

ORDINANCE NO. 94- 71

CITY OF POMPANO BEACH
Broward County, Florida

AN ORDINANCE OF THE CITY COMMISSION OF
THE CITY OF POMPANO BEACH APPROVING
AND AUTHORIZING THE PROPER CITY
OFFICIALS TO EXECUTE A SOFTWARE
LICENSE AGREEMENT BETWEEN THE CITY OF
POMPANO BEACH AND H.T.E., INC.;
PROVIDING FOR SEVERABILITY; PROVIDING
AN EFFECTIVE DATE.

WHEREAS, pursuant to law, ten (10) days' notice has been given by publication in a paper of general circulation in the City, notifying the public of this proposed ordinance and of a public hearing in the City Commission Chambers of the City of Pompano Beach; and

WHEREAS, a public hearing before the City Commission was held pursuant to the published notice described above, at which hearing the parties in interest and all other citizens so desiring had an opportunity to be and were, in fact, heard; now, therefore,

BE IT ENACTED BY THE CITY OF POMPANO BEACH, FLORIDA:

SECTION 1: That a Software License Agreement between the City of Pompano Beach and H.T.E., Inc., a copy of which Agreement is attached hereto and incorporated herein by reference as if set forth in full, is hereby approved.

SECTION 2: That the proper City officials are hereby authorized to execute said Agreement.

SECTION 3: If any provision of this Ordinance or the application thereof to any person or circumstance is held invalid, such invalidity shall not affect other provisions or applications of this Ordinance that can be given effect without the invalid provision or application, and to this end the provisions of this Ordinance are declared to be severable.

SECTION 4: This Ordinance shall become effective upon passage.

PASSED FIRST READING this 20th day of September, 1994.

PASSED SECOND READING this 27th day of September, 1994.



E. PAT LARKINS, MAYOR

ATTEST:



MARY L. CHAMBERS
CITY CLERK

SVT:amd
8/26/94
ORD-13 94-369



H.T.E., INC. SOFTWARE LICENSE AGREEMENT

This Agreement for Licensed Program(s) (the "Agreement") is made as of the date it is accepted by H.T.E., Inc. opposite the executions appearing at the end of this Agreement, by and between:

H.T.E., INC. ("HTE"), a Florida Corporation, with its principal place of business at 390 North Orange Avenue, Suite 2000, Orlando, FL 32801

AND

CITY OF POMPAÑO BEACH, FLORIDA
("Customer"), with its principal place of business at

100 WEST ATLANTIC BOULEVARD
POMPAÑO BEACH, FLORIDA 33060

HTE and the Customer agree that when this Agreement is signed by the Customer and accepted by HTE, the following terms and conditions will apply to any Licensed Program(s) offered under this Agreement. HTE will furnish to the Customer by this agreement:

1. The HTE Licensed Program(s) listed on the supplement(s) to HTE Software License Agreement ("Supplement").
2. Grant to the Customer a non-transferable and non-exclusive license to use the Licensed Programs on a single computing system identified in the Supplement as the "Designated Machine". HTE software modules will be Licensed to a specific machine serial number.
3. Provide services as described herein.

The Customer agrees with respect to the Licensed Programs to accept the responsibility for:

1. Their use to achieve the Customer's intended results.
2. The results obtained from their use.

I. DEFINITIONS

The term "Licensed Program" shall mean a licensed data processing program or set of programs or routines and subroutines, consisting of a series of instructions or statements in machine readable form and any related licensed program materials provided for use in connection with the program.

The term "Machine" or "CPU" shall mean that machine designated in the Supplement.

II. LICENSE

The license granted under this Agreement permits the Customer to:

- a. Use the Licensed Program(s) on the designated CPU or display them on units associated with the CPU.
- b. Copy or translate the licensed program materials in machine readable or printed form to provide sufficient copies to support the Customer's use of the Licensed Program(s) as authorized under this Agreement.
- c. Transfer the Licensed Programs(s) to a backup CPU when the designated CPU is temporarily inoperable.
- d. Modify any Licensed Program(s) to form an updated work for the Customer's use provided that the Customer supply HTE with written notification of the modification. The modification must be made by the HTE convention of the HTE Modification Library and not to the base system. Failure to modify the programs in the manner prescribed may make the Licensed Program(s) unable to be maintained by HTE and will relieve HTE of any responsibility to provide support services. Any updated work using portions of the Licensed Program(s) will continue to be subject to all terms of this Agreement.
- e. The Licensed program(s) shall not be reverse assembled or reverse compiled in whole or in part.

III. TERM

This Agreement is effective from the date on which it is accepted by HTE and will remain in effect until terminated by the Customer upon two (2) month's written notice or by HTE as stated in this section. This agreement may be terminated by the Customer only when all Licensed Programs(s) have been returned to HTE or destroyed. Notice of discontinuance of any or all licenses shall not be considered notice of termination of this Agreement unless specifically stated.

Licenses granted under this Agreement may be discontinued by the Customer upon written notice, effective immediately, during the testing period.

HTE may discontinue any license or terminate this Agreement upon two (2) months written notice if the Customer fails to comply with any of the terms and conditions of this Agreement.

IV. PRICING AND PAYMENT TERMS

All pricing and terms associated with Licensed Programs and any other HTE products and services are specified in the Supplement or as stated on the HTE invoice.

HTE acknowledges that Customer is a tax exempt entity, and will provide to HTE a copy of a Certificate of Exemption upon request.

All pricing quoted in the supplement unless specifically identified in the supplement, is valid for ninety days from the date of HTE's acceptance of this Agreement.

V. LICENSED PROGRAM TESTING

Beginning on the date ten (10) days after the installation of the Licensed Program(s) by HTE, the Licensed Program(s) will be available for non-productive use for testing for a period of sixty (60) days. This testing period is to determine whether the Licensed Program(s) function selected by the Customer operate together and to assist the Customer in determining whether the Licensed Program(s) meet the Customer's requirements.

At any time during the testing period, upon written notice, the Customer may discontinue the Licensed Program(s) and receive full credit or refund for the amount of the license fee. If written notice of discontinuance is not received by HTE prior to the end of the testing period or if the Customer uses the Licensed Program(s) for productive purposes during the testing period, the Licensed Program(s) shall be deemed to be accepted under the provision of this Agreement.

VI. LICENSED PROGRAM SUPPORT SERVICES

HTE will provide Customer with the following support services for the Licensed Programs(s) listed in the Supplement; (a) for ninety (90) days from the end of the testing period without additional charge and (b) thereafter on a year-to-year basis provided the Customer pays HTE's annual support fee within thirty (30) days from receipt of invoice:

1. Telephone support described in the Support Services section and per the Schedule listed in the Supplement.
2. Availability of additional Customer support as requested at the HTE standard billing rate. If on-site services are requested, they are subject to the availability and scheduling of HTE personnel, billed at the HTE standard billing rate plus expenses as per attached schedule.
3. Annual product enhancements and update of the Licensed Program(s).
4. Error corrections as made.

