

EXHIBIT A



## CITY OF POMPANO BEACH ADVISORY BOARD / COMMITTEE APPLICATION

City Clerk's Office Phone: 954-786-4611 Fax: 954-786-4095  
P. O. Drawer 1300, Pompano Beach, FL 33061  
www.mypompanobeach.org

Mr.  Mrs. \_\_\_ Ms. \_\_\_ Miss \_\_\_ Name: Whitney Rawls  
(Optional)

**Residence Information:**

Home Address: 1529 NW 4 Avenue  
City/State/Zip: Pompano Beach  
Home Phone: \_\_\_\_\_ Cell Phone: 954-543-1080  
Email: heavyon@yahoo.com Fax: \_\_\_\_\_

**Business Information:**

Employer/Business Name: Broward County Property Appraiser  
Current Position / Occupation: Community Relations  
Business Address: 115 S Andrews Avenue, Room 111  
City/State/Zip: Fort Lauderdale, FL 33301  
Business Phone: 954-357-6037 Fax: \_\_\_\_\_ Email: wrawls@bcpa.net

Are you a U.S. Citizen? Yes  No \_\_\_  
Are you a resident of Pompano Beach? Yes  No \_\_\_ Reside in District: 1\_\_\_ 2\_\_\_ 3\_\_\_ 4  5\_\_\_  
Do you own real property in Pompano Beach? Yes \_\_\_ No   
Are you a registered voter? Yes  No \_\_\_  
Have you ever been convicted of a felony? Yes \_\_\_ No

Current or prior service on governmental boards and/or committees: NW CRA, Econ Dev Council, Housing Authority, Community Dev Adv Comm

**Please check the first box next to the Advisory Boards/Committees you would like to serve on:**

<input type="checkbox"/>	Affordable Housing	Education	<input type="checkbox"/>	Parks and Recreation
<input type="checkbox"/>	Air Park		<input checked="" type="checkbox"/>	*Planning & Zoning/Local Planning Agency
<input type="checkbox"/>	Architectural Appearance	Emergency Medical Services	<input type="checkbox"/>	*Police & Firefighter's Retirement System
<input type="checkbox"/>	Charter Amendment	*Employee's Board of Appeals	<input checked="" type="checkbox"/>	Pompano Beach Economic Development Council
<input type="checkbox"/>	Community Appearance	Employee's Health Insurance	<input type="checkbox"/>	Public Art Committee
<input type="checkbox"/>	*Community Development	*General Employee's Retirement System	<input type="checkbox"/>	Recycling & Solid Waste
<input type="checkbox"/>	CRA East	Golf Advisory Board	<input type="checkbox"/>	Sand & Spurs Riding Stables
<input checked="" type="checkbox"/>	CRA West	Historic Preservation	<input type="checkbox"/>	Marine
<input type="checkbox"/>	Cultural Arts	<input checked="" type="checkbox"/>	*Housing Authority of Pompano Beach	*Unsafe Structures
<input type="checkbox"/>		Nuisance Abatement Board	<input type="checkbox"/>	*Zoning Board of Appeals
<input type="checkbox"/>			<input type="checkbox"/>	<b>Local Complete Count (Census)</b>

\*Financial Disclosure Form is required, if appointed to serve, upon appointment and upon resignation/retirement.

In addition a Resume may be attached

Education: B.S. Information Technology

Experience: Years of experience serving on various City, community and  
and organizational boards.

Past Positions: Chair, NW CRA Advisory Committee; Vice Chair, Housing  
Authority of Pompano Beach; Chair, Community Development Advisory  
Committee; Vice Chair, Charter Review Board; Member, Economic  
Development Council

Hobbies: Spending time with family.

***Making any false statements herein may be cause for revocation by the City Commission of  
any appointment to a Board/Committee.***

Signature: 

Date: 10/13/20

Initials of Clerk or Deputy: \_\_\_\_\_

confirmed info is current 5/5/2022 - MC

Date received or confirmed: \_\_\_\_\_

Please check one:  New Application  Currently Serving on Board  Updated Information

Note: Application is effective for one year from date of completion. If you have any questions on the above, please call the City Clerk's Office at: 954-786-4611, or send via fax to: 954-786-4095.



