



City of Pompano Beach

100 West Atlantic Blvd.
Pompano Beach, FL 33060

Detailed Minutes - Final

City Commission

Rex Hardin, Mayor
Andrea McGee, Vice Mayor
Alison Fournier, Commissioner
Barry Moss, Commissioner
Beverly Perkins, Commissioner
Rhonda Sigerson-Eaton, Commissioner

Gregory P. Harrison, City Manager
Mark Berman, City Attorney
Kervin Alfred, City Clerk

Tuesday, April 9, 2024

1:00 PM

Commission Chamber

City Commission Meeting

CALL TO ORDER

The Honorable Rex Hardin, Mayor called the City Commission meeting to order at 1:07 p.m.

ROLL CALL

Present: Commissioner Alison Fournier
Commissioner Barry Moss
Commissioner Beverly Perkins
Commissioner Rhonda Sigerson-Eaton
Vice Mayor Andrea McGee
Mayor Rex Hardin

INVOCATION

Rabbi Tzvi Dechter of Chadbad of North Broward Beaches offered the invocation.

PLEDGE OF ALLEGIANCE

Led by Kervin Alfred, City Clerk

APPROVAL OF MINUTES

[24-287](#) Regular City Commission Meeting Minutes of March 26, 2024

A motion was made by Vice Mayor McGee, seconded by Commissioner Sigerson-Eaton, that the Minutes be APPROVED. The motion carried by a unanimous voice vote.

APPROVAL OF AGENDA

A motion was made by Vice Mayor McGee, seconded by Commissioner Sigerson-Eaton, that the Agenda be APPROVED AS SUBMITTED. The motion carried unanimously by voice vote.

CONSENT AGENDA DISCUSSION

The Commission may pull items from the Consent Agenda. During Audience to be Heard, a person may speak on any item on the Consent Agenda, which has not been pulled.

Mayor Hardin announced that no items would be pulled under the Consent Agenda for City Commission discussion.

A. PROCLAMATIONS**[24-258](#) Outstanding Police Officer Recognition**

BSO Lieutenant Dave Lewis recounted a heroic act that saved the life of one of our residents. On January 28, 2024, Deputy Brandon Marston saved the life of a pedestrian hit by a car, who happened to be the daughter of CSA personnel Judy Smith. Deputy Marston applied a tourniquet to the victim's injured leg at the scene, which helped prevent a tragic outcome. Therefore, he is being recognized for his bravery and professionalism.

Mayor Hardin presented the Outstanding Police Officer Recognition Proclamation to Deputy Marston for his performance in carrying out his duties and going above and beyond by performing life-saving measures.

The Proclamation was READ AND PRESENTED INTO THE RECORD.

[24-259](#) National Autism Awareness Month Proclamation

Mayor Hardin read a proclamation declaring the month of April as National Autism Awareness Month in the City of Pompano Beach. Martin and Margi Hedelund of the Autism Society of South Florida accepted the proclamation on behalf of the Society. Mrs. Hedelund stated she leads a first responder training for the Autism Society of Florida. She and her family travel across Florida to train first responders, military personnel, and city government officials on communicating with people who communicate differently due to autism. Mrs. Hedelund appreciates Pompano Beach's inclusivity efforts and announced a big event on Saturday at Community Park that includes a dedicated hour for individuals with autism or sensory sensitivities.

The Proclamation was READ AND PRESENTED INTO THE

RECORD.**24-293 Earth Day Proclaimed**

Mayor Hardin read a proclamation declaring April 22, 2024 as Earth Day in the City of Pompano Beach. Russell Ketchem, Director of Environmental Services, accepted the proclamation. Mr. Ketchem emphasized that environmental issues, recycling, and sustainability are ongoing efforts of the City, not limited to the month of April. To support these efforts, a new composting program has been introduced, which includes a compost bin event on April 20th. The event will take place from 9 a.m. to 2 p.m. across the Street from the air park on 10th Street. Residents can recycle food scraps and other materials to mix with vegetative materials and produce compost, a fertilizer-like material. The bins are available at no cost to residents, but a limited number are available. The program will be held multiple times a year. Additionally, there will be a household hazardous waste collection event on April 13th from 9 a.m. to 2 p.m. at the same location across from the airpark, and residents can bring their hazardous waste materials to this event.

The Proclamation was READ AND PRESENTED INTO THE RECORD.

B. PRESENTATIONS**24-215 Actuarial Valuation Report Presentation**

Presentation of the Actuarial Valuation Report for the City of Pompano Beach Police & Firefighters' Retirement System as of October 1, 2023 as prepared by The Nyhart Company, Inc. and presented by Mr. Lawrence Watts of The Nyhart Company, Inc.

Lawrence Watts, The Nyhart Company, Inc. introduced the item and gave an overhead presentation on the Actuarial Valuation Report for the City of Pompano Beach Police & Firefighters' Retirement System as of October 1, 2023. Mr. Watts' presentation covered the following items: October 1, 2023 Valuation Highlights; Historical Funded Ratio; Annual Funding Requirement (in Millions); Breakdown of Recommended Contributions; Ordinance Updates; Benchmarking: Rates of Return in Florida; NASRA Survey Results: Large Public Plans; and Participants Information Total. Attached as **Exhibit 1**, is a copy of Mr. Watts' presentation in its entirety that provides a more detailed breakdown of the Actuarial Valuation Report.

Comr. Fournier thanked Mr. Watts for his explanation and history of the plan.

Mayor Hardin commented on the rate of return, historical average of the stock market, and purchasing an index fund. Mr. Watts explained the advantages and disadvantages of investing 100% in an index fund.

The Special Presentation was READ AND PRESENTED INTO THE RECORD.

24-292 Legislative Update

Senator Tina Polsky provided an update on the 2024 Legislative Session in Florida. She mentioned that Governor DeSantis has not yet signed the Budget and proceeded to review the appropriations approved during the session. She mentioned \$500k for the Pompano Beach NW 16th Lane Stormwater Project Sub-basin and \$200k for Teen Center improvements. Senator Polsky expressed her gratitude to the city commissioners who traveled to Tallahassee to advocate for Pompano Beach projects and the lobbyists who contributed to the cause.

Furthermore, Senator Polsky discussed her involvement in five bills, including newborn baby screenings, homestead exemptions to assist veterans, bankruptcy process for vehicles, and increased mental health counselors as part of the Healthy Living bill. She also spoke about pre-emption bills against home rule, noting how she strongly opposed them. Senator Polsky highlighted the regulation of short-term rentals and mentioned her disagreement with the bill.

State Representative Patricia Williams also provided a summary of the 2024 Legislative Session. She highlighted bills that will help senior citizens, year-round schooling for children, and homeowners' assistance. Representative Williams noted that this was her last legislative session in Tallahassee and thanked the City Commission and staff. She specifically thanked her constituents in District 98 for allowing her to be their voice.

Mayor Hardin thanked State Representative Patricia Williams for her service.

Yolanda Jackson, from Becker & Poliakoff, P.A., thanked the City Manager and city staff for their support and assistance during the Legislative Session. She also recognized members of the Becker team and thanked State Representative Williams for her service.

The Special Presentation was READ AND PRESENTED INTO THE RECORD.

[24-272](#) Presentation of the results of the City of Pompano Beach Audit of the Annual Comprehensive Financial Report and Schedules of Expenditures of Federal Awards and State Financial Assistance for the fiscal year ended September 30, 2023 by Keefe McCullough, Independent Certified Public Accountants.

(Fiscal Impact: N/A)

(Staff Contact: Allison Feurtado)

Allison Feurtado, Finance Director stated that the City is required to perform an annual financial audit under Chapter 218.39, Florida Statutes. The Finance department prepares the audit reports every year. The auditors from Keefe McCullough, Mr. Stephen Emery, and Mr. Michael Barnett will present the results of the audit. Lastly, Ms. Feurtado expressed gratitude to her staff for preparing the financial statements. She also announced that the City received the 2022 Certificate of Achievement of Excellence in Financial Reporting by the GFOA for their 2020 financial statement, making it the 12th year in a row with no financial findings.

Steven Emery from Keefe McCullough, Independent Certified Public Accountants, expressed his gratitude for the opportunity to present the comprehensive financial report of the City of Pompano Beach for the year ended September 30, 2023. Mr. Emery also mentioned that the award Ms. Feurtado held was for the year ending September 30, 2022, and that he believes the City will also receive the award for the current year's financial report. He emphasized that the financial report puts the City in a different class and is evaluated by a board of individuals to ensure that it meets the required criteria to receive the award.

