


FY 2020-2025-2035 Strategic Plan Strategies - FY 2022 First Half Progress Report

FY20-21 Strategic Plan






Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
SP GOALS						
■ Goal 1: Preferred Place to Live						
 (ARCHIVE) Homeless City Strategy and Actions		Policy - Top	10/31/20	10/31/20	The homeless initiatives associated with the task force were discontinued for now when COVID first hit.	0 %
 (ARCHIVE) Entrance Beautification and Lighting Enhancements		Policy - Top	10/31/20	10/31/20	The design theme of the entry signs is underway. Team will secure contractor to commence manufacturing of signs (6 smaller signs throughout city), and 1 large "grand" entrance sign. (In subsequent quarters, reporting will be provided under the strategy "1.4.83 Parks and Recreation Improvements" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).	17 %
 (ARCHIVE) Charter School Development		Policy - Top	8/31/22	8/31/22	Project is temporarily on hold.	0 %
 Neighborhood Blight Reduction Action Plan		Policy - High	11/30/20	11/30/20	This program goes hand in hand with the Clean Streets initiative. Cameras and signage continue to be placed and relocated in areas that would benefit. Adopt-A-Street program continues to be promoted to the residents. Program continues to be expanded due to need and participation requests.	100 %
 G.O. Bond Projects: Implementation		Mgmt - Top	9/30/21	12/31/24	The projects continue at a brisk pace, but there has been a reduction in personnel and delays caused on several projects due to COVID, supply issues, and scope changes. Implementation is complete. All projects are in progress.	100 %
 The Backyard Old Town Pompano Beach		Mgmt - Top	4/30/21	9/1/21	Currently under construction of the Civic Plaza with underground infrastructure almost complete. Anticipated completion by July/August 2022.	80 %
 Crime Reduction Action Plan: Next Steps		Mgmt - High	9/30/21	9/30/21	We have and will continue to monitor crime within the City of Pompano Beach and direct deputies to our "hot spot" areas. This is done with the assistance of our crime analyst who completes weekly reports. The reports are distributed to deputies via roll calls and emails. We are down 20% in part 1 crimes. We will continue to monitor. If an increase is found an action plan will be initiated.	100 %

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✓ Ride Share Provider		Mgmt in Progress	3/1/21	2/28/21	Circuit Micro-Transit Program is operational as of May 1, 2021	100 %
↓ (ARCHIVE) Bounce House Policy		Mgmt in Progress	10/31/20	10/31/20	Bounce house policy created and ready to implement. Bounce House ordinance changes are included in the entire Chapter 98 ordinance revisions that are scheduled agenda items on the January 11th and January 25th meetings for Commission to review and approve. (In subsequent quarters, reporting will be provided under the "1.2.54 Bounce House Policy" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).	90 %
↓ Trolley Plan for Intra-City Service: Micro Mobility		Policy - High	12/31/20	4/30/21	Staff is monitoring external environment and researching existing trolley fleets to assess the feasibility of system implementation. Consensus is that at this time there are not enough points of interest in Old Town, downtown, or west of Federal to warrant further consideration of a trolley system. Staff met with Circuit team to provide an overview of conceptual ideas for phase II - trolley (or connection). Staff will continue to monitor.	10 %
✓ Surtax Funding for Pompano Beach Projects		Mgmt - High	7/31/20	4/30/21	Broward County approved funding for all 4 projects ranked in 2020 (Bay Drive, Kendall Lakes, Riverside Drive and Dixie Highway. The latter received Oversight Board approval to transfer design funds (\$2.9 million) to construction. The City Attorney received "draft" copies of all Interlocal Agreements and the only remaining step is execution of said agreements.	100 %
↓ Grisham Properties: RFP		Mgmt - High	12/31/20	10/31/21	2 submittals received - Evaluation committee meeting on April 14th to review/discuss.	30 %
✓ 2nd Crime Analysis Position		Mgmt in Progress	10/31/20	10/31/20	Crime Analysis was hired, trained and working in the district.	100 %
✓ Immobilization Program: Implementation		Mgmt in Progress	10/31/20	10/31/20	City Commission Approved Resolution 2021-186 in May 2021 and Operational Deployment began in September 2021	100 %
↓ Golf Master Plan: Development		Mgmt in Progress	12/31/20	12/31/20	A revised plan has been delivered by the golf course designer. This plan will need to reviewed and studied before we meet with him.	85 %

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✓ Green Market: Transfer to City		Mgmt in Progress	10/31/20	10/31/20	Green Market Pompano Beach was transferred from the Community Redevelopment Agency to the Cultural Affairs Department in October 2019. The reopening of Green Market Pompano Beach occurred on November 28, 2020. Web link: https://www.pompanobeacharts.org/programs/green-market-pompano-beach	100 %
↓ First Time Homebuyer Program (15)		Mgmt in Progress	9/30/21	9/30/21	During the second quarter of FY 2021-2022, OHUI has provided first time home buyer purchase assistance to 8 LMI Pompano Beach households. Through the first two quarters of FY 2021 OHUI has assisted 10 households with FT HB assistance. A First time homebuyer is defined as an individual who has had no ownership in a principal residence during the 3-year period ending on the date of purchase of the property. Assistance is provided for homes located in Pompano Beach.	67 %
↓ (ARCHIVE) Alcohol Policy		Mgmt in Progress	10/31/20	10/31/20	Alcohol policy created and ready to implement. Alcohol ordinance changes are included in the entire Chapter 98 ordinance revisions that are scheduled agenda items on the January 11th and January 25th meetings for Commission to review and approve. (In subsequent quarters, reporting will be provided under the "1.2.53 Alcohol Policy" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).	90 %
● (ARCHIVE) Volunteer Program: Usher Upgrade		Mgmt in Progress	2/1/21	1/31/21	On hold – no in person ushers needed due to building closure. (In subsequent quarters, reporting will be provided under the under the "Volunteer Program for Cultural Arts: Development" strategy in the Strategic Plan 2019-2020 and Action Agenda 2019-2020).	0 %
✓ Panhandling Ordinance		Policy - High	6/30/20	6/30/20	1st and 2nd reading were passed on 5/26/20 and 6/23/20, respectively, for Ordinance No. 2020-60 and Ordinance No. 2020-59. The latter amends Chapter 100 "Streets and Sidewalk" section 100.35 "Building or obstruction of public streets, sidewalks, and R-O-W swale areas" to address street and sidewalk safety, obstructions, and restrictions. Ordinance No. 2020-60 amends Chapter 100 "Streets and Sidewalks" section 100.41 "Street Solicitations" to redefine and modify requirements for pedestrians solicitation activity on City streets and sidewalks to ensure the safety of pedestrian and motorists.	100 %




Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
✓ Strategic Property Acquisition: Direction and Funding		Mgmt - High	9/30/21	9/30/21	<p><u>CRA ACQUISITIONS:</u></p> <p>ECRA – Closed on Chamber of Commerce building at 2200 E Atlantic Blvd. April 7, 2021. Structure has been demolished. In negotiations with two (2) other property owners for purchase of property in ECRA.</p> <p>NWCRA – Under contract to purchase 337 NW 4th Street. Negotiating with two (2) other property owners for purchase of properties in DPOD.</p> <p><u>CITY ACQUISITIONS:</u></p> <p>Closed on Cypress Nook property at 201-203 E McNab Road June 7, 2021. Under contract for purchase of 142 SE 14th Street. Both properties are for McNab Road G.O. Bond project.</p> <p>Under contract to purchase Christ Church United Methodist properties for municipal Charter School. Approved by City Commission June 1, 2021.</p>	100 %
✓ 11 NE 1st Street: Renovation and Tenant Attraction: Direction		Mgmt - High	1/31/21	9/30/21	Architectural design presented and budget approved at the June 20, 2021 CRA Board meeting. Construction bid issuance by end of FY2021.	100 %
↓ (ARCHIVE) Local Affordable Housing Revolving Loan Program		Mgmt in Progress	9/30/21	9/30/21	A total of 23 Properties are under construction. Ongoing project that will remain revolving the funds to rebuilt in different surplus lots throughout the City. (In subsequent quarters, reporting will be provided under the strategy "1.4.45 Local Affordable Housing Revolving Loan Program" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).	70 %

Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
✓ Real Time Crime Center		Mgmt in Progress	10/31/20	10/31/20	<p>A Pilot program started on February 16th, 2021 with 2 Detectives. Detectives are learning the system and calling out real time information to the road deputies thus assisting in the apprehension of individuals committing crimes. We will also be starting up the ShotSpotter program at the end of February and or the beginning of March. More to follow.</p> <p>As of May 24th, 2021 the Real Time Crime Center added their third detective. (Currently the RTCC is staffed with 3 Detectives and 1 Crime Analyst). The ShotSpotter System became fully operational in March 2021. The Center has been responsible for assisting with 45 incidents, such as migrants coming ashore, car jackings, shootings, stolen vehicles, stolen tags, weapons violations, located homicide subject, criminal mischief, narcotics violations, trespassing etc., as of this writing.</p>	100 %
✓ Old Town Untapped Event: Transfer to City of Pompano Beach		Mgmt in Progress	12/31/20	12/31/20	Old Town Untapped was transferred from the Community Redevelopment Agency to the Cultural Affairs Department in October 2019. Reopening of Old Town Untapped is on hold currently due to COVID-19 conditions and restrictions.	100 %
↓ Teen Population Programming: Additional		Mgmt in Progress	12/31/20	12/31/20	Teen programming is ongoing. Additional teen events have been added to the calendar. Counselor in training (CIT) program is open again for this year's summer camp.	90 %
● Golf Audubon Certification		Mgmt in Progress	12/31/21	12/31/21	This program has been put on hold until the maintenance contract is awarded. We will also need to see the financial cost to see if we handle the cost. Fall of 2023.	0 %
⊘ (ARCHIVE) Pier Development P-3 Event Spaces		Mgmt - Top	9/30/20	9/30/20	This strategy has been cancelled, as the event space will no longer be located in the Pier Development (Fishing Village) site. It will be located within the planned Oceanside site development.	0 %
✓ CDBG Revolving Loan Program (10)		Mgmt in Progress	9/30/21	9/30/21	Due to the pandemic a total of \$500k were transferred to a new program and assisted over 80 Small Businesses throughout the City. The Emergency Small Business grant provided a grant up to \$25k each to the business owners impacted by the pandemic. Funds were leverage using the Broward County CRF funds.	100 %
● Cultural Arts Center Policies and Procedures		Mgmt in Progress	1/31/21	9/30/21	The project has been postponed to give the new Department time to implement new policies, get set up fully.	0 %




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 (ARCHIVE) Cultural Center Program Expansion: Program a Month		Mgmt in Progress	9/30/21	9/30/21	Two (2) new visual arts exhibitions, a Saturday Morning Family Film program during the second Green Market Pompano Beach of the month, a Black History Month Jazz Concert, a theatrical production, and two artist talks were added to Pompano Beach Cultural Center programming during this reporting period. This item is being cancelled as a duplicate. (In subsequent quarters, reporting will be provided under the strategy "1.2.20 Virtual/In Venues Cultural Arts Program: Development & Implementation" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).	60 %
 (ARCHIVE) Protect Safe Neighborhoods (Gun Safety Grant)		Mgmt in Progress	9/1/21	9/30/21	The grant for the Protect Safe Neighborhoods (Gun Safety Grant) was placed on hold. Unknown when it will be reopened. (In subsequent quarters, reporting will be provided under the strategy "1.1.13 Protect Safe Neighborhoods (Gun Safety Grant)" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).	0 %
 Park Restroom Improvements		Major Projects	12/31/20	12/31/20	All bathrooms are completed except Kester Park bathrooms. These bathrooms are estimated to be completed January 2023.	80 %
 Annie Gillis Park Improvements: Groundbreaking, Construction		Major Projects	5/31/21	5/31/21	Formwork has been completely assembled for all shade structure support footers throughout the site. All concrete has been placed for shade structure support footers throughout the site. Stripping formwork from all completed shade structure support footers at the North end of the site, then backfilling the finished footers. Laying out stakes and string lines for new sidewalks, starting at the Northeast corner of the site. Excess fill has been loaded and removed from site, and soil has been cleared and leveled throughout the entire site.	55 %
 All Inclusive Playground/Outdoor Fitness Equipment		Major Projects	11/30/20	11/30/20	Playground modules have been purchased for Coleman Park and Alsdorf Park. Expect delivery of the equipment by April 15th with the installation to begin May 1, 2022.	60 %

