



# MEMORANDUM

## Parks and Recreation Department

### MEMORANDUM 21-61

DATE: May 20, 2021

TO: Greg Harrison, City Manager

FROM: Mark A. Beaudreau, Recreation Programs Administrator *mb*

SUBJECT: Agenda Item – Ordinance/Service Contract for School Crossing Guards with The Butler Group of South Florida, LLC

Please place the attached Ordinance for the School Crossing Guard Service Contract on the June 8, 2021 City Commission Agenda. The ordinance was advertised for first reading in the Sun-Sentinel.

At the April 27, City Commission meeting, the lowest bidder, The Butler Group of South Florida, LLC, was approved to receive the awarded contract from RFP #P-15-21. The term of the initial agreement is five (5) years. Fiscal impact is based off the annual minimum wage increase, which was approved by Florida voters via Amendment 2. Amendment 2 amends Florida’s constitution to gradually increase the state’s minimum wage to \$15.00 per hour by year 2026. The approved awarded bidder’s response was the following calculation: Minimum Wage + \$3.40/hour. This was the lowest responsive, responsible bidder.

Below chart depicts the annual fiscal impacts based off the annual increases.

Fiscal Year	Minimum Wage	Total Fiscal Impact
FY22: Oct 1, 2021 - Sept 30, 2022	\$10/hour +\$3.40	\$782,292
FY23: Oct 1, 2022 - Sept 30, 2023	\$11/hour + \$3.40	\$840,672
FY24: Oct 1, 2023 - Sept 30, 2024	\$12/hour + \$3.40	\$899,052
FY25: Oct 1, 2024 - Sept 30, 2025	\$13/hour + \$3.40	\$957,432
FY26: Oct 1, 2025 - Sept 30, 2026	\$14/hour + \$3.40	\$1,015,812

If you have any questions regarding the service contract, please call me at 954-786-4191.

KB/afh

cc: Kate Belcher, Recreation Manager