

City of Pompano Beach

100 West Atlantic Blvd. Pompano Beach, FL 33060

Detailed Minutes - Final

City Commission

Rex Hardin, Mayor
Alison Fournier, Vice Mayor
Audrey Fesik, Commissioner
Beverly Perkins, Commissioner
Rhonda Sigerson-Eaton, Commissioner
Darlene Smith, Commissioner

Gregory P. Harrison, City Manager Mark Berman, City Attorney Kervin Alfred, City Clerk

Tuesday, July 8, 2025 1:00 PM Commission Chamber

City Commission Meeting

CALL TO ORDER

The Honorable Rex Hardin, Mayor called the City Commission meeting to order at 1:00 PM.

ROLL CALL

Present: Commissioner Audrey Fesik

Commissioner Beverly Perkins

Commissioner Rhonda Sigerson-Eaton

Commissioner Darlene Smith Vice Mayor Alison Fournier

Mayor Rex Hardin

INVOCATION

Pastor Dr. Gary Colboch of Grace Church offered the invocation.

PLEDGE OF ALLEGIANCE

Led by Kervin Alfred, City Clerk

APPROVAL OF MINUTES

25-474 Regular City Commission Meeting Minutes of June 10, 2025

A motion was made by Vice Mayor Fournier, seconded by Commissioner Sigerson-Eaton, that the Minutes be APPROVED. The motion carried by a unanimous voice vote.

25-475 City Commission Budget Workshop Minutes of June 24, 2025

A motion was made by Vice Mayor Fournier, seconded by Commissioner Sigerson-Eaton, that the Minutes be APPROVED. The motion carried by a unanimous voice vote.

APPROVAL OF AGENDA

Mayor Hardin announced two agenda modifications: postponing Agenda Item 11 to the September 9, 2025 Commission meeting, and shifting the special presentation by State Representative Chip Lamarca to a time certain at 2:30 PM that afternoon. He then inquired with City Manager Harrison whether there were any changes to the Agenda. Mr. Harrison confirmed that there were none.

A motion made Vice Mayor was by Fournier, seconded by Commissioner Sigerson-Eaton, that the Agenda be APPROVED AS AMENDED. The motion carried by an unanimous voice vote.

CONSENT AGENDA DISCUSSION

The Commission may pull items from the Consent Agenda. During Audience to be Heard, a person may speak on any item on the Consent Agenda, which has not been pulled.

Mayor Hardin announced that Items 2, 3, 4, and 6 would be pulled for City Commission discussion.

A. SPECIAL PRESENTATION

25-438 Key to the City to be presented to Kodak Black

Mayor Hardin presented the Key to the City to Kodak Black, praising his significant community contributions in Pompano Beach, which included providing air conditioning, delivering turkeys, gifting Christmas presents, and paying rent for struggling families. Kodak Black responded by expressing gratitude, attributing any recognition to God, and thanking those present. Mayor Hardin then suggested that he contact the Community Foundation of Broward for assistance with his charitable efforts.

The Special Presentation was READ AND PRESENTED INTO THE RECORD.

25-449 Recognition to the City of Pompano Beach Budget Department for receiving the highest award in governmental budgeting for fiscal year 2025. The Certificate of Recognition for Budget Preparation is presented by the Government Finance Officers Association to those individuals who have been instrumental in their government unit achieving the Distinguished Budget Presentation Award.

(Staff Contact: Joshua Watters)

Mayor Hardin introduced Budget Director Joshua Watters to discuss the City's budget achievements. Mr. Watters shared that the City won the Distinguished Budget Presentation Award for the 11th consecutive year,

explaining the rigorous criteria of transparency and financial excellence, and thanking the City's management and budget staff for their hard work.

Blanche Ely High School A-rating Achievement

Mayor Hardin praised Blanche Ely High School for its A-rating and congratulated the staff and students on this achievement.

The Presentation was READ AND PRESENTED INTO THE RECORD.

B. PROCLAMATIONS

25-420 20 Years of Volunteer Service to the Community Emergency Response Team (CERT)

Mayor Hardin presented a proclamation to Doris O'Donnell in recognition of her 20 years of volunteer service to CERT. Ms. O'Donnell was honored for her contributions to community safety and disaster preparedness, beginning her service in 2005. The Mayor then invited her to address the audience.

Ms. O'Donnell expressed gratitude for the recognition, sharing her love for Pompano Beach since 1978 and her passion for volunteering to help community members. She was deeply touched by the honor and noted that she had recently celebrated her 90th birthday.

The Proclamation was READ AND PRESENTED INTO THE RECORD.

25-421 25 Years of Volunteer Service to the Community Emergency Response Team (CERT)

Mayor Hardin presented a proclamation to Alan Warman in recognition of his 25 years of volunteer service to CERT. Mr. Warman was honored for his contributions to community safety and disaster preparedness, beginning his service in 2000. The Mayor then invited him to address the audience.

Mr. Warman emphasized the importance of volunteerism, discussing his background in real estate and prosthetics. He stressed the critical need for citizens to be trained in emergency response, encouraging more people to join CERT and learn to help themselves and their neighbors during emergencies.

Mayor Hardin concluded by praising the CERT volunteers as "a gem for our community" and acknowledged County Commissioner Lamar Fisher's presence at the meeting.

The Proclamation was READ AND PRESENTED INTO THE RECORD.

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C. AUDIENCE TO BE HEARD

Mayor Hardin announced that it was time for "Audience To Be Heard". The following speakers were called to speak before the Commission:

Andrew Young, 1340 South Ocean Boulevard, Pompano Beach, FL, continued his comments from the June 24th meeting. He requested the removal of the median in front of the Waldorf Astoria development at 1350 South Ocean Boulevard. Mr. Young explained that the median obstructs vehicle access and creates safety concerns by forcing construction vehicles to back up into active lanes. He noted a similar modification was previously made near the Renaissance to allow for vehicle queuing and requested a similar adjustment here.

Wayne Oken, expressed concern over increased development in Palm Aire and the lack of community input. He cited traffic, loss of green space, and poor communication as key issues. He also questioned City Manager Greg Harrison's engagement with residents and called for leadership more focused on community needs.

Carl Kuveri, a Palm Aire resident, raised concerns about potential conflicts of interest involving individuals connected to both the city and local HOA boards. He referenced a new state law, recently signed by the governor, addressing such conflicts. Mr. Kuveri urged the Mayor to address the issue and questioned whether individuals serving in fiduciary roles can simultaneously support developer interests. He asked for greater transparency and accountability in community representation.

Mark Intreqila, 1401 South Ocean Boulevard, Pompano Beach, FL, expressed safety concerns about pedestrian islands on A1A, citing accidents near his building, Emerald Tower, before their removal. He also criticized the influence of large developers and questioned the reliance on outdated studies for major projects like Atlantic Boulevard and City Hall. Mr. Intreqila raised concerns about overdevelopment, strained infrastructure, and the lack of attention to sewer and water systems. He concluded by referencing differing views on a recent communication from the City Attorney and urged for more transparency and accountability in city contracts.