VII. PROTECTION AND SECURITY OF PROPRIETARY MATERIALS

The Customer acknowledges that the Licensed Program(s) constitute proprietary materials and trade secrets of HTE and will remain the property of HTE as permitted to the extent permitted by law. The Customer will not provide or make available the Licensed Program(s) in any form except to the customer's employees, HTE's employees or other persons during the period they are on the Customer's premises for purposes specifically related to the the Customer's authorized use of the Licensed Programs(s).

VIII. WARRANTY

The Licensed Program(s) listed in the Supplement will perform in substantial compliance with the RFI response in Appendix A., provided the Licensed Program(s) is used in the proper operating environment. HTE does not warrant that the functions contained in a Licensed Program(s) will meet the Customer's requirement or will operate in the combinations which may be selected for use by the Customer. Any other Licensed Program(s) distributed by HTE will be on an "AS IS" and "WITH ALL FAULTS" basis without warranty of any kind either express or implied.

HTE also warrants that the Licensed Program(s) does not infringe any intellectual property of any third party. HTE agrees to indemnify Customer against expenses and liability arising from any claim of infringement provided HTE shall have the right to control the defense or settlement of any such claim. If use of the Licensed Program(s) by the Customer is enjoined by any infringement proceeding, HTE shall if possible, obtain without unreasonable expense the right of License for the Customer to use the Licensed Program(s) or if that is not possible, HTE shall refund to the Customer the license fee paid under this Agreement for the Licensed Program(s).

HTE MAKES NO OTHER WARRANTIES, WITH RESPECT TO THE PARTICULAR LICENSED PROGRAM(S), EITHER EXPRESS OR IMPLIED, INCLUDING ANY IMPLIED WARRANTY OF MERCHANTABILITY OR OF FITNESS FOR A PARTICULAR PURPOSE.

IX. LIMITATION OF LIABILITY

Except for HTE's obligations to indemnify the Customer under infringement actions and claims for personal injury or damages to real or tangible personal property caused by HTE's negligence, HTE's liability for damages under this Agreement, regardless of the form of action, is limited to the license fee received under this Agreement for the Licensed Program(s) that caused the damage. In no event will HTE be liable for any consequential damages, including lost profits, savings or reprocurment costs, even if it has been advised of their possibility.

X. MISCELLANEOUS

Binding Agreement. The individual signing this agreement and any Supplements to this Agreement for the Customer warrants that they have been duly authorized to do so and that the Agreement and any Supplement to this Agreement are a valid and binding obligation of the Customer.

Assignment. None of the licenses granted under this agreement may be sublicensed, assigned or transferred by the Customer without prior written consent of HTE.

Entire Agreement. This Agreement and any Supplements to this Agreement constitute the entire Agreement and there are no representatives, conditions warranties of collateral agreements with respect to this Agreement other than as contained herein.

Force Majeure. HTE is not responsible for failure to have fulfilled its obligations under this Agreement due to causes beyond its control.

Non-employment of HTE employees. During the term of this Agreement and for a period of twelve (12) months after termination of this Agreement, the Company may not offer to hire or in any way employ or compensate any of the employees of HTE or persons who have been employed by HTE within the immediate past twelve (12) months without the prior written consent of HTE.

Applicable Law. This Agreement shall be governed by the laws of the State of Florida.

Venue. In the event of suit by the Customer under this Agreement against HTE, then the venue of such suit shall be in Orange County, Florida and the Customer waives whatever rights he may have in the selection of venue.

THE CUSTOMER ACKNOWLEDGES THAT HE HAS READ THIS AGREEMENT AND AGREES TO BE BOUND BY THE TERMS AND CONDITIONS CONTAINED HEREIN.

CITY OF POMPAÑO BEACH, FLA.
(Customer)

By: 

E. PAT LARKINS

Title:

MAYOR

Date:

September 30, 1994

H.T.E., INC.

By: 

Dennis J. Harward

Title:

President

Date:

September 16, 1994

"CITY OF POMPANO BEACH"

STATE OF FLORIDA :
COUNTY OF BROWARD :

The foregoing instrument was acknowledged before me on this 30th day of September, 1994, by E. PAT LARKINS, as Mayor of the City of Pompano Beach, a Florida municipal corporation, on behalf of the municipal corporation. He is personally known to me.

NOTARY SEAL:

NOTARY PUBLIC STATE OF FLORIDA
MY COMMISSION EXP. NOV. 4, 1995
BONDED THROUGH GENERAL INS. UND.

Ada M. Graham
NOTARY PUBLIC, STATE OF FLORIDA
(Signature of the Notary
Taking Acknowledgment)

ADA M. GRAHAM

(Name of Acknowledger Typed,
Printed or Stamped)

CC157598
(Commission Number)

"HTE":

Witnesses:

John J. Afor
Arthur D. Martin

H.T.E. INC.

By: Dennis J. Harward

Title: President

(SEAL)

STATE OF FLORIDA

COUNTY OF ORANGE

The foregoing instrument was acknowledged before me
this 16th day of SEPTEMBER, 1994 by _____
DENNIS J. HARWARD, as PRESIDENT
of H.T.E., INC., a Florida corporation, on behalf of the
corporation. He/she is personally known to me or who has
produced _____ (type of
identification) as identification.

NOTARY'S SEAL:

Shirley R. Thompson
NOTARY PUBLIC, STATE OF FLORIDA
(Signature of Notary Taking
Acknowledgment)

(Name of Acknowledger
Printed or Stamped)
"OFFICIAL SEAL"
Shirley R. Thompson
My Commission Expires 9/17/96
Commission #CC 229038

Commission Number

"CUSTOMER":

Witnesses:

CITY OF POMPANO BEACH

Maria Aguirre

By: E. Pat Larkins
E. Pat Larkins, Mayor

Shelly R. Bartholomew

By: Lawrence M. McNerney
Lawrence McNerney, City Manager

Attest:

Mary L. Chambers

Mary L. Chambers
City Clerk

(SEAL)

Approved by:

Sharon V. Thorsen

Sharon V. Thorsen, Esq.
City Attorney

STATE OF FLORIDA

COUNTY OF BROWARD

The foregoing instrument was acknowledged before me this 30th day of September, 1994 by E. PAT LARKINS, JR. as Mayor of the City of Pompano Beach, a municipal Florida corporation, on behalf of the municipal corporation and who is personally known to me.

NOTARY'S SEAL:

NOTARY PUBLIC STATE OF FLORIDA
MY COMMISSION EXPIRES NOV. 4, 1995
BONDED THRU GENERAL INS. UND.

Ada M. Graham
NOTARY PUBLIC, STATE OF FLORIDA
(Signature of Notary Taking
Acknowledgment)

ADA M. GRAHAM

(Name of Acknowledger Typed,
Printed or Stamped)

CC157598

Commission Number

STATE OF FLORIDA

COUNTY OF BROWARD

The foregoing instrument was acknowledged before me this 30th day of September, 1994 by LAWRENCE MCNERNEY, as City Manager of the City of Pompano Beach, a municipal Florida corporation, on behalf of the municipal corporation and who is personally known to me.

