

Exhibit A: FY 2019 2nd Qtr. Key Initiatives Progress Report

GOAL 1: Preferred Place to Live

CITY OF POMPANO BEACH STRATEGIC PLAN 2018 - 2023 - 2033

FY 2018 - 2019

PROGRESS %

ACTIONS 2018 - 2019	PRIORITY	DEPT(s) ASSIGNED	STATUS	PROPOSE D DATE	ADJUSTED DATE	Qtr. Over Qtr. % Change	* NOTES *	10 20 30 40 50 60 70 80 90 100	DATE COMPLETED
MANAGEMENT IN PROGRESS - 2019									
1. Wind Mitigation Program: Phase 3		OHUI	Achieved	6/18					
2. Community Garden: Permitting and Final Additions		CRA	On Track	7/18		10%	Project permit received March 25, 2019.		
3. CDBG Consolidated Plan: Annual Update		OHUI	Achieved	9/18					
4. 1st Time Home Buyers Program: 20 Homebuyers		OHUI	Achieved	4/19	9/19		A total of 20 applicants were considered between the 2016 and 2017 program years resulting in awards totaling \$277,918 and \$142,285, respectively. A total of 24 applicants were considered between the 2018 and 2019 program years resulting in awards totaling \$484,543 and \$436,076, respectively.		Ongoing
5. Code Compliance: Repeat Offenders		Code Compliance	Achieved	9/19			Currently, the program entails 66 current cases and 32 closed. Cultural venues for the 2019 - 2020 programming are in development.		Ongoing
6. Cultural Center Programming		Cultural Arts	On Track	9/19		30%			Ongoing
7. Local Affordable Housing: Revolving Loan Program		OHUI	On Track	9/19			A total of 5 properties were completed using the trust funds and sold to qualified low income clients. Another 4 properties are under construction at this time.		Ongoing
8. CDBG Revolving Loan Program		OHUI	On Track	9/19			Finalized load for local business "I Can See Clearly Now". In receipt of application for 26 Degree Brewery Co. Initiated underwriting for RLF committee. Follow up meeting scheduled for review and approval in order to initiate draft loan agreement and documents for closing and funding of loan.		Ongoing
POLICY ACTIONS - 2019									
1. Homeless City Strategy and Actions	Top	Assistant City Manager	Achieved	12/18					
2. Open Dumbing Control	Top	Public Works	Achieved	6/19	9/19				Ongoing
3. Crime Reduction Action Plan	Top	BSO	Achieved	12/18	9/19	30%	Crime evaluation is done on a daily, weekly, and monthly basis. Different strategies are implemented to address the crime trends/patterns at particular times. As the trends are being addressed, modifications can be made to account for necessary changets to redirect law enforcement actions.		Ongoing
4. Street Light Policy and Expansion	High	Public Works	On Track	9/19			There are approximately 6,500 streetlights in the City. The City Plans to sign a street lighting agreement with FPL to authorize upgrading all with LED fixtures and transition ownership and maintenance to FPL.		
MANAGEMENT ACTIONS - 2019									
1. G.O. Bond Projects: Implementation	Top	Assistant City Manager	On Track	2/19		30%	On March 12, the City Commission approved the first reading of 20 Ordinances for design services. The second readings are scheduled for March 26. Staff is working with design team on the remaining three projects (Senior Activity Center, Public Services Complex and EOC). Staff is evaluating scopes and pricing. Ordinances for these three projects may be ready in late April. All but one solicitation have been advertised adn reviewed by selected panels. Staff anticipates all solicitation work to be completed by mid June. Staff conducted 4 initial public meetings as planned.		
2. C.I.P. Projects (Non G.O. Bond): Direction and Funding	Top	Engineering/Finance	Achieved	10/18					