Mr. Emery stated that his firm issued an unmodified opinion, the highest level of opinion an auditor can provide. No significant errors were found in the financial statements. The audit was conducted according to government auditing standards. Compliance reports covering internal control and compliance with laws, regulations, grants, etc., are available at the back of the financial statements. The grants were tested and evaluated thoroughly.

Continuing, Mr. Emery mentioned that they issued single audit reports that are microscopic audits of specific grants. As a result, they found no significant deficiencies or material weaknesses in internal controls for grant funds, resulting in clean reports. Also, the City achieved budgetary compliance with no expenditures exceeding the budget. The pension plans are actuarially sound and adequately funded, and all long-term debt payments were made on time. Management implemented compliant accounting policies that were evaluated and found to be in compliance with GASB and GAAP standards. There were no disagreements with management during the audit, and the auditors were not hindered while conducting their procedures.

Mayor Hardin congratulated Mr. Harrison and his staff on this great accomplishment. He then asked Ms. Feurtado about the number of years in a row that the City had received clean opinions. Ms. Feurtado replied that the City received unmodified opinions over the years and no financial findings for the past 12 years.

The Mayor commended staff for their efforts and stated that this was a big deal because not every City can claim that they are doing it right. He emphasized that this is how it should be done, but unfortunately, that is not usually the case in many places.

The Presentation was READ AND PRESENTED INTO THE RECORD.

C. AUDIENCE TO BE HEARD

Mayor Hardin announced that it was time for "Audience To Be Heard". The following speakers were called to speak before the Commission:

Reverend Marguerite Luster, 632 NW 20th Court, Pompano Beach, FL, raised concerns about a neighbor, property claims, and a fence. She requested assistance from the City in accurately measuring her property. In response, Mayor Hardin requested City Manager Harrison to instruct city staff to reach out to Ms. Luster regarding her situation.

Don Smith, 170 SE 13th Street, Pompano Beach, FL, spoke about a problem he was having with his neighbor. He explained that his neighbor had filed a complaint regarding a tiki hut that he had built in his backyard. Mr. Smith then asked whether the fees that the Special Magistrate was levying would be used to raise funds for the City. Mayor Hardin clarified that the Special Magistrate operates independently and is not

affiliated with the City.

Mr. Smith explained that he had been denied a variance and had refused to remove his tiki hut. He appealed for assistance and pointed out that at least eight other properties had a similar structure. City Attorney Berman explained that tiki huts created by Native Americans are exempt from specific regulations. However, the situation could still be a violation. Therefore, he agreed to meet with the Code Compliance Director, Mario Sotolongo, to discuss the issue with Mr. Smith and seek a resolution.

Mayor Hardin requested Mr. Sotolongo to investigate the matter.

Vice Mayor McGee stated that tiki hut violations come up often. She requested that staff and the City Attorney's Office look at the state code for a better solution.

Ed Phillips, 384 NW 19th Street, Pompano Beach, FL, shared his experience of signing a funding contract for Tiger Trail Festival. He expressed his displeasure regarding the additional documentation that he was required to provide, which he felt was ridiculous. He also commented on the lack of paving in the Northwest area, particularly in Esquire Lake. Finally, he urged the City to find ways to assist the Westview Cemetery Board in preserving ancestral heritage. Mayor Hardin acknowledged that he has been in touch with the Westview Cemetery Board since 1998 to improve the conditions.

Angelica Isma, 101 NW 15th Place, Pompano Beach, FL, stated she owns two local businesses, Tiip Services and Path to Wellness. She expressed her gratitude as a business owner and offered her help to the community.

Matthew Hermann, 121 NE 8th Street, Pompano Beach, FL, suggested that the City should pay attention to the grading from the road to the residential homes during improvements. He also invited the City Commission to attend more events sponsored by the Historical Society. Additionally, Mr. Hermann recommended a four-way stop at the corner of 1st and 2nd Avenue. Lastly, he expressed his desire to devise a plan to name the north side of the beach, Unity Beach and create a cultural unity event to be held in the old downtown area.

Rodrick Phillips, 2620 NW 10th Street, Pompano Beach, FL, asked for a copy of the City and Northwest CRA budgets. He expressed his concern that the City is rescuing many animals but not rescuing people. He spoke about the City's homeless camps and addressed the upcoming election.

Jackie Moreland, Pompano Beach, FL, said she had emailed several times about the pictures in the hallway entrance to the Commission Chamber and how they lack diversity. She also said that the Historical Society report sent to her by City Manager Harrison supports her argument about the lack of diversity. She spoke about the City's historical black residents and suggested a diversity committee.

Comr. Perkins said City Manager Harrison had informed her that the Cultural Affairs Department is working on the issue. She recommended removing the pictures until the project is redone so that they are more historically accurate.

Comr. Moss said that the Historical Society is a private group not controlled by the City.

Mary Phillips, 384 NW 19th Street, Pompano Beach, FL, spoke about the City's grant process for nonprofits. She emphasized the importance of using funds to secure a facility that would support programming and requested information about the source of the grant funding. Additionally, she mentioned that a free after-school program for high school students is in the works. She shared concerns regarding the intersection at Cypress Road, near the First Baptist Church, where people are still blocking the road. To address the issue, she suggested installing a camera and ticketing violators.

Vicente Thrower, Pompano Beach, FL, expressed gratitude to the Mayor, City Commissioners, and City Manager for their efforts in addressing the crime wave within the City. He noted that an arrest was made in connection to the recent tragedy in the community. Nevertheless, he mentioned that there are still unsolved cases and urged that victim's families receive updates on their cases. Further, Mr. Thrower asked if organizations that receive funding from the City must submit a budget report. Mayor Hardin confirmed that they are required to submit a report.

Comr. Perkins informed the attendees that the BSO Sheriff will be meeting with the Northwest community on April 16th at the E. Pat Larkins Center. She expressed concern about possible gangs in the Northwest area.

Pat Anderson, Pompano Beach, FL, spoke about her career as an artist for National Wildlife Federation in municipal parks in Fort Lauderdale and Pompano Beach. She also recounted a situation where she received a code citation that ended up costing her \$300,000 and resulted in her property being damaged. Ms. Anderson also mentioned that her neighbor's zip code was changed to Lighthouse Point from Pompano Beach. Furthermore, she pointed out that the overlays of the Broward Property Appraiser's Office are not accurate.

D. CONSENT AGENDA

Mayor Hardin requested a motion to Approve/Adopt Items 1 through 3 under the Consent Agenda.

A motion was made by Vice Mayor McGee, seconded by Commissioner Sigerson-Eaton, to approve the Consent Agenda. The motion carried by a unanimous voice vote.

1. [24-273](#) A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF POMPANO BEACH, FLORIDA, APPROVING AND AUTHORIZING THE PROPER CITY OFFICIALS TO EXECUTE A DECLARATION OF COVENANTS, CONDITIONS AND RESTRICTIONS BETWEEN THE CITY OF POMPANO BEACH AND DUC POMPANO, LLC TO PERMIT OUTDOOR SEATING DESCRIBED IN THE OCTOBER 14, 2019 VACANT PARCEL LEASE APPROVED BY CITY RESOLUTION NO. 2020-11; PROVIDING AN EFFECTIVE DATE.
(Fiscal Impact: N/A)

(Staff Contact: Max Wemyss)

A motion was made by Vice Mayor McGee, seconded by

Commissioner Sigerson-Eaton, to approve the Consent Agenda. The motion carried by a unanimous voice vote.

Enactment No: RES. No. 2024-100

2. [24-271](#) A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF POMPANO BEACH PURSUANT TO CHAPTER 96 OF THE CITY'S CODE OF ORDINANCES, ASSESSING THE CITY'S COSTS FOR ABATING PUBLIC NUISANCE CONDITIONS ON REAL PROPERTY(IES) IN THE CITY AND PROVIDING THAT UPON THE RECORDING OF THIS RESOLUTION SAID ASSESSMENT, INCLUDING ADMINISTRATION AND INSPECTION COSTS, SHALL BE A LIEN AGAINST THE PROPERTY(IES) WHICH SHALL BEAR INTEREST AS SET FORTH IN SECTION 55.03, FLORIDA STATUTES, AND BE CO-EQUAL WITH LIENS OF AD VALOREM TAXES; DIRECTING THE CITY CLERK TO RECORD A CERTIFIED COPY OF THE RESOLUTION AND TO PROVIDE OWNER(S) WITH A NOTICE OF LIEN; PROVIDING AN EFFECTIVE DATE.

