

Exhibit B
Carollo Engineers, Inc., INC.
FEE SCHEDULE
As of November 2020

Engineers/Scientists	Maximum Hourly Rate
Staff Professional	\$140.00
Assistant Professional	\$160.00
Professional	\$197.00
Project Professional	\$272.00
Lead Project Professional	\$289.00
Senior Professional	\$298.00
Senior Process Specialist	\$290.00
Technicians/Designers	
Technician	\$88.00
Senior Technician	\$116.00
Designer	\$152.00
Lead Designer	\$193.00
Senior Designer	\$230.00
Support Staff	
Clerical	\$70.00
Document Processing	\$125.00
Administrative Assistant	\$85.00
Senior Administrator	\$104.00
Field Staff	
Inspector	\$165.00
Senior Inspector	\$215.00
Project Equipment and Communication Charge (PECE)	\$14.00 per labor hour
Other Direct Expenses	
Travel and Subsistence	at cost
Mileage	IRS Reimbursement Rate
Subconsultants	cost plus 10%
Other Direct Costs	at cost

Exhibit B
Eckler Engineering, Inc. Fee Schedule/Hourly Rates – 2021

Personnel Category	Hourly Rate
Principal	\$215.00
Engineer 8	\$195.00
Engineer 7	\$165.00
Engineer 6	\$155.00
Engineer 5	\$145.00
Engineer 4	\$120.00
Engineer 3	\$105.00
Engineer 2	\$95.00
Engineer 1	\$85.00
Technician 4	\$120.00
Technician 3	\$100.00
Technician 2	\$75.00
Technician 1	\$70.00
On Site Resident	\$95.00
Administrative	\$75.00

Expenses	Cost
Mileage	\$0.585/mile
Tolls	Cost
Travel	Cost
Sub-Consultants	Cost + 10%
Reproduction	Cost

Valid Through: December 25, 2021

Prepared: October 30, 2020



GLOBALTECH
A DESIGN BUILD COMPANY

HOURLY BILLING RATES

Exhibit B

Effective November 2020, Globaltech utilizes the following hourly billing rates to calculate invoices for services rendered on a time and expenses basis.

Engineering Classification	Hourly Billing Rate
Officer	\$210
Engineer 6	\$190
Engineer 5	\$176
Engineer 4	\$157
Engineer 3	\$131
Engineer 2	\$109
Engineer 1	\$88
CADD Design Technician	\$112
Administration 2	\$78
Administration 1	\$55



McCAFFERTY BRINSON
consulting

Exhibit B

**City of Pompano Beach, Florida
Continuing Contract for Engineering Services for Water and Reuse Treatment
Plant Projects
2020 Fee Schedule**

Staff Classification	Hourly Rate 2020
<i>Labor Rates:</i>	
Expert Witness Engineer	\$ 275.00
Principal Engineer	\$ 230.00
Senior Engineer	\$ 200.00
Project Engineer	\$ 125.00
Engineer Intern/Staff Professional	\$ 110.00
CAD Designer	\$ 95.00
Project Administrator	\$ 65.00
Field Representative	\$ 115.00
<i>Reimbursable Expenses:</i>	
Direct Project Expense (multiplier)	1.00
Auto Mileage (per mile, IRS standard mileage rate)	\$0.575
Subcontractor (multiplier)	1.05

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Exhibit B**SCHEDULE OF PROFESSIONAL FEES – CITY OF POMPANO BEACH**
STANTEC CONSULTING SERVICES, INC.

<u>ITEM NO.</u>	<u>CLASSIFICATIONS</u>	<u>HOURLY RATE</u>
1.	Project Director (Principal)	215.00
2.	Client Service / Program Manager	190.00
3.	Senior Engineer (P.E) / Project Manager	172.00
4.	Project Engineer (P.E)	158.00
5.	Staff Engineer	131.00
6.	Senior CADD Technician	120.00
7.	CADD Technician	98.00
8.	Senior Traffic Engr. / Transportation Planner	172.00
9.	Traffic Engr. / Transportation Planner	148.00
10.	Senior Landscape Architect (ASLA) / Planner / Project Manager	172.00
11.	Landscape Architect (ASLA) / Planner	158.00
12.	Senior Architect (R.A.) / Project Manager	172.00
13.	Registered Architect (R.A)	153.00
14.	Staff Architect	131.00
15.	Senior Structural Engineer (P.E.)	172.00
16.	Structural Engineer (P.E.)	148.00
17.	Senior MEP Engineer (P.E.)	170.00
18.	Staff MEP Engineer	120.00
19.	Senior Environmental Modelling Professional (P.E., P.G.)	180.00
20.	Project Modelling Professional (P.E., P.G.)	150.00
21.	Senior I/C Engineer (P.E.)	172.00
22.	I/C Engineer (P.E.)	148.00
23.	Senior Environmental Scientist / Hydrogeologist (P.E., P.G.)	172.00
24.	Environmental Scientist / Biologist / Permitting Specialist	130.00
25.	Financial Analyst (Utilities / Rate Studies)	195.00
26.	Senior Construction Inspector	120.00
27.	Construction Inspector	95.00
28.	Construction Manager (P.E., G.C., Administrative)	172.00
29.	Administrative Support	65.00
30.	Senior GIS Specialist	150.00
31.	GIS Specialist	95.00
32.	Direct Cost – Markup % Sub-Consultants	10.0%*

*Used only if services require sub-consultant services only as a stand-alone task order