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3. Vacant / Abadoned Lots, Homes and Buildings	Top	Assistant City Manager	On Track	12/18	9/19		Staff recently received CRA and Commission Board approval to bid on tax deed auction properties on October 2018. This is another step in identifying infill lots for the construction of affordable / workforce housing. Continued acquisition efforts are in place within the Northwest for vacant lots.		Ongoing
4. Public - Private Partnerships (P-3): Implementation	High	Assistant City Manager/CRA	On Track	5/19		5%	Staff is finalizing the RLI to develop the Oceanside site to include a parking garage and preparation of adjoining pads for commercial uses. It is anticipated the RLI will be released in early January 2019. RFQ issued in February 2019 for Oceanside site development for 2nd parking garage. Responses due May 2019.		
5. Community Residential Homes Oridnance and Enforcement	High	Development Services	Achieved	10/18					
OTHER - 2019									
1. Soccer Academy	Mgmt	Engineering	On Track	12/19		25%	Developer is working on site plans with anticipation of submitting for DRC review in late January. City will deliver clean site by mid January. Site remediation efforts are complete. City is waiting to receive a No Further Action notice. The Developer retained legal coussel, but has not submitted an application to Broward County. A meeting with the Developer and staff is scheduled for early April.		
2. Gun Regulations: Chapter 98/155	Mgmt	City Attorney	Achieved	7/18					
3. Cultural Arts: Staffing	Mgmt	CM/ACM/Parks & Recreation	On Track	9/18		85%	Anticipate interviewing for an Office Assistant II position and have hired by Februrary 2019. Except for the OA II, all other full-time positions have been hired. There are other part-time positions (Clerical Aide, Cultural Arts Leader, Laborer, and Service Worker) that will be recruited and hired on an as-needed basis.		
MAJOR PROJECTS - 2019									
1. Old Pompano Infrastructure Improvement Project (Section 108)		Engineering	On Track	12/19		17%	Permit is ready for pickup as of 1/24/19. Streetscape improvements to commence 1st week in February. Construction started as planned and NE activities are progressing on 3rd St. and NE 1st St. with utility work. FPI completed hardening project.		
2. Mitchell / Moore Park (Sunshade, Concession Building): Renovation		Engineering	Achieved	8/18					
3. Sandspur Park (Pavilion, Restroom, Parking): Construction		Engineering	On Track	4/19		60%	Contract for construction was awarded. Contractor is processing permits. Project is now under construction. Restroom is 85% complete. Finishes, lanscaping, and restoration will be completed by April 30th.		
4. Charlotte Burrie Civic Center		Engineering	On Track	12/19		20%	Construction efforts are on schedule. The Denny's property is to be designed/developed to provide a cohesive function and additional parking. Roof has been installed and windows are being installed. Dry-in (building sealed) will be completed by April 30th, thereafter interior finishes will be installed.		
5. Restroom Improvements (Dog Park, Kester Park, Community Park)		Parks & Recreation	On Track	6/19		10%	The Dog Park restroom is 65% complete. Kester Park and Community Park are in for permitting.		

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6. Wayfinding Signs: Installation (4)		Engineering	On Track	12/18		10%	Permitting for the solar panel poles are in progress. Two Beach Library signs have been manufactured and are waiting installation once permits are approved.	<div></div>	
7. Pool / Aquatic Center (Pump House, Classroom / Rental Space): Design		Engineering	Achieved	12/18				<div></div>	
8. Atlantic Boulevard Bridge		Engineering	On Track	12/18		15%	Electrical panels and fixture installation commenced. Fabrication of tensile structure is complete with arrival expected by March 11th. The sails masts have been installed. The tensile material is being installed with work being completed by April 5th. Immediately after, the contractor will begin installing the graphics and work on the promenade.	<div></div>	
9. 10th Street Beautification (5th Avenue to Federal Highway): Design [FDOT / MPO] Construction		FDOT	Achieved	12/18				<div></div>	
10. Fishing Pier		Engineering	On Track	3/19		18%	The structure is complete. The rails are being installed and the contractor is working on the shade structures. Plans were submitted to the Building Dept. to secure permits for the bait and tackle shop. Work is scheduled to start in late April and completed by May.	<div></div>	
11. Mullet Alley Open Space / Beer Garden		CRA	On Track	6/19			Desing drawing are at 60% completed; waiting County approval before sumitting for City Permits. Unity of Use agreement between property owners has been drafted. The agreement, along with final design options/budget, will go require Board approval. Scheduled for DRC on April 3rd, 2019.	<div></div>	
12. Palm Aire Community Main Entry Way Beautification: Sign		Public Works	Off Track	4/19	6/19		Coordination uderway to take ownership of Broward property where sign is currently erected. Per Broward County Appraiser, property now belongs to FDOT. Seeking District 5 Commissioner input to proceed with revisions to sign.	<div></div>	
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GOAL 2: Preferred Place to Do Business

