



**CITY OF POMPANO BEACH
ADVISORY BOARD / COMMITTEE
APPLICATION**

2019 APR 29 PM 3:40

City Clerk's Office Phone: 954-786-4611 Fax: 954-786-4095
Post Office Drawer 1300, Pompano Beach, FL 33061
www.pompanobeachfl.gov

Mr. Mrs. ___ Ms. ___ Miss ___ Name: Carlton Gillespie
(Optional)

Residence Information:
Home Address: 2781 Ne 5th Street
City/State/Zip: Pompano Beach, FL 33062
Home Phone: 954-790-9677 Cell Phone: 954-790-9677
Email: CarlGille@gmail.com Fax: N/A

Business Information:
Employer/Business Name: KCI Technologies, Inc.
Current Position / Occupation: Business Developer
Business Address: 6500 N Andrews Ave
City/State/Zip: Ft. Lauderdale, FL 33309
Business Phone: 954-776-1616 Fax: 954-771-3636 Email: Carlton.gillespie@kci.com

Are you a U.S. Citizen? Yes No ___
Are you a resident of Pompano Beach? Yes No ___ Reside in District: 1 2 ___ 3 ___ 4 ___ 5 ___
Do you own real property in Pompano Beach? Yes ___ No
Are you a registered voter? Yes No ___
Have you ever been convicted of a felony? Yes ___ No
Current or prior service on governmental boards and/or committees: _____

Please make a check next to the Advisory Boards/Committees you would like to serve on:

<input type="checkbox"/> Affordable Housing	<input checked="" type="checkbox"/> Cultural Arts	<input checked="" type="checkbox"/> Parks and Recreation
<input type="checkbox"/> Air Park	<input type="checkbox"/> Education	<input checked="" type="checkbox"/> *Planning & Zoning/Local Planning Agency
<input checked="" type="checkbox"/> Architectural Appearance	<input type="checkbox"/> Emergency Medical Services	<input checked="" type="checkbox"/> *Police & Firefighter's Retirement System
<input type="checkbox"/> Nuisance Abatement Board	<input type="checkbox"/> *Employee's Board of Appeals	<input checked="" type="checkbox"/> Pompano Beach Economic Development Council
<input checked="" type="checkbox"/> Charter Amendment	<input type="checkbox"/> Employee's Health Insurance	<input checked="" type="checkbox"/> Public Art Committee
<input checked="" type="checkbox"/> Community Appearance	<input type="checkbox"/> *General Employee's Retirement System	<input type="checkbox"/> Recycling & Solid Waste
<input checked="" type="checkbox"/> *Community Development(CDAC)	<input checked="" type="checkbox"/> Golf	<input checked="" type="checkbox"/> Sand & Spurs Riding Stables
<input checked="" type="checkbox"/> CRA East	<input checked="" type="checkbox"/> Historic Preservation	<input type="checkbox"/> Marine
<input type="checkbox"/> CRA West	<input type="checkbox"/> *Housing Authority of Pompano Beach	<input type="checkbox"/> *Unsafe Structures
		<input type="checkbox"/> *Zoning Board of Appeals

*Financial Disclosure Form is required, if appointed to serve, upon appointment and upon resignation/retirement.

In addition a Resume may be attached

Education: Pompano Beach Highschool
Florida State University - Editing, writing, and media

Experience: Currently Business Developer for an engineering firm that works with municipal clients. Have experience working with municipal staff current and former. Deep passion for community outreach.

Past Positions: Marketing manager - Keith and Schnare
Community Outreach / Video Production - City of Coconut Creek
Tour Guide - Funky Buddha Brewery

Hobbies: Golf, Lyrics Lab at BACA, Playing music, writing, community outreach, native plants, transportation infrastructure and policy.

Making any false statements herein may be cause for revocation by the City Commission of any appointment to a Board/Committee.

Signature: 

Date: 4/29/19

Initials of Clerk or Deputy: _____

Date received or confirmed: _____

Please check one: New Application Currently Serving on Board Updated Information

Note: Application is effective for one year from date of completion. If you have any questions on the above, please call the City Clerk's Office at: 954-786-4611, or send via fax to: 954-786-4095.



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City Clerk's Office Phone: 954-786-4611 Fax: 954-786-4095
P. O. Drawer 1300, Pompano Beach, FL 33061
www.mypompanobeach.org

Mr. ___ Mrs. X Ms. ___ Miss ___ Name: Tanya Manfredi_RN MSN
(Optional)

Residence Information:

Home Address: 913 NE 26th Avenue
City/State/Zip: Pompano Beach
Home Phone: 904.540.8242 Cell
Phone: 904.540.8242
Email: Tanya.manfredi@yahoo.com or Tanya.manfredi@leidos.com
Fax: None

Business Information:

Employer/Business Name: Leidos
Current Position / Occupation: DHMSM Technical Project Manager
Business Address: 1750 Presidents St.
City/State/Zip: Reston, VA, 20190-5617
Business Phone: (571) 526-6000 Fax: _____ Email: _____
Are you a U.S. Citizen? Yes X No _____

Are you a resident of Pompano Beach? Yes X No _____ Reside in District: 1__ 2__ 3__ 4__
5__

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<input checked="" type="checkbox"/> Community Appearance	Employee's Health Insurance	Public Art Committee
<input checked="" type="checkbox"/> *Community Development	*General Employee's Retirement System	<input checked="" type="checkbox"/> Recycling & Solid Waste
		Sand & Spurs Riding Stables
<input type="checkbox"/> CRA East	Golf Advisory Board	Marine

CRA West	Historic Preservation	*Unsafe Structures
Cultural Arts	X *Housing Authority of Pompano Beach	*Zoning Board of Appeals
	X Nuisance Abatement Board	Local Complete Count (Census)
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In addition a Resume may be attached

Education: Bachelors in Science and Nursing, Master's in Science and Nursing Administration

Experience: Large scale support and implementation of the Electronic Health Record, experienced RN and Nursing Leadership, Experience Project Manager and Healthcare IT manager.

Past Positions: I have been on the board of the Great One Hundred Nurses and Putnam County Healthcare.

Hobbies: Tennis, gardening, running.

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Signature:  Date: 3/10/21

Initials of Clerk or Deputy: _____ Date received or confirmed: _____

Please check one: New Application Currently Serving on Board Updated Information

TANYA MANFREDI RN, MSN

913 NE 26th Avenue
Pompano Beach Florida 33062
904.540.8242
Tanya.manfredi@leidos.com
Tanya.manfredi@yahoo.com

A highly skilled leader with a combined 23 years of experience in nursing and information technology leadership. Winner of the Great 100 Nurses Award for innovation in nursing leadership and given a commendation from the American College of Surgeons for leadership. Experienced with large-scale enterprise system integration, deployment and support. I have extensive expertise in many facets of acute care Nursing Leadership and Electronic Medical Record (EMR) application's leadership. My Information Technologies (IT) experience includes system analysis and systems implementation in the support of operational, financial and clinical goals, standardization of processes and content, design, build, implementation, optimization, future state workflows, process redesign, application of best practices, state and regulatory compliance and maintenance of service level agreements for customer support. My most recent experience is as a Technical Project Manager for the Department of Defense's (DOD) MHS GENESIS EMR.

SKILLS & ABILITIES

- Experienced leader in health care information systems and clinical facing IT applications.
- Experienced with large-scale enterprise system of systems integration and deployment and support for commercial hospitals and DOD military treatment facilities.
- Successfully plans and directs applications teams and activities related to the design, development, implementation and maintenance of advanced clinical and Revenue Cycle applications for Cerner, MEDITECH and Siemens EMRs within an IT shared services model.
- Executes IT initiatives and leads teams to ensure optimal outcomes and adoption of new processes.
- Works with C Suite, ICS leadership, CMIOs and clinical analysts to determine build plans, vendor system capabilities, project risks, build needs, resources, and processes to support physician workflow and applications within the acute EMR.
- Acute patient safety issue identification, communication, coordination, resolution.
- Experienced in incident commander and communications for large scale EMR system disruptions.
- Experience in leading implementation and support of EMR teams on multiple platforms.
- Knowledgeable of regulatory implications to the EMR and provider workflows.
- Effectively lead, mentor and coach a large highly skilled, engaged and successful team of diverse analysts.
- Manages the applications groups while ensuring all business standards and service level agreements are achieved.

**PROFESSIONAL
EXPERIENCE**

LEIDOS/LEIDOS PARTNERSHIP FOR DEFENSE HEALTH

4/2020 TO PRESENT

**Defense Healthcare Management System Modernization (DHMSM) Program
DHMSM Technical Project Manager**

Project Management in support of the DHMSM Program which is the Department of Defense's (DOD)'s leading program to deploy a modern electronic health record (EHR) system across the United States and around the globe. Daily interaction with LPDH core partners in support of the DHMSM Program Executive Office (PEO) and the Defense Health Agency in the global deployment of the MHS GENESIS EMR. Responsible for planning, organizing, securing and managing of resources to bring about the successful completion of specific program goals and objectives. Duties include ensuring that all programs run within scope, time, and budget.

Primary Responsibilities

- Provide project management and some oversight to the management of MHS GENESIS operating environments, including production, pre-production, build, and training environments.
- Conduct presentations to senior program leadership to inform impact assessment and analysis of alternatives.
- Track configuration management baseline of each environment in accordance with DOD policies and procedures.
- Maintain existing processes and procedures for executing environment strategy; evaluate processes based on feedback during execution from internal and external stakeholders.
- Provide oversight and management of project resources for systems engineering lifecycle activities.
- Project manage the following:
 - EHR system interface configuration/implementation and operation
 - Requirements interpretation and decomposition
 - Software development methodologies, including testing
 - Cybersecurity implications
 - Commercial and DOD release management methodologies.

