

EXHIBIT A
SPECIAL TERMS AND CONDITIONS

The following Special Terms and Conditions have been agreed upon by and between the CITY and BSO:

CITY:	City of Pompano Beach
EFFECTIVE DATE:	October 1, 2026
TERM:	October 1, 2026 – September 30, 2029, unless extended as provided below.
RENEWAL OPTION:	Renewable for two (2), three (3) year terms upon the City and BSO agreeing to such renewal and the terms and conditions thereto.
STAFFING STRUCTURE:	District Complement 1 Major 3 Captains 6 Lieutenants 24 Sergeants 217 Deputy Sheriffs 17 Community Service Aides 3 Crime Analysts 1 Public Records Specialist 1 Records/Warrants Specialist 8 Secretarial Support 1 Property Specialist 282 TOTAL PERSONNEL
MINIMUM STAFFING:	BSO will assign a minimum of one (1) Patrol Deputy Sheriff to cover each Patrol Zone per shift; however the District Chief shall have the right to temporarily re-deploy such Deputies as needed to meet the law enforcement needs of the CITY during any shift.

CONSIDERATION: Annual Consideration For Fiscal Year 2026/27	\$70,087,761
POLICE SERVICES CENTER ADDRESS:	100 SW 3 rd Street Pompano Beach, FL
FACILITIES ADDRESSES::	Police Services Center (to include the Fleet Center Garage) 100 SW 3 rd Street Pompano Beach, FL 33060 Marine Patrol Building at Alsdorf Park 2901 NE 14th Street, Pompano Beach, FL 33062 Collier City BSO Substation 441 NW 27 th Avenue Pompano Beach, FL 33069
CODE ENFORCEMENT:	NO
FUEL SITE:	YES
NOTICE CITY ADDRESS:	City Manager City of Pompano Beach 100 W. Atlantic Blvd Pompano Beach, FL 33060
Specific Terms:	Six Details for City Sponsored Events are included in the annual consideration as follows: 1. MLK Jr. Parade & Events 2. July 4th Parade & Festivities 3. Memorial Day Parade & Festivities 4. Yuletide Parade 5. Blanche Ely and Pompano Beach H.S. Homecoming Parades 6. Juneteenth Event

Community Events	BSO will hold community events in each of the City's Districts.
Real Time Crime Center	The Pompano Beach District shall maintain Real Time Crime Center (RTCC) operations on a twenty-four (24) hour per day, seven (7) day per week basis utilizing available personnel and resources. The District Chief, or designee, shall retain sole discretion regarding the assignment and deployment of personnel necessary to support RTCC operations, which shall be subject to staffing availability, emergencies, and other operational demands. The District Chief may reassign personnel from existing functions, units, or assignments as necessary to support RTCC operations and to meet the overall public safety needs of the District.”