CITY OF POMPANO BEACH Broward County, Florida

A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF POMPANO BEACH, FLORIDA, APPROVING THE ESTABLISHMENT OF A POMPANO BEACH FIRE ACADEMY AND AUTHORIZATION TO FORM A CITY-OWNED CORPORATION FOR SUCH PURPOSES; PROVIDING AN EFFECTIVE DATE.

WHEREAS, Pompano Beach Fire Rescue (PBFR) strives to be self-sufficient with the goal of needing little to no external resources to conduct its fire and emergency skills training. Currently, they have a training tower, classrooms and a training field; however, they lack the ability to conduct live fire training and

WHEREAS, with the establishment of a Pompano Beach Fire Academy, PBFR increases the hiring opportunities for minority applicants, increases the likelihood that more minority trainees will be placed into the applicant pool, and will identify fire academy students who excel in the program who then can be encouraged to apply to the City of Pompano Beach while still a trainee; and

WHEREAS, PBFR is seeking to institute a firefighter training program directly in our local high schools to encourage students to consider a role in the fire and emergency services industry where employment of firefighters and paramedics is expected to grow six percent in the next ten years. PBFR's goal would be to have a transition program for newly graduated high school students to complete the Firefighter II program at our training facility, which would help increase minority applicants and facilitate hiring people who have a direct connection to the city; and

WHEREAS, it is expected that the continuing education and initial training programs that would be offered through the training facility would also generate revenue; now, therefore,

BE IT RESOLVED BY THE CITY COMMISSION OF THE CITY OF POMPANO BEACH, FLORIDA:

ASCELETA HAMMOND, CITY CLERK

MEB/jrm 2/7/22 l:reso/2022-114