



FEDERATION OF PUBLIC EMPLOYEES

*A Division of the National Federation of Public and Private Employees
An Affiliate of District 1- Marine Engineers Beneficial Association (MEBA), (AFL-CIO)*

DANIEL D. REYNOLDS
Division President

ANTHONY MARCIANO
Division Secretary/Treasurer

December 1, 2020

Mr. Greg Harrison, City Manager
City of Pompano Beach
100 West Atlantic Blvd.
Pompano Beach, FL 33060

SENT VIA US MAIL and E-MAIL

Dear Mr. Harrison:

As you are aware, the City of Pompano Beach and the Federation of Public Employees (FOPE) have worked hard for the past couple of months to negotiate a one-year Agreement. The Agreement, in my opinion, is a good one as it saves the City money and provides benefits to the hard working employees of the City of Pompano Beach.

The Agreement is set to go before the Commission on December 8, 2020 for the first reading, along with a companion Ordinance. Since the second commission meeting in December is cancelled due to the holidays, the second reading of the Agreement will not be until January 12, 2021.

In order to allow all of our city employees to receive the benefits negotiated in the Agreement before the end of the calendar year, I am respectfully requesting that the Agreement and the companion Ordinance have both (two) readings on December 8th. My reasons are as follows:

-The Agreement provides potential tax savings that I would like the members to have an opportunity to realize before the end of the tax year.

-The Agreement contains deadlines for certain benefits that expire at the end of January 2021; I would like to give our members ample time to make the important decisions that will affect their career.

-Finally, and as already stated, it would be beneficial and fair to allow the FOPE employees to realize any benefits contained in the Agreement before year-end, as the last Agreement expired September 30, 2020.

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Thank you for your consideration of this request on behalf of the Federation of Public Employees. Happy Holidays.

Sincerely,

Jack Marziliano (J.F.)

Jack Marziliano
Business Representative

JM:yf