(Fiscal Impact: N/A)

(Staff Contact: Mario Sotolongo)

A motion was made by Vice Mayor McGee, seconded by Commissioner Sigerson-Eaton, to approve the Consent Agenda. The motion carried by a unanimous voice vote.

Enactment No: RES. No. 2024-101

3. [24-276](#) A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF POMPANO BEACH, FLORIDA, APPROVING AND AUTHORIZING THE PROPER CITY OFFICIALS TO EXECUTE A SHARED COMMON DOCKING AREA AGREEMENT AMONG JASON HURD AND JACOB HURD, AND CRAIG J. MACKEY, AND THE CITY OF POMPANO BEACH; PROVIDING AN EFFECTIVE DATE.

(Fiscal Impact: N/A)

(Staff Contact: John Sfiropoulos)

A motion was made by Vice Mayor McGee, seconded by Commissioner Sigerson-Eaton, to approve the Consent Agenda. The motion carried by a unanimous voice vote.

Enactment No: RES. No. 2024-102

E. REGULAR AGENDA**QUASI-JUDICIAL PROCEEDING**

Mark E. Berman, City Attorney, advised that Item 4 is listed under Quasi-Judicial Proceeding and is quasi-judicial in nature; therefore, anyone who wishes to testify must be sworn in and may be subject to cross-examination by the City Commission or any other interested party. The individuals addressing the City Commission must state his or her name, whether he or she has been sworn, and understands the rules which governs these proceedings. Thereafter, Mr. Berman outlined the order in which they would follow: City staff would make its presentation for each item, followed by the applicant or any other person(s) wishing to speak, closing argument, and the Commission's discussion.

Kervin Alfred, City Clerk, placed under oath all individuals, including staff, addressing the City Commission in the following matters.

4. [24-256](#) **P.H. 2024-27: (PUBLIC HEARING 2ND READING)**

AN ORDINANCE OF THE CITY COMMISSION OF THE CITY OF POMPANO BEACH, FLORIDA, ABANDONING A PORTION OF A 12-FOOT WIDE UTILITY EASEMENT LOCATED ON THE WEST SIDE OF NE 1ST AVENUE AND EAST OF THE I-95 SAMPLE ROAD OFF RAMP; PROVIDING FOR SEVERABILITY; PROVIDING AN EFFECTIVE DATE.

(Fiscal Impact: N/A)

FIRST READING: MARCH 26, 2024

(Staff Contact: Jean Dolan/David Recor)

Jean Dolan, Development Services Department, presented the item, stating this is a second reading of a request to abandon a 12-foot-wide utility easement on a triangular parcel remaining after construction of I-95. There have been no changes since first reading.

Mayor Hardin sought public input on the item and invited further Commission discussion. However, no one commented on the item.

A motion was made by Vice Mayor McGee, seconded by Commissioner Sigerson-Eaton, that the Ordinance / Quasi-Judicial be ADOPTED. The motion carried by the following roll call vote:

Yes: Fournier
Moss
Perkins
Sigerson-Eaton
McGee
Hardin

Enactment No: ORD. No. 2024-27

END OF QUASI-JUDICIAL PROCEEDING

5. [24-275](#) A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF POMPANO BEACH, FLORIDA, APPROVING AND AUTHORIZING THE PROPER CITY OFFICIALS TO EXECUTE CHANGE ORDER NO. 1 IN THE AMOUNT OF \$352,708.56 PURSUANT TO THE AGREEMENT BETWEEN THE CITY OF POMPANO BEACH AND BURKHARDT CONSTRUCTION, INC. FOR UNDERGROUNDING REVISION TO ELIMINATE NEWLY SET SIDE STREET UTILITY POLES PER FLORIDA POWER & LIGHT'S REVISED PLAN AT THE INTERSECTION OF A1A AND NE 16TH STREET; PROVIDING AN EFFECTIVE DATE.
(Fiscal Impact: \$352,708.56)

(Staff Contact: John Sfiropoulos)

John Sfiropoulos, City Engineer, explained that this agenda item pertains to the GO Bond-A1A Streetscape project. Currently, the City is undergrounding overhead utilities from Terra Mar to the Inlet along A1A. However, FPL also had a hardening project that coincided with our undergrounding project. This led to a congestion of utility poles at the corner of 16th Street and A1A. Mr. Sfiropoulos emphasized that removing these poles is necessary to maintain the area's overall aesthetics. Therefore, the presented change order includes FPL design, redesign, materials, equipment, contractors, labor, and Burkhardt's oversight, which amounts to 6% of the undergrounding contract.

Mayor Hardin sought public input on the item and, receiving none, he moved on to Commission discussion.

Comr. Fournier inquired about the cost-sharing of the expense to address a matter with the City. He asked if FPL (Florida Power and Light) is sharing the cost or if the City is covering the total cost of \$352,000. In response, Mr. Sfiropoulos confirmed that the City is solely responsible for the total price.

Comr. Fournier also inquired whether FPL installed the concrete poles but is not working with the City to remove them. Mr. Sfiropoulos confirmed that the commissioner's statements are correct.

A motion was made by Vice Mayor McGee, seconded by Commissioner Sigerson-Eaton, that the Resolution / Regular Agenda

be ADOPTED. The motion carried by the following roll call vote:

Yes: Fournier
Moss
Perkins
Sigerson-Eaton
McGee
Hardin

Enactment No: RES. No. 2024-103

6. [24-260](#) **P.H. 2024-28: (PUBLIC HEARING 2ND READING)**

AN ORDINANCE OF THE CITY COMMISSION OF THE CITY OF POMPANO BEACH, FLORIDA, APPROVING AND AUTHORIZING THE PROPER CITY OFFICIALS TO EXECUTE A LEASE AGREEMENT BETWEEN THE CITY OF POMPANO BEACH AND BOYS & GIRLS CLUBS OF BROWARD COUNTY, INC.; PROVIDING FOR SEVERABILITY; PROVIDING AN EFFECTIVE DATE.

(Fiscal Impact: N/A)

FIRST READING: MARCH 26, 2024

(Staff Contact: Mark A. Beaudreau)

Mark Beaudreau, Recreation Director, presented the item, stating there have been no changes since the first reading.

Mayor Hardin sought public input on the item and invited further Commission discussion. However, no one commented on the item.

A motion was made by Vice Mayor McGee, seconded by Commissioner Sigerson-Eaton, that the Ordinance / Regular Agenda be ADOPTED. The motion carried by the following roll call vote:

Yes: Fournier
Moss
Perkins
Sigerson-Eaton
McGee
Hardin

Enactment No: ORD. No. 2024-28

7. [24-269](#) **P.H. 2024-30: (PUBLIC HEARING 1ST READING)**

AN ORDINANCE OF THE CITY COMMISSION OF THE CITY OF POMPANO

BEACH, FLORIDA, APPROVING AND AUTHORIZING THE PROPER CITY OFFICIALS TO EXECUTE A FIRST AMENDMENT TO THE SERVICE CONTRACT FOR POST DISASTER EMERGENCY CATERING SERVICES BETWEEN THE CITY OF POMPANO BEACH AND PICCADILLY HOLDINGS RESTAURANTS, LLC; PROVIDING FOR SEVERABILITY; PROVIDING AN EFFECTIVE DATE.

(Fiscal Impact: N/A)

(Staff Contact: Mark A. Beaudreau/Kimberly Spill-Cristiano)

Mark Beaudreau, Recreation Director, stated that the 2019 RFP E-09-18 was issued for Post-Disaster Emergency Catering Services specifically for First Responders and Emergency Workers. The service was never intended to provide meals to the general public. The estimated capacity of the service is to serve up to 1,000 people per meal, with three meals per day, for up to a week or more, if necessary. A local company has been selected to provide the service, and its fees are documented in Exhibit A. Lastly, Mr. Beaudreau noted that there is an addendum in the backup that compares the 2019 fees to the 2024 fees.

Mayor Hardin invited public input on the item.

Ed Phillips, 384 NW 19th Street, Pompano Beach, FL, said this is a wonderful idea. He recommended Piccadilly open up within the city, so the rest of the residents can experience the food.

