remain in full force and effect.

THE REMAINDER OF THE PAGE IS INTENTIONALLY LEFT BLANK

IN WITNESS WHEREOF, the parties hereto have caused this Contract to be executed the day and year hereinabove written.

"CITY":

Witnesses:	CITY OF POMPANO BEACH			
	By:			
	By: GREGORY P. HARRISON, CITY MANAGER			
Attest:				
ASCELETA HAMMOND, CITY CLERK	(SEAL)			
Approved As To From:				
MARK E. BERMAN, CITY ATTORNEY				
STATE OF FLORIDA COUNTY OF BROWARD				
Manager, and ASCELETA HAMMOND	acknowledged before me this day of HARDIN as Mayor, GREGORY P. HARRISON as City as City Clerk of the City of Pompano Beach, Florida, a cipal corporation, who are personally known to me.			
NOTARY'S SEAL:	NOTARY PUBLIC, STATE OF FLORIDA			
	(Name of Acknowledger Typed, Printed or Stamped)			
	Commission Number			

"RECIPIENT"

	Junior Achievement Of South Florida, Inc. (Print or type name of company here)
Witnesses: (Print or Type Name) (Print or Type Name)	By: Samue Sallando Print Name: Laurie Sallando Title: Pres & CEO Business License No.
COUNTY OF BROJAKO	
The foregoing instrument 2019, by as Fesident Company. He/she is personally	was acknowledged before me this 30 day of Laurie Sallarulo of Junio/Achielemal Sak Flouds a corporation or a Florida limited liability company on behalf known to me or who has produced (type of identification) as identification.
NOTARY'S SEAL:	NOTARY PUBLIC, STATE OF FLORIDA ALIMA MAXINE SINGH
ALIMA MAXINE SINGH Notary Public - State of Florida Commission # GG 326310 My Comm. Expires May 12, 2023 Bonded through National Notary Assn.	(Name of Acknowledger Typed, Printed or Stamped) GG 326310 Commission Number

Miscellaneous Appropriations Contract 2/21/2019 ACP

Exhibit "A"

Recipients Requirements, Contractual Responsibilities and Program Description

- 1. RECIPIENT agrees to do as follows:
 - a) To accept the funds as appropriated in accordance with the terms of this Contract; and
 - b) If RECIPIENT intends on obtaining matching funds from another source at the time of the application for the CITY grant, the CITY reserves the right to request a copy of the matching fund contract along with a financial report; and
 - c) Prior to the award of any CITY funds, RECIPIENT shall provide documentation substantiating that RECIPIENT's corporation/organization falls within Section 501(c)(3) and Section 501(A) of the Internal Revenue Code and a W9 form; and
 - d) To abide by Chapter 119, Florida Statutes, as from time to time amended, and to comply with all applicable federal, state, county and municipal laws, ordinances, codes and regulations. Any difference between the above federal, state, county or municipal guidelines or regulations and this Contract shall be resolved in favor of the more restrictive guidelines; and
 - e) To utilize allotted funds under this Contract for the sole purpose set forth in this Contract FRAUDULENT USE OF CITY FUNDS SHALL RESULT IN THE TERMINATION OF THIS CONTRACT AND THE RECIPIENT SHALL BE OBLIGATED TO RETURN ALL THE FUNDS AWARDED BY THIS CONTRACT. IN ADDITION, THE CITY RESERVES ANY AND ALL RIGHTS AFFORDED UNDER THE LAW INCLUDING PROSECUTION FOR SUCH FRAUDULENT USE OF CITY FUNDS IN A COURT OF COMPETENT JURISDICTION. ALL UNSPENT FUNDS MUST BE RETURNED TO THE CITY; and
 - f) To return to the CITY within fifteen (15) days of demand all CITY funds paid to said RECIPIENT under the terms of this Contract upon the finding that the terms of any contract executed by the RECIPIENT of the provisions or any applicable ordinance or law have been violated by the RECIPIENT; and
 - g) To return to the CITY all funds expended for disallowed expenditures as determined by the CITY which includes, but not limited to:
 - i. Personal digital assistants (PDAs), cell phones, smartphones, and similar devices
 - ii. Service costs to support PDAs, cell phones, smartphones, and similar devices such as wireless services and data plans
 - iii. Proposal preparation including the costs to develop, prepare or write the proposal
 - iv. Pre-award costs
 - v. Out-of-state travel; non-local travel expenses
 - vi. Gift cards
 - vii. Purchase/lease of facilities or vehicles (e.g., buildings, buses, vans, cars)
 - viii. Rentals one day only (written justification and approval needed for additional time)
 - ix. Entertainment exceptions shall be made for community events (written

- justification and approval needed prior)
- x. Land acquisition
- xi. Furniture
- xii. Honorariums for presenters/speakers and any costs associated with travel expenses
- xiii. Appliances and home goods (e.g., refrigerators, microwaves, stoves, tabletop burners) (written justification and approval needed)
- xiv. Tuition/Scholarships
- xv. Capital improvements and permanent renovations (e.g., playgrounds, buildings, fences, wiring)
- xvi. Clothing or uniforms (written justification and approval needed)
- xvii. Project banquets/luncheons
- xviii. Costs for items/services already covered by indirect costs allocation (supplanting)
- xix. Out of state college tours
- xx. Out of county field trips
- xxi. Alcohol
- xxii. Airfare
- xxiii. Boat rentals
- xxiv. Family incentives
- xxv. Car mileage
- xxvi. Stipends
- xxvii. Laboratory fees
- xxviii. Computers
- xxix. Health benefits
- xxx. Digital Cameras
- xxxi. Plaques
- xxxii. Hotel Costs
- xxxiii. Housing (written justification and approval needed based on programming)
- h) To maintain books, records and documents in accordance with generally accepted accounting procedures and practices to maintain adequate internal controls which, relating to the project(s), sufficiently and properly reflect all expenditures of funds provided by the CITY under this Contract; and
- 2) RECIPIENT agrees to provide the City Manager's Office or designee with a quarterly narrative and financial progress report, if applicable, on the program or activity described in Exhibit "A" Recipients Requirements, Contractual Responsibilities and Program Description.

Such reports shall include basic statistical information relative to the program or activity and a statement of expenditures made in each budget category and line item identified in the budget which is included in Exhibit "A" Recipients Requirements, Contractual Responsibilities and Program Description.

RECIPIENT shall receive the first wave of funding upon approval by the City Commission. A narrative and financial report shall be due on the dates listed below, as applicable.

However, following the completion of the first narrative and financial report and as indicated in Exhibit "B" Payment Schedule, the remaining distribution payment to the RECIPIENT shall be contingent upon prior receipt of the required progress narrative and financial report which is due during the preceding quarter. Narrative and financial reports for recipients receiving

quarterly or monthly payments as indicated in Exhibit "B" Payment Schedule shall be due no later than the following dates:

1st Quarterly Narrative & Financial Report (October/November/December) - February 1st 2nd Quarterly Narrative & Financial Report (January/February/March) - May 1st 3rd Quarterly Narrative & Financial Report (April/May/June) - August 1st 4th Quarterly Narrative & Financial Report (July/August/September) - September 30th

If RECIPIENT receives a lump sum payment for a one-time event or an award amount of \$5,000 or less then the RECIPIENT shall be required to submit their narrative and financial report on a due date above as assigned by the CITY at a later date. The due date shall occurs after the program or activity described in Exhibit "A" Recipients Requirements, Contractual Responsibilities and Program Description has concluded.

However, if any of the above dates fall on a weekend, then the due date shall be extended to the next business day, thereafter, as long as it does not exceed the term of this contact.

When submitting the quarterly narrative reports, RECIPIENT shall track and report to the CITY the following:

- a. Current and final outcomes for the program based on the objectives provided in the RECIPIENT's grant application
- b. Include all available statistics and/or numbers regarding the demographics of individuals served by the program; such as the number of CITY of Pompano Beach residents served (include tracking method used)
 - i. Age

c.

- ii. Race
- iii. Gender
- iv. Zip Codes
- v. Household income (if applicable)
- Describe accomplishments of the program to date
- d. Summary of the impact the program has had on its intended target audience; to include challenges faced, photographs of the project and success stories (How did the CITY's funding make a difference in a resident/recipient's life?)

Failure to provide the quarterly narrative reports shall render an organization ineligible to receive future payouts.

The approved budget for the RECIPIENT, included in Exhibit "A" Recipients Requirements, Contractual Responsibilities and Program Description and any changes in the budget which would affect expenditure of funds provided under the terms of this contract, must be approved in writing by the City Manager or his/her designee prior to the expenditure of such funds; provided, that nothing herein shall authorize or allow any expenditure or obligation of funds in excess of the total sum aforesaid.

RECIPIENT shall submit financial reports with all required documentation of expenditures (including original receipts/proofs of payments and itemized list).

Failure to provide a narrative and financial report as assigned by the CITY and/or failure to utilize all of the prior allocated funds from the first six months of the contract shall render an organization ineligible to receive additional payouts and render the organization ineligible for current and future funding from the CITY.

Failure from the RECIPIENT to provide a Quarterly or Final narrative or Monthly, Quarterly or Lump Sum, financial report shall forfeit all outstanding project funding and shall render the RECIPIENT ineligible for additional funding from the CITY.

RECIPIENT shall not be allowed to receive any new funding from the CITY if RECIPIENT has any unspent or uncommitted funds from a previous awarded contract that <u>have not</u> been returned to CITY.

- 4) RECIPIENT agrees that any funds provided by the CITY for the operation of the program or activity during the current CITY's fiscal year, which are residual funds remaining unspent or unencumbered by any existing (not contingent) legal obligation shall be retained by the CITY.
- 5) RECIPIENT shall not use the CITY's logo, materials, or testimony for promotion of the RECIPIENT's program without written authorization from the CITY Manager or its designee.
- 6) RECIPIENTS shall attend a mandatory Orientation provided by the CITY at a date to be determined by the CITY. Failure to attend said Orientation shall be grounds for termination of the contract.
- 7) In cases where a contract is terminated by the CITY for default by RECIPIENT, the CITY reserves the right to deny RECIPIENT's future applications for new funding for a time to be determined by the City Manager, and/or his or her designee, and/or the City Commission.

Organization name: Junior Achievement of South Florida, Inc.