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MANAGEMENT IN PROGRESS - 2019																		
1. Old Town Untapped Event		CRA	On Track	9/19		30%	A business attraction event intended to serve as an economic stimulous. Last month the event reached an estimated 3,000 participants. Beginning in March, the event has been extended 1 additional hour, from 6-10pm.											Ongoing
2. 335 MLK Boulevard: Phase 3 - Ali Cultural Arts Center: Development Agreement		CRA	On Track	8/18		5%	Interlocal agreement between City and CRA was approved by CRA Board on October 17th, 2018. RFP drafted for interior buildout of office space. Project cancelled...direction for build-out to be used by CRA office space has changed. Cultural Affairs Dept. will perform build out to be used for cultural purposes. Commencing design phase. Venue address is 353 Dr. Martin Luther King Jr. CRA Board approved Co-Work operator on Jan. 15th, 2019. CRA Board directed staff to work on service agreement. Work on Service draft contract to be presented at the April 16th CRA Board meeting.											
3. City Vista Co-Working: Management		CRA	On Track	9/18														
4. Job Fair / Workforce e-Training Events		CRA	On Track	10/18	9/19	36%	The two (2) job fairs are scheduled for June and September 2019. Furthermore, one hiring event was held in November at the Cultural Center. Hosted 6 Job Seeker Orientation workshops and Toolkits with 9 employers, 7 job seeker resources, 4 apprenticeship organizations anf 60 job seekers. Moreover, hosted one Job Fair resulting in 11 candidates hired. Attended events to advocate for local job seekers, vendors and contractors. Lastly, supported the Blanche Ely HS JA Fellow program and the Kappa Foundation of Pompano Beach Youth Leadership program.											Ongoing
5. Community Benefit Agreement: Creation		CRA	Achieved	10/18		95%	The City's "local look first" administrative policy and Local Preference Ordinance satisfies the intent of this item.											
6. Green Market Event		CRA	On Track	4/19	9/19	50%	The Green Market season ends April 27th.											Ongoing
7. Old Town Leasing: Restaurant (2)		CRA	Achieved	12/18														
8. Collier City Re-building: Initiate		CRA	Achieved	3/19														
POLICY ACTIONS - 2019																		
1. Innovation District Development	Top	CRA	Not Started	2/20			CRA hired Cushman -Wakefield to market Innovation District. Efforts to find a master development partner are ongoing. Anticipated to issue an RII, but date has not been determined.											
2. Commuter Rail Station in Downtown	Top	Economic Development	At Risk	4/19			A strategic parcel of land has recently been purchased by an industial developer who plans to build a warehouse on the site. This parcel is strategicly placed to allow for Tri-Rail to switch over from CSX RR tracks to the FEC RR tracks.											
3. Neighborhood Business Attraction in Northwest	High	CRA	Achieved	9/19		100%	165 NE 1st Avenue building was recently subleased. The CRA has completed the sublease of all three spaces. Ongoing efforts continue to assist with the leasing of private vacant spaces.											Ongoing
MANAGEMENT ACTIONS - 2019																		
1. NW CRA: County Resolution	High	CRA	Achieved	9/19														

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2. Pier Area Development	High	Engineering	Off Track	12/19	12/20	20%	Oceanic Restaurant contruction is 75% complete and expected to be ready by late June, Lucky Fish has not received a building permit. Parcels R1 (Alvin's Retail) is under construction and is expected to be ready by Thanksgiving. R2 (Kilwins, BurgerFi, Cannoli Kitchen) are in permitting, but the Developer is unable to secure financing as designed. Construction of Parcel R5 (hotel) is expected to begin in the spring, developer is finalizing contracts for Parcel R3.											
OTHER - 2019																		
1. Air Park Development	Mgmt	Public Works	On Track	12/19			The lease for development of Parcel Y has been negotiated and approved. An update to the AirPark Master Plan is underway.											
2. Parcel "Y" Air Park Development	Mgmt	Public Works	On Track	12/19	11/20	25%	Parcel Y lease has been executed by the City. The developer is now designing the project. Design, permitting, and construction is estimated to be 18 months.											
3. Property Acquisition in Innovation District	Mgmt	CRA	On Track	12/18		90%	Contract w/ Grisham has been extended 90 days to allow closing. Expected to close in April.											

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4. Security Contracts: Modification	Mgmt	CRA	Achieved	7/18		85%	RFP drafted to provide for innovative community policing services in the NW CRA along MLK. Contract slated to go before CRA board for approval in June.											
5. NW CRA Forensic Audit	Mgmt	Finance	Achieved	9/19			Settlement agreement with the County does not contain a provision for the County to conduct an audit. Furthermore, the County's Attorney's Office the County has no interest in moving forward with an audit.											
MAJOR PROJECTS - 2019																		
1. Air Park Runway / Taxiway Marking and Striping		Public Works	Achieved	9/19														
2. MLK Boulevard Recostruction Project: Phase 3 - Design		FDOT	On Track	7/19		15%	FDOT continues to manage design efforts. City approved and issued disbursement of \$2.9 million matching funds. Project is expected to go out to bid in July.											
3. Air Park Administrative Building Renovation Project: Design 12/18, Contruction 7/20		Engineering	On Track	7/20		15%	A temporary trailer permit has been obtained and mobilized on site. Staff is relocating to allow interior demolition of building to commence on January 21th, 2019. Interior of building has been demolished. New roof is being installed, which will be complete by May. Windows are on order and expected to be received/installed commencing in May.											
4. Air Park Taxiway "Delta" Rehabilitation Project: Construction		Public Works	Achieved	9/19														