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 Beach Festival Development: Next Steps		Mgmt - High	12/31/25	12/31/25	Staff continues to review/monitor regional and national festivals and discuss options with promoters of large-scale festivals and events. DEP permit application is on hold, public safety costs are being analyzed; community park festival layout is also being considered as an alternate site. The Pompano Beach Jazz Festival will host a beach event at the Great Lawn Friday April 15th @ 8 pm.	20 %
 Curb Appeal Annual Report		Mgmt in Progress	8/31/20	4/30/21	Gathering preliminary data for report. Target date for presentation to commission April 2021, but may have to be postponed due to Covid. Reviewing report to be able to provide higher value information.	50 %
 Palms Course Putting Green: Re-Grass		Major Projects	7/31/20	7/31/20	Completed. This program turned out absolutely incredible.	100 %
 State-of-the-Art Digital Arts and Media Center		Major Projects	1/31/23	1/31/23	Project on hold due to funding and staffing. Staff is continuing to explore potential grant funding and sponsorship opportunities.	0 %
 McNab House: Relocation		Mgmt in Progress	9/30/20	9/30/20	The House and garage were relocated on March 1, 2020.	100 %
 Litter Control Initiative		Mgmt in Progress	8/30/20	9/30/21	This is an ongoing program. Various tasks are implemented to determine effectiveness at combating litter and blight throughout the city.	100 %
 Fisher Family Pier: Opening		Major Projects	7/31/20	7/31/20	Official opening dedication event held on April 2nd.	100 %
 (ARCHIVE) Municipal Cemetery Improvements: Fencing		Major Projects	7/31/20	7/31/20	Installation of steel picket fencing is 80% complete. The fencing along northside of north lawn and chain link fencing along south side of south lawn must be installed. We are not waiting any longer for the approval of Broward County Fencing Contact and will pursue quotes from other fencing contractors. Expect to hire contractor March 2022 and expect to complete fence installation April 30, 2022. (In subsequent quarters, reporting will be provided under the "1.4.88 Municipal Cemetery Improvements: Fencing" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).	80 %

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↓ (ARCHIVE) Palm Aire Community Main Entryway Beautification Sign		Major Projects	12/31/20	12/31/21	Spoke wit the HOA and at this time the project is on hold. Management and Association doe snot have final approval from the board. 3-28-2022 HOA will not move forward with the entryway sign.	53 %
⊘ (ARCHIVE) Community Cameras Policy and Program		Policy - High	11/1/21	10/31/21	This strategy is funded annual in the IT budget. Funds are used to install cameras at City parks according to predetermined high crime areas. Hence, this strategy is being cancelled.	10 %
✓ Asbestos Abatement and Demolition (3) (CRA Owned Properties)		Mgmt in Progress	12/31/20	1/30/21	Asbestos removal completed February 6, 2020. The properties have been demolished which was completed mid January 2021.	100 %
↑ Habitat for Humanity Homes - Infill Housing (9) (Collier City)		Mgmt in Progress	12/31/22	12/31/22	Roofs are up and interior buildout and exterior finishing's have begun.	75 %
✓ Minor Renovations: 731 MLK		Major Projects	12/31/20	12/31/20	Minor renovations completed including interior/exterior painting, brick paver cleaning and sealing.	100 %
↓ (ARCHIVE) Code Compliance: Repeat Offenders		Mgmt in Progress	1/31/21	9/30/21	Code Compliance staff is preparing "Prioritize Enforcement Property" report to provide to the City Commission. The report consist of the 50 repeat offender properties. The process consist of 50 worst property, for which we have already exhausted municipal remedies (special magistrate process) and are now being processed either through foreclosure or through County court via way of notice to appear (NTA) to the violators. (In subsequent quarters, reporting will be provided under the strategy "1.4.27 Code Compliance: Repeat Offenders" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).	25 %
⊘ (ARCHIVE) Ride Share Ordinance: Adoption		Mgmt in Progress	10/31/20	10/31/20	The City Attorney's Office determined that an Ordinance was not necessary.	0 %

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 (ARCHIVE) Integrated Ticketing System: Completion		Mgmt in Progress	12/31/20	12/31/20	<p>Staff has met with Ticketmaster and other platforms to analyze a comprehensive ticketing system for the City including the cultural venues, the beach (great lawn) and Community Park. Since multiple platforms expressed an interest in providing this service staff was considering issuing a RFI ; however, at this time, several promoters are booking shows at the Amphitheater and our other venues, it is advantageous for them to utilize their own ticketing service.</p> <p>Staff will reconsider a city-wide ticketing platform if the Amp and other venues eventually fall under exclusive operating licenses. (In subsequent quarters, reporting will be provided under the strategy "1.5.26 Integrated Ticketing System: Contract Code" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).</p>	80 %
 McNab Park: Upgrade Design		Major Projects	12/31/23	12/31/23	<p>Conceptual design complete. Stem wall/basement are constructed. Waterproofing of basement wall is underway and fascia boards will be replaced once waterproofing has been completed.</p>	75 %
 19356 Dr Martin Luther King Jr Blvd Reconstruction	MLK Boulevard Streetscape (G.O. Bond): Groundbreaking, Construction	Major Projects	8/1/21	10/29/21	<p>1. Contract Status: Original Contract Amount: \$17,557,322.99 Amount Billed to Date: \$12,505,550.15 NTP Date: July 14, 2020 Work Progress: Approx. 71.2% (Through April 2022 Progress Estimate). Original Contract Time: 730 calendar days Weather Days / Holidays: 117 calendar days (through April 30, 2022) Present Contract Time: 847 calendar days Percent Time Consumed: 77.9% Current Contract Completion Date: November 7, 2022</p> <ul style="list-style-type: none"> • ARC backfilled and compacted the material from the irrigation main repairs in the sidewalk area of the NE corner 16th Ave., and MLK BLVD. Crew poured concrete to restore the removed section of concrete sidewalk from the irrigation line repairs • ARC did a trench on swale next to sidewalk on north side east of Powerline from light pole # 4 to light Pole #5 and installed conduit between the pull boxes. • ARC did a trench on swale back of sidewalk on north side west of 6 St from light pole # 28 pull box to FPL strain pole to get power to the service disconnect. 	72 %

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↓ CIP Projects (Non G.O. Bond): Projects and Funding		Mgmt - High	3/31/21	3/31/21	All CIP projects progressing as planned.	10 %
✓ 19363 Amphitheatre Seating Coverage	Amphitheater Project (B.O. Bond): Design, Construction	Major Projects	3/1/21	10/31/21	Leveling soil along edge of West parking lot in preparation for placement of new sidewalks. All recently planted trees along West edge of amp are receiving watering, and all supports are holding up. Initiating formwork installations along edge of West parking lot. Project is technically complete. RDC (contractor) is working with the Building Department to close out the permit.	100 %
↓ 19364 Centennial Park Improvements (McDougal House)	Centennial Park Open Pavilion: Design, Construction	Major Projects	12/31/21	12/31/21	<ul style="list-style-type: none"> • The general contractor and sub-contractor continued working onsite • The sub-contractor started installations of wall framing installing steel studs, plumbing fixtures, hot cold-water lines in the building. • The general contractor received delivery of plywood, wall insulations, ceiling and wall framing materials and hardware onsite. • The roofing contractor completed all the roofing installation framing, plywood, boards, double layer of wooden rafters bolted on to the horizontal A frame steel beams. 	85 %
↓ 19366 Kester Park Improvements Modernization	Kester Park Baseball Fields Renovation Design	Major Projects	9/30/21	9/30/23	This project is currently undergoing value engineering to meet the required budget. City received a preliminary GMP submitted by Kaufman Lynn (KL), but staff isn't ready to move forward with estimate (over \$3 million). Staff advised KL that the proposal was rejected and negotiations terminated. Staff engaged Shiff Construction, the next ranked CMAR and requested a new proposal. Staff hopes to have an agenda item by mid to late June.	35 %
✓ Pool/Aquatic Center - Pump House, Classroom/Rental Space: Construction		Major Projects	5/31/20	5/31/20	The pool building is currently under construction. The building is dried in, roof complete, windows and doors installed. Pool equipment is being installed in the pump room over the next couple weeks. The pool building is complete and TCO issued. Final documents to be submitted for issuance of CO. This project is now complete.	100 %

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 19369 Senior Activity Center	Senior Center: Design	Major Projects	9/30/21	3/14/22	<ul style="list-style-type: none"> The general contractor, sub-contractors and crews continued working on-site in the interior of the building, drywall finishing wall and ceilings, bathroom tiles, electrical panels, ceiling recess lighting fixtures wall outlets, network cables. The shell contractor continued pouring the 2nd half of the porte-cochere concrete floor slab and sidewalks that leads from the parking lot to the building. The sub-contractor continued installation of the curbing in the north entrance and parking lot. The flooring sub-contractor completed approximately 80% installation of the flooring tiles in the building. The electrical contractor continued installation of the perimeter lighting, installing poles, conduits, boxes, grounding rods, pulling wiring to the building panel. The sub-contractor Rocket land development has completed the subgrade for the parking lot and both north and south entrance to the building, passed inspection and density testing. 	87 %
 19377 Beach Lifeguard Stations Ocean Rescue HQ Renovations	Ocean Rescue Building (G.O. Bond)	Major Projects	9/30/21	3/31/23	<ul style="list-style-type: none"> The general contractor and sub-contractor continued working onsite, contractor continued excavations of the footings for the piling caps in and around the perimeter of the building, installing clamps for the footings, continued cutting and removing the rest of the floor slab. The piling sub-contractor continued with the anchoring and installation of the helical piling throughout the interior building floor and around the perimeter of the building footings. The landscape sub-contractor has relocated all the coconut palm trees on the site on the north side of the building. 	40 %
 19354 Light Conversion Project	Street Lights Policy and Expansion Plan: Implementation	Mgmt - Top	9/1/21	12/30/22	<p style="text-align: center;">N u m b e r o f L i g h t s</p> <p>Project Status</p>	55 %

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					<p>Golden Acres Development</p> <p>Waiting on pole/fixture locations 05/13/22 emailed Brian Donovan & Horacio Danovich - David Gonzalez</p>	
					<p>NE 10th Street Entry Gate Air Park</p> <p>Agreement executed 4/18/22 - CIAC payment received. 2 Poles being removed, 3 poles to be installed. FPL to provide material, City's Contractor to install conduit and HHS.</p>	
					<p>Leisureville & Kendall Green</p> <p>One easement found in Kendall Green Community, it will be relocated, which will allow for all phases to have easements in the Leisureville community. Leisureville community to approve multiple easements at the board level. * Phase 1- In final Design - permit application sent for POMPM - 2/15 * Phase 2- In final Design - permit application sent for POMPM - 2/15 (+ Easements needed) * Phase 3- In final Design - permit application sent for POMPM - 2/15 (+ Easements needed) * Phase 4- In final Design - permit application sent for POMPM - 2/15 (+ Easements needed)</p>	
					<p>Highlands</p> <p>Phase 2- Executed Agreement / CIAC payment received, Permit approved, pending release to Construction * Phase 3- Executed Agreement / CIAC payment received, in Final Design- pending permit application * Phase 4- Executed Agreement / CIAC payment received, Permit approved, pending release to Construction * Phase 5- Executed Agreement / CIAC payment received, in Final Design- pending permit application</p>	







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					<p>Phase 1- (Easement needed) starting 5/9 WR 9081459 -91 poles: staking complete/boring started, WR 10536131 pole and fixture removal 41 poles / 59 fixtures * Phase 2- boring complete for WR 10537335, 78-pole installation completed. WR-10537366: 86-pole installation to be completed 5/26 * Phase 3- staking completed...boring to follow * phase 4- waiting on material</p> <p>A1A overhead underground version</p> <p>The underground supporting infrastructure expected to be energized in March/April of 2022, this will allow for the St Light install. Pending check with Horacio to confirm quantity of lights post-turtle lights in Phase 1</p> <p>A1A Phase 1 - New Streetlight Poles (turtle lights)</p> <p>A1A Phase 2 - TBD New Streetlight</p> <p>City owned light</p>	
					<p>City requests hybrid for the City owned units.</p>	

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					<p>Dixie Segmen t 2 New SLs & Removals</p> <p>Dixie Segmen t 2 - conv ersio ns</p> <p>Old Tow n Squa re</p> <p>McN ab Roa d</p> <p>Cypr ess Lake s</p> <p>Rive rside Dr - Fro m Atla ntic</p>	<p>1 Added 3 locations/back to Final Design, pending permit application</p> <p>1</p> <p>3</p> <p>3 Complete</p> <p>7</p> <p>3 Engineering reviewing feasibility, coordinating with SP to identify service points (New Construction)</p> <p>6 Agreement Executed- CIAC payment received, In Final Design 4/21</p> <p>2</p> <p>1 Lighting Agreement delivered 4/5, Invoice delivered 4/28</p> <p>6</p> <p>1</p> <p>Streetlight improvements in this area. Roadway Design in process</p>	


Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Blvd to NE Strategy Progress Update	Percent Complete
					14th St 308 NE 7 St - Relocation of New Installation	1 Complete
					NE 3rd Ave / N.E 6th St. & NE 7th St. East of NE 3rd Ave	2 Complete
					Dixie Highway-McNabb to Pompano Park	
					Dixie Highway-	


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					Pompano Park 6	
					Collier 4 0 Complete 0	
					Liberty 1 7 Complete 4	
					Charlotte Burne Civic Center 5 6 Complete 1	
					Conversion Phase 1 4 Complete	
					N.E. 33rd Street 3 5 Complete	
					Old Pompano 2 3 9 Phase 1 - complete 9/30/21 * Phase 2 - complete 11/2/21 * Phase 3 - complete 12/21/21; Phase 3 Removals complete 1/7/2022.	
					Conversion Phase 2 4, 2 Complete 2	


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					Octagon Pole street light. LOC 149 - Pompano Beach Liberty City to confirm request and exact relocation placement 2/1/22 (hold till verify)	
					Bro ward County- Mc Nab and NW 31 Ave 4 City not interested in proceeding at this time	
					FDO T - Pompano Beach - SR 845 / Powerline Rd (FPI) 28 On Hold- City wants to include in future scope that will impact all of Powerline Rd.	