Schedule of Hourly Rates

Hourly Billing Rates for: IEW

Rates Effective Starting: January 1, 2020

Personnel	Hourly Rate
Management	
Operations Management	
Principal in Charge	\$350.00
Project and Program Management	
Project Manager 1	\$190.00
Project Manager 2	\$210.00
Sr Project Manager	\$250.00
Program Manager	\$275.00
A/E Services	
Engineers	
Engineer 1	\$100.00
Engineer 2	\$115.00
Engineer 3	\$130.00
Project Engineer 1	\$150.00
Project Engineer 2	\$180.00
Sr Engineer 1	\$225.00
Sr Engineer 2	\$230.00
Sr Engineer 3	\$260.00
Principal Engineer	\$340.00
Engineering Designers	
Engineering Technician	\$70.00
Engineering Designer 1	\$90.00
Engineering Designer 2	\$110.00
Engineering Designer 3	\$130.00
Sr Eng Designer 1	\$155.00
Sr Eng Designer 2	\$165.00
Sr Eng Designer 3	\$180.00
Architects	
Arch Technician	\$60.00
Architectural Designer 1	\$85.00
Architectural Designer 2	\$95.00
Architectural Designer 3	\$130.00
Architect 1	\$140.00



Schedule of Hourly Rates

Hourly Billing Rates for: IEW

Rates Effective Starting: January 1, 2020

Personnel	Hourly Rate
Architect 2	\$150.00
Sr Architect 1	\$190.00
Sr Architect 2	\$210.00
Architectural Program Mgr	\$260.00
Interior Designers	
Interior Designer 1	\$85.00
Interior Designer 2	\$95.00
Interior Designer 3	\$105.00
Sr Interior Designer 1	\$190.00
Sr Interior Designer 2	\$200.00
Sr Interior Designer 3	\$230.00
Landscape Architects	
Landscape Designer 1	\$75.00
Landscape Designer 2	\$85.00
Landscape Designer 3	\$100.00
Landscape Architect 1	\$115.00
Landscape Architect 2	\$140.00
Sr Interior Designer 3	\$230.00
Planning	
Planner 1	\$90.00
Planner 2	\$100.00
Planner 3	\$115.00
Sr. Planner 1	\$140.00
Sr. Planner 2	\$160.00
Sr. Planner 3	\$180.00
Principal Planner	\$200.00
Information Technology	
Sys Analyst / Programmer 1	\$105.00
Sys Analyst / Programmer 2	\$120.00
Sr Sys Analyst / Programmer 1	\$165.00
Sr Sys Analyst / Programmer 2	\$265.00



Schedule of Hourly Rates

Hourly Billing Rates for: IEW

Rates Effective Starting: January 1, 2020

Personnel	Hourly Rate
Sci Svcs	
Scientists	
Scientist 1	\$75.00
Scientist 2	\$95.00
Scientist 3	\$120.00
Sr Scientist 1	\$135.00
Sr Scientist 2	\$165.00
Sr Scientist 3	\$210.00
Principal Scientist	\$260.00
Field Services	
Construction Observation	
Construction Project Rep 1	\$80.00
Construction Project Rep 2	\$100.00
Sr Constr Project Rep 1	\$140.00
Sr Constr Project Rep 2	\$150.00
Construction Administration	
Construction Administrator	\$90.00
Sr Construction Administrator	\$116.00
Construction Management	
Construction Manager 1	\$170.00
Construction Manager 2	\$200.00
Sr Construction Manager	\$235.00
Construction Director	\$280.00
Surveying	
Survey Tech 1	\$65.00
Survey Tech 2	\$95.00
Survey Crew Chief	\$105.00
Surveying Specialist	\$130.00
Land Surveyor	\$135.00
Sr Land Surveyor	\$155.00
Plant Operations	
Plant Operator 1	\$85.00
Plant Operator 2	\$95.00
Plant Supervisor	\$110.00



Schedule of Hourly Rates

Hourly Billing Rates for: IEW

Rates Effective Starting: January 1, 2020

Personnel	Hourly Rate
Technical Services	
Technicians	
Technician 1	\$65.00
Technician 2	\$80.00
Technician 3	100.00
Sr Technician 1	\$140.00
Sr Technician 2	\$140.00
Sr Technician 3	\$145.00
Project Support	
Computer Aided Design (CAD)	
CAD Technician 1	\$65.00
CAD Technician 2	\$75.00
CAD Technician 3	\$95.00
CAD Designer	\$110.00
Sr CAD Designer 1	\$135.00
Sr CAD Designer 2	\$150.00
CAD Director	\$160.00
Geographic Information Systems (GIS)	
GIS Analyst 1	\$70.00
GIS Analyst 2	\$100.00
Sr GIS Analyst	\$115.00
GIS Application Developer	\$130.00
Sr GIS Application Developer	\$170.00
Business Support	
Project Administration	
Project Assistant 1	\$65.00
Project Assistant 2	\$80.00
Project Administrator	\$95.00
Sr Project Administrator	\$115.00



Schedule of Hourly Rates

Hourly Billing Rates for: IEW

Rates Effective Starting: January 1, 2020

Personnel	Hourly Rate
Contracts / Legal	
Contract Administrator	\$85.00
Sr Contract Administrator	\$120.00
Finance / Accounting	
Project Analyst 1	\$80.00
Project Analyst 2	\$115.00
Sr Project Analyst	\$155.00
Project Accounting Director	\$240.00
Technical Writers	
Technical Writer 1	\$95.00
Technical Writer 2	\$100.00
Sr Technical Writer 1	\$125.00
Sr Technical Writer 2	\$150.00
Graphics	
Graphic Artist	\$130.00
Consulting	
Consultant 1	\$80.00
Consultant 2	\$110.00
Sr Consultant 1	\$160.00
Sr Consultant 2	\$190.00
Sr Consultant 3	\$200.00
Reimbursable Expenses	
Subconsultants	Cost plus 10 Percent
Other Direct Costs	At Cost