

Exhibit B



rsandh.com

City of Pompano Beach, Contract L-41-16

CLASSIFICATION	HOURLY RATE
Architect	\$140.00
Architect Intern	\$82.00
BIM Modeler	\$110.00
Bridge Inspector	\$55.00
CEI Administrator	\$112.00
CEI Engineer (P.E.)	\$165.00
CEI Inspector	\$90.00
CEI Senior Project Engineer (P.E.)	\$186.00
Certified Bridge Inspector	\$106.00
Chief Engineer (P.E.)	\$290.00
Chief Planner	\$190.00
Chief Scientist	\$215.00
Designer / CADD Technician	\$102.00
Drainage Engineer (P.E.)	\$155.00
Electrical Engineer (P.E.)	\$120.00
Engineering Intern	\$95.00
Environmental Specialist	\$105.00
Expert Witness	\$255.00
Field Crew Supervisor	\$135.00
Field Representative	\$75.00
GIS Specialist	\$138.00
ISA Certified Arborist	\$125.00
Landscape Designer	\$80.00
Landscape Senior Designer	\$100.00
Landscape Architect (RLA)	\$125.00
Planner	\$95.00
Principal In Charge	\$420.00
Professional Surveyor & Mapper (PSM)	\$120.00
Project Engineer (P.E.)	\$150.00
Project Manager	\$278.00
Project Surveyor	\$95.00
R/W Project Manager	\$223.00
R/W Acquisition Administrator	\$149.00
R/W Senior Specialist	\$121.00
R/W Senior Acquisition Agent	\$93.00
R/W Acquisition Agent / Specialist	\$90.00
Scientist	\$95.00



Secretary/Clerical	\$85.00
Senior Architect	\$185.00
Senior Drainage Engineer (P.E.)	\$250.00
Senior Electrical Engineer (P.E.)	\$195.00
Senior Environmental Specialist	\$130.00
Senior Field Inspector	\$90.00
Senior Planner	\$125.00
Senior Project Engineer (P.E.)	\$205.00
Senior Project Surveyor	\$110.00
Senior Scientist	\$180.00
Senior Specialist	\$310.00
Specialist	\$185.00
Survey Party (2) Person	\$110.00
Survey Party (3) Person	\$130.00
Survey Laser Scanning	\$125.00
Transit Chief Planner	\$276.00
Transit Senior Planner	\$250.00
Test Holes - Pervious	\$350/each
Test Holes - Impervious	\$475/each
Utility Crew Supervisor	\$70.00
Utility Locating Technician	\$60.00
Utility Project Manager	\$100.00
Utility Project Engineer	\$125.00
Utility Field Technician	\$40.00
Utility Designating/GPR (2) Person	\$200.00

NOTE: Rates are valid for one calendar year from the date of contract execution.



PROFESSIONAL FEE SCHEDULE

Building Code Services
Coastal Engineering
Code Enforcement
Construction Engineering and Inspection
Construction Services
Contract Government
Data Technologies and Development
Emergency Management Services
Engineering
Environmental Services
Facilities Management
Indoor Air Quality
Landscape Architecture
Municipal Engineering
Planning
Public Administration
Redevelopment and Urban Design
Surveying and Mapping
Traffic Engineering
Transportation Planning