Program funded: Pompano Beach: JA Inspire and JA Fellows

Amount funded: \$17,000

Program description: JA Inspire is an interactive career exploration program that introduces students to high growth/high wage career fields following 3 hours of career readiness curriculum. Students engage with JA Inspire volunteers at the career fair to create connections that allow them to build an understanding of the cross-section of high demand jobs available to them in the future, from mid-skilled trades to highly technical STEM related careers. JA Fellows Company Program unlocks the innate ability in high school students to fill a need or solve a problem in their community by launching a business venture and unleashing their entrepreneurial spirit. Over and 18-week period, Blanche Ely students will start, capitalize, manage their own business, and even present to a panel of local "sharks". This is the same program through which Blanche Ely High School, in collaboration with the City of Pompano Beach and Pompano Beach CRA, recognized March 16, 2019 as the Keep it Klean initiative "kickoff'.

Form Name: Submission Time: Browser: IP Address: Unique ID:

Location:

City of Pompano Beach 2019-2020 Nonprofit Sponsorship Application

May 1, 2019 12:16 pm Chrome 73.0.3683.103 / OS X

73.205.73.72 501197337

26.524499893188, -80.069000244141

About Your Organization

Which Fiscal Year Is Your Organization Applying For?

2019-2020

Full Name of Nonprofit:

Junior Achievement of South Florida

Mission of Nonprofit:

Junior Achievement of South Florida's mission is to inspire and prepare young people throughout Broward and south Palm Beach counties to succeed in a global economy.

Brief Overview of Nonprofit:

Junior Achievement of South Florida fulfills our mission through over twenty volunteer-based K-12 programs provided in local classrooms and at the JA World Huizenga Center at Broward College. Approximately 60% of the children we serve are eligible for free/reduced priced lunches, though it varies per school. Last year we served 47,085 K-12 students and filled a record-breaking 7,150 volunteer opportunities!

Junior Achievement of South Florida's twenty-plus K-12 programs address:

- Work-readiness: JA programs empower and prepare local students to succeed in the work force. Through volunteer mentors we educate students about employer expectations and real world work experiences. Students develop and strengthen the soft skills, technical skills, and interview skills needed to stand out.
- Career Awareness: Many JA programs let students "live in the adult world" for a day to explore careers and gain valuable insight and motivation to begin their own path to meaningful work.
- Leadership Skills: JA programs help students, particularly high school students, practice and utilize leadership skills, make critical decisions, learn from actual good and "not so good" decisions, and make meaningful philanthropic investments.
- Drop Out Prevention: JA programs reengage students and make school meaningful and even fun. While the estimated U.S. national graduation rate is 73%, the rate for JA students involved in a longitudinal study with two JA experiences is 93%, and those with 3+ JA experiences is 100%.
- Financial Literacy: JA programs can stop the cycle of financial illiteracy by providing fundamental knowledge that will be used for a lifetime.
- Entrepreneurial Education: Sparking the flame of business ownership can change a family's destiny and an entire community. JA lights the match for hundreds of students from families of all backgrounds.

Nonprofit Website:	www.jasouthflorida.org		
Which Funding Priority Does Your Nonprofit Qualify For:	Workforce Readiness		
Type of Organization - select the one that best applies:	Education/Research		

Executive Summary of How Nonprofit will use City of Pompano Beach Funding:

Funding from the City of Pompano Beach will help provide the:

• JA BizTown in-class curriculum and culminating one-day simulation experience at JA World Huizenga Center at Broward College for approximately 820 fifth grade students from Charles Drew, Cresthaven, Cypress, Markham, McNab, Norcrest, Palmview, Pompano Beach, and Sanders Park Elementary Schools. Following in-class curriculum, students will be transported to JA BizTown for a fully interactive, true-to-life, simulated town experience to learn the fundamental relationship between academics and working for a living. Students will run the various eighteen businesses, earn paychecks, open/manage bank accounts, take out and repay business loans, vote, price and advertise goods and services for sale, and more. Students will become full-fledged consumers by making

• JA Finance Park in-class curriculum and culminating one-day simulation experience at JA World Huizenga Center at Broward College for approximately 790 eighth grade students from Crystal Lake and Pompano Beach Middle Schools. Following 16-hours of in-class curriculum, students will be transported to JA Finance Park to explore career opportunities and create a 21-line-item budget based on an assigned an individual profile, including career, family size, credit score, salary and student loans.

purchases at other student-run businesses within the "town."

- 2nd Annual JA Inspire in-class curriculum and culminating JA Inspire Career Fair Day for approximately 575 eighth grade students from Crystal Lake and Pompano Beach Middle Schools on a date that JA World Huizenga Center at Broward College. JA Inspire is a career pathways exploratory program that gets students to examine their individual interests to figure out where they want to be, and then connects students to local employers to open students' eyes to skills and coursework needed to get them there.
- JA Fellows Company Program for approximately 25 students from Blanche Ely High School, JA Fellows enables students to gain real-world experience by working in teams of 15-25 to conceptualize, capitalize and manage their own small business over 18 weeks. During the week of December tha 2019, a panel of experts will offer feedback on the students' business plans in a "Shark Tank style" event. After winter break, the companies' leadership team will meet for the JA Fellows Mid-Year Entrepreneurial Boot Camp that provides focused learning on public speaking, marketing, presentations, and annual report creation, presented by local specialists. At the final competition (known as the JA Fellows Spark Tank Finale in April 2020, date TBA) the top teams will once again face a panel of "sharks", showcase their company's success and compete in categories such as Best Sales Pitch, Best Trade Show Booth, Best Commercial, and Company of the Year. Awards and scholarship opportunities are also offered with the ultimate prize being a chance to compete in Washington D.C. with teams from across the country.

How Does Your Nonprofit/Program Fit the Guidelines and Funding Interests?

Junior Achievement believes that helping young people gain the skills they need to compete in the workforce is critical to their future success and the vitality of our economy. JA has long been a leader in providing hands-on, relevant, interactive, project based critical career skills training that helps prepare youth for the workforce. In fact, this has been one of our three core focuses for several decades. Sir Richard Branson has stated, "transformation of education is necessary to create more effective outcomes for students," and then cited JA as the model framework through which to achieve such a transformation. "Not only does JA inspire passionate young people," Sir Richard said, but "they fuel the entrepreneurial spirit and cultivate a culture of success."

JA of South Florida's leadership is committed to creating opportunities and pathways for employability of youth. The leadership is dedicated to further developing innovative programs that produce highly effective outcomes for students. We recognize that programs like JA BizTown, JA Finance Park, JA Inspire, and JA Fellows must not only provide skills training that will prepare students for employment and entrepreneurship, but must also promote and support employment and self-employment.

JA has a massive opportunity and ability to link with businesses, educational institutions, governmental entities, etc. due to the very nature of our core focus areas of workforce readiness, entrepreneurship and financial literacy. Our mission is well aligned with the focuses of many business leaders, governmental representatives and educational institutions. We are all focused on the issue of building a talent pipeline for the future.

JA has very strong ties to business leaders and has several ways that we interact with them on a regular basis. First, we are fortunate to have a diverse board of directors of 62 business people who are committed to supporting the mission. These members represent companies of various sizes across many industries. These companies are involved with JA in many ways and have come to trust JA's expertise in the areas of workforce readiness, entrepreneurship and financial literacy.

Second, JA hosts a CEO Advisory Council, which brings C-level executives together 3-4 times a year, to discuss issues like workforce development. Through these meetings we are able to better understand the needs of the employers and educate them on why strategies like soft skills training can help prepare the next generation of employees. We communicate with these leaders throughout the year and share successful examples of the experiences of youth and employers through our various programs. This forum also allows us to encourage these leaders to get their employees involved in our programs as volunteer mentors.

Junior Achievement of South Florida, celebrating one hundred years of service worldwide, and sixty years of service locally, is proud to serve the residents of Pompano Beach through our work readiness,

entrepreneurship, and financial literacy programs.

Statement of Need:

According to Broward by the Numbers (1/2017), youth unemployment remains consistently higher than other age groups. Currently, 15% of adults under 25 are unemployed. In part, this is due to unskilled workers entering the labor force from high school. Employers cite a lack of critical life and soft skills as a key barrier to employment. And the demand for these types of skills is only increasing. According to Harvard University research. occupations that require strong social skills have grown faster than others since 1980 and show consistent wage growth since 2000. Since educational leaders have focused on increasing academic standards and measuring progress through a barrage of tests, soft skills have been pushed aside, leaving our youth at a distinct disadvantage. JA BizTown addresses soft skills training at an early age, teaching customer service, communication, teamwork, adaptability, problem-solving, creativity, work ethic, interpersonal skills and even time management. JA Inspire teaches necessary success skills and provides an opportunity to utilize them at the culminating at a JA Inspire Career Fair. JA Fellows puts kids into the boardroom to work together, brainstorm, strategize and delegate to turn a profit for their investors, to whom they must present in order to get investments.

Today's students have little opportunity in school to gain exposure to the plethora of careers that exist in our community across numerous industries. Whether a student is college-bound or bound for trade school, students need to have the opportunity to learn about careers that will excite them and motivate them to graduate and grow. The JA Finance Park program addresses this issue by introducing hundreds of career opportunities during the simulation portion, including salary ranges and educational requirements. Through JA Inspire, students learn about the career opportunities in our South Florida industries, while meeting and interacting with business representatives at all levels, leaving them inspired and motivated.

To put Americans back to work, we must create a powerful wave of innovative, entrepreneurial thinkers. The goal is to foster new dynamics for the American workforce by bringing entrepreneurship and innovation into the classroom. With economic growth and job creation at the forefront of the national debate, the need to cultivate an inventive, knowledge-based economy is more important than ever. The emerging globalization of the 21st century knowledge-based economy challenges America's ability to compete. Many question whether schools are creating the talent pipeline necessary to fuel the country's economic engine. Junior Achievement is poised to serve as a solution provider. Junior Achievement can answer many of the challenges formed by the dynamic economic factors now facing American businesses through programs that educate youth on the power of entrepreneurship. The catalyst for this response is a newly re-imagined JA Company Program called JA Fellows Company Program. The re-imagined experience sparks the entrepreneurial spirit in students by helping them understand how to incubate and foster a successful enterprise. It establishes a pipeline of inspired and prepared individuals

who will be the entrepreneurial game our economy.	J p p , puol

Include a Description of the Geographic Area You Serve:	Broward County, Boca Raton and Delray Beach
Does Your Organization Receive Matching Funds?	Yes
If Yes, please explain the matching gift partnership you have.	We have a private donor who will once again match your donation dollar-for-dollar.
Your organization will be able to provide the City documentation of your Matching Funds .	Yes
About Your Board of Directors	
Board Disabled	0
Board Minorities	15
Board Seniors	22
Total Board Members	62
Program/Event Information #1	
Will your organization be hosting an event on City property?	No
Which are you applying for? (Program/Event)	Program
Program/Event Name	Pompano Beach: JA BizTown - JA Finance Park
Type of Program/Event	Nonprofit Program/Seminar/Workshop

Describe the program/event succinctly:

JA BizTown is a fully interactive, true-to-life, simulated town experience, following up to 16 hours of in-class curriculum, where students work and live as citizens and employees of JA BizTown, while utilizing their newly learned soft skills necessary for successful participation in the world of work. Students run the various eighteen businesses, earn paychecks, open/manage bank accounts, take out and repay business loans, vote, price and advertise goods and services for sale, and more.