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GOAL 3: Preferred Place to Visit

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MANAGEMENT IN PROGRESS - 2019																		
1. PBCC Audio / Visual Needs Assessment		Cultural Arts	Off Track	7/18	3/19	5%	Staff has completed a lighting / visual needs assessment and is currently prioritizing and pricing needed equipment.											
2. Cultural Arts Director: Hired		Cultural Arts	Achieved	6/18														
POLICY ACTIONS - 2019																		
1. Major Hotel Development	Top	CRA	On Track	12/20			Staff met with Prime Group back in Oct / Nov, but nothing has materialized. RLI to be issued for master developer by June for the innovation district. Groundbreaking for the Hilton hotel is anticipated for May, on the barrier island.											
2. Isle of Capri Development	High	Economic Development	On Track	9/19			Staff has met with the new partners, the Cordish Group, at the Isle, but no plans have officially been submitted to the City.											
MANAGEMENT ACTIONS - 2019																		
1. Amphitheater Development	Top	Parks & Recreation	Achieved	12/18		100%	Exploring possibility of a per event agreement. AEG contract has expired. An event contract template was approved by City Commission. Amphitheater venue is currently open anc accepting event proposals.											
OTHER - 2019																		
1. Cultural Arts Master Plan: Update	Mgmt	Cultural Arts	On Track	7/19		10%	RFP Scope of Work under development. Developing Master Plan Update scope of work and cost in conjunction with the cultural arts consultant.											
2. Blanche Ely House Museum: Staffing and Funding	Mgmt	Cultural Arts	On Track	9/19		15%	Negotiations for a part-time Cultural Affairs Leader is ongoing - in hopes to have the position filled before the grand opening of the facility. Blanche Ely House re-opened on March 20th. Spliting a full-time position between the Ali House and the Blanche Ely House. The hiring process is on-going.											
3. Valet Parking: Ordinance and Enforcement	Mgmt	Assistant City Manager	Achieved	6/18		100%												
MAJOR PROJECTS - 2019																		
1. Blanch Ely House Museum: Construction		Engineering	Achieved	9/18			The Blanche Ely House re-opened on March 20th.											
2. Visitor Center Grant Opening Event		Public Communicaitons/Tourism	Achieved	6/18														
3. NYC Harbor		Engineering	Off Track	3/19	4/20		Developer retained a new contractor. Activities are expected to get back on track in early 2019. Contractor has received a full building permit. Anticipated completion by July 4th, 2020.											
4. Fishing Village Development: Concession Arts 3/19, Oceanic Restaurant 4/19		CRA	On Track	4/19		14%	Oceanic is under construction - completion is expected by early summer. The fishing village concession is under renovation.											

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GOAL 4: Superior Capacity for Growth Through Quality, Sustainable Development

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MANAGEMENT IN PROGRESS - 2019																		
1. Palm Aire Lakes: Ribbon Cutting		Public Communications	Achieved	5/18														
2. Community Rating System (CRS): Verification		Development Services	Achieved	6/18														
3. Hurricane Preparedness Plan: Revision		Fire	Achieved	6/18														
4. Mobile Maps System Replacement		Engineering	Off Track	9/18	4/19	5%	Latitude Geographic Software was purchased in November. Geocortex has completed the internal testing. Currently adding the TPK tile basemap. Field testing is scheduled three weeks after internal testing is completed. Project completion should take place in early May.											
5. Wastewater Force Main Assessment		Utilites	Off Track	12/18			Survey was distributed to varies Utilities to determine what methodology, sonic testing, for assessing force mains is being utilized by others. Due to the scope of work and complexity a qualified engineering firm will be needed to develop a project scope statement, define roles and responsibilities, and assist in project management.											
6. Climate Change and Sea Level Rise (Broward County): Report		Engineering	Off Track	12/18	8/19	10%	Reviewed the County Resiliency study at the October 25th, 2018 Marine Advisory Board meeting. Attended the County Regional Resiliency Workshop November 16th, 2018. Proposed code amendments to be discussed with Zoning and MAB regarding implementation of minimal seawall height requirements in January. Code amendment to establish minimum seawall height at 4 NAVD is being drafted by the Marine Advisory Board. MAB met on April 25th and draft language was provided for review. MAB to meet on May 23rd to finalize in anticipation of presenting to City Commisoin on June 2019.											
7. CPTED Certification for Urban Forestry / Building Inspectors / Code Inspectors		Development Services	Achieved	3/19		70%	The City hired a local instructor to provide training to Staff on how to use design to deter crime in Pompano Beach. A five day training course was offered in January/February. The course exceeded expectation with 31 people graduating from Urban Forestry, Building Inspections, Code Compliance, Planning, Fire, Public Works, Engineering, Parks, City Management, Housing, Solid Waste and the CRA.											
8. Water Supply Plan / Water Master Plan: Update		Utilites	On Track	4/19		10%	The Water Supply Plan was approved by City Commissoin on 12/11/2018. Consultant is working with SCADA representatives to obtain the additional data needed to incorporate into the analysis. A progress meeting with City staff is scheduled for Monday, April 8th, 2019.											