LEIDOS/ TRINITY HEALTH PROGRAM

5/2019 TO 4/2020

Manager Cerner Clinical and Revenue Cycle Applications

Leads a team of 31 highly skilled analysts in Cerner Nursing, Physician Services, FirstNet/Emergency, Enterprise Scheduling, Workflow Document Imaging, Person Management, Healthcare Information Management, Ambulatory, Enterprise Master Patient Index and Training. Oversees the application optimization, maintenance and support of the related Cerner healthcare information system applications. Other responsibilities include managing departmental operations, planning, and coordinating resources and project planning, while managing staff for optimum performance. Promotes a culture aligned with Leidos Inc.'s core values of integrity, innovation, agility, collaboration and commitment to Leidos Inc.'s customers and teams.

- Directs day-to-day operations of associates assigned to support specific technology, or system solutions.
- Leads a team of highly engaged, autonomous analysts with an excellent reputation for service excellence and customer support.
- Works closely with team members on learning and development plans, in order to provide clients with "application experts" for consulting, programming, implementation and ongoing support services.

- Responsible for resource planning and management, utilizing ITS planning tools to effectively manage team resources required for support and project needs. Manages full product lifecycle, from inception/charter to sunset and oversees the support and growth of applications while adhering to service quality guidelines and metrics.
- Advises staff on standards, policies, and procedures, technical problems, priorities and methods.
- Responsible for Executive and Manager on Call duties which include leading, facilitating and communicating during large scale EMR disruptions.
- Responsible for evaluating the quality of staff throughout the project life cycle to ensure completion of client commitments within predicted time, scope and cost according to Information Technology Services (ITS) standards.
- Responsible for supporting and cascading the Leidos strategic vision, ensuring team members understand their role/relationship in adhering to, supporting and meeting the established objectives.
- Leads and documents Root Cause Analysis for system level downtime or disruption for processes supported by the Physician Services team.
- Acts as a resource for questions or issues, and serves as an escalation point for resolving complex issues or situations
- Leads applications teams while ensuring all business standards and service level agreements are achieved.
- Prioritizes and schedules work, allocates resources, monitors progress, and supports change management.
- Manages workflow and reporting relationships to obtain optimum effectiveness.
- Builds and maintains an effective team to align business strategy with Leidos Inc.'s business objectives.
- Performs hiring, performance evaluations, recognition, and disciplinary actions.
- Recommends information technology strategies, policies, and procedures by evaluating organization outcomes; identifying problems; evaluating trends; anticipating requirements.
- Directs applications strategy by studying organization goals, strategies, practices, and projects.
- Monitors production SLAs, anticipates needs and demands, mitigates risks, adjusts accordingly.
- Accomplishes financial objectives by anticipating requirements; monitoring budget; initiating corrective action.
- Responsible for Service Quality Service Level Agreements, monitoring documentation,
- Responsible for coaching and mentoring team members with day to day support activities along with team growth and goals.
- Responsible for analyst engagement, to include team and individual personal and professional growth.

**TRINITY HEALTH INFORMATION SYSTEMS
Manager Cerner Clinical IT Applications**

10/2019 TO MAY 2019

Provide support and leadership for 14 analysts with diverse skill sets from clinical to security, person management and training. Lead and support TIS analyst work efforts related to all functions of the EMR and other vendor applications utilizing the SAFe Agile methodology.

- Responsible for FTE forecasting, budget forecasting and budget monitoring and maintenance.

- Managing budget/actuals, provides explanation and recommendations to address variances.
- Responsible for STORM report metrics and report out weekly on any deviations or report needs.
- Responsible for coaching and mentoring team members with day to day support activities along with team growth and goals.
- Responsible for analyst engagement, to include team and individual personal and professional growth.
- Responsible for Executive and Manager on Call duties which include leading, facilitating and communicating during large scale EMR disruptions.
- Lead a team of highly engaged, autonomous analysts with an excellent reputation for service excellence and customer support.
- Responsible for developing and managing a team structure that is aligned with the ITS model organization and SAFe Agile processes.
- Worked closely with team members on learning and development plans, in order to provide clients with “application experts” for consulting, programming, implementation and ongoing support services.
- Responsible for resource planning and management, utilizing ITS planning tools to effectively manage team resources required for support and project needs. Manages full product lifecycle, from inception/charter to sunset and oversees the support and growth of applications while adhering to service quality guidelines and metrics.
- Advised staff on standards, policies, and procedures, technical problems, priorities and methods.
- Responsible for evaluating the quality of staff throughout the project life cycle to ensure completion of client commitments within predicted time, scope and cost according to Information Technology Services (ITS) standards.
- Responsible for supporting and cascading the ITS strategic vision, ensuring team members understand their role/relationship in adhering to, supporting and meeting the established objectives.
- Team Safety Captain: coordinates and leads TIS/ICS efforts to determine acute care patient safety issue scope, resolution, communication.
- Lead and document Root Cause Analysis for system level downtime or disruption for processes supported by the Physician Services team.

TRINITY HEALTH INFORMATION SYSTEMS

8/2013 TO 10/2018

Manager Clinical IT Applications Physician Services, Cerner.

Provides support and leadership for 17 TIS clinical analysts that support Cerner Physician. Lead and support TIS analyst work efforts and support related to physicians and/or applications that directly impact physicians. Lead a team that effectively builds and optimizes physician content to include electronic prescriptions, CPOE, order sets, protocols, problem lists, clinical decision support, provider documentation, reporting, medication reconciliation and meeting meaningful use and other regulatory requirements.

- Responsible for coaching and mentoring physician services team members with day to day support activities along with team growth and goals.
- Responsible for analyst engagement, to include team and individual personal and professional growth.
- Leads a team of highly engaged, autonomous analysts with an excellent reputation for service excellence and customer support.
- Responsible for developing and managing a team structure that is aligned with the ITS model organization and SAFe Agile processes.
- Works closely with team members on learning and development plans, in order to provide clients with “application experts” for consulting,

- programming, implementation and ongoing support services.
- Responsible for resource planning and management, utilizing ITS planning tools to effectively manage team resources required for support and project needs. Manages full product lifecycle, from inception/charter to sunset and oversees the support and growth of applications while adhering to service quality guidelines and metrics.
- Advises staff on standards, policies, and procedures, technical problems, priorities and methods. Responsible for evaluating the quality of staff throughout the project life cycle to ensure completion of client commitments within predicted time, scope and cost according to Information Technology Services (ITS) standards.
- Managing budget/actuals, provides explanation and recommendations to address variances.
- Responsible for supporting and cascading the ITS strategic vision, ensuring team members understand their role/relationship in adhering to, supporting and meeting the established objectives.
- Team Safety Captain: coordinates and leads TIS/ICS efforts to determine acute care patient safety issue scope, resolution, communication.
- Lead and document Root Cause Analysis for system level downtime or disruption for processes supported by the Physician Services team.

TRINITY HEALTH INFORMATION SYSTEMS

8/2013 TO 7/2017

Manager CPOE and Physician Support MEDITECH and Siemens

Physician Applications Manager for 9 TIS colleagues that supported 15 RHMs with the MEDITECH 5.67 Client Server and Siemen's Soarian Physician Services Modules. Provided management and oversight in the planning, development and implementation of MEDITECH, Siemen' Soarian and related third party clinical modules as related to physicians and/or applications that directly impact physicians. Lead a highly regarded team that build and optimize physician content to include electronic prescriptions, CPOE, order sets, protocols, problem lists, clinical decision support, provider documentation, reporting, medication reconciliation and meeting meaningful use and other regulatory requirements. Serve in an advisory capacity for new content development, physician adoption and strategic maintenance and optimization related to physician clinical content design and build.

- Lead, mentor and coached a team of highly skilled analysts and SMEs. This team was highly regarded by the CMIOs and analysts at our RHMs.
- Coach individual members to achieve personal and professional goals.
- Responsible for implementation and support of functionality to meet MU, CMS and other regulatory requirements for physician applications for 13 Regional Healthcare Centers.
- Plan, direct and evaluate the work of physician applications clinical analyst team in the design, build and optimization of physician related modules and content.
- Manages full product lifecycle, from inception/charter to sunset and oversees the support and growth of applications while adhering to service quality guidelines and metrics.
- Manages major and complex implementation and development projects with accountability for resources, budgets, and outcomes.
- Collaborate with organizational leadership, committees and regional healthcare center executive management and clinicians for clinical system capabilities and requirements from a physician and clinician perspective.

- Advises staff on standards, policies, and procedures, technical problems, priorities and methods.
- Responsible for assisting the Director with supporting and cascading the TIS strategic vision, budget/actuals.

STANLEY HEALTHCARE SOLUTIONS

8/2008 – 8/2013

**Healthcare Informatics Associates (HIA)
Senior Information Technologies Healthcare Consultant**

Consultant analyst for Trinity Health/ Catholic Health East 5/2010 – 8/2013

MEDITECH Clinical Analyst MEDITECH 5.66 Client Server. Working in the Corporate Management Software (CMS) environment. Provider Order Management (POM). Utilize and build in Zynx AuthorSpace. PCS intervention and orderable procedure build.

- Worked with physicians and clinician team to determine order set build philosophy, content and build processes to support CPOE, provider workflow and meaningful use.
- Assisted organization with determining how MEDITECH can be leveraged to attain Meaningful use.
- Assisted organization with optimizing MEDITECH Clinical Decision Support functionality in workflow.
- Worked with providers and clinicians to develop content that is standardized within the corporate management system (CMS) for use across the enterprise of regional healthcare centers.
- Evaluated functionality to support best practices for ordering and communication among providers and clinicians.
- Worked with team leads to develop project plans to determine resources and work effort to support project implementation.
- Worked with MEDITECH team to determine project scope, build plan, vendor system capabilities, and to determine build needs and create dictionary content to support CPOE.
- Worked with order set team and regional health care facilities to solve build and workflow issues and meet individual project timelines.
- Tested integration and mapping between Zynx and MEDITECH.
- Tested and evaluate workflow to support POM ordering.
- Imported from Zynx, edit and manual build of order sets.
- Determined needed PCS interventions and CDS build to support POM ordering and order sets.
- Provided provider and end user system training. Developed training materials.

Project Manager MEDITECH 6.0

Lead large scale Regional Medical Center's clinical and revenue cycle implementation of MEDITECH 6.0. We completely transitioned from paper to EMR for all acute inpatient environments and their skilled nursing facility.

Advanced Clinical Systems Readiness Assessments Lead

Tailored assessments to the organizational need. Determined organization's risks that may have impacted their degree of success with EMR implementations.

PARADISE VALLEY HOSPITAL, PHOENIX, AZ

1/2008 - 9/2008

Director of Medical/ Surgical and Orthopedic Nursing

Responsible for a 44 inpatient beds. 34 bed medical/surgical, bariatric and a 10-bed orthopedic inpatient nursing unit. Patient population consisted of post-operative

orthopedics, general surgery, bariatrics, medical management of opiate and alcohol withdrawal, post-operative plastic surgery and medical care patients.

FLAGLER HOSPITAL INC, ST. AUGUSTINE FLORIDA
Computerized Physician Order Entry Coordinator

1997 - 1/2008
2007- 1/2008

Lead a team of IT analysts and inpatient clinicians to implement MEDITECH 5.6, Magic. This implementation consisted of nursing documentation, bedside medication verification, electronic medical record, CPOE, order sets, provider flowsheets and electronic discharge process and instructions. This included the use of Zynx to coordinate and create evidence based order sets. - NUR, POM, PCM, PWM, PCI, MIS, BMV, OE; Iatrics PDI, Visual Flowsheet; Zynx.

FLAGLER HOSPITAL ACUTE CARE NURSING DIRECTOR (1/2004 – 3/2007)
Surgical Nursing, Neurosurgical, Orthopedics, Oncology, Renal and Outpatient Intravenous Therapy

Responsible for 87 inpatient beds. 44 bed renal and oncology unit, 12 bed neurosurgical unit, 31 bed orthopedic, bariatric unit, and an outpatient intravenous therapy unit. This includes twenty-four hour responsibility for patient care delivery, outcomes, operational budget, staff development, staff and patient satisfaction. Directly supervise 100 FTEs, 1 nurse manager, shift charge nurses and 3 Clinical Nurse Leaders.

Special Project/ Magnet Coordination Project Manager while Director (2005 - 2006)

Prepared, completed, and submitted our (American Nurses Credentialing Center's) Magnet Accreditation document for appraisal, including formulation of text, gathering of evidence, structuring of document, collection of stories, editing of text, finalization of document for mailing.

FLAGLER HOSPITAL DIRECTOR CARDIAC UNIT (3/2004 – 1/2005)

Responsible for 4th floor Cardiac step down unit nursing personnel and 43 patient beds. 24 hour responsibility for patient care delivery, outcomes, staff development, and patient satisfaction. Directly supervised 59 FTEs with shift resource nurses. Unit consisted of cardiac, pulmonary, medical, surgical and telemetry patient population.

Special Project/MEDITECH Core Team/Build Project Member/ PCS Lead (2004 – 2005) while director.

Project lead for transition from paper to EMR for nursing documentation, bedside medication verification and electronic medication administration record. NUR, BMV, eMAR

Flagler Hospital Acute Manager

Surgical/Neurosurgical, Orthopedics, Renal and Oncology Floors (2000 - 2004)

Responsible for 150 FTEs, surgical personnel and 3 medical/surgical units totaling 75 beds. These units consisted of neurosurgical, orthopedic, vascular, oncology, renal, plastics, GU, GI, and telemetry patients.

Neurosurgical/Orthopedic Nurse Preceptor/Charge Nurse (1998 - 2000)

Medical/Surgical Nurse (1997 - 2000)

PUBLICATIONS

JNN: JOURNAL OF NEUROSCIENCE NURSING AUGUST 2007 VOLUME 39, NUMBER 4

Stroke versus Primary CNS Lymphoma in the immune-compromised patient

JONA: JOURNAL OF NURSING ADMINISTRATION JANUARY 2006 VOLUME 36 NUMBER 1

Application of the Clinical Nurse Leader Role in an Acute Care Delivery Model

AWARDS/PRESENTATIONS

GREAT 100 NURSES AWARD (NURSING ADMINISTRATION)

May 14, 2005, Nursing excellence and contributions to the profession of nursing in North East Florida

AMERICAN COLLEGE OF SURGEONS COMMENDATION

2006, Nursing Leadership and nursing oncology unit.

"AVOIDING THE RISK OF FAILURE WITH CPOE IMPLEMENTATIONS: READINESS ASSESSMENTS."

- MUSE 2008 Eastern Conference
- MUSE 2008 Central Conference
- MUSE 2008 Western Conference

"A COMPARISON OF SIDE EFFECTS RELATED TO METHOD OF MORPHINE ADMINISTRATION IN POST- OPERATIVE ORTHOPAEDIC AND SPINE SURGERY PATIENTS."

- Magnet National Research Conference; October 2007. Atlanta Georgia.
- Florida Organization of Nurse Executives Annual Best in Class 2006. Saint Augustine Florida.
- 4th Annual Florida Magnet Research Conference; Research at the Point of Care. February 2007. Saint Petersburg Florida.

"NURSE-PHYSICIAN ATTITUDES TOWARDS COLLABORATION IN AN ACUTE CARE SETTING"

- 2002 Southern Nurses Research Societies' Regional conference in Orlando Florida,
- NeFONE at Putnam County Medical Center, Palatka Florida
- Grand Rounds, Flagler Hospital Saint Augustine Florida.

EDUCATION

MSN - MASTERS OF SCIENCE, NURSING ADMINISTRATION JACKSONVILLE UNIVERSITY 2003

Jacksonville, Florida

BSN - BACHELORS OF SCIENCE, NURSING JACKSONVILLE UNIVERSITY 1997

Jacksonville, Florida

CLASSES FOR A DOCTORATE IN NURSING PRACTICE 2 YEARS UNIVERSITY NORTH FLORIDA

Jacksonville, Florida

CERTIFIED NEUROSCIENCE REGISTERED NURSE – CNRN

SAFE AGILIST 2017

REFERENCES

AVAILABLE UPON REQUEST



CITY OF POMPANO BEACH ADVISORY BOARD / COMMITTEE APPLICATION

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2013 OCT - 8 AM 8:28
CITY OF POMPANO BEACH
OFFICE OF THE CITY CLERK

Mr. Mrs. ___ Ms. ___ Miss ___ Name: Bruno Munoz
(Optional)

Residence Information:

Home Address: 2605 SE 3rd Street
City/State/Zip: Pompano Beach, FL 33062
Home Phone: (954) 943-5386 Cell Phone: (954) 770-5178
Email: brunoz64@yahoo.com Fax: _____

Business Information:

Employer/Business Name: Nova Southeastern University
Current Position / Occupation: Process Innovation Architect
Business Address: SW 36th Street, Suite 8001
City/State/Zip: Fort Lauderdale
Business Phone: (954) 770-5178 Fax: _____ Email: brunoz2@nov.edu

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<input type="checkbox"/> Budget Review	*Employee's Board of Appeals	Pompano Beach Economic Development Council
<input type="checkbox"/> Charter Amendment	<input type="checkbox"/> Employee's Health Insurance	Public Art Committee
<input type="checkbox"/> Community Appearance	*General Employee's Retirement System	Recycling & Solid Waste
*Community Development(CDAC)	<input type="checkbox"/> Golf	Sand & Spurs Riding Stables
<input type="checkbox"/> CRA East	<input type="checkbox"/> Historic Preservation	Marine
<input type="checkbox"/> CRA West	*Housing Authority of Pompano Beach	*Unsafe Structures
		*Zoning Board of Appeals

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In addition a Resume may be attached

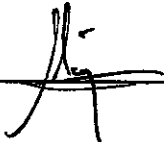
Education: Lean Six Sigma Black Belt - Florida Atlantic University
Masters Business Administration - Aix-en-Provence (France)

Experience: Process Innovation, Performance Improvement, Continuous Improvement, Operations,
Systems Integration and Implementation, Training, Curriculum Writing, Lean Six Sigma

Past Positions: Operations Manager (2010-2013), Regional Operations Manager & Process
Improvement (2007-2009), Industrial Designer (2006-2007), Trainer (Corporate:
2003-2006), Admissions Representative (2002-2003), Corporate Trainer (2001-2002)

Hobbies: Freedive Spearfishing - Soccer Coach

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Signature: 

Date: 10/08/2013

Initials of Clerk or Deputy: ka

Date received or confirmed: 1/16/15

Please check one: New Application Currently Serving on Board Updated Information

Note: Application is effective for one year from date of completion. If you have any questions on the above, please call the City Clerk's Office at: 954-786-4611, or send via fax to: 954-786-4095.



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City Clerk's Office Phone: 954-786-4611 Fax: 954-786-4095
Post Office Drawer 1300, Pompano Beach, FL 33061
www.pompanobeachfl.gov

Mr. Mrs. ___ Ms. ___ Miss ___ Name: COREY STANISCIA
 (Optional)

Residence Information:

Home Address: 2240 NE 2nd Street
 City/State/Zip: Pompano Beach, FL, 33062
 Home Phone: _____ Cell Phone: 954-806-7352
 Email: cstaniscia@me.com Fax: _____

Business Information:

Employer/Business Name: Florida House of Representatives - Dist. 93
 Current Position / Occupation: Chief Legislative ~~Assistant~~ Assistant
 Business Address: 1827 NE 24th Street
 City/State/Zip: Lighthouse Point, FL 33064
 Business Phone: 954-784-4531 Fax: _____ Email: corey.staniscia@myflorida
house.gov

Are you a U.S. Citizen? Yes No ___
 Are you a resident of Pompano Beach? Yes No ___ Reside in District: (1) 2 ___ 3 ___ 4 ___ 5 ___
 Do you own real property in Pompano Beach? Yes No ___
 Are you a registered voter? Yes No ___
 Have you ever been convicted of a felony? Yes ___ No
 Current or prior service on governmental boards and/or committees: N/A

Please make a check next to the Advisory Boards/Committees you would like to serve on:

<input type="checkbox"/> Affordable Housing	<input type="checkbox"/> Cultural Arts	<input checked="" type="checkbox"/> Parks and Recreation
<input type="checkbox"/> Air Park	<input type="checkbox"/> Education	<input type="checkbox"/> *Planning & Zoning/Local Planning Agency
<input type="checkbox"/> Architectural Appearance	<input type="checkbox"/> Emergency Medical Services	<input checked="" type="checkbox"/> *Police & Firefighter's Retirement System
<input type="checkbox"/> Nuisance Abatement Board	<input type="checkbox"/> *Employee's Board of Appeals	<input checked="" type="checkbox"/> Pompano Beach Economic Development Council
<input type="checkbox"/> Charter Amendment	<input type="checkbox"/> Employee's Health Insurance	<input type="checkbox"/> Public Art Committee
<input type="checkbox"/> Community Appearance	<input type="checkbox"/> *General Employee's Retirement System	<input type="checkbox"/> Recycling & Solid Waste
<input type="checkbox"/> *Community Development(CDAC)	<input checked="" type="checkbox"/> Golf	<input checked="" type="checkbox"/> Sand & Spurs Riding Stables
<input checked="" type="checkbox"/> CRA East	<input type="checkbox"/> Historic Preservation	<input type="checkbox"/> Marine
<input type="checkbox"/> CRA West	<input type="checkbox"/> *Housing Authority of Pompano Beach	<input type="checkbox"/> *Unsafe Structures
		<input type="checkbox"/> *Zoning Board of Appeals

*Financial Disclosure Form is required, if appointed to serve, upon appointment and upon resignation/retirement.

In addition a Resume may be attached

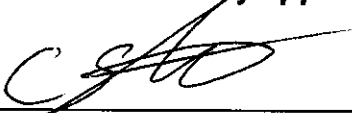
Education: Coral Springs High School c/o 2006
University of South Florida, Tampa Bachelors Business Mgmt
c/o 2010

Experience: Legislative and local government along with
land use and development experience; former real
estate agent (commercial).

Past Positions: Legislative Assistant to State Rep. George Morantz
Campaign Manager to State Rep. George Morantz
Government Affairs Manager, Tripp Scott P.A.

Hobbies: Coaching youth ice hockey, playing adult recreational
ice hockey, beach activities in beautiful Pompano
Beach District 1.

Making any false statements herein may be cause for revocation by the City Commission of any appointment to a Board/Committee.

Signature: 

Date: 12/27/18

Initials of Clerk or Deputy: _____

Date received or confirmed: _____

Please check one: New Application Currently Serving on Board Updated Information

Note: Application is effective for one year from date of completion. If you have any questions on the above, please call the City Clerk's Office at: 954-786-4611, or send via fax to: 954-786-4095.



CITY OF POMPANO BEACH ADVISORY BOARD / COMMITTEE APPLICATION

City Clerk's Office Phone: 954-786-4611 Fax: 954-786-4095
P. O. Drawer 1300, Pompano Beach, FL 33061
www.mypompanobeach.org

Mr. Mrs. ___ Ms. ___ Miss ___ Name: Richard Dally
 (Optional)

Residence Information:

Home Address: 618 SW 1st Way
 City/State/Zip: Pompano Beach, FL 33060
 Home Phone: 201-284-9670 Cell Phone: _____
 Email: MR. RICH. DALLY@gmail.com Fax: _____

Business Information:

Employer/Business Name: American Express
 Current Position / Occupation: Manager
 Business Address: 1500 NW 136th Ave
 City/State/Zip: Sunrise FL, 33323
 Business Phone: _____ Fax: _____ Email: _____

Are you a U.S. Citizen? Yes No ___
 Are you a resident of Pompano Beach? Yes No ___ Reside in District: 1 ___ 2 ___ 3 4 ___ 5 ___
 Do you own real property in Pompano Beach? Yes No ___
 Are you a registered voter? Yes No ___
 Have you ever been convicted of a felony? Yes ___ No
 Current or prior service on governmental boards and/or committees: Former City Commissioner (Hallendale)

Please check the first box next to the Advisory Boards/Committees you would like to serve on:

<input checked="" type="checkbox"/> Affordable Housing	<input checked="" type="checkbox"/> Education	<input checked="" type="checkbox"/> Parks and Recreation
<input type="checkbox"/> Air Park	<input type="checkbox"/>	<input checked="" type="checkbox"/> *Planning & Zoning/Local Planning Agency
<input checked="" type="checkbox"/> Architectural Appearance	Emergency Medical Services	*Police & Firefighter's Retirement System
<input type="checkbox"/> Charter Amendment	*Employee's Board of Appeals	<input checked="" type="checkbox"/> Pompano Beach Economic Development Council
<input checked="" type="checkbox"/> Community Appearance	Employee's Health Insurance	<input checked="" type="checkbox"/> Public Art Committee
<input checked="" type="checkbox"/> *Community Development	*General Employee's Retirement System	<input checked="" type="checkbox"/> Recycling & Solid Waste
<input checked="" type="checkbox"/> CRA East	Golf Advisory Board	Sand & Spurs Riding Stables
<input type="checkbox"/> CRA West	Historic Preservation	Marine
<input checked="" type="checkbox"/> Cultural Arts	<input checked="" type="checkbox"/> *Housing Authority of Pompano Beach	<input checked="" type="checkbox"/> *Unsafe Structures
<input type="checkbox"/>	Nuisance Abatement Board	<input checked="" type="checkbox"/> *Zoning Board of Appeals
		Local Complete Count (Census)

***Financial Disclosure Form is required, if appointed to serve, upon appointment and upon resignation/retirement.**

In addition a Resume may be attached

Education: Associates Degree from Broward College in
General Studies.

Experience: Former City Commissioner & CRA Board member
Hallandale Beach, HOA member

Past Positions: _____

Hobbies: Sports, giving back to the community, tutoring,
and collaborating with family in my community

Making any false statements herein may be cause for revocation by the City Commission of any appointment to a Board/Committee.

Signature: [Handwritten Signature]

Date: 8/20/21

Initials of Clerk or Deputy: [Handwritten Initials]

Date received or confirmed: 8/24/21

Please check one: New Application Currently Serving on Board Updated Information

Note: Application is effective for one year from date of completion. If you have any questions on the above, please call the City Clerk's Office at: 954-786-4611, or send via fax to: 954-786-4095.



CITY OF POMPAÑO BEACH
ADVISORY BOARD / COMMITTEE
APPLICATION

City Clerk's Office Phone: 954-786-4611 Fax: 954-786-4095
Post Office Drawer 1300, Pompano Beach, FL 33061
www.pompanobeachfl.gov

Mr. ___ Mrs. Ms. ___ Miss ___ Name: Monifa Arewajoye
(Optional)

Residence Information:

Home Address: 1597 NW 7th Lane
City/State/Zip: Pompano Beh, FL 33060
Home Phone: 754-366-6930 Cell Phone: 754-366-6930
Email: monifa.olomoeatt.net Fax: 954-245-5559
954-784-3147

Business Information:

Employer/Business Name: IEEAI - Heritage Village
Current Position / Occupation: Advisor
Business Address: 1597 NW 7th Lane
City/State/Zip: Pompano Beh, FL 33060
Business Phone: 784-245-5559 Fax: 954-783-3147 Email: leesuekoatissine@yahoo.com

Are you a U.S. Citizen? Yes No ___
Are you a resident of Pompano Beach? Yes No ___ Reside in District: 1 ___ 2 ___ 3 ___ 4 5 ___
Do you own real property in Pompano Beach? Yes No ___
Are you a registered voter? Yes No ___
Have you ever been convicted of a felony? Yes ___ No
Current or prior service on governmental boards and/or committees: _____

Please make a check next to the Advisory Boards/Committees you would like to serve on:

<input type="checkbox"/> Affordable Housing	<input checked="" type="checkbox"/> Cultural Arts	<input checked="" type="checkbox"/> Parks and Recreation
<input type="checkbox"/> Air Park	<input type="checkbox"/> Education	<input type="checkbox"/> *Planning & Zoning/Local Planning Agency
<input type="checkbox"/> Architectural Appearance	<input type="checkbox"/> Emergency Medical Services	<input type="checkbox"/> *Police & Firefighter's Retirement System
<input type="checkbox"/> Nuisance Abatement Board	<input type="checkbox"/> *Employee's Board of Appeals	<input type="checkbox"/> Pompano Beach Economic Development Council <input checked="" type="checkbox"/>
<input type="checkbox"/> Charter Amendment	<input type="checkbox"/> Employee's Health Insurance	<input type="checkbox"/> Public Art Committee <input checked="" type="checkbox"/>
<input type="checkbox"/> Community Appearance	<input type="checkbox"/> *General Employee's Retirement System	<input type="checkbox"/> Recycling & Solid Waste
<input checked="" type="checkbox"/> Community Development (CDAC)	<input checked="" type="checkbox"/> Golf	<input type="checkbox"/> Sand & Spurs Riding Stables
<input type="checkbox"/> CRA East	<input type="checkbox"/> Historic Preservation	<input type="checkbox"/> Marine
<input checked="" type="checkbox"/> CRA West	<input checked="" type="checkbox"/> *Housing Authority of Pompano Beach	<input type="checkbox"/> *Unsafe Structures
		<input checked="" type="checkbox"/> *Zoning Board of Appeals

*Financial Disclosure Form is required, if appointed to serve, upon appointment and upon resignation/retirement.

In addition a Resume may be attached

Education: Graduated Deerfield Bch High 6/74
FSU Grad. 5/82

Experience: Co-founder of African American Caribbean
Culture Center now known as African American
Research Library, Founder of Ile Esu Eko Ati
2sin Heritage Village.

Past Positions: Teacher at Deerfield Park
Elementary 82/84, Community Representative for AACCC 89/92
Heritage Village. Founder & Advisor.

Hobbies: Teaching "Leadership" Training is of great importance
for me in Our Community, Cultural Heritage, Culture Arts
Cooking, Sewing, Dance, Language, Song History

Making any false statements herein may be cause for revocation by the City Commission of any appointment to a Board/Committee.

Signature: Moufa Y. Anewage Date: 12/19/17

Initials of Clerk or Deputy: _____ Date received or confirmed: _____

Please check one: New Application Currently Serving on Board Updated Information

Note: Application is effective for one year from date of completion. If you have any questions on the above, please call the City Clerk's Office at 954-786-4611, or send via fax to: 954-786-4095.



EIN: 46-1183622

ILE ESU EKO ATI ISIN HERITAGE VILLAGE
1597 NW 7TH LANE
POMPANO BEACH, FL 33060
ileesuekoatiisn@yahoo.com
954-397-1303

IEEAI Corporation. Admits any Person of any Race, Color, National and Ethnic Origin to all the rights, Privileges, Programs, and Activities Generally Accorded or made Available to Community at the IEEAI Corporation. It does not discriminate on the Basis of Race, Color, National and Ethnic Origin in Administration of its Educational Heritage Village Policies, Admissions Policies.

Mission Statements and Goals:

Is to Reintroduce to Africans Born in America, and Abroad who are interested in Ifa and Orisa Worship in The United States: Considered the Authentic Knowledge and Practice of Our Ancient Ancestral Spiritual Traditions

(2) To Spread the Teachings of Ifa from the Holy City of Ile-Ife and Yoruba Land in general

(3) To Recreate Divine Networks of Adherents Both Devotee and Awo Whom Will Uphold Ifa's Moral and Ethical Dictates.

(4) To Structure Heritage Programs that will uplift the People and in Terms Our Community.

(5) To Spread the Teaching of Our Ancient Ancestral Ancestors



EIN: 46-1183622

ILE ESU EKO ATI ISIN HERITAGE VILLAGE
1597 NW 7TH LANE
POMPANO BEACH, FL 33060
ileesuekoatiisn@yahoo.com
954-397-1303

IEEAI Corporation. Admits any Person of any Race, Color, National and Ethnic Origin to all the rights, Privileges, Programs, and Activities Generally Accorded or made Available to Community at the IEEAI Corporation. It does not discriminate on the Basis of Race, Color, National and Ethnic Origin in Administration of its Educational Heritage Village Policies, Admissions Policies.

(6) Identify and Structure Heritage Program and Classes Accordingly to the Needs of the Village" Gather Instructor who has Great Knowledge and Uphold Ifa and Orisha Morals and Ethics.

(7) Heritage Village: Instructor is Elder's in Their Own Rites Located on Many Region around the Globe" Upon Request.

Marketing:

Ancient Art, Egungun Masquerade, Rites of Passages, Heritage Clothes Designs, Heritage Cooking Classes, Heritage Jewelry Designs. Yoruba language Classes,



CITY OF POMPANO BEACH ADVISORY BOARD / COMMITTEE APPLICATION

City Clerk's Office Phone: 954-786-4611 Fax: 954-786-4095
P. O. Drawer 1300, Pompano Beach, FL 33061
www.mypompanobeach.org

2019 AUG -7 AM 11:10
CITY OF POMPANO BEACH
OFFICE OF THE CITY CLERK

Mr. ___ Mrs. Ms. ___ Miss ___ Name: Lucretia Hicks
(Optional)

Residence Information:

Home Address: 1731 N.W. 2 Terrace
City/State/Zip: Pompano Beach Florida 33060
Home Phone: 954 943-2762 Cell Phone: 954 461-7569
Email: Lucretiahicks@bellsouth.net Fax: _____

Business Information:

Employer/Business Name: _____
Current Position / Occupation: _____
Business Address: _____
City/State/Zip: _____
Business Phone: _____ Fax: _____ Email: _____

Are you a U.S. Citizen? Yes No ___
Are you a resident of Pompano Beach? Yes No ___ Reside in District: 1 ___ 2 ___ 3 ___ 4 5 ___
Do you own real property in Pompano Beach? Yes No ___
Are you a registered voter? Yes No ___
Have you ever been convicted of a felony? Yes ___ No

Current or prior service on governmental boards and/or committees: _____

Please check the first box next to the Advisory Boards/Committees you would like to serve on:

<input type="checkbox"/> Affordable Housing	<input type="checkbox"/> Education	<input checked="" type="checkbox"/> Parks and Recreation
<input type="checkbox"/> Air Park		*Planning & Zoning/Local Planning Agency
<input type="checkbox"/> Architectural Appearance	<input type="checkbox"/> Emergency Medical Services	*Police & Firefighter's Retirement System
<input type="checkbox"/> Charter Amendment	*Employee's Board of Appeals	Pompano Beach Economic Development Council
<input type="checkbox"/> Community Appearance	<input type="checkbox"/> Employee's Health Insurance	Public Art Committee
<input type="checkbox"/> *Community Development	*General Employee's Retirement System	Recycling & Solid Waste
<input type="checkbox"/> CRA East	<input type="checkbox"/> Golf Advisory Board	Sand & Spurs Riding Stables
<input type="checkbox"/> CRA West	<input type="checkbox"/> Historic Preservation	Marine
<input type="checkbox"/> Cultural Arts	*Housing Authority of Pompano Beach	*Unsafe Structures
<input type="checkbox"/>	<input type="checkbox"/> Nuisance Abatement Board	*Zoning Board of Appeals
		Local Complete Count (Census)

*Financial Disclosure Form is required, if appointed to serve, upon appointment and upon resignation/retirement.

In addition a Resume may be attached


Education: Graduate of Pompano Beach Senior High 1975
A.S. Degree Miami Dade Comm College

Experience: Former Employee City of Pompano Beach
Public Works Dept.

Past Positions: _____

Hobbies: Traveling, Fishing, Sports

Making any false statements herein may be cause for revocation by the City Commission of any appointment to a Board/Committee.

Signature: 

Date: 8/7/2019

Initials of Clerk or Deputy: _____

Date received or confirmed: _____

Please check one: New Application Currently Serving on Board Updated Information

Note: Application is effective for one year from date of completion. If you have any questions on the above, please call the City Clerk's Office at: 954-786-4611, or send via fax to: 954-786-4095.



CITY OF POMPANO BEACH
ADVISORY BOARD / COMMITTEE APPLICATION

CITY OF POMPANO BEACH
OFFICE OF THE CITY CLERK

City Clerk's Office Phone: 954-786-4611 Fax: 954-786-4095
Post Office Drawer 1300, Pompano Beach, FL 33061
www.mypompanobeach.org

2013 JAN 28 PM 4:22

Mr. [checked] Mrs. ___ Ms. ___ Miss ___ Name: Marcus A. Neidigle

Residence Information:

Home Address: 971 NW 6 Ave
City/State/Zip: Pompano BEACH, FL 33060
Home Phone: 954-825-3769 Cell Phone: SAME as HOME
Email: playersfirst@gmail.com Fax: ___

Business Information:

Employer/Business Name: Players First Sports
Current Position / Occupation: President
Business Address: 971 NW 6 Ave
City/State/Zip: Pompano Bch, FL 33060
Business Phone: 954-825-3769 Fax: ___ Email: playersfirst@gmail.com

Are you a U.S. Citizen? Yes [checked] No ___
Are you a resident of Pompano Beach? Yes [checked] No ___ Reside in District: 1 ___ 2 ___ 3 ___ 4 [checked] 5 ___
Do you own real property in Pompano Beach? Yes ___ No [checked]
Are you a registered voter? Yes [checked] No ___
Have you ever been convicted of a felony? Yes ___ No [checked]
Current or prior service on governmental boards and/or committees: ___

Please make a check next to the Advisory Boards/Committees you would like to serve on:

Table with 3 columns of advisory boards/committees and checkboxes. Includes: Affordable Housing, Cultural Arts, Parks and Recreation, Air Park, Education, Planning & Zoning, etc.

In addition a Resume may be attached

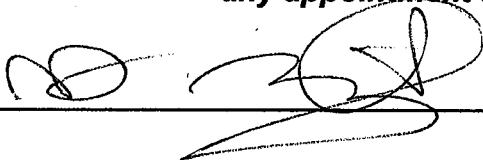
Education: B. A. in Sociology From Bethune Cookman
Studying for Masters in Health Service adm.

Experience: over 12 yrs. experience event planning working
Organizations that are community based
for kids.

Past Positions: Alumni Board for Bethune Cookman
Take Stock in Kids mentor, Adviser to College
bound kids;

Hobbies: Cultural events; sporting events;
family function organizing

Making any false statements herein may be cause for revocation by the City Commission of any appointment to a Board/Committee.

Signature: 

Date: 1/28/13

Initials of Clerk or Deputy: ka

Date received or confirmed: 1/21/15

Please check one: New Application Currently Serving on Board Updated Information

Note: Application is effective for one year from date of completion. If you have any questions on the above, please call the City Clerk's Office at: 954-786-4611, or send via fax to: 954-786-4095.

Youth Development Consultant

Offering over ten (10+) years of developing programs that specialize in youth mentoring and guidance experience with a unique events planning background. Working knowledge of substance abuse, behavioral and performance, learning and motivation of children and young adults as it relates to their varied life situations. Qualifications also include proficiency in working within the Department of Children and Families, county and city court systems as a children advocate. Possess the knowledge, skills, and abilities to efficiently provide proactive methods for treatment, rehabilitation of mental dysfunctions and overall guidance for children and young adults.

HIGHLIGHTS OF ACCOMPLISHMENTS:

- Program development for troubled children and young adults involved in juvenile, foster care and sports.
- Developed and facilitated community events such as health fairs, family crisis and job/life skills. CPR, First Aid, hand to hand combat, physical and mechanical restraint
- Recipient of the '2007 Mentor of the Year' when working with Palm Beach Elementary School Mentor
- Recipient of the "Assistant Coach of the Year" for two consecutive years (1997 and 1998) for working with Pop Warner team representing Daytona Beach Buccaneers
- Associated with Professional Development Group

VALUE ADDED:

- Consistently apply critical thinking skills and good decision making abilities in business through deductive and sharp inductive reasoning ability.
- Possess and utilize active listening skills to assure clear and concise communication is maintained.
- Practice discipline, energetic, enthusiastic, goal-oriented, problem sensitivity and management skills.
- Exhibit responsible, self-motivated attributes and complemented by key organizational skills.
- Work efficiently with Microsoft Office including Word, Excel, Outlook and PowerPoint.

EXPERIENCE:

2005 - 2013

Event Planner/Coordinator

PlayersFirst, Inc.

Fort Lauderdale and Miami, Florida

Worked directly with HOT105 Radio personality, City of Oakland Park, City of Pompano, Land Rover Dealership, Stocker McDougle of the Miami Dolphins, The Jerome McDougle and NFL Friends to arrange and implement several key sporting events. Coordinated services for events, such as accommodation and transportation for participants, facilities, catering, signage, displays, special needs requirements, printing and event security. Plan and develop programs, agendas, budgets, sponsors, and services for each sport and health related event.

- Achieved success with "The Good Life" which was a health fair event including health care, social services and other professional providers, displayed Brazilian Martial Arts, and provided free health snack giveaways to raise awareness on individual health.\
- Implemented 3 on 3 basketball tournaments, 7 on 7 Flag Football Challenge which raised funds for school supplies dispersed at the conclusion of the event.
- Coordinated three (3) day event for at-risk youths which included 1st Football Camp held on South Beach and the Orange Bowl raised awareness for service that serviced substance abuse, mental health, developmentally challenge youth and young adults

2008 - 2010

Milieu Counselor

Spectrum Programs, Inc./Miami Behavioral Health Center (MBHC)

Miami, Florida

Supervised, mentored and counseled young adults dealing with substance abuse and mental health issue within the court system. Encouraged young adults to express their feelings and discuss their lives, helped them develop insight into themselves and their relationships. Processed the paper work associated with documenting client's behaviors and progression. Evaluated young adults, individually and in group sessions, to assist in overcoming dependencies, adjusted to life, and made changes. Developed and implemented treatment plans based on evaluations and clinical experience.

2001 – 2004

Case Manager

Working directly with Volusia County's Department of Children and Families, court system, legal department and law enforcement. Resolved family crisis that directly involved at-risk children and their families. Advocated for the at-risk children/youth by acting as a liaison between the court system and the families in care. Educated children/youth and families about mental illness, abuse, medication, and available community resources. Monitored, evaluated, and recorded client progress with respect to treatment goals. Modified treatment plans according to changes in children/youth status. Increased social work knowledge by reviewing current literature, conducting social research, and attending seminars, training workshops.

Community Base Care
Daytona Beach, Florida

EDUCATION:

Graduated May 2002

Bachelors' Degree in Sociology and Psychology (earned)

Received Football Letterman in Spring 1993 and Fall 1995

Bethune-Cookman College
Daytona Beach, Florida

Graduated June 1992

High School Diploma (earned)

Blanche Ely High
Pompano Beach, Florida

State of Florida 2010

Certified in early childhood development

HIV awareness

HIPAA

Crisis Intervention

State of Florida
Pompano Beach, Florida



CITY OF POMPANO BEACH ADVISORY BOARD / COMMITTEE APPLICATION

City Clerk's Office Phone: 954-786-4611 Fax: 954-786-4095
P. O. Drawer 1300, Pompano Beach, FL 33061
www.mypompanobeach.org

Mr. ___ Mrs. ___ Ms. ___ Miss ___ Name: Karen Moreland
(Optional)

Residence Information:

Home Address: 1559 NW 5th ave
City/State/Zip: Pomp. Bch., FL 33060
Home Phone: 954-553-0606 Cell Phone: 954-553-0606
Email: bran8585@gmail.com Fax: 954-573-2821

Business Information:

Employer/Business Name: Moreland's Alternative Educational Academy
Current Position / Occupation: Owner-Principal
Business Address: 3171 W. Atlantic Blvd.
City/State/Zip: Pomp. Bch., FL 33069
Business Phone: 954-307-9274 Fax: (9)573-2821 Email: morelandalledacademy@gmail.com

Are you a U.S. Citizen? Yes No ___
Are you a resident of Pompano Beach? Yes No ___ Reside in District: 1 ___ 2 ___ 3 ___ 4 5 ___
Do you own real property in Pompano Beach? Yes No ___
Are you a registered voter? Yes No ___
Have you ever been convicted of a felony? Yes ___ No
Current or prior service on governmental boards and/or committees: n/a

Please check the first box next to the Advisory Boards/Committees you would like to serve on:

<input type="checkbox"/> Affordable Housing	<input checked="" type="checkbox"/> Education	<input checked="" type="checkbox"/> Parks and Recreation
<input type="checkbox"/> Air Park		*Planning & Zoning/Local Planning Agency
<input type="checkbox"/> Architectural Appearance	Emergency Medical Services	*Police & Firefighter's Retirement System
<input type="checkbox"/> Charter Amendment	*Employee's Board of Appeals	Pompano Beach Economic Development Council
<input type="checkbox"/> Community Appearance	Employee's Health Insurance	<input checked="" type="checkbox"/> Public Art Committee
<input type="checkbox"/> *Community Development	*General Employee's Retirement System	Recycling & Solid Waste
<input type="checkbox"/> CRA East	Golf Advisory Board	Sand & Spurs Riding Stables
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<input checked="" type="checkbox"/> Cultural Arts	*Housing Authority of Pompano Beach	*Unsafe Structures
	Nuisance Abatement Board	*Zoning Board of Appeals
		Local Complete Count (Census)

*Financial Disclosure Form is required, if appointed to serve, upon appointment and upon resignation/retirement.

In addition a Resume may be attached

Education: _____

Experience: _____

Past Positions: _____

Hobbies: _____

please see
attached
documents.

Making any false statements herein may be cause for revocation by the City Commission of any appointment to a Board/Committee.

Signature: Karen Moreland Date: 7/7/2021

Initials of Clerk or Deputy: _____ Date received or confirmed: _____

Please check one: New Application Currently Serving on Board Updated Information

Note: Application is effective for one year from date of completion. If you have any questions on the above, please call the City Clerk's Office at: 954-786-4611, or send via fax to: 954-786-4095.

Karen Moreland Bio

Karen Moreland is no stranger to education; having spent 32 years as an educator, she's now the owner and founder of Moreland's Alternative Education Academy (MAEA). The Academy was established in 2019 and welcomed its first class of K-12 students in August 2020.

Prior to starting Moreland's Alternative Education Academy, Karen has served in a variety of roles within Broward County Public Schools. These include Dropout Prevention Teacher, Adult Educator, Exceptional Student Education Behavior Specialist, Staff Developer and her current position as Equity & Diversity Instructional Facilitator. Karen specializes in teaching the "whole child." Her educational philosophy is very simple: *Students don't care how much you know, until they know how much you care.*

Karen was born in the City of Pompano Beach, Florida to her parents John and Lois Moreland. She is the eighth child of nine siblings. While she is the owner and founder of the Academy, it would not have come to fruition without the support and hard work of her husband, family and close friends. Karen is married to Dolphin Alford, has one son Brandon C. Moreland and four grandchildren: Aubrey, Serenity, Brayden and Jurnice Moreland.

Karen attended Florida Agricultural and Mechanical University (FAMU) and transferred to Bethune Cookman University where she obtained a Bachelor's Degree in Criminal Justice & Sociology. She furthered her education at Nova Southeastern University, receiving a Master's Degree in Exceptional Student Education and a Certification in Educational Leadership. Karen is a Silver Star member of Alpha Kappa Alpha Sorority, Inc. and a 25-year member of the Links, Inc.

"I do what I do because it matters. Our children need to know that education is important and that the adults in their lives care about and support them." Said Karen when asked why she feels it is important to offer quality educational opportunities in communities that are often overlooked. "I'm setting an example for my grandchildren that mirrors the example set by my parents." She continued.

Karen Moreland 1559 NW 5th avenue Pompano Beach, FL 33060

Karen.Y.Moreland@BrowardSchools.com 954-553-0606

Resume

Professional Experience

Diversity, Prevention & Intervention October 2007-Present

- Instructional Facilitator of various District Initiatives
- CHAMPS (Conversation Help Activity Movement Participation Signal)Trainer , PBIS (Positive Behavior Interventions and Support) Trainer , PAX Good Behavior Trainer
- PLASCOTRAC Liaison , Diversity Workgroup Liaison
- Courageous Conversations About Race Project Leader

Responsibilities

- Assisted in developing and monitored school wide Behavior Management and Incentive Plans.
- Developed Behavior Plans for each RTI (Response to Intervention) Tier.
- Disseminate information regarding BASIS (Behavioral & Academic Support Information System) to various schools.
- Assisted Diversity Cultural Outreach & Prevention in revamping the RTI process.
- Work collaboratively with Dillard Elementary and Dr. Martin L. King Elementary Response to Intervention Team.
- Reviewed District School Improvement Plan Behavior Plans.
- Co-Facilitated "The American Promise" Training to increase diversity awareness and provided strategies to close learning performance gaps among student subgroups.
- Chaired annual Bridge to Prevention Academy.
- Facilitated Positive School Culture Training.
- Launched PLASCOTRAC Positive Behavior Intervention Support to 10 piloted schools.
- Chaired and Co-Facilitated Courageous Conversations About Race by Glenn Singleton.
- Assisted in launching the BASIS, BESP and PAXIS initiatives in schools, which resulted in 50% referral decrease.
- Developed personalized student teacher behavior plans.
- Coached struggling classroom teachers in Positive Classroom Management Skills.
- Trained New Teachers enrolled in New Teacher Academy.
- As a Staff Developer assisted in the development of training the Anti-Bullying Policy a month after it was passed into law. Trained over 50% of administrators. The training increased the awareness of the signs of bullying and the available interventions.
- Facilitated staff development to teachers and administrators in proactive and positive classroom management using CHAMPs.
- Assisted in the development of an updated CHAMPs power point, DVD and also a DVD study guide.
- Conducted school wide walkthroughs to monitor the fidelity of the implementation of CHAMPs.

Community Schools South

August 2001-Present

- Hallandale Adult Community Center Adult ESOL (English to Speakers of Other Languages) 1/2014-Present
- Tequesta Trace Community School Adult ESOL 8/2009- 8/2013
- Plantation Community School Adult ABE(Adult Basic Education) ,GED (General Equivalency Diploma) , ESOL(English Speakers of Other Languages) 8/2001- 6/2005

South Central Area ESE

August 2001- October 2007

ESE (Exceptional Student Education) Behavior Support Teacher, Dillard Innovation Zone Schools

Sunrise Middle School

August 1999- June 2001

- ESE Teacher @ Off Campus Alternative to Suspension Site

Castle Hill Elementary School

August 1989- June 1999

- 4th & 5th Grade Dropout Prevention Teacher
- 4th Grade Team Leader
- After School Program Site Director

STUDENT LEARNING

Student Learning Results

- Facilitated Professional Learning Communities on establishing a positive learning environment to increase instructional learning time.
- Developed (IEP) Individual Educational Plans for student with special needs.
- Developed individual lesson plans for special need students.
- Taught reading, writing, math, social skills to students with special needs.
- Develop School Involvement Plan school objectives, benchmarks, and activities using FCAT data.
- Assisted in design formative assessments professional learning for teacher leaders, resulting in 90% of participants applying their learning at the school level.

Student Learning as a Priority

- Provided professional learning to Piloted Courageous Conversations Schools utilizing “Equity Audits” at their school to improve student subgroup performance.
- Facilitated Parent Training to engage parents in student learning process.
- Utilized Data Warehouse reports to disaggregate student performance data to develop goals, objectives and trends.
- Identified and shared research based strategies in reading and math (utilizing technological tools effectively, incorporating hands on manipulatives, and differentiating through small group instruction).
- Assisted in the RTI process to analyze data trends.
- Coordinated and implemented classroom management on task learning plans.
- Modeled high yield instructional strategies for teachers to improve student achievement.
- Developed incentive plan for PLASCOTRAC pilot schools.
- Facilitated Team Meeting to analyze discipline data.
- Collaborated with teachers to develop individualized learning plan for Tier 2 & 3 students.
- Provided reading remediation at after school FCAT Camp.
- Mentored new teachers and fragile teachers, resulting in increases in student learning in reading, math and writing by sharing best practices and modeling effective teaching strategies.
- Created study packets for students of families residing in Broward Outreach Homeless Shelter.
- Volunteered as a Reading Tutor at Broward Outreach Homeless Shelter.
- Maintain data trends from instructional rounds for various schools and developed professional learning series to target specific Marzano elements.

INSTRUCTIONAL LEADERSHIP

Instructional Plan Implementation

- Trained by Glenn Singleton in Courageous Conversations about Race which provided ongoing learning and closing the achievement gap among minority groups within the district specializes in reaching black and Latino students.
- Compiled student data using internal technological tools such as BASIS, Data Warehouse and Virtual Counselor.
- Received training in the PAXIS Initiatives at Johns Hopkins University in Baltimore, Maryland.
- Conducted team curriculum meetings and trainings with grade level teachers to disaggregate data and analyze student performance data to increase the number of students achieving grade level proficiency on district and state standardized tests.
- Attended various schools Collaborative Problem Solving Team meetings to propose academic, behavioral, and social growth goals for RTI and ESE students to address the comprehensive needs of students referred.
- Implemented and coached teachers at Dillard Elementary and Dr. Martin L. King, Jr. Elementary Schools using the PAXIS initiatives to decrease inappropriate behaviors and increase on-task learning time.
- Coached teachers in CHAMPs classroom management strategies. Increased on-task student behavior by over 50%, resulting in increased instructional time.
- Collaborated with District Administrators to address academic areas of concern and develop enrichment activities to increase student achievement which promotes student learning as a priority.

Faculty Development

- Facilitated Courageous Conversations with Piloted Schools with Culturally Responsive Teaching infused in trainings.
- Facilitated monthly Professional Learning Community in Positive Behavior Strategies to increase student's on task learning time for Kindergarten, First and Second Grade Teachers at Dillard Elementary and Dr. Martin L. King Elementary School.
- Facilitated District Wide CHAMPS Trainings.
- Facilitated District Wide Anti-Bullying Trainings.
- Facilitated LGBTQ (Lesbian, Gay, Bisexual, Transgender, Questioning) Trainings.
- Interviewed and recruited teacher candidates.
- Determined staff professional development needs by creating a survey, compiling and analyzing the results.
- Coached Teachers District Wide in Classroom Management.
- Facilitated New Teacher Academy Trainings.

Learning Environment

- Supported general education teachers on collecting and behavioral data before meeting with the Response to Intervention (RtI) staff as Team Leader.
- Collaborated with the discipline teams throughout the District to create a consistent and reasonable behavior plan, aligned with the Broward County Secondary code of Student Conduct and Discipline Matrix.
- Managed daily school activities such as classroom visits, discipline and parental concerns.
- Collaborated with District Leaders to revise the RTI process.
- Provided effective behavior management strategies to teachers and parents that resulted in a 50% reduction in behavior referrals.

ORGANIZATIONAL LEADERSHIP

Decision-Making

- Collaborated with school Principals to recommend Positive Behavior Intervention Programs.

- Examined school discipline plans to determine school culture needs.
- As Behavior Specialist referred to the Discipline Matrix to make competent decisions that were aligned with the School Board Policy.
- Provided a successful learning environment for all students. Modified classroom instruction based on data from student IEP, DIBELS, FCAT, BAT and chapter tests.
- Prior to staff development, met with administrators to review school data and create training unique to school needs.
- Meet with schools discipline committee and leadership team to create action plans to current school/student issues.

Leadership Development

- Successfully completed LEAD program.
- Planned and coordinated District wide Diversity workshops.
- Encouraged parent and teacher use of district services to increase student achievement.
- Taught a diverse group of students, including those identified as ESE, ESOL and ABE in the districts Community School Programs.
- Trained by Glenn Singleton as a Courageous Conversations Facilitator.
- Developed individual functional English study guides for ESOL students at the foundations level.
- Assisted in developing successful inclusion strategies for students with disabilities.
- Worked with teachers, parents, guidance counselors, district personnel and outside agencies to brainstorm interventions for students experiences difficulties in academic and discipline areas as part of the Collaborative Problem Solving Team (CPST)

School Management

- Spearheaded school Behavior Teams.
- Monitored and coached teachers in the District after taking CHAMPS training.
- Assisted Director in completing budget projections.
- Assisted in developing successful inclusion strategies for students with disabilities.
- Implemented a quarterly Cultural Food Festival for ESOL students.

Communication

- Increased parent participation at SAC meeting and Parent Training through communication via email, personal phone calls, flyers and letters.
- Prepared Parent Positive Behavior tips.
- Ensured that translation services are available for Spanish and Creole speaking parents during Parent meetings.
- Utilized tools such as Wiki, Google Docs, PowerPoint and Active Studio to enhance presentations and communication with co-workers and parents.
- Presented classroom technology tools during parent workshops.
- Facilitate Parent informational trainings.

PROFESSIONAL AND ETHICAL BEHAVIOR

Professional and Ethical Behavior

- Evaluated student achievement data to identify school-wide academic strengths and deficiencies to develop classroom management plans, push-in, pull-out and afterschool remedial and enrichment programs to increase student achievement.

Moreland, Karen

- Facilitated curriculum conversations to ensure of effective teaching and learning through the grade levels in the implementation of alignment of the Sunshine State Standards.
- Used data from math and reading chapter test & BEEP assessments to create enrichment & tutorial packets and teach middle and high students at the YMCA Lift Program.
- Assisted in analyzing standardized test data to assist in the development of the School Improvement Plan for Math and Reading.
- Adhered to the Principles of Professional Conduct when working with students, parents, peers and community members.
- Monitored teachers using CHAMPs Stoic Rubric.
- Facilitated sessions on ethical uses of technology school-wide; and internet safety.
- Observed instructional practices utilizing the CHAMPs Rubric in order to provide school wide data regarding trends in teaching techniques.



**CITY OF POMPANO BEACH
ADVISORY BOARD / COMMITTEE
APPLICATION**

City Clerk's Office Phone: 954-786-4611 Fax: 954-786-4095
Post Office Drawer 1300, Pompano Beach, FL 33061
www.mypompanobeach.org

Mr. Mrs. ___ Ms. ___ Miss ___ Name: Shellen Pooler
(Optional)

Residence Information:

Home Address: 1681 N W 7th St
City/State/Zip: Pompano Beach, Florida 33060
Home Phone: 954-830-2367 Cell Phone: 954-830-2367
Email: poolershellen@aol.com Fax: _____

Business Information:

Employer/Business Name: Pooler Home Inspections
Current Position / Occupation: OWNER
Business Address: 1681 N W 7th St
City/State/Zip: Pompano Beach, Florida 33060
Business Phone: 954-830-2367 Fax: _____ Email: poolershellen@aol.com

Are you a U.S. Citizen? Yes No ___
Are you a resident of Pompano Beach? Yes No ___ Reside in District: 1 ___ 2 ___ 3 ___ 4 5 ___
Do you own real property in Pompano Beach? Yes No ___
Are you a registered voter? Yes No ___
Have you ever been convicted of a felony? Yes ___ No
Current or prior service on governmental boards and/or committees: NONE

Please make a check next to the Advisory Boards/Committees you would like to serve on:

<input type="checkbox"/> Affordable Housing	<input type="checkbox"/> Cultural Arts	<input checked="" type="checkbox"/> Parks and Recreation
<input type="checkbox"/> Air Park	<input type="checkbox"/> Education	<input checked="" type="checkbox"/> *Planning & Zoning/Local Planning Agency
<input type="checkbox"/> Architectural Appearance	<input type="checkbox"/> Emergency Medical Services	<input checked="" type="checkbox"/> *Police & Firefighter's Retirement System
<input type="checkbox"/> Budget Review	<input checked="" type="checkbox"/> *Employee's Board of Appeals	<input checked="" type="checkbox"/> Pompano Beach Economic Development Council
<input type="checkbox"/> Charter Amendment	<input type="checkbox"/> Employee's Health Insurance	<input checked="" type="checkbox"/> Recycling & Solid Waste
<input type="checkbox"/> Community Appearance	<input checked="" type="checkbox"/> *General Employee's Retirement System	<input type="checkbox"/> Sand & Spurs Riding Stables
<input checked="" type="checkbox"/> Community Development	<input type="checkbox"/> Golf	<input type="checkbox"/> Marine
<input type="checkbox"/> CRA East	<input type="checkbox"/> Historic Preservation	<input type="checkbox"/> *Unsafe Structures
<input type="checkbox"/> CRA West	<input checked="" type="checkbox"/> *Housing Authority of Pompano Beach	<input type="checkbox"/> *Zoning Board of Appeals

***Financial Disclosure Form is required, if appointed to serve, upon appointment and upon resignation/retirement.**

In addition a Resume may be attached

Education: Ely High School

Atlantic Vocational Center (2) years

Electrical wiring

Experience: Owner of Pooler Home Inspections

President of Canal Pointe Home

Owners Association

Past Positions: None

Hobbies: Love to fish and play basketball

Making any false statements herein may be cause for revocation by the City Commission of any appointment to a Board/Committee.

Signature: Glendon Poole

Date: 7/10/11

Initials of Clerk or Deputy: BJ AK /ka

Date received or confirmed: 6/25/13
1/16/15

Please check one: New Application Currently Serving on Board Updated Information

Note: Application is effective for one year from date of completion. If you have any questions on the above, please call the City Clerk's Office at 954-786-4611, or send via fax to: 954-786-4095.



CITY OF POMPANO BEACH ADVISORY BOARD / COMMITTEE APPLICATION

City Clerk's Office Phone: 954-786-4611 Fax: 954-786-4095
Post Office Drawer 1300, Pompano Beach, FL 33061
www.pompanobeachfl.gov

Mr. Mrs. ___ Ms. ___ Miss ___ Name: Dedrick Watkins
(Optional)

Residence Information:

Home Address: 2725 NW 13th
City/State/Zip: Pompano Beach Florida 33069
Home Phone: Cell Phone: 954-515-6310
Email: Dedrick.WATKINS@yahoo.com Fax:

Business Information:

Employer/Business Name: City of Oakland Park
Current Position / Occupation: CODE Enforcement officer
Business Address: 3650 NE 12th Ave
City/State/Zip: Oakland Park / Florida / 33334
Business Phone: (9) 630-4399 Fax: Email:

Are you a U.S. Citizen? Yes No ___
Are you a resident of Pompano Beach? Yes No ___ Reside in District: 1 ___ 2 ___ 3 ___ 4 ___ 5
Do you own real property in Pompano Beach? Yes No ___
Are you a registered voter? Yes No ___
Have you ever been convicted of a felony? Yes ___ No
Current or prior service on governmental boards and/or committees:

Please make a check next to the Advisory Boards/Committees you would like to serve on:

<input checked="" type="checkbox"/> Affordable Housing	<input type="checkbox"/> Cultural Arts	<input checked="" type="checkbox"/> Parks and Recreation
<input checked="" type="checkbox"/> Air Park	<input checked="" type="checkbox"/> Education	<input checked="" type="checkbox"/> *Planning & Zoning/Local Planning Agency
<input checked="" type="checkbox"/> Architectural Appearance	<input checked="" type="checkbox"/> Emergency Medical Services	<input checked="" type="checkbox"/> *Police & Firefighter's Retirement System
<input checked="" type="checkbox"/> Nuisance Abatement Board	<input type="checkbox"/> *Employee's Board of Appeals	<input checked="" type="checkbox"/> Pompano Beach Economic Development Council
<input checked="" type="checkbox"/> Charter Amendment	<input type="checkbox"/> Employee's Health Insurance	<input type="checkbox"/> Public Art Committee
<input checked="" type="checkbox"/> Community Appearance	<input type="checkbox"/> *General Employee's Retirement System	<input checked="" type="checkbox"/> Recycling & Solid Waste Sand & Spurs Riding Stables
<input checked="" type="checkbox"/> *Community Development (CDAC)	<input type="checkbox"/> Golf	<input checked="" type="checkbox"/> Marine
<input checked="" type="checkbox"/> CRA East	<input checked="" type="checkbox"/> Hillsboro Inlet District	<input checked="" type="checkbox"/> *Unsafe Structures
<input checked="" type="checkbox"/> CRA West	<input type="checkbox"/> Historic Preservation	<input checked="" type="checkbox"/> *Zoning Board of Appeals
<input type="checkbox"/> Local Complete Count (Temporary)	<input checked="" type="checkbox"/> *Housing Authority of Pompano Beach	

*Financial Disclosure Form is required, if appointed to serve, upon appointment and upon resignation/retirement.

In addition a Resume may be attached

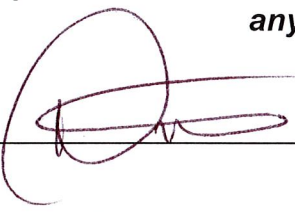
Education: Fort Lauderdale High (graduate) State certified in FEMA ICS 100, 200, & 700 (Disaster Relief) Code Enforcement FACE Level 1 Basic and Advanced tree trimming license / Certification. MOT certification.

Experience: Includes but not limited to working with planning & zoning, state contractors, assist with operations along side the Sheriff office code enforcement & daily operations

Past Positions: N/A

Hobbies: My Hobbies include singing, installing landscaping (gardening) and ~~volunteering~~ volunteering in/with interior design. Volunteer with my church youth department also assist as a sound/lighting engineer

Making any false statements herein may be cause for revocation by the City Commission of any appointment to a Board/Committee.

Signature: 

Date: 5/13/21

Initials of Clerk or Deputy: _____

Date received or confirmed: _____

Please check one: New Application Currently Serving on Board Updated Information

Note: Application is effective for one year from date of completion. If you have any questions on the above, please call the City Clerk's Office at: 954-786-4611, or send via fax to: 954-786-4095.