

**Exhibit A: FY 2020 1st Qtr. Key Initiatives Progress Report**

**FY 2019 - 2020**

**CITY OF POMPANO BEACH STRATEGIC PLAN 2019 - 2024 - 2034**

**PROGRESS %**

**GOAL 1: Preferred Place to Live**

ACTIONS 2019 - 2020	PRIORITY	DEPT(S) ASSIGNED	STATUS	PROPOSED DATE	ADJUSTED DATE	Qtr. Over Qtr. % Change	* NOTES *	PROGRESS %										DATE COMPLETED		
								10	20	30	40	50	60	70	80	90	100			
<b>MANAGEMENT IN PROGRESS - 2020</b>																				
1. Litter Control Initiative		Solid Waste	On Track	9/20			Completing RFP for standardization of containers. RFP will require 90 days to complete and award to occurred. "Working with Purchasing on RFP.	█												Ongoing
2. Integrated Ticketing System		Cultural Arts	On Track	10/19			Existing ticketing software system continues to be used at the Pompano Beach Cultural Center while City Management evaluates terms and conditions for a potential contract with another ticketing software vendor for all city cultural venues.	█												
3. Homeless Management Information System Implementation		HSS	Canceled	3/20																
4. Curb Appeal Annual Report		Solid Waste	Not Started	4/20																
5. Cultural Arts Center Policies and Procedures		Internal Auditor	Not Started	6/20																
6. First Time Homebuyer Program: 20 Homebuyers		OHUI	On Track	9/20			As of October 1, 2019 OHUI has reopened up the list and beginning to underwrite qualified home buyers.	█												
7. Local Affordable Housing: Revolving Loan Program (10)		OHUI	Not Started	9/21																
8. CDBG Revolving Loan Program (4 Business Loans)		OHUI	Not Started	9/22																
9. Code Compliance: Repeat Offenders		Code Compliance	On Track				This is an ongoing process where repeat offenders and extremely blighted properties are reviewed by Code Compliance, BSO, Building Code and City Attorneys Office for possible prosecution through courts	█	█	█	█	█	█	█	█	█	█	█	█	Ongoing
10. Cultural Center Program Expansion: Program a Month		Cultural Arts	On Track				At least one program per month has been presented at each of the cultural venues managed by the department.	█	█	█	█	█	█	█	█	█	█	█	█	Ongoing

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<b>POLICY ACTIONS - 2020</b>																			
<b>1. Homeless City Strategy &amp; Action Plan</b>	Top	HSS	Canceled	10/19			There are a total of 6,500 streetlights in City, 5,400 are FPL owned and 1,100 are City owned. Before this agreement can be finalized the City Commission must approve separate streetlighting agreements for several neighborhoods. The Commission has approved two agreements: Collier City, and Liberty Park. They must approve Leisureville and Cresthaven in the future then the agreement for the balance of the FPL inventory can be accomplished to create final agreement. City has field verified the city-owned inventory of 1,100 streetlights and has provided to FPL. City is still awaiting a proposed streetlighting agreement to review. At a meeting in November FPL stated that had not finalized the decision yet to allow streetlights to be installed on aluminum poles; until FPL allows such it will not be economically feasible to transfer City-owned lights to FPL. Expansion areas have been identified, lighting assessments accomplished and proposed streetlighting agreements have been developed. Expansion areas are Collier City, Liberty Park, and Cresthaven. Each of these agreements must be approved by City Commission -- dates to review TBD. Proposed lighting projects for Collier City and Liberty Park have been approved by City Commission; Leisureville and Cresthaven are currently are being designed and expected be completed and presented to Commission for approval April 2020. "Streetlighting Agreements have been accomplished, costed, and funds identified (GO Bond). City Commission must approve agreements for each												
<b>2. Street Lights Policy and Expansion</b>	High	Public Works	On Track	9/20															
<b>3. Panhandling Ordinance Review</b>	High	Performance Management	On Track	7/19	5/20		City Attorney's Office has prepared a new ordinance in accordance with recent caselaw. Staff anticipates placing the item in a May agenda for Commission approval.												
<b>4. Code Enforcement/Compliance Enhancements</b>	High	Code Compliance	On Track	6/19			Actively advertising position and interviewing for a code inspector position. Zone 8 (West of Powerline and North of Atlantic) has been created with the hire of a new code inspector. Inspector map and contact information has been updated. Code compliance summary reports are submitted to the Development Services Director on a monthly basis.											Ongoing	

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<b>MANAGEMENT ACTIONS - 2020</b>									
1. G.O. Bond Projects: Design and Construction	Top	Innovation District Manager	On Track	8/19			All projects have been under design and have achieved a 20-30% design completion, marked by preliminary cost estimates. Designs are being evaluated and value engineered to meet budgets. Construction Managers are participating in initial plan reviews. City Commission approved all design contracts. Commission also approved all Work Authorizations to allow Construction Managers (CMARs) to assist with procurement and preparation of a Guaranteed Maximum Price (GMP) proposal. Staff does not anticipate any GMP proposals until mid-2020 or later. All Notice to Proceed were issued to designers and contractors. All public meetings were held as planned.	<div style="background-color: #90EE90; width: 100%; height: 100%;"></div>	
2. CIP Projects (Non G.O. Bond) Projects and Funding	Top	City Engineer	On Track	6/19			according to Engineering processes. Planning is underway to meet with all applicable internal departments to establish scope and budgets for proposed CIP FY2021. Engineering staff will generate rough order estimates for all proposed capital projects for new fiscal year. City staff is investigating all sources for available funding for CIP projects currently not funded or deficient.	<div style="background-color: #90EE90; width: 100%; height: 100%;"></div>	Ongoing
3. Strategic Property Acquisitions	Top	Real Property	On Track	9/19			Acquisition of targeted properties based upon City and CRA Strategic Plan Initiatives. McNair Park - 1081 NW 27th Ave. property surrounded by McNair Park is being acquired by eminent domain since owner is not agreeable to selling. Will be served with notice November 2019 by attorney hired by City to pursue the legal action. Fire Station 52 - Regions Bank who owns vacant property north of existing fire station wants more than the appraised value for their property. City Manager is continuing to negotiate for purchase.	<div style="background-color: #90EE90; width: 100%; height: 100%;"></div>	
4. Public Private Partnerships (P-3) Second Parking Garage	High	Assistant City Manager	On Track	12/21			Selection Committee completed ranking of RFQs in September 2019. Step 2 RFP for Oceanside 2nd parking garage issued in October 2019 and due January 28, 2020. The drafting of parking ordinance amendments has begun. However, awaiting responses from the Step 2 Oceanside 2nd parking garage solicitation to complete this task. Expected to take to the City Commission for consideration by July 2020. Master Development Agreement RFP is outstanding. Decision by City Commission expected to occur by September 2020.	<div style="background-color: #90EE90; width: 100%; height: 100%;"></div>	
5. Surtax Funding for Pompano Beach Projects	High	Innovation District Manager	On Track	9/19			Process is complete. County preparing criteria for selection and funding for the next 5 years. Project priority list cannot be narrowed down until County advises cities of new funding availability (expected to occur in 2021).	<div style="background-color: #90EE90; width: 100%; height: 100%;"></div>	

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6. Landscape Code Amendments	High	Development Services	On Track	1/20			Goal of this project is to obtain stakeholder feedback and ideas for improvements to codes and processes. Project includes creating a working group and presenting code amendments to the City Commission for adoption. Landscape workshop took place on November 19th. Landscape architects, contractors, and others involved in the landscape permit industry provided suggestions on how to improve the landscape codes and procedures. Text amendments were prepared for Code of Ordinance Chapter 155, Articles 5 and 7. The proposed text amendment removes the requirement to upgrade the exterior of the property for interior renovations. This text amendment extends the requirement to upgrade site features when additions are added to duplex - four family dwellings, which were previously exempted. The text amendment also adds the requirement that all properties going for Minor or Major Site Plan approval demonstrate compliance with the approved Landscape Plan on file, in addition to any requirements		