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GOAL 4: Superior Capacity for Growth Through Quality, Sustainable Development

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9. Reuse Master Plan: Update		Utilites	On Track	4/19		28%	Staff has supplied the consultant GIS data for the distribution system. Data has been obtained for the treatment plant. A follow up meeting and plant tour was held on January 8th. Consultant is currently analyzing data received.												
10: Water Wells Off Air Park: Study		Utilites	On Track	12/20			Existing water wells on the Air Park property will need to be relocated. The FAA requires all facilities with non aviation use to be rent. The Study will help determine which site off the Air Park are best suited for relocation. Solicitation was finalized with the assistance from Engineering and sent to Purchasing.												
11. Broward Outfall Shutdown		Utilites	On Track	12/25			Broward County is required to close the ocean outfall for normal events by 2025. This project consist of running a large pipe to Palm Beach County and expansion of their reuse plant in accordance with their agreement. Completion date target is 12/2025.												
12. Palm Aire Western Well Sites: Protection		Utilites	On Track	9/19			This project entails the development of eight future well locations in southern Palm Aire. Currently, working with consultant on the scope of work. A draft of the solicitation for consulting services have been sent to purchasing.												
13. Old Bridges Reports (FDOT)		Utilites	Achieved	9/19			FDOT submitted the 2018 report identigying current status of bridges throughout the City. The report did not identify a bridge that merits immediate attention due to structural deficiencies.												
POLICY ACTIONS - 2019																			
1. Garden Isle Entrance Bridge	High	Engineering	On Track	7/19		5%	Staff will review proposals to conduct an evaluation and assist with preliminary design. An agenda item is expected to be presented to the City Commission in May.												
2. John Knox Village Master Plan and Development	High	Development Services	On Track	9/19		20%	Staff met with representatives of JKV on 12/13/2018 to discuss the proposal. The consultants are reviewing the project build out to determine if the desired master plan will require a land use plan amendment. Text Amendments have been prepared and submitted for the April P&Z meeting. Two City Commission hearings are planned for May/June.												
MANAGEMENT ACTIONS - 2019																			
1. Dixie Atlantic Improvements	Top	Engineering	On Track	7/19		2%	Staff is working with selected designer on final scope and design contract. A contract is expected to be finalized by March 26th. The public presentation is anticipated for May or June.												
2. CRA Transition to the City	Top	City Manager	Achieved	9/18															

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3. Tree Inventory, Policy and Program	High	Public Works	On Track	9/19			Inventory Phase II is complete. Working on implementing a tree bank policy.												
OTHER - 2019																			
1. Chater 155 Amendments	Mgmt	Development Services	Achieved	6/18															
2. Landscape Ordinance	Mgmt	Development Services	On Track	5/19		15%	Text amendments are finalized by the Director and will be taking to the Economic Development Council on 1/28/2019. Ordinance is scheduled for 4/9/19 Commission meeting, first reading.												
3. City / Broward Next Comprehensive Plan: Update	Mgmt	Development Services	On Track	12/20		5%	On 12/11/2019, City Commssion accepted the committee's rankings and authorized staff to prepare a contract with the highest ranked vendor - Calvin Giodano and Associates. The contract was approved by City Commission.												
4. Water Treatment Plant Electrical System Rehabilitation	Mgmt	Utilities	On Track	9/19			The electrical engineer is completing the Electrical Master Plan update. Upon completion, Staff will apply for State Revolving Funding, then go out to bid for construction. Drafting the solicitation for consulting services is on-going.												
MAJOR PROJECTS - 2019																			
1. Inter Utility Water Connections: Design, Funding (SRF) - Fort Lauderdale 7/18 and Broward County 1/19		Utittlies	On Track	1/19			Field meetings with Broward County and homeowners in Lighthouse Point resulted on the interconnect being moved down the street. Adjustment to the design is underway. Broward County has reviewed the revised plans for the Lighthouse Point interconnect. the interlocal agreement with Broward County and with the City of Fort Lauderdale are being finalized. An RFI was received from Broward County and a response is in progress. Following Broward County approval, the Bid Set documents will be provided to the City of Pompano Beach.												
2. Annual Reuse Water Main Projects		Utittlies	On Track	12/18		32%	Civil design is complete. Funding for Phase 1 of 3 has been submitted for State Grants. Under premit review with Broward County.												
3. Wastewater Lift Stations Rehabilitation		Utittlies	On Track	12/18			Reviewed the Broward County/Trio Development contract for lift station services and repairs. Piggybacking on the BC/Trio Development contract was approved by City Commission on March 26th. Met with Trio to discuss lift station services and to evaluate the replacement of the pump bases at lift station 62.												
4. New Sidewalk Projects (\$100,00)		Public Works	Achieved	9/18		90%	Completed installation of Oaks Clubhouse Drive in PalmAire.												