Melida Akiti, a corporate executive with Broward Health, reminded the Commission of the upcoming "Stay Healthy Together" event on Saturday, July 12, from 10-11 AM at Mitchell Moore Park. She highlighted that Broward Health operates two locations in the city-at 601 Atlantic Blvd and 2011 NW 1st Avenue-offering primary, OB-GYN, and pediatric care. Based on ER data, she emphasized a need for improved access to preventive care and noted that the initiative aims to bring healthcare, not just sick care, to underserved areas. Broward Health, as the community's safety net provider, treats all individuals regardless of ability to pay and remains committed to supporting the City through expanded preventive services.

Rodrick Phillips, 2620 NW 10th Street, Pompano Beach, FL, thanked the Commission for recognizing Kodak Black, noting it signaled forgiveness and potential for positive contributions to the community. He spoke on behalf of the New Life Group's upcoming event, "Exit 36: Substance Abuse, Homelessness, and Mental Health Awareness Day", scheduled for November 29. Mr. Phillips emphasized the group's focus on direct outreach to individuals experiencing homelessness, addiction, and mental illness-those often underserved or overlooked. He encouraged city leaders to attend the event, engage with the affected individuals, and gain a deeper understanding of their needs. He also expressed appreciation for BSO's efforts in addressing these

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challenges in the community.

Mike Skversky, 1630 SW 5th Avenue, Pompano Beach, FL, expressed concerns about visibility and safety issues caused by trees planted near businesses on Atlantic and Dixie, specifically noting difficulty exiting driveways near fast-food establishments. He also questioned the justification for a new City Hall, calling the promotional materials misleading. He argued that renovations would be more practical and cost-effective, and criticized claims about storm risks and flooding as exaggerated. Mr. Skversky suggested the true intent behind the new City Hall project was to pave the way for high-rise development, expressing skepticism about the financial viability of redevelopment efforts in the area.

Ed Phillips, 384 NW 19th Street, Pompano Beach, FL, represented the Tiger Trail Festival, which is approaching its 30th anniversary. He highlighted the festival's longstanding partnership with the city and its extensive volunteer base. The festival promotes community inclusion and plans to honor local nonprofit organizations at the event. Mr. Phillips emphasized the importance of recognizing Black history as American history and appreciated the City's continued support.

Mary Phillips, 384 NW 19th Street, Pompano Beach, FL, thanked the City for supporting community initiatives in education, crime prevention, employment, and business. She announced plans for a housing forum to address topics such as homelessness, home additions, and housing regulations. Ms. Phillips shared her personal experience successfully expanding her home with City assistance. She also highlighted the need for education on trusts to protect generational wealth and affordable housing development, seeking future collaboration with the City.

David Hall, 290 SE State Court, Pompano Beach, FL, addressed the Commission regarding recent discussions on public conduct and misinformation. He emphasized the importance of infrastructure considerations in city developments and highlighted the significant revenue generated by projects like the Ritz-Carlton and Waldorf Astoria. Mr. Hall urged Commissioners to correct false statements made during public comments and commended the City Attorney for appropriately advising the Commission on legal matters. In response, Vice Mayor Fournier acknowledged the potential revenue from development but cautioned that economic uncertainties-such as market downturns, inflation, and natural disasters-could impact future growth and City finances.

The allotted 30 minutes for Audience to be Heard had ended, so Mayor Hardin announced that all remaining speakers would be heard after the Regular Agenda.

D. CONSENT AGENDA

Mayor Hardin requested a motion to Approve/Adopt Items 1, 5, and 7 under the Consent Agenda.

motion A was made bv Vice Mayor Fournier, seconded bv Commissioner Sigerson-Eaton, to approve the Agenda. The Consent motion carried by a unanimous voice vote.

1. 25-417 A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF POMPANO

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FLORIDA. **APPROVING** AND **AUTHORIZING** THE **PROPER CITY** BEACH. TO EXECUTE AN AMENDMENT TO THE RESILIENT OFFICIALS GRANT AGREEMENT BETWEEN THE CITY OF POMPANO BEACH AND THE **DEPARTMENT ENVIRONMENTAL** PROTECTION: OF ADDITIONAL GRANT FUNDS IN THE AMOUNT OF \$28,500 TO SUPPORT FINAL REPORTING **DELIVERABLES ASSOCIATED** WITH THE **VULNERABILITY** ASSESSMENT: PROVIDING AN EFFECTIVE DATE.

(Fiscal Impact: \$28,500 Grant Reimbursement)

(Staff Contact: Christina Viala)

Vice motion was made by Mayor Fournier, seconded by Commissioner Sigerson-Eaton, to approve the Consent Agenda.The motion carried by a unanimous voice vote.

Enactment No: RES. No. 2025-170

2. <u>25-441</u> A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF POMPANO BEACH, FLORIDA, APPROVING AND AUTHORIZING AWARD OF RFP25-002 FOR THE PUBLIC ART MASTER PLAN TO THE HIGHEST, RANKED BIDDER DESIGNING LOCAL LTD IN THE AMOUNT OF \$80,000.00; AND AUTHORIZING THE PROPER CITY OFFICIALS TO EXECUTE THE CONTRACT AS PROVIDED IN RFP25-002; PROVIDING AN EFFECTIVE DATE.

(Fiscal Impact: \$80,000)

Strategic Plan Initiative

(Staff Contact: Ty Tabing)

Mayor Hardin noted that the item was pulled by Comr. Fesik for questions.

Comr. Fesik inquired about potentially postponing the agenda item until after the budget workshop on July 14th. Ty Tabing, Director of Cultural Affairs, clarified that the funding comes from designated public art committee revenue, not the general fund, and would have no budget impact.

Mayor Hardin sought public input and welcomed further Commission discussion; however, no one further commented on the item.

A motion was made by Vice Mayor Fournier, seconded by Commissioner Sigerson-Eaton, that the Resolution / Consent Agenda be ADOPTED. The motion carried by the following roll call vote:

Yes: Fesik

Perkins

Sigerson-Eaton

Smith Fournier Hardin

Enactment No: RES. No. 2025-171

25-447 A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF POMPANO 3. FLORIDA, **APPROVING PROPER** BEACH, AND AUTHORIZING THE OFFICIALS TO EXECUTE A PUBLIC TRANSPORTATION GRANT AGREEMENT BETWEEN THE CITY OF POMPANO BEACH AND THE STATE OF FLORIDA DEPARTMENT OF TRANSPORTATION, ACCEPTING A GRANT IN THE AMOUNT OF \$ 136,182.00 FOR THE REHABILITATION PAVEMENT CONSTRUCTION OF RUNWAY 10-28 FOR THE POMPANO BEACH AIR PARK; AND CONFIRMING THE CITY'S MATCHING CONTRIBUTION IN AN AMOUNT OF \$ 136,182.00; PROVIDING AN EFFECTIVE DATE.

(Fiscal Impact: City match \$136,182.00)

(**Staff Contact:** Steve Rocco/Dr. Tammy Good)

Mayor Hardin noted the item was pulled by Comr. Fesik for questions.

Comr. Fesik inquired about the project's status, asking whether the work was already completed or upcoming. Dr. Tammy Good, CIP Manager, explained that the design work was completed and funded by previous grants, and this grant would cover 97.5% of construction costs. She confirmed the project involves rehabilitating the existing runway and modifying the taxiway without expansion.

Comr. Fesik also asked about environmental sensitive lands, which Dr. Good confirmed were not impacted.

Vice Mayor Fournier asked about the FAA grant timeline and project start date. Dr. Good indicated they expect the grant in August. They have already received bids and hope to break ground in September or October, with the runway closed for nine months.