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<b>OTHER - 2020</b>																						
1. Crime Reduction Action Plan	Mgmt	BSO	On Track	9/19			We continue to monitor crime within the City of Pompano Beach and direct deputies to our "hot spot" areas. This is done with the assistance of our crime analyst who completes weekly reports. The reports are distributed to deputies via roll calls and emails. Currently we are down 6.9% and will continue to monitor. If an increase is found an action plan will be initiated. Community outreach response enforcement funding is waiting on signatures.													Ongoing		
2. Soccer Academy Permit	Mgmt	Innovation District Manager	Canceled	9/19			Fallbrook Tax Credits has been contracted to sell the credits. A buyer has been identified and the contact for the sale of the credits will be brought forward to the Commission in February. Project has been canceled until further notice.															
3. Chronic Feral Chickens Action Plan	Mgmt	Public Works	On Track	10/19			A contractor, AB Animal Removal, has been hired to remove chickens. An Additional \$15,000 has been reserved to capture more chickens. As of November 2019, 1,108 chickens have been removed from streets of Pompano Beach. Animal Control assists and capture operations are accomplished once a month in areas where complaints are received. As of November 18, 2019, 900 flying chickens, 208 chicks, 1108 total removed from neighborhoods.															
4. Sewage Spill Research on the Canal	Mgmt	Utilities	Achieved	1/20			remediation puts the canal back to original specifications. The City is monitoring the regulatory process. The City is working on recovering expenses Case was closed on December 6, 2019 against the contractors with a fine of \$199,000. The final orders also will require Prince Contracting to remove sand and sediment from the culvert at NW 15th Street and the C-1 Canal. In August 2019, consultants coordinating with the Broward County Water Control District completed a survey of the C-1 Canal to identify sediment for removal to restore the pre-incident profile and elevation of the canal. The final orders require that the remediation work be completed within 90 days of the U.S. Army Corps of Engineers issuing a permit for the work. In August 2019, the City's environmental consultants, Taylor Engineering, Inc., and Dr. Anthony Janicki, completed analysis of sediment from the C-1 Canal, Pompano Canal, and downstream of the G-57 structure in the tidal waterway. The City's experts concluded that sediment contaminant concentrations were typical of urban canals and that the sewage incident did not produce a large volume of new sediment. Water quality had returned to normal conditions following the January incident by February. The City is preparing to ligate to recover the \$2.8 million that the City experienced due to the contractor's error.															
5. Ride Share Ordinance: Decision	Mgmt	Assistant City Manager	On Track	10/19			A preliminary draft of the ordinance has been prepared by the City's legal department. Expected to be finalized by March 2020 and to the City Commission for consideration by April 2020.															
6. Annie Gillis Park Improvements	Mgmt	Innovation District Manager	On Track	9/19			Design is substantially complete. Staff is reviewing pricing and constructability. Recommendation was made to the NWCRA Board and project was unanimously approved and set aside partial funding. Conceptual Plan presentation was done and Board approved the plans. Staff is working on final budget numbers with contractor. Next stop is budget approval.															

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7. The Backyard Old Town Pompano Beach: Design, Funding, Construction	Mgmt	Innovation District Manager	On Track	6/20			Design team is finalizing plans. Plans were approved by DRC staff. Contractor is evaluating constructability and pricing. Design plans are substantially complete pending final engineering approval. Permitting is in progress. Construction is expected to begin in the summer. NWCRA Board approved project and set aside partial funding. Staff is working on final budget numbers with contractor. Contractor pricing is in progress. No bidding to start before budget is set.	100	100	100	100	100	100	100	100	100	100	100	100	

**MAJOR PROJECTS - 2020**

1. Senior Citizens Center (G.O. Bond)		CIP	On Track	12/19			Land acquisition is partially complete. Design is in progress. DRC approved plans and moving onto Planning and Zoning.	100	100	100	100	100	100	100	100	100	100	100	100	
2. Fishing Pier Replacement (G.O. Bond)		CIP	Achieved	6/19			Project is complete.	100	100	100	100	100	100	100	100	100	100	100	100	
3. Atlantic Boulevard Bridge		Innovation District Manager	Achieved	6/19			Project is complete.	100	100	100	100	100	100	100	100	100	100	100	100	
4. Pines Golf Course Putting Greens: Re-Turf		Golf	Achieved	6/19			Pines putting greens 100 percent complete. The greens are absolutely beautiful!!!	100	100	100	100	100	100	100	100	100	100	100	100	
5. Municipal Cemetery Improvement: Fencing		Public Works	On Track	8/19			All of the North/South fencing has been installed for both east and west cemetery lawns. The Chain link fencing on north side of cemetery has not been replaced as City must address with each individual homeowner as there is significant vegetation encroaching into the existing fence. Expect to resolve with each and complete fencing install May 2020.	100	100	100	100	100	100	100	100	100	100	100	100	
6. Park Restroom Improvements		CIP	On Track	8/20			The Dog Park and Sand Spur Park restrooms are completed and open to the public. The golf course and Community Park restrooms are under construction.	100	100	100	100	100	100	100	100	100	100	100	100	
7. Old Pompano Infrastructure Improvements Project (Section 108)		CIP	On Track	9/19			This project is substantially complete. Punch list items are currently being addressed.	100	100	100	100	100	100	100	100	100	100	100	100	
8. State-of-the-Art Digital Arts and Media Center: Buildout, Assessment, Project and Funding Campaign		Cultural Arts	Not Started	9/19																
9. McNab Park Upgrade/McNab House Relocation		CRA	On Track	10/19			Preliminary, conceptual design and site plan presented to ECRA Committee/Parks and Recreation Board on October 10, 2019. Demolition of shuffle board courts/building to be completed prior of projected move date of 1/26/2020. Donation agreement extension request between CRA/Atlantic will be made to CRA Board on January 23, 2019. Prep work/permits are underway.	100	100	100	100	100	100	100	100	100	100	100	100	
10. MLK Boulevard Streetscape (G.O. Bond)		CIP	On Track	6/20			Design is complete. Plans are being permitted by outside government agencies and City. Construction is expected to start in the summer.	100	100	100	100	100	100	100	100	100	100	100	100	
11. Amphitheater Project (G.O. Bond)		CIP	On Track	12/19			Plans continue to go through the City's review process. DRC is complete and preparing for Planning and Zoning.	100	100	100	100	100	100	100	100	100	100	100	100	
12. Life Guard Stations (8 Total) (G.O. Bond - 4)		CIP	On Track	12/19			Design is complete. 4 stations are in place and the rest are expected to be delivered before the end of February.	100	100	100	100	100	100	100	100	100	100	100	100	
13. Charlotte Burrie Center		CIP	On Track	12/19			Prior to applying for a certificate of occupancy the County must turn on water to perform all final inspections	100	100	100	100	100	100	100	100	100	100	100	100	
14. Palm Aire Community Main Entryway Beautification Sign		CIP	On Track	12/19			Coordinating with Vice-Mayor Moss to arrange meeting with Club Link Management who must provide electrical and irrigation utility to incorporate in the proposed sign design. Expect to have meeting in January.	100	100	100	100	100	100	100	100	100	100	100	100	
15. All Inclusive Playground/Outdoor Fitness Equipment		P&R	On Track	12/19			Purchase of playground equipment is on the 1.14.20 consent agenda for commission approval. After the equipment is approved it will be ordered by the Public Works Department	100	100	100	100	100	100	100	100	100	100	100	100	
16. Historic Ali Cultural Arts Center "Black Box"		Cultural Arts	Not Started	1/21																

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17. 10th Street Beautification (5th Avenue to Federal Highway) MPO/FDOT: Construction		CIP	Achieved	2/20			Existing shared use path widened on north side of 10th and new shared use path installed on south side of 10th by FDOT funded through MPO. Public Works also beautified by installing new oak trees south side of 10th.	█	█	█	█	█	█	█	█	█	█	█	█	
18. Ocean Rescue Building (G.O. Bond)		CIP	On Track	7/20			Team received approval from FDEP for second floor. Staff is working on an amendment to the agreement to award additional contract funds	█	█	█	█	█	█	█	█	█	█	█	█	
19. Pool/Aquatic Center – Pump House, Classroom/Rental Space: Construction		CIP	On Track	8/20			The pool building is currently under construction. The building is dried in, roof complete, windows and doors installed. Pool equipment is being installed in the pump room over the next couple weeks	█	█	█	█	█	█	█	█	█	█	█	█	

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**GOAL 2: Preferred Place to Do Business**

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<b>MANAGEMENT IN PROGRESS - 2020</b>																		
1. 737 MLK Boulevard: Space Use		CRA	On Track	7/19			Request For Proposal was issued for a viable commercial business to either lease/purchase or lease to purchase the property at 737 MLK Boulevard. Seven proposals were received and ranked. The CRA Board approved the ranking of West Construction, Inc., to purchase the property for office/training use. Purchase agreement to be placed on the November 19, 2019 CRA Board meeting agenda for approval. The CRA Board approved a Sale/Purchase Contract with the top ranked firm of West Construction. Closing is anticipated by February 19, 2020.	100	100	100	100	100	100	100	100	100	100	
2. Citywide Job Fair/Workforce e-Training Events		CRA	On Track	6/19			Hosted one Veteran Empowerment Fair with employers, resources, workshops, free State IDs, food, showers, career closet, bus passes and hygiene kits. Hosted three Job Seeker Orientation Workshops and Toolkits with 12 employers, 6 resource organizations providing work readiness opportunities to 14 local job seekers. Hosted 2 Construction Business Development events – Meet & Greet and Construction Bonding & Insurances with approx 60 attendees. Hosted Pompano Beach Small Business Saturday at the Pompano Beach Green Market to encourage patrons to shop local. Continuous outreach advocating for local job seekers, vendors and contractors. Continue to develop the Pompano Beach Aviation Talent Pipeline, job fairs and construction management development programs.	100	100	100	100	100	100	100	100	100	100	
3. Green Market Event		CRA	On Track	4/20			Green Market started 11/2/2019 and is held weekly through April 25, 2020.	100	100	100	100	100	100	100	100	100	100	
4. Airport Master Plan Update: Commission		Public Works	On Track	12/19			Plan Review Committee will meet in November to review draft master plan prior to final public meeting for comment to be held in December. Estimated date to bring Proposed Plan to City Commission is February 25, 2020.	100	100	100	100	100	100	100	100	100	100	
5. Parcel "Y" Air Park Development		Public Works	Not Started	6/20			The developer for Parcel Y has not yet started paying rent and has been sent a cure notice to resolve within 45 days. There is concern developer has not made the required minimum capital investment in the property which is required by lease											
6. Old Town Untapped Event		Cultural Affairs	On Track				Untapped is held the 1st Friday of every month and continues to draw a thousand plus visitors to Old Town monthly	100	100	100	100	100	100	100	100	100	100	Ongoing