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Mr. \_\_\_ Mrs. \_\_\_ Ms.  Miss \_\_\_ Name: Phyllis Smith  
(Optional)

**Residence Information:** 2437 NW 4 Ct  
Home Address: \_\_\_\_\_  
City/State/Zip: Pompano Beach, FL 33069  
Home Phone: 954-933-6673 Cell Phone: 954-691-6189  
Email: PASS1062@yahoo.com Fax: N/A

**Business Information:**  
Employer/Business Name: \_\_\_\_\_  
Current Position / Occupation: LPN / DISABLE  
Business Address: \_\_\_\_\_  
City/State/Zip: \_\_\_\_\_  
Business Phone: \_\_\_\_\_ Fax: \_\_\_\_\_ Email: \_\_\_\_\_

Are you a U.S. Citizen? Yes  No \_\_\_  
Are you a resident of Pompano Beach? Yes  No \_\_\_ Reside in District: 1 \_\_\_ 2 \_\_\_ 3 \_\_\_ 4 \_\_\_ 5   
Do you own real property in Pompano Beach? Yes  No \_\_\_  
Are you a registered voter? Yes  No \_\_\_  
Have you ever been convicted of a felony? Yes \_\_\_ No

Current or prior service on governmental boards and/or committees: Broward County Community Development Committee

**Please check the first box next to the Advisory Boards/Committees you would like to serve on:**

<input type="checkbox"/> Affordable Housing	<input checked="" type="checkbox"/> Education	<input type="checkbox"/> Parks and Recreation
<input type="checkbox"/> Air Park	<input type="checkbox"/>	<input type="checkbox"/> *Planning & Zoning/Local Planning Agency
<input type="checkbox"/> Architectural Appearance	<input checked="" type="checkbox"/> Emergency Medical Services	<input type="checkbox"/> *Police & Firefighter's Retirement System
<input type="checkbox"/> Charter Amendment	<input type="checkbox"/> *Employee's Board of Appeals	<input type="checkbox"/> Pompano Beach Economic Development Council
<input type="checkbox"/> Community Appearance	<input type="checkbox"/> Employee's Health Insurance	<input type="checkbox"/> Public Art Committee
<input type="checkbox"/> *Community Development	<input type="checkbox"/> *General Employee's Retirement System	<input type="checkbox"/> Recycling & Solid Waste
<input type="checkbox"/> CRA East	<input type="checkbox"/> Golf Advisory Board	<input type="checkbox"/> Sand & Spurs Riding Stables
<input checked="" type="checkbox"/> CRA West	<input type="checkbox"/> Historic Preservation	<input type="checkbox"/> Marine
<input type="checkbox"/> Cultural Arts	<input type="checkbox"/> *Housing Authority of Pompano Beach	<input type="checkbox"/> *Unsafe Structures
<input type="checkbox"/>	<input checked="" type="checkbox"/> Nuisance Abatement Board	<input type="checkbox"/> *Zoning Board of Appeals
		<input type="checkbox"/> <b>Local Complete Count</b> (Census)

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Resume upon Request if this is not enough

In addition a Resume may be attached

Education: High School - Coconut Creek. Broward College RN Program. Atlantic Voc. Tech. LPN Florida Atlantic Medical School for EMT/Paramedic

Experience: LPN for over 30 years. Community Leader for over 30 years Author and Blogger of Alive to Tell.com. EMT & EVOC Certified Drove Ambulances for Life Fleet over 1 year.

Past Positions: Nurses abatement - vice chair, West CRA board member, New member to the EMS board. BC - Development Community board President of Greater Collier City Civic Assoc. Member of Pompano Beach HOA President's Board, Vice-President G/PBAC

Hobbies: Sewing, Crochete, fishing, Speaking about Domestic Violence, Helping people live better, Motivating and Inspiring the youth especially young girls. Singing

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Signature: [Handwritten Signature]

Date: 9/26/2020

Initials of Clerk or Deputy: \_\_\_\_\_

Date received or confirmed: \_\_\_\_\_

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P. O. Drawer 1300, Pompano Beach, FL 33061  
www.pompanobeachfl.gov