JA Finance Park starts with up to 16 hours of in-class curriculum and culminates in a one-day experience during which students explore careers and figure out how much to spend on housing, insurance, transportation, etc. to create/balance a 21-line item budget. This is all done based on an assigned life-scenario that includes family size, marital status, credit score, education and salary.

By taking on adult roles, kids become better prepared for their future as consumers, investors & workers.

Elaborate on your program/event objectives. How do you plan on using the funding to solve the problem?

JA BizTown "citizens" will learn how their interests and skills can lead to exciting careers. They will have an opportunity to assess their own skills and interests and to see what kinds of jobs are available at JA BizTown. They will even have an opportunity to fill out a job application and experience the job interview process. Students will:

- · Recognize their interests and skills.
- Explain the relevance of interests and skills in career exploration and planning.
- Distinguish the differences among the four primary career types: people, ideas, data, and things.
- Categorize STEM careers into different types.
- Demonstrate appropriate workplace behaviors.
- · Define resume, job interview, and applicant.
- · Complete a job application.
- Model appropriate business greetings.
- · Demonstrate proper interview skills.

JA Finance Park students will recognize the fundamental role that income plays in their personal finances and the factors that affect income and take-home pay. They will discover how their decisions about education and careers make an impact on their potential income and quality of life. Students will:

- · Rate their interests, abilities, and values.
- Determine work preferences and match them to career choices.
- Define taxes and explain their purpose and impact on income.
- · Figure net monthly income.

Funding of \$16,100 from the City of Pompano Beach will cover a portion of:

- Program Salaries for employees who provide hands-on services with students: VP of Education, Capstone Director, Program Coordinator, Administrative Support Leader, Director of Volunteer Services, Volunteer Coordinator, Receptionist, Program Manager (3), and Program Assistants (4)
- Curriculum costs
- · Volunteer recruitment, training, and recognition

What are the outcomes of your program/event?

We will deem this program a success for the City of Pompano Beach when: (JA BizTown)

- 97% of the fifth graders complete the JA BizTown curriculum and simulation.
- 97% of students research and get a job at JA BizTown.
- 80% of students show an increase between the pre- and post-tests.
- Business CEO's create reports that detail production and sales figures, and provide instant feedback as to whether a business is meeting goals.
- 80% of student checkbook registers are reconciled to their bank statements.

(JA Finance Park)

- 97% of the eighth graders complete the JA Finance Park curriculum and simulation
- At least 90% of the students correctly complete their budget, meaning they pay their bills for all of the twenty-one items on the budget and have money left over to save, invest, and/or donate to charity.
- 80% of students show an increase between the pre- and post-tests.

Estimated # of Attendees at the Program/Event (select the one that best applies)

1,001-5,000

Please Specify the Number of City of Pompano Beach Residents Your Organization will Serve if the Program/Event is Funded: 1000

Describe the demographics of the population you are impacting with this program/event: Demographics: Socioeconomic characteristics of a population expressed statistically, such as age, sex, education level, income level, occupation.

Based on Broward County Public School's Demographics & Student Assignments Department, the 820 fifth graders, to be served from the nine public elementary schools in Pompano Beach, are mostly between 10-11 years old with an average of 89% eligible for free/reduced priced lunches and 56% African American, 1% Asian, 2% multi-ethnicity, 30% Hispanic and 11% Caucasian. These students will be provided the JA BizTown in-class curriculum and one-day simulation.

Based on Broward County Public School's Demographics & Student Assignments Department, the 790 eighth graders, to be served from the two public middle schools in Pompano Beach, are mostly between 13-14 years old with an average of 51% eligible for free/reduced priced lunches and 53% African American, 1% Asian, 1% multi-ethnicity, 15% Hispanic and 21% Caucasian. These students will receive the JA Finance Park in-class curriculum and one-day simulation.

Start Date of Program/Event:

Oct 01, 2019

End Date of Program/Event:	Jun 30, 2020
Does your program/event have a start time/end time?	No
Name of Program/Event Venue:	Junior Achievement of South Florida
Address of Program/Event Venue Location:	1130 Coconut Creek Blvd. Coconut Creek, FL 33066
Attire of Program/Event (select the one that best applies):	Business Casual
List any Benefits or Amenities the City of Pompano Beach Receives:	Recognition of the City of Pompano Beach via: Logo and story in the Junior Achievement email blast to 23,000 community members. Logo on volunteer nametags on days of JA BizTown and JA Finance Park simulations. Microphone recognition on the JA BizTown and JA Finance Park simulation days. Annual Junior Achievement Impact Report. www.jasouthflorida.org www.facebook.com/JASFL www.twitter.com/JASouthFlorida www.instagram.com/jasouthflorida City employees and friends are invited to visit or volunteer on any of the simulation days!
Amount Requested:	16100
Are you applying for a second Program/Event?	Yes
Program/Event Information #2	
Will your organization be hosting an event on City property?	No
Which are you applying for? (Program/Event)	Program
Program/Event Name	Pompano Beach: JA Inspire and JA Fellows
Type of Program/Event	Nonprofit Program/Seminar/Workshop

Describe the program/event succinctly:

JA Inspire is an interactive career exploration program that introduces students to high growth/high wage career fields following 3 hours of career readiness curriculum. Students engage with JA Inspire volunteers at the career fair to create connections that allow them to build an understanding of the cross-section of high demand jobs available to them in the future, from mid-skilled trades to highly technical STEM related careers.

JA Fellows Company Program unlocks the innate ability in high school students to fill a need or solve a problem in their community by launching a business venture and unleashing their entrepreneurial spirit. Over and 18-week period, Blanche Ely students will start, capitalize, manage their own business, and even present to a panel of local "sharks". This is the same program through which Blanche Ely High School, in collaboration with the City of Pompano Beach and Pompano Beach CRA, recognized March 16, 2019 as the Keep it Klean initiative "kickoff".

Elaborate on your program/event objectives. How do you plan on using the funding to solve the problem?

JA Inspire allows students to:

- Connect with professionals from some of the region's most prominent employers.
- Explore career pathways and learn about the skills needed for in-demand jobs.
- Empower students to connect their own interests with a variety of career opportunities.
- Strengthen their coursework pathway for high school and beyond.

JA Fellows students are able to identify the key elements of organizing and operating a business and to consider creating their own start-up business. For example, students:

- Collaborate as a group to decide on the product or service that the Company will sell.
- Determine entrepreneurial traits and choose a business team.
- Engage in business communication and implementation.
- Complete business closing and liquidation tasks, including record keeping.
- · Understand the importance of networking.
- · Build relationships with others in their group.
- Explore potential ways to fund their venture.

Funding of \$17,000 from the City of Pompano Beach will cover a portion of:

- Program Salaries for employees who provide hands-on services with students: In-class Program Manager (JA Inspire) and Director of Entrepreneurship Initiatives (JA Fellows) and Sr. Director, Workforce Development (JA Fellows and JA Inspire).
- Curriculum costs
- · Program supplies, JA Fellows Retreat, JA Fellows Finale
- · Volunteer recruitment, training, and recognition
- Printing

Funding will also cover transportation for Pompano Beach Middle and Crystal Lake Middle School eighth grade students to get to and from the JA Inspire Career Fair.

What are the outcomes of your program/event?

(JA Inspire)

- 97% of the eighth graders complete the JA Inspire curriculum and JA Inspire Career Fair.
- 80% of students show an increase between the pre- and post-tests.
- 75% of students are introduced to businesses that they didn't know before.
- 70% of students will learn things that will help get them a job.

(JA Fellows Company Program)

- 85% of students show educational attainment between the pre- and the post-tests.
- Blanche Ely's company presents their business plan and gain feedback from a panel of local successful "sharks."
- 95% of students gain 21st century and STEM skills to better compete in the global economy.
- 95% of students will increase confidence as a leader.
- 95% of students will increase career awareness and readiness.
- 95% of students engage in collaboration that connects them from different locations and cultures.

Estimated # of Attendees at the Program/Event (select the one that best applies)

501-1,000

Please Specify the Number of City of Pompano Beach Residents Your Organization will Serve if the Program/Event is Funded: 525

Describe the demographics of the population you are impacting with this program/event: Demographics:
Socioeconomic characteristics of a population expressed statistically, such as age, sex, education level, income level, occupation.

Based on Broward County Public School's Demographics & Student Assignments Department, the 575 eighth graders, to be served from the two public middle schools in Pompano Beach, are mostly between 13-14 years old with an average of 51% eligible for free/reduced priced lunches and 53% African American, 1% Asian, 1% multi-ethnicity, 15% Hispanic and 21% Caucasian. These students will receive the JA Inspire in-class curriculum and JA Inspire Career Fair.

Based on Broward County Public School's Demographics & Student Assignments Department, the 25 JA Fellows students to be served from Blanche Ely High School are mostly between 15-18 years old with an average of 93.1% eligible for free/reduced priced lunches and 80% African American, 1.5% multi-ethnicity, 16% Hispanic and 2% Caucasian.