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<b>POLICY ACTIONS - 2020</b>																								
1. Innovation District Development	Top	CRA	On Track	9/20			Request For Proposal issued to the 3 Developers qualified in Phase 1 which was the Request For Letters of Interest. Proposals are due by February 5, 2020.																	
							Staff has had multiple conversations with the Broward MPO, SFRTA and FDOT regarding an Industrial REIT (First Industrial, Chicago) purchase of a strategic piece of vacant property adjacent to the existing FEC spur that lies in close proximity to the CSX tracks, which Tri-Rail operates on. This vacant parcel is strategic because it is where the spur would curve north and connect the two rail lines. This is the LONE spur in Broward County that places the two rail lines in close proximity. NONE of the agencies say that they are in position to purchase the vacant parcel from the developer, who has stated that they were open to the transaction. With this being the case, it appears as though the Coastal Link project in serious jeopardy. This is astonishing to staff because the SFRTA has been presenting this concept of moving a commuter rail line onto the FEC tracks, which go through every east coast municipality from Jacksonville to Miami, for the past decade. This vacant parcel is one of the two or three places in so Fla where this can happen and the only place in Broward County. This inaction sets this conceptual project back at least a decade. Brightline/Virgin trains are developing new stations in Boca Raton and Aventura, they have given no indication that another Broward station will be added, this makes sense as its purpose is to be a high speed rail line between so Fla and Orlando and NOT a commuter rail line for so Fla, as Tri-Rail is. Unless the City considers purchasing this property, the need for a commuter station in the downtown area will be mute because there won't																Ongoing	
2. Commuter Rail Stations: Downtown and Isle Area	Top	Economic Development	At Risk																					
							vacancy rates in it's industrial sector for the past few years. There are literally less than 10 parcels of industrial land that aren't built on in the entire city. There have been some significant leases lately, the most recent being Velocity Aerospace's 51,000 square foot lease at Bridge Point Powerline Park, one of the newer industrial developments in the city. In 2019-2020 there is over 2 million square feet of industrial product being developed in the city. As that new space comes online, there will be more and more companies signed to lease up that space. Existing space is tighter than it's ever been. The Innovation District is still in the pre-development phase, but that will offer the city its first opportunity for new Class A office space. We do currently have 2 or 3 sizable office buildings (and the mall) that significant available space; however, we just haven't been able to match up companies with the existing product. Every month a new list of new businesses in the city is sent out to the Commission and upper level city management. The Innovation District is still in the pre-development phase, but that will offer the city its first opportunity for new Class A office space. We do currently have 2 or 3 sizable office buildings (and the mall) that have significant available space; however, we just haven't been able to match up companies with the existing product.																	Ongoing
3. Business Attraction and Development Leases	Top	Economic Development	On Track	12/19																				

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1. Neighborhood Business Attraction in Northwest		CRA	On Track				The CRA continues to hold the monthly Untapped event. The Green Market is another event used to bring people to the area. The Market began November 2, 2019 and will run through April 25, 2020. Façade and Business Site Improvement Program and Strategic Investment Program Grants approved for Innovate Food Group LLC for improvements to 165 NE 1st Avenue, Old Town.	█	█	█										Ongoing				
<b>MAJOR PROJECTS - 2020</b>																								
1. MLK Boulevard Reconstruction Project: Phase 3 – Design and Construction		CIP	On Track	8/21			MPO met with design and construction teams and is preparing a contract award by the end of February.	█	█	█	█													
2. Air Park Administrative Building Renovation Project: Construction		CIP	On Track	2/20			This project is complete with the exception of a few minor punch list items, which are currently being addressed. A certificate of occupancy was obtained and the building is occupied by city staff	█	█	█	█	█	█	█	█	█	█	█	█					
3. 335 MLK Boulevard: Phase 3 – Ali Cultural Arts Center Programming		CRA / Cultural Affairs	On Track	1/21			The following programs/events were presented at Ali Cultural Center since 10/01/2019: Soulful Sundays, Music Is Your Ali, Lunch with Art: Music Edition, and the " Life and Times of Esther Rolle" and "Through Their Eyes" Exhibitions	█	█	█														

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GOAL 3: Preferred Place to Visit

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<b>MANAGEMENT IN PROGRESS - 2020</b>									
<b>POLICY ACTIONS - 2020</b>									
1. Major Community Destination Events: Development	Top	Assistant City Manager	On Track	2/20			agreement for Beachfest, a major music festival (attendance up to 20k per day) on the beach to begin in 2020. Staff is developing license agreements for other large scale festivals in the City, including a Brazilian Festival, Offerdahl's Gridirion Grilloff, and Rockfest. Staff completed and received commission approval on a revised Amphitheater licensing agreement in August 2019 and a performing services agreement for the city's performing arts venues. Staff is still working on the exhibiting artist and artist-in-residence agreements. Recurring programming is scheduled at the Cultural Center, BaCA, Ali Building, Blanche Ely House Museum, the Amphitheater (including Community Park) and Parks recreation centers. In addition to the recurring July 4th event at the beach, staff is developing a city-wide Memorial Day celebration. Ali has ongoing program for dance, music, arts education and poetry. Blanche Ely House has ongoing exhibits and educational programs. BaCA has continuing visual arts exhibitions and performing arts including the popular Taste of Jazz. The Cultural Center has played host to a variety of programs and events including comedy, music, theater, arts education, visual arts exhibitions and outdoor events. The Pompano Amphitheater is currently open to promoters and event producers and hosted 6 events from October-December. Cultural Affairs staff produced/curated thirteen visual arts exhibits at the Cultural Center, BaCA, and Ali. The Blanche Ely House also hosts several exhibits on an ongoing basis.		Ongoing
<b>MANAGEMENT ACTIONS - 2020</b>									
1. Isle Development Project	Top	Development Services	On Track	6/20			This task is being completed by the private sector. County A plat note amendment was completed by the private sector. A traffic study was prepared by the private sector and approved by the City as part of the PD Rezoning. The Broward County Commission is scheduled to vote on approval of the LIVE! RAC LUPA on January 28, 2020 and the City has committed to having the vote on the local LIVE RAC LUPA approval on February 11, 2020. The PD Rezoning was approved by City Commission on September 24, 2019		

**Exhibit A: FY 2020 1st Qtr. Key Initiatives Progress Report**

**CITY OF POMPANO BEACH STRATEGIC PLAN 2019 - 2024 - 2034**

**FY 2019 - 2020**

**GOAL 3: Preferred Place to Visit**

**PROGRESS %**

ACTIONS 2019 - 2020	PRIORITY	DEPT(S) ASSIGNED	STATUS	PROPOSED DATE	ADJUSTED DATE	Qtr. Over Qtr. % Change	* NOTES *	PROGRESS %										DATE COMPLETED			
								10	20	30	40	50	60	70	80	90	100				
2. Major Hotel Development	Top	Economic Development	On Track				There are just three primary places that such a development would want to be located. Option 1: the beach. We've had a hotel site selector combing Pompano's beachfront properties looking for opportunities, because as the site selector has told me, "Any major hotel would want toes in the sand." At this point he's been unable to assemble any sizeable parcels. Option 2: the Innovation District. We are a few years away from any sizable development in the Innovation District. Option 3: The Isle property. Again (same as Option 2) we are a few years away from any sizable location on the Isle property														Ongoing
<b>OTHER - 2020</b>																					
1. Pier Access Fee: Direction		Assistant City Manager	On Track	9/19			A total budget of \$210,999.00 which includes personnel and operating expenses was presented to the commission and approved at the 9.19.19 commission meeting. Proposed fees of \$2/ sightseeing and \$5/ fishing will be going before commission for final approval. The proposed fees will be on the 1.14.20 commission agenda meeting. An agreement with Dania Pier Management to operate the concession will be presented to commission for approval on 1.14.20. Per the agreement, the vendor will pay the City an annual fee of \$66,000 per year to operate the concession.														
2. Cultural Arts Master Plan: Update	Mgmt	Cultural Arts	On Track	5/20			Department staff held a project kick-off meeting with Master Plan Consultant. Consultant is preparing project schedule and initial plan draft for review and comment by various stakeholders.														
3. Temporary Shared Parking Agreements with Private Sector: Development	Mgmt	Assistant City Manager	On Track	12/19			On January 14, 2020 the City Commission approved 2 shared parking agreements with the private sector on the barrier island.														
<b>MAJOR PROJECTS - 2020</b>																					
1. Times International Grill: Monitoring		Private Sector	Off Track	5/20			This project is the former Madison Steakhouse initiative (privately owned and managed), which Horacio had monitored for a long time. The project was on our radar because the it is in the CRA, it is located adjacent to the Atlantic Boulevard Bridge, and it is a significant undertaking in the barrier island.														
2. Fishing Village Development		CIP	Off Track	12/20			Hotel continues construction efforts in a timely fashion. Lucky Fish is under construction but timing is behind schedule. Parcel R2 is under construction and completion is expected by late summer, early fall.														