Mr.  Mrs. \_\_\_ Ms. \_\_\_ Miss \_\_\_ Name: John Jones  
(Optional)

**Residence Information:**

Home Address: 416 NW 9th Ave  
City/State/Zip: Pompano Beach  
Home Phone: 754-235-3415 Cell Phone: 754-235-3415  
Email: John-V-Jones@iphoes.com Fax: \_\_\_\_\_

**Business Information:**

Employer/Business Name: S.T.E.A.M. into Education  
Current Position / Occupation: Owner  
Business Address: 416 NW 9th Ave Pomp  
City/State/Zip: Pomp FL 33060  
Business Phone: 754-235-3415 Fax: \_\_\_\_\_ Email: \_\_\_\_\_

Are you a U.S. Citizen? Yes  No   
Are you a resident of Pompano Beach? Yes  No  Reside in District: 1  2  3  4  5   
Do you own real property in Pompano Beach? Yes  No   
Are you a registered voter? Yes  No   
Have you ever been convicted of a felony? Yes  No   
Current or prior service on governmental boards and/or committees: Parks and Recreation

**Please check the first box next to the Advisory Boards/Committees you would like to serve on:**

<input checked="" type="checkbox"/> Affordable Housing	<input checked="" type="checkbox"/> Education	<input type="checkbox"/> Parks and Recreation
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<input checked="" type="checkbox"/> CRA West	<input type="checkbox"/> Hillsboro Inlet District	<input type="checkbox"/> Marine
<input checked="" type="checkbox"/> Cultural Arts	<input type="checkbox"/> Historic Preservation	<input type="checkbox"/> *Nuisance Abatement Board
<input type="checkbox"/>	<input checked="" type="checkbox"/> *Housing Authority of Pompano Beach	<input type="checkbox"/> *Unsafe Structures
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/> *Zoning Board of Appeals

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In addition a Resume may be attached

Education: Blanche Ely High school  
Florida A + M University

Experience: 3 years Parks and Rec  
Charter Act Amendment

Past Positions: Parks and Recreation

Hobbies: Sports

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Signature: John Jones Date: 4/5/21

Initials of Clerk or Deputy: \_\_\_\_\_ Date received or confirmed: \_\_\_\_\_

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# John Jones

Pompano Beach, FL 33060

[john\\_v\\_jones@yahoo.com](mailto:john_v_jones@yahoo.com)

+17542353415

Experience program manager of 15 years. Strong background in nonprofit management. Grant writing and grant reporting experience with fundamentals of fund raising, recruitment and fiduciary responsibility.

## Work Experience

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### **Program Manager**

OIC Organization Industrial Centers - Fort Lauderdale, FL

May 2022 to July 2023

- Lead, coordinate, schedule program delivery, survey, and evaluate of all sites for program success. Grant compliance budget manager of \$1.4 million. Coordinate the scheduling of educators to ensure proper coverage of at all sites. Offer direction and support to all TPP educator leads and the TPP trainer.
- Ensure educators are meeting grant objectives such as planning and delivering family/caregiver workshops. On a monthly basis, analyze all project data and use findings in collaboration with the data specialist and division director to develop strategies for implementing any needed changes and improvements in processes and service delivery.
- On a monthly basis, analyze all project data and use findings in collaboration with the data specialist and program manager to develop strategies for implementing any needed changes and improvements in processes and service delivery. Identify and take on new programming sites as needed in order to meet the grant goals.
- Create strategies for marketing, recruiting, and integrating into new sites in collaboration with the division director. Work with data specialist to track and keep dashboard information up to date to submit to the Senior Manager of Prevention Programs on a monthly basis. Share the manager's vision and coordinate with lead educators in facilitating educational support meetings for parents of project youth, which include encouraging parental involvement, facilitating relevant topics of interest (STIs, determinants of teen pregnancy, etc.), securing guest speakers, and providing resources and referrals as needed.
- Assist with leading bi-weekly educator meetings to review implementation plans, OPTS data, and observation feedback. Assist in interviewing, hiring, and onboarding new staff members. Attend scheduled community meetings and events as directed by supervisor.