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GOAL 4: Superior Capacity for Growth Through Quality, Sustainable Development

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5. Annual Wastewater Collection System: Pipe Lining		Utitlies	On Track	12/18		14%	Staff is televising and cleaning suspect areas for contractor to line. Insituform (lining) has started lining the laterals and experts to start the gravity main lining in April.												
6. Annual Manhole Rehabilitation Project		Utitlies	On Track	12/18		10%	Intercountry has started preparing manholes for coating.												
7. Citywide Street Re-paving Projects		Utitlies	Off Track	9/18			City Commission did not approve the recommendation to micro-pave streets. Instead, the pavement maintenance will now be asphalt overlayed. Currently, reviewing priority to ensure streets with the worst pavement conditions are accomplished first. Expect to begin paving June 1, 2019.												
8. Water Mains Replacement		Utitlies	On Track	12/18		10%	Scheduled to begin in Spring/Summer 2019.												
9. Stormwater Tideflex Valves		Utitlies	On Track	12/18		10%	Sizing valves for the pipe size at each location is completed.												
10. Stormwater Pipelining		Utitlies	On Track	12/18		5%	Two large trunk lines in Cresthaven need lining. Purchase order fo the 60" lining socks is completed. Added a pipe in Liberty Park and in Palm Aire.												
11. Building Hardening: Water Treatment Building: Design Utility		Utitlies	On Track	12/18			Design are underway for the three areas of the treatment plant needing hardening.												
12. Avondale Drainage and Swale Project: Construction		Utitlies	On Track	6/19		10%	Stormwater improvements are 100% complete and resoration is 100% complete. Stormwater pump station installation is complete with the exception of formal "start-up" test. Final completion is anticipated in March 2019.												
13. Reuse Storage Tank: NE 3rd Avenue: Land Acquisition		Utitlies	On Track	9/19			Two properties remain to be purchased for the assembly of 2212 NE 13th St. and 220 NE 13th St. Relocation of businesses at both properties is requiried. Conceptual plan for Dixie Highway site for Televac was approved in December 2018. Letter of Intent for purchase of Dixie Highway site for \$850 K was accepted by seller on December 2018. Televac South owner needs to sign relocation agreement prior to purchase of property. Terms have not been agreed to as of March 2019. Conceptual plan for the Golf Course site for Beach Raker is being created by Andre Capi. No recent activity since December 2018.												
14. Water Filter Re-build (14)		Utitlies	On Track	9/19			A study is underway to look at alternative filtering processes that provided increased efficiency and are cost effective. Staff met with consultant to clarify design study capacity and desired water quality parameters.												