**Exhibit A: FY 2020 1st Qtr. Key Initiatives Progress Report**

**CITY OF POMPANO BEACH STRATEGIC PLAN 2019 - 2024 - 2034**

**FY 2019 - 2020**

**GOAL 4: Superior Capacity for Growth Through Quality, Sustainable Development**

**PROGRESS %**

ACTIONS 2019 - 2020	PRIORITY	DEPT(s) ASSIGNED	STATUS	PROPOSED DATE	ADJUSTED DATE	Qtr. Over Qtr. % Change	* NOTES *	PROGRESS %										DATE COMPLETED		
								10	20	30	40	50	60	70	80	90	100			
<b>MANAGEMENT IN PROGRESS - 2020</b>																				
1. Mobile Maps System Replacement		City Engineer	On Track	5/19			The three new Geocortex mobile applications which are replacing the original Mobile Maps System are fully functional. All of the previous issues with the new applications have been resolved! The GMAF Viewer software has been installed on all of the Utility staff laptops. Training has been scheduled for the Water staff, Waste Water staff, and the Storm Water staff in mid-January. Geocortex will hold all three training sessions. When the training is complete, the Utility staff will conduct their software testing. After the staff testing, any issues that are detected will be resolved and the new applications will be ready to go live. We anticipate to be fully functional by early February, then the Mobile Maps system can be retired and this project will be complete.													
2. GIS ArcGIS Online		City Engineer	Not Started	5/19																
3. Wellfield Performance and Relocation Study		Utilities	On Track	5/19			An RLI was sent out. A Panel of 4 City employees evaluated and selected a consulting firm to conduct this study. Tetra Tech is currently in the final stages of creating a scope of work for all items related to this study.													
4. Parks and Recreation Web Map		City Engineer	Achieved	6/19			The Parks and Recreation original "Parks" web map needed updating, both in form and substance. The new Pompano Beach City Parks web map is more intuitive and easier to navigate. The new map interface has been upgraded to include new tools for City residents to use. Tools such as the option for an aerial basemap, a Park search function, an address search function and a Park legend. New Parks have been added and each Park's amenities can now be viewed by clicking each park icon. The new interactive map creates an immersive experiences that take maps from a static view to an opportunity for users to explore. Enhanced details and new perspectives spring from the map as you zoom in, search, and interact with the data.													
5. Hurricane Preparedness Plan: Revision		Emergency Management	On Track	6/20			The department plan template is being developed that will allow each department (with an emergency role) to produce a standardized department plan that coincides with their role and responsibility in a natural or man-made disaster (All Hazard). Review sessions are being scheduled with each department to review roles and responsibilities that correspond to the overarching comprehensive emergency operations plan.													
6. Hillsboro Inlet Turbidity Evaluation		City Engineer	Off Track	10/20			Phase 1 modeling and evaluation complete. Phase 2 design requires \$434 K funding.													
7. Climate Change and Sea Level Rise (Broward County) Report		Development Services	Achieved	12/19			Our role in this was to pay our share of the cost and the County and their consultants are doing the study with not further input required by the City staff.													

**Exhibit A: FY 2020 1st Qtr. Key Initiatives Progress Report**

**CITY OF POMPANO BEACH STRATEGIC PLAN 2019 - 2024 - 2034**

**FY 2019 - 2020**

**GOAL 4: Superior Capacity for Growth Through Quality, Sustainable Development**

ACTIONS 2019 - 2020	PRIORITY	DEPT(S) ASSIGNED	STATUS	PROPOSED DATE	ADJUSTED DATE	Qtr. Over Qtr. % Change	* NOTES *	PROGRESS %										DATE COMPLETED		
								10	20	30	40	50	60	70	80	90	100			
8. Water Supply Plan/Water Master Plan: Update		Utilities	On Track	12/19			The Utilities Department received the projected population and water demands. Additional data was provided to the consultant regarding future large users to incorporate in modeling efforts. A progress meeting was held on December 11, 2019 to discuss the data compiled and utility staff completed the conservation section of the master plans.	100	100	100	100	100	100	100	100	100	100	100	100	
9. Reuse Master Plan: Update		Utilities	On Track	12/19			The consultant received the last set of pressure data from the City on January 15, 2020. The consultant is in the process of calibrating the model. Once calibration is completed, identifications on required improvements will commence.	100	100	100	100	100	100	100	100	100	100	100	100	
10. Broward County Registered Tree Trimmer Vendor List		Development Services	On Track	12/19			Working with City Attorneys office on options.	100	100	100	100	100	100	100	100	100	100	100	100	
11. Demolition, Land Clearing, Tree Removal Policy		Development Services	Achieved	12/19			Policy drafted and signed by Director to provide pathways for permitting and approvals for separating demo, tree removal, and site work permits without going to Commission for a Developers Agreement.	100	100	100	100	100	100	100	100	100	100	100	100	
12. Historic Plaques: Designating Historic Structure		Development Services	Canceled	12/19				100	100	100	100	100	100	100	100	100	100	100	100	
13. Tree Manual Update		Development Services	Canceled	12/19				100	100	100	100	100	100	100	100	100	100	100	100	
14. Palm Aire Western Well Sites: Protection		Utilities	Canceled	1/20			This item is a duplication of Wellfield Performance and Relocation Study action item.	100	100	100	100	100	100	100	100	100	100	100	100	
15. Vegetation Line: Surveying on Beach		Development Services	On Track	3/20			A consultant was hired to analyze the location of the historic vegetation line. The line was surveyed and a draft text amendment prepared to accurately describe the surveyed line. The P&Z Board approved the recommended text amendments. The text amendments will be presented to the Commission early 2020.	100	100	100	100	100	100	100	100	100	100	100	100	
16. City Champion Tree Program		Development Services	Canceled	3/20				100	100	100	100	100	100	100	100	100	100	100	100	
17. SolSmart Designation		Development Services	On Track	3/20			Development Services Department received a "Gold" designation from SolSmart. SolSmart is a national program, funded by the U.S. Department of Energy. Over the past couple months, Staff worked with a representative to identify the local approval process for solar energy systems and adopted city policies that encourage the new technology. In addition to achieving the SolSmart Gold, the City was presented with a special recognition for excellence in permitting. The City far exceeded the minimum qualifications to get the Gold designation. Staff was awarded with a plaque for SolSmart Gold, which will be presented to the City Commission.	100	100	100	100	100	100	100	100	100	100	100	100	
18. Relocate Water Wells Off Air Park Study		Utilities	Canceled	6/20			This item is a duplication of Wellfield Performance and Relocation Study.	100	100	100	100	100	100	100	100	100	100	100	100	
19. Wastewater Force Main Assessment		Utilities	On Track	6/20			Continued internal discussions regarding the scope of services and objectives. Reached out to Chen Moore for assistance as a liaison for services associated with the force main assessment and lines to consider	100	100	100	100	100	100	100	100	100	100	100	100	

**Exhibit A: FY 2020 1st Qtr. Key Initiatives Progress Report**

**CITY OF POMPANO BEACH STRATEGIC PLAN 2019 - 2024 - 2034**

**FY 2019 - 2020**

**GOAL 4: Superior Capacity for Growth Through Quality, Sustainable Development**

**PROGRESS %**

ACTIONS 2019 - 2020	PRIORITY	DEPT(S) ASSIGNED	STATUS	PROPOSED DATE	ADJUSTED DATE	Qtr. Over Qtr. % Change	* NOTES *	PROGRESS %										DATE COMPLETED		
								10	20	30	40	50	60	70	80	90	100			
20. Census 2020: Preparation		Development Services	On Track				Committee (Resolution 2019-170). The Local Complete Count Committee has held 6 public meetings. The Committee has reviewed the Census data from 2010 to identify the areas of the City that have been designated as "hard to enumerate," where the response rate for the Census was low. In 2010, only 68% of the surveys sent to Pompano Beach were mailed back to the Census. The Committee has been identifying Community Leaders and Trusted Voices within the Hard-To-Reach Communities to get the message out there that the information submitted on the census is protected and secure. The Committee has been working with the Census recruiters attending various City events to promote the employment opportunities. The Committee will be turning the focus on the census completion from this point forward, letting people know that the information is safe & secure. The marketing plan includes: printing material from the official census website to be placed at Community Center throughout the City, placing an advertisement about the census in the upcoming issue of trades wind, distributing informational materials to the diverse cultural communities within Pompano Beach, and the website has been created about the 2020 census. (pompanobeachfl.gov/census2020)	█	█	█	█	█	█	█	█	█	█	█	█	Ongoing
<b>POLICY ACTIONS - 2020</b>																				
1. Cut-Through Traffic Analysis and Direction	Top	City Engineer	On Track	3/20			Initial report is complete. Staff is working on public outreach event, probably in February. No other activity to report. Initial report is complete. Staff is working on public outreach event, probably in February. No other activity to report. After the public meeting, team and staff will reconvene to recommend a plan to address deficiencies.	█												
2. NW 31st Avenue Improvements	High	CRA	On Track	1/21			Flex unit approved through Planning and Zoning. Must go before City Commission in January.	█												
3. Public Areas Landscape Maintenance Service Level and Funding	High	Public Works	Not Started	9/19																