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 (Archive) Lifeguard Stations (G.O. Bond)		Major Projects	5/31/20	12/31/21	This strategy is being cancelled as a duplicate. (In subsequent quarters, reporting will be provided under the "19377 Beach Lifeguard Stations Ocean Rescue HQ Renovations" in the Strategic Plan 2020-2035 and Action Agenda 2020-2021).	0 %
SP GOALS						
■ Goal 2: Preferred Place to Do Business						
 Business Attraction and Development: Report		Mgmt in Progress	2/28/20	2/28/20	Just finished compiling/writing report and it was sent to Finance.	100 %
 (ARCHIVE) Parcel 'Y' Air Park Development		Mgmt in Progress	5/31/20	5/31/20	City Commission accepted FDOT grant in the amount of \$450K at the December 14, 2021 Meeting to construct landside access for Parcel Y. The Lease for Parcel Y with Pompano Aviation will be presented to City Commission at the January 25, 2022 Meeting for approval. Tenant will invest approximately \$3M in capital improvements on the parcel. (In subsequent quarters, reporting will be provided under the strategy "2.6.12 Parcel "Y" Air Park Development: Tenant Lease" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).	20 %
 (ARCHIVE) Marine Industry Summit for NE Broward: Development		Mgmt in Progress	7/31/20	7/31/20	Nothing new to report for the period. (In subsequent quarters, reporting will be provided under the strategy "2.1.13 Marine Industry Summit for NE Broward: Development" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).	20 %
 Innovation District: Developer and Agreement		Policy - Top	4/30/21	12/31/21	CRA hired CBRE (approved 3/15/2022) to assist in the marketing analysis, writing of the Invitation to Negotiate and Procurement Process for Master Developer to be issued in 3rd quarter FY2022.	20 %
 Airport Master Plan: Update (Commission Adoption)		Mgmt in Progress	7/31/20	7/31/20	City Commission approved the Air Park Master Plan via resolution 2020-07 at the October 12, 2021 Commission Meeting.	100 %














Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
✓ Neighborhood Business Attraction in Northwest		Policy	10/31/20	3/30/21	44 NE 1st Street is under lease and they are obtaining secondary quotes for completion of construction. 165 NE 1st Street is under construction with anticipated opening of October 2022.	100 %
↓ (ARCHIVE) Local Business Community Video		Mgmt in Progress	12/31/20	12/31/20	Videos have been shot. Editing in progress. (In subsequent quarters, reporting will be provided under the strategy "2.1.17 Local Business Community Video" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).	90 %
⊘ (ARCHIVE) Economic Development Council: Participation and Initiatives		Mgmt in Progress	9/30/21	9/30/21	This strategy consist of daily task, which is not appropriate for inclusion in the Strategic Plan.	0 %

Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
 <p data-bbox="151 191 365 282">MLK Boulevard Reconstruction Project: Phase 3 (I-95 to Powerline)</p>		Major Projects	9/30/21	9/30/21	<p data-bbox="1205 204 1812 496"> Amount Billed to Date: \$10,248,309.19 NTP Date: July 14, 2020 Work Progress: Approx. 58.4% (Through February 2022 Progress Estimate). Original Contract Time: 730 calendar days Weather Days / Holidays: 107 calendar days (through February 28, 2022) Present Contract Time: 837 calendar days Percent Time Consumed: 72.2% Current Contract Completion Date: October 28, 2022 </p> <p data-bbox="1205 516 1812 688"> a. 11 Light Pole Bases are out of compliance with FDOT Standard Plans 715-001. Email was sent to Weekley and Arc Electric. The Bottom of chamfer is not flush with the sidewalk grade at 5 locations; they are below which is not acceptable. These need to be adjusted per the standard plans. CEI met with Omar McFarlane on 11/2/21. </p> <p data-bbox="1205 708 1812 880"> Status of Repair – 5 bases have been adjusted so far. Still pending completion of repairs prior to light pole being installed. Arc Electric is proposing to grind the concrete sidewalk around the light pole base chamfer. Elliot will reach out to Omar (Arc Electric) to find out schedule for remaining repairs. </p> <p data-bbox="1205 899 1812 974"> b. Damaged sidewalk flags poured during rain with no protection. Surface is full of rain divets and imperfections. Locations are: </p> <p data-bbox="1205 993 1812 1133"> 1). LP# 2 at Station 129+89. 2). LP# 6 at Station 137+74. 3). LP#7 at Station 139+76. 4). LP#8 at Station 141+53. 5). LP#9 at Station 143+04. 6). LP#10 at Station 145+00. 7). LP#11 at Station 145+99. 8). LP#12 at Station 146+55. 9). LP#13 at Station 1478+83. </p> <p data-bbox="1205 1153 1812 1237"> These flags need to be repaired and/or replaced. Field meeting with Omar took place 11/2/2021. Status of Repair – Pending </p> <p data-bbox="1205 1256 1812 1341"> c. Damaged Light Pole Base #21 at Sta. 164+91 – was repaired by Arc Electric per the approved repair procedure on 3/2/2022. </p>	60 %

Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
 <p data-bbox="151 191 373 259">(ARCHIVE) Commuter Rail Station: Downtown and Live!</p>		Policy - Top	9/30/21	9/30/21	<p data-bbox="1203 207 1816 321">The South Florida Regional Transportation Authority (SFRTA) which operates Tri-Rail on the CSX RR tracks announce that their Coastal Link plan is at least 10 years away from being implemented.</p> <p data-bbox="1203 337 1816 422">The Isle area station is no longer an option. The Isle sold all lands adjacent to the CSX RR tracks to an industrial developer. No station is included in their plans.</p> <p data-bbox="1203 438 1816 734">Brightline is a high speed rail line between south Florida and Orlando. Historically, the company plans to only have 1 station per each south Florida county (Broward, MD & PB). The line to Orlando is significantly completed. A few cities SOUTH of the New River in Ft Lauderdale have proposed constructing local stations at their own expense (\$10-15M) to accommodate Brightline. The proposed commuter line concept will not extended north of the New River until a solution is chosen and constructed at the New River. SFRTA will ultimately manage the commuter line.</p> <p data-bbox="1203 750 1816 928">All communications with Broward County Transit have indicated that Pompano Beach is a location of a future commuter line station; however, their maps had it positioned in the incorrect place. Pompano Beach has assembled a team to ensure the County has the proper location and information regarding the proper location going forward.</p> <p data-bbox="1203 945 1816 993">Meetings have started regarding the discussion of a solution at the New River.</p> <p data-bbox="1203 1010 1816 1156">(In subsequent quarters, reporting will be provided under the strategy "1.5.4 Commuter Rail Station - Brightline: Update and City Actions and 1.5.8 Commuter Rail Station - Isle Tri-Rail: Update and City Actions" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).</p>	30 %

Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
 <p>(ARCHIVE) Talent Pipeline Management: Development</p>		Mgmt in Progress	9/30/21	9/30/22	<p>Aviation:</p> <p>Continue to work on Aviation Talent Pipeline, but had to cancel the Pompano Beach Kids Aviation Day due to a spike in Covid-19 cases and we were unsuccessful in our grant application for an aviation maintenance worker grant from the FAA.</p> <p>16 students are currently in the Embry Riddle dual enrollment program at Blanche Ely High School for school year 2022. The City was instrumental in bringing the Embry Riddle dual enrollment program to Blanche Ely High School as a part of its Aviation Talent Pipeline. Students earn college credit at no cost to their families. They are also guaranteed a minimum of \$2,000. scholarship if they continue on to Embry Riddle and a clear pathway to high-paying jobs.</p> <p>Construction:</p> <p>Exploring a comprehensive program that provides women-focused occupational skills training in basic Construction and linkages to apprenticeship programs where participants can EARN while they LEARN.</p> <p>Continue to work on an industry-led collaboration with education and community stakeholders to strategically expand this talent pipeline and attract talent to high-demand careers in the construction industry. Continue to strengthen the collaboration with the Greater Pompano Beach Chamber of Commerce and engage its members in the Construction Luncheon group.</p> <p>(In subsequent quarters, reporting will be provided under the "2.2.7 Talent Pipeline Management: Development" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).</p>	60 %

Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
✓ Citywide Job Fair		Mgmt in Progress	2/28/21	2/28/21	<p>The Job Placement Center held a successful Virtual Hiring Event for general laborer positions performing custodial and sanitation duties for those who have been laid off due to COVID-19 and other chronically unemployed individuals.</p> <p>Virtual Hiring Event for COVID-19 Layoffs</p> <p>Wednesday, April 7th 12:00 p.m. - 2:00 p.m. Currently planning next Job Fair for early November 2021.</p> <p>This strategy is an ongoing strategy. However, as it pertains to the FY 20-21 Strategic Plan it is 100% completed.</p>	100 %
✓ State Qualified Targeted Industry Tracking		Mgmt in Progress	9/30/21	9/30/21	<p>Incentive program sunset June 30, 2020. Closed-out discussions with the Greater Fort Lauderdale Alliance, Enterprise Florida and City's Economic Development Department.</p>	100 %
↓ (ARCHIVE) Aviation Education and Workforce: Grants		Mgmt in Progress	9/30/21	9/30/21	<p>Awaiting FAA Workforce Development grants program result and applying for other grants to help fund aviation program. (In subsequent quarters, reporting will be provided under the "2.2.5 Aviation Education and Workforce: Grants" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).</p>	50 %
↓ Prosperity Broward/Broward Up		Mgmt in Progress	9/30/21	9/30/21	<p>Broward UP - 01/2020 – 01/2022 – 162 Pompano Beach residents completed a free continuing education course to get the training needed to help find a good job, make more money, and get the skills needed to thrive in the workplace or as an entrepreneurship</p> <p>These short programs are designed to quickly upskill and retool eligible residents for the workforce. Courses have been averaging about 15 attendees each.</p> <p>Courses Includes: Supply Chain Management Customer Service, Supply Chain Management Principles, Manufacturing Safety Class, Contact Tracing and Infection Control, Assisted Living Tech, Quick Books, Beginning Project Management, and more.</p> <p>Prosperity Broward - Power prosperity for all through system changes for one of the City's community with the highest rate of unemployment and poverty - 4 Listening Sessions - Fall 2021 - identified single mothers as the population with the highest percentage of poverty - currently drafting action plan.</p>	50 %

Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
 Air Park Entrance Gate (Link to NE 10th Street) Projects		Major Projects	10/31/20	10/31/20	Project to construct new entrance gate on NE 10th Street (across the street from former entrance to the Elks Club) has been awarded and Building permits are being finalized. Construction expected to start April 1st with completion scheduled July 30, 2022.	75 %
SP GOALS						
 Goal 3: Preferred Place to Visit						
 Live! Pompano Beach Development		Policy - Top	1/31/21	1/31/21	All applications have been approved and there are no pending actions for this property.	100 %
 Cultural Arts Master Plan and Adoption		Mgmt	9/30/20	6/30/21	The City Commission approved the 2021-2026 Cultural Arts Master Plan Update on September 28, 2021.	100 %
 Tourism Video		Mgmt in Progress	8/31/20	8/31/20	The Tourism video was completed in 2020 and is now on the City's YouTube page as well as playing in the tourism webpage.	100 %
 Lucky Fish Tiki Bar		Major Projects	12/31/20	12/31/20	Restaurant is open for business. Project is complete.	100 %
 Alvin Retail		Major Projects	12/31/20	12/31/20	The store is open for business. This project is complete.	100 %
 Tourism Development Strategy		Policy	5/31/21	5/31/21	Consultant and staff presented the plan at the EDC on January 24, and will present to the Commission on April 12, 2022.	90 %
 Burger Fi		Major Projects	12/31/20	12/31/20	Project is complete.	100 %
 Kilwins		Major Projects	12/31/20	12/31/20	Project is complete.	100 %
 Cannoli Kitchen		Major Projects	12/31/20	12/31/20	Project is complete.	100 %
 Hilton Hotel: Opening		Major Projects	4/30/21	4/30/21	Project is complete.	100 %
 R 3 Site Development		Major Projects	3/31/22	3/31/22	Project is undergoing permitting review. Construction is planned to start late summer 2022.	30 %






Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
✓ Temporary Shared Parking Agreements with Private Sector: Development		Mgmt in Progress	11/30/20	11/30/20	The City Commission has approved a parking license agreement with Wells Fargo on A1A and for the Pure Residence lot located just behind the Bank of America on A1A.	100 %
SP GOALS						
■ Goal 4: Superior Capacity for Growth through Quality, Sustainable Development						
↓ (ARCHIVE) Marquis Apartments: Groundbreaking		Mgmt - High	2/28/21	2/28/21	The project is 90% completed, working on all final inspection to open. Pending landscaping and final punch list items on all of the buildings. Project should be finalized and open by the beginning of May 2021. (In subsequent quarters, reporting will be provided under the strategy "1.3.50 Marquis Apartments: Open" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).	90 %
✓ Water Reuse System: Public Outreach (Previously Adopted as: "Implement Ordinance for Mandatory Hook Up")		Policy - High	3/31/21	9/30/21	All deliverables developed in conjunction with the PR firm are completed. The next step is for leadership to decide if reuse should be mandatory for the City of Pompano Beach customers as it is for Lighthouse Point. If we decide to move forward, then the ordinance will need to be updated. However, the education portion is completed and opportunities are utilized during the year to reinforce educational content.	100 %
↓ (ARCHIVE) Cut-Through Traffic Analysis and Direction Plan: Cresthaven		Policy - High	4/30/21	4/30/21	Kimley-Horn (KH) completed the neighborhood feedback through City website virtual platform. We recently met with KH and discussed results. Revised draft has been completed and submitted to City for review. (In subsequent quarters, reporting will be provided under the "1.5.78 Neighborhood Traffic Calming Pilot Project - Cresthaven" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).	75 %
✓ Water Supply Plan/Water Master Plan: Update		Mgmt in Progress	8/31/20	8/31/20	The Water Supply Plan is completed and approved by our Commission and South Florida Water Management District. The Water Master Plan will be completed by February 1st. Received printed copies, project completed.	100 %
↓ (ARCHIVE) Planned Development Code: Revision		Mgmt in Progress	9/30/20	9/30/20	The PD amendments were put on hold in March/April of 2020 due to the pandemic and associated uncertainties.	50 %
✓ Reuse Master Plan: Update		Mgmt in Progress	10/31/20	10/31/20	Completed in December 2020.	100 %





Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
✓ Coral Highlands Remediation (3 Properties)		Mgmt in Progress	1/31/21	1/31/21	Cleanup of 3 vacant lots owned by CRA completed July 2020 at a cost of \$74,750. Grounds Maintenance is now mowing lots. Cleanup of CRA's 4th lot began March 2021 at a cost of \$20,000.	100 %
✓ "Applicability Related" Amendments: Revision		Mgmt in Progress	9/30/20	9/30/20	On May 26 th 2020 the City Commission adopted Ordinance 2020-56, which removed a requirement for property owners to upgrade landscaping when applicants are otherwise only doing remodeling projects. Previously, when a remodeling project cost more than 25% of the structure's value, all of the "nonconforming site features" (landscaping, fencing, lighting, etc.) had to be incrementally brought up to code. This often necessitated preparing new plans, hiring additional design consultants and going through the City's Site Plan review process. Now, a typical remodel project should be able to go directly to the building permit process. Through this, and similar efforts, the City is working to remove potential barriers that might prevent owners from applying for permits and investing into their buildings and properties.	100 %
✓ Chapter 98 Ordinance: Update		Mgmt in Progress	1/31/21	1/31/21	Commission approved all Chapter 98 Ordinance revisions on Jan 11 and Jan 26 meetings.	100 %
⊘ (ARCHIVE) Palm Aire Future Well Sites: Protection		Mgmt in Progress	12/31/20	12/31/20	This item is being cancelled as a duplicate of another strategy. (In subsequent quarters, reporting will be provided under Wellfield Performance and Relocation Study in the Strategic Plan 2020- 2035 and Action Agenda 2020-2021).	0 %
✓ City Sustainability/Sea Level Rise/Community Resiliency Plan Development		Mgmt in Progress	12/31/20	12/31/20	The updated Comprehensive Plan was adopted on October 27, 2020 and has been found in compliance by DEO and is effective. This project is complete. The Sustainability Strategy was also adopted in 2020 and is complete.	100 %
✓ Broward Next Comprehensive Plan: Approval		Mgmt in Progress	12/31/20	12/31/20	The Comprehensive Plan update was approved October 27, 2020 and was found in compliance by DEO. The updated Comprehensive Plan is now effective. This project is complete.	100 %
⊘ (ARCHIVE) Wastewater Force Main Assessment		Mgmt in Progress	1/31/21	1/31/24	This strategy is being cancelled due to the lack of funds needed to conduct the assessment in the current adopted fiscal year.	0 %

Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
✓ NW 3rd Avenue Streetscape (South of Copans Road)		Major Projects	11/30/20	12/31/21	From Public Works perspective: Planting trees along the westside of NW 3rd Ave in the public right of way to stop ATVs from driving/rutting the right of way. Trees have been purchased, delivered, and grounds crews completed planting trees September 15, 2021.	100 %
↑ (ARCHIVE) Wellfield Performance and Relocation Study		Mgmt in Progress	4/30/24	11/21/24	Utilities Director needs to discuss three additional sites were selected east and south of well 23 before consultant continues further evaluation.	51 %
⊘ (ARCHIVE) Gridics - Zoning Map Digitalization: Implementation		Mgmt in Progress	9/30/21	9/30/21	Funding was not approved in the FY 2021 budget.	0 %
↑ Oceanside Site Master Developer: Direction		Mgmt - Top	12/31/23	12/31/23	Negotiations are underway with the Master Developer. A term sheet was approved by the City Commission in May 2021. Development Agreement expected to go to the City Commission By November 2022.	63 %
✓ Greenhouse Gas Inventory: Report		Mgmt in Progress	9/30/21	9/30/21	The City Commission accepted the Report and Recommendations by Resolution on April 27, 2021. The Florida Department of Economic Opportunity has provided full reimbursement of the project through a grant and all tasks associated with this project and grant agreement are complete.	100 %
✓ New Deep Well		Major Projects	6/30/20	6/30/20	Operational October 2020	100 %
↓ (ARCHIVE) Stormwater Design		Major Projects	3/31/20	3/31/20	Various stormwater projects are currently under design and/or in various phases of bidding, contract execution, permitting, and construction. Will continue like efforts moving forward. Note: The Riverside Dr/NE 14th Street project is being handled by Horacio's team. (In subsequent quarters, reporting will be provided under the strategy "4.6.47 Utilities Improvements" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).	75 %

Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
↓ (ARCHIVE) Water Treatment Plant Electrical System Rehabilitation		Major Projects	10/25/24	12/31/24	Meeting set up in November to discuss has been rescheduled for January due to scheduling conflicts and the holidays. This item is being cancelled as a duplicate. (In subsequent quarters, reporting will be provided under the strategy "4.6.48 Water Treatment Plant Electrical System Rehabilitation Study" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).	19 %
↓ (ARCHIVE) Stormwater: SW 2nd Street Construction		Major Projects	12/31/20	12/31/20	Contract awarded, permits procured. Construction to commence in March 22. (In subsequent quarters, reporting will be provided under the strategy "4.6.47 Utilities Improvements" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).	50 %
↓ (ARCHIVE) Annual Reuse Water Main Project		Major Projects	9/30/21	9/30/21	Hillsboro Harbor reclaimed water main expansion project: Phase I of the reuse water system expansion has been completed along NE 24 th Street, NE 27 th Terrace and NE 23 rd Court and NE 23 rd Street. Partial project certification for Phase I is underway. Phases II and III of the project shall commence shortly after the 2022 New Year. Lighthouse Point Phase V reclaimed water main expansion project: The City of Pompano Beach has been recommended for approval of the Broward County IWRP (Integrated Water Resource Plan) 2021 grant cycle for reuse system design. The tentative grant approval is subject to final contractual execution and would aid in funding design and permitting activities for the LHP reuse system expansion. (In subsequent quarters, reporting will be provided under the strategy "4.6.50 Annual Reuse Water Main Project" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).	50 %
✓ Annual Wastewater Collection System: Pipeline		Major Projects	9/30/21	9/30/21	Lining of the wastewater collection system occurs in various locations in the City to reduce Inflow & Infiltration into the system. We have lined pipe ranging from 8 to 18 inches in diameter this past year. All post video's has been reviewed for any issues, none found.	100 %

Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
✓ All Hazards Emergency Plan: Standardization across Departments		Mgmt in Progress	10/31/20	10/31/20	The City's overarching emergency plan is the Comprehensive Emergency Operations Plan (CEOP). All roles and responsibilities are designated within the plan. Within this umbrella, every department maintains an emergency plan specific to their primary and/or supporting role within the CEOP. Emergency Management saw the need to standardize data elements across all departments in order to better evaluate the effectiveness of each department plan. An electronic tool was created that helps to ensure each department is meeting the requirements with regard to training and compliance with the National Incident Management System (NIMS), maintaining effective emergency contact information for a prompt emergency operations center (EOC) activation among other elements. This goal was accomplished and this item is now closed.	100 %
↑ 19355 Dixie Hwy Improvements	Dixie/Atlantic Improvements (G.O. Bond) Design	Major Projects	9/30/21	6/28/24	All work is substantially complete pending final inspections. FPL must reimburse the City for damages to the asphalt near SW 6th Street. The damages were caused by a truck that hit one of FPL's poles and spilled toxic material onto fresh asphalt.	98 %
✓ Annual Manhole Rehabilitation		Major Projects	9/30/21	9/30/21	Contractor has completed all manholes that were scheduled for rehabilitation.	100 %
↓ (ARCHIVE) Annual Street Re-paving Projects		Major Projects	9/30/21	9/30/21	A contract has been negotiated with lowest bidder, Weekly Asphalt Inc. and will be presented to City Commission for approval at the January 25th meeting. Expect contractor to mobilize and begin paving by end of February. There is \$1.5M available for paving. (In subsequent quarters, reporting will be provided under the strategy "4.6.53 Annual Street Re-Paving Projects" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).	25 %

Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
 (ARCHIVE) Annual Water Main Replacement		Major Projects	9/30/21	9/30/21	<p>Sunset Lane Dead-End Water Main Looping: No change in Status. Phase I of the water main installation to include hydrant placement has commenced along Sunset Lane and Palm Club. Phase II and final water main installation and clearance will conclude once the wastewater system for Palm Club is substantially complete. Construction schedule for Palm Club wastewater substantial completion is tentatively set for January 13, 2022.</p> <p>NE 26th Ter. / Avalon Garden Estates Water Main Upgrade: No change in status as yet. Final design and regulatory permitting is complete. Public advertising to bid the work is being coordinated with Purchasing.</p> <p>SE 12th Street from SE 24th Avenue Water Main Upgrade: No change in status. Arrangements are underway to upgrade the water main along SE 12th Street from SE 24th Avenue to the cul-de-sac end. The consideration is to pipe burst the water main. (In subsequent quarters, reporting will be provided under the strategy "4.6.54 Annual Water Main Replacement" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).</p>	38 %
 Annual Stormwater Backflow Valves		Major Projects	9/30/21	9/30/21	The backflow valves ordered for FY 21 are 100% complete.	100 %
 Annual Stormwater Pipelining		Major Projects	9/30/21	9/30/21	The pipes scheduled for lining for FY 21 have been completed.	100 %
 Annual Stormwater Cleaning: Atlantic and Dixie		Major Projects	9/30/21	9/30/21	The contractor continues to flush, vacuum and televise the drainage pipes on Dixie Hwy and Atlantic Blvd. This will be an ongoing continuous effort every year. For FY21, our goal was met with the amount of flushing, vacuuming and televising that was completed.	100 %
 Seawall Comprehensive Improvement Analysis and Plan with Funding		Policy	6/30/21	6/30/21	<p>There are two components to this, the seawall minimum elevation proposed code amendment and the seawalls condition analysis.</p> <p>Marine Advisory Board code amendment has been approved by Commission as of February, 2022.</p> <p>We solicited for marine engineering services contracts and Commission did approve ranking in April, 2022. What remains is for City to enter into contracts with the three recommended consultants.</p>	55 %



Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
 Water Treatment Building Hardening: Construction		Major Projects	12/31/24	1/1/25	Construction contract and performance bond completed. Contractor coordinating with consultant on RFIs, and City staff on project permitting. Held construction kick off meeting, received stored materials, Awaiting permit for Notice to Proceed.	25 %
 Mobile Maps System Replacement		Mgmt in Progress	8/31/20	8/31/20	The Mobile Maps system is now retired. The new Geocortex Essentials software is up and running the Utility Department's inspection applications. This new software enables City staff to push the inspection applications to a new level of performance and reliability. Online connectivity, instant updates, User Interface Enhancements, Security, Tool & Feature Additions, and Instant Search capabilities are just some of the new features available with this new software. User interface enhancements introduces a clean new look and feel that puts the design focus on the Utility data. Tool and feature additions include major new tools and capabilities that increase its versatility and make possible more feature-rich, GIS-style applications. Instant search operations introduce a highly scalable and extremely fast indexed search engine that is enabled with this efficient and versatile software	100 %
 Reuse Storage Tank: NE 3rd Avenue Land Acquisition		Major Projects	1/1/21	6/1/23	Two properties remain to be purchased for the assembly. Property for new maintenance building purchased by tenant 12/21/2021 for \$1,402,500 pursuant to offer of first refusal in lease after offer made by City October 2021. Negotiations with owner for purchase of remaining property ongoing.	25 %
 2020 Broward County West and East Wellfield Aerial Map		Mgmt in Progress	9/30/20	9/30/20	Project complete 6/20. We updated the East and West Wellfield wall maps with the latest Broward County aerial.	100 %
 (ARCHIVE) Stormwater Projects		Major Projects	1/31/21	1/31/21	Note; Dixie Hwy/McNab project is being handled by Horacio's team. All other projects are progressing into construction advertisement phase. (In subsequent quarters, reporting will be provided under the strategy "4.6.47 Utilities Improvements" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).	50 %

Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
 (ARCHIVE) Hillsboro Inlet Turbidity Evaluation		Mgmt in Progress	4/30/23	4/30/23	Phase 1 preliminary modeling has been completed which indicated that extending the jetty will mitigate turbidity. At this point we need funding for design (\$450 K) and are exploring options for this. (In subsequent quarters, reporting will be provided under the strategy "4.6.23 Hillsboro Inlet Turbidity Evaluation: Design Funding (City Commission Budget FY 22)" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).	25 %
 (ARCHIVE) Stormwater Gateway Drive: Design/Construction		Major Projects	1/31/21	1/31/21	Design is 100% complete. Construction is 90% complete. (In subsequent quarters, reporting will be provided under the strategy "4.6.47 Utilities Improvements" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).	90 %
 GIS Arc GIS Online		Mgmt in Progress	12/31/20	12/31/20	Project complete 12/20. We upgraded the public facing ArcGIS Online home page. This made the home page more intuitive and easier to navigate for the public and City staff.	100 %
 Inter-Utility Water Connection Agreement		Major Projects	3/31/21	3/31/21	In January Broward County and Ft. Lauderdale both approved the agreement to fund their 50% of the upgrades and completion of the connection on A1A. The bid specifications have been sent to Purchasing to be advertised.	100 %
 (ARCHIVE) Non-Sewer Area C: Design/Construction		Major Projects	6/30/21	6/30/21	Awaiting funding source prior to finalizing design. Design is at 90% complete. Continue efforts with design, SRF funding will facilitate construction efforts and is being pursued at this time. (In subsequent quarters, reporting will be provided under the strategy "4.6.47 Utilities Improvements" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).	90 %
 (ARCHIVE) Stormwater Kendall Lake Neighborhood: Construction		Major Projects	9/30/21	9/30/21	Design is complete. This project is currently being advertised for construction. Funding source is Surtax, awaiting ILA with county prior to advertising for construction. (In subsequent quarters, reporting will be provided under the strategy "4.6.47 Utilities Improvements" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).	50 %
 Water Treatment Plant		Major Projects	12/31/21	12/31/21	No quarterly activities for Transfer Station Rehab and Lime Softening Rehabilitation design as they are both complete.	100 %
 (ARCHIVE) Reuse Distribution System Expansion		Major Projects	1/1/24	1/31/23	This item is being cancelled as a duplicate. (Moving forward all reporting will be done in the "Annual Reuse Water Main Project" strategy).	0 %


SP GOALS

 Goal 5: Quality and Affordable City Services

Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
✓ City Management Compensation Policy: Direction and Funding		Mgmt - Top	9/30/20	9/30/20	The study for 2020 has been completed. We will conduct a compensation study in collaboration with the Public Employer Personnel Information Exchange (PEPIE) for consideration for the 21/22 budget process.	100 %
↓ (ARCHIVE) Vendor Performance Tracking System: Development		Mgmt in Progress	7/31/20	7/31/20	We are working to improve this tracking system by researching other governmental purchasing departments on how they monitor vendor performance and what forms they use to insure compliance. Nothing new to report for Q3. (In subsequent quarters, reporting will be provided under the "5.1.63 Vendor Performance Tracking System: Development" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).	25 %
✓ Board/Committees Agenda Conversion		Mgmt in Progress	8/31/20	8/31/20	The implementation of the Granicus paperless agenda application for Advisory Boards/Committees Agendas have been completed. City staff is now able to create, manage and make accessible on-line board/committee agendas and backup material through a single application, thus eliminating manual tasks, saving time and costs by removing the need for paper-based processes. Citizens and city staff are able to access up-to-date agendas, meeting results and meeting broadcast recordings in real-time across devices.	100 %


Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
 (ARCHIVE) ICMA Certification in Performance Management Award: Submittal		Mgmt in Progress	8/31/20	12/31/21	<p>Currently, staff continues to create balanced scorecards, complete program goal worksheets, and create performance measures. About half of City departments/functions have created measures and are reporting data in ClearPoint. Commencing in Q3 of FY 21, staff will hold performance review sessions. In light of all the work that is pending, I would like to hold off on any certification submittals until more progress is achieved with the items listed. Preparation to submit for certification will be reevaluated in Q3 after completion of the performance review sessions. Moreover, certification from other organizations will be researched in Q2, as well.</p> <p>In addition, performance management has submitted for one full time performance analyst position to assist with increased workload. Once the position is filled, I anticipate more easily moving forward with implementation of this strategy.</p> <p>The position requested was not selected for inclusion in the FY 22 Recommended Budget. However, on May 26th, 2021 the City was notified it receive Proficient and Outstanding scores in the following two categories, "Performance Measures" and "Unit Goals and Objectives" in the FY 20 Distinguished Budget Presentation Award from GFOA. ICMA Certification submittal is on hold until more department information can be obtained.(In subsequent quarters, reporting will be provided under the strategy 5.3.95 in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).</p>	5 %
 Solid Waste Collection Comprehensive Review		Policy	9/30/20	9/30/21	<p>Currently developing the RFP for hauling services. Once internal discussions are completed, RFP will move to General Services for advertisement. Target date for RFP advertisement April 1st.</p> <p>New hauler (Coastal) was awarded contract. Contract negotiations have concluded. Working on transition plan with vendor.</p>	100 %








Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
✓ Building Permit Fee Study and Text Amendment		Mgmt - Top	6/30/20	6/30/20	The Development Services Department contracted PMG Associates, Inc. to evaluate the City's permit fees. The study entitled "Analysis of Building Permit Fee Schedule," was finalized in February 2020. The resulting text amendments amend the building permit fees found in Chapter 152 in order to be consistent with the study. The text amendments are designed to simplify the permit fee schedule, insure that the fees are based on sound research and industry standards, provide resources to meet the operational demands of the Pompano Beach community and meet the building inspections division. The text amendments reduce the base permit fee from 2.6% of project value to 2.5% of project value. Consistent with the recommendations of the study, the percentage rate is further reduced for larger projects based on a scale. This change was recommended since the additional effort is not directly proportionate to the value of the project.	100 %
✓ Contracts and Agreements Streamline		Mgmt in Progress	8/31/20	8/31/20	The implementation phase of Agiloft, the City's Contract Management Software has been completed. This software streamlines contract management workflow citywide. Users are able to enter contract requests by initiating the creation of assignments for the contract management team. With the implementation process now complete, staff is able to manage the entire contract life span, generate reports, collect metrics and monitor the approval of contracts from submission to final execution. Also, the software will notify staff of expiring contracts, and allow reports on expiring contracts to ensure timely renewals. In addition, we will be exploring opportunities to expand the use of Agiloft for contracts over \$75,000, real estate contracts and management of Certificate of Insurances related to contracts.	100 %

Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
 (ARCHIVE) Performance Management Webpage: Overhaul		Mgmt in Progress	9/30/20	9/30/21	<p>Preliminary modifications were made to the webpage. However, nothing new to report regarding the animated video or script development.</p> <p>A draft for the Strategic Plan process was provided to the Marketing Director, Marilyn Oliva, for review. On April 13th, Marilyn and I met to discuss the draft and potential next steps. It was determined that power point slides will be produced for each bullet point in the draft, then another review will take place.</p> <p>Nothing new to report for Q4, 2021. (In subsequent quarters, reporting will be provided under the strategy 6.3.22 in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).</p>	25 %
 (ARCHIVE) Printing/Mailing Outsource: Assessment		Mgmt in Progress	12/31/20	12/31/20	<p>This is a task that we are able to complete inhouse as the staffing is able to meet the demands of the City at this time. If in the future we are not able to meet the demands, we will reintroduce outsourcing. Therefore, this task is updated as cancelled.</p>	0 %
 Smart City Action Plan		Policy	6/30/21	12/1/22	<p>Project is temporarily on hold.</p>	10 %

Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete																																																																																																			
<p>✓ Building Customer Service Enhancements: Performance Audit, Report and Direction</p>		Mgmt - Top	10/31/20	10/31/20	<p>Customer Satisfaction Report completed for 9/1/20 through 12/31/2020 quarter. Monthly surveys were conducted by outside agency "Doug Williams Group" and all data compiled into Summary. All Service Recovery Incidents identified and distributed to responsible parties.</p> <p>Building Division will preform at least another 6 months of surveying in 2021 as we have renewed our service contract with Doug Williams.</p> <p>Permitting: 273 Respondents</p> <p style="text-align: center;">Satisfaction Score</p> <table border="1"> <thead> <tr> <th></th> <th>Admin #6 <small>(9/1/20 - 9/30/20)</small></th> <th>Admin #7 <small>(10/1/20 - 10/31/20)</small></th> <th>Admin #8 <small>(11/1/20 - 11/30/20)</small></th> <th>Ad <small>(12/1/20 - 12/31/20)</small></th> </tr> </thead> <tbody> <tr><td>Overall</td><td>93%</td><td>83%</td><td>96%</td><td></td></tr> <tr><td>Plumbing</td><td>91%</td><td>83%</td><td>100%</td><td></td></tr> <tr><td>Electrical</td><td>98%</td><td>92%</td><td>96%</td><td></td></tr> <tr><td>Mechanical</td><td>96%</td><td>85%</td><td>95%</td><td></td></tr> <tr><td>Planning & Zoning</td><td>80%</td><td>77%</td><td>100%</td><td></td></tr> <tr><td>Landscaping</td><td>73%</td><td>80%</td><td>87%</td><td></td></tr> <tr><td>Fire</td><td>96%</td><td>73%</td><td>93%</td><td></td></tr> <tr><td>Building</td><td>97%</td><td>85%</td><td>98%</td><td></td></tr> <tr><td>Engineering</td><td>87%</td><td>80%</td><td>96%</td><td></td></tr> <tr><td>Utilities</td><td>60%</td><td>87%</td><td>80%</td><td></td></tr> </tbody> </table> <p>Inspections: 241 Respondents</p> <p style="text-align: center;">Satisfaction Score</p> <table border="1"> <thead> <tr> <th></th> <th>Admin #6 <small>(9/1/20 - 9/30/20)</small></th> <th>Admin #7 <small>(10/1/20 - 10/31/20)</small></th> <th>Admin #8 <small>(11/1/20 - 11/30/20)</small></th> </tr> </thead> <tbody> <tr><td>Overall</td><td>93%</td><td>96%</td><td>97%</td></tr> <tr><td>Plumbing</td><td>96%</td><td>96%</td><td>100%</td></tr> <tr><td>Electrical</td><td>92%</td><td>96%</td><td>96%</td></tr> <tr><td>Mechanical</td><td>95%</td><td>94%</td><td>97%</td></tr> <tr><td>Planning & Zoning - Landscaping</td><td>80%</td><td>100%</td><td>100%</td></tr> <tr><td>Planning & Zoning - Building</td><td>N/A</td><td>N/A</td><td>100%</td></tr> <tr><td>Landscaping</td><td>60%</td><td>100%</td><td>60%</td></tr> <tr><td>Fire</td><td>96%</td><td>93%</td><td>95%</td></tr> <tr><td>Building</td><td>94%</td><td>97%</td><td>98%</td></tr> <tr><td>Engineering</td><td>100%</td><td>100%</td><td>100%</td></tr> </tbody> </table>		Admin #6 <small>(9/1/20 - 9/30/20)</small>	Admin #7 <small>(10/1/20 - 10/31/20)</small>	Admin #8 <small>(11/1/20 - 11/30/20)</small>	Ad <small>(12/1/20 - 12/31/20)</small>	Overall	93%	83%	96%		Plumbing	91%	83%	100%		Electrical	98%	92%	96%		Mechanical	96%	85%	95%		Planning & Zoning	80%	77%	100%		Landscaping	73%	80%	87%		Fire	96%	73%	93%		Building	97%	85%	98%		Engineering	87%	80%	96%		Utilities	60%	87%	80%			Admin #6 <small>(9/1/20 - 9/30/20)</small>	Admin #7 <small>(10/1/20 - 10/31/20)</small>	Admin #8 <small>(11/1/20 - 11/30/20)</small>	Overall	93%	96%	97%	Plumbing	96%	96%	100%	Electrical	92%	96%	96%	Mechanical	95%	94%	97%	Planning & Zoning - Landscaping	80%	100%	100%	Planning & Zoning - Building	N/A	N/A	100%	Landscaping	60%	100%	60%	Fire	96%	93%	95%	Building	94%	97%	98%	Engineering	100%	100%	100%	100 %
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<p>✓ Bulk Solid Waste Pick Up</p>		Mgmt - High	8/31/20	7/31/21	<p>BSO, Code Compliance and City Solid Waste Services staff performed Clean Streets events in the NW and Collier City areas. Focusing on the Fairview/Avondale areas next.</p> <p>Program completed 8 Clean Streets events. Looking to expand program to 10 or more events in 2022.</p>	100 %																																																																																																			

Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
✓ Service Animals Training		Mgmt in Progress	6/30/20	6/30/20	The ABC's of Assistance Animals...The Latest Developments training was conducted on July 29, 2020.	100 %
✓ Marketing Department Cost Center		Mgmt in Progress	6/30/20	6/30/20	The Marketing Department Cost Center was created for fiscal year 2021 and is now live on Naviline.	100 %
✓ City Fee Structure: Update		Mgmt in Progress	12/31/20	12/31/20	The rate studies for the Utility Fund was completed and the report was presented to the Commission with the take rate increase taking affect 1/1/2020. Rate Study for building permit fees and Solid Waste Disposal have been completed. Commission approved Rate increase for Building Permits based on Rate Study in April 2020. Commission approved Rate increase for Water and Sewer Rates based on Rate Study in December 2019.	100 %

Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
 <p>(ARCHIVE) Open Gov Project: Performance Measures and Dashboard Creation</p>		Mgmt in Progress	2/28/21	9/30/21	<p>The City is no longer using the OpenGov platform to report performance measures and create dashboards. Starting in Q2 - 2020, staff is receiving training on the ClearPoint platform. Three training session have been scheduled and completed. Moving forward, all performance measure and strategic planning strategy progress reporting will be conducted on ClearPoint. As of 1/14/21, half of City department have created their key performance indicators (KPI) and are commencing to enter data in ClearPoint.</p> <p>Staff continues to familiarize themselves with the ClearPoint. Eight departments have received training for the performance review sessions scheduled for May / June. The performance review sessions will further assist departments with creation of SMART Goals and relevant measures. Implementation of this strategy is an on-going initiative. It consist of on going training, goal and measures refinement, and continues improvement of department's programs and processes.</p> <p>Working on coordinating Q1/Q2 performance review sessions, for August/September/October, with remaining 16 Dept./functions. The purpose of the performance review session is to guide the development of SMART Goals and relevant metrics, familiarize staff with the usage of ClearPoint in defining, tracking, reporting, and conducting analysis on metrics and strategies, lead the evolution of performance management strategy development, and facilitate data driven reviews to advance problem solving.</p> <p>All departments have participated in the Q1/Q2 Quarterly Performance Review sessions. Currently reviewing requested information from departments before scheduling the Q3/Q4 sessions. Met with Rachel, from ClearPoint, for training on how to recreate department balanced scorecards. Training has taken place and all scorecards have been recreated in ClearPoint. Continuing to populate the balanced scorecards upon receipt of department programs, goals, metrics, etc. This strategy will be on-going into FY 2022. (In subsequent quarters, reporting will be provided under the strategy 5.2.96 in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).</p>	85 %

Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
 (ARCHIVE) Public Records Request Administrative Policy		Mgmt in Progress	12/31/20	12/31/20	No activity transpired during Quarter 4 of FY 2021 for this action item. However, staff anticipates to commence with this item before the end of calendar year 2022. (In subsequent quarters, reporting will be provided under the strategy "5.1.20 Public Records Request Administrative Policy: Establishment" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).	0 %
 General Services Evaluation Survey		Mgmt in Progress	12/31/20	12/31/20	This is an annual occurrence and has been completed both internally and externally with overall excellent ratings.	100 %
 City Website: Upgrade		Policy - Top	12/31/20	12/31/20	Website has been completed and launched in September.	100 %
 (ARCHIVE) Municipal Services Complex Master Plan		Mgmt	10/31/20	10/31/20	Initial plan has been received. Working with City management to determine plan moving forward. This initiative has been placed on permanent hold due to budgetary constraints. Therefore, this item is being cancelled.	20 %
 (ARCHIVE) Wellness Training Coach		Mgmt in Progress	6/30/20	9/30/21	Recently migrated an estimated 150 employees to a new application platform called Wellable. The application allows for employees to track physical activity and complete daily challenges. Financial incentives are provided to employees who track their activities based on a point system. Moreover, group/individual virtual workouts are offered to City employees. Moreover, monthly challenges are provided to staff for the purpose of improving activity level and promoting a healthier lifestyle. (In subsequent quarters, reporting will be provided under the "5.4.76 Wellness Training Coach" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).	50 %
 Smart Sheet Software Launch		Mgmt in Progress	7/31/20	7/31/20	Smartsheet is now actively being used to manage various department projects.	100 %
 (ARCHIVE) Candidate Campaign Treasurer's Report: Electronic Filing		Mgmt in Progress	12/31/20	12/31/20	During the 4 th Qtr. of 2021, the City Clerk's office worked to finalize all configurations for the Candidate Campaign Treasurer's Reporting Software, along with pertinent documents related to the use of the software. Therefore, we anticipate to go-live before the end of year 2021. (In subsequent quarters, reporting will be provided under the strategy "5.3.18 Candidate Campaign Treasurer's Report: Electronic Filing" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).	90 %

Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
<p>✓ Sterling Explorer Program</p>		Mgmt in Progress	1/31/21	9/30/21	<p>I have reached out to the Master Examiner to discuss next steps and how best to proceed. Norma, with the Sterling Council, has received the City's Organizational Profile for review. I'm currently in the process of selecting virtual site visit dates - potentially for April.</p> <p>Sterling Explorer Program assessment dates were scheduled for April 5th, 6th, and 22nd. Staff held two all-day information gathering sessions (April 5th and 6th) with the Assessors. The leadership team, the manager focus group and the frontline employee focus group met the assessors during those two days. After the April 5th and 6th sessions, the Site Coordinator (Ernesto Reyes) met with the Assessors to participate in the assessment team working sessions. On April 22nd, City Manager - Greg Harrison will receive a Senior Leader Assessment debriefing of the findings, followed by an out brief session with all Sterling participants. The City expects to receive the formal executive report from the Sterling Council within two weeks of concluding the Sterling Explorer Program.</p> <p>Dione Geiger, President of the Florida Sterling Council, provided Greg Harrison with the City's Sterling Explorer Program assessment feedback report on May 4th, 2021. Moreover, the City of Pompano Beach was recognized at the 29th Annual Florida Sterling Conference held on June 2-4, 2021 for their participation in the Sterling Explorer Program. I'm currently working with the General Services Dept. on procuring the services of Quiet Excellence for post assessment work.</p> <p>Piggy-back contract from Pasco County with Quiet Excellence has been approved by General Service Director and City Manager. Preparing to send out survey questions to departments, provided by Quiet Excellence. Department responses will determine how best to move forward to address areas of opportunity highlighted in the Sterling executive feedback report. All implementation efforts will be shared in the newly adopted FY 2021-2022 Action Agenda and FY 2021-2026-2036 Strategic Plan. (In subsequent quarters, reporting for the "Recommendation Implementations" will be done under strategy 5.4.94 in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).</p>	100 %

Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
✓ Annual Internal Audit Report		Mgmt in Progress	6/30/20	9/30/21	The Internal Audit Activity report was presented to the Commission April 27, 2021 during the Commission meeting.	100 %
↓ (ARCHIVE) Citywide Revenue Manual: Completion		Mgmt in Progress	10/31/20	10/1/21	The manual is on progress and currently waiting on feedback. (In subsequent quarters, reporting will be provided under the "5.3.37 Citywide Revenue Manual: Completion" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).	98 %
✓ Fire Station 52 Land Acquisition (G.O. Bond)		Mgmt in Progress	12/31/20	12/31/20	Closed on purchase of the Regions Bank property September 2020.	100 %
✓ Internship Program		Mgmt in Progress	12/31/20	12/31/20	The program ended successfully on June 30, 2021. We have entered into a tentative agreement with Community Reconstruction Housing Corporation to start an internship program in January of 2022.	100 %
↓ (ARCHIVE) Public Records Request / Lobbyist Registration: Electronic Payment		Mgmt in Progress	3/31/21	3/31/21	In September 2021, we concluded negotiations with JustFOIA and a Contract was brought forth to the City Commission for consideration. The City Commission approved to enter into contract with JustFOIA for the use of its software. Subsequently, the City Clerk's Office will schedule a Project Kickoff Session with JustFOIA to discuss the deployment process, project milestones, training dates, go-live dates, as well as the entire process and procedures of the implementation of its software for the processing of public records and lien search requests. (In subsequent quarters, reporting will be provided under the strategy "5.1.22 Public Records Request/Lobbyist Registration: Electronic Payment" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).	75 %
✓ BSO Radio System Replacement (Broward County)		Major Projects	12/31/22	12/31/22	All Employees received radios including Animal Control and Park Rangers. Deputies Radio Updates have been completed and waiting on main system with the County to complete.	100 %
✓ Interactive Voice Response: Software/Customer Service Call Center		Mgmt in Progress	6/30/21	6/30/21	First Mobile Trust, LLC was approved by the City Commission on January 28, 2020 to commence the implementation of Interactive Voice Response enhancement to our Customer Service Call Center. Contract with First Mobile Trust, LLC was executed in February 2020. The implementation of Interactive Voice Response enhancement to our Customer Service Call Center is complete.	100 %

Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
✓ CAAS on Site Visit: Preparation		Mgmt in Progress	9/30/21	9/30/21	A 128 page CAAS application was sent in December of 2019, and was approved by CAAS without error or deficiency. The onsite visit was delayed from March 2020 due to the COVID 19 pandemic until December 2020. The virtual site visit was prepared for in November 2020, and the virtual site visit/inspection was held over a 2 day period on December 14th, and 15th. CAAS found no errors or deficiencies during the 2 day visit, and thus recommend CAAS accreditation status to the Board of CAAS Commissioners on December 29th. The Fire Department (EMS Division) was granted CAAS Accreditation status under the maximum time until renewal application period, of 3 years or December 29th, 2024.	100 %
✓ Federal and State Grants Audit		Mgmt in Progress	6/30/20	9/30/21	Testing has started, with the goal of completing the task by the end of March 2021.	100 %
● (ARCHIVE) Financial Literacy Program		Mgmt in Progress	9/30/21	9/30/21	The project is currently on hold until the 2022 school year. There are other educational efforts that have been made in reaching out to other schools in the area. In Fall of 2021, the Budget team partnered with Junior Achievement of South Florida and Pompano Beach Middle School to give a presentation to the students on resume writing, interview tips and careers in Government Accounting/Finance. (In subsequent quarters, reporting will be provided under the "6.2.6 Financial Literacy Program" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).	0 %
✓ Old Library Property Surplus		Mgmt in Progress	12/31/20	6/1/21	City Commission declared surplus February 23, 2021. Invitation for Bids 21-01 issued February 24, 2021 with bids due April 22, 2021. Two bids received. City Commission awarded to 7th Avenue Properties, LLC on June 8, 2021 as highest and best bid of \$750,000 to purchase the property to construct a mixed use project. Closed on sale of property September 22, 2021.	100 %
✓ Summer Youth Employment Programs		Mgmt in Progress	5/31/21	5/31/21	Completed program as of August 2021.	100 %
● City Records Imaging: Direction and Funding		Mgmt in Progress	12/31/22	12/31/22	No activity transpired during Quarter 2 of FY 2022 for this action item. However, staff anticipates to commence with this item before the end of calendar year 2022.	0 %
✓ Long-Term Debt Compliance: Review		Mgmt in Progress	8/31/20	9/30/21	Completed and report issued.	100 %

Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
✓ Mail Chimp Accounts Consolidation		Mgmt in Progress	10/31/20	10/31/20	All emails are now under one central mail chimp account and is being used to send out the citywide resident newsletter.	100 %
✓ "Stop the Trash... TALK!" Expansion		Mgmt in Progress	10/31/20	9/30/21	Location have been identified and camera system has been purchased and installed. Working with BSO to investigate and potentially prosecute illegal actions. Continuing to work with BSO on the investigation and prosecution of violators.	100 %
✓ Internal Departmental Survey		Mgmt in Progress	1/31/21	1/31/22	The survey was administered through the Budget Office on November of 2021 and the final results were completed in December of 2021. The overall score was over 90% in the satisfaction rating.	100 %
✓ Electronic On Boarding Process: Revamp		Mgmt in Progress	5/31/21	5/31/21	During City Hall's closure due to COVID-19 we were able to continue the onboarding process efficiently with the electronic version. This allowed new employees to remotely fill out the required documents for onboarding (I-9, W4, direct deposit, etc.) only to arrive at our office to finalize the forms with sensitive information (social security numbers, bank accounts, and signatures). This reduced our processing time by 30 minutes per employee. We will continue to monitor the process and add new technology as it becomes available and staff is trained in its functions. No new information at this time.	100 %
✓ Public Safety Station Alerting System Replacement		Mgmt in Progress	7/31/20	7/31/20	The system has been installed in all six stations (Station #11, #24, #52, #61, #63, and #103). New stations, #114, #61, #52, and #63 will have the system installed during construction. Station #61, #52, and #63 are rebuilds. As the new stations are rebuilt we are repurposing the system's major components - for a \$40K savings per station. The Fire Department is now in compliance with the new P25 digital regional public safety communication system.	100 %
⊘ (ARCHIVE) Yearly Progress Report: Funding		Mgmt in Progress	1/1/21	12/31/20	Marilyn has requested the strategy be cancelled due to: <ul style="list-style-type: none"> • Much of this initiative "Place to Do Business" and "Place to Live" is already covered under the PIO initiative (Sandra King) - Survey/Research. • The "Place to Visit" portion of the research will not be added due to Covid-19. 	0 %
✓ Parks and Recreation Fees		Mgmt in Progress	12/31/20	12/31/20	Fee study completed. Commission approved new fee schedule for items in Chapter 98 ordinances on Jan 11th and Jan 26th. This item is completed.	100 %

Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
 Cultural Affairs Department Revenue Reconciliation		Mgmt in Progress	1/31/21	9/30/21	This project is on hold to give the Department more time to set up its policies.	0 %
 Hazardous Material – Emergency Response		Mgmt in Progress	1/31/21	6/30/21	City continues to provide residents an outlet for household hazardous waste materials. Nine area cities are in the consortium which allows Pompano Beach residents a monthly outlet to dispose of hazardous materials.	100 %
 (ARCHIVE) Long-Term Tax Base Growth Model (Based on Private Sector Development Projects)		Mgmt in Progress	3/31/21	3/31/21	The project is currently in progress. The representative for the Municast software is currently updating the actuals for periods June, July and August. The actuals will provide further clarification into the model based off the new developments within the City. (In subsequent quarters, reporting will be provided under the "5.3.38 Long-Term Tax Base Growth Model (Based on Private Sector Development Projects)" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).	60 %
 (ARCHIVE) Online Employee Performance Evaluation System		Mgmt in Progress	12/31/21	12/31/21	City Hall recently has reopened. We will pursue expansion of the program once the department is fully staffed. This will allow us to gather and review information. No new information to report at this time. (In subsequent quarters, reporting will be provided under the strategy "5.4.68 Online Employee Performance Evaluation System" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).	25 %
 Windows 7 Replacement		Mgmt in Progress	6/30/20	6/30/20	Completed upgrade of approximately 250 computers from Windows 7 to Windows 10 operating system. Windows 7 went end of life in January 2020. Approximate completion of this project was April 2020.	100 %
 Recovered Materials Haulers Registration Program: Implementation		Mgmt in Progress	1/31/21	1/31/21	This program has been put on hold until further notice.	50 %
 RecTrac/WebTrac 3.1 Software Migration		Mgmt in Progress	3/31/21	3/31/21	Completed. Migration took place Aug 28, 2021.	100 %
 State Legislative Agenda and Advocacy		Policy	11/30/20	1/12/21	Staff continues to monitor final session reports from lobbyists and the League, and will analyze bill impact with the appropriate departments.	100 %

Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
✓ Naviline ERP System: Upgrade		Mgmt in Progress	7/31/20	1/24/21	Upgraded our Naviline ERP system which handles Accounts Receivables, Cash Receipts, Asset Management, Financials, Payroll, Human Resources, Purchasing, Inventory, Work Orders, Building Permits, Business Tax Receipts, Code Enforcement, Land Management, Planning and Zoning, Water Bills, and Online Credit Card Payments, to the latest release of the software. This task was completed in January 2021.	100 %
✓ Container Update		Mgmt in Progress	12/31/23	12/31/23	All residents have new containers for solid waste and recyclable items. No further update on program.	100 %
↓ (ARCHIVE) BSO Substation: Northwest		Major Projects	12/31/21	12/31/21	Project design is at 85% complete. (In subsequent quarters, reporting will be provided under the strategy "5.6.121 Safety Improvements" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).	50 %

Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
✓ 2020 Census: Complete Count		Mgmt in Progress	7/31/20	7/31/20	<p>The Local Complete Count Committee continued to meet virtually on a monthly conference call during the pandemic to discuss various strategies to promote awareness for the Census. Given the cancellation of several events, marketing and advertising efforts were re-evaluated & included: (a) weekly posts on social media, (b) published advertisements on local Channel 78, (c) placing advertisements in local newspapers, (d) posting a message on the electronic signs at the various Civic Centers/ Community Centers, (e) utilizing a public service announcement agreement with the electronic billboard on the south side of the City on I-95 help raise awareness about the census, (f) contacting property management groups, civic associations and home owners associations to ask them to partner with us about passing information to their members about the census activities, (g) attend bi-weekly food distribution to include census material in the boxes of food, (h) organize volunteers to put notices on people's doors to remind residents to complete the census, (i) coordinate robo-calls & text messages to residents to remind them to complete the census, (j) promote paid advertisements of census videos on social media, and (k) create a commercial with the Mayor answer questions of the census.</p> <p>Due to the Coronavirus, the operation schedule for the census was extended to account for the time that was required to quarantine around the country, to help reduce the spread of the virus. The final deadline that data will be collected & residents can respond to the census will be September 30, 2020. As of September 1, the self-response rate for the entire city was 51.8%. Census enumerators are out in the field and working on nonresponse follow-up; while the total self-response rate for the state of Florida is 61.7%, the total number of households accounted for in Florida is 77.4%. It is the goal of the Census Bureau to make sure that every household is counted.</p>	100 %
✓ Analytics Now Data Querying Software		Mgmt in Progress	8/31/20	3/1/22	The software training was completed in July 2021	100 %
✓ CRA Office Relocation		Major Projects	8/31/20	8/31/20	CRA Office relocation completed July 9, 2020.	100 %
↓ Urban Forestry Webpage		Mgmt in Progress	9/30/20	9/30/20	Constantly adding new information to the website. Adjusting to new hires and updated BMP's to complete.	20 %

Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
✓ Fire Prevention Fees: Update		Mgmt in Progress	9/30/20	9/30/20	Commission approved the ordinance change in February of 2022. Task Complete.	100 %
Click 2 Gov Online Payment Credit Card System Replacement		Mgmt in Progress	9/30/20	4/30/22	We will replace our online and over the counter credit card payment system with a new, more secure credit card system.	90 %
↓ Building Inspection Webpage		Mgmt in Progress	9/30/20	9/30/20	Continued the development and deployment of additional submittal checklists based on applicant feedback and requests. 50 separate checklists are now available based on the most common or asked about project types. Updated multiple forms including 40/50 Year Building Safety Affidavit based on feedback received from employees and Engineers regarding critical information not standing out on form. Broward County e-Permits One Stop program page is preparing for updates to match recent changes with the County permitting system. Click2Gov upgrade is currently in a testing phase in order to implement a Credit Card processor system. Improvements include receipts being emailed to payees instead of expecting them to print their receipt page.	50 %
✓ Mobile Field Work Orders Training		Mgmt in Progress	9/30/20	9/30/20	Mobile Field Work Orders allows Customer Service Water Billing and the Utilities Department to create work orders out in the field using tablet computers. The training for this new system was completed in September 2020.	100 %
9-1-1 Communications Services		Policy	2/1/21	6/30/22	We have all prices associated with leaving the countywide dispatch system. Roughly 1.8 million annually to provide our own dispatching with the use of Coral Springs dispatch center. Other options are currently being vetted.	75 %

Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
✓ Strategic Plan: 2020 – 2025 – 2035: Update		Mgmt in Progress	6/30/20	9/30/21	<p>The consultant, Lyle Sumek, Inc., has completed all six Commissioner interviews. Moreover, invitations have been submitted to staff and City Commissioners regarding the two Management Team Work Sessions and the City Commissioner Workshop for Feb 1st/Feb 3rd and the Feb 2nd, respectively. Twenty two (22) out of thirty (30) questionnaires have been received and forwarded to the consultant. This year, the two work sessions and work shop will be conducted virtually via zoom conferencing.</p> <p>An updated final draft of the FY 2021-2026-2036 Strategic Plan and Action Agenda 2021-2022 is complete. Staff seeks approval of Resolution 2021-154 on the April 27th City Commission meeting - approving and accepting an updated Strategic Plan for 2021 – 2026 and an Action Agenda for 2021 – 2022.</p> <p>City Commission approved the updated 2021-2026 Strategic Plan and 2021-2022 Action Agenda on April 27th.</p>	100 %
↓ (ARCHIVE) ePlan Process: Upgrade		Mgmt in Progress	9/30/20	9/30/20	<p>System maintenance scheduled for 10/29/21 - 10/31/21 to resolve performance issues. Maintenance will result in the archiving of approximately 9 years worth of system logs that are over 300GB large at this point, causing issues. (In subsequent quarters, reporting will be provided under the "5.3.8 ePlan Process: Upgrade" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).</p>	80 %
✓ 36 Cellphones Replacement		Mgmt in Progress	10/31/20	10/31/20	<p>We upgraded all Fire front line vehicles and administration cell phones to support the Public Safety Priority Network and Active 911 application. This was completed August 2020.</p>	100 %
✓ Change of Use Process: Overhaul		Mgmt in Progress	12/31/20	12/31/20	<p>Launch of Camino application has commenced which should address a majority of the public's and internal staff's concerns.</p>	100 %
✓ Voice and Internet Provider: AT&T Services		Mgmt in Progress	1/31/21	1/31/21	<p>Replaced WindStream with AT&T for phone voice and internet service. This new system provides state of the art technology using fiber instead of copper for voice and internet communications. This conversation was completed August 2020.</p>	100 %

Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
✓ Comprehensive Emergency Operations Plan: Update		Mgmt in Progress	10/31/20	10/31/20	The Comprehensive Emergency Operations Plan (CEOP) is the City's overarching Plan that identifies all hazards (natural and man-made) that could impact the City. This plan identifies the roles and responsibilities maintained within the City. The update included enhancements for the vulnerable populations.	100 %
↓ Permitting Process Improvements		Mgmt in Progress	1/31/21	1/31/21	Continuing to work with all Division Chiefs and Supervisors to update and develop new SOP's, review Checklists, and standardized comments to create consistency and clarity in permitting process. Updating any remaining paper processes to now be digital submission, including the submission of official and unofficial field inspection reports submitted by Special Inspectors & Private Providers as well as Certificate of Occupancy submittals and correction tracking. Multiple SOP's and Memorandums have already been distributed to staff regarding inspection standards and procedure guidelines.	65 %
⊘ (ARCHIVE) Fix Assets System to Version 2: Upgrade		Mgmt in Progress	1/31/21	12/31/21	This project was canceled by the Finance Department due to staff vacancies and workload.	10 %

Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
✓ Fire Department Inventory System		Mgmt in Progress	11/30/20	10/31/21	<p>The Operative IQ inventory module is the software currently utilized by Fire Department Logistics for inventory control of medical supplies, clothing, and station cleaning supplies, and (eventually) fire equipment, narcotics tracking, and fleet tracking services. In addition Operative IQ does not interface with the various systems used throughout the City, such as Naviline, the City's fleet tracking system, the FIRE-RMS database and the Central Stores inventory system. • Clothing inventory software: 100% operational • EMS inventory system: 100% operational - • Narcotics (i.e., medications) tracking system: 100% operational • All fire department line officers have been trained in the use of the Operative IQ.</p> <p>Fire equipment are currently tracked manually. Module not yet purchased. The electronic tracking project implementation is expected to be implemented this current fiscal year. The fire equipment inventory list for all apparatus in the department has been added to Operative IQ. A fiscal inventory is being conducted to verify the status of on-handle equipment with an estimated completion date of July 29, 2020. In addition, staff is working on incorporated Radio Frequency Identification and Tracking of essential fire equipment on all apparatuses.</p> <p>The Operative IQ Narcotics tracking modules has been fully implemented.</p>	100 %
✓ Electronic Signature Policy		Mgmt in Progress	3/31/21	3/31/21	A policy was adopted. Electronic signatures are now accepted.	100 %
✓ HTML5 Program for Intranet Use		Mgmt in Progress	3/31/21	3/31/21	Completed in-house system to track computer inventory.	100 %




Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
✓ Community Emergency Response Team Training Enhancement		Mgmt in Progress	11/30/20	11/30/20	In the Fire Department, the City has a volunteer program called the Community Emergency Response Team (CERT) which is a Federal Emergency Management Agency (FEMA) eight week course. This program trains residents to be more resilient when faced with disasters and also assist the City when first responder services are overwhelmed. The training enhancements achieved with this objective entailed adding instructors to the program which involves two FEMA certifications - 1) Train-the-Trainer (TTT) and 2) Program Manager. We added three instructors with this level of certification. Additionally, we added a volunteer driver program for the retired rescue vehicle that has been assigned to this program to support emergency management in disasters as well as community outreach events.	100 %
↓ (ARCHIVE) Zoning Index Card File		Mgmt in Progress	4/30/21	8/31/21	We have continued to work on scanning card files which will be digitized in Laserfiche. Assistant Planners are facilitating this task; employee turnover has prolonged the indexing. We anticipate finishing within the next few months. Nothing new to report for this quarter. (In subsequent quarters, reporting will be provided under the strategy "4.1.15 Development Services Filing System: Improvements" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).	70 %
✓ Fire Life Safety Public Education Program: Expansion		Mgmt in Progress	3/31/22	3/31/22	PBFR welcomed our new LSE Jennette Forrester Williams to our department in March of 2022.	100 %
✓ Customer Relationship Management (CRM)		Mgmt in Progress	9/30/21	9/30/21	The CRM is completely implemented and launched for Cultural Arts.	100 %
✓ Legistar: P&Z, AAC, DRC, ZBA		Mgmt in Progress	9/30/21	9/30/21	The process to convert agenda/staff reports - to have all items for advisory boards - will now be accessible online. All backup is now available online. Through the City's Development Services webpage, the public is able to access all agenda materials - improving transparency and accessibility.	100 %
✓ Fire Accreditation: CFAI		Mgmt in Progress	12/31/20	12/31/20	Working on annual reports. Found a discrepancy with dispatch reporting times. Currently being looked into. Pursuing other options for reporting the required times from dispatch center. Performance charts being tabulated. Final review will be before the end of the month. Annual Appraisal completed and submitted.	100 %


Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
✓ Video Security at City Hall		Major Projects	10/31/20	10/31/20	Enhanced Video security at City Hall and Commission Chambers by adding more cameras and higher resolution video. This project was completed April 2020.	100 %
✓ Family Reunification/Family Assistance Center Plan: Development		Mgmt in Progress	3/31/21	3/31/21	The initial objective of this plan has been completed. The next phase is underway which involves working with Broward County Emergency Management on a collective and comprehensive plan for Broward County. This involves all BC municipalities. The initial workshop was hosted by Broward County and Pompano Beach at the Pompano Beach Cultural Center in September 2021. The next objective will involve a Countywide Tabletop Exercise to be held in November 2021. An After Action Review will be conducted and a comprehensive Countywide plan will be created in 2022.	100 %
↓ Closest Unit Response Program: Implementation		Mgmt in Progress	12/31/21	12/31/21	All contractual agreements have been signed by both the County and City commissions. Awaiting the implementation from the County Dispatch system.	75 %
↑ (ARCHIVE) Fire Administration/EOC Building		Major Projects	9/30/23	9/30/23	Design is at 60% complete. 60% estimates received. Design concept has been approved by the DRC. Resubmitted to DRC, received approval. (In subsequent quarters, reporting will be provided under the strategy "5.6.121 Safety Improvements" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).	60 %

Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
✓ Business Tax Receipts Electronic Processing System		Mgmt in Progress	12/31/21	12/31/21	<p>The City entered into a contract with "Camino." Camino is a cloud based solution that will assist business owners to answer a series of questions, which will turn into a business application for staff to review and evaluate the proposal for the use at a specific location. Staff has transformed the Zoning Use Certificate application into an online form. Staff worked with the developer to establish the appropriate workflow to accept electronic payments and assign tasks. Not every business application is reviewed by every division, so the software helps to identify which department should be reviewing certain applications.</p> <p>Development Services Staff conducted a training for all relevant departments that will be assigned the new zoning use certificates. The e-forms are now available on the City's website (as of 12/20/2021), and the public is able to submit their business applications online. Staff is working diligently with other departments to ensure that the implementation goes smoothly. Paper applications will be accepted for the first couple months of 2022, but the implementation of the electronic processing system is essentially complete!</p>	100 %
✓ Fire Stations: Design		Major Projects	1/31/21	1/31/21	<p>(Station #114, #61, #52) - #114 is brand new station, #61 and #52 are complete rebuilds.</p> <p>Station #114, #61, and #52 design's are complete. #52 is actually in permitting. Construction has started on #61 and #114.</p>	100 %
↑ (ARCHIVE) Public Safety Building (G.O. Bond)		Major Projects	9/30/24	9/30/24	<p>Scope was significantly reduce to match available funding. Scope has been reduced to maintenance only with the exception of the renovation of the CI space. Design at 80% for this area. Working up purchase orders for all other scope with individual subcontractors. (In subsequent quarters, reporting will be provided under the strategy "5.6.121 Safety Improvements" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).</p>	50 %
⊘ (ARCHIVE) Sustainability Webpage		Mgmt in Progress	1/1/22	12/31/21	Funding was requested but was not budgeted for FY 2021.	0 %
⊘ (ARCHIVE) Zoning Support Staff: Funding		Mgmt in Progress	9/30/21	9/30/21	Funding was requested but was not budgeted for FY 2021.	0 %

Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
✓ Stormwater Web Map Editing Application		Mgmt in Progress	7/31/20	7/31/20	Project Complete 4/20. We create a web map editing application for the Storm Water Supervisor. This application makes it possible to edit the storm water inspections.	100 %
✓ Emergency Management GIS System Overhaul		Mgmt in Progress	8/31/20	8/31/20	Project Complete 5/20. This was an over hall of the City Emergency Management GIS System. From WebEOC to Building Assessment Applications, to Incident based maps.	100 %
✓ Geo Cortex: Application for Utilities (3)		Mgmt in Progress	9/30/20	9/30/20	Project Complete 9/20. The Mobile Maps system is now retired. This was the first digital system used by the Utility Department to conduct utility asset inspections. This system was built on the Windows Mobile operating system. This operating system became obsolete and would not be supported by the manufacture. We needed to replace the Mobile Maps system. After months of searching it was determined that the Geocortex Essentials software was the best fit for the Utility Department's inspection applications. Geocortex Essentials software enabled City staff to push the inspection applications to a new level of performance and reliability. Online connectivity, instant updates, User Interface Enhancements, Security, Tool & Feature Additions, and Instant Search capabilities are just some of the new features available with this new software. User interface enhancements introduces a clean new look and feel that puts the design focus on the Utility data. Tool and feature additions include major new tools and capabilities that increase its versatility and make possible more feature-rich, GIS-style applications. Instant search operations introduce a highly scalable and extremely fast indexed search engine that is enabled with this efficient and versatile software.	100 %
✓ GIS Server		Mgmt in Progress	11/30/20	11/30/20	Project complete 11/20. The new GIS server is installed and running faster, more efficiently, and more reliably than the original outdated GIS server. We are now running the 2-server approach for the GIS system. This system will create more and many more user-friendly web-based applications. Along with many years of stable and reliable service, this two-server deployment will enable us to make our sensitive data (especially our Utility data) accessible to web applications while keeping it safe on our secured City servers. It also makes it possible to create applications, and distribute applications from behind our City security to City staff.	100 %

Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
✓ Real Property Web Map Editing Application		Mgmt in Progress	11/30/20	11/30/20	Project Complete 1/21. Created a web map editing application for the Real Property Manager. This application will make it much easier for the City owned properties to be updated and posted on several City web applications.	100 %
↓ "Where's My Inspector" Implementation		Mgmt in Progress	1/31/21	1/31/21	All necessary hardware and software currently in place. Inspection's Division to coordinate with IT and Building to have implemented.	50 %
■ Parks and Recreation Web Map Editing Application		Mgmt in Progress	3/31/21	3/15/22	The symbology for this application has been updated. We need to demonstrate the app to Parks and Recreation staff. Working to set up this meeting in April.	99 %
■ (ARCHIVE) Utility Field Web Map Editing Application		Mgmt in Progress	9/30/21	3/15/22	Update 12/21/2021 This application is complete. We have created a workaround for the bug in this software. Communicated with Utility Water Distribution Supervisors on November 11, 2021 to test this application with 2 of their staff members. Testing should begin in January 2022, with full deployment to follow. (In subsequent quarters, reporting will be provided under the under the "4.1.25 Web Map Applications for Utility Field Staff Creation" strategy in the Strategic Plan 2021-2026 and Action Agenda 2021-2022).	99 %
● (ARCHIVE) Curb and Gutter GIS Database		Mgmt in Progress	9/30/21	12/31/21	This project has not been started. This project will create a Curb & Gutter GIS dataset for Public Works and Storm Water verifications and maintenance. (In subsequent quarters, reporting will be provided under the under the "4.1.19 Curb and Gutter GIS Dataset for Public Works and Storm Water Verifications: Creation" strategy in the Strategic Plan 2021-2026 and Action Agenda 2021-2022).	0 %
SP GOALS						
■ Goal 6: Building Confidence in City Government						
✓ City Marketing Program Expansion		Policy	9/30/20	9/30/20	The initial analysis has been completed and strategies have been implemented. One marketing coordinator has been hired and another is to be hired Q2 2021. Once the second coordinator is hired this strategy will be completed. The second marketing coordinator has been hired and this strategy is now complete.	100 %

Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
 Community Survey: Completion and Report		Mgmt	10/31/20	10/31/20	Contacted survey company to let them know we will be completing the survey after the holidays in January of 2023.	3 %
 City Electronic Message Board		Mgmt	12/31/20	12/31/20	<p>Staff has focused on design and installation of the marquees at Ali Cultural Arts Building, Community Park and Mitchell Moore Park. The message board/marquee was installed at the Ali building on December 3rd, 2019. The design is completed for the marquees at Community and Mitchell Moore Park. Staff is now in the permitting process for these two locations. Construction/installations projected to start in the 3rd quarter. Additionally, staff will select a design for the Cultural Center marquee in the fourth quarter. Staff is working with County staff in accordance with the Cultural Center grant agreement with the County. Staff is scheduling a meeting and site visit for the Isle location. Funding for Ali, Community Park and Mitchell Moore was appropriated in the FY2020 budget. Funding for the Isle Site will be recommended in the FY2021 budget. Funding for the Cultural Center will be negotiated with Broward County and appropriated in the FY2021 budget. Staff is developing a report for the commission based on the selected designs, locations and funding, which should be completed by 10/31/2020.</p> <p>Community Park- construction is completed. Staff anticipates the board will be operational in the 3rd quarter.</p> <p>Mitchell Moore-construction is completed. Staff waiting for delivery and installation of electronic components to program and operate the board.</p> <p>The Isle site location is yet to be determined, and will depend on planning timelines at the development site.</p>	80 %
 Neighborhood Ambassador Program		Mgmt in Progress	9/30/21	9/30/21	This a program was completed for FY2021.	100 %

Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
 (ARCHIVE) Fire Webpage: Overhaul		Mgmt in Progress	10/31/20	10/31/20	<p>Met with Matt Janes (City Web Designer): will be updating current forms and forwarding to be included within City of Pompano Fire Rescue – Prevention webpage. All forms were uploaded and are currently online.</p> <p>Inspector Galloway has started coordinating a department wide email asking for ideas and thoughts on the operations section of the overhaul. EMS meeting will follow shortly thereafter.</p> <p>PBFR is in the process of opening a fire academy that will include an updated webpage. The webpage address (https://pbrtf.org/) is still in the early stages of development but is no longer tied to prevention. Therefore, this strategy is being cancelled.</p>	75 %