Mayor Hardin closed public input and invited Commission discussion on the item.

Comr. Perkins asked if the company is in Pompano. Mr. Beaudreau confirmed they service Florida, Alabama, and Virginia.

Comr. Perkins inquired about the estimated costs. Mr. Beaudreau reiterated the cost breakdown is in Exhibit A of the Agreement.

Comr. Fournier asked about the food price difference between this item and the companion item. Mr. Beaudreau stated the vendor listed in the companion item would be coming from out of town and will need to completely mobilize in the area.

Comr. Moss asked if they have ever employed these services, to which Mr. Beaudreau replied no.

Vice Mayor McGee asked how they would determine which contract to activate. Mr. Beaudreau explained if Piccadilly was impacted locally, they would likely activate the other vendor.

A motion was made by Vice Mayor McGee, seconded by Commissioner Sigerson-Eaton, that the Ordinance / Regular Agenda be APPROVED FIRST READING. The motion carried by the following roll call vote:

Yes: Fournier
Moss
Perkins
Sigerson-Eaton
McGee
Hardin

8. [24-236](#) **P.H. 2024-26: (PUBLIC HEARING 1ST READING)**
AN ORDINANCE OF THE CITY COMMISSION OF THE CITY OF POMPANO BEACH, FLORIDA, APPROVING AND AUTHORIZING THE PROPER CITY OFFICIALS TO EXECUTE A FIRST AMENDMENT TO RENEW THE SERVICE CONTRACT FOR POST DISASTER EMERGENCY CATERING SERVICES BETWEEN THE CITY OF POMPANO BEACH AND DRC EMERGENCY SERVICES, LLC; PROVIDING FOR SEVERABILITY; PROVIDING AN EFFECTIVE DATE.
(Fiscal Impact: N/A)

(Staff Contact: Mark Beaudreau/Kimberly Spill-Cristiano)

Mark Beaudreau, Recreation Director, introduced the item and noted that his statements on the previous item apply to this proposal, with the exception of the revised costs, fees, and cost comparison, which are included in Exhibit A of the Agreement.

Vice Mayor McGee commented on the item and inquired about price gouging. Kimberly Spill-Cristiano, Emergency Management Administrator, clarified that the increased costs were due to mobilization, which can be likened to a military mobilization. She also stated that FEMA would reimburse the entire expense at 100%.

Mayor Hardin invited public input on the item.

Michael Skversky, 1630 SW 5th Avenue, Pompano Beach, FL, said local restaurants gave out food for a week or two during Hurricane Wilma. He said it did not cost the City any money.

Ms. Spill-Cristiano stated that Hurricane Wilma was a Category 1, and these vendors would not necessarily be used in those situations. She also confirmed that they utilize local options first.

Mayor Hardin closed public input and invited further Commission discussion on the item. However, no one provided additional comments.

A motion was made by Vice Mayor McGee, seconded by Commissioner Sigerson-Eaton, that the Ordinance / Regular Agenda be APPROVED FIRST READING. The motion carried by the following roll call vote:

Yes: Fournier
Moss
Perkins
Sigerson-Eaton
McGee
Hardin

9. [24-279](#) **P.H. 2024-31: (PUBLIC HEARING 1ST READING)**

AN ORDINANCE OF THE CITY COMMISSION OF THE CITY OF POMPANO BEACH, FLORIDA, APPROVING AND AUTHORIZING THE PROPER CITY OFFICIALS TO EXECUTE A CONTRACT FOR DISASTER DEBRIS RECOVERY SERVICES BETWEEN THE CITY OF POMPANO BEACH AND CROWDER-GULF JOINT VENTURE, INC.; PROVIDING FOR SEVERABILITY; PROVIDING AN EFFECTIVE DATE.

(Fiscal Impact: N/A)

(Staff Contact: Russell Ketchem)

Russell Ketchem, Director of Environment Services, introduced the item and explained that it pertains to a debris management contract. The City will use this contract to clean the streets and remove debris after a hurricane. He added that the services provided under this contract are reimbursable through FEMA.

Mayor Hardin invited public input on the item.

Michael Skversky, 1630 SW 5th Avenue, Pompano Beach, FL, mentioned that he remembers the City using a Deerfield Beach company during Hurricane Wilma, which resulted in fluctuating prices. Mr. Ketchem clarified that the referenced vendor ultimately complied with the contracted pricing.

Mayor Hardin closed public input and invited Commission discussion on the item.

Comr. Perkins asked where the debris would be transported. Mr. Ketchem replied that the County has earmarked debris reduction sites, and there are some internal sites as well. He noted that alternative sites within the County may need to be identified.

A motion was made by Vice Mayor McGee, seconded by Commissioner Sigerson-Eaton, that the Ordinance / Regular Agenda be APPROVED FIRST READING. The motion carried by the following roll call vote:

Yes: Fournier
 Moss
 Perkins
 Sigerson-Eaton
 McGee
 Hardin

10. [24-281](#) **P.H. 2024-32: (PUBLIC HEARING 1ST READING)**
 AN ORDINANCE OF THE CITY COMMISSION OF THE CITY OF POMPANO BEACH, FLORIDA, APPROVING AND AUTHORIZING THE PROPER CITY OFFICIALS TO EXECUTE A CONTRACT FOR DISASTER DEBRIS RECOVERY SERVICES BETWEEN THE CITY OF POMPANO BEACH AND DRC EMERGENCY SERVICES, LLC; PROVIDING FOR SEVERABILITY; PROVIDING AN EFFECTIVE DATE.
 (Fiscal Impact: N/A)

(Staff Contact: Russell Ketchem)

Russell Ketchem, Director of Environment Services, explained that the item is intended for the secondary contractor, DRC Emergency Services, LLC. This means that if the primary contractor cannot respond appropriately, the City has the option to switch to the secondary contractor for assistance in recovering from an event.

Mayor Hardin sought public input on the item and invited further Commission discussion. However, no one commented on the item.

A motion was made by Vice Mayor McGee, seconded by Commissioner Sigerson-Eaton, that the Ordinance / Regular Agenda be APPROVED FIRST READING. The motion carried by the following roll call vote:

Yes: Fournier
 Moss
 Perkins
 Sigerson-Eaton
 McGee
 Hardin

11. [24-206](#) **P.H. 2024-29: (PUBLIC HEARING 1ST READING)**
 AN ORDINANCE OF THE CITY COMMISSION OF THE CITY OF POMPANO BEACH, FLORIDA, AMENDING CHAPTER 155, "ZONING CODE," OF THE CODE OF ORDINANCES OF THE CITY OF POMPANO BEACH, FLORIDA, BY

AMENDING SECTION 155.3708, "DOWNTOWN POMPANO BEACH (DP) OVERLAY DISTRICT," TO PROVIDE ALTERNATIVE PUBLIC PARKING IN EXCHANGE FOR HEIGHT BONUS OPTIONS; PROVIDING FOR SEVERABILITY; PROVIDING FOR AN EFFECTIVE DATE.

(Fiscal Impact: N/A)

(Staff Contact: Max Wemyss)

Max Wemyss, Development Services Department, reported an increased interest in new development and new businesses within the Old Town District of the Downtown Pompano Overlay Zoning District. However, a study conducted by the City Manager's Office identified a parking space shortage in this area. To promote historic preservation and active street frontages in the district, the City has proposed a bonus of two floors in building height for developments that include at least 100 public parking spaces within the development. Larger private developments are being asked to integrate public parking into their structures, which would reduce the otherwise habitable space by filling it with parking spaces.

Mr. Wemyss mentioned that this proposal could solve the City's parking garage construction issue. However, building a garage on land that the City may or may not own can be more complicated than having a developer with an active application or property to incorporate it into their project.

Regarding the heights plan, Mr. Wemyss noted that 24 feet in height would be in addition to the permitted 80 to 105 feet within the heights district areas. This height bonus can be combined with other height bonuses, such as park adjacency, which allows for 28 feet in height. Therefore, this proposal permits a substantial increase in height.

Mr. Wemyss recognized Assistant City Manager Suzette Sibble, Parking Manager Jeff Lantz, and Chris Brown, who worked on the memorandum for the proposed Ordinance amendment. Lastly, Mr. Wemyss noted that the Development Services Department prepared the Ordinance amendment, which received a unanimous recommendation from the Economic Development Council and the Planning & Zoning Board. He also noted that staff recommends approval of the proposed Ordinance.

