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Holidays & Leave

Miami-Dade County offers a generous leave package to employees, including:

- Two weeks of Annual Leave
- Military Leave
- Family Medical Leave for eligible employees
- Up to 13 paid holidays in accordance with pertinent bargaining agreement
- Twelve sick days for full time employees
- One Floating Holiday
- One Birthday Holiday

For more detailed information about the County's leave package read the County's [Leave Manual](#)

For the list of job classifications by bargaining agreement refer to the [collective bargaining agreement \(/global/service.page?Mduid_service=ser1546898977023995\)](#).

2020 Holidays Observed by Miami-Dade County

All County offices (including libraries) will be closed on County observed holidays for 2020:

- New Year's Day, Wednesday, Jan. 1
- Martin Luther King's Birthday, Monday, Jan. 20
- President's Day, Monday, Feb. 17
- Memorial Day, Monday, May 25

- Independence Day, Friday, July 3 (observed)
- Labor Day, Monday, Sept. 7
- Columbus Day, Monday, Oct. 12
- Veterans Day, Wednesday, Nov. 11
- Thanksgiving Day, Thursday, Nov. 26
- Friday after Thanksgiving, Friday, Nov. 27
- Christmas Day, Friday, Dec. 25

[Read the pay schedule](#)

County Employees

In addition to the observed County holidays, County employees receive:

Floating Holiday

The Floating Holiday is to be taken at the mutual convenience of the employee and the department. This holiday is not compensable and cannot be accrued or transferred from one fiscal year to the next. Only career employees having more than nine pay periods of County service are eligible to use this holiday. The employee earns this holiday at the beginning of each fiscal year (Oct. 1).

Birthday Holiday

The Birthday Holiday is also taken at the mutual convenience of the employee and the department and must be taken within six months of occurrence or it is forfeited.

Neither the Birthday Holiday nor the Floating Holiday is paid out at termination. Employees who are out of pay status for any portion of the day before or after a holiday will not be eligible to be paid for, or bank, the holiday.

Holidays Observed by Miami-Dade County Transit

Paid Parental Leave