Start Date of Program/Event:

Oct 01, 2019

End Date of Program/Event:

Jun 30, 2020

Does your program/event have a start time/end time?	No				
Name of Program/Event Venue:	JA World Huizenga Center				
Address of Program/Event Venue Location:	1130 Coconut Creek Blvd. Please note that the dates for JA Inspire Career Fair ARE NOT SET yet. Coconut Creek, FL 33066				
Attire of Program/Event (select the one that best applies)	Business Casual				
List any Benefits or Amenities the city of Pompano Beach Receives:	Recognition of the City of Pompano Beach via: Logo and story in the Junior Achievement email blast to 23,000 community members. Logo on all marketing materials for JA Fellows Company Program. Microphone recognition at the JA Inspire Career Fair; JA Fellows Boot Camp; and JA Fellows Spark Tank Finale. Annual Junior Achievement Impact Report. www.jasouthflorida.org www.facebook.com/JASFL www.twitter.com/JASouthFlorida www.instagram.com/jasouthflorida Complimentary JA Inspire Career Fair Vendor Pass City employees and friends are invited to visit or volunteer for the JA Inspire Career Fair!				
Amount Requested:	17000				
Additional Activities					
Are there any additional activities associated with the primary sponsorship event (Examples include VIP event, Kickoff event, Awards Ceremony, Thank You/Recognition Party, etc)	Yes				
Name of Event:	JA Fellows Spark Tank Finale				
Description of Event:	At the final competition in April 2020 (known as the JA Fellows Spark Tank Finale) at JA World Huizenga Center, the top teams will once again face a panel of "sharks". Each JA Fellows company must apply and qualify to participate. Students will showcase their company's success and compete in categories such as Best Sales Pitch, Best Trade Show Booth, Best Commercial Video, and Company of the Year. Awards and scholarship opportunities are also offered with the ultimate prize being a chance to compete in Washington D.C. with teams from across the country.				

Apr 01, 2020	
08:00 AM	
12:00 PM	
JA World Huizenga Center	
1130 Coconut Creek Blvd.	11-11-
Coconut Creek, FL 33066	
Business	
	08:00 AM 12:00 PM JA World Huizenga Center 1130 Coconut Creek Blvd. Coconut Creek, FL 33066

What are your organization's credentials? Tell us why your organization does it better than anyone else.

Junior Achievement of South Florida (JA) is completing the tenth year operating the largest outreach for capstone programs in the world. Since opening in the fall of 2009, over 341,000 students have studied and visited JA BizTown and JA Finance Park at JA World Huizenga Center at Broward College. In total, over 970,000 students have been inspired through JA since inception in 1959. No other organization is offering programs like ours to local youth. The JA World Huizenga Center is the largest facility of its kind in the world, serving the most students in its two programs: JA BizTown and JA Finance Park.

Junior Achievement of South Florida was selected as the 2018 Nonprofit of the Year by the South Florida Business Journal, and for the second year in a row was awarded one of JA USA's highest honors: the 4 Star Award to recognize staff and boards that meet national standards. Several other major successes have occurred over the last three years, like securing over \$850,000 in public funding from Broward County Public Schools, Broward County, and several municipalities; securing a million dollar donation from JM Family Enterprises; and ending the last fiscal year in the strongest financial position the organization has ever experienced. The entire credit line was paid down, cash reserves grew significantly, and the debt ratio covenant on the bond was eliminated.

Members of the Board of Directors are expected to attend all six board meetings and at least two JA events. Each is expected to secure financial support of a minimum of \$5,000 and to make a meaningful personal gift. Each must serve on at least one Committee (Development, Finance, Governance, Programs, or Storefronts) and personally volunteer in at least one JA World program. New members attend a 45-minute orientation and are assigned a mentor.

The JA model gives school children exposure to adults who can bring their work experiences to the classroom and connect school lessons to the business world. Each year volunteers must be recruited and recognized in order to continue a history of very engaged, qualified volunteers. Our volunteers consistently rate their overall experience as 4.9 on a 5.0 scale, and they also provide anecdotal feedback that we use to improve our sign-up process and training.

Additionally:

- Junior Achievement of South Florida manages a \$5.5 million annual budget.
- Over fifty grants, including 12 municipal grants, were received and managed last year alone.
- Employee Policies and Procedures and Accounting Policies and Procedures are reviewed, and updated as needed, on an annual basis.
- A background check is implemented prior to hiring all employees.
- Appropriate performance incentives and disciplinary measures are in place.
- · A financial audit is completed every year.

• An outside CPA closes our books every month to make sure we comply with federal and state rules and regulations, including those related to prohibited and unallowable activities.

Any other information you wish to share?

This initiative includes 4 high-impact, hands-on workforce-readiness, educational programs for Pompano Beach's public school 5th and 8th grade students, plus 25 Blanche Ely students. We hope you will once again invest in the youth of Pompano Beach through Junior Achievement to help them own their own economic success and see a path to graduation and a career. The students we are training today are the future drivers of our local economy - our consumers, our employees, and our business owners. We proudly recognize the City of Pompano Beach in JA BizTown Town Hall, and we hope you'll continue and grow your support as we propose to increase our impact even more.

las your organization been funded Yes						
before by City of Pompano Beach?						
f yes, when was the most recent year?	2018					
What was the name of program/event funded?	Pompano Beach: JA BizTown - JA Finance Park - JA Inspire					
How much was the funding for this program/event?	20000					
Requested Budget Information						
What is the total value your nonprofit is applying for?	33100					
If you are not awarded the full funding requested for your event/program, will you be able to complete your project?	No					
Are you including the following:	Itemized Budget - Please provide a budget for the program/event you are applying for vs. the agency's annual budget = Yes W9 = Yes					
	IRS Letter = Yes List of Board of Directors = Yes					
	Articles of Incorporation = Yes					

Upload your documents: All items are mandatory.

Charity/Organization Contact

Name	Gina Griffin
Title	Grants Manager

Email	Gina@jasouthflorida.org	
Phone Number	(954) 232-3806	
Address	1130 Coconut Creek Blvd. Coconut Creek, FL 33066	



OGDEN UT 84201-0038

In reply refer to: 0441646085 Feb. 19, 2010 LTR 4168C E0 59-0871446 000000 00

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BODC: TE

JUNIOR ACHIEVEMENT OF SOUTH FLORIDA 1130 COCONUT CREEK BLVD COCONUT CREEK FL 33066-1647 * RECEIVED FEB 2 3 2010



104994

Employer Identification Number: 59-0871446
Person to Contact: A. HOPKINS
Toll Free Telephone Number: 1-877-829-5500

Dear Taxpayer:

This is in response to your Feb. 09, 2010, request for information regarding your tax-exempt status.

Our records indicate that your organization was recognized as exempt under section 501(c)(3) of the Internal Revenue Code in a determination letter issued in May 1994.

Our records also indicate that you are not a private foundation within the meaning of section 509(a) of the Code because you are described in section(s) 509(a)(1) and 170(b)(1)(A)(vi).

Donors may deduct contributions to you as provided in section 170 of the Code. Bequests, legacies, devises, transfers, or gifts to you or for your use are deductible for Federal estate and gift tax purposes if they meet the applicable provisions of sections 2055, 2106, and 2522 of the Code.

If you have any questions, please call us at the telephone number shown in the heading of this letter.

Sincerely yours,

Sheila Bronson

- Heild Bromson

Dept. Manager, Code & Edit/Entity 3

Form W=9
(Rev. October 2018)
Department of the Treasury
Internal Revenue Service

Request for Taxpayer Identification Number and Certification

▶ Go to www.irs.gov/FormW9 for instructions and the latest information.

Give Form to the requester. Do not send to the IRS.

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Print or type. Specific Instructions on page	Note: Check the appropriate box in the line above for the tax classificating LLC if the LLC is classified as a single-member LLC that is disregarded from the owner for U.S. federal tax is so that is not disregarded from the owner for U.S. federal tax is disregarded from the owner should check the appropriate box for the	rom the owner unless the o ourposes. Otherwise, a sing	wner of the I le-member L	LLC is		ption fro (If any)	m FATC	A rep	orting	_
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See	1130 Coconut Creek Boulevard 6 City, state, and ZIP code									
	Coconut Creek, Florida 33066									
	7 List account number(s) here (optional)				_	-	_	-		_
	2.00									
Par	Taxpayer Identification Number (TIN)				_	_		-		_
Enter	your TIN in the appropriate box. The TIN provided must match the na	me given on line 1 to avo	oid Sc	cial secu	rity n	umber				
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Par	Certification									_
	penalties of perjury, I certify that:									_
2. I an Ser	number shown on this form is my correct taxpayer identification num n not subject to backup withholding because; (a) I am exempt from ba vice (IRS) that I am subject to backup withholding as a result of a failu onger subject to backup withholding; and	ckup withholding, or (b)	I have not	been no	tified	by the	Interna	l Rev	enue nat I an	n
3. I an	a U.S. citizen or other U.S. person (defined below); and									
4. The	FATCA code(s) entered on this form (if any) indicating that I am exem	pt from FATCA reporting	g Is correct	t.						
you ha acquis other	cation Instructions. You must cross out Item 2 above if you have been not realled to report all Interest and dividends on your tax return. For real estition or abandonment of secured property, cancellation of debt, contribution interest and dividends, you are not required to sign the certification,	state transactions, Item 2 ions to an individual retire	does not ag ement arran	oply. For gement	morto	gage in and de	terest p neraliv.	aid, bavn	ents	3 0
Sign Here	Signature of June Sulland	lo t	Date ► /	/28	11	9				
Ge	neral Instructions	• Form 1099-DIV (div	vidends, in	cluding t	hose	from s	tocks o	r mu	ual	
Section noted	n references are to the Internal Revenue Code unless otherwise	Form 1099-MISC (proceeds)	various typ	es of inc	ome,	prizes	, awarc	s, or	gross	
relate	e developments. For the latest information about developments d to Form W-9 and its instructions, such as legislation enacted hey were published, go to www.irs.gov/FormW9.	Form 1099-B (stoctransactions by broken)		l fund se	iles ai	nd cert	ain oth	er		
	pose of Form	 Form 1099-S (proc Form 1099-K (merc 						nsact	ions)	
	lividual or entity (Form W-9 requester) who is required to file an	• Form 1098 (home r								
Inform	ation return with the IRS must obtain your correct taxpayer ication number (TIN) which may be your social security number	1098-T (tuition) • Form 1099-C (cand				,				
(SSN)	individual taxpayer Identification number (ITIN), adoption	• Form 1099-A (acqu	,	pandonn	nent c	f secu	red pro	perty)		
(EIN),	er Identification number (ATIN), or employer Identification number to report on an information return the amount paid to you, or other not reportable on an information return. Examples of information	Use Form W-9 ont	ly if you are	a U.S.						
return	s include, but are not limited to, the following. n 1099-INT (interest earned or paid)	If you do not retun be subject to backup later.	n Form W-9	to the i						

State of Florida Department of State

I certify from the records of this office that JUNIOR ACHIEVEMENT OF SOUTH FLORIDA, INC. is a corporation organized under the laws of the State of Florida, filed on January 13, 1984.