### **Childcare Center Director**

Achievement Centers for Children and Families - Delray Beach, FL

August 2019 to June 2021

- Director of Summer Camp and Aftercare programs attendance in excess of 175 children.
- Responsibility of marketing, sales, budgeting and building rentals.
- Management volunteer recruitment and record keeping.
- Director of middle school and teen mentorship program.
- Facility inspections and playground safety.



- Social Emotional Learning program coordinator.
- Organizer of Early Learning Coalition partnership.
- Substitute CDL bus driver.
- Responsibility of recruitment, hire and termination.
- Budget \$200,000.00

### **Recreation Coordinator Childcare**

City of Oakland Park - Oakland Park, FL

October 2013 to October 2018

- Supervise Recreational programming in three recreational facilities.
- Creation of Mommy and Me program.
- Instituted Cultural arts programming in childcare programs.
- Participated as Active adults assistant.
- Director of Summer Camp and Aftercare programming in excess of 350 children.
- Supervisor of the Florida Department of Agriculture Summer Food Program 10k meals.
- Budget \$400,000.00

### **Executive Director/Owner**

T and T Learning Center - Pompano Beach, FL

October 2004 to October 2013

- Owner Large childcare facility in Broward county in excess of 40 children ages 3-5.
- Provide staff training and staff development.
- Grant reporting responsibilities.
- Ensure facilities are maintained in accordance with Broward County Childcare Licensing and Enforcement and Department of Children and families.
- State of Florida and Broward County schools grant reporting for tutorial programs in excess of 150 children.
- Budget \$200,000.00

## Education

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### **Master's degree in Education**

California Coast University - Remote

May 2018 to Present

### **Bachelor's degree in Education**

Florida Agricultural and Mechanical University - Tallahassee, FL

May 1991 to June 1998

## Skills

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- operations management
- powerpoint presentation
- critical thinking

- entrepreneurship experience.
- communication skills
- team building
- recreational software
- Microsoft products
- Program Management
- Grant Writing
- Training & Development
- Budgeting
- Strategic Planning
- Customer service
- Financial management
- Training & development
- Supervising experience
- Childcare
- Grant writing
- Program management
- Mentoring
- Classroom experience
- Leadership
- Recruiting
- Communication skills
- Microsoft Word
- School experience
- CRM software
- Team management
- Marketing
- Data collection
- Presentation skills
- Analysis skills
- Database management
- WordPress
- Operating systems
- Social media management
- Restaurant experience
- Human resources

## Awards

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### **Employee of the Year After School Programs**



May 2006

## Certifications and Licenses

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### **State of Florida Directors Credentials**

May 2004 to Present

### **Certified Park & Recreation Professional**

May 2017 to Present

### **Florida Department of Agriculture SFSP**

May 2008 to Present

### **First Aid Certification**

## Assessments

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### **Teamwork: Interpersonal skills — Proficient**

December 2023

Responding to challenging team situations at work

Full results: [Proficient](#)

### **Elementary school classroom management — Proficient**

October 2020

Managing behavior in elementary school classrooms

Full results: [Proficient](#)

### **Written communication — Proficient**

July 2023

Best practices for writing, including grammar, style, clarity, and brevity

Full results: [Proficient](#)

### **Management & leadership skills: Impact & influence — Proficient**

August 2023

Choosing the most effective strategy to inspire and influence others to meet business objectives

Full results: [Proficient](#)

### **Attention to detail — Proficient**

July 2023

Identifying differences in materials, following instructions, and detecting details among distracting information

Full results: [Proficient](#)

### **Work style: Conscientiousness — Proficient**

November 2023

Tendency to be well-organized, rule-abiding, and hard-working

Full results: [Proficient](#)

### **Proofreading — Proficient**

February 2024

Finding and correcting errors in written texts

Full results: [Proficient](#)

### **Supervisory skills: Motivating & assessing employees — Proficient**

February 2024

Motivating others to achieve objectives and identifying improvements or corrective actions

Full results: [Proficient](#)

### **Management & leadership skills: Planning & execution — Proficient**

June 2023

Planning and managing resources to accomplish organizational goals

Full results: [Proficient](#)