Mayor Hardin invited the public to provide input on the item. No one came forth to speak, therefore, the Mayor closed public input and invited further Commission discussion on the item.

Vice Mayor McGee expressed her excitement about a new parking concept but also noted that it is important to continue providing parking options. She raised concerns about the lease term, suggesting it be more than 50 years. In response, Mr. Wemyss explained that the City charter dictates the lease term. He added that a term of no less than 50 years guarantees the City's control of parking during that period, with an opportunity to extend the lease afterward. He does not see the 50-year term creating a future parking shortage.

Vice Mayor McGee also enquired about the City's right of first refusal against another parking entity during renewal and suggested that this be included in the Ordinance. However, Mayor Hardin disagreed, saying such language could tie the City's hands in future negotiations.

Comr. Sigerson-Eaton expressed her full support for the new parking concept and enquired if it included the downtown area. Mr. Wemyss confirmed that it does. Comr. Sigerson-Eaton expressed her desire to see it implemented city-wide, especially at the beach.

Comr. Fournier raised concerns about layering height bonuses close to public open spaces. She requested further clarification on this matter. Mr. Wemyss explained the Greenways and Open Space Regulating Plan.

Comr. Fournier gave an example of Founder's Park to ask if new public open spaces could be designated. Mr. Wemyss confirmed that new public open spaces could be designated in accordance with the plan.

Comr. Fournier then inquired about the rationale behind allowing a 28-foot height bonus next to the public space, to which Mr. Wemyss explained that it aligns with general placemaking. Comr. Fournier expressed the need for more work to be done to define public open spaces and establish a minimum requirement for layering bonuses.

Comr. Perkins asked about the number of parking spaces, to which Mr. Wemyss replied that the minimum requirement is 100 parking spaces. When asked about the location of these parking spaces, Mr. Wemyss stated that no properties have been identified at this time.

A motion was made by Vice Mayor McGee, seconded by Commissioner Sigerson-Eaton, that the Ordinance / Regular Agenda be APPROVED FIRST READING. The motion carried by the following roll call vote:

Yes: Moss

Sigerson-Eaton

McGee

Hardin

No: Fournier

Perkins

12. [24-268](#) **P.H. 2024-33: (PUBLIC HEARING 1ST READING)**

AN ORDINANCE OF THE CITY COMMISSION OF THE CITY OF POMPANO BEACH, FLORIDA, APPROVING AND AUTHORIZING THE PROPER CITY OFFICIALS TO EXECUTE A CONSTRUCTION AGREEMENT BETWEEN THE CITY OF POMPANO BEACH AND ART SIGN CO., INC. TO PROVIDE SIGN DESIGN, BUILDING, FABRICATION AND INSTALLATION FOR VARIOUS TYPES OF SIGNS FOR THE CITY ON AN AS-NEEDED BASIS; PROVIDING FOR SEVERABILITY; PROVIDING AN EFFECTIVE DATE.

(Fiscal Impact: N/A)

(Staff Contact: Tammy Good/Matthew Kudrna)

Tammy Good, CIP Manager from Engineering Department presented the item. She explained that back in November, they had solicited letters of interest from fabricator installation companies. They received responses from three firms and proceeded to negotiate with them. However, only one firm has signed the contract, and this Ordinance is the first reading. Tammy anticipates that at least one of the other firms will sign a contract later, which will also be presented to the Commission.

Mayor Hardin sought public input on the item and, receiving none, he moved on to Commission discussion.

Comr. Fournier asked about the entryway signs and whether city staff is moving forward with the company that was referenced for these signs. Ms. Good confirmed that this was the case and added that the company will be providing entryway signs, facility signs, and wayfinding signs. She also mentioned that the selection committee decided to work with all three companies because there was enough work to spread it out. Unfortunately, only one company is presenting their work today, but they will be working on all the signs, including entryway signs and facility signs, for the next five years.

Comr. Fournier was unsure about the company's ranking. However, she asked whether they were relatively competitive when the City chose them. Ms. Good responded by stating that all three companies were competitive. The subject company was ranked second, with the first-ranked company currently in the process of signing and executing its contract. Hopefully, when she comes back on second reading for this item, she will also present the first reading on the contract with the first-ranked company.

A motion was made by Vice Mayor McGee, seconded by Commissioner Sigerson-Eaton, that the Ordinance / Regular Agenda be APPROVED FIRST READING. The motion carried by the following roll call vote:

Yes: Fournier
Moss
Perkins
Sigerson-Eaton
McGee
Hardin

13. [24-184](#) A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF POMPANO BEACH, FLORIDA, APPOINTING _____ TO THE RECYCLING AND SOLID WASTE COMMITTEE OF THE CITY OF POMPANO BEACH TO FILL THE UNEXPIRED TERM OF CLAUDIA MCMAHON-HICKMAN; SAID TERM TO EXPIRE ON SEPTEMBER 27, 2025; PROVIDING AN EFFECTIVE DATE.

(Fiscal Impact: N/A)

Applicants

Other Board Memberships

Durward Womack, Alternate 2 - District 5	0
Toni Kissel - District 3	0
Melissa Banner - District 4	0

(Staff Contact: Kervin Alfred)

A motion was made by Vice Mayor McGee, seconded by Commissioner Sigerson-Eaton, that the Resolution / Regular Agenda be ADOPTED. Mayor Hardin nominated to appoint Durward Womack. The motion carried by a unanimous voice vote.

Enactment No: RES. No. 2024-104

- 14. [24-185](#) A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF POMPANO BEACH, FLORIDA, APPOINTING_____TO THE RECYCLING AND SOLID WASTE ADVISORY COMMITTEE OF THE CITY OF POMPANO BEACH TO FILL THE UNEXPIRED TERM OF JANICE GRIFFIN; SAID TERM TO EXPIRE ON MAY 24, 2025; PROVIDING AN EFFECTIVE DATE.

(Fiscal Impact: N/A)

PLEASE REFER TO FILE ID NO 24-184 FOR APPLICANTS.

(Staff Contact: Kervin Alfred)

A motion was made by Vice Mayor McGee, seconded by Commissioner Sigerson-Eaton, that the Resolution / Regular Agenda be ADOPTED. Commissioner Fournier nominated Toni Kissel and Commissioner Perkins nominated Melissa Banner. The motion carried by the following roll call vote: To appoint Toni Kissel.

Yes: Fournier
 Moss
 McGee
 Hardin

No: Perkins
 Sigerson-Eaton

Enactment No: RES. No. 2024-105

- 15. [24-280](#) A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF POMPANO BEACH, FLORIDA, APPOINTING_____TO THE MARINE ADVISORY BOARD OF THE CITY OF POMPANO BEACH TO FILL THE UNEXPIRED TERM OF JEFFREY SCOTT; SAID TERM TO EXPIRE ON OCTOBER 28, 2024; PROVIDING

AN EFFECTIVE DATE.
 (Fiscal Impact: N/A)

<u>Applicants</u>	<u>Other Board Memberships</u>
Gwendolyn Leys, Alternate 1 - District 3	1
Kenneth Collins, Alternate 2 - District 3	0
Lynne Mitchem - District 3	1
Mark Hanke - District 3	0

(Staff Contact: Kervin Alfred)

A motion was made by Vice Mayor McGee, seconded by Commissioner Sigerson-Eaton, that the Resolution / Regular Agenda be ADOPTED. Mayor Hardin nominated to appoint Gwendolyn Leys. The motion carried by a unanimous voice vote.

Enactment No: RES. No. 2024-106

- 16. [24-229](#) Discussion and consideration item for the annual performance evaluation for Mr. Deusdedit C. Kiyemba, Internal Auditor
 (Fiscal Impact: To be determined by City Commission)

(Staff Contact: Lisa Sonogo)

A motion was made by Mayor Hardin, seconded by Commissioner Sigerson-Eaton, to approve a 5% merit pay increase for Internal Auditor Kiyemba. The motion carried by the following roll call vote:

Yes: Fournier
 Moss
 Perkins
 Sigerson-Eaton
 McGee
 Hardin

- 17. [24-227](#) Discussion and consideration item for the annual performance evaluation for Mr. Gregory P. Harrison, City Manager.
 (Fiscal Impact: To be determined by the City Commission)

(Staff Contact: Lisa Sonogo)

Mayor Hardin invited public input on the item and several individuals voiced their opinions regarding the salary and accomplishments of the City Manager:

Michael Skversky, 1630 SW 5th Avenue, Pompano Beach, FL, spoke out against a potential raise for the City Manager.