Exhibit A: FY 2019 2nd Qtr. Key Initiatives Progress Report

GOAL 5: Quality and Affordable City Services

CITY OF POMPANO BEACH STRATEGIC PLAN 2018 - 2023 - 2033

FY 2018 - 2019

PROGRESS %

ACTIONS 2018 - 2019	PRIORITY	DEPT(s) ASSIGNED	STATUS	PROPOSE D DATE	ADJUSTED DATE	Qtr. Over Qtr. % Change	* NOTES *	10	20	30	40	50	60	70	80	90	100	DATE COMPLETED
MANAGEMENT IN PROGRESS - 2019																		
1. Receptionist / Greeters for Information Desk: Hired		Human Resources	Achieved	10/18														
2. Public Safety Fire Station Alerting Replacement: Fire Station		Fire	Off Track	5/18		10%	“The installation of the fire station alerting system at Fire Station 11 has begun. Fire Station 103 will begin after Fire Station 11. Fire Station 24 has the new alerting system built into the construction contract. We have quotes for the other stations, but need additional funding to move forward. A lesser version is specified for our other existing stations in light of the fact that they will be replaced in the near future.											
3. Real Estate Position: Hired		Finance	Achieved	5/18														
4. Electronic Payment to Vendors		Finance	Off Track	5/18			Targeted vendor enrollment goal has been met. Currently working with Superion to implement the technical processes necessary to facilitate electronic payments.											
5. Financial Literacy Program (3)		Budget Office	On Track	9/19		40%	The second Financial Literacy session was held on March 11, 2019 at the Pompano Beach Elementary School. The session covered short and long-term goals, as well as short and long-term savings goals. The last Financial Literacy session is scheduled for May 13th, 2019.											
6. Strategic Plan: Update		Development Services	Achieved	6/18														
7. Global Audit Information Network (GAIN): Survey		Internal Audit	Achieved	6/18														
8. C.O.R.E. Unit: Initiation		BSO	Achieved	6/18														
9. Open Data Gov Project: Funded		Budget Office	Achieved	7/18														
10. 2018 Health Fair		Human Resources	Achieved	7/18														
11. IBM i-Series for Naviline		Information Technologies	Achieved	7/18														
12. SRO (7): Budget		City Manager	Achieved	7/18														
13. Deputy Internal Auditor: Hired		Internal Audit	Achieved	8/18														
14. Assets Collection and Maintenance Citywide: Parks, Tree Inventory, Road Pavement		Public Works	Achieved	9/18														
15. Utility Mobile Maps: Study		Utilities	Achieved	9/18														
16. Personnel Files Scanning		Human Resources	Off Track	9/18			Scanning has been delayed to provide proper training and incorporate new staff into the department's workflow. New employees have been hired and currently being trained.											
17. Customer Service Training (2-Sessions)		Human Resources	Achieved	9/18														
18. Risk Assessment Methodology for Internal Audit: Adoption		Internal Audit	Achieved	9/18														
19. Water Meter Replacement Program: 200 AMI		Utilities	On Track	12/18			Phase one and two of the meter change out program is complete. Phase three has started from SW 18th St. to McNab Rd., between Dixie Hwy. and Cypress Rd. Twelve hundred meters and aged dual check devices are in the process of being replaced. This phase should be completed by mid August. Phase four will start from McNab Rd. to SW 18 CT., between Dixie Hwy. and Cypress Rd - approximately 350 meters and dual check devices.											

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GOAL 5: Quality and Affordable City Services

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FY 2018 - 2019

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20. Events Permits		Engineering	Off Track	9/18	9/19	10%	Original application did not prove to be user friendly. The new Geocortex software was recently purchased. Revised target date for completion is by end of 2019.											
21. City Website: Update		Public Communications	Achieved	9/18														
22. Laserfiche Accounts Payable		Information Technologies	Achieved	9/18														
23. Risk Management Software: Replacement		Risk Management	Off Track	9/18		10%	The production environment has been constructed and the current Risk Master is frozen. COPB is verifying the Risk Master data conversion. There are security errors, that left unresolved is serious enough to prevent COPB from going live on schedule. Corvel Payment Register and the Check Requisition are in progress and tentative schedule for delivery is May and June.											
24. Electronic Plans Review Software		Information Technologies	Achieved	9/18		1%												
25. Supervision in Government - Seminar		Human Resources	On Track	10/18	9/19		Seminar conducted in February. Seminars are geared towards teaching essential skills for first time managers and supervisors.											Ongoing
26. Request for Qualification Template (RFQ)		General Services	Achieved	10/18														
27. Cambium Wireless Network Equipment Replacement		Information Technologies	Achieved	10/18														
28. Redundant Phone Lines and Internet Services		Information Technologies	Achieved	10/18		50%												
29. Road Patrol Community Service Aides: Expansion		BSO	Off Track	10/18		35%	Currently, 3 CDA's are on the road handling calls. Six additional CSA's have been hired and are scheduled to attend a Public Safety Officer academy from May 28th through July 26th. Once they have graduated, all six CSA's will be assigned to specific road patrol duties during peak time of the day.											
30. Internal Audit: Annual Report		Internal Audit	Achieved	12/18		40%												
31. ALPR for McNair Center		Information Technologies	Achieved	12/18														
32. Bicycle Unit: Creation		BSO	Off Track	12/18		25%	Eleven new bicycles were delivered and five were assigned to deputies. Fifteen additional bicycles have been ordered.											
33. Federal / State Grants: Annual Audit		Internal Audit	On Track	1/19		95%	The external Auditor was on site in January 2019. Awaiting outside Auditor review and comments. To date there were no issues identified.											
34. BSO VOIP Phone System		BSO	Achieved	1/19														
35. P-card: Expanded Use		General Services	On Track	4/19	9/19		Entails providing training to staff on the benefits and utilization of the Procurement Card. Provided P-card usage training to 10 Staff members.											Ongoing
36. "Look Local First" Training		General Services	On Track	4/19	9/19		Consist of training staff on the utilization and benefits of the Look Local First Initiative. Provided training to 5 Staff members on the utilization of the "Look Local First" initiative. Also, distributed procedure/policy to requesting departments.											Ongoing
37. Asset Management Software: Implementation - Water Treatment Plant (2)		Utilities	On Track	6/19			Currently configuring template to allow data migration.											
38. Summer Youth Employment Program: New Horizon and Career Service Broward		Human Resources	On Track	9/19		25%	Programs from June 2018 through August 2018 are completed. FY 2019 programs remains. Service agreements have been signed and are in process of execution.											

