

FIRST AMENDMENT

THIS IS A FIRST AMENDMENT TO THE AGREEMENT dated the _____ day of _____, 2022, between:

CITY OF POMPANO BEACH, a municipal corporation of the State of Florida, whose address is 100 West Atlantic Boulevard, Pompano Beach, Florida 33060, hereinafter referred to as “CITY.”

and

GREGORY P. HARRISON, hereinafter referred to as “EMPLOYEE,”

WHEREAS, the parties entered into an Employment Agreement, ("Original Agreement"), a copy of which is attached hereto and made a part hereof, and approved by City Ordinance No. 2017-15; and

WHEREAS, the parties now desire to amend certain terms and conditions to the agreement and to extend the Agreement for an additional five-year period; and

NOW, THEREFORE, in consideration of the mutual terms and conditions, promises, covenants, and payments hereinafter set forth, the parties agree as follows:

1. Each “WHEREAS” clause set forth above is true and correct and herein incorporated by this reference.
2. The Original Agreement shall remain in full force and effect except as specifically amended hereinbelow.
3. The parties hereto agree to extend the Original Agreement for one (1) additional five-year period, ending February 20, 2027.

4. Section 4, Termination and Severance Pay, is hereby deleted in its entirety and the following Section, 4, Termination and Severance Pay is hereby created:

SECTION 4 – TERMINATION AND SEVERANCE PAY.

A. In the event the employment of EMPLOYEE is terminated by the City Commission during such time as EMPLOYEE is willing to perform the duties under this Agreement, then, and in that event, CITY agrees to pay EMPLOYEE a lump sum cash payment equal to the maximum amount permitted by Florida law, specifically Section 215.425 (4)(a)(1.), Florida Statutes, but no less than which would have been paid for regular workdays contained within the twenty (20) week period immediately following termination, inclusive of accrued City benefits set forth within this Agreement and hereafter set forth.

...

5. All other terms and conditions of the said agreement shall remain in full force and effect as provided by the original agreement and any previous amendments and renewals thereto, unless earlier terminated pursuant to the provisions of the agreement.

6. That no other amendment to the terms of the said agreement shall be effective unless contained in a written document executed with the same formality and of equal dignity herewith.

IN WITNESS WHEREOF, the parties have caused this Amendment to Agreement to be duly executed on the day and year first above written.

“CITY”:

CITY OF POMPANO BEACH

By: _____
REX HARDIN, MAYOR

By: _____
GREGORY P. HARRISON, CITY MANAGER

Attest:

ASCELETA HAMMOND, CITY CLERK

(SEAL)

APPROVED AS TO FORM:

MARK E. BERMAN, CITY ATTORNEY

"EMPLOYEE":

Witnesses:

GREGORY P. HARRISON

STATE OF FLORIDA
COUNTY OF BROWARD

The foregoing instrument was acknowledged before me, by means of physical presence or online notarization, this _____ day of _____, 2022, by GREGORY P. HARRISON. He is personally known to me or who has produced _____ (type of identification) as identification.

NOTARY'S SEAL:

NOTARY PUBLIC, STATE OF FLORIDA

(Name of Acknowledger Typed, Printed or Stamped)

Commission Number

MEB/jrm
2/28/22
L:agr/manager/2022-386