Vice Mayor Fournier sought clarification on how the runway closure would affect flight schools, and Dr. Good assured her it shouldn't significantly impact other runway traffic.

Mayor Hardin sought public input and welcomed further Commission discussion; however, no one else further commented on the item.

A motion was made by Vice Mayor Fournier, seconded by

Commissioner Sigerson-Eaton, that the Resolution / Consent Agenda be ADOPTED. The motion carried by the following roll call vote:

Yes: Fesik

Perkins

Sigerson-Eaton

Smith

Fournier

Hardin

Enactment No: RES. No. 2025-172

25-448 A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF POMPANO 4. BEACH, FLORIDA, **APPROVING AND AUTHORIZING** THE **PROPER** OFFICIALS TO EXECUTE A PUBLIC TRANSPORTATION GRANT AGREEMENT BETWEEN THE CITY OF POMPANO BEACH AND THE STATE OF FLORIDA DEPARTMENT OF TRANSPORTATION, ACCEPTING A GRANT IN THE AMOUNT 18,875.00 FOR THE **CORRECTIVE PAVEMENT** CONSTRUCTION TAXIWAY A FOR THE POMPANO BEACH AIR PARK; AND CONFIRMING THE CITY'S MATCHING **CONTRIBUTION** IN AN **AMOUNT** OF \$ 18,875.00; PROVIDING AN EFFECTIVE DATE.

(Fiscal Impact: City match \$18,875.00)

(Staff Contact: Steve Rocco/Dr. Tammy Good)

Comr. Fesik pulled the item for discussion and requested clarification on the location of Taxiway A to help residents understand the project.

Dr. Tammy Good, CIP Manager, provided context about the grant, noting that it came from two separate funding sources from the Florida Department of Transportation, but would be applied to one project. She deferred the specific location details to Airpark Manager Steve Rocco.

Mr. Rocco explained that Taxiway Alpha is the first taxiway providing access to Runway 10, which Comr. Fesik confirmed was primarily facing west.

Mayor Hardin sought public input and welcomed further Commission discussion; however, no one further commented on the item.

A motion was made by Vice Mayor Fournier, seconded by Commissioner Sigerson-Eaton, that the Resolution / Consent Agenda be ADOPTED. The motion carried by the following roll call vote:

Yes: Fesik

Perkins

Sigerson-Eaton

Smith

Fournier

Hardin

Enactment No: RES. No. 2025-173

25-472 A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF POMPANO 5. BEACH, FLORIDA, APPROVING AND RATIFYING STAFF'S SUBMISSION OF A FINANCIAL ASSISTANCE GRANT AGREEMENT TO THE STATE OF FLORIDA DEPARTMENT OF LAW ENFORCEMENT FOR THE PURPOSES OF OBTAINING **FUNDS** TO **REPLACE DRONES THAT ARE** NOT ΙN COMPLIANCE; AUTHORIZING THE ACCEPTANCE OF THE FUNDS IN THE AMOUNT OF \$25,000 PER **COMPLIANT** DRONE; **AND AUTHORIZNG EXECUTION** OF **ALL** APPROPRIATE DOCUMENTS; PROVIDING AN EFFECTIVE DATE.

(Fiscal Impact: Grant revenue estimate up to \$50,000)

(Staff Contact: Peter McGinnis/Kimberly Cristiano)

motion Fournier, was made by Vice Mayor seconded Commissioner Sigerson-Eaton, the Agenda.The to approve Consent motion carried by a unanimous voice vote.

Enactment No: RES. No. 2025-174

25-446 A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF POMPANO 6. BEACH, FLORIDA, **APPROVING AND AUTHORIZING** THE **PROPER CITY** OFFICIALS TO EXECUTE A FUNDING AGREEMENT BETWEEN THE POMPANO BEACH AND THE BROWARD COUNTY **SHERIFF** RELATING TO **PARTICIPATION** IN THE 2022 EDWARD **BYRNE MEMORIAL** JUSTICE ASSISTANCE GRANT PROGRAM; PROVIDING AN EFFECTIVE DATE.

(Fiscal Impact: The total JAG grant revenue award is \$67,741.51)

(Staff Contact: Allison Feurtado)

Vice Mayor Fournier pulled the item for discussion and asked specific questions about the grant, seeking to understand how it differs from the safe neighborhood grant discussed in December and whether any city matching funds were required. Allison Feurtado, Finance Director, confirmed that no matching funds were needed and that this was part of the JAG program in partnership with the federal government.

Mayor Hardin sought public input and welcomed further Commission discussion; however, no one further

commented on the item.

A motion was made by Vice Mayor Fournier, seconded by Commissioner Sigerson-Eaton, that the Resolution / Consent Agenda be ADOPTED. The motion carried by the following roll call vote:

Yes: Fesik

Perkins

Sigerson-Eaton

Smith

Fournier

Hardin

Enactment No: RES. No. 2025-175

25-396 A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF POMPANO 7. BEACH, FLORIDA, APPROVING AND AUTHORIZING AWARD OF RFP 25-034 TO WASTE SYSTEMS, INC. AS THE HIGHEST, RANKED APPROVING AND AUTHORIZING THE PROPER CITY OFFICIALS TO EXECUTE A SERVICE CONTRACT BETWEEN EASTERN WASTE SYSTEMS, INC. AND CITY OF POMPANO BEACH FOR BULK REMOVAL **SERVICES** THE AS-NEEDED BASIS; PROVIDING AN EFFECTIVE DATE.

(Fiscal Impact: On Demand)

(Staff Contact: Russell Ketchem)

motion was made bv Vice Mayor Fournier, seconded Commissioner Sigerson-Eaton, approve the Consent Agenda. The to motion carried by a unanimous voice vote.

Enactment No: RES. No. 2025-176

E. REGULAR AGENDA

8. <u>25-440</u> Discussion and consideration item for the annual performance evaluation for Mr. Gregory P. Harrison, City Manager.

(Fiscal Impact: To be determined by the City Commission)

POSTPONED FROM JUNE 24, 2025

(Staff Contact: Lisa Sonego)

Lisa Sonego, Human Resources Director, introduced the item for commission discussion regarding Mr.

Harrison's annual performance evaluation and consideration of merit-based pay, retroactive to February 21, 2025. All employees, including the four officials who report directly to the Commission, have received a 3% cost-of-living adjustment as of October 1, 2024. Mr. Harrison currently earns a salary within the top 25th percentile of comparable city managers in the region. A summary of accomplishments and a salary comparison were provided for Commission review.

Mayor Hardin expressed strong support for Mr. Harrison's performance, citing years of leadership, regional recognition, and a consistent record of progress.

A motion was made by Mayor Hardin, seconded by Commissioner Sigerson-Eaton, to award the City Manager a 3% merit increase on his salary.

Mayor Hardin raised concerns about process and governance, expressing disappointment that a colleague had unilaterally initiated a conversation about Mr. Harrison's resignation outside of formal commission discussion. Emphasis was placed on the need for collaborative, transparent decision-making consistent with the city charter.

Vice Mayor Fournier delivered a critical evaluation, citing performance issues including infrastructure delays, questionable fiscal management, community dissatisfaction, and a lack of transparency. Vice Mayor Fournier also questioned Mr. Harrison's residency status and expressed intent to seek a formal opinion on the matter. Based on these concerns, she announced her intention to introduce a motion of no confidence following the vote on the current motion on the floor.