David Hall, 290 SE 8th Court, Pompano Beach, FL, praised the City Manager, citing his team's success in securing almost \$100 million in grants and supporting important issues. He believed that the City Manager deserved a raise.

Jackie Moreland, 1526 NW 7th Lane, Pompano Beach, FL, expressed concern over the proposed raise, stating that the average City Manager salary is \$100-\$150K.

Mayor Hardin closed public input and invited the Commission to share their thoughts.

Comr. Perkins expressed her dissatisfaction with the City Manager, stating that she has had communication problems with the City Manager since 2016. She also noted that several outstanding projects from 2021 are still incomplete. She called for improvement in this regard.

Comr. Fournier stated that she has high expectations for high threshold pay, including progressive leadership, engagement, and attendance at events. She agreed that the City Manager's team does an incredible job but expressed concerns over the raise's impact on the budget.

Vice Mayor McGee praised the City Manager and his staff for their outstanding work, stating that the City has improved significantly under his leadership. She believed that the City Manager deserved a raise.

Mayor Hardin supported the raise and thanked the City Manager for his hard work.

Comr. Sigerson-Eaton spoke about the improvements made in District 4 during the last six years and stated that leadership is an action.

Comr. Moss praised the City Manager for his contributions, noting that many of the issues that other cities face do not occur in Pompano Beach.

Comr. Perkins spoke again, expressing her concerns about the ongoing issues within her district and frustrations with the City Manager.

A motion was made by Mayor Hardin, seconded by Commissioner Sigerson-Eaton, to approve a 5% merit pay increase for City Manager Harrison. The motion carried by the following roll call vote:

Yes: Moss
Sigerson-Eaton
McGee
Hardin

No: Fournier
Perkins

F. ADDITIONAL AUDIENCE TO BE HEARD

Mayor Hardin asked if there were any additional speakers signed-up to speak under Audience to be Heard, to which City Clerk Alfred replied there were none.

G. NEXT SCHEDULED MEETING

Mayor Hardin announced that the next scheduled meetings are as follows:

April 23, 2024 at 6:00 p.m. - Regular City Commission Meeting

May 14, 2024 at 1:00 p.m. - Regular City Commission Meeting

May 28, 2024 at 6:00 p.m. - Regular City Commission Meeting

H. REPORTS

City Manager's Report:

No report.

City Attorney's Report:

No report.

City Clerk's Report:

City Clerk Alfred noted Alternate 1 Gwendolyn Leys has moved up to full membership, so it creates a vacancy for Alternate 1. He added that Kenneth Collins currently serves as Alternate 2 can now be moved up to Alternate 1, therefore he requested Commission approval to bring those items forward. Mayor Hardin agreed to add the items to the next agenda.

Comr. Fournier's Report:

Comr. Fournier announced that Kester Park is now open and its fields are in great condition. She also mentioned that the Fire Department had won the hamburger competition at the event. Furthermore, she informed everyone that a Beach Cleanup has been scheduled to take place on April 14th at Pavilion 3.

Comr. Moss' Report:

Comr. Moss announced that the Pompano Beach Historical Society will be celebrating its 50th Anniversary on April 17th with an Open House and a reception to follow. He also mentioned that the last Palm Aire concert of the season will be held on April 20th. Lastly, he announced a Town Hall meeting with Senators Pizzo and Polsky on May 29th at the Herb Skolnick Center in Palm Aire.

Comr. Perkins' Report:

Comr. Perkins reported that she had received feedback from the community on the importance of ShotSpotter. She asked the Commission to reconsider its prior action on the matter due to the recent incidents of gunfire in the community. She also expressed her wish to hear the Sheriff's opinion on ShotSpotter.

Comr. Sigerson-Eaton's Report:

Comr. Sigerson-Eaton reported that the Untapped event held last Friday was very well attended.

Vice Mayor McGee's Report:

No report.

Mayor Hardin's Report:

Mayor Hardin reiterated the community meeting to discuss gun violence and crime on April 16th at the E. Pat Larkins Center. He also mentioned a new state law, which will go into effect in July to mandate certain requirements for private parking lots.

I. ADJOURNMENT

The meeting adjourned at 4:04 p.m.

Rex Hardin, Mayor

Kervin Alfred, City Clerk



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POMPANO BEACH POLICE AND FIREFIGHTERS' RETIREMENT SYSTEM

**Overview of the October 1, 2023 Actuarial Valuation Results
City Commission Meeting**

April 9, 2024



Certification

This report was prepared for the Police and Firefighters' Retirement System for the City of Pompano Beach as of October 1, 2023. This is meant to be a summary of the valuation results and may not be appropriate for other uses. Please contact Nyhart prior to disclosing this report to any other party or relying on its content for any purpose other than the intended use.

Except where indicated otherwise, the results included in this report are based on the same data, assumptions, methods, and plan provisions as the 10/1/2023 valuation. As a result, these sections of the 2023 valuation report should be considered part of this report.

Future actuarial measurements may differ significantly from the current measurements presented in this report due to such facts as the following: plan experience differing from that anticipated by the economic or demographic assumptions; changes in economic or demographic assumptions; increases or decreases expected as part of the natural operation of the methodology used for these measurements (such as the end of an amortization period or other additional cost or contribution requirement based on the plan's funded status); and changes in plan provisions of applicable law. The scope of our assignment did not include an analysis of the potential range of future measurements. In preparing these results, Nyhart used ProVal valuation software developed by Winklevoss Technologies, LLC. This software is widely used for the purpose of performing pension valuations. We coded the plan provisions, assumptions, methods and participant data summarized in this report, and reviewed the liability and cost outputs for reasonableness. We are not aware of any weakness or limitations in the software and have determined it is appropriate for performing this valuation.

This report has been prepared in accordance with generally accepted actuarial principles and practice.

The undersigned are compliant with the continuing education requirements of the Qualification Standards for Actuaries Issuing Statements of Actuarial Opinion in the United States.



Lawrence Watts, Jr., FSA, CFA, EA, MAAA



Samantha Olson, ASA, EA

April 9, 2024
Date



10/1/2023 Valuation Highlights

Prior Year Activity

- 9.06% return on market value of assets, resulting in 3.46% actuarial return versus the expected 7.10% from prior valuation assumption
 - The final two active police members entered DROP since the prior valuation. All remaining active members in the plan are fire members, and large number of firefighters entered DROP due to capped accruals
 - Liabilities higher than expected: fewer deaths than expected and pay changes were greater than assumed
-

Current Year

- Discount rate lowered from 7.10% to 7.00%
 - Plan funding level decreased 4.4% due primarily to smoothed asset return less than assumed, salary increases, and lower discount rate
 - Recommended employer contribution for FY 24/25 of \$23.6M, an increase of approximately \$3.4M relative to the prior year
 - ASOP 4 updates effective; new disclosures in report
-

Looking Ahead

- Continue to monitor discount rate with rapidly changing interest rate environment; reached policy rate of 7.00% this year
 - Many gain bases from 1990s tech run-up will be fully amortized in coming years; keep “tail volatility” on the radar. Last experience study based on data through 2018; assumption review due in 2024.
 - Poor asset returns from 2022 will have an impact over the next three valuations – substantial loss continues to smooth into asset value
-



Historical Funded Ratio



The Funded Ratio is the value of assets divided by the accrued liability. The Accrued Liability is the present value of benefits to be paid in the future allocated to service earned to date. The future benefits are discounted from expected time of payment back to the valuation date at a rate of 7.00% (for 2023; historical valuations utilized different discount rates). The graph above shows the funded ratio based on the actuarial value of assets (AVA) and market value of assets (MVA) to demonstrate the impact of the asset smoothing method.



Annual Funding Requirement (\$ in Millions)

Annual Recommended Contribution



(Note: totals may not align due to contribution timing assumptions and rounding.)