The document number of this corporation is N00908.

I further certify that said corporation has paid all fees due this office through December 31, 2018, that its most recent annual report/uniform business report was filed on January 24, 2018, and that its status is active.

I further certify that said corporation has not filed Articles of Dissolution.

Given under my hand and the Great Seal of the State of Florida at Tallahassee, the Capital, this the Twenty-fourth day of January, 2018



Ken Deforman Secretary of State

Tracking Number: CC9396613110

To authenticate this certificate, visit the following site, enter this number, and then follow the instructions displayed.

https://services.sunbiz.org/Filings/CertificateOfS tatus/CertificateAuthentication

Junior Achievement of South Florida

Board of Directors

Board Member		Company	Job Title
ir. Alfredo Aguirre		Merrill Lynch Wealth Management	First Vice President
		: 600 N Pine Island Road, Ste. 300 Plantation, FL 33324 : Board of Directors	Phone: 954-916-2834 (Organization-Direct) Email Address: alfredo_aguirre@ml.com
		Development Committee	
ls. Amy Allen		Avison Young	Vice President Marketing
	Address	: 500 W Cypress Creek Road, Suite 350 Fort Lauderdale, FL 33309	Phone: 954-903-1812 (Organization-Direct) (561) 714-8691 (Mobile) Email Address: amy.allen@avisonyoung.com
	Committee(s):	Board of Directors Executive Committee	Email Address. amy.ailen@avisonyoding.com
r. Carlos Alvarez		BBVA Compass Bank	Market President
		350 E. Las Olas Blvd., Ste. 980 Fort Lauderdale, FL 33301 Board of Directors	Phone: (561) 346-7391 (Mobile) Email Address: ca.alvarez@bbva.com
/r. Peter Anderson	- CHAIR	Raymond James Financial, Inc.	Financial Advisor
	Address	632 S. Federal Hwy Fort Lauderdale, FL 33301	Phone: 954-984-3343 (Organization-Main) (954) 205-5009 (Mobile) Fax: (954) 984-4829 Email Address: peterandersonmba@aol.com
	Committee(s):	Board of Directors Executive Committee Governance Committee	Email Address. peterandersoningaligativem
r. Robert Arroyo		Pollo Tropical	Director of HR Opertions
		: 10865 NW 66th Court Parkland, FL 33076 : Board of Directors Development Committee	Phone: (954) 536-8169 (Mobile) Email Address: rarroyo@pollotropical.com
Mr. Robert Birdson	g	OK Generators	
	Address:	373 N River Avenue Deerfield Beach, FL 33441	Phone: 954-428-9990 (Organization-Main) 954-501-5547 (Mobile) Email Address: bobb@okgenerators.com
	Committee(s):	Board of Directors	
ds. Maureen Canad	da	Lighthouse Point Marina, Inc.	CEO
		2830 NE 29 Avenue Lighthouse Point, FL 33064	Phone: 954-941-0227 (Organization-Main) (954) 261-6251 (Mobile) Fax: (954) 941-3223 Email Address: mcanada@lhpmarina.com
	Committee(s):	Board of Directors Circle of Wise Women Innovative Initiatives Committee	
/Ir. Richard Farah		Salesforce	Director, Software Engineering
		7312 NW 45th Ave Coconut Creek, FL 33073 Board of Directors	Phone: (954)249-6746 (Mobile) Email Address: Rick_farah@yahoo.com
/r. Michael A. Fisc	hler	Fischler & Friedman, P.A.	CEO
	Address	1000 S Andrews Avenue Fort Lauderdale, FL 33316	Phone: 954-763-5778 (Organization-Main) (954) 232-9582 (Mobile) Fax: (954) 763-3238 Email Address: michael@ffpa-law.com
	Committee(s):	Board of Directors Governance Committee Legacy Council, Chairman	
Ars. Katherine Fos	ter	Bluegreen Corp.	SVP of Business Development & Innovation
	Address:	4960 Conference Way North, Suite 100 Boca Raton, FL 33431	Phone: 561-912-8000 (Organization-Main) (954) 646-1239 (Mobile) Email Address: kathy.foster@bluegreenvacations.com
	Committee(s):	Board of Directors Executive Committee Programs Committee, Board Chairman	. 5

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Mr. David Greenberg **Greenberg Capital** President/CEO

> Address: 4183 Briarcliff Circle Phone: (855) 521-9100 (Organization-Main)

Boca Raton, FL 33496 (561) 521-9100 (Mobile) Email Address: dgreenberg22@me.com

Committee(s): Board of Directors

Mr. Alan Gross EY Senior Manager | Transaction Advisory Services

Address: 5100 Town Center Circle Phone: 561-955-8000 (Organization-Main)

Suite 500-Tower II 561-613-2800 (Mobile) Boca Raton, FL 33486 Email Address: alan.gross@ey.com

Committee(s): Development Committee

Mr. David Gussack Exotech, Inc.

Mrs, Karen Kilpatrick

Address: 1851 Blount Road Phone: 954-917-1919 (Organization-Main)

Pompano Beach, FL 33069 Email Address: David@exotech.com

Committee(s): Marketing/PR/External Affairs Committee

Mr. Stephen N. Henry University of Miami Sports Medicine Institute Physician

Address: 5555 Ponce De Leon Blvd., 3rd Floor Phone: (305) 689-0100 (Organization-Direct)

Coral Gables, FL 33146 Email Address: snh55@med.miami.edu

Committee(s): Board of Directors

Mr. Brandon L. Hensler **NSU - Main Campus Executive Director of Public Relations and Marketing** Communications

Address: 3100 College Avenue Phone: (305) 542-2523 (Mobile)

Davie, FL 33314 Email Address: brandon.hensler@nova.edu Committee(s): Board of Directors **Executive Committee**

Governance Committee Marketing/PR/External Affairs Committee, Board Chairman

Governance Committee

Mr. Timothy Hogans, Jr. - SECRETARY NextEra Energy (FPL) External Affairs Manager

> Address: 7201 Cypress Road Phone: 954-321-2189 (Organization-Main)

Plantation, FL 33317 305-215-1800 (Mobile)

Email Address: tim.hogans@fpl.com Committee(s): Board of Directors **Executive Committee**

Ms. Brenda Horner **Consolidated Credit Solutions Director of Operations**

Address: 5701 W Sunrise Blvd, Suite 200 Phone: 954-377-9100 (Organization-Direct)

Fort Lauderdale, FL 33313 Email Address: bhorner@consolidatedcredit.org

Committee(s): Board of Directors Governance Committee

Deloitte LLP Mr. Geoffrey Horst - TREASURER Tax Managing Partner

Address: 333 SE 2nd Avenue Suite 3600 Phone: 305-372-3125 (Organization-Direct) Miami, FL 33131 Email Address: ghorst@deloitte.com

Committee(s): Board of Directors

Executive Committee Finance Committee

Mr. Nicholas Kaniaris PNC Financial Services Group, Inc., The District Manager

> Address: 200 E Broward Blvd., 9th Floor Phone: 954-745-4376 (Organization-Direct) Fort Lauderdale, FL 33301 (954) 804-9041 (Mobile)

> > Vice President of Marketing

Email Address: nikokaniaris@yahoo.com Committee(s): Board of Directors

Programs Committee

Jazwares, LLC

Marketing/PR/External Affairs Committee

Address: 963 Shotgun Road Phone: (954) 845-0800 (Organization-Main) Sunrise, FL 33326 954-309-3640 (Mobile)

> Email Address: kkilpatrick@jazwares.com Committee(s): Innovative Initiatives Committee

Mr. Andrew Koenig City Furniture President

Address: 6701 N Hiatus Road Phone: 954-597-2200 (Organization-Main)

Tamarac, FL 33321 (954) 829-4385 (Mobile) Email Address: andrewk@City-Furniture.com

Committee(s): Board of Directors

Development Committee

2/22/2019 Page 2 of 6 Mr. Thomas Loffredo **Gray Robinson**

Address: 401 E Las Olas Blvd. Suite 1000 Fort Lauderdale, FL 33301

Phone: 954-761-8112 (Organization-Main) 954-895-3405 (Mobile) Email Address: tom.loffredo@gray-robinson.com

Committee(s): Board of Directors

Dr. Nicole Mancini The School Board Of Broward County

> Address: 600 SE 3 Avenue, Floor 12 Fort Lauderdale, FL 33301-3125

Committee(s): Board of Directors

Programs Committee

Address: 401 E Las Olas Blvd., Ste 800

Fort Lauderdale, FL 33301

Phone: (754) 415-4517 (Mobile)

Email Address: nicole.mancini@browardschools.com

Ms. Lois Marino

Hoffman's Chocolates

Director of Community Engagement

Phone: 954-940-6373 (Organization-Direct) (954) 558-5543 (Mobile)

Email Address: Imarino@bbxcapital.com

Committee(s): Board of Directors

Marketing/PR/External Affairs Committee, Co Chair

Mr. Paul Marko Stiles Corporation

> Address: 301 E Las Olas Blvd Fort Lauderdale, FL 33301 Committee(s): Board of Directors

Development Committee

Address: 200 E. Broward Blvd., Ste. 1800

Fort Lauderdale, FL 33301

President

Phone: 954-627-9300 (Organization-Main)

Email Address: paul.marko@stiles.com

Ms. Michelle Martinez Reyes

Greenspoon Marder Law

Chief Marketing Officer

Phone: (954) 333-4357 (Organization-Direct)

(305) 721-7055 (Mobile)

Fax: (954) 333-4247 Email Address: michelle.martinez.reyes@gmlaw.com

Committee(s): Board of Directors

VP Business Banking

Ms. S. Carolina Mata **BankUnited**

Address: 7765 NW 148th Street Miami Lakes, FL 33016 Committee(s): Board of Directors

Circle of Wise Women

Event-Spark Tank Finale, Board Chairman

Phone: (305) 778-6747 (Mobile) Email Address: cmata@bankunited.com

Mrs. Jamie Mayersohn

Mayersohn Law Group P.A.