**Exhibit A: FY 2020 1st Qtr. Key Initiatives Progress Report**

**CITY OF POMPANO BEACH STRATEGIC PLAN 2019 - 2024 - 2034**

**FY 2019 - 2020**

**GOAL 4: Superior Capacity for Growth Through Quality, Sustainable Development**

**PROGRESS %**

ACTIONS 2019 - 2020	PRIORITY	DEPT(S) ASSIGNED	STATUS	PROPOSED DATE	ADJUSTED DATE	Qtr. Over Qtr. % Change	* NOTES *	PROGRESS %										DATE COMPLETED	
								10	20	30	40	50	60	70	80	90	100		
<b>MANAGEMENT ACTIONS - 2020</b>																			
1. John Knox Village Master Plan	High	Development Services	Achieved	7/19			and implementation of a Master Plan for the Local Activity Center (John Knox Village). Staff in coordination with John Knox Village, drafted code language for the approval of a master plan by the City Commission, with recommendation by the Planning and Zoning Board. Once approved, development of the master plan undergoes a "Minor" Site Plan approval process, requiring Staff/DRC review and Architectural Appearance Committee review, when applicable. This amendment to the Local Activity Center code was reviewed and recommended by the Economic Development Council on 4/22/2019, by the Planning and Zoning Board 4/24/2019, and approved by the City Commission on 9/24/2019. This amendment to the Local Activity Center code was reviewed and recommended by the Economic Development Council on 4/22/2019, by the Planning and Zoning Board 4/24/2019, and approved by the City Commission on 9/24/2019.												
2. City Sustainability/Sea Level Rise/Community Resiliency Plan: Development	High	Development Services	On Track	9/20			Engineering has requested a scope of work from a consultant and will be awarding a work authorization soon. The Code amendments have been drafted and are ready to go to City Attorney for an ordinance. These will be presented to the City Commission for adoption in early 2020 immediately after the model ordinance is officially adopted by the County. The final draft has been provided by RS&H and is being reviewed by staff for finalization. The document will then be presented to City Commission for adoption by Resolution. The draft Climate Change Goals, Objectives and Policies have been uploaded on the Comprehensive Plan Amendment microsite ( <a href="http://planitpompano.cgasolutions.com/">http://planitpompano.cgasolutions.com/</a> ) and this issue area was discussed at the October 24, 2019 Community Outreach meeting.												
3. Stormwater Policy and Management: Review	High	Utilities	On Track	7/19			Scheduled for the 1st or 2nd Quarter of calendar 2020.												
<b>OTHER - 2020</b>																			
1. Traffic Management Strategy		City Engineer	On Track	4/19			Kimley-Horn completed study and City has reviewed.												
2. SE 11th Avenue Bridge	Mgmt	City Engineer	On Track	6/21			A design consultant has been selected via the RLI ranking process. Fees and scope are currently under negotiations, after which design will commence. Design concepts have been completed and will be used as the basis for full construction documents												
3. Broward Next Comprehensive Plan	Mgmt	Development Services	On Track	12/20			The first outreach meeting was in June and the second was in October. The consultants are finalizing the Data and Analysis sections of the 14 Plan Elements and staff is drafting the Goals, Objectives and Policies for the 14 Plan Elements.												



**Exhibit A: FY 2020 1st Qtr. Key Initiatives Progress Report**

**CITY OF POMPANO BEACH STRATEGIC PLAN 2019 - 2024 - 2034**

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**GOAL 4: Superior Capacity for Growth Through Quality, Sustainable Development**

ACTIONS 2019 - 2020	PRIORITY	DEPT(S) ASSIGNED	STATUS	PROPOSED DATE	ADJUSTED DATE	Qtr. Over Qtr. % Change	* NOTES *	PROGRESS %										DATE COMPLETED			
								10	20	30	40	50	60	70	80	90	100				
4. Marquis Apartments	Mgmt	OHUI	On Track	8/21			Pursuant to Resolution No. 2020-80 passed and adopted December 10, 2019 the Development Agreement was effectuated between the City of Pompano Beach and Marques Partners, Ltd , a provision of the Purchase and Sale Contract with an outside closing date of January 31, 2020. The Composite Exhibit in the Development Agreement specifies a project completion date of 30 months.														
5. Sign Code Revision	Mgmt	Development Services	Achieved	6/20			In April 2019, amendments to the Sign Code and sign-related changes in the Zoning Code were identified and proposed to be amended. The changes were reviewed by the Assistant Director of Development Services and Development Services Director. Staff was directed to draft a memorandum to the Planning & Zoning Board for their review and recommendation to the City Commission. At the Planning & Zoning Board held in June 2019, the Planning & Zoning Board reviewed a memorandum from staff about proposed improvements to the sign code process. Staff presented the changes to the board to reduce inefficiencies identified in the procedure. The Planning & Zoning Board unanimously recommended approval of the proposed text amendments. On July 9, 2019, the City Commission adopted an ordinance (2019-75) amending the Zoning Code (Chapter 155) and Sign Code (Chapter 156). The changes aspired to improve the efficiency in reviewing Sign Code Compliance Permits and reduce the amount of time to perform the review.														
6. Planned Development Code Revision/Text	Mgmt	Development Services	On Track	6/20			P&Z Discussion Item - 10/23/2019 - directed to move forward preparing draft amendments to the Planned Development Code. Internal Meeting/Workshop with P&Z Chair - 12/19/2019 - moving forward with the following schedule: January 22, 2020 - P&Z Discussion Item to review final recommendations January 27, 2020 - EDC Presentation of recommendations February 26, 2020 - P&Z presentation of proposed Text Amendments Tentative - City Commission item scheduled upon recommendation for approval from P&Z														
7. "Applicability Related" Amendments Revision	Mgmt	Development Services	On Track	6/20			Staff is evaluating the areas of the Zoning Code, that refer to "applicability".														
8. Land Use Amendments: Direction	Mgmt	Development Services	On Track	6/20			The City Application was approved by City Commission on First Reading and the Broward County amendment has been submitted to the BCPC staff. The project is scheduled to go to the Broward County Planning Council in December.														
9. Affordable Housing Trust Strategy	Mgmt	OHUI	On Track	7/19			OHUI staff continuing to work on draft AHT Policy and with other City staff including City Attorney's Office and Development Services.														

**Exhibit A: FY 2020 1st Qtr. Key Initiatives Progress Report**

**CITY OF POMPANO BEACH STRATEGIC PLAN 2019 - 2024 - 2034**

**FY 2019 - 2020**

**GOAL 4: Superior Capacity for Growth Through Quality, Sustainable Development**

**PROGRESS %**

ACTIONS 2019 - 2020	PRIORITY	DEPT(S) ASSIGNED	STATUS	PROPOSED DATE	ADJUSTED DATE	Qtr. Over Qtr. % Change	* NOTES *	PROGRESS %										DATE COMPLETED			
								10	20	30	40	50	60	70	80	90	100				
10. Scooter Policy: Direction	Mgmt	Assistant City Manager	Off Track	6/19			Staff and the City Attorney's Office is preparing an ordinance to establish a scooter policy restricting scooters to the same statutes and code requirements as bicycles. Anticipated completion date-February 2020. Staff continues to monitor proposed legislation out of Tallahassee.	100	100	100	100	100	100	100	100	100	100	100	100		
<b>MAJOR PROJECTS - 2020</b>																					
1. NE 3rd Avenue Streetscape (South of Copans Road)		CIP	Not Started	5/19			This is a tentative project and will come on line as funds become available														
2. CRA Container Site Construction		CRA	Canceled	4/20			The site/property targeted for this project is part of the inventory of properties in the Request For Proposal for a Master Developer of the Innovation District making it unavailable at this time.	100	100	100	100	100	100	100	100	100	100	100	100	100	
3. New Deep Well		Utilities	On Track	2021			DEP Permit received 7/18/19, construction commenced on 7/20/19. Currently on schedule for March 16, 2020 substantial completion and within original budget.	100	100	100	100	100	100	100	100	100	100	100	100	100	
4. Annual Reuse Water Main Projects		Utilities	On Track	9/19			The City has received South Florida Water Management grant approval for the reuse distribution system expansion design and upcoming installation for the Pompano Beach Hillsboro Harbor subdivision. Phase III Lighthouse Point reuse system expansion design is complete. LHP Phase III design has been submitted to Broward County and is pending regulatory approval.	100	100	100	100	100	100	100	100	100	100	100	100	100	
5. Annual Wastewater Collection System: Pipeline		Utilities	On Track	9/19			Wastewater Collection staff is televising and cleaning suspect areas of the City for our contractor to line during the 2020 FY. Purchasing has a solicitation out for the annual lining contract and closes on Nov 12, 2019. Our wastewater system is older to the east and demanding more lining and repair of the old clay tile pipe.	100	100	100	100	100	100	100	100	100	100	100	100	100	
6. Annual Manhole Rehabilitation		Utilities	On Track	9/19			The City has 4,400 manholes in the wastewater collection system. During our inspections we through out the year we develop a list of those needing repair and submit the list periodically to our contractor during the year. Purchasing has a solicitation out for our annual manhole rehabilitation contract. This solicitation closes on Oct 24, 2019.	100	100	100	100	100	100	100	100	100	100	100	100	100	
7. Annual Street Re-paving Projects		Utilities	On Track	9/19			City will begin paving NE 10 Street and NE 11th Ave in February. This will expend all of the FY20 funding available.	100	100	100	100	100	100	100	100	100	100	100	100	100	
8. Annual Water Main Replacement		Utilities	On Track	9/19			Awaiting quote for design services for identified water main upgrades and replacements.	100	100	100	100	100	100	100	100	100	100	100	100	100	
9. Annual Stormwater Tide Flex Values		Utilities	On Track	9/19			Projected backflow valves for FY 20 are: 3204 SE 10th Street 3301 SE 10th Street 805 S. Riverside Drive 3200 Dover Road 3201 Beacon Street Working on investigating locations and getting measurements.	100	100	100	100	100	100	100	100	100	100	100	100	100	