NOTARY'S SEAL:

NOTARY PUBLIC STATE OF FLORIDA
MY COMMISSION EXP. NOV. 4, 1995
BONDED THRU GENERAL INS. UND.

Ada M. Graham
NOTARY PUBLIC, STATE OF FLORIDA
(Signature of Notary Taking
Acknowledgment)

ADA M. GRAHAM

(Name of Acknowledger Typed,
Printed or Stamped)

CC157598

Commission Number

STATE OF FLORIDA

COUNTY OF BROWARD

The foregoing instrument was acknowledged before me this 30th day of September, 1994 by MARY L. CHAMBERS, as City Clerk of the City of Pompano Beach, a municipal Florida corporation, on behalf of the municipal corporation and who is personally known to me.

NOTARY'S SEAL:

NOTARY PUBLIC STATE OF FLORIDA
MY COMMISSION EXP. NOV. 4, 1995
BONDED THRU GENERAL INS. UND.

Ada M. Graham
NOTARY PUBLIC, STATE OF FLORIDA
(Signature of Notary Taking
Acknowledgment)

ADA M. GRAHAM

(Name of Acknowledger Typed,
Printed or Stamped)

CC157598

Commission Number

SUPPLEMENT TO H.T.E., INC. SOFTWARE LICENSE AGREEMENT

FOR THE CITY OF POMPANO BEACH, FLORIDA
(the "Customer")

I. DESIGNATED MACHINE

Model: _____

CPU Number: _____

II. LICENSED PROGRAM(S) AND FEES

HTE will provide the Licensed Program(s) in a machine readable form. Standard form options, if applicable, will be provided by HTE.

Prices for HTE Licensed Program(s) and related Services are specified in Schedule A. HTE may increase its prices upon 90 days written notice. Unless specified to the contrary, prices quoted in this Supplement are valid for ninety (90) days from the date of HTE's acceptance of this Agreement. These prices are predicated on the following payment terms:

1. License fees are due 50% at contract execution, 40% upon successful load of code on CPU and 10% Ninety (90) days from first training session per module or productive use provided that there are no material defects in the base application code which would prohibit its productive use.
2. Training fees are due upon the completion of each training session.
3. Support fees quoted are for a five year agreement. The fee is due upon contract execution and the Support service commences upon the loading of the application code.
4. Additional service fees will be due within (30) days after invoicing unless specified.

III. APPLICATION TRAINING

The number of training sessions and the number of hours of training vary per application. Schedule A of this agreement lists the total number of hours for HTE standard training and the standard fee per application. The fee quoted is for application training only. Reasonable travel or related expenses incurred by HTE for on-site training will be billed to the Customer as incurred, per estimates provided. Additional training can be provided upon request at the standard billing rate in effect at that time.

IV. SUPPORT SERVICES

Support services include telephone support, extended warranty coverage and annual product enhancements.

Telephone support will be provided using a dedicated support telephone number 24 hours per day, 7 days per week. The Customer must have ECS installed on their AS/400. Support requests relating to IBM hardware or software will be directed either to IBM or the IBM Agent. If HTE Technical Services performs support services on IBM hardware or software, this time will be billed to the Customer at the standard billing rate in effect at that time for those services. The rate in effect at the time of the execution of this Agreement is \$100 per hour, excluding expenses if applicable.

CITY OF POMPANO BEACH, FLA

Customer)

By: _____

Title: E. PAT LARKINS

Mayor

Date: _____

September 30, 1994

H.T.E., INC.

By: _____

Title: President

Date: September 16, 1994

IBM and AS/400 are registered trademarks of International Business Machines Corporation.

"CITY OF POMPANO BEACH"

STATE OF FLORIDA :
COUNTY OF BROWARD :

The foregoing instrument was acknowledged before me on this 30th day of September, 1994, by E. PAT LARKINS, as Mayor of the City of Pompano Beach, a Florida municipal corporation, on behalf of the municipal corporation. He is personally known to me.

NOTARY SEAL:

NOTARY PUBLIC STATE OF FLORIDA
MY COMMISSION EXPIRES NOV. 4, 1995
BONDED THREE GENERAL INS. UND.

Ada M. Graham
NOTARY PUBLIC, STATE OF FLORIDA
(Signature of the Notary
Taking Acknowledgment)

ADA M. GRAHAM

(Name of Acknowledger Typed,
Printed or Stamped)

CC157598

(Commission Number)

SUPPLEMENT TO H.T.E., INC. SOFTWARE LICENSE AGREEMENT
BY AND BETWEEN HTE and CITY OF POMPAÑO BEACH
SCHEDULE A-PRICING SUMMARY

LICENSED PROGRAMS	LICENSE FEES	TRAINING FEES	FIVE YEAR PREPAID SUPPORT
GMBA	\$ 35,000.00	\$ 6,120.00	\$ 19,350.00
Accounts Receivable	15,000.00	2,720.00	9,900.00
Loans -Special Assesment	10,000.00	1,360.00	6,750.00
Purchasing/Inventory	25,000.00	5,440.00	14,400.00
Utility Billing	25,000.00	10,200.00	27,000.00
Payroll/Personnel	25,000.00	6,800.00	14,400.00
Fixed Assets	10,000.00	1,360.00	5,400.00
Citations	20,000.00	5,440.00	10,125.00
Building Permits	20,000.00	5,440.00	13,550.00
Code Enforcement	5,000.00	1,360.00	3,400.00
Occupational License	10,000.00	2,720.00	6,100.00
Planning & Zoning	15,000.00	3,400.00	10,800.00
Work Orders/Facility Management	35,000.00	5,440.00	22,500.00
Extended Reporting	15,000.00	1,360.00	8,800.00
Cash Receipts	N/C		N/C
Special one time discount	(45,000.00)		(32,615.00)
	220,000.00	59,160.00	139,860.00

PAYMENT SCHEDULE

ITEM	TOTAL CONTRACT	DUE ON CONTRACT SIGNING	DUE ON INSTALLATION	DUE 90 DAYS FROM INITIAL TRAINING	DUE AS INCURRED
LICENSE FEES:	\$ 220,000.00	\$ 110,000.00	\$ 88,000.00	\$ 22,000.00	
TRAINING FEES 696 hours @ \$85/hr.	59,160.00				59,160.00
SUPPORT FEES -5 YEAR PREPAID	139,860.00	139,860.00			
Project Management-750 hours at \$100/hr; due as incurred	75,000.00				75,000.00
Installation & Technical Services \$30,000.00 One time charge; due upon contract execution	34,000.00	30,000.00			4,000.00
40 hours @ \$100.00 per hour; due as incurred					
Modification-billed at \$85/hr; due as incurred	25,000.00				25,000.00
Data Conversion: GMBA, UT, PR 300 hours invoiced at \$85/hour; due as incurred	25,500.00				25,500.00
Direct Talk Interface	12,000.00	6,000.00	6,000.00		
TOTAL	\$ 590,520.00	\$ 285,860.00	\$ 94,000.00	\$ 22,000.00	\$ 188,660.00

All training will be at Customer's location. Training fees will be invoiced following each session and are due on receipt of invoice.