### **Spreadsheets with Microsoft Excel — Proficient**

January 2024

Knowledge of various Microsoft Excel features, functions, and formulas

Full results: [Proficient](#)

### **Project timeline management — Proficient**

January 2024

Prioritizing and allocating time to effectively achieve project deliverables

Full results: [Proficient](#)

### **Verbal communication — Proficient**

January 2024

Speaking clearly, correctly, and concisely

Full results: [Proficient](#)

### **Basic computer skills — Proficient**

December 2023

Performing basic computer operations and troubleshooting common problems

Full results: [Proficient](#)

### **General manager (hospitality) — Proficient**

December 2023

Solving group scheduling problems and reading and interpreting P&L statements

Full results: [Proficient](#)

### **Case management & social work — Proficient**

January 2024

Determining client needs, providing support resources, and collaborating with clients and multidisciplinary teams

Full results: [Proficient](#)

### **Work style: Reliability — Proficient**

February 2024



Tendency to be reliable, dependable, and accountable at work  
Full results: [Proficient](#)

**Work style: Reliability — Proficient**

July 2023

Tendency to be reliable, dependable, and act with integrity at work  
Full results: [Proficient](#)

Indeed Assessments provides skills tests that are not indicative of a license or certification, or continued development in any professional field.

## Groups

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**Chairman Parks and Recreation Pompano Beach**

May 2003 to June 2006

**Pompano Beach Masonic Lodge 409**

May 1998 to Present

**Tigers Roar Club Inc**

June 2001 to Present

**Trinity 9 investment group LLC**

June 2020 to Present



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**P. O. Drawer 1300, Pompano Beach, FL 33061**  
**www.pompanobeachfl.gov**

Mr. \_\_\_ Mrs. \_\_\_ Ms. X Miss \_\_\_ **Name:** Mary Beth Fleck  
 (Optional)

**Residence Information:**

Home Address: 1261 NE 3<sup>rd</sup> Street  
 City/State/Zip: Pompano Beach, FL 33060  
 Home Phone: 954-729-0440 Cell Phone: 954-729-0440  
 Email: mary.fleck@browardschools.com Fax: \_\_\_\_\_

**Business Information:**

Employer/Business Name: Broward County Public Schools  
 Current Position / Occupation: Deerfield Beach Middle School/Teacher  
 Business Address: 701 SE 6<sup>th</sup> Avenue  
 City/State/Zip: Deerfield Beach, FL 33441  
 Business Phone: 754-322-3300 Fax: \_\_\_\_\_ Email: \_\_\_\_\_

Are you a U.S. Citizen? Yes X No \_\_\_\_\_

Are you a resident of Pompano Beach? Yes X No \_\_\_\_\_ Reside in District: 1 \_\_\_ 2 \_\_\_ 3 X 4 \_\_\_ 5 \_\_\_

Do you own real property in Pompano Beach? Yes X No \_\_\_\_\_

Are you a registered voter? Yes X No \_\_\_\_\_

Have you ever been convicted of a felony? Yes \_\_\_\_\_ No X

Current or prior service on governmental boards and/or committees: \_\_\_\_\_

**Please check the first box next to the Advisory Boards/Committees you would like to serve on:**

<input type="checkbox"/>	Affordable Housing	<input checked="" type="checkbox"/>	Education	<input checked="" type="checkbox"/>	Parks and Recreation
<input type="checkbox"/>	Air Park	<input type="checkbox"/>		<input type="checkbox"/>	*Planning & Zoning/Local Planning Agency
<input type="checkbox"/>	Architectural Appearance	<input type="checkbox"/>	Emergency Medical Services	<input type="checkbox"/>	*Police & Firefighter's Retirement System
<input type="checkbox"/>	Charter Amendment	<input type="checkbox"/>	*Employee's Board of Appeals	<input checked="" type="checkbox"/>	Pompano Beach Economic Development Council
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<input type="checkbox"/>	*Community Development	<input type="checkbox"/>	*General Employee's Retirement System	<input type="checkbox"/>	Recycling & Solid Waste
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<input checked="" type="checkbox"/>	CRA West	<input type="checkbox"/>	Hillsboro Inlet District	<input type="checkbox"/>	Nuisance Abatement Board
<input checked="" type="checkbox"/>	Cultural Arts	<input type="checkbox"/>	Historic Preservation	<input type="checkbox"/>	*Unsafe Structures
<input type="checkbox"/>		<input type="checkbox"/>	*Housing Authority of Pompano Beach	<input type="checkbox"/>	*Zoning Board of Appeals



\*Financial Disclosure Form is required, if appointed to serve, upon appointment and upon resignation/retirement.