Address: 101 NE Third Avenue Suite 1250

Fort Lauderdale, FL 33301

Phone: 954-765-1900 (Organization-Main) (954) 557-5664 (Mobile)

Email Address: imayersohn@bellsouth.net

Mr. Joel D. Mayersohn

Mr. Michael McGinn

Mr. Alan McKay

Mr. Ronnie Medina

Dickinson Wright

Address: 350 East Las Olas Blvd., Suite 1750

Fort Lauderdale, FL 33301

Phone: (954) 991-5420 (Organization-Main) (954) 557-5664 (Mobile) Email Address: JMayersohn@dickinsonwright.com

Committee(s): Board of Directors Finance Committee

Committee(s): Circle of Wise Women

Prince Capital Partners

FLT Geosystems

Address: 20801 Biscayne Blvd. Suite 301

Adventura, FL 33180

Phone: 305-682-5824 (Organization-Direct)

(954) 415-5656 (Mobile) Email Address: mmcginn@princecp.com

Committee(s): Board of Directors

Finance Committee

Principal

Managing Director

Address: 809 Progresso Drive

Fort Lauderdale, FL 33304

Phone: (954) 763-5300 (Organization-Main) (561) 504-1759 (Mobile) Email Address: amckay@fltgeosystems.com

Committee(s): Board of Directors Finance Committee

VP Commercial Loan Officer

Address: 100 North Federal Highway

Fort Lauderdale, FL 33301

Phone: (954) 678-0300 (Organization-Main) (954) 562-9279 (Mobile)

Committee(s): Board of Directors

Email Address: rmedina@mercantilcb.com

Executive Committee

Innovative Initiatives Committee, Chair Elect

Mercantil Commercebank

2/22/2019

Page 3 of 6

BB&T Corporation Broward County Market President Mr. Iwan Mohamed Address: 110 E Broward Blvd, 21st Flr

Fort Lauderdale, FL 33301

Morris Law Group

Phone: 954-233-0455 (Organization-Main) (954) 459-1284 (Mobile)

Email Address: imohamed@bbandt.com

Wealth Preservation Attorney

Committee(s): Board of Directors

Mr. Stuart R. Morris Address: 7284 W Palmetto Park Road, Suite 101

Boca Raton, FL 33433

Phone: 561-750-3850 (Organization-Main)

954-695-7118 (Mobile) Email Address: smorris@law-morris.com

Committee(s): Board of Directors **Development Committee Executive Committee**

Dr. Avis Proctor **Broward College**

Address: North Campus

1000 Coconut Creek Blvd. Committee(s): Board of Directors

Programs Committee

Phone: 954-201-7350 (Organization-Main)

Email Address: aproctor@broward.edu

Rassler Financial Strategies Mr. C. Scott Rassler

> Address: 138 Dockside Terrace Weston, FL 33327

Committee(s): Board of Directors

Family Wealth Counselor, Creative Problem Solver and Personal

Phone: 954-389-6620 (Organization-Main) Email Address: scott@scottrassler.com

Development Committee

Mr. John T. Ray, III

Sonitrol of Fort Lauderdale President & CEO

Address: 1770 NW 64 Street Suite 630

Fort Lauderdale, FL 33309

Phone: 954-772-9700 (Organization-Main) (954) 275-6120 (Mobile)

Committee(s): Board of Directors **Executive Committee** Finance Committee Governance Committee

Region Vice President Mr. Michael J. Rearden Ameriprise Financial

Address: 3010 NE 40th St

Fort Lauderdale, FL 33308

Phone: 954.308.4900 (Organization-Main) (954) 658-2839 (Mobile)

Email Address: michael.j.rearden@ampf.com

Phone: 954-275-5241 (Mobile)

Email Address: jray@sonitrolftl.com

Mr. James Robertson Adams Benefit

Committee(s): Audit Committee

Address: 5954 NW 74th Terrace Parkland, FL 33067

Email Address: jimrobertsonusa@outlook,com Committee(s): Board of Directors

Innovative Initiatives Committee

Centuric, LLC Mr. Richard Rodriguez

Address: 1314 E. Las Olas Blvd., Ste. 1102

Fort Lauderdale, FL 33301 Committee(s): Board of Directors

Phone: (954) 691-1651 (Organization-Main)

Email Address: rrodriguez@centuric.com

Crowe Horwath LLP Ms. Lisa Roney

> Address: 401 E Las Olas Blvd, Suite 1100 Fort Lauderdale, FL 33301 Committee(s): Board of Directors

Innovative Initiatives Committee

Phone: 954-202-8600 (Organization-Main)

Email Address: lisa.roney@crowe.com

Partner

CEO Mr. Jerome Rosenthal Tire Hut, Inc.

Address: 1250 W Sunrise Blvd.

Phone: 954-462-7780 (Organization-Main) Fort Lauderdale, FL 33311 Email Address: jrwino@bellsouth.net

Kaufman Rossin & Co - Fort Lauderdale

Committee(s): Board of Directors

Mr. Timothy A. Rubin - VICE CHAIR

Development Committee

Director of Client Services

Address: 100 SE 3rd Avenue, Ste 2400

Fort Lauderdale, FL 33394

Phone: 954-713-7435 (Organization-Direct) (954) 609-8127 (Mobile) Email Address: trubin@kaufmanrossin.com

Committee(s): Board of Directors Development Committee **Executive Committee**

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Ms. Meaghan Ryan	Seminole Gaming	Corporate Director
	Address: 6401 Sheridan St Hollywood, FL 33024	Phone: (702) 428-9326 (Mobile) Email Address: meaghan.ryan@shrss.com
Com	mittee(s): Board of Directors	Email Address: meagnan.ryan@snrss.com
¥-1	Programs Committee	
/r. Shawn Sackman	SunTrust Bank, South Florida	Broward County Market President
	Address: 515 E Las Olas Blvd.	Phone: 954-765-7393 (Organization-Direct)
	7th Floor	(954) 540-2018 (Mobile)
	Fort Lauderdale, FL 33301	Email Address: Shawn.sackman@suntrust.com
Com	nittee(s): Board of Directors	
	Development Committee	
ls. Daphnee A. Sainvil	Broward County Commission	Legislative Coordinator
	Address: 115 S Andrews Ave #421	Phone: 954-765-4202 (Organization-Direct)
	Government Center Annex	305-343-2104 (Mobile)
	Fort Lauderdale, FL 33301	Email Address: dsainvil02@gmail.com
Comr	mittee(s): Board of Directors	
	Marketing/PR/External Affairs Committee	
/ls, Franki Schmidt	American Express Company	Vice President Business Development
	Address: 714 NW 123rd Drive	Phone: 888-297-6282 (Organization-Main)
	Coral Springs, FL 33071	954-675-8358 (Mobile)
Comr	nittee(s): Board of Directors	Email Address: franki.lupo.schmidt@aexp.com
4 5	Executive Committee	
/Ir. Joseph P. Schumack		CEO (CEO
	Address: 5325 S University Drive	
	Davie, FL 33328	Phone: 954-846-8400 (Organization-Main) Email Address: schumacker@earthlink.net
Comr	nittee(s): Board of Directors	Elitary (database sortemes (e) ser (ini) (in) (c)
	Development Committee	
dr. Michael Schwarzberg	Wells Fargo Advisors, LLC	First Vice President-Investments/Assistant Branch Manager
	Address: 19950 West Country Club Drive	Phone: 305-933-6324 (Organization-Main)
	Ste. 700	(954) 401-9165 (Mobile)
	Aventura, FL 33180	Email Address: michael.schwarzberg@wfadvisors.com
Comr	nittee(s): Board of Directors	
	Innovative Initiatives Committee	
/Is. Dawn Stagliano	Comcast Corporation	
	Address: 7201 N. Federal Highway	Phone: 561-882-4379 (Organization-Main)
	Boca Raton, FL 33487	954-650-0053 (Mobile)
Comr	nittee(s); Board of Directors	Email Address: dawn_stagliano@comcast.com
	Circle of Wise Women	
/r. Shane Strum	Memorial Healthcare System	
	Address: 4320 Sheridan Street	Phone: (954) 265-4646 (Organization-Main)
	Hollywood, FL 33021	(954) 668-8731 (Mobile)
		Email Address: sstrum@mhs.net
Comr	nittee(s): Board of Directors	
fr. Alfredo Suarez	Royal Caribbean Cruises Ltd.	VP Corporate Development
	Address: 1050 Caribbean Way	Phone: 305-539-6000 (Organization-Main)
	Miami, FL 33132	Email Address: asuarez@rccl.com
Comr	nittee(s): Audit Committee	
	Board of Directors	
/Ir. Erik Sussman	Mass Mutual Financial Group	
	Address: 1000 Corporate Drive	Phone: 954-689-9452 (Organization-Main)
•	Suite 700 nittee(s): Board of Directors	Email Address: eriksussman@financialguide.com
Comr	Event-Hall of Fame	
Comr		Sr. Vice President
Comr fr. Robert Swindell	Event-Hall of Fame Greater Fort Lauderdale Alliance Address: 110 E Broward Blvd Suite 1990	Phone: 954-524-3113 (Organization-Main)
Comr Mr. Robert Swindell	Event-Hall of Fame Greater Fort Lauderdale Alliance	Phone: 954-524-3113 (Organization-Main) (954) 627-0129 (Mobile)
Comr Mr. Robert Swindell	Event-Hall of Fame Greater Fort Lauderdale Alliance Address: 110 E Broward Blvd Suite 1990	Phone: 954-524-3113 (Organization-Main)

2/22/2019 Page 5 of 6

Ms. Cristy Swink

AT&T Inc.

Address: 13450 W Sunrise Blvd. Sunrise, FL 33313

Phone: 954-267-6021 (Organization-Main) (704) 322-5710 (Mobile)

Assistant(s): Ericka Evans, (305) 297-3522, erika.evans@att.com

Committee(s): Board of Directors

Email Address: cs9526@att.com

Mr. Matthew Verga

Senior Audit Manager

Address: 450 E Las Olas Blvd, Suite 1200

Fort Lauderdale, FL 33301

Committee(s): Board of Directors Finance Committee

Phone: 954-524-6000 (Organization-Main) Email Address: mverga@KPMG.com

Mr. Mark S. Walter, CPA

QEP Co.

