

CITY OF POMPANO BEACH
Broward County, Florida

AN ORDINANCE OF THE CITY COMMISSION OF THE CITY OF POMPANO BEACH, FLORIDA, AMENDING CHAPTER 34, “CITY POLICY,” OF THE CITY OF POMPANO BEACH CODE OF ORDINANCES BY AMENDING SECTION 34.107, “POSITION CLASSIFICATION PLAN,” BY RECLASSIFYING CERTAIN POSITIONS, BY CREATING A POSITION AND BY INCREASING THE INCENTIVE PAY FOR LIFEGUARDS CERTIFIED AS EMT’S; PROVIDING FOR SEVERABILITY; PROVIDING AN EFFECTIVE DATE.

WHEREAS, pursuant to law, ten (10) days’ notice has been given by publication in a paper of general circulation in the City, notifying the public of this proposed ordinance and of a public hearing in the City Commission Chambers of the City of Pompano Beach; and

WHEREAS, a public hearing before the City Commission was held pursuant to the published notice described above, at which hearing the parties in interest and all other citizens so desiring had an opportunity to be and were, in fact, heard; now, therefore,

BE IT ENACTED BY THE CITY OF POMPANO BEACH, FLORIDA:

SECTION 1. That Section 34.107, “Position Classification Plan,” of Chapter 34, “City Policy,” shall be amended as follows:

§ 34.107 POSITION CLASSIFICATION PLAN.

...

(C) There is hereby established a classification plan and complete inventory of all positions of city employees, providing for minimum and maximum salaries and intermediate salary steps in all ranges, and a salary plan in which each existing class of employment is assigned to one of the ranges in the plan.

Position Classification Plan

<u>Job Code</u>	<u>Job Title</u>	<u>Scheduled Hours Per Week</u>	<u>Position Classification (Pay Grade)</u>
General Clerical			
110	Office Assistant I	40	15 <u>16</u>
112	Office Assistant II	40	17 <u>18</u>
125	Secretary I	40	17 <u>18</u>
126	Secretary II	40	18 <u>19</u>
...			
181	Buyer	40	21 <u>22</u>
...			
Fiscal and Administrative			
...			
239	Assistant Customer Service Manager	40	21 <u>26</u>
...			
General			
...			
303	Service Worker IV	40	20 <u>21</u>
...			
315	Custodian	40	15 <u>16</u>
...			
320	Messenger	40	15 <u>16</u>
...			
Water and Sewer Service			
...			
424	Utilities System Operator III	40	20 <u>21</u>
435	Utilities Treatment Plant Trainee	40	20 <u>21</u>
440	Utilities Treatment Plant Operator I	40	22 <u>23</u>
441	Utilities Treatment Plant Operator II	40	23 <u>24</u>
...			

Recreation and Aquatics

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<u>927</u>	<u>Bus Driver</u>	<u>40</u>	<u>16</u>
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944	Recreation Leader	40	19 <u>20</u>
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(1) Fire Schedule: 24 hours on duty; 48 hours off duty.

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(6) All lifeguards, when certified as EMT I, shall receive ~~5~~ 7% incentive pay each biweekly pay period in addition to basic salary.

...

SECTION 2. If any provision of this Ordinance or the application thereof to any person or circumstances is held invalid, such invalidity shall not affect any provisions or applications of this Ordinance that can be given effect without the invalid provision or application, and to this end, the provisions of this Ordinance are declared to be severable.

SECTION 3. This Ordinance shall become effective upon passage.

PASSED FIRST READING this _____ day of _____, 2021.

PASSED SECOND READING this _____ day of _____, 2021.

REX HARDIN, MAYOR

ATTEST:

ASCELETA HAMMOND, CITY CLERK

/jrm
11/2/21
L:ord/ch34/2022-37