



**CITY OF POMPANO BEACH
ADVISORY BOARD / COMMITTEE
APPLICATION**

City Clerk's Office Phone: 954-786-4611 Fax: 954-786-4095
P. O. Drawer 1300, Pompano Beach, FL 33061
www.pompanobeachfl.gov

Mr. ___ Mrs. ___ Ms. ___ Dr. X **Name:** Amy Varo-Haub
(Optional)

Residence Information:

Home Address: 410 NE 5th Avenue
City/State/Zip: Pompano Beach, FL 33060
Home Phone: (954) 990-0978 Cell Phone: (954) 478-9411
Email: avarohaub@gmail.com Fax: _____

Business Information:

Employer/Business Name: Pine Crest School
Current Position / Occupation: Head of Middle School
Business Address: 1501 NE 62nd Street
City/State/Zip: Fort Lauderdale, FL 33334
Business Phone: (954) 492-4168 Fax: _____ Email: amy.varohaub@pinecrest.edu

Are you a U.S. Citizen? Yes X No _____

Are you a resident of Pompano Beach? Yes X No _____ Reside in District: 1___ 2___ 3X 4___ 5___

Do you own real property in Pompano Beach? Yes X No _____

Are you a registered voter? Yes X No _____

Have you ever been convicted of a felony? Yes _____ No X

Current or prior service on governmental boards and/or committees: _____

Please check the first box next to the Advisory Boards/Committees you would like to serve on:

<input type="checkbox"/>	Affordable Housing	<input type="checkbox"/>	Education	<input type="checkbox"/>	Parks and Recreation
<input type="checkbox"/>	Air Park	<input type="checkbox"/>		<input type="checkbox"/>	*Planning & Zoning/Local Planning Agency
<input type="checkbox"/>	Architectural Appearance	<input type="checkbox"/>	Emergency Medical Services	<input type="checkbox"/>	*Police & Firefighter's Retirement System
<input type="checkbox"/>	Charter Amendment	<input type="checkbox"/>	*Employee's Board of Appeals	<input type="checkbox"/>	Pompano Beach Economic Development Council
<input type="checkbox"/>	Community Appearance	<input type="checkbox"/>	Employee's Health Insurance	<input type="checkbox"/>	Public Art Committee
<input type="checkbox"/>	*Community Development	<input type="checkbox"/>	*General Employee's Retirement System	<input checked="" type="checkbox"/>	Recycling & Solid Waste
<input type="checkbox"/>	CRA East	<input type="checkbox"/>	Golf Advisory Board	<input type="checkbox"/>	Sand & Spurs Riding Stables
<input type="checkbox"/>	CRA West	<input type="checkbox"/>	Hillsboro Inlet District	<input type="checkbox"/>	Marine
<input type="checkbox"/>	Cultural Arts	<input type="checkbox"/>	Historic Preservation	<input type="checkbox"/>	Nuisance Abatement Board
<input type="checkbox"/>		<input type="checkbox"/>	*Housing Authority of Pompano Beach	<input type="checkbox"/>	*Unsafe Structures
<input type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>	*Zoning Board of Appeals

*Financial Disclosure Form is required, if appointed to serve, upon appointment and upon resignation/retirement.

In addition a Resume may be attached

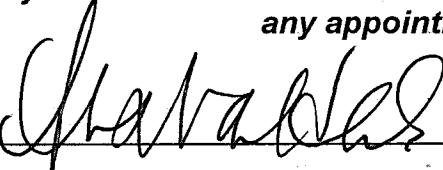
Education: BA English Whitworth College; MAT Lewis and Clark College; Ed.S. Educational Leadership FAU; Ph.D. Educational Leadership FAU

Experience: See resume

Past Positions: See resume

Hobbies: Horseback riding (dressage)

Making any false statements herein may be cause for revocation by the City Commission of any appointment to a Board/Committee.

Signature: 

Date: 22 August 2022

Initials of Clerk or Deputy: _____

Date received or confirmed: _____

Please check one: ☐ New Application ☐ Currently Serving on Board ☐ Updated Information

Note: Application is effective for one year from date of completion. If you have any questions on the above, please call the City Clerk's Office at: 954-786-4611, or send via fax to: 954-786-4095.