Senior Vice President - Chief Financial Officer

Address: 1001 Broken Sound Parkway, NW

Boca Raton, FL 33487

Phone: 561-994-5550 (Organization-Main)

(954) 817-2154 (Mobile)

Committee(s): Audit Committee, Board Chairman

Board of Directors Executive Committee Email Address: mwalter@qep.com

Mr. Mitch Welin

ComRes, Inc.

Address: 424 SW 12th Avenue

Deerfield Beach, FL 33442-3108

Committee(s): Board of Directors

Phone: 954-462-9600 (Organization-Main) Email Address: mwelin@comresusa.com

Event-Bowl-A-Thon

Mr. Michael Weymouth

Riverside Hotel

Address: 620 E Las Olas Blvd

Fort Lauderdale, FL 33301

Phone: 954-463-5630 ext. 14 (Organization-Direct)

954-712-9915 (Mobile) Email Address: mike@lasolas.co

Committee(s): Board of Directors

Event-Hall of Fame

Address: 5700 Horizons Lane

Phone: (954) 596-9000 (Organization-Main) (954) 520-4400 (Mobile) Margate, FL 33063

Committee(s): Programs Committee

Email Address: dwolnek@aspklds.com

Mr. Peter R. Woolf

Mr. David Wolnek

Community Volunteer

After School Programs, Inc.

Address: 1208 NE 1st Street Fort Lauderdale, FL 33301

Committee(s): Board of Directors

Phone: (954) 494-1892 (Mobile) Email Address: woolfp@gmail.com

Finance Committee

Eric Yutzy

WPLG-TV

Address: 3401 W Hallandale Beach Blvd.

Pembroke Park, FL 33023

Phone: 954-364-2500 (Organization-Main)

(305) 240-4286 (Mobile) Email Address: eyutzy@wplg.com

Committee(s): Innovative Initiatives Committee

Number of Students** From City of Pompano Beach Schools Served through this grant:	1,610	
PROGRAM EXPENSES		Amount Requested
Direct Program Staff:		
Program Salaries: VP of Education, Capstone Program Director, JA Finance Park		
Program Manager; Program Coordinators, Adminstrative Support Leader, Director		
of Community Outreach, Volunteer Services Coordinator, Receptionist, Capstone		
Program Manager, and Program Assistants (2)	42,606	8,600
Benefits	7,198	
Payroll Taxes	3,269	
In Kind Volunteer Mentors (based on 11 volunteers/day for 8 hrs @\$23.33/hr)	20,659	
Curriculum, Materials, Program Expenses		
Capstone Curriculum, Capstone/Franchise Fees	8,050	6,000
In Kind Bus Transportation	8,050	
Supplies	377	
Postage and delivery	292	
Printing and Stationary	1,025	
Volunteer Recruitment, Training, Background	3,318	1,500
Indirect Program Expenses	746	
Business Development	158	
Facility Use	6,919	
In Kind Rent - Value of the land donated by Broward College	2,299	
Insurance	6,440	
Leased Equipment	1,939	
Marketing	25	
Professional Fees	2,874	
Provision for depreciation & amortization	12,000	
Repairs and Maintenance	4,574	
Subscriptions and Dues	150	
Telephone and Fax	531	
Travel - Staff	504	
Utilities	3,641	
Total Program Expenses	136,898	\$ 16,100
PROGRAM REVENUE		
Broward County Public Schools (\$14.24 per student)	22,926	
Broward County (\$15.39 per student)	24,778	
City of Pompano Beach (requesting \$10 per student)	16,100	
Private Donor Match 1:1	16,100	
In Kind Bus Transportation - Broward County Public Schools (\$5 per student)	8,050	
In Kind Rent - Value of the Land Donated by Broward College	2,299	
In Kind Volunteer Services (Based on 11 Volunteers/day for 8 hrs @\$23.33/hr)	20,659	
Storefront Partnership Funds* (portion of total)	25,985	
TOTAL PROGRAM REVENUE	136,898	

^{*} Storefront partnership levels were created to help sustain these programs with levels ranging from \$17,000-\$60,000 per year.

Current JA BizTown storefront sponsors include: After School Programs; BB&T; Broward County Sheriff's Office; Broward Health; Channel 10 –WPLG; Chick-fil-A; City of Coconut Creek; EY; Health Foundation of South Florida/Broward Regional Health Planning Council; Hoffman's Chocolates/BBX Capital; Humane Society of Broward; Jazwares; Lifestyle Media Group; Metro Signs; Nova Southeastern University; and Petri Pest Control. Current JA Finance Park storefront sponsors include: Advanced Roofing; AutoNation; Construction Association of South Florida; AT&T; Broward College; Broward Health; City Furniture; FPL/NextEra; Minto Homes; Publix Supermarkets; Sea the World Marine Association Partners; Wells Fargo; Nova Southeastern University; and SunTrust.

** Number of Students to be Served through this program annually, TOTAL: 42.000 l	** Number of Student:	s to be Served through th	is program annually.	TOTAL	42.000
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JA Inspire Budget 2019-2020 for 575 Stude		A TOTAL THE
Number of Students From City of Pompano Beach Schools Served through this Grant:	575	
PROGRAM EXPENSES		Amount Requested
Direct Program Staff		
Sr. Director, Workforce Development & Entrepreneurship (% of FTE responsibilities)	2,000	1,000
In-Class Program Manager (% of FTE responsibilities)	1,000	1,000
Admin support (% of FTE responsibilities)	500	
Payroll Taxes	268	
Benefits	630	
In Kind Volunteer Mentors (100 volunteers * 8hrs * 23.33)	18,664	
Curriculum, Materials, Program Expenses		
Curriculum Materials	1,725	500
T-shirts @\$6/student	3,450	
Postage and Delivery	350	
Printing JA Inspire	500	
Recognition (hosts, speakers, supporters)	550	
Supplies for JA Inspire Day: backpacks, school supplies, water and snacks	1,000	900
Transportation - Bus to/from Career Fair to Pompano Beach MS & Crystal Lake MS	3,600	3,60
Volunteer training and recruitment	250	
Indirect Program Expenses		
Insurance	2,300	
Marketing	600	
Telephone	190	
Travel by Staff	150	
Utilities	520	
Total Program Expenses	\$ 38,247	\$ 7,000
PROGRAM REVENUE		
City of Pompano Beach	7,000	
Private Donor Match 1:1	7,000	
In Kind Volunteer Mentors (100 volunteers * 8hrs * 23.33)	18,664	
Other Funding Sources	\$ 5,583	
PROGRAM REVENUE	\$ 38,247	

Number of Students From City of Pompano Beach Schools Served through this grant:	25	
PROGRAM EXPENSES		Amount Requested
Direct Program Staff		ACCEPTAGE OF
Director of Entrepreneurship Initiatives (%) of FTE responsibilities)	55,000	4,000
Sr. Director, Workforce Development (% of FTE responsibilities)	18,000	1,200
Benefits and Taxes	18,725	
In Kind Volunteer Mentors (based on 5 volunteers/company for 16 hrs @\$23.33/hr)	55,992	
Curriculum, Materials, Program Expenses		
JA Fellows Company Program kits (\$100 per kit per company plus JA USA Franchise fees)	4,625	
Stock certificates (\$15/company); Report covers (\$1/student); Portfolios @\$8 each	7,200	
Supplies (\$2/student)	1,500	
Polo shirts (#students @\$22 each)	16,500	
Postage (\$1.79/mailed certificate)	1,343	
Printing and stationary (\$4.20/student)	3,150	
Recognition Students and Volunteers (gifts/trophies/awards)	4,000	
Signage	650	
Student Scholarships (Four \$500)	2,000	
Start-Up Funds (\$100 per Fellows company)	3,000	
Teacher Stipend (\$250/teacher)	7,500	
Volunteer and Teacher Trainings (August 2019 @10am and September @5pm)	2,500	
JA Fellows Retreat (Sat., Sept, 2019) 7am-noon at Nova Southeastern University	7,400	2,000
JA Fellows Spark Tank ("Shark Tank- like) Event (5 days, week of December)	2,350	
JA Fellows Mid-Year Entrepreneurial Boot Camp (February, 2020)	1,250	
JA Fellows Spark Tank Finale Competition (April, 2020; 7am - 2:30pm)	9,569	2,800
Indirect Program Expenses		
Insurance	3,000	
Marketing / Outreach / Recruitment (\$8/student)	6,000	
Virtual GoToMeeting (Pro-Level for up to 50 Students)(\$29/mo x 8 mo x 20 Companies)	6,960	
Telephone	248	
Travel - Staff	1,000	
Nat'l Student Leadership Summit/Competition (DC):	Wales and Sta	Kinggara.
Airfare, Student Fee, Hotel and Meals (students, chaperones, one staff)	20,290	
Total Program Expenses	259,751	10,000
PROGRAM REVENUE		
I. Lorraine Thomas (5th year of 5-year commitment; \$250,000 total)	50,000	
Florida Panthers Foundation (2nd of 3-year commitment; \$100,000 total)	33,333	
In Kind Volunteer Mentors (based on 5 volunteers/company for 16 hrs @\$23.33/hr)	55,992	
Achievement Foundation (2nd year of 2-year commitment)	20,000	
Pending:		
Albert E. and Birdie W. Einstein Fund (4 years of past support)	5,000	
BBX Capital Foundation (3 years of past support)	5,000	
Broward College (3 years of past support) - Mid-Year Boot Camp?	5,000	
Citrix Systems (5 years of past support)	10,000	
City of Pompano Beach	10,000	
Deloitte (2 years of past support)	5,000	
JA USA (NSLC hotel and meals for students and chaperones)	8,700	
Nordstrom (2 years of past support)	5,000	
Nova Southeastern University (2 years of past support) - JA Fellows Retreat inkind value	7,400	
Private Donor Match 1:1	10,000	
	10,000	
PNC Foundation (2 years of past support)	13,500	
PNC Foundation (2 years of past support) Uhealth (1 year of past support)		
	2,500 256,425	

Exhibit "B" Payment Schedule

A. AWARD DISBURSEMENTS

The awards disbursement process will begin in October, 1 and end in September, 30 for the fiscal year that this contract is approved.

B. PAYMENT SCHEDULE

The total amount awarded for the <u>Junior Achievement of South Florida</u>, <u>Inc.</u> (name of the non-profit organization) for <u>Pompano Beach: JA Inspire and JA Fellows</u> (title of the program) for the current fiscal year is: <u>\$17,000</u>.