**Exhibit A: FY 2020 1st Qtr. Key Initiatives Progress Report**

**CITY OF POMPANO BEACH STRATEGIC PLAN 2019 - 2024 - 2034**

**FY 2019 - 2020**

**GOAL 4: Superior Capacity for Growth Through Quality, Sustainable Development**

ACTIONS 2019 - 2020	PRIORITY	DEPT(S) ASSIGNED	STATUS	PROPOSED DATE	ADJUSTED DATE	Qtr. Over Qtr. % Change	* NOTES *	PROGRESS %										DATE COMPLETED			
								10	20	30	40	50	60	70	80	90	100				
10. Annual Stormwater Pipelining		Utilities	On Track	9/19			Investigating areas in need of Stormwater pipe lining.	█													
11. Annual Stormwater Cleaning: Atlantic and Dixie		Utilities	On Track	9/19			Provided contractor maps and GIS data of areas for cleaning and CCTV inspections.	█													
12. Water Treatment Building Hardening: Design and Construction		Utilities	On Track	2020			Design and bid specifications completed. Waiting on Project funding.	█													
13. Reuse Distribution System Expansion		Utilities	Canceled	2023			This item is a duplication of Annual Reuse Water Main Projects.														
14. Water Treatment Plant Membrane Element Replacement/Purchase		Utilities	On Track	10/19			Bid Solicitation, Bid Award approved by Commission completed. Contract executed, PO received. First load of membrane elements received. Old elements to be removed, new elements loaded, and performance testing to begin in January.	█													
15. Stormwater Kendall Lake Neighborhood: Design and Construction		Utilities	On Track	1/20			Design is 95% complete. Permits have been submitted to the applicable outside permitting agencies. Applications have been submitted for SRF funding.	█	█	█	█	█	█	█	█	█	█	█	█	█	█
16. Water Treatment Plant Electrical System Rehabilitation		Utilities	Not Started	2/20																	
17. Inter Utility Water Connections: Design and Funding		Utilities	On Track	3/20			Final agreements are being ironed out with Broward County. City of Fort Lauderdale has not responded to request of agreement.	█													
18. Stormwater Design: North Riverside		Utilities	On Track	3/20			Preliminary design is underway for these projects, which are projected to reduce/eliminate flooding and improve drainage in the areas.	█	█												
19. Stormwater: Dixie Highway and McNab Road		Utilities	On Track	3/20			Design team is working on preliminary analysis and recommendations.	█													
20. Stormwater: SW 2nd Street: Construction		Utilities	On Track	8/20			Design is complete and the construction documents are currently being reviewed/redlined by internal city staff for QA/QC. After which, the project will be advertised for construction utilizing the competitive bidding process.	█	█	█	█										
21. Reuse Storage Tank: NE 3rd Avenue – Land Acquisition		Utilities	Not Started	12/20																	
22. Dixie/Atlantic Improvements: Design (G.O. Bond)		CIP	On Track	12/20			Design is in progress. Team met with FDOT staff and followed up with an internal meeting. Design options are being evaluated and staff plans to submit the final options to the City Manager for support before presenting the plans to the City Commission.	█													
23. Non-Sewer Area C: Design and Construction		Utilities	On Track	12/20			Preliminary design concepts have been completed and concurrence of final design concept has been selected. Design is currently in progress to develop final construction documents.	█													
24. Water Treatment Plant: Transfer		Utilities	On Track	2020			New power distribution cables installed, east entrance structural modifications and new doors installation complete. New variable frequency drive (VFD) units for pumps received and installation beginning.	█	█	█	█										
25. Stormwater Projects: US 1 and NE 14th		Utilities	On Track	1/21			Preliminary design is underway for these projects, which are projected to reduce/eliminate flooding and improve drainage in the areas.	█													

**Exhibit A: FY 2020 1st Qtr. Key Initiatives Progress Report**

**CITY OF POMPANO BEACH STRATEGIC PLAN 2019 - 2024 - 2034**

**FY 2019 - 2020**

**GOAL 4: Superior Capacity for Growth Through Quality, Sustainable Development**

**PROGRESS %**

ACTIONS 2019 - 2020	PRIORITY	DEPT(s) ASSIGNED	STATUS	PROPOSED DATE	ADJUSTED DATE	Qtr. Over Qtr. % Change	* NOTES *	PROGRESS %										DATE COMPLETED		
								10	20	30	40	50	60	70	80	90	100			
26. Stormwater Gateway Drive: Design and Construction		Utilities	On Track	1/21			Permits have been submitted to the applicable outside permitting agencies. Applications have been submitted for SRF funding	100	100	100	100	100	100	100	100	100	100	100	100	

**Exhibit A: FY 2020 1st Qtr. Key Initiatives Progress Report**

**GOAL 5: Quality and Affordable City Services**

**CITY OF POMPANO BEACH STRATEGIC PLAN 2019 - 2024 - 2034**

**FY 2019 - 2020**  
**PROGRESS %**

ACTIONS 2019 - 2020	PRIORITY	DEPT(S) ASSIGNED	STATUS	PROPOSED DATE	ADJUSTED DATE	Qtr. Over Qtr. % Change	* NOTES *	PROGRESS %										DATE COMPLETED		
								10	20	30	40	50	60	70	80	90	100			
<b>MANAGEMENT IN PROGRESS - 2020</b>																				
1. Strategic Plan: Update		Performance Management	On Track	4/19			Working with Audrey, in the City Manager's Office, on scheduling the scope activities. To include individual City Commission interviews, one City Commission Workshop, and two Management Team Work Sessions. Antonio, the City's Contract Manager, is assisting with contract preparation. The questionnaire, used to update the Strategic Plan, will soon be distributed to City departments. If scheduling permits, all activities will be completed by end of February 2019.													
2. CRA Office Relocation: Decision on Direction		CRA	On Track	5/19			CRA has signed with a contractor and submitted for permits for minor interior buildout of space.													
3. CRA Security Personnel Contract: Board Award		CRA	Achieved	5/19			A Request For Proposal was issued for Unarmed Security Services for the Northwest CRA District. A ranking was completed and a five-year contract was approved by the CRA Board June 18, 2019.													
4. Geo Cortex: Implementation		City Engineering	Not Started	5/19																
5. OpenGov Project: Open Data		IT	On Track	5/19			We still need final approval from City Manager to go live. We have been working on this project to show open data which is data that we have in the City of Pompano Beach servers, to our residents, on our web site. With this web site residents will be able to download the data to Excel and use it as they wish.													
6. Naviline HTML5 - Installation		IT	Achieved	5/19																
7. Global Audit Information Network (GAIN): Survey		IT	Achieved	6/19																
8. Boards/Committees Agenda Conversion		City Clerk	On Track	7/19			At the beginning of the 4th quarter, the City Clerk's office met with staff members of the Development Services Department to determine if Legistar, the City's Agenda Management Software, could be utilized to automate and streamline the agenda creation process for their advisory boards/committees. Based on our discussion, we have concluded that switching to Legistar would not only improve the distribution of their boards/committees meeting agendas but it would centralize the creation and management of all agendas in one system. Next, we will establish a sub-committee to formalize objectives and set a target date to be fully operational creating agendas for these boards/committees through Legistar.													
9. Real Time Water Usage		Finance	Achieved	7/19			Dropcounter was implemented in June 2019. 1081 customers have signed up for real-time water usage to date.													
10. 2019 Health Fair		Human Resources	Achieved	7/19			2019 Health Fair occurred on July 24th and 25th of 2019 at the Emma Lou Olson Civic Center.													
11. Risk Management Software Replacement		Risk Management	On Track	7/19			RiskMaster is now up and running. Staff is entering new claims into the system and continue performing data cleansing in order to rule out any issues. Awaiting CorVel import/automatic upload function.													
12. Permitting Process Improvements		Communications	Not Started	7/19																
13. Social Management Analysis Program		Communications	Not Started	8/19																

**Exhibit A: FY 2020 1st Qtr. Key Initiatives Progress Report**

**GOAL 5: Quality and Affordable City Services**

**CITY OF POMPANO BEACH STRATEGIC PLAN 2019 - 2024 - 2034**

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								10	20	30	40	50	60	70	80	90	100			
14. Financial Literacy Program		Budget	On Track	9/19			Chase Bank has reached out to their Volunteer Leadership Group (VLG) which was scheduled to meet in October to discuss all volunteer activities for 2020 in South Florida. So far, three (3) schools, including Pompano Beach Elementary have expressed interest in participating for 2020. After confirming the school's interest on the program and discuss potential dates the VLG will formally approve the additional schools and volunteer sessions for 2020. Chase Bank's goal is to complete the planning session ideally by the end of November.													
15. Volunteer Program for Cultural Arts: Development		Cultural Affairs	Not Started	9/19																
16. Customer Relationship Management (CRM)		Cultural Affairs	Not Started	9/20																
17. Community Outreach Response Enforcement Unit Decision: Approval		BSO	Achieved	10/19			Approved by City Manager and City Commission.													
18. OpenGov Project: Budget Module		Budget	Achieved	10/19			The Budget Office has completed the OpenGov deployment for the budget module which includes the integration with NaviLine, Workforce Readiness, Financial Transparency and the Budget Builder Modules. In addition, the Budget Office has created and utilizing OpenGov dashboards to monitor the monthly, quarterly and yearly revenues and expenditures as well as, has created two stories related to the Community Shuttle Program and the explanation of the tax bill in the City of Pompano Beach.													
19. Bicycle Unit Decision: Approval		BSO	Achieved	10/19			Bicycles approved and purchased. Also purchased were bicycle hitches. Items assigned out as the trailer hitch was installed onto the deputies vehicles.													
20. Commission Meetings: Closed Caption		City Clerk	Achieved	10/19			This action item has been implemented. The City entered into a service contract with Granicus, Inc. to provide closed-captioning of all City Commission and CRA Board meetings. The City recognizes the public's demand and the importance of providing closed-captioning access of these board meetings, particularly for individuals who are Deaf/Hard of Hearing and/or those who are having difficulty hearing audio content in noisy environments. For ease of access, this service is available online through the City's website on the web-streaming page.													
21. GIS Server		City Engineering	On Track	10/19			Funding for the new GIS server has been approved for the 2020 budget. The GIS staff and IT staff conducted the first meeting with ESRI's Professional Services on Tuesday November 26, 2019. ESRI's Professional Services is the organization that will help the City configure and install the ESRI software on the new GIS server. The purposes of this meeting was to access the level of assistance the City will need to build a successful server installation. Staff will be working with the Jumpstart team from ESRI very closely for the next month or so to develop the implementation and configuration plan. The funds needed for ESRI's Professional Services has been approved, and we are working on the PO.													
22. FPL Bill: Review		Finance	Achieved	10/19			Eric Ryan Corporation was engaged review the City's FPL Bills in August 2019. The conclusion was our FPL bills were free of mistakes or errors.													

