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MEMORANDUM

TO: The Honorable Mayor and Members of the City Commission

THRU: Greg Harrison, City Manager

FROM: Ernesto Reyes, Strategic Performance Manager

SUBJECT: Presentation – First Half Strategic Plan 2021-2022 Progress Report

DATE: July 6th, 2022

ISSUE

Action Agenda quarterly progress reports are designed to inform City Commission and the community on the progress of those initiatives that are key to achieving the City’s Strategic Plan objectives.

BACKGROUND

On April 27th, 2021, the City Commission approved an updated Strategic Plan for 2021-2026 and an Action Agenda for 2021/2022. The updated Plan and Action Agenda lays the groundwork for future success of the City of Pompano Beach. As of end of first half of FY 2022, these were the statuses of all active strategies transferred to the ClearPoint Strategy solution, in each of the following Strategic Plans:

	Action Agenda FY 18-19	Action Agenda FY