There will be four (4) payout/s during the period (depending on the amount awarded to each organization):

- 1. The first will equal <u>25%</u> of the total allocation or <u>\$4,250.00</u>; be issued in advance. For any funds advanced the RECIPIENT agrees to provide the CITY with an itemization of how funds advanced were spent, along with invoices and proof of payment. Such an accounting must be provided to the CITY in the quarterly financial report as indicated in Exhibit "A" Recipients Requirements, Contractual Responsibilities and Program Description. Failure to comply with this requirement may result in the denial of the future requests for payments.
- 2. The second will equal <u>25%</u> of the total allocation or <u>\$4,250.00</u>; will be issued upon receipt AND approval of the second quarterly narrative and financial report (including any additional requested documents);
- 3. The third will equal <u>25%</u> of the total allocation or <u>\$4,250.00</u>; will be issued upon receipt AND approval of the third quarterly narrative and financial report (including any additional requested documents);
- 4. The fourth payout will be the final <u>25%</u> of the total allocation or <u>\$4,250.00</u> and will be issued in upon receipt AND approval of the final quarterly narrative and financial report (including any additional requested documents).

EXHIBIT C

INSURANCE REQUIREMENTS: NON PROFIT ORGANIZATION

ORGANIZATION shall not commence services under the terms of this Agreement until certification or proof of insurance detailing terms and provisions has been received and approved in writing by the CITY's Risk Manager. If you have questions regarding the insurance requirements hereunder, please contact the City's Purchasing Department at (954) 786-4098. If the contract has already been awarded, please direct any queries and proof of the requisite insurance coverage to City staff responsible for oversight of the subject project/contract.

ORGANIZATION is responsible to deliver to the CITY for timely review and written approval/disapproval Certificates of Insurance which evidence that all insurance required hereunder is in full force and effect and which name on a primary basis, the CITY as an additional insured on all such coverage. Such policy or policies shall be issued by United States Treasury approved companies authorized to do business in the State of Florida. The policies shall be written on forms acceptable to the City's Risk Manager, meet a minimum financial A.M. Best and Company rating of no less than Excellent, and be part of the Florida Insurance Guarantee Association Act. No changes are to be made to these specifications without prior written approval of the City's Risk Manager.

Throughout the term of this Agreement, CITY, by and through its Risk Manager, reserve the right to review, modify, reject or accept any insurance policies required by this Agreement, including limits, coverages or endorsements. CITY reserves the right, but not the obligation, to review and reject any insurer providing coverage because of poor financial condition or failure to operate legally.

Failure to maintain the required insurance shall be considered an event of default. The requirements herein, as well as CITY's review or acceptance of insurance maintained by ORGANIZATION, are not intended to and shall not in any way limit or qualify the liabilities and obligations assumed by ORGANIZATION under this Agreement.

Throughout the term of this Agreement, ORGANIZATION and all subcontractors or other agents hereunder, shall, at their sole expense, maintain in full force and effect, the following insurance coverages and limits described herein, including endorsements.

A. Worker's Compensation Insurance covering all employees and providing benefits as required by Florida Statute, Chapter 440, regardless of the size of the company (number of employees) or the state in which the work is to be performed or of the state in which Contractor is obligated to pay compensation to employees engaged in the performance of the work. Contractor further agrees to be responsible for employment, control and conduct of its employees and for any injury sustained by such employees in the course of their employment.

B. Liability Insurance.

(1) Naming the City of Pompano Beach as an additional insured as City's interests may appear, on General Liability Insurance only, relative to claims which arise from

Contractor's negligent acts or omissions in connection with Contractor's performance under this Agreement.

(2) Such Liability insurance shall include the following checked types of insurance and indicated minimum policy limits.

Type of Insurance

Limits of Liability

GENERAL LIABILITY: Minimum \$1,000,000 Per Occurrence and

\$2,000,000 Per Aggregate

^{*} Policy to be written on a claims incurred basis

XX XX —	comprehensive form premises - operations explosion & collapse hazard	bodily injury and probodily injury and probodily injury and probability and pr		
\overline{XX}	underground hazard products/completed operations hazard	bodily injury and pr	roperty damage co	ombined
XX XX XX XX	contractual insurance broad form property damage independent contractors personal injury	bodily injury and probodily injury and propersional injury		
XX —	sexual abuse/molestation liquor legal liability	Minimum \$1,000,00 Minimum \$1,000,00		
AUT	OMOBILE LIABILITY:	Minimum \$10,000/	\$20,000/\$10,000	
XX XX XX XX	comprehensive form owned hired non-owned			
REA	L & PERSONAL PROPERTY	7		
AND COLOR	comprehensive form	Agent must show pr	roof they have thi	s coverage.
EXC	ESS LIABILITY		Per Occurrence	Aggregate
=	other than umbrella	bodily injury and property damage combined	\$1,000,000	\$1,000,000

- (3) If Professional Liability insurance is required, Contractor agrees the indemnification and hold harmless provisions of Section 12 of the Agreement shall survive the termination or expiration of the Agreement for a period of three (3) years unless terminated sooner by the applicable statute of limitations.
- C. Employer's Liability. CONTRACTOR and all subcontractors shall, for the benefit of their employees, provide, carry, maintain and pay for Employer's Liability Insurance in the minimum amount of One Hundred Thousand Dollars (\$100,000.00) per employee, Five Hundred Thousand Dollars (\$500,000) per aggregate.
- D. Policies. Whenever, under the provisions of this Agreement, insurance is required of the CONTRACTOR, the CONTRACTOR shall promptly provide the following:
 - (1) Certificates of Insurance evidencing the required coverage;
 - (2) Names and addresses of companies providing coverage;
 - (3) Effective and expiration dates of policies; and
- (4) A provision in all policies affording CITY thirty (30) days written notice by a carrier of any cancellation or material change in any policy.
- E. Insurance Cancellation or Modification. Should any of the required insurance policies be canceled before the expiration date, or modified or substantially modified, the issuing company shall provide thirty (30) days written notice to the CITY.
- F. Waiver of Subrogation. CONTRACTOR hereby waives any and all right of subrogation against the CITY, its officers, employees and agents for each required policy. When required by the insurer, or should a policy condition not permit an insured to enter into a pre-loss agreement to waive subrogation without an endorsement, then CONTRACTOR shall notify the insurer and request the policy be endorsed with a Waiver of Transfer of Rights of Recovery Against Others, or its equivalent. This Waiver of Subrogation requirement shall not apply to any policy which includes a condition to the policy not specifically prohibiting such an endorsement, or voids coverage should CONTRACTOR enter into such an agreement on a pre-loss basis.

ACORD.

CERTIFICATE OF LIABILITY INSURANCE

Client#: 1635526

DATE (MM/DD/YYYY) 8/08/2019

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer any rights to the certificate holder in lieu of such endorsement(s).

PRODUCER USI Insurance Services, LLC 5990 Greenwood Plaza Blvd Ste 250	CONTACT Rita Nicholson PHONE (A/C, No, Ext): 720 543-8803 E-MAIL ADDRESS: cocerts@usi.com	31-5295
Greenwood Village, CO 80111 303 863-6238	INSURER(S) AFFORDING COVERAGE INSURER A : Federal Insurance Company	NAIC #
Junior Achievement USA One Education Way Colorado Springs, CO 80906	INSURER B: National Fire & Marine Insurance Co. INSURER C: Tokio Marine Specialty Insurance Co. INSURER D: Federal Insurance Co. INSURER E: INSURER F:	20079 23850

COVERAGES CERTIFICATE NUMBER: REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, FXCILISIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

SR R	TYPE OF INSURANCE	NSR	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	(MM/DD/YYYY)	LIMIT	S	
\	X COMMERCIAL GENERAL LIABILITY	X	X	35788663	07/01/2019		EACH OCCURRENCE	\$1,000,000	
-	X CLAIMS-MADE OCCUR						PREMISES (Ea occurrence)	\$1,000,000	
							MED EXP (Any one person)	\$10,000	
- [PERSONAL & ADV INJURY	\$1,000,000	
	GEN'L AGGREGATE LIMIT APPLIES PER:						GENERAL AGGREGATE	\$2,000,000	
	POLICY X PRO- JECT X LOC						PRODUCTS - COMP/OP AGG	\$2,000,000	
	OTHER:							\$	
	AUTOMOBILE LIABILITY	Х	X	74969872	07/01/2019	07/01/2020	COMBINED SINGLE LIMIT (Ea accident)	s1,000,000	
	X ANY AUTO						BODILY INJURY (Per person)	\$	
	OWNED SCHEDULED AUTOS						BODILY INJURY (Per accident)	\$	
	X HIRED AUTOS ONLY X NON-OWNED AUTOS ONLY						PROPERTY DAMAGE (Per accident)	\$	
								\$	
	X UMBRELLA LIAB X OCCUR	Х	X	42UMC10002106	07/01/2019	07/01/2020	EACH OCCURRENCE	\$15,000,000	
ĺ	EXCESS LIAB CLAIMS-MADE						AGGREGATE	\$15,000,000	
	DED X RETENTION \$10,000							\$	
	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY		Х	1971753906	07/01/2019	07/01/2020	X PER OTH-		
	ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below						E.L. EACH ACCIDENT	s1,000,000	
							E.L. DISEASE - EA EMPLOYEE	s1.000.000	
							E.L. DISEASE - POLICY LIMIT	s1,000,000	
	D&O/EPLI			PSD1362975	07/01/2019	07/01/2020	\$15,000,000		
	Crime/Fiduciary			82083158			\$1,000,000		
,	K&R			82083158		07/01/2020			

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

Coverage: Sexual Abuse/Molestation Effective: 07/01/2019- 07/01/2020

Policy #: 35788663

Carrier: Federal Insurance Company Limits: \$1,000,000 Occurrence (See Attached Descriptions)

APPROVE	D
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By Danielle Thorpe at 9:35 am, Aug 15, 2019

CERTIFICATE HOLDER	CI	ER	T	F	CA	TE	HO	LD	ER	
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City of Pompano Beach 100 West Atlantic Blvd Pompano Beach, FL 33060-0000 SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

BOOM

CANCELLATION

AUTHORIZED REPRESENTATIVE

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\$2,000,000 Aggregate Deductible: \$10,000 The General Liability Policy includes an automatic Additional Insured endorsement that provides Additional Insured status to the Certificate Holder only when there is a written contract that requires such status, and only with regard to work performed by, or on behalf of the named insured.	