Exhibit A: FY 2019 2nd Qtr. Key Initiatives Progress Report

GOAL 5: Quality and Affordable City Services

CITY OF POMPANO BEACH STRATEGIC PLAN 2018 - 2023 - 2033

FY 2018 - 2019

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39. Fire Department Inventory System		Fire	On Track	9/19		20%	The Operative IQ inventory module is the software utilized by the Fire Dept. Logistics for inventory control of medical supplies, clothing, station cleaning supplies, and fire equipment. By maintainng accurate inventory levels and setting up customized reports, the F. D. will be able to improve forecast of inventory levels and reduce shortages and vendor delays. The program goal is to have a fully operational software system by 9/2020. Current status includes: clothing inventory software 100%, EMS inventory system 100%, Narcotics tracking is being tracked manuall - PO has been issued to purchase software. Training on the Operative IQ software is anticipated to be 100% complete by September 2019 and 60% of the program will be implemented.											
40. Fire Life Safety Public Education Program: Expansion		Fire	Off Track	9/18	9/19	15%	Fire Prevention has established a Public Education Group to create written S.O.P.'s for all public education programs. Prevention will have S.O.P.'s completed during this quarter and implemented in the fourth quarter of the fiscal year.											
POLICY ACTIONS - 2019																		
1. BSO Staffing Evaluation and Contract	Top	City Manager	On Track	9/19														
MANAGEMENT ACTIONS - 2019																		
OTHER - 2019																		
1. New Alternative Revenue Sources	Mgmt	Assistant City Manager	On Track	9/19		20%	City Commission approved a Phase II contract with The Superlative Group in September 2018. Pouring rights RFP issued by The Superlative Group in March 2019.											
2. Fire Assessment Fee: Direction	Mgmt	Fire	Achieved	7/18														
3. City Classification and Compensation, Workforce Analysis, Succession Management	Mgmt	Human Resources	On Track	9/19		15%	Studies and surveys have been gathered and is currently being analyzed. Recommendations are anticipated to be ready for FY 20's budget. Reviewing information obtained and awaiting responses from other municipalities.											
4. City Fee Structure: Comprehensive Review	Mgmt	Finance	On Track	9/19			Comprehensive review has been completed. The Utility Department, Solid Waste, and Park & Recreation, and Parking have been identified as needing a rate study performed to access the adequacy of the current rates.											
5. City Facilities Condition Assessment and Plan	Mgmt	Public Works	On Track	9/19		35%	The City Commission approved a contract with Facility Dude to complete the assessment of 81 City facilities at the 1/23/2018 City Commisson meeting. Currently reviewing a Draft of the Plan.											
6. Operations and Maintenance Plan for G.O. Projects	Mgmt	Assistant City Manager	On Track	9/19			Preliminary estimates have been provided for the New SW Fire Station and new Senior Citizens Center. Staff will be reviewing the impact of these estimates during the FY 20 budget cycle.											

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GOAL 5: Quality and Affordable City Services

CITY OF POMPANO BEACH STRATEGIC PLAN 2018 - 2023 - 2033

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MAJOR PROJECTS - 2019																		
1. Fire Station 24: Construction		CRA	On Track	9/19		11%	Construction continues with second level strutural installation. FPL installation issues have been resolved. The apparatus bays are almost complete. Tower and elevator enclosure are done.											
2. Public Safety Radio System Replacement (Broward County): Fire Radio 10/18 and BSO Radio 3/19		Information Technologies	Achieved	3/19		10%	This project consist of replacing all of the outdated Fire 800 MHz radios and Digital P25 radios. The radios are connected to the Broward County Public Safety system.											
3. Firing Range: Renovation (BSO)		BSO	Achieved	3/19														

Exhibit A: FY 2019 2nd Qtr. Key Initiatives Progress Report

GOAL 6: Building Confidence in City Government

CITY OF POMPANO BEACH STRATEGIC PLAN 2018 - 2023 - 2033

FY 2018 - 2019**PROGRESS %**[illegible]