Amy Lynn Varo-Haub, Ph.D.

410 NE 5th Avenue
Pompano Beach, FL 33060
avarohaub@gmail.com
(954) 478-9411

Education

Ph.D. in Educational Leadership, K-12 School Leaders, Department of Educational Leadership and Research Methodology, Florida Atlantic University, Boca Raton, Florida. Dissertation: Transitional turbulence: The relationship between organizational culture, power, and an incoming principal (2019)

Ed.S. in Educational Leadership, Florida Atlantic University, Boca Raton, Florida (2010)

M.A.T. in Middle and High Language Arts/English, Lewis & Clark College, Portland, Oregon (2002)

B.A. in English, Minors in Art & Spanish, Whitworth College, Spokane, Washington (1998)

Year Abroad in Reading, England, Randolph-Macon Woman's College, Lynchburg, Virginia (1996-1997)

Administrative Experience

Head of Middle School; Pine Crest School, Fort Lauderdale, FL (7/14-present)

- Manage all functions of a middle school with a population of 380 students
- Supervise Assistant Head, Dean, Counselor, Administrative Assistant, and 26 faculty members
- Hire all staff and facilitate professional development for faculty growth
- Facilitate MS mission development in alignment with school mission, vision, and strategic planning
- Promote culture-building throughout student, faculty, and parent communities
- Support President, VP of Academics, and Admissions with school promotion and strategic plan implementation

Executive Director of Innovative Learning & Student Experience; Pine Crest School, Fort Lauderdale, FL (1/18-present)

- Responsible for 3 Innovation Labs (2 LS/MS labs and 1 US lab) on 2 campuses
- Supervise 8 Innovation Lab faculty (across five Divisions) and 1 Department Head/Entrepreneurship teacher
- Foster school-wide, cross-campus collaboration and integration of entrepreneurial learning experiences
- Manage Director of Diversity, Equity, and Inclusion & DEI Core Committee Member; Pine Crest School, Fort Lauderdale, FL (1/20-present)
- Create proposed plans for future support and training for students, faculty, and administrative teams
- Facilitate committees for information-gathering and review of current initiatives
- Develop faculty and staff in implementing Restorative Justice circles and addressing behavioral concerns

Assistant Head of Middle School; Pine Crest School, Fort Lauderdale, FL (7/12-7/14)

- Assisted the principal in all aspects of middle school management
- Maintained and reformed master schedule to foster deeper learning experiences for students
- Managed student discipline; worked with parents to support student growth and development
- Conducted classroom walkthroughs and teacher evaluations
- Assisted with provision of teacher professional development and mentoring young leaders

Education Advisor and Personnel Specialist; OneHope Inc., Pompano Beach, FL (1/10-12/11)

- Developed international character education curricula; mentored new staff

Magnet Coordinator; Northeast HS (NEHS), Broward County Public Schools (BCPS) (10/05-1/10)

- Managed all aspects of 3 magnet programs (Architecture & Design, Latin, and Business & Entrepreneurship) of 625 students (recruitment, orientation, registration, scheduling)
- Coordinated school-wide and local-area promotion and orientation events
- Administered student discipline and mentored probationary students and parents; managed exiting process
- Assessed and revised magnet curricula; assisted with hiring

Small Learning Communities Grant Coordinator; NEHS, BCPS (6/06-7/09)

- School-based grant manager; streamlined Academy programs and faculty alignment; promotion of school reform and Academy programs; freshman transition program development and implementation

School Advisory Council (SAC) Chairperson (10/07-6/09) and SAC Member (08/06-6/09); NEHS, BCPS

- Evaluated school assessment data to develop and revise annual School Improvement Plan goals; mediated discussion between community, students, and school staff during monthly meetings

Partnership Liaison (9/06-8/07); NEHS, BCPS

- Recruited and maintained partners to work with teachers and students to provide real-world experiences

Grants Liaison; NEHS, BCPS (11/07-6/09)

- Supported teachers with finding grants, pulling and evaluating student data, and writing applications

Multicultural Coordinator; NEHS, BCPS (8/04-10/05; 8/08-6/09)

- Fostered multicultural awareness through development and implementation of diversity programs

Member of Broward County Public School's Blueprint Committee for High School Reform (3/07)

- Participated in development of the blueprint outlining Broward County's goals for high school reform

English for Speakers of Other Languages (ESOL) Contact; NEHS, BCPS (8/04-10/05)

- Coordinated annual language assessment testing for 300+ English Language Learner (ELL) students
- Counseled students and parents; managed schedule changes and student placement
- Coordinated textbooks and supplies; supported teachers; worked with district ELL personnel to evaluate progress

ELL Coordinator/Migrant Education Assistant; St. Paul School District, St. Paul, Oregon (1/00-6/01)

- Researched and drafted ELL program for St. Paul School District

Teaching Experience

- EDS 6100: Lead 2—Theories and Assessment (Ed Leadership Masters program: FAU, Boca Raton, FL 8/20-present)
- ADE 6381 Adult Learning (Ed Leadership Masters program: FAU, Boca Raton, FL 1/21-present)
- MS Creative & Dramatic Writing (Pine Crest School, Fort Lauderdale, FL 8/11-6/12)
- HS English & English Honors, Writing, SAT Prep, ESOL (Northeast HS, Oakland Park, FL 8/02-10/05)
- Adult ESOL (Piper Community School/Northeast Community School, Sunrise/Oakland Park, FL 6/04-3/06)
- K-12 English as a Second Language (ELL), English, and Spanish (St. Paul SD; St. Paul, OR 1/00-6/01)
- Art and Spanish, ages 5-10 (Boys and Girls Club; Portland, OR 11/98-9/99)
- ESL, ages 16-21 (Multicultural Academic Program of Portland Community College; Portland, OR 9/98-9/99)
- Adult ESL (Tutor for Oregon Literacy, Inc. 1/99-11/99)

Presentations

- Roundtable Session paper presentation: "Discovery and Confirmation: School Culture and Identity Evolution Throughout a Principal Transition Experience," 2019 AERA Annual Meeting; Toronto, Canada
- Co-presenter of "Using Design Thinking to Invigorate Faculty Meetings and Promote a More Collaborative School Culture," Innovation Institute, June 2015, Pine Crest School; Fort Lauderdale, Florida

Current Certifications in the State of Florida

Educational Leadership (All Levels); English (Grades 6-12); ESOL Endorsement



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P. O. Drawer 1300, Pompano Beach, FL 33061
www.mypompanobeach.org

Mr. ___ Mrs. ___ Ms. ☒ Miss ___ Name: Anne Ward
(Optional)

Residence Information:

Home Address: 1280 SW 4th terrace
City/State/Zip: Pompano Beach, FL 33060
Home Phone: Cell: 754-422-9292

Cell

Phone: _____

Email: annecward90@yahoo.com

Fax: _____

Business Information:

Employer/Business Name: South Florida Surgical Specialists / Youngs Power Center
Current Position / Occupation: administrative assistant
Business Address: 6405 N. Fed Hwy Suite 100 Ft Lauderdale FL 33308
City/State/Zip: 5059 NE 13th Ave Oakland Park FL 33334
9-771-1911 9-292-1002
Business Phone: _____ Fax: _____ Email: info@ghadielsurgery.com
Are you a U.S. Citizen? Yes ☒ No ___

Are you a resident of Pompano Beach? Yes ☒ No ___ Reside in District: 1 ___ 2 ___ 3 ☒ 4 ___
5 ___

Do you own real property in Pompano Beach? Yes ☒ No ___

Are you a registered voter? Yes ☒ No ___

Have you ever been convicted of a felony? Yes ___ No ☒

Current or prior service on governmental boards and/or committees: NONE

Please check the first box next to the Advisory Boards/Committees you would like to serve on:

Affordable Housing	Education	Parks and Recreation
Air Park		*Planning & Zoning/Local Planning Agency
Architectural Appearance	Emergency Medical Services	*Police & Firefighter's Retirement System
Charter Amendment	*Employee's Board of Appeals	Pompano Beach Economic Development Council
Community Appearance	Employee's Health Insurance	Public Art Committee
*Community Development	*General Employee's Retirement System	Recycling & Solid Waste
		Sand & Spurs Riding Stables <input checked="" type="checkbox"/>
CRA East	Golf Advisory Board	Marine
CRA West	Historic Preservation	*Unsafe Structures

	Beach	
	Nuisance Abatement Board	Local Complete Count (Census)
*Financial Disclosure Form is required, if appointed to serve, upon appointment and upon resignation/retirement.		

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Education: Cardinal Gibbons High School, Ft. Laud., FL 4.3 GPA, 5/2000

Broward College, Coconut Creek, FL: June 2012

- AAS Medical office, TC office management, TC office support, TC office specialist, TC Medical off. management

Experience: excellent organizational skills

efficient & reliable, problem resolution ability,

capable of prioritizing & multi-tasking

Past Positions: administrative assistant, veterinary

assistant, have run a surgeon's office

while the manager was on maternity leave

Hobbies: horseback riding & boating

have ridden at Sand and Spurs since 1998

and have owned a horse there since 9/2012 &

currently own 2 horses there

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Signature:

Date:

Anne C Ward 8/23/22

Initials of Clerk or Deputy: _____

Date received or confirmed: _____

Please check one: ☒ New Application ☐ Currently Serving on Board ☐ Updated Information



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P. O. Drawer 1300, Pompano Beach, FL 33061
www.pompanobeachfl.gov

Mr.____ Mrs.____ Ms.____ Miss____ **Name:** _____
 (Optional)

Residence Information:

Home Address: _____
 City/State/Zip: _____
 Home Phone: _____ Cell Phone: _____
 Email: _____ Fax: _____

Business Information:

Employer/Business Name: _____
 Current Position / Occupation: _____
 Business Address: _____
 City/State/Zip: _____
 Business Phone: _____ Fax: _____ Email: _____

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<input type="checkbox"/>		<input type="checkbox"/>	*Housing Authority of Pompano Beach	<input type="checkbox"/>	*Zoning Board of Appeals

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Education: _____

Experience: _____

Past Positions: _____

Hobbies: _____

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Cara Driscoll

621 SE 8th Ave • Pompano Beach, FL 33060
cara.agerbeck@gmail.com • (404) 987-3046

Professional Experience

BELFOR Property Restoration

Technical Instructor (2015 – current)

- Create all training materials, manage and deliver training courses
- IICRC approved instructor for WRT, FSRT, OCT, ASD, AMRT, TCST
- Author, IICRC Approved WRT, FSRT, AMRT, TCST, OCT and ASD manuals

Large Loss Project Manager (2017-2019)

- Mitigation and reconstruction PM for losses over \$70M during Hurricanes Harvey and Irma

Restoration Sciences Academy – Legend Brands

Contract Instructor (2013-2015)

- IICRC approved instructor for WRT, FSRT and OCT
- RSA approved instructor for Trauma and Mold Remediation
- Writer and editor, The Complete Guide to Cleaning and Restoration

Abatement Technologies, Inc. – Suwanee, GA

National Sales Manager (2011-2013)

- Jan 2013 promoted to manage all five of the company's product divisions to include Duct Cleaning.
- Oct 2011 promoted to manage four of the company's five product divisions: Health Care, Restoration, Asbestos Abatement and Central Air Purification.
- Combined two sales divisions into one unified sales team; realigned territories to obtain company's growth goals.
- Oversaw the design and implementation of all marketing materials including print and social media.
- Responsible for all sales forecasting, expense budgets, monthly sales reports and P&L management.

Restoration Sales & Marketing Manager (2010-2011)

- Responsible for development and sales growth of new company product line and sales team.
- Successfully obtained expected growth goal of 50% in the first year.
- Developed and conducted all sales and product training.
- Duties also consisted of developing and implementing all facets of marketing for the Restoration division including national trade shows, industry publications, website design, product catalog, social media strategies and email/mail mass communication.

Jon-Don, Inc. – Atlanta, GA

Regional Sales Manager (2006 – 2010)

- Responsible for the success and growth of three departments: sales, service and distribution, serving customers in five southeastern states.
- Consistently met and exceeded annual growth goals, increasing sales 20% and GP 15% the last three years.
- Responsibilities also included customer satisfaction, handling escalated customer concerns, budget control, warehouse and inventory issues for multimillion-dollar operation.
- Coordinated logistics for large-scale customer events (100-200 people) and hosted multiple day training seminars.
- Facility management; spearheaded major remodeling of store to include larger showroom, larger service department, new racking, layout and product display.

Education and Credentials

Master of Business Administration • Webster University – Columbia, SC

Bachelor of Science in Business Administration • Southern Wesleyan University – Columbia, SC

Professional Development

- 2020 Winner Women in Restoration Award
- Dale Carnegie Sales Advantage graduate 2009 – awarded Sales Presentation Champion
- IICRC Approved Instructor's Certificate 2004
- 40 hour OSHA HAZMAT certified 2002
- IICRC Master Fire & Smoke Restorer 1997 to current
- IICRC Master Water Restorer 1997 to current
- IICRC Master Cleaning Technician 1997 to current

Professional Associations

- Institute of Inspection, Cleaning and Restoration Certification (IICRC)
 - Restoration Division Vice Chair (2019-current)
 - Fire & Smoke Certification Technical Advisory Committee Chair
- Restoration Industry Association (RIA)
 - Fire Standard, Cleaning Sub-committee member (2015-2016)
- Society of Cleaning & Restoration (SCRT)
 - Board of Directors (2011-2013)



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CITY OF POMPANO BEACH
OFFICE OF THE CITY CLERK

City Clerk's Office Phone: 954-786-4611 Fax: 954-786-4095

P. O. Drawer 1300, Pompano Beach, FL 33061

www.pompanobeachfl.gov

2022 AUG -8 AM 7:53

Mr. ___ Mrs. ___ Ms. ☒ Miss ___
(Optional)

Name: LISA NOTHARDT

Residence Information:

Home Address: 129 SW 3rd ST

City/State/Zip: Pompano Beach, FL 33060

Home Phone: ~~954~~ Cell Phone: 954.773-1700

Email: Lisahairsolution@gmail.com Fax: _____

Business Information:

Employer/Business Name: SELF Employed

Current Position / Occupation: _____

Business Address: _____

City/State/Zip: _____

Business Phone: _____ Fax: _____ Email: _____

Are you a U.S. Citizen? Yes ☒ No ___

Are you a resident of Pompano Beach? Yes ☒ No ___

Reside in District: 1___ 2___ 3___ ☒ 4___ 5___

Do you own real property in Pompano Beach? Yes ☒ No ___

Are you a registered voter? Yes ☒ No ___

Have you ever been convicted of a felony? Yes ___ No ☒

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Education: _____

Experience: _____

Past Positions: _____

Hobbies: _____

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Signature:  _____

Date: 8.2-2022

Initials of Clerk or Deputy: _____

Date received or confirmed: _____

Please check one: ☐ New Application ☐ Currently Serving on Board ☐ Updated Information

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P. O. Drawer 1300, Pompano Beach, FL 33061
www.pompanobeachfl.gov

Mr. ___ Mrs. ___ Ms. X Miss ___ **Name:** Mary Beth Fleck
 (Optional)

Residence Information:

Home Address: 1261 NE 3rd Street
 City/State/Zip: Pompano Beach, FL 33060
 Home Phone: 954-729-0440 Cell Phone: 954-729-0440
 Email: mary.fleck@browardschools.com Fax: _____

Business Information:

Employer/Business Name: Broward County Public Schools
 Current Position / Occupation: Deerfield Beach Middle School/Teacher
 Business Address: 701 SE 6th Avenue
 City/State/Zip: Deerfield Beach, FL 33441
 Business Phone: 754-322-3300 Fax: _____ Email: _____

Are you a U.S. Citizen? Yes X No _____

Are you a resident of Pompano Beach? Yes X No _____ Reside in District: 1__ 2__ 3_ X 4__ 5__

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In addition a Resume may be attached

Education: Florida State University, BS, Clothing and Textiles; University of Central Florida, MPA,

Experience: Since 1992, I have worked as a development professional with local, county, state, national and international non-profit organizations.

Past Positions: _____

Hobbies: _____

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Signature: Mary E. Fleck

Date: 8.12.2023 _____

Initials of Clerk or Deputy: _____

Date received or confirmed: _____

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