Mayor Hardin intervened periodically to clarify procedural matters, ensure decorum, and reaffirm the City Manager's role in executing commission-approved policies such as the downtown project. Mayor Hardin further clarified that the City Manager does the budgeting, and then the City Commission approves the budget, and the City Manager follows the budget.

Mayor Hardin sought public input on the item.

David Dai, 520 North Ocean Boulevard, Pompano Beach, FL, shared that he first came to Pompano Beach in 1995 and returned in 2010, investing in several properties due to his confidence in the City's leadership. However, he expressed strong disagreement with earlier comments made by the Vice Mayor, criticizing her tone and conduct.

Tom DiGiorgio, Jr., 24 NE 24th Avenue, addressed the Commission in support of City Manager Harrison. He credited Mr. Harrison's leadership with Pompano Beach's transformation over the past decade, highlighting the city's growth in innovation, sustainability, and quality of life. Mr. DiGiorgio cited numerous state and national awards earned under Mr. Harrison's tenure, including recognition for public administration, utilities, redevelopment, and environmental sustainability. He emphasized Mr. Harrison's collaborative approach, dedication to public service, and lasting impact on the city's progress and reputation.

Dennis MacDonald, 1401 North Riverside Drive, Pompano Beach, FL, spoke in support of City Manager Harrison, noting he has known him since 2015 through their work on the Shipwreck Park project. He described Mr. Harrison as a man of integrity and action, respected by city staff and residents alike. Mr.

MacDonald disagreed with recent criticism of Mr. Harrison, stating that the city's progress and positive reputation are a direct result of his leadership and the culture he has fostered. He expressed full support for Mr. Harrison's continued role.

Donna Childrey, resident of Pompano Beach and former condominium manager in Palm Aire, spoke in support of Mr. Harrison. She noted that during her time managing the property where he resides, he never sought special treatment and always acted with integrity. She also shared that her daughter, a UCF student, completed an internship with the City thanks to Mr. Harrison's support, highlighting his commitment to youth and the community. She emphasized that he is a valuable asset to the city who genuinely cares for its residents.

Jeff Turo, 101 North Riverside Drive, Pompano Beach, FL, spoke in support of Mr. Harrison. Known for his work with Shipwreck Park and South Florida Diving, Turode credited Mr. Harrison for putting Pompano Beach on the map in the diving industry, beginning with the Lady Luck shipwreck nine years ago. He also noted Mr. Harrison's key role in projects such as the Okinawa reef and Wahoo Bay for children and individuals with disabilities. Mr. Turo described Mr. Harrison as a driving force for tourism and urged the Commission to retain him.

Mike Skversky, 1630 SW 5th Avenue, Pompano Beach, FL, expressed concerns about the City Manager's salary, stating it exceeds \$400,000 with benefits, which he believes is excessive for the role. He suggested the City could hire a qualified local candidate at a significantly lower cost. While he acknowledged Mr. Harrison as a capable individual, he stated his belief that it may be time for new leadership. He concluded by urging civility and respectful discourse when discussing city matters.

Tundra King, expressed concern that while Mr. Harrison has served the eastern part of the city effectively, the Northwest community continues to face longstanding challenges. She noted that Comr. Perkins has repeatedly advocated for improvements, often without timely results. Ms. King recalled personally showing Mr. Harrison areas in need of attention, many of which remain unchanged years later. She cited delays in addressing safety concerns, such as traffic issues and the lack of a traffic light, as well as ongoing struggles with local schools, crime, and homelessness. While acknowledging some progress, she believes the Northwest has been overlooked and calls for leadership that prioritizes equitable attention citywide.

David Hall, 290 SE 6th Court, Pompano Beach, FL, addressed the long-standing neglect of the Northwest CRA and emphasized that the issues in that district predate Mr. Harrison's tenure. He urged for citywide development-north to south, east to west-benefiting all residents. Mr. Hall noted that under Mr. Harrison's leadership, significant investment and redevelopment have occurred in the Northwest, generating future revenue and easing the burden on public services. He questioned the fairness of blaming Mr. Harrison for generational problems and criticized the idea of negotiating a costly buyout or consultant position if there were genuine performance concerns. Mr. Hall concluded by emphasizing the complexity of the city manager's role and commended Mr. Harrison's impact, stating he deserves more than a minimal raise.

There being no further speakers, Mayor Hardin closed public input and invited further Commission discussion on the item.

Comr. Fesik sought clarification regarding the retroactive date for the raise, which Human Resources Director

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Sonego confirmed as February 21, 2025, corresponding to the city manager's promotion anniversary. The retroactive payment would amount to approximately \$167,839. Comr. Fesik expressed concern about approving the raise amid ongoing budget constraints and recent staff reductions, suggesting that funds might better support valued employees, particularly those nearing retirement.

Comr. Sigerson-Eaton highlighted the City's progress under current leadership, emphasizing the dedication of city employees and the positive impact of the city manager's guidance. She noted various successful initiatives and recognitions, supporting the proposed raise and opposing any move to remove the city manager.

Comr. Smith praised the city manager's responsiveness, communication, and leadership, citing successful grant acquisition and improvements across the city, and also supported the raise.

Comr. Perkins raised concerns about responsiveness to the Northwest community's needs, citing delayed projects and communication challenges. She suggested separating the city manager and CRA executive director roles due to potential conflicts of interest and expressed a desire for improved working relationships. Comr. Perkins disagrees with awarding the raise.

The motion to award the City Manager a 3% salary merit increase failed by the following vote:

Yes: Sigerson-Eaton

Smith

Hardin

No:Fesik

Perkins

Fournier

A motion was made by Vice Mayor Fournier, seconded by Commissioner Fesik, calling a vote of no confidence in the leadership of the City Manager, Greg Harrison, and to ask him to resign.

Vice Mayor Fournier noted that each member has had different experiences with the City Manager. She described repeated instances where commitments were made but not fulfilled, and occasions where prior conversations were later denied-leading to a loss of trust, which she identified as essential to effective collaboration. She also referenced Mr. Harrison's preference for handling all communication via email, which she believes has created inefficiencies and hindered open dialogue. Citing a pattern of dismissive behavior and divisive tactics, she stated that the ongoing dysfunction stems from a breakdown in leadership. Concluding that the city cannot move forward under the current circumstances.

Comr. Fesik expressed serious concerns about the leadership of City Manager Harrison, citing a lack of transparency, limited communication, and questionable decision-making. She noted difficulty accessing information, especially regarding CRA property acquisitions totaling over \$10 million without appraisals or board approval. She also raised concerns about lapsed leases, consultant overreach, and escalating public safety costs. Comr. Fesik criticized recent staff layoffs, which occurred without commission input, and emphasized the need to prioritize employee well-being over executive salary increases. She acknowledged Mr.

Harrison's responsiveness to resident concerns but questioned whether it is time for a leadership change. While commending his long service, she ultimately supported the Vice Mayor's motion of no confidence and called for Mr. Harrison's resignation to allow the city to move forward.

Comr. Sigerson-Eaton sought clarification on whether a vote of no confidence was distinct from a direct request for resignation or termination. Mayor Hardin noted that the wording of the motion was on the floor as presented by Vice Mayor Fournier.