GSA Contract Holder

1800 Eller Drive
Suite 600
Fort Lauderdale, FL
33316
954.921.7781 phone
954.921.8807 fax

Principal	215.00	LANDSCAPE ARCHITECT	
Contract Administrator	190.00	Associate, Landscape Architect	165.00
Project Administrator	165.00	Senior Landscape Architect	135.00
Executive Assistant / Clerical	75.00	Environmental Administrator	125.00
		Landscape Architect	120.00
		Environmental Specialist	105.00
ENGINEERING		Landscape CADD Technician	95.00
Associate, Engineering (VI)	190.00	Environmental Assistant	90.00
Director, Engineering (V)	175.00	Landscape Inspector/Arborist	105.00
Project Manager (IV)	150.00	Landscape Designer	120.00
Project Engineer (III)	130.00	Landscape Site Plan Reviewer	135.00
Engineer (II)	110.00		
Jr. Engineer (I)	100.00	INDOOR AIR QUALITY SERVICES	
Senior CADD Tech Manager	115.00	Sr. Environmental Scientist	125.00
CADD Technician	95.00	Environmental Scientist	100.00
Permit Administrator	90.00		
		CONSTRUCTION	
DATA TECH DEVELOPMENT		Associate, Construction	165.00
Associate, Data Tech Dev.	165.00	Construction Management Director	135.00
GIS Coordinator	145.00	Construction Manager	125.00
GIS Specialist	125.00	Senior Inspector	100.00
Multi-Media 3D Developer	115.00	Inspector	90.00
GIS Technician	100.00	Construction Coordinator	90.00
Sr. Applications Developer	165.00		
Applications Developer	135.00	EMERGENCY MANAGEMENT	
Network Administrator	155.00	Director	145.00
System Support Specialist	115.00	Planner	105.00
IT Support Specialist	85.00	Assistant Planner	90.00
		PLANNING	
GOVERNMENTAL SERVICES		Associate, Planning	175.00
Associate, VP	190.00	Director of Planning	150.00
Director of Code Enforcement	145.00	Planning Administrator	150.00
Director of Building Code	145.00	Planning Manager	145.00
Project Manager	145.00	Senior Planner	125.00
Grants Administrator	125.00	Assistant Planner	90.00
Code Enforcement Field Supervisor	110.00		
Code Enforcement Field Inspector	90.00	EXPERT WITNESS	
Building Official	115.00	Principal/Associate	330.00
Building Plans Reviewer	90.00	Registered Engineer/Surveyor	280.00
Building Inspector	90.00	Project Engineer	230.00
Permit Processor	75.00		
SURVEYING			
Associate, Surveying	165.00		
Senior Registered Surveyor	145.00		
Survey Crew	135.00		
Registered Surveyor	130.00		
Survey Coordinator	105.00		
CADD Technician	95.00		
3D Laser Scanner	355.00		
Hydrographic Survey Crew	330.00		
G.P.S. Survey Crew	155.00		
Sub-meter G.P.S	75.00		
Soft Dig (per hole)	480.00		
Utility Locates (per hour)	205.00		

In addition to the hourly rates listed above, charges will include direct out-of-pocket expenses such as reproduction, overnight mail, and other reimbursables billed at a multiplier of 1.25.



Exhibit B

Salary and Billing Rates for Kimley-Horn and Associates, Inc.

<u>Employee Category</u>	<u>Current 2016 / 2017 Hourly Salary Rates</u>
Admin	\$69.00
Engineer	\$163.00
Engineer Analyst	\$114.00
LA Analyst	\$98.00
Landscape Architect	\$149.00
Principal	\$260.00
Senior Admin	\$99.00
Senior Designer	\$140.00
Senior Engineer	\$205.00
Senior Landscape Architect	\$164.00
Senior Specialist	\$215.00

The above rates are subject to annual adjustment.

An amount (4.60%) will be added to each invoice for project-related expenses.



Angie Brewer & Associates, LC
9104 58th Drive East
Bradenton, Florida 34202
info@angiebrewer.com

Ph: (941) 756-5800
Fax: (941) 756-0804

Angie Brewer & Associates, LC - 2016 Hourly Rates (Unaudited)

Classification	Rate
Principal	\$191.42
Chief Funding Resource	\$182.29
Senior Funding Manager	\$136.71
Senior Project Manager	\$109.38
Funding/Application Specialist	\$78.37
Compliance Specialist	\$78.37
Administrative/Clerk II	\$52.91
Data Entry Specialist	\$47.39



AVIROM & ASSOCIATES, INC.

SURVEYING & MAPPING

Current Hourly Rates

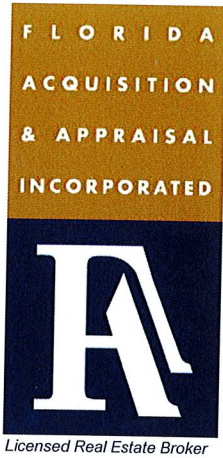
Principal	\$200.00/Hour
Senior Professional Land Surveyor	\$150.00/Hour
Professional Land Surveyor/Project Manager	\$110.00/Hour
Survey Field Crew (2 person)	\$140.00/Hour
Survey Field Crew (3 person)	\$175.00/Hour
GPS Field Crew	\$165.00/Hour
3D Laser Scanning Crew	\$185.00/Hour
Senior CADD Laser Technician	\$125.00/Hour
CADD Drafting	\$90.00/Hour
Court Room/Deposition	\$275.00/Hour
All Terrain/Track Vehicle	\$120.00/Day
Hydro – boat, crew, GPS equipment	\$2,250.00/Day



Electrical Design Associates
8401 Lake Worth Road,
Suite 221
Lake Worth, FL 33467
Office: 407-819-5556
Fax: 407-819-5557

Salary and Billing Rates for Electrical Design Associates, Inc.

