

Exhibit 8

February 20, 2024

Innovative Sculpture Design
4200 Hoerner Rd
Little Rock, AR USA
72209

APPROVED *Rebecca Harrison*
By Rebecca Harrison at 8:54 am, May 23, 2024

Dear Innovative Sculpture Design,

You have elected not to purchase Workers' Compensation insurance to cover your employees. The State of Florida allows your company to operate without insurance. However, you are required by the State to "post clear written notice in a conspicuous location at each worksite directed to all employees and other persons performing services at the worksite of their lack of entitlement to benefits" as described in Chapter 440 of the Florida Statutes.

The City of Pompano Beach requires: **ALL CONTRACTORS MUST AGREE TO BE RESPONSIBLE FOR THE EMPLOYMENT, CONTROL AND CONDUCT OF THEIR EMPLOYEES AND FOR INJURY SUSTAINED BY SUCH EMPLOYEES IN THE COURSE OF THEIR EMPLOYMENT.**

Please sign the area below acknowledging your compliance with the above requirements. Return this original letter to me at 50 West Atlantic Blvd. Attn. Laura Newitt AKA Laura Atria, Pompano Beach, 33060. If you have any questions or concerns, feel free to contact me at 954-545-7800 ext. 3813 or email me at Laura.Atria@copbfl.com.

Sincerely,

Laura Newitt

Laura Newitt
Public Art Program Manager
City of Pompano Beach, Florida

Innovative Sculpture Design has posted notice(s) declaring the absence of Workers' Compensation insurance coverage, as required by the State of Florida. Innovative Sculpture Design agrees to be responsible for the employment, control and conduct of our employees and for any injury sustained by such employees in the course of their employment.

Hunter Brown

Signature

2/21/2024

Date

Innovative Sculpture Design, Hunter Brown
Name & Title (print)

Hunter Brown