Mayor Hardin sought public input on the motion.

Dominique Louis, 4280 Northeast 18th Avenue, Pompano Beach, FL, expressed appreciation for the lengthy Commission meeting and acknowledged the difficulty of annual appraisals. He recognized City Manager Harrison as an outstanding leader and gentleman, noting positive interactions with him. Mr. Louis urged consideration of a hypothetical scenario where negative events during Mr. Harrison's tenure-such as safety incidents and data breaches-did not occur. Even so, he suggested that part of effective leadership is knowing when to pass the torch to new leadership, especially in an era of rapid technological advancement. He encouraged Mr. Harrison to consider a graceful transition to allow fresh leadership to guide the City forward.

James Norton, 3212 Northeast 10th Street, Pompano Beach, FL, commended City Manager Harrison for his leadership, highlighting the positive changes and growth in Pompano Beach under his tenure. He noted increased property investments and expressed that many residents, including family and friends, have chosen to live in the city due to its appeal and strong market. Mr. Norton emphasized that the City's improvements and attractiveness are a direct result of effective leadership, and he urged the Commission to acknowledge these achievements constructively rather than focusing on criticism.

Barbara, 1609 North Riverside Drive, Pompano Beach, FL, commended the City's cleanliness, maintenance, and overall transformation, attributing this progress to strong leadership under Mr. Harrison. She expressed disappointment with the negative tone of the discussion, urging the Commission to recognize the City's improvements and focus on constructive contributions rather than supporting what she viewed as an unwarranted motion.

The motion calling a vote of no confidence in the leadership of the City Manager, Greg Harrison, and to ask him to resign failed by the following vote:

Yes:Fesik

Perkins

Fournier

No:Sigerson-Eaton

Smith

Hardin

25-477 Special presentation by State Representative Chip LaMarca

Mayor Hardin recognized Representative Chip Lamarca, who delivered a special presentation. Representative Lamarca presented a check for \$985,000 from the State of Florida to fund Phase 3 of the Dixie Highway Safety Corridor project. The funding was secured during the 2025 legislative session with support from city staff and lobbyists, including Assistant City Manager Earl Bosworth and Susan Goldstein. Appreciation was expressed for all involved, including the Becker Group and legislative team, in successfully obtaining this important safety project grant.

The Mayor called for a brief recess of the meeting. He then reconvened the meeting shortly thereafter.

The Special Presentation was READ AND PRESENTED INTO THE RECORD.

25-410 A RESOLUTION OF 9. THE CITY COMMISSION OF THE CITY **POMPANO** BEACH. FLORIDA, **APPROVING AND ADOPTING** THE CITY'S 2025-2029 CONSOLIDATED PLAN AND 2025-2026 ACTION PLAN ALLOCATING FEDERAL COMMUNITY DEVELOPMENT **BLOCK GRANT** (CDBG) **AND** HOME INVESTMENT PARTNERSHIP (HOME) FUNDING FOR SUBMISSION TO THE US **DEPARTMENT** OF **HOUSING** AND **URBAN DEVELOPMENT** (HUD) **AND AUTHORIZING** THE PROPER **CITY OFFICIALS** TO **EXECUTE** THE APPLICATIONS **FOR** HUD **FUNDING** AND RELATED ASSURANCES AND CERTIFICATIONS; PROVIDING AN EFFECTIVE DATE. (Fiscal Impact: Grant Revenue; FY 2025 CDBG: \$1,024,414 FY 2025 HOME: \$418,397.85)

(Staff Contact: Alex Goldstein)

Alex Goldstein, Compliance Manager, presented the City's 2025-2029 Consolidated Plan and 2025-2026 Action Plan for approval. He then invited Eric Chapman from Civitas to give a presentation.

Mr. Chapman explained that the City receives annual federal grants-Community Development Block Grant (CDBG) and HOME Investment Partnerships-allocated through a formula, which is not competitive application. These funds support housing, public services, and economic development. The plan outlines community needs, housing market conditions, and strategic goals, supported by public input through meetings and surveys. For 2025, the City will receive over \$1 million in CDBG and \$418,000 in HOME funds. Top priorities include affordable housing (with HOME funds), housing rehabilitation, nonprofit services, small business support, and repayment of a previous HUD loan. Following commission approval, the City will submit the plan to HUD by August 11, with funding expected to begin October 1.

Mayor Hardin sought public input on the item.

Tundra King, 124 NW 15th Street, Pompano Beach, FL, inquired whether the discussed program included first-time homebuyer assistance and whether unused funds remained from the previous year. Staff clarified that

funds are currently available for the program and encouraged interested residents to visit the City's website to complete an inquiry form. Ms. King also asked about data on program participation by ethnicity. Staff responded that such data is available online under the "Performance and Accomplishments" section, broken down by ethnicity and district. Ms. King further raised concerns about public awareness of the rehabilitation program, noting that many residents in need may be unaware of available funding. She emphasized the importance of broader outreach, especially to churches, senior centers, and community groups.

There being no further speakers, Mayor Hardin concluded public input and moved on to Commission discussion.

In response to Comr. Perkins' comments, Mr. Goldstein clarified that some backup documentation was unreadable due to a system error, and hard copies were distributed.

Vice Mayor Fournier expressed concerns over recurring allocations to the same organizations and the perception in the community that new applicants are rarely selected. Mr. Goldstein explained that funding recommendations are based on rankings by an external review panel, which considers application completeness, relevance to Pompano Beach residents, and operational readiness. A specific case, Hope South Florida, was cited as having been excluded due to application issues, but staff is working with them to reapply.

Comr. Fesik emphasized the need for transparency and ensuring that funded programs directly benefit city residents. There was also interest in supporting arts and music programs for youth. Mr. Goldstein noted that while some organizations, like the Crockett Foundation, offer educational programs, funding for public services is capped at 15%, limiting expansion.

A motion was made by Vice Mayor Fournier, seconded by Commissioner Sigerson-Eaton, that the Resolution / Regular Agenda be ADOPTED. The motion carried by the following roll call vote:

Yes: Fesik

Perkins

Sigerson-Eaton

Smith

Fournier

Hardin

Enactment No: RES. No. 2025-177

25-452 A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF POMPANO 10. BEACH, FLORIDA, **APPROVING** AND AUTHORIZING THE **PROPER CITY** OFFICIALS TO EXECUTE WORK AUTHORIZATION NO. 6 IN THE AMOUNT OF \$1,084,518.13 PURSUANT TO THE ORIGINAL CONTRACT FOR CONSULTING/PROFESSIONAL **SERVICES** BY **ORDINANCE AUTHORIZED** 2019-76 BETWEEN CITY OF **POMPANO** AND THE BEACH SYNALOVSKI ROMANIK SAYE, LLC FOR DESIGN SERVICES FOR THE POMPANO BEACH FIRE ADMINISTRATION/EMERGENCY OPERATIONS CENTER BUILDING PROJECT; PROVIDING AN EFFECTIVE DATE.