In addition a Resume may be attached

Education: Florida State University, BS, Clothing and Textiles; University of Central Florida, MPA,

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Experience: Since 1992, I have worked as a development professional with local, county, state, national and international non-profit organizations.

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Past Positions: \_\_\_\_\_

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Hobbies: \_\_\_\_\_

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Signature: *Mary E. Fleck* \_\_\_\_\_

Date: 8.12.2023 \_\_\_\_\_

Initials of Clerk or Deputy: \_\_\_\_\_

Date received or confirmed: \_\_\_\_\_

Please check one:  New Application     Currently Serving on Board     Updated Information

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**Post Office Drawer 1300, Pompano Beach, FL 33061**  
**www.pompanobeachfl.gov**

Mr.  Mrs. \_\_\_ Ms. \_\_\_ Miss \_\_\_ Name: Dedrick Watkins  
 (Optional)

**Residence Information:**

Home Address: 2125 NW 13th  
 City/State/Zip: Pompano Beach Florida 33069  
 Home Phone:                      Cell Phone: 954-515-6310  
 Email: Dedrick.WATKINS@yahoo.com Fax:                     

**Business Information:**

Employer/Business Name: City of Oakland Park  
 Current Position / Occupation: CODE Enforcement officer  
 Business Address: 3650 NE 12th Ave  
 City/State/Zip: Oakland Park / Florida / 33334  
 Business Phone: (9) 630-4399 Fax:                      Email:                     

Are you a U.S. Citizen? Yes  No \_\_\_  
 Are you a resident of Pompano Beach? Yes  No \_\_\_ Reside in District: 1 \_\_\_ 2 \_\_\_ 3 \_\_\_ 4 \_\_\_ 5   
 Do you own real property in Pompano Beach? Yes  No \_\_\_  
 Are you a registered voter? Yes  No \_\_\_  
 Have you ever been convicted of a felony? Yes \_\_\_ No   
 Current or prior service on governmental boards and/or committees:                     

**Please make a check next to the Advisory Boards/Committees you would like to serve on:**

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<input checked="" type="checkbox"/> *Community Development (CDAC)	<input type="checkbox"/> Golf	<input checked="" type="checkbox"/> Marine
<input checked="" type="checkbox"/> CRA East	<input checked="" type="checkbox"/> Hillsboro Inlet District	<input checked="" type="checkbox"/> *Unsafe Structures
<input checked="" type="checkbox"/> CRA West	<input type="checkbox"/> Historic Preservation	<input checked="" type="checkbox"/> *Zoning Board of Appeals
<input type="checkbox"/> Local Complete Count (Temporary)	<input checked="" type="checkbox"/> *Housing Authority of Pompano Beach	

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In addition a Resume may be attached

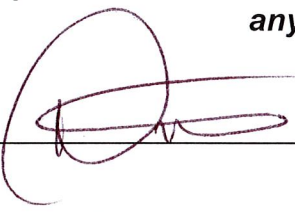
Education: Fort Lauderdale High (graduate) State certified in FEMA ICS 100, 200, & 700 (Disaster Relief) Code Enforcement FACE Level 1 Basic and Advanced tree trimming license / Certification. MOT certification.

Experience: Includes but not limited to working with planning & zoning, state contractors, assist with operations along side the Sheriff office code enforcement & daily operations

Past Positions: N/A

Hobbies: My Hobbies include singing, installing landscaping (gardening) and ~~volunteering~~ volunteering in/with interior design. Volunteer with my church youth department also assist as a sound/lighting engineer

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Signature: 

Date: 5/13/21

Initials of Clerk or Deputy: \_\_\_\_\_

Date received or confirmed: \_\_\_\_\_

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