<u>Employee Category</u>	<u>Current 2016 / 2017 Hourly Billing Rates</u>
Principal	\$185.90
Senior Engineer	\$160.16
Engineer	\$128.70
Senior Associate	\$114.40
Designer	\$96.22
Field Supervisor	\$85.80
Admin	\$74.36



October 10, 2016

Kimley-Horn
1920 Wekiva Way
Suite 200
West Palm Beach, FL 33411
ATTN: Lori D'Amico

RE: Loaded Hourly Rates for City of Pompano Beach RLI L-41-16

Dear Ms. D'Amico,

As requested, below are Florida Acquisition & Appraisal, Inc. (FLAA)'s current loaded hourly rates, by job classification, for the above referenced project:

Acquisition	◆ Project Manager	\$145.00
Appraisal	◆ Senior Acquisition Agent	\$115.00
Relocation	◆ Acquisition Agent	\$95.00
Cost Estimating	◆ Suit Coordinator	\$75.00
	◆ Administrative/Clerical	\$45.00

Property Management
Lawsuit Preparation

Please let us know if you have any questions about these rates or the job classifications. We look forward to working with Kimley-Horn to accomplish the goals of the City of Pompano Beach.

Sincerely,
FLORIDA ACQUISITION & APPRAISAL, INC.

Jack Curatelli

Jack Curatelli, SR/WA
President

T (813) 241-6354
F (813) 864-0099

PO Box 89007
Tampa, FL 33689

410 S. Ware Blvd.
Suite 700
Tampa, FL 33619

www.flaa.com

**EXHIBIT A
 PROFESSIONAL SERVICE FEE SCHEDULE**

	Hourly Rate
01 Administrative Assistant.....	\$50.00
11 Technician.....	\$80.00
15 Senior Technician	\$90.00
30 Associate Planner	\$90.00
32 Senior Planner (AICP)	\$125.00
33 Landscape Designer	\$80.00
34 Senior Landscape Designer.....	\$100.00
35 Landscape Architect (RLA)	\$125.00
36 ISA Certified Arborist	\$125.00
50 Project Engineer	\$100.00
51 Senior Project Engineer	\$115.00
52 Professional Engineer (PE).....	\$125.00
53 Field Representative.....	\$75.00
54 Sr Field Representative	\$90.00
60 Project Manager.....	\$125.00
61 Senior Project Manager	\$160.00
70 Principal	\$190.00
72 Expert Witness Testimony	\$250.00
76 BIM Modeler.....	\$110.00
77 GIS Specialist	\$100.00
78 Project Surveyor	\$95.00
79 Senior Project Surveyor.....	\$110.00
80 Professional Surveyor & Mapper (PSM).....	\$120.00
81 Survey Party (2) Person.....	\$110.00
82 Survey Party (3) Person.....	\$130.00
83 Survey Laser Scanning.....	\$250.00
90 Utility Crew Supervisor.....	\$70.00
91 Utility Locating Technician	\$60.00
92 Utility Project Manager.....	\$100.00
93 Utility Project Engineer.....	\$125.00
95 Utility Field Technician	\$40.00
96 Utility Designating/GPR	\$200.00
97 Vacuum Excavation Test Hole (Pervious Surface)	\$350.00/Each
98 Vacuum Excavation Test Hole (Impervious Surface)	\$475.00/Each

Effective 01/01/2015



**Structural Engineering Services
Rate Sheet 2016/2017**

City of Pompano Beach
Prime – Kimley-Horn

Title/Position	Rate
Project Principal	\$165.00 per hour
Senior Project Manager/Engineer	\$135.00 per hour
Project Manager	\$120.00 per hour
Engineer	\$103.00 per hour
Designer	\$95.00 per hour
Drafter	\$70.00 per hour
Threshold Inspector	\$82.00 per hour
Administrator	\$55.00 per hour