(Fiscal Impact: \$1,084,518.13)

(Staff Contact: Dr. Tammy Good)

Tammy Good began by explaining that the item discussed is a design work authorization for the Emergency Operations Center, Fire Administration Building, and Fire Logistics Center, which will be located at 2121 NW 3rd Ave. She noted that the original design was meant for the current public safety complex, but the site was deemed too small, leading to increased costs due to a multi-story design. After shifting the project to a new location under City Manager Harrison's direction, they found that a single-story building would be more beneficial and cost-effective, ultimately reducing the estimated construction cost from \$32 million to \$25 million over three years. Dr. Good mentioned that they aim to complete the design in 6-9 months and hope to begin construction within a year.

Mayor Hardin sought public input on the item and, receiving none, he moved on to Commission discussion.

Comr. Fesik acknowledged the cost reduction and inquired about the anticipated timeline for breaking ground. She also asked if the project was previously budgeted as part of the capital improvement plan. Dr. Good confirmed that it had been budgeted in prior years and is a general obligation bond project.

Vice Mayor Fournier asked about the remaining funds in the G.O. bond and whether additional budgeting would be necessary, given that other projects had gone over budget. Dr. Good responded that, due to the new location and reduced costs, they are likely within budget but will gather more information.

Vice Mayor Fournier expressed concern about the funding situation, given past projects, and asked if Dr. Good was the lead on this project. Dr. Good confirmed her leadership role and that Mr. Harrison had delegated specific projects to her team. Vice Mayor Fournier also questioned whether this location was related to a land swap deal with the county.

Comr. Perkins highlighted the need to prioritize G.O. bond-funded projects, stating that the Ultimate Sports Park should begin before the project currently being discussed. Dr. Good confirmed that the sports park is 98% designed and is expected to enter the construction phase in the next few months.

A motion was made by Vice Mayor Fournier, seconded by Commissioner Sigerson-Eaton, that the Resolution / Regular Agenda be ADOPTED. The motion carried by the following roll call vote:

Yes: Fesik

Perkins

Sigerson-Eaton

Smith

Fournier

Hardin

Enactment No: RES. No. 2025-178

11. 25-444 P.H. 2025-57: (PUBLIC HEARING 1ST READING)

AN ORDINANCE OF THE CITY COMMISSION OF THE CITY OF POMPANO BEACH, FLORIDA, AMENDING CHAPTER 155, "ZONING CODE," OF THE CITY OF POMPANO BEACH CODE OF ORDINANCES BY AMENDING SECTION 155.4209, "INSTITUTIONAL HEALTH CARE USES" TO FURTHER DEFINE LISTED USES AND STANDARDS FOR SEPARATION FROM RESIDENTIAL USES AND **OVERNIGHT** TREATMENT, AND TO CREATE Α NEW USE **FOR** HOSPITAL-BASED OFF-CAMPUS EMERGENCY DEPARTMENT; PROVIDING FOR DEFINITIONS IN ARTICLE 9, "DEFINITIONS AND INTERPRETATION," PART 5, "TERMS AND USES DEFINED,"; BY AMENDING APPENDIX A: "CONSOLIDATED USE TABLE," TO REFLECT EXISTING AND NEW HEALTHCARE PROVIDING FOR SEVERABILITY; PROVIDING AN EFFECTIVE DATE.

(Fiscal Impact: N/A)

*With regard to this Item, the applicant requested to postpone this matter to the September 9, 2025 Commission Meeting Agenda

(Staff Contact: Jean Dolan/David Recor)

A motion was made by Vice Mayor Fournier, seconded by Commissioner Sigerson-Eaton, that the Ordinance / Regular Agenda be POSTPONED to the September 9, 2025 City Commission Meeting. The motion carried by a unanimous voice vote.

12. 25-436 P.H. 2025-60: (PUBLIC HEARING 1ST READING)

AN ORDINANCE OF THE CITY COMMISSION OF THE CITY OF POMPANO BEACH, FLORIDA, APPROVING AND AUTHORIZING THE PROPER CITY OFFICIALS TO EXECUTE A SERVICE CONTRACT BETWEEN THE CITY OF POMPANO BEACH AND LIMOUSINES OF SOUTH FLORIDA, INC. TO PROVIDE COMMUNITY BUS SERVICE; PROVIDING FOR SEVERABILITY; PROVIDING AN EFFECTIVE DATE.

(Fiscal Impact: \$700,000 reimbursed by Broward County surtax)

(Staff Contact: Rob McCaughan)

Robert McCaughan, Public Works Director, presented the proposed contract for community bus shuttle service. Limousines of South Florida (LSF) is the current provider, and the previous contract has expired. The City issued a Request for Proposal (RFP) and received five bids, with LSF offering the lowest rate of \$84 per revenue hour. The estimated total cost for the service, covering four routes over a week, is about \$699,000, funded by Broward County surtax on a reimbursement basis. This arrangement ensures no costs for the City or residents, with the contract lasting five years.

Mayor Hardin sought public input on the item and, receiving none, he moved on to Commission discussion.

Comr. Fesik inquired whether the service was related to the community shuttle, specifically asking about the ridership stats. Mr. McCaughan confirmed that there were four routes and indicated that while he did not have specific ridership data at hand, monthly reports were submitted to the county. Comr. Fesik further mentioned another surtax-funded initiative, seeking clarification on potential overlap; however, Mr. McCaughan could not provide clarification.

Comr. Sigerson-Eaton expressed her support for the service, emphasizing its importance for community. She noted that even with only one rider, the bus service provides a vital means of transportation for those in need.

A motion was made Vice Mayor Fournier, seconded by by Sigerson-Eaton, Commissioner that the **Ordinance** Regular Agenda APPROVED **FIRST** The READING. motion carried the following roll call vote:

Yes: Fesik

Perkins

Sigerson-Eaton

Smith

Fournier

Hardin

Enactment No: ORD, No. 2025-46

THE CITY COMMISSION OF 25-454 A RESOLUTION OF THE CITY OF **POMPANO** 13. BEACH, FLORIDA, **APPOINTING** TO THE **MARINE ADVISORY** BOARD OF THE CITY OF POMPANO BEACH, FOR A TERM OF THREE (3) YEARS; SAID TERM TO EXPIRE ON JULY 21, 2028; PROVIDING AN EFFECTIVE DATE.

(Fiscal Impact: N/A)

| Applicants | Other Board Memberships |
|--|--------------------------------|
| William Grissinger, Incumbent - District 1 | 0 |
| Mark Hanke, Alternate 1 - District 3 | 0 |
| Hunter Craig, Alternate 2 - District 3 | 0 |

Patricia Silverstein - District 1 Kirk Beattie - District 3 0

(Staff Contact: Kervin Alfred)

A motion was made by Vice Mayor Fournier, seconded by Commissioner Sigerson-Eaton, that the Resolution / Regular Agenda be ADOPTED. Mayor Hardin nominated William Grissinger. The motion to appoint William Grissinger carried by a unanimous voice vote.

Enactment No: RES. No. 2025-179

14. 25-455 A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF POMPANO BEACH, FLORIDA, APPOINTING_______TO THE MARINE ADVISORY BOARD OF THE CITY OF POMPANO BEACH AS ALTERNATE 1, FOR A TERM OF THREE (3) YEARS; SAID TERM TO EXPIRE ON JULY 1, 2028; PROVIDING AN EFFECTIVE DATE.

(Fiscal Impact: N/A)

PLEASE REFER TO FILE ID 25-454 ABOVE FOR APPLICANTS.