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23. Closest Unit Response Program: Implementation		Fire	On Track	10/19			Fire Department staff has signed the charter to participate in the program, which is now in its set-up phase. Fire Department staff has completed the required provisioning to create the template for emergency vehicles that are available for response and updated the incident types that we will respond to in the closest unit response program.	█	█											
24. Emergency Management Workshop		Fire	Achieved	10/19			Workshop was completed and recorded in June 2019. The session was placed on the Fire Department Emergency Management webpage and YouTube for viewing. Additional workshops have also been held for the City's Emergency Response Team. <small>Preventions fiscal 2020 plan is as follows.</small>	█	█	█	█	█	█	█	█	█	█	█	█	█
25. Fire Prevention Program		Fire	On Track	10/19			<ul style="list-style-type: none"> <li>• 100% electronic with construction plan review, utilizing the ESO software as a platform.</li> <li>• Prevention will address the user permit fee with an application process and be billed separately by intermedix</li> <li>• Succession planning is a major component. We are preparing for several open positions and are creating a training packet with P.O.'s to assure the individual meets or exceed job requirements. Staff is also creating a guide for all employees to assure they understand job requirements.</li> <li>• Data collection and reporting outcomes is the top priority. Report templates are being revamped to allow for the development of monthly, quarterly and annual reports</li> </ul>	█	█											
26. Arcserve Software and Hardware for Backup		IT	Achieved	10/19				█	█	█	█	█	█	█	█	█	█	█	█	█
27. Security Awareness Training		IT	Achieved	10/19				█	█	█	█	█	█	█	█	█	█	█	█	█
28. Barracuda Network Software/Hardware		IT	Achieved	10/19			This new technology will compress and archive our City email attachments, making it easier to do our nightly data backups and quicker to restore our email data, if it is ever needed. We have completed the archiving of all emails with attachments, greater than two years.	█	█	█	█	█	█	█	█	█	█	█	█	█
29. Public Records Requests Administrative Policy		City Clerk	Not Started	12/19																
30. Fire Department Employee Portraits		Communications	Not Started	12/19																
31. Citywide Revenue Manual: Revenue Forecast		Budget	On Track	1/20			General Fund revenues have been completed, working on other sections of the manual.	█	█	█	█	█	█	█	█	█	█	█	█	█
32. Annual Internal Audit Report		Internal Audit	Not Started	2/20			To be started in January 2020, and due by second Commission meeting in February 2020.													
33. P-Card: Expanded Use		Finance	Achieved	2/20				█	█	█	█	█	█	█	█	█	█	█	█	█
34. Public Safety Fire Station Alerting Replacement: Fire Station		Fire	On Track	3/20			The system has been installed in two fire stations (Station 11 and Station 103) with additional monies budgeted for installations this year. Station 24, which is next in line, already has the new alerting system as part of the build.	█	█											
35. Electronic Payment to Vendors		Finance	Canceled	3/20			This project can be cancelled. As we have seen an increase on cybersecurity attacks on governments. We will reconsider in the future when I am more comfortable with direct depositing payments to vendors.	█	█	█	█	█	█	█	█	█	█	█	█	█

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**GOAL 5: Quality and Affordable City Services**

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36. Summer Youth Employment Program		Human Resources	On Track	3/20			In the process of contract review for New Horizon and Career Source Broward.														
37. Fire Department Inventory System		Fire	On Track	3/20			The Operative IQ inventory module is the software currently utilized by Fire Department Logistics for inventory control of medical supplies, clothing, and station cleaning supplies, and (eventually) fire equipment. By maintaining accurate inventory levels and setting up customized reports, the Fire Department will be able to improve its forecast of inventory levels and reduce shortages and vendor delays. The issues associated with this project are include the inability to track asset inventory control items accurately. In addition Operative IQ does not interface with the various systems used throughout the City, such as Naviline, the City's fleet tracking system, the FIRE-RMS database and the Central Stores inventory system. Program Goal - By September 2020, to have a fully operational software system for the purpose of managing EMS inventory, clothing inventory, fire equipment inventory, narcotics tracking, and fleet tracking services. Status as of October 2019 <ul style="list-style-type: none"> <li>• Clothing inventory software: 100% operational</li> <li>• EMS inventory system: 85% operational –</li> <li>• Narcotics (i.e., medications) tracking system: 100% operational</li> <li>• All fire department line officers have been trained in the use of the Operative IQ. Unfortunately, the fire equipment inventory component is still not addressed. Fire equipment are currently tracked manually. Module not yet purchased. The electronic tracking project implementation is expected to be implemented this year current fiscal year.</li> </ul>														
38. Asset Management Software: Implementation – Water Treatment Projects (2)		IT	Achieved	3/20			The Scope of Work (SOW) major tasks and deliverables for the implementation of IBM's Maximo Enterprise Asset Management System for both the Reuse and Water Treatment Plants are complete.														
39. Continuity of Operation Plan: Development		General Services	Achieved	3/20			COOP (Continuity of Operations Procedures) Manual ready for distribution.														
40. Community Emergency Response Team Training Enhancement		Fire	On Track	4/20			All Fire Training staff and the Emergency Management Coordinator attended the CERT Train-the-Trainer and Program Manager courses to implement updated training curriculum. CERT Vehicle training program was overhauled and SOPs are currently being revised.														
41. RacTrac/WebTrac 3.1 Software Migration		P&R	On Track	7/20			Staff attended RacTrac Symposium in November to establish a timeline for migration.														
42. Fire Life Safety Public Education Program: Expansion		Fire	On Track	8/20			Life Safety Public Educator job description has been developed. HR is expected to post position in January.														
43. Laserfiche: Building and Zoning Records		Development Services	Not Started	9/20																	



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44. Fire Accreditation		Fire	On Track	3/21			Current 19/20 CAAS Timeline - The Commission on Accreditation of Ambulance Services (CAAS) is an independent Commission that established a comprehensive series of international standards for the ambulance service industry. The intent of the CAAS Standards is set a "gold standard" for the medical transportation industry - one with a much higher caliber than is typically required for state or local licensing. Currently there are over 170 CAAS accredited ambulance services in North America, and only six of these agencies possess ISO Class rating of 1, with CFAI Fire Accreditation. Pompano beach Fire Rescue currently has a Class Rating of 1, with CFAI accreditation approval. The Department began its self-study and application process in early FY 2019, and has completed 75% of the application process, as of 10/2019. The final 100% draft application is being sent out for final CAAS as planned by our self-imposed target date of fiscal year 19/20, December. Future 2020 CAAS Timeline - By January 2020, the Commission on Accreditation of Ambulance Services will have received our application. As a result, we anticipate a response to move forward with the onsite review, or perhaps address corrective actions in the CAAS application. (The initial CAAS application content is typically not approved, and is subject for correction). A response to our possible corrections is required by end of February of 2020, with an eventual onsite visit occurring in March or April of 2020. Once the onsite visit has been conducted the reviewer report should notify the Fire Department of its	█	█	█	█										
45. Employee Performance Evaluation System Online		Human Resources	On Track	9/21			introducing it throughout the city. It is still in the development														
46. 3rd Sister City: Haiti		Cultural Affairs	Not Started	2022			No update has been provided by the Greater Pompano Beach Sister Cities International on the status of this action agenda item. However, GPBSCI is working with representatives of the City of Sorrento, Italy to establish a Sister Cities International relationship.														
47. OpenGov Project: Performance Measures and Dashboard Creation		Performance Management	On Track	10/19			The City is developing balanced scorecards as a means of evaluating the effectiveness of activities against the City's Strategic Plan. Balanced scorecards provide a visual tool for aligning high level strategies with key performance indicators to get a more balanced view of performance. Each card, uniformly, takes into account 4 areas of success: customer experience, operational excellence, department personnel, and financial sustainability. As of 12/9/2019, balanced scorecards and OpenGov dashboards have been developed for the following departments: Finance, Public Communications, Budget, Performance Management, Fire/EMS, and the real property function. It is expected the Information Technology, Engineering, Solid Waste, Human Resources, Internal Audit, and the Utility Department's balanced scorecards and OpenGov dashboards will be completed by the end of January.	█	█	█	█										