Annual Funding Requirement (\$ in Millions)



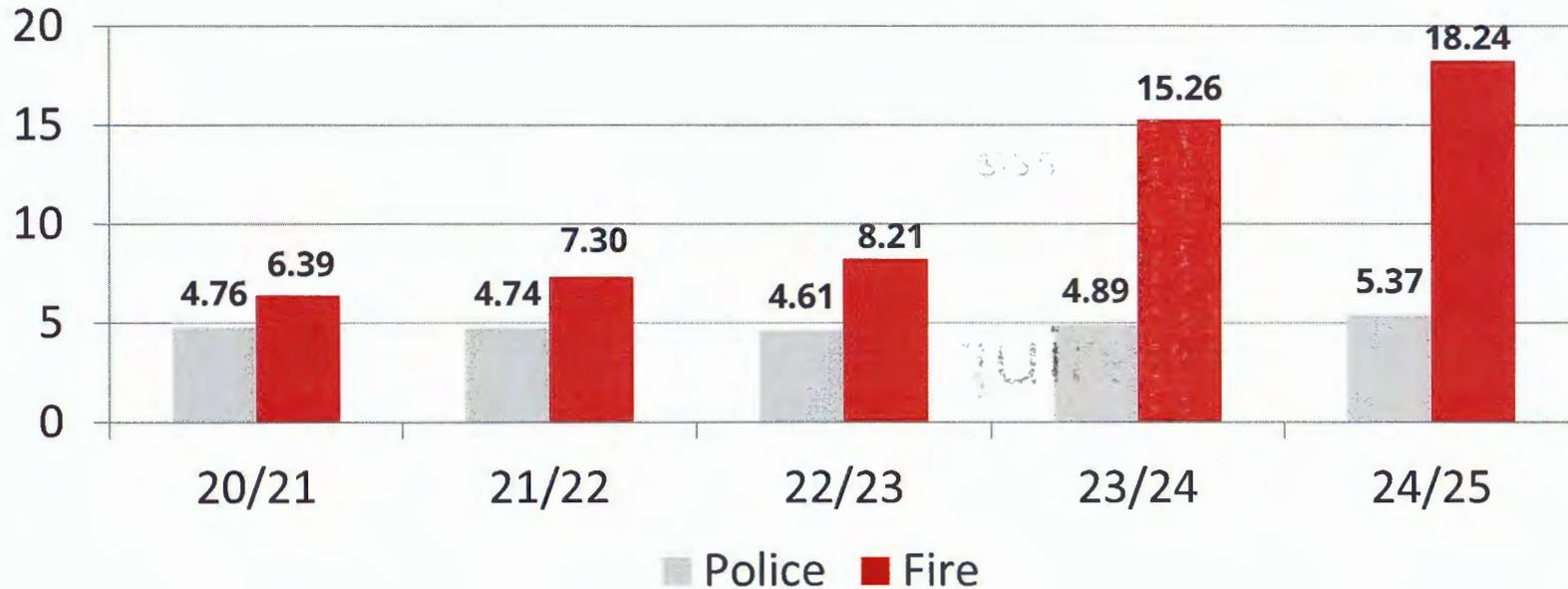
	FY 20/21	FY 21/22	FY 22/23	FY 23/24	FY 24/25
Employee Contributions	2.0	2.0	2.1	1.8	1.9
Interest	0.9	0.9	1.0	1.5	1.7
Amortization of UAAL	8.4	9.2	9.5	14.4	17.3
ER Normal Cost + Expenses	3.4	3.5	3.9	6.5	7.3

These figures include amounts covered by anticipated Chapter 175 and 185 premium tax distributions negotiated to offset the required employer contributions



Breakdown of Recommended Contributions

	2020/2021	2021/2022	2022/2023	2023/2024	2024/2025
Fire	6,385,694	7,302,092	8,209,199	15,264,166	18,238,131
Police	4,761,109	4,736,155	4,607,228	4,890,981	5,366,082



Assumed quarterly contributions for Police and lump sum for Fire prior to 23/24 FY.
 FY 23/24 and forward presume lump sum payment for both as of 12/31.
 (Chart is in \$ millions)



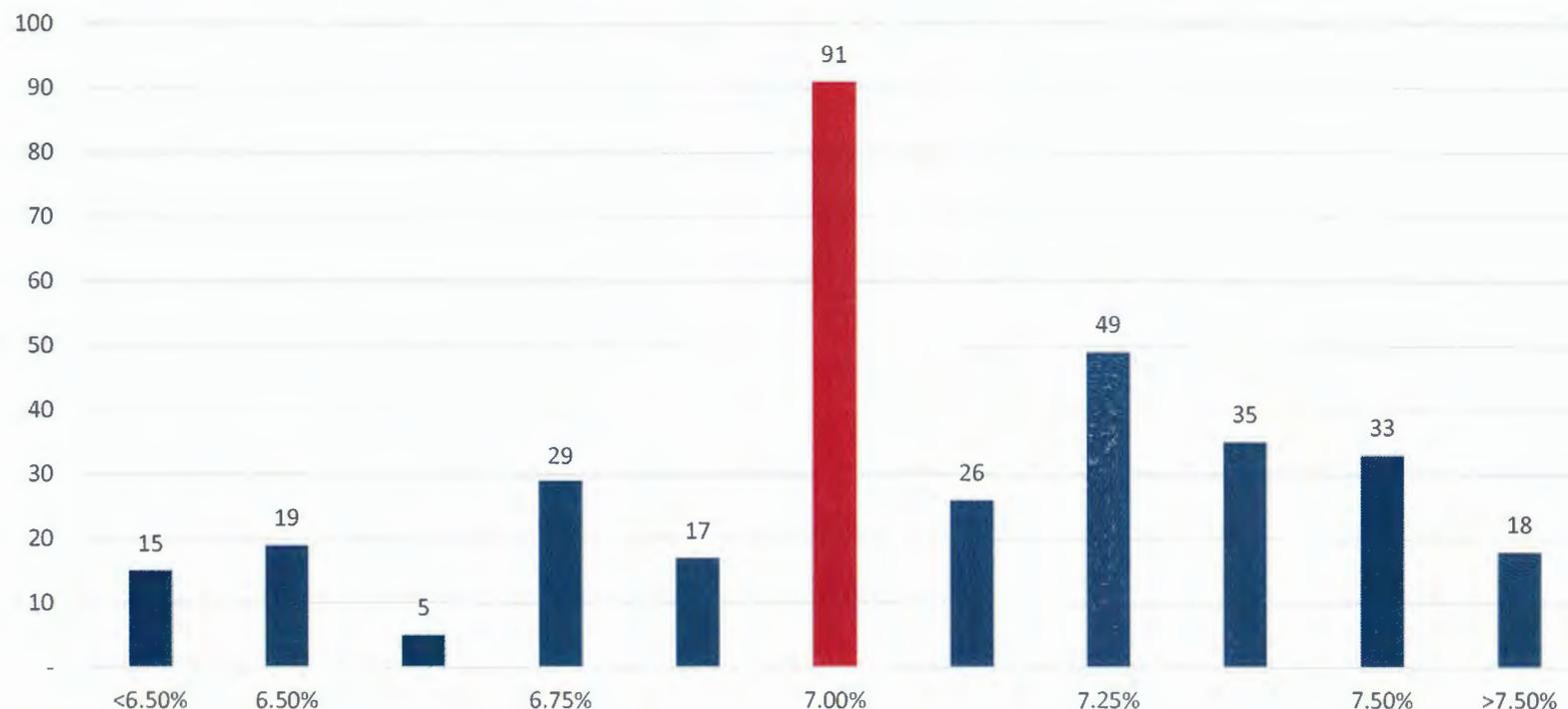
Ordinance Updates - Reminder

Ordinance Nos. 2023-10, 2023-11, 2023-12, 2023-19, 2023-31, and 2023-32 were adopted last year and resulted in substantial changes to the plan's provisions regarding benefits for firefighters.

- Vesting period updated from 10 years of service to 7 years of service for active firefighters.
- Normal Retirement Date updated to the earlier of age 47 with 7 years of service or 20 years of service at any age and elimination of the existing Early Retirement provision for active firefighters.
- Normal Retirement Benefit update to be 4.0% of average monthly earnings for each year of service up to a maximum of 20 years of service and changing the election period threshold to participate in the DROP program from 25 to 20 years of continuous service for active firefighters.
- The plan's cost of living adjustment was updated to 3.0% per year beginning one year after commencement, effective October 1, 2024, for active or DROP firefighters. Previously, DROP participants were not eligible for the COLA while in DROP.
- Implementation of a provision allowing for certain members with prior firefighter service to purchase previously forfeited service at the full actuarial cost of benefits.
- All Chapter 175 premium tax revenues received will be used to offset City contributions and there shall be no further allocations to the Firefighters Share Plan.