(Staff Contact: Kervin Alfred)

A motion was made by Vice Mayor Fournier, seconded by Commissioner Sigerson-Eaton, that the Resolution / Regular Agenda be ADOPTED. Commissioner Fesik nominated Mark Hanke. The motion to appoint Mark Hanke carried by a unanimous voice vote.

Enactment No: RES. No. 2025-180

15. 25-456 A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF POMPANO BEACH, FLORIDA, APPOINTING_______TO THE MARINE ADVISORY BOARD OF THE CITY OF POMPANO BEACH AS ALTERNATE 2, FOR A TERM OF THREE (3) YEARS; SAID TERM TO EXPIRE ON JULY 1, 2028; PROVIDING AN EFFECTIVE DATE.

(Fiscal Impact: N/A)

PLEASE REFER TO FILE ID 25-454 ABOVE FOR APPLICANTS.

(Staff Contact: Kervin Alfred)

A motion was made by Vice Mayor Fournier, seconded by Commissioner Sigerson-Eaton, that the Resolution / Regular Agenda be ADOPTED. Mayor Hardin nominated Hunter Craig. The motion to appoint Hunter Craig carried by a unanimous voice vote.

Enactment No: RES. No. 2025-181

16. 25-457 A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF POMPANO BEACH, FLORIDA, APPOINTING______TO THE GOLF ADVISORY BOARD OF THE CITY OF POMPANO BEACH, AS ALTERNATE 1, FOR A TERM OF THREE (3) YEARS; SAID TERM TO EXPIRE ON SEPTEMBER 27, 2028; PROVIDING AN EFFECTIVE DATE.

(Fiscal Impact: N/A)

| <u>Applicants</u> | Other Board Memberships |
|--|-------------------------|
| Robert Hendren, Alternate 1 - District 3 | 0 |
| Stephen Botek, Alternate 2 - District 5 | 0 |
| Peter Middleton - District 1 | 0 |
| Allan Kimmett - District 3 | 0 |
| Francis Santos - District 3 | 0 |
| Roy Wilhoite - District 3 | 0 |
| Russell Morris - District 3 | 0 |
| Trevor Mankini - District 3 | 0 |
| | |

(Staff Contact: Kervin Alfred)

A motion was made by Vice Mayor Fournier, seconded by Commissioner Sigerson-Eaton, that the Resolution / Regular Agenda be ADOPTED. Mayor Hardin nominated Robert Hendren. The motion to appoint Robert Hendren carried by a unanimous voice vote.

Enactment No: RES. No. 2025-182

17. <u>25-458</u> A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF POMPANO BEACH, FLORIDA, APPOINTING_______TO THE GOLF ADVISORY BOARD OF THE CITY OF POMPANO BEACH, AS ALTERNATE 2, FOR A TERM OF THREE (3) YEARS; SAID TERM TO EXPIRE ON SEPTEMBER 27, 2028; PROVIDING AN EFFECTIVE DATE.

(Fiscal Impact: N/A)

PLEASE REFER TO FILE ID 25-457 ABOVE FOR APPLICANTS.

(Staff Contact: Kervin Alfred)

A motion was made by Vice Mayor Fournier, seconded by Commissioner Sigerson-Eaton, that the Resolution / Regular Agenda be ADOPTED. Mayor Hardin nominated Stephen Botek. The motion to appoint Stephen Botek carried by a unanimous voice vote.

Enactment No: RES. No. 2025-183

18. <u>25-459</u> A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF POMPANO BEACH, FLORIDA, APPOINTING_______TO THE SAND AND SPURS ADVISORY BOARD OF THE CITY OF POMPANO BEACH, AS ALTERNATE 1, FOR A TERM OF THREE (3) YEARS; SAID TERM TO EXPIRE JULY 1, 2028; PROVIDING AN EFFECTIVE DATE.

(Fiscal Impact: N/A)

| <u>Applicants</u> | Other Board Memberships |
|---|-------------------------|
| Lynne Mitchem, Alternate 1 - District 3 | 0 |
| Mary Fleck, Alternate 2 - District 3 | 0 |
| Lisa Nothardt - District 3 | 0 |

(Staff Contact: Kervin Alfred)

A motion was made by Vice Mayor Fournier, seconded by Commissioner Sigerson-Eaton, that the Resolution / Regular Agenda be ADOPTED. Mayor Hardin nominated Lynne Mitchem. The motion to appoint Lynne Mitchem carried by a unanimous voice vote.

Enactment No: RES. No. 2025-184

19. <u>25-460</u> A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF POMPANO BEACH, FLORIDA, APPOINTING_______TO THE SAND AND SPURS ADVISORY BOARD OF THE CITY OF POMPANO BEACH, AS ALTERNATE 2, FOR A TERM OF THREE (3) YEARS; SAID TERM TO EXPIRE JULY 1, 2028; PROVIDING AN EFFECTIVE DATE.

(Fiscal Impact: N/A)

PLEASE REFER TO FILE ID 25-459 ABOVE FOR APPLICANTS.

(Staff Contact: Kervin Alfred)

A motion was made by Vice Mayor Fournier, seconded by Commissioner Sigerson-Eaton, that the Resolution / Regular Agenda be ADOPTED. Mayor Hardin nominated Mary Fleck. The motion to appoint Mary Fleck carried by a unanimous voice vote.

Enactment No: RES. No. 2025-185

25-461 A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF POMPANO 20. TO BEACH. FLORIDA. APPOINTING THE HISTORIC CITY **POMPANO** PRESERVATION COMMITTEE OF THE OF BEACH, ALTERNATE 1, FOR A TERM OF THREE (3) YEARS; SAID TERM TO EXPIRE ON SEPTEMBER 12, 2028; PROVIDING AN EFFECTIVE DATE. (Fiscal Impact: N/A)

Applicants
Robert Whitsett, Alternate 1 - District 3

Jeffrey Spiro - District 1

Abel Crean - District 2

Stephen Salamy - District 3

Other Board Memberships

0

0

0

0

0

(Staff Contact: Kervin Alfred)

motion was made by Vice Mayor Fournier, seconded Commissioner Sigerson-Eaton, that the Resolution / Regular ADOPTED. Mayor Hardin nominated Robert Whitsett. The motion to appoint Robert Whitsett carried by a unanimous voice vote.

Enactment No: RES. No. 2025-186

21. 25-462 A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF POMPANO BEACH, FLORIDA, APPOINTING_______TO THE AIR PARK ADVISORY BOARD OF THE CITY OF POMPANO BEACH AS ALTERNATE 2, FOR A TERM OF THREE (3) YEARS; SAID TERM TO EXPIRE ON JULY 26, 2028; PROVIDING AN EFFECTIVE DATE.

(Fiscal Impact: N/A)

(Staff Contact: Kervin Alfred)

A motion was made by Vice Mayor Fournier, seconded by

Commissioner Sigerson-Eaton, that the Resolution / Regular Agenda be ADOPTED. Mayor Hardin nominated Jason L. Smith. The motion to appoint Jason L. Smith carried by a unanimous voice vote.

Enactment No: RES. No. 2025-187

22. <u>25-463</u> A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF POMPANO BEACH, FLORIDA, APPOINTING_______TO THE EMERGENCY MEDICAL SERVICES ADVISORY BOARD OF THE CITY OF POMPANO BEACH FOR A TERM OF THREE (3) YEARS; SAID TERM TO EXPIRE ON JUNE 26, 2028; PROVIDING AN EFFECTIVE DATE.