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48. Sterling Explorer Program: Assessment		Performance Management	On Track	2/20			The Sterling Explorer Program consist of a two day site visit based on the Baldrige Criteria to drive high performance. This includes assessing an organization's management system in seven categories: Leadership, Strategy, Customers, (Measurement, Analysis, and Knowledge Management), Workforce, Operations, and how these tie to the City's Results. The site visit dates have been confirmed for Mach 30 - April 1st. Meetings were held with department directors to obtain responses to Organizational Profile questionnaire. Performance Manager is currently working on completing the Organizational Profile.															
<b>POLICY ACTIONS - 2020</b>																						
1. City Charter Review	High	Strategic Performance	Achieved	11/19			A resolution, for the May 20th, 2019 City Commission Workshop, was prepared by the City Attorney to provide for discussion to amending Article II, Section 6 to Chapter 57-114 of the City Charter. The discussion centered around placing three ballot measures on the March 17th, 2020 Special Election. On March 17, 2020, voters will consider three technical changes to local elections in the City of Pompano Beach. March Elections – The first proposed amendment is designed to give voters the chance to focus solely on what's happening in Pompano Beach by moving the City's Municipal Elections from November to the second Tuesday in March. Currently, Mayor and City Commission races are decided in the General Election, along with a wide range of other issues and races such as President, Governor, Congress and statewide constitutional amendments. If this amendment is passed, the next scheduled Municipal Election would occur in March, 2021. Staggered Terms – Staggered Terms are being proposed as a way to maintain experience on the City Commission. Currently, the City elects all of its commissioners at one time, which could leave the commission without any experienced leadership following an election. After the May 20th City Commission Workshop, Ordinance No. 2019-80 was approved on July 9th, 2019 (1st reading) and July 23rd, 2019 (2nd reading). The Ordinance provides for the referendum questions to be placed on the ballot of the March 17th, 2020 Special Municipal Election.															
<b>MANAGEMENT ACTIONS - 2020</b>																						
1. City Employee Compensation Policy and Funding	Top	Human Resources	On Track	9/20			Non-bargaining negotiations to start in 2nd quarter of 2020 to complete agreement by October 1, 2020. IAFF negotiations occurred, agreement was approved for October1, 2019 to September 30, 2022															
2. BSO 2020 Contract: Completion	High	City Manager	On Track	9/20			On September 19th, 2019 a meeting was help between BSO and the City, to include legal representation, to discuss updates to renew the police services contract which expires September 30th, 2020. Currently, a draft is being developed and reviewed by both legal offices.															

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<b>OTHER - 2020</b>																				
1. Annual Pass Subscription for Residents: Direction		Assistant City Manager	Off Track	3/20			Staff evaluating existing app, website and applicable city services to determine next steps.													
2. Sponsorship: Direction	Mgmt	Assistant City Manager	On Track	12/19			Consultant continues to pursue opportunities for management's consideration.													
3. City Fee Structure: Comprehensive Review	Mgmt	Finance	On Track	9/19			The rate studies for the Utility Fund was completed and the report was presented to the Commission with the take rate increase taking affect 1/1/2020. Rate for the building permit fees and Solid Waste Disposal are nearing completion. Commission approved Rate increase for Water and Sewer Rates based on Rate Study in December 2019.													
4. City Facilities Condition Assessment and Plan: Development and Direction	Mgmt	Public Works	On Track	9/20			Assessment of facilities complete and final report now being prepared. Currently developing report which will identify projected capital investment and preventative maintenance required for City's infrastructure. Will provide to CM in January 2020. Assessment report recommended CIP projects that Public Works will propose in the upcoming FY21-25 CIP Plan. This will provide the approval and direction for investment in City facilities. Deadline for submission of CIP projects expected to be February 2020.													
5. Fire Station #52 Land Acquisition (G.O. Bond)	Mgmt	Innovation District	Off Track	1/20			The City is negotiating to purchase the property directly north of Fire Station 52 with Regions Bank. The property has limited development options due to an ingress and egress agreement with the property to the east that requires a roadway connecting their property with SW 27th Avenue and FP&L underground equipment and power lines that must be relocated. Regions wants significantly more than the appraised value. City Manager is continuing to negotiate for purchase.													
6. Municipal Complex Master Plan	Mgmt	Assistant City Manager	On Track	6/20			Multiple meeting have occurred with various impacted departments. Currently a rough draft of the proposed compound has been developed. Estimated costs for compound and timelines are being developed for presentation to City.													
7. BSO Substation: Northwest	Mgmt	OHUI / CRA	On Track	12/19			On 4.24.19 OHUI closed on sale of 2714 NW 4th Ct to the City of Pompano Beach in anticipation of a land assembly effort in connection with accommodating a BSO sub-station to be relocated from it's current location 1850 Dr. Martin Luther King Jr. Dr. The demolition of the structure has since been completed. On 7.18.19 the CRA completed a sale of the property to the City of Pompano Beach adjacent to 2714 NW 4th Ct and on the immediate corner of SW 27th Ave. and NW 4th Ct. OHUI initiated a Service Agreement for Design and Construction Plans and Documents for for a BSO Substation for bidding purposes. OHUI initiated a Service Agreement for Design and Construction Plans and Documents for for a BSO Substation for bidding purposes. The project management administration bis being turned over the the City's CIP Managers Tammy Good and John Sfiropoulos while OHUI oversees funding for land entitlement, bidding and construction.													

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**GOAL 5: Quality and Affordable City Services**

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8. Emergency Utility Repairs Contract Policy/Process	Mgmt	Utilities	On Track	7/19			The first reading will occur on Jan 14th and second reading on the 28th Commission meeting for two emergency repair contractors. Trio Development was awarded liftstation contact in March of 2019, agenda item 19-299.	█	█	█	█	█	█	█	█	█	█	█	█		
9. Interactive Voice Response Software/Customer Service Call Center: Direction	Mgmt	Utilities	On Track	9/19			First Mobile Trust, LLC was approved by the City Commission on January 28, 2020 to commence the implementation of Interactive Voice Response enhancement to our Customer Service Call Center. Budget proposal approved during Fiscal 2019-2020 budget process.	█													
<b>MAJOR PROJECTS - 2020</b>																					
1. Fire Station 24: Construction		CIP	Achieved	9/19				█	█	█	█	█	█	█	█	█	█	█	█	█	
2. BSO Radio System Replacement		BSO	On Track	1/20			All Employees received radios including Animal Control and Park Rangers. Currently waiting on main system with the County.	█	█	█	█	█	█	█	█	█	█	█	█	█	
3. Fire Administration/EOC Building: (G.O. Bond)		CIP	On Track	9/24			Preliminary plans are done. Team is moving onto the next level of design. Coordination with other staff members and departments took place and team was able to resolve important design configurations.	█	█	█	█	█	█	█	█	█	█	█	█	█	
4. Information Desk in City Hall Enhancements		Human Resources	On Track	12/19			A new desk was installed in December.	█	█	█	█	█	█	█	█	█	█	█	█	█	
5. Video Security at Park Installation		IT	On Track	10/19			This is an ongoing project for multiple parks. Starting in the new fiscal year 2020 we will be doing License Plate recognition and Video security at more parks. A park will be completed in the spring of 2020.	█	█	█	█	█	█	█	█	█	█	█	█	█	
6. Public Safety Building: (G.O. Bond)		CIP	On Track	9/24			Similar to the EOC Building, preliminary plans are done. Team is moving onto the next level of design. Coordination with other staff members and departments took place and team was able to resolve important design configurations. In addition, cost estimating is being fined tuned to keep project within budget. Final budget costs will be ready by the end of January.	█	█	█	█	█	█	█	█	█	█	█	█	█	

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**GOAL 6: Building Confidence in City Government**

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<b>MANAGEMENT IN PROGRESS - 2020</b>																		
1. Fire Webpage: Overhaul		Fire	Not Started	10/19														
							Further evaluation is required to determine appropriate webpage layout and content requirements. Matt, the City's webmaster, has been contacted for assistance. In the coming weeks, Matt and I will work together in developing webpage functionality and content positioning											
2. Performance Management Webpage: Overhaul		Performance Management	On Track	12/19														
<b>POLICY ACTIONS - 2020</b>																		
1. City Brand and Marketing Program	High	Assistant City Manager	On Track	9/20			The new marketing director was hired August 27th, 2019. Staff is developing a city brand and marketing plan in collaboration with the EDC's Strategic Communications Task Force. Obtained commission approval for two marketing coordinator positions, weekly and monthly planning meetings and workshops are underway utilizing the template recommended by the EDC's strategic communications task force. The marketing director is reviewing current city policy, procedures and assignments as the city's marketing function is consolidated into one section/department											
2. Citywide Banner Program: Direction and Funding	High	Assistant City Manager	Off Track	12/20			Started research on banner policy in cities.										Ongoing	
<b>MANAGEMENT ACTIONS - 2020</b>																		
<b>OTHER - 2020</b>																		
1. City Electronic Message Board: Report, Direction and Funding		Assistant City Manager	On Track	12/20			Staff has focused on design and installation of the marquees at Ali Cultural Arts Building, Community Park and Mitchell Moore Park. The message board/marquee was installed at the Ali building. The design is completed for the marquees at Community and Mitchell Moore Park. Staff is now in the permitting process for these two locations. Construction/installations projected to start in the 3rd quarter. Staff is scheduling a meeting and site visit for the Isle location. This initiative was partially funded in the FY2020 budget, and will be included in the budget recommendations for FY2021.											
<b>MAJOR PROJECTS - 2020</b>																		