Benchmarking: Rates of Return in Florida

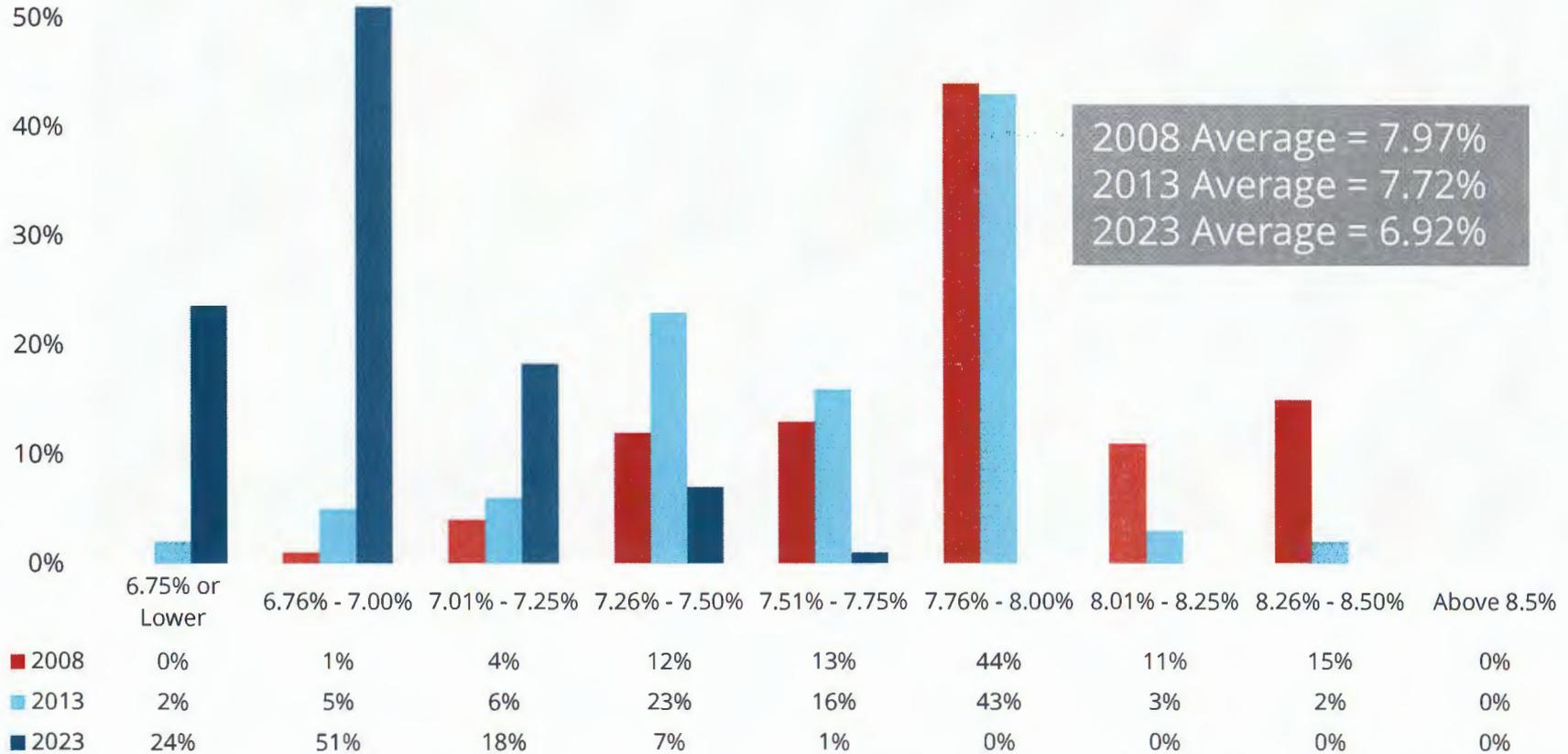
Rate of Return Assumptions for Open Florida Public Plans



Source: Florida Department of Management Services, rates for "Active" Florida plans with valuation dates in 2022 or later.

The average return assumption was 7.07% for this group, with the most common assumption being 7.00%.

NASRA Survey Results: Large Public Plans



2008 Average = 7.97%
2013 Average = 7.72%
2023 Average = 6.92%

↑
PBPFERS: 7.00%

Source: Public Fund Survey Summary of Findings for FY 2008, FY 2013, and FY 2023



Participant Information - Total

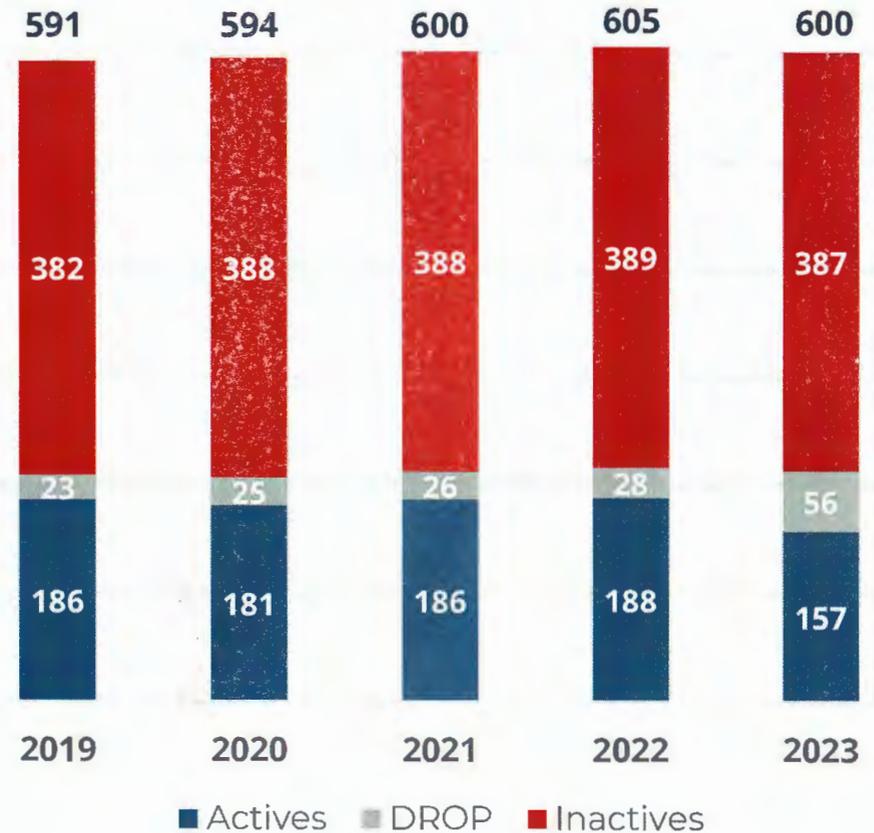
Active Demographics

	2021	2022	2023
Average Age	38.7	38.7	37.3
Average Service	10.5	10.7	9.3
Average Plan Compensation	\$99,284	\$101,183	\$110,467

Inactive Demographics

2023	In Pay	Term Vested	DROP
Average Age	68.3	46.5	51.7
Average Monthly Benefit	\$5,042	\$3,354	\$6,972

Participant Counts





Key Takeaways

Assumptions and Future Contributions

- Board has approved an experience study to be completed this year. Recommendations for any assumption updates will be discussed in the coming months, with changes likely to be first reflected in next year's valuation. Mortality assumption required to follow FRS mortality tables under state law. Tables have not changed last couple of years, but they are always subject to adjustment.
- In the near term, there is still considerable upward pressure on contributions. 2022 asset losses will continue to be recognized and "tail volatility" will be a concern as the dot-com surpluses are nearly fully amortized. As retiring firefighters are replaced, normal costs will project to be higher in the future.

Funding Status

- Funding percentage declined 4.4% mainly due to salary increases higher than assumed and continued recognition of 2022 market performance. The discount rate moving from 7.1% to 7.0% also impacted results.
- Market volatility still a concern; future firefighter behavior may change as a result of the new plan provisions. Funding policy targets unfunded liabilities to be paid over 20 years.

Demographics and Governance

- Final two active police members entered DROP in 2023. Ongoing costs for benefit accruals are now solely associated with Fire membership.
 - We would encourage continued dialogue between the Board and the City given the significant changes to the plan and increases in contributions in recent years.
-