(Fiscal Impact: N/A)

| <u>Applicants</u> | Other Board Memberships |
|---|-------------------------|
| Michael Miller, Former Incumbent - District 1 | 0 |
| Phyllis Smith, Former Incumbent - District 5 | 0 |
| Byron Schortinghouse - District 3 | 0 |
| Joanne Puia - District 3 | 0 |

(Staff Contact: Kervin Alfred)

A motion was made by Vice Mayor Fournier, seconded by Commissioner Sigerson-Eaton, that the Resolution / Regular Agenda be ADOPTED. Mayor Hardin nominated Michael Miller. The motion to appoint Michael Miller carried by a unanimous voice vote.

Enactment No: RES. No. 2025-188

23. 25-464 A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF POMPANO BEACH, FLORIDA, APPOINTING_______TO THE EMERGENCY MEDICAL SERVICES ADVISORY BOARD OF THE CITY OF POMPANO BEACH, AS ALTERNATE 2, TO FILL THE UNEXPIRED TERM OF PATRICIA MCGILL; SAID TERM TO EXPIRE ON JULY 23, 2027; PROVIDING AN EFFECTIVE DATE. (Fiscal Impact: N/A)

PLEASE REFER TO FILE ID 25-463 ABOVE FOR APPLICANTS.

(Staff Contact: Kervin Alfred)

A motion was made by Vice Mayor Fournier, seconded by Commissioner Sigerson-Eaton, that the Resolution / Regular Agenda be ADOPTED. Commissioner Perkins nominated Phyllis Smith. The motion to appoint Phyllis Smith carried by a unanimous voice vote.

Enactment No: RES. No. 2025-189

F. ADDITIONAL AUDIENCE TO BE HEARD

The following are additional speakers who were called to speak under Audience to be Heard:

Brandi Zabadal, a District 2 resident, addressed the Commission to express concern over proposed changes to Triangle Park. She highlighted the affordability and importance of the City's aftercare program held at the park, which offers a safe space, transportation, and tutoring for local children. Ms. Zabadal noted that replacing the park's open play field with a dog park and pickleball courts could limit children's access to outdoor space, particularly in an area where options are already limited. She emphasized the lack of community communication about the project and raised safety concerns regarding unleashed dogs. While being supportive of progress, she urged the City to consider relocating these amenities to a nearby underused park, such as North Pompano Park, to preserve the current space for children.

Willie Brown, thanked the City for awarding the key to the city to Kodak Black. As a longtime Golden Acres resident, he shared that the gesture goes beyond public perception, recognizing a young man returning to give back. He noted longstanding partnerships with Mr. Black, including annual Thanksgiving drives in Golden Acres and ongoing efforts to support children without access to summer meals. Through the Kappa Foundation of Pompano Beach, he expressed a commitment to continue collaborating on meaningful community initiatives. He emphasized that the key symbolizes opportunity and investment in the City's future.

G. NEXT SCHEDULED MEETING

Mayor Hardin announced that the next scheduled meetings are as follows:

July 14, 2025 at 9:00 a.m. - Budget Workshop July 22, 2025 at 6:00 p.m. - Regular City Commission Meeting

H. REPORTS

City Manager's Report:

City Manager Harrison noted that the BSO substation is 99.99% complete, with a ribbon-cutting scheduled for July 15th at 10 a.m. He also reminded everyone that the upcoming budget workshop on Monday, the 14th, will be held at the Cultural Arts Center's first-floor conference room. Additionally, he recognized Mary Rivero for receiving the 2025 National Procurement Institute Achievement of Excellence in Procurement award. Vice Mayor Fournier was wished a happy birthday.

City Attorney's Report:

No report.

City Clerk's Report:

The City Clerk noted that the budget workshop would begin in the Commission Chamber at 9:00 AM and,

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after a brief recess, reconvene later at the Cultural Arts Center.

Comr. Fesik's Report:

Comr. Fesik shared that her District 1 meeting will be held on July 9 from 7-8:00 PM at the Emma Lou Olson Civic Center, focusing on the budget and community concerns. She also addressed a recent issue regarding the premature circulation of a confidential memo from the City Attorney. Comr. Fesik clarified that she upheld the confidentiality of the document and raised concerns about how it appeared in the public space and later on social media. She requested clarification from fellow commissioners if anyone had authorized its distribution.

Comr. Fesik reiterated her previous request to revisit the CRA TIF (Tax Increment Financing) split, suggesting a 70/30 model to potentially redirect approximately \$2.5 million to the general fund-helping prevent further staffing cuts and increasing flexibility for other needs. Additionally, she asked for a list of employees who were terminated or asked to retire, including associated costs, to explore options for retention. She emphasized the value of existing staff and encouraged prioritizing internal resources over outside consultants. Finally, she expressed concern about city social media messaging related to a previously settled vote, stating that repeated narratives on platforms like Instagram and Facebook could be misleading and should be paused unless new information warrants further action.

Comr. Perkins' Report:

Comr. Perkins requested clarification regarding recent staff-related concerns raised by Comr. Fesik. She asked Mr. Harrison for additional information to better understand the matter. She also extended condolences to the family of Ms. Clark, a community member who passed away at 103, and acknowledged another centenarian in her district. Lastly, she congratulated Blanche Ely High School for achieving an "A" rating, commending the efforts of the principal, staff, students, and parents.

Comr. Sigerson-Eaton's Report:

Comr. Sigerson-Eaton announced the Cresthaven Civic Association meeting on July 10 at 7:00 PM at the Charlotte Burrie Center. She also reminded residents of the hazardous waste drop-off event on July 19 and the free tree giveaway on July 12 and 19 at the city nursery. Proof of residency is required.

Comr. Smith's Report:

Comr. Smith echoed congratulations to Blanche Ely High School and the city's CERT volunteers. She praised the Fourth of July beach fireworks and highlighted Felicia Elder's performance of the National Anthem as a memorable moment. She closed with a quote from Ralph Waldo Emerson: "What you do speaks so loudly that I cannot hear what you say."

Vice Mayor Fournier's Report:

Vice Mayor Fournier expressed appreciation for longtime employees who were recently let go and voiced concern about the lack of communication regarding these actions. She noted that proposed budget changes

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were expected to be discussed collectively at the upcoming workshop, and was surprised that decisions had already been made. She thanked Parks and Recreation for a successful Fourth of July event and congratulated local schools on improved ratings, including Blanche Ely High School and Cypress Elementary. She also requested updates on upcoming procurement and downtown workshops.

Mayor Hardin's Report:

Mayor Hardin clarified that while commissioners saw the positions proposed for elimination, individual employee names were not disclosed, and discussions should focus on positions rather than individuals. He emphasized that personnel decisions fall under the City Manager's authority. Comr. Perkins noted the importance of communication with respect to this matter, highlighting the need for improved working relationships with the city manager. Comr. Fesik acknowledged this but expressed frustration at learning about the layoffs through social media rather than directly from city officials, stressing the need for better communication.

| I. ADJOURNMENT |
|----------------|
|----------------|

| The meeting adjourned at 5:10 PM. | |
|-----------------------------------|-------------------|
| | |
| | Rex Hardin, Mayor |
| Kervin Alfred, City Clerk | |