SUPPLEMENT TO H.T.E., INC. SOFTWARE LICENSE AGREEMENT
BY AND BETWEEN HTE and CITY OF POMPANO BEACH
SCHEDULE A-PRICING SUMMARY - Continued

Actual reasonable travel and living expenses are in addition to the prices quoted for the applications, as per attached estimates.

A \$25,000 modification pool has been established to be used as requested by the City of Pompano Beach. Modifications will be controlled by the HTE "System Change Request" form which will be prepared for the Company by the HTE Project Manager responsible for that module. Modification services are \$85/hour. Any modifications shall be approved in writing by the Finance Director prior to the Commencement of work.

HTE to provide Operating system Support for the AS/400, at no charge to Customer.

Performance Tuning will be performed on an as required basis.

Problem determination, for software and hardware, will be resolved by HTE upon notification from Customer. The point of contact at HTE for problem determination will be Dennis Harward.

Source code for HTE licensed programs will be provided at no additional cost.

HTE will provide a document generation enhancement which will enable the printing of all documents through MicroSoft Office that are currently produced with IBM Office Vision. Document generation via MicroSoft Office will be integrated with the HTE applications as seamlessly as IBM Office vision is currently.

Prices quoted above will be honored through October 31, 1994.

"HTE":

Witnesses:

J. G. Cifer
Cynthia D. Martin

H.T.E., INC.

By: Dennis J. Harward

Title: President

(SEAL)

STATE OF FLORIDA

COUNTY OF ORANGE

The foregoing instrument was acknowledged before me
this 16th day of SEPTEMBER, 1994 by _____
DENNIS J. HARWARD, as PRESIDENT
of H.T.E., INC., a Florida corporation, on behalf of the
corporation. He/she is personally known to me or who has
produced _____ (type of
identification) as identification.

NOTARY'S SEAL:

Shirley R. Thompson
NOTARY PUBLIC, STATE OF FLORIDA
(Signature of Notary Taking
Acknowledgment)

(Name of Acknowledged Party)
Printed or Stamped
 "OFFICIAL SEAL"
Shirley R. Thompson
My Commission Expires 9/17/98
Commission #CC 229038

Commission Number

"CUSTOMER":

Witnesses:

CITY OF POMPANO BEACH

Maria Aguirre

By: E. Pat Larkins
E. Pat Larkins, Mayor

Shirley L. Bartholomew

By: Lawrence McNerney
Lawrence McNerney, City Manager

Attest:

Mary L. Chambers
Mary L. Chambers
City Clerk

(SEAL)

Approved by:

Sharon V. Thorsen
Sharon V. Thorsen, Esq.
City Attorney

STATE OF FLORIDA

COUNTY OF BROWARD

The foregoing instrument was acknowledged before me this 30th day of September, 1994 by E. PAT LARKINS, JR. as Mayor of the City of Pompano Beach, a municipal Florida corporation, on behalf of the municipal corporation and who is personally known to me.

NOTARY'S SEAL:

NOTARY PUBLIC STATE OF FLORIDA
MY COMMISSION EXP. NOV. 4, 1996
BONDED THRU GENERAL INS. UND.

Ada M. Graham
NOTARY PUBLIC, STATE OF FLORIDA
(Signature of Notary Taking
Acknowledgment)

ADA M. GRAHAM

(Name of Acknowledger Typed,
Printed or Stamped)

CC157598

Commission Number

STATE OF FLORIDA

COUNTY OF BROWARD

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ADA M. GRAHAM

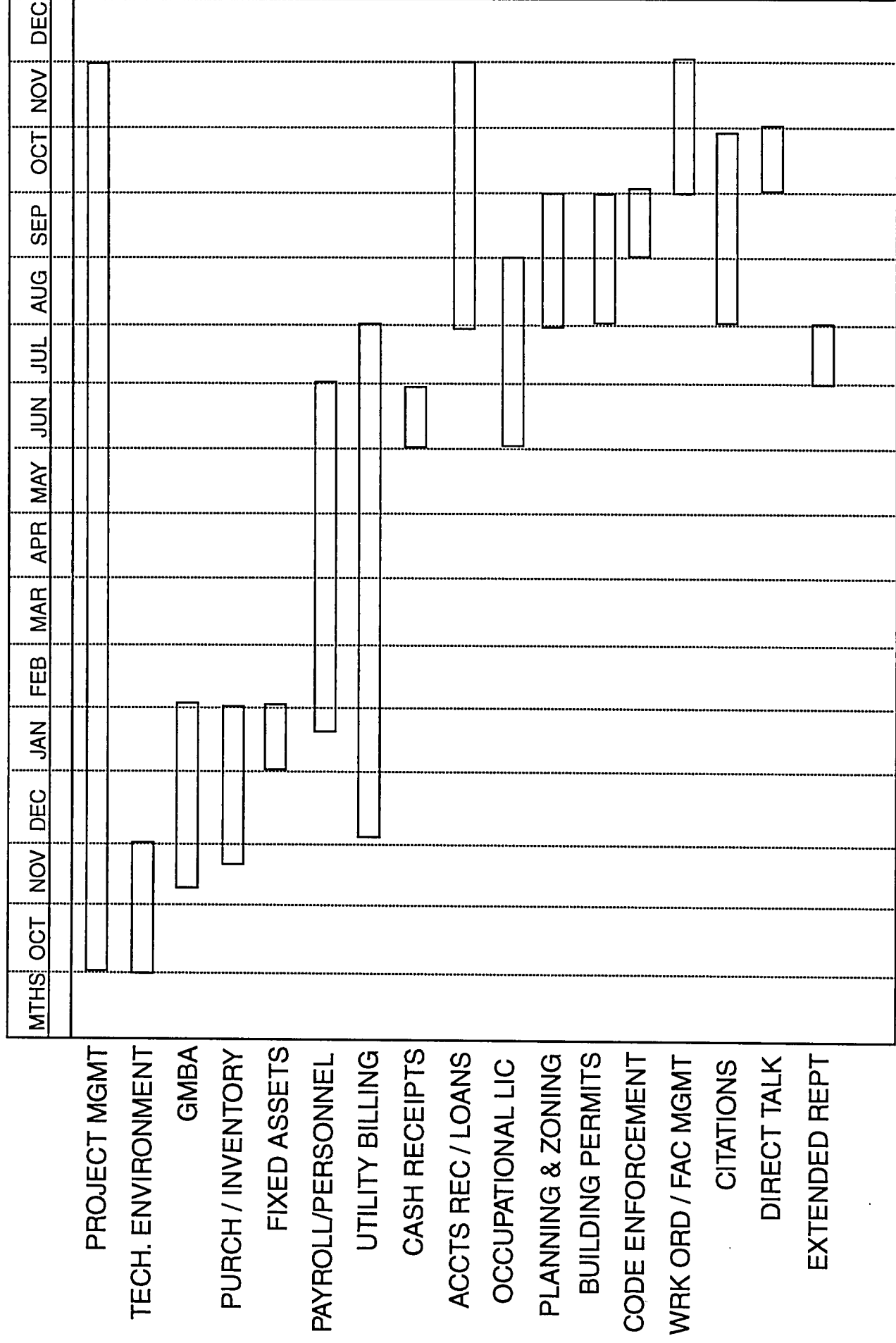
(Name of Acknowledger Typed,
Printed or Stamped)

CC157598

Commission Number

POMPANO PRELIMINARY PROJECT CHART

95



POMPANO WORKPLAN

ID	TASKS	TOTAL HOURS	POMPANO HOURS	HTE HOURS	IBM HOURS	NETWORK HOURS	NOTES
1	Startup Activities	78	44	32	0	0	
2	Approve financing	8	8				September 20, 1994
3	Award HTE and Vermont contracts	8	8				September 27, 1994
4	Award AS/400 contract	8	8				October 4, 1994
5	Award Network contract	8	8				October 18, 1994
6	Initial Planning Meetings	4	2	2			Contracted PM hours
7	Finalize Work Plan	28	4	24			Contracted PM hours
8	Establish Project Team	4	2	2			Contracted PM hours
9	Establish Project Logistics	8	4	4			Contracted PM hours
10	Project Management	1092	374	718	0	0	
11	Maintain Project Work Plan	100	40	60			Contracted PM hours
12	Bi-Weekly Status Meetings	216	56	160			Contracted PM hours
13	Executive Status Meetings	76	28	48			Contracted PM hours
14	Application Design and Support	600	200	400			Contracted PM hours
15	Track & Resolve Issues	100	50	50			Contracted PM hours
16	Technical Environment	136	90	30	8	8	
17	Order AS/400	2		2			Included in License Fees
18	Prepare Computer Room	16	16				
19	Install AS/400	16	8		8		
20	Install HTE software	16	8	8			Included in License Fees
21	Order PCs and Cables	2	2				
22	Develop Network Installation Plan	8	8				
23	Set up training room	16	8			8	Need completed by Nov. 8, 1994
24	Install Cables	0					To be determined
25	Install PC's in departments	0					To be Determined
26	Set up AS/400 security and user sign-ons	4		4			Technical Training
27	Train operations personnel on AS/400	8		8			Technical Training
28	Test HTE Base Software	48	40	8			
29	GMBA	680	608	72	0	0	
30	Build Chart of Accounts	172	160	12			Contracted Training Hours
31	Build Code Files	132	120	12			Contracted Training Hours
32	Conversion	0					Hours as incurred
33	Modifications	0					Hours as incurred if required
34	Interfaces	0					To be determined
35	Procedures	0					To be determined
36	Review and determine reports and forms	8	4	4			Contracted Training Hours
37	Train-The-Trainers	32	16	16			Contracted Training Hours
38	Train End-Users	0					To be determined
39	Testing	176	160	16			Contracted Training Hours
40	System Activation	10	8	2			Contracted Training Hours
41	System Monitoring	50	40	10			Contracted Training Hours
42	Purchasing and Inventory	624	460	64	0	0	
43	Build Code Files	140	120	20			Contracted Training Hours
44	Conduct Physical Inventory	80	80				
45	Convert Vendor File (Use HTE utility)	4	2	2			No additional Charge
46	Modifications	0					To be determined
47	Interfaces	0					To be determined
48	Procedures	0					To be determined
49	Review and determine reports and forms	0					
50	Train-The-Trainers	32	16	16			Contracted Training Hours
51	Input Inventory to system	80	80				
52	Train End-Users	0					To be determined
53	Testing	136	120	16			Contracted Training Hours
54	System Activation	4	2	2			Contracted Training Hours
55	System Monitoring	48	40	8			Contracted Training Hours
56	Asset Management	72	66	16	0	0	
57	Build Code Files	8	4	4			Contracted Training Hours
58	Enter fixed assets	0					To be determined
59	Procedures	0					To be determined
60	Review and determine reports and forms	4	2	2			Contracted Training Hours
61	Train-The-Trainers	8	4	4			Contracted Training Hours
62	Train End-Users	0					To be determined
63	Testing	0					
64	System Activation	12	6	6			Contracted Training Hours
65	System Monitoring	40	40				

POMPANO WORKPLAN

ID	TASKS	TOTAL HOURS	POMPANO HOURS	HTE HOURS	IBM HOURS	NETWORK HOURS	NOTES
66	Payroll/Personnel	512	432	80	0	0	
67	Build Code Files	136	120	16			Contracted Training Hours
68	Conduct Employee Survey	80	80				
69	Conversion (Enter employee financial and demographics)	0					Hours as incurred
70	Modifications	0					Hours as incurred if required
71	Interfaces	0					To be determined
72	Procedures	0					To be determined
73	Review and determine reports and forms	16	8	8			Contracted Training Hours
74	Train-The-Trainers	32	16	16			Contracted Training Hours
75	Train End-Users	0					To be determined
76	Testing	144	120	24			Contracted Training Hours
77	System Activation	16	8	8			Contracted Training Hours
78	System Monitoring	88	80	8			Contracted Training Hours
79	Utility Billing	722	602	120	0	0	
80	Build Code Files	192	160	32			Contracted Training Hours
81	Conversion	0					Hours as incurred
82	Modifications	0					Hours as incurred if required
83	Interfaces	0					To be determined
84	Procedures	0					To be determined
85	Review and determine reports and forms	16	8	8			Contracted Training Hours
86	Train-The-Trainers	64	32	32			Contracted Training Hours
87	Train End-Users	0					To be determined
88	Testing	352	320	32			Contracted Training Hours
89	System Activation	4	2	2			Contracted Training Hours
90	System Monitoring	94	80	14			Contracted Training Hours
91	Cash Receipts	92	70	22	0	0	
92	Order Cash Registers and Printers	2		2			Included in license fees
93	Install Cash Registers and Printers	8	8				
94	Build Code Files	8	4	4			Included in license fees
95	Modifications	0					To be determined
96	Interfaces	0					To be determined
97	Procedures	0					To be determined
98	Review and determine reports and forms	4	2	2			Included in license fees
99	Train-The-Trainers	4		4			Included in license fees
100	Train End-Users	0					To be determined
101	Testing	20	16	4			Included in license fees
102	System Activation	2		2			
103	System Monitoring	44	40	4			Included in license fees
104	Accounts Receivable/Loans	174	134	40	0	0	
105	Build Code Files	56	40	16			Contracted Training Hours
106	Conversion	0					To be determined
107	Modifications	0					To be determined
108	Interfaces	0					To be determined
109	Procedures	0					To be determined
110	Review and determine reports and forms	8	4	4			Contracted Training Hours
111	Train-The-Trainers	16	8	8			Contracted Training Hours
112	Train End-Users	0					To be determined
113	Testing	48	40	8			Contracted Training Hours
114	System Activation	4	2	2			Contracted Training Hours
115	System Monitoring	42	40	2			Contracted Training Hours
116	Occupational License	324	292	32	0	0	
117	Build Code Files	128	120	8			Contracted Training Hours
118	Create customer file	80	80				
119	Modifications	0					To be determined
120	Interfaces	0					To be determined
121	Procedures	0					To be determined
122	Review and determine reports and forms	4	2	2			Contracted Training Hours
123	Train-The-Trainers	16	8	8			Contracted Training Hours
124	Train End-Users	0					To be determined
125	Testing	48	40	8			Contracted Training Hours
126	System Activation	4	2	2			Contracted Training Hours
127	System Monitoring	44	40	4			Contracted Training Hours

POMPANO WORKPLAN

ID	TASKS	TOTAL HOURS	POMPANO HOURS	HTE HOURS	IBM HOURS	NETWORK HOURS	NOTES
128	Planning & Zoning	482	438	48	0	0	
129	Build Code Files	104	96	8			Contracted Training Hours
130	Creation and entry of work flow plan	104	96	8			Contracted Training Hours
131	Evaluation of plan review charges	32	32				
132	Create shell documents in Office Vision	0					To be determined
133	Modifications	0					To be determined
134	Activate Interfaces (GMBA, AR, Community Development)	6		6			Included in License Fees
135	Procedures	0					To be determined
136	Review and determine reports and forms	0					Contracted Training Hours
137	Train-The-Trainers	16	8	8			Contracted Training Hours
138	Train End-Users	0					To be determined
139	Testing	128	120	8			Contracted Training Hours
140	System Activation	6	4	2			Contracted Training Hours
141	System Monitoring	86	80	6			Contracted Training Hours
142	Building Permits	320	258	64	0	0	
143	Build Code Files	96	80	16			Contracted Training Hours
144	Build Customer file	88	80	8			Contracted Training Hours
145	Modifications	0					To be determined
146	Interfaces	0					To be determined
147	Procedures	0					To be determined
148	Review and determine reports and forms	8	4	4			Contracted Training Hours
149	Train-The-Trainers	16	8	8			Contracted Training Hours
150	Train End-Users	0					To be determined
151	Testing	56	40	16			Contracted Training Hours
152	System Activation	8	4	4			Contracted Training Hours
153	System Monitoring	48	40	8			Contracted Training Hours
154	Code Enforcement	108	92	16	0	0	
155	Build Code Files	8	4	4			Contracted Training Hours
156	Modifications	0					To be determined
157	Interfaces	0					To be determined
158	Procedures	0					To be determined
159	Review and determine reports and forms	4	2	2			Contracted Training Hours
160	Train-The-Trainers	8	4	4			Contracted Training Hours
161	Train End-Users	0					To be determined
162	Testing	42	40	2			Contracted Training Hours
163	System Activation	4	2	2			Contracted Training Hours
164	System Monitoring	42	40	2			Contracted Training Hours
165	Work Orders Facility Management	310	248	64	0	0	
166	Build Code Files	56	40	16			Contracted Training Hours
167	Set up office vision documents	88	80	8			Contracted Training Hours
168	Procedures	0					To be determined
169	Review and determine reports and forms	16	8	8			Contracted Training Hours
170	Train-The-Trainers	32	16	16			Contracted Training Hours
171	Train End-Users	0					To be determined
172	Testing	68	60	8			Contracted Training Hours
173	System Activation	4	2	2			Contracted Training Hours
174	System Monitoring	46	40	6			Contracted Training Hours

POMPANO WORKPLAN

ID	TASKS	TOTAL HOURS	POMPANO HOURS	HTE HOURS	IBM HOURS	NETWORK HOURS	NOTES
175	Citations	308	242	64	0	0	
176	Build Code Files	96	80	16			Contracted Training Hours
177	Build Statute files	88	80	8			Contracted Training Hours
178	Modifications	0					To be determined
179	Interfaces	0					To be determined
180	Procedures	0					To be determined
181	Review and determine reports and forms	12	6	6			Contracted Training Hours
182	Train-The-Trainers	32	16	16			Contracted Training Hours
183	Train End-Users	0					To be determined
184	Testing	68	60	8			Contracted Training Hours
185	System Activation	2		2			Contracted Training Hours
186	System Monitoring	8		8			Contracted Training Hours
187	Direct Talk	104	64	40	0	0	
188	Update application VRU files with codes	8		8			Included in License Fees
189	Train MIS to support	28	14	14			Included in License Fees
190	Testing	16	8	8			Included in License Fees
191	System Activation	4	2	2			Included in License Fees
192	System Monitoring	48	40	8			Included in License Fees
193	Extended Reporting	32	16	16	0	0	
194	Train users	32	16	16			Contracted Training Hours
195	Office Automation	24	0	24	0	0	
196	AS/400 Query Training	8		8			Technical Training
197	Menu Driver Training	16		16			Technical Training
	TOTAL HOURS	5,990	4,414	1,560	8	8	

Project Management hours have been scheduled as follows:

Oct. 94	80
Nov. 94	40
Dec. 94	40
Jan. 95	60
Feb. 95	60
Mar. 95	50
Apr. 95	50
May 95	50
Jun. 95	60
Jul. 95	60
Aug. 95	60
Sep. 95	60
Oct. 95	60
Nov. 95	20
TOTAL	750

The following training visits have been scheduled.

First Visit GMBA

November 9 - 11 (3 days) Trainer will be Dave Parsons
 Note: David Milko or Debbie Felty are available the week of the 21st.
 However if you still desire them as trainers this will push the first
 visits of Purchasing and Utilities back 2 weeks as well.

First Visit Purchasing/Inventory

November 21 - 23 (3 days) Trainer will be Jay Crutchfield

Second Visit Purchasing/Inventory

January 9 - 11 (3 days) Trainer will be Jay Crutchfield

First Visit Fixed Assets

January 12 -13 (2 days) Trainer will Jay Crutchfield

First Visit Utilities

November 21 - 23 (3 days) Trainer will be Rhonda Snyder

FIRST ADDENDUM

TO

ORDINANCE NO. 94-71

THIS FIRST ADDENDUM TO THE SOFTWARE LICENSE AGREEMENT

entered into on the 25th day of June, 1996 by and between:

CITY OF POMPANO BEACH, a municipal corporation of the State of Florida, with offices located at 100 West Atlantic Boulevard, Pompano Beach, Florida, hereinafter referred to as "CITY",

and

H.T.E., INC., a Florida corporation, with its principal place of business at 390 North Orange Avenue, Suite #2000, Orlando Florida 32801, hereinafter referred to as "HTE".

WHEREAS, the CITY and HTE entered into a Software License Agreement for HTE to provide CITY with Licensed Software Programs and specified services connected therewith on September 30, 1994; and

WHEREAS, the parties desire to modify the terms of the existing agreement by providing for approved system change requests, additional travel expenses for training visits and testing, and a revised schedule of application implementation and testing, upon the mutual consent of the parties; and

WHEREAS, in consideration for those changes to the Software License Agreement which are set-forth herein, the total compensation to be paid by CITY to HTE has increased;

NOW, THEREFORE, the parties agree as follows:

1. CITY hereby formally approves and ratifies those System Change Requests (SCR) previously made by CITY and identified in Exhibit "1", attached hereto, and incorporated herein.
2. HTE will proceed to implement the remaining applications according to the schedule submitted by HTE and attached hereto as Exhibit "2". Said Exhibit is incorporated herein.
3. HTE shall provide and implement a full schedule of training for each application, prior to its acceptance by the CITY. Any partial training that has been completed in the past will be repeated by HTE at no cost to CITY. The trainer for each application shall be approved in advance by the CITY. At CITY's request, HTE shall replace any trainer who CITY identifies as being unqualified or unacceptable.
4. Upon completion of installation, training and parallel/test runs for each application, CITY shall notify HTE of its acceptance. CITY shall not unreasonably withhold said acceptance.
5. Through project completion, HTE shall assign an on-site Project Manager on an "as needed" basis. CITY shall not be responsible for any costs incurred by HTE for the Project Manager.
6. HTE shall provide a two hour response to any telephone inquiries of CITY with regard to matters concerning the installation, testing, training, or operation of the applications provided for in this First Addendum, the Software License Agreement (including Supplements), or any of the SCRs.

7. The total price to be paid by the CITY to HTE for all work, services and material, under both the original Software License Agreement, the Supplement attached thereto, including Schedule A-Pricing Summary, and this First Addendum with its attachments, shall be SIX HUNDRED FIFTY ONE THOUSAND ONE HUNDRED FIFTY DOLLARS (\$651,150.00). It is hereby expressly recognized and acknowledged by both parties to this First Addendum that CITY has made various payments in accordance with the original Software License Agreement, and CITY shall be given full credit for said payments, which shall be applied toward the new total contract price provided for under this First Addendum

8. The new total contract price provided for in paragraph seven (7) is intended to include the cost of **ALL** software, training, installation, expenses, materials, fees and services originally contracted for by the parties in the Software License Agreement and its Supplement, along with Schedule A, **PLUS** those additional costs, services, expenses, materials and fees to be incurred by HTE or the CITY in fulfillment of the new terms of this First Addendum, **EXCEPT** for those costs incurred by HTE for travel expenses in connection with training as provided herein. Said additional travel costs shall be separately billed by HTE and paid by CITY. However, CITY shall not be responsible for those travel expenses incurred by or associated with the Project Manager.

9. All the terms, covenants and conditions contained in the Software License Agreement and the Supplement thereto including Schedule A, now existing between CITY and HTE, a copy of which is attached hereto as Exhibit "3" and made a part hereof, with the exception of those provisions which are in conflict with the terms, conditions and provisions of

this First Addendum, shall remain unchanged, and the parties agree to keep, observe and perform all covenants and conditions contained therein.

11. This First Addendum shall bind the parties and their respective executors, administrators, successors and assigns.

IN WITNESS WHEREOF, the parties to this First Addendum have hereunto set their hands and seals on the day and year first above written.

"CITY":

Witnesses:

CITY OF POMPANO BEACH

Shelley R. Bartholomew

By: William F. Griffin
WILLIAM F. GRIFFIN, MAYOR

Lorena E. Quinn

By: C. William Hargett, Jr.
C. WILLIAM HARGETT, JR.
CITY MANAGER

Attest:

Mary L. Chambers
MARY L. CHAMBERS
CITY CLERK

(SEAL)

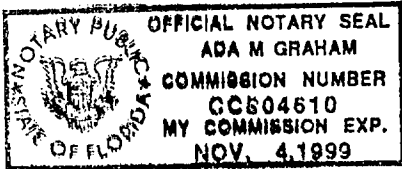
Approved by:

Gordon B. Linn, Esq.
GORDON B. LINN, ESQ.
CITY ATTORNEY

STATE OF FLORIDA
COUNTY OF BROWARD

The foregoing instrument was acknowledged before me this 28th day of June, 1996 by WILLIAM F. GRIFFIN as Mayor of the City of Pompano Beach, Florida, a municipal corporation, on behalf of the municipal corporation, who is personally known to me.

NOTARY'S SEAL:



Ada M. Graham
NOTARY PUBLIC, STATE OF FLORIDA

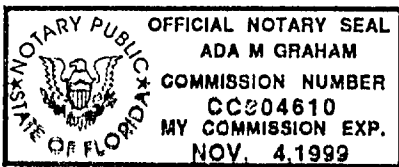
(Name of Acknowledger Typed, Printed or Stamped)

Commission Number

STATE OF FLORIDA
COUNTY OF BROWARD

The foregoing instrument was acknowledged before me this 28th day of June, 1996 by C. WILLIAM HARGETT, JR. as City Manager of the City of Pompano Beach, Florida, a municipal corporation, on behalf of the municipal corporation, who is personally known to me.

NOTARY'S SEAL:



Ada M. Graham
NOTARY PUBLIC, STATE OF FLORIDA

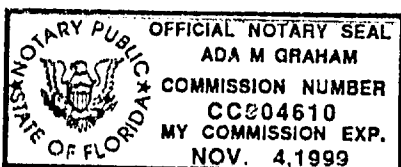
(Name of Acknowledger Typed, Printed or Stamped)

Commission Number

STATE OF FLORIDA
COUNTY OF BROWARD

The foregoing instrument was acknowledged before me this 28th day of June, 1996 by MARY L. CHAMBERS as City Clerk of the City of Pompano Beach, Florida, a municipal corporation, on behalf of the municipal corporation, who is personally known to me.

NOTARY'S SEAL:



Ada M. Graham
NOTARY PUBLIC, STATE OF FLORIDA

(Name of Acknowledger Typed, Printed or Stamped)

Commission Number

"H.T.E. INC.":

Witnesses:

H.T.E., INC.

Shirley R. Thompson

By: [Signature]

Shirley Thompson

DENNIS J. WIPPER
Typed or Printed Name

Title: V.P.

STATE OF FLORIDA

COUNTY OF ORANGE

The foregoing instrument was acknowledged before me this 22ND day of July, 1996 by DENNIS J. WIPPER as V.P. of H.T.E. INC., a Florida corporation, on behalf of the corporation. He/she is personally known to me or who has produced personally known (type of identification) as identification.

NOTARY'S SEAL:

Shirley R. Thompson
NOTARY PUBLIC, STATE OF FLORIDA



"OFFICIAL SEAL"
Shirley R. Thompson
My Commission Expires 9/17/96
Commission #CC 229038

SHIRLEY R. THOMPSON
(Name of Acknowledger Typed, Printed or Stamped)

CC 229038
Commission Number

EXHIBIT 1 SCRs

Original Contract	Dollars	Approved By
Additional GMBA Training	1,190	Mike Vizzi
Auditors Training	2,980	Barbara DeLeon
LandfileConversion	4,000	Mike Vizzi
Occupational License Form	800	Mike Vizzi
Additional Payroll Training	3,400	Mike Vizzi
Additional Payroll Training	4,000	Don Nelson
Additional Occ Lic. Training	680	Mike Vizzi
Additional Cash Receipts Training	680	Mike Vizzi
Conversion - Permits and Code	14,000	Mike Vizzi
Conversion AR Demographics	8,000	Mike Vizzi
Conversion Citations	8,000	Mike Vizzi
Payroll Alter Accrual Balances	1,600	Don Nelson
Payroll Year to Date conversion	800	Mike Vizzi
Payroll Pension Tracking	4,000	Mike Vizzi
Payroll ICMA Tape	1,000	Don Nelson
Payroll 3 year Pension	800	Don Nelson
Conversion 10 yr average hr. rate	800	Don Nelson
GMBA Download	800	Don Nelson
Total	57,530	
exh-1		

HTE Training Schedules

Esther M. Haberstroh, Project Manager

ID	Task Name	Days	Start	Finish	Status	Trainer
1	POMP AR Addt Training	2d	Tue 3/26/96	Wed 3/27/96	Cancelled	Scott Christensen
2	POMP AR Addt Training	2d	Thu 4/11/96	Fri 4/12/96	4/12 only Complete	Margo Mello
3	POMP LO & Spec. Asmt.	2d	Thu 4/18/96	Fri 4/19/96	Complete	Margo Mello
4	POMP AR Testing	1d	Mon 4/22/96	Mon 4/22/96	Complete	Scott Christensen
5	POMP AR Live	3d	Mon 5/6/96	Wed 5/8/96	Complete	Scott Christensen
6	POMP HT System Evaluation	2d	Mon 5/13/96	Tue 5/14/96	Complete	Kevin Howcraft
7	POMP FA 1st Training	2d	Thu 5/16/96	Fri 5/17/96	Complete	Phyllis Hart
8	POMP FA Programmer	1d	Mon 5/20/96	Mon 5/20/96	Conf. Call - Complete	Berna Lowenstein
9	POMP FA Programmer	2d	Mon 6/10/96	Tue 6/11/96	Final Run	Berna Lowenstein
10	POMP FA Live	1d	Fri 6/28/96	Fri 6/28/96		Phyllis Hart
11	POMP PI Bids & Word Trainin	2d	Mon 6/24/96	Tue 6/25/96		Paul Brock
12	POMP PI Bids Live	1d	Thu 7/18/96	Thu 7/18/96		Paul Brock
13	POMP CX Addt	2d	Tue 6/18/96	Wed 6/19/96	In Orlando	Rose Ann Hunter
14	POMP CX 2nd Training	5d	Mon 8/26/96	Fri 8/30/96		Jan Williams
15	POMP CX 3rd Training	5d	Mon 9/16/96	Fri 9/20/96	Word training included	Jan Williams
16	POMP CX Live	5d	Mon 12/2/96	Fri 12/6/96		Jan Williams
17	POMP CT Addt	2d	Mon 7/1/96	Tue 7/2/96	Review codes file	Kevin Addis
18	POMP CT Programmer	2d	Mon 7/8/96	Tue 7/9/96	On site	Kevin Addis
19	POMP CT Addt	3d	Mon 8/5/96	Wed 8/7/96		Kevin Addis
20	POMP CT Live	3d	Tue 9/3/96	Thu 9/5/96		Kevin Addis
21	POMP BP,CE,PZ Addt	2d	Thu 10/3/96	Fri 10/4/96		Edna Jimenez
22	POMP BP,CE Addt	5d	Mon 11/4/96	Fri 11/8/96		Edna Jimenez
23	POMP BP,CE Live	5d	Mon 12/2/96	Fri 12/6/96		Edna Jimenez
24	POMP PZ Addt	3d	Mon 11/11/96	Wed 11/13/96		T'Angelo Andrews
25	POMP PZ Live	3d	Mon 12/9/96	Wed 12/11/96		T'Angelo Andrews
26	POMP WF 1st Training	3d	Mon 7/15/96	Wed 7/17/96		Cecily Robie
27	POMP WF Live	2d	Mon 9/16/96	Tue 9/17/96		Cecily Robie
28	POMP BP Direct Talk	2d	Mon 12/9/96	Tue 12/10/96	Installation	Joe Weinstein
29	POMP BP Direct Talk	3d	Wed 12/11/96	Fri 12/13/96	Training	Edna Jimenez

HTE Training Schedules

Esther M. Haberstroh, Project Manager

ID	Task Name	Days	Start	Finish	er		2nd Quarter			3rd Quarter			4th Quarter			1st Quarter			2nd Quarter		
					Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	
22	POMP CT Testing	18d	Wed 7/10/96	Sun 8/4/96								Pompano									
23	POMP CT Addl	3d	Mon 8/5/96	Wed 8/7/96								KWA									
24	POMP CT Testing	17d	Thu 8/8/96	Fri 8/30/96								Pompano									
25	POMP CT Live	3d	Tue 9/3/96	Thu 9/5/96								KWA									
26	POMP WF 1st Training	3d	Mon 7/15/96	Wed 7/17/96								CER									
27	POMP WF Testing	43d	Tue 7/16/96	Sun 9/15/96								Pompano									
28	POMP WF Live	2d	Mon 9/16/96	Tue 9/17/96								CER									
29	POMP BP, CE Conversion	22d	Thu 8/1/96	Sat 8/31/96								HTE									
30	POMP BP, CE Testing	1d	Tue 9/3/96	Tue 9/3/96								Pompano									
31	POMP BP, CE, PZ Addl	2d	Thu 10/3/96	Fri 10/4/96								EOJ									
32	POMP BP, CE Testing	20d	Mon 10/7/96	Fri 11/1/96								Pompano									
33	POMP BP, CE Addl	5d	Mon 11/4/96	Fri 11/8/96								EOJ									
34	POMP BP, CE Live	5d	Mon 12/2/96	Fri 12/6/96								EOJ									
35	POMP PZ Addl	3d	Mon 11/11/96	Wed 11/13/96								EOJ									
36	POMP PZ Testing	15d	Thu 11/14/96	Sun 12/8/96								Pompano									
37	POMP PZ Live	3d	Mon 12/9/96	Wed 12/11/96								EOJ									
38	POMP BP Direct Talk	2d	Mon 12/9/96	Tue 12/10/96								JAW									
39	POMP BP Direct Talk	3d	Wed 12/11/96	Fri 12/13/96								EOJ									

Task

Progress

Milestone

Summary

Rolled Up Task

Rolled Up Milestone

Rolled Up Progress

Project: HTE Training Dates
Date: Thu 5/30/96