



City of Pompano Beach

100 West Atlantic Blvd.
Pompano Beach, FL 33060

Detailed Minutes - Final

City Commission

Rex Hardin, Mayor
Alison Fournier, Vice Mayor
Audrey Fesik, Commissioner
Beverly Perkins, Commissioner
Rhonda Sigerson-Eaton, Commissioner
Darlene Smith, Commissioner

Gregory P. Harrison, City Manager
Mark Berman, City Attorney
Kervin Alfred, City Clerk

Monday, December 16, 2024

1:00 PM

Commission Chamber

Special City Commission Meeting

CALL TO ORDER

The Honorable Rex Hardin, Mayor called the Special City Commission meeting to order at 1:00 PM.

ROLL CALL

Present: Commissioner Audrey Fesik
Commissioner Beverly Perkins
Commissioner Rhonda Sigerson-Eaton
Commissioner Darlene Smith
Vice Mayor Alison Fournier
Mayor Rex Hardin

Note: Comr. Sigerson-Eaton arrived shortly after the start of the meeting.

INVOCATION

Mayor Hardin offered the invocation.

PLEDGE OF ALLEGIANCE

Led by Kervin Alfred, City Clerk

APPROVAL OF AGENDA

A motion was made by Vice Mayor Fournier, seconded by Commissioner Perkins, that the Agenda be APPROVED AS SUBMITTED. The motion carried unanimously by voice vote.

A. INTRODUCTION AND RECESS FOR EXECUTIVE SESSION

Mayor Hardin introduced the item, announcing that there will be an Executive Session to discuss the Collective Bargaining Agreement for 2024-2027 between the Federation of Public Employees and the City of Pompano Beach. He mentioned that Mark Berman, the City Attorney, would outline the next steps in the process.

City Attorney Berman announced a consultation discussion regarding the 2024-2027 Collective Bargaining Agreement between the Federation of Public Employees and the City of Pompano Beach. This will take place in an executive session in the conference room, in accordance with Florida Statutes Section 447.605, subsection 1. Attendees include the Mayor, City Commission members, City Manager Greg Harrison, Assistant City Manager Brian Donovan, Human Resource Director Lisa Sonogo, Finance Director Allison Feurtado, Deputy City Attorney Tracy Lyons, and outside labor counsel Lindsey Ryder.

Mayor Hardin stated that the special meeting would recess to enter into the executive session. Therefore, the meeting recessed at 1:03 PM and later reconvened at 1:39 PM.

B. REGULAR AGENDA

1. Consideration of a motion to rescind the action taken on Agenda Item 14, from the December 10, 2024 City Commission Meeting relating to the the 2024-2027 Collective Bargaining Agreement between the Federation of Public Employees and City of Pompano Beach.

A motion was made by Vice Mayor Fournier, seconded by Commissioner Perkins, that the Consideration Item be APPROVED to rescind the action taken on Agenda Item 14 from the December 10, 2024 City Commission meeting relating to the 2024 through 2027 Collective Bargaining Agreement between the Federation of Public Employees and the City of Pompano Beach. The motion carried by the following roll call vote:

Yes: Fesik
Perkins
Sigerson-Eaton
Smith
Fournier
Hardin

2. Consideration and approval of:

[25-31](#) **P.H. 2025-13: (PUBLIC HEARING 2ND READING)**

AN ORDINANCE OF THE CITY COMMISSION OF THE CITY OF POMPANO BEACH, FLORIDA, APPROVING AND AUTHORIZING THE PROPER CITY OFFICIALS TO EXECUTE A LABOR AGREEMENT BETWEEN THE FEDERATION

OF PUBLIC EMPLOYEES AND THE CITY OF POMPANO BEACH FOR THE CONTRACT PERIOD BEGINNING OCTOBER 1, 2024, AND ENDING SEPTEMBER 30, 2027; PROVIDING FOR SEVERABILITY; PROVIDING AN EFFECTIVE DATE.

(Fiscal Impact: \$6.18M over 3 years)

FIRST READING: NOVEMBER 12, 2024

SECOND READING: DECEMBER 10, 2024

(Staff Contact: Brian Donovan/Lisa Sonego)

Mayor Hardin sought public input on the item.

Michael Skversky, 1630 SW 5th Avenue, Pompano Beach, FL, expressed his understanding of the commissioners' reasoning behind their actions on the Bargaining Agreement. However, he wasn't convinced that these were the proper labor practices outlined in the agreement. He acknowledges that there are issues that need addressing. Nonetheless, he believes it's important to move forward and allow the city employees to receive their raises and enjoy the holiday season.

There being no further speakers, Mayor Hardin concluded public input and moved on to Commission discussion.

Vice Mayor Fournier addressed City Manager Harrison directly, emphasizing her role as an elected official and asserting the authority that comes with it. She expressed her need for meetings and made it clear that any public disrespect would lead her to call for a vote. Vice Mayor Fournier highlighted her responsibilities to the City's residents and detailed her concerns regarding the Mayor's behavior during meetings, mentioning instances where he allowed disrespectful remarks from others on the dais.

Vice Mayor recalled the words the Mayor used in a recent video he released and expressed safety concerns, especially considering recent events in her district. The Vice Mayor pointed out that she had many disagreements with the Mayor's policies but had never personally attacked him or his decisions publicly. Noting the impact of his words, she told him that threats made against her and her colleagues had real consequences, who are also elected representatives deserving of respect.

Vice Mayor Fournier voiced her commitment to her position and the community, indicating that if such behavior continues, she will advocate for significant changes, including eliminating the mayor-at-large position to fix the even-number issue on the Commission. She reaffirmed her commitment to her role and believed it was time to pass the proposed item.

Comr. Audrey Fesik expressed the importance of paying public employees adequately for their work. She acknowledged having specific questions about the contract agreement, which were favorably answered. Comr. Fesik emphasized the significance of personal safety, sharing a concerning experience of an attempted break-in at her home on the day she was sworn in. She encouraged kindness and collaboration among city officials and

residents, noting that it's okay to disagree but essential to work together for the City's benefit.

Comr. Perkins agreed with the sentiments of the other officials and noted a pattern of disrespect on the dais, particularly towards her. She highlighted concerns about a department being misinformed that she opposed contract continuations and pay raises, which led to discontent among staff. Comr. Perkins emphasized her commitment to supporting city departments and refuted claims that she was trying to hinder their work. She encouraged anyone seeking clarification to watch the meeting video or contact her for the full story.

A motion was made by Vice Mayor Fournier, seconded by Commissioner Perkins, that the Ordinance / Regular Agenda be ADOPTED. The motion carried by the following roll call vote:

- Yes:** Fesik
Perkins
Sigerson-Eaton
Smith
Fournier
Hardin

Enactment No: ORD. No. 2025-15

C. ADJOURNMENT

The meeting adjourned at 1:50 PM.

Rex Hardin, Mayor

Kervin Alfred, City Clerk