WATERFIELD FLORIDA STAFFING, LLC

ACTION OF SOLE MEMBER IN LIEU OF ORGANIZATIONAL MEETING

The undersigned, being the sole member (the "Member") of WATERFIELD FLORIDA STAFFING, LLC, a Florida limited liability company (the "Company"), hereby waives all notice of time, place, or purpose of a meeting and takes the following action and adopts the following resolutions, effective March 16, 2018 (the "Effective Date"), without a meeting and by written consent pursuant to Section 605.04073(4) of the Florida Revised Limited Liability Company Act, to have the same force and effect as if taken and adopted at the organizational meeting of the Member:

(1) RESOLVED, that the Articles of Organization of the Company, as filed with the Florida Secretary of State, are hereby approved and ordered made a part of the records of the Company and all actions taken by the sole organizer in connection therewith be and the same are ratified, approved and confirmed; and that the Company shall pay any and all legal and other expenses incurred in connection with this formation;

(2) RESOLVED, that the Operating Agreement of the Company, as the same appears on the preceding pages of this record, is hereby approved and adopted as the Operating Agreement of the Company;

(3) RESOLVED, that in accordance with Section 4.2 of the Operating Agreement of the Company, the following persons are hereby appointed as the initial officers of the Company, to the offices set forth opposite their respective names, to serve at the discretion of the Member until their respective successors are appointed, or until their earlier death, resignation or removal from office:

President	J. Randall Waterfield
Chief Executive Officer	Paul Chase
Chief Financial Officer	J. Randall Waterfield
Vice President & Treasurer	Kevin J. O'Keefe
Secretary	Katrene Zelenovskiy

(4) RESOLVED, that the Company shall have no seal;

(5) RESOLVED, that the bank depository resolutions, in the forms prepared by such banks or other financial institutions as the officers of the Company may from time to time select, are hereby approved and adopted

with the same force and effect as if such resolutions were set forth herein in their entirety;

(6) RESOLVED, that the appropriate officers of the Company are hereby authorized and empowered to sign for and on behalf of the Company and in its name all documents necessary to be signed by the Company in the ordinary course of its business; and that the Secretary of the Company be, and hereby is, authorized and empowered to sign in attestation all documents so signed, and to certify and issue copies of this or any other resolution adopted by the Member;

(7) RESOLVED, that the fiscal year of the Company shall end on the last day of December in each year; and

(8) RESOLVED, that all actions taken by the Member and other representatives of the Company in connection with these matters are hereby ratified, confirmed and approved in all respects.

[Remainder of this page intentionally left blank.]

IN WITNESS WHEREOF, the undersigned has executed this consent as of the Effective Date to be filed as part of the minutes of the Company.

MEMBER:

WO PARTNERS, LLC

By: Kevin J. O'Keefe
Name: Kevin J. O'Keefe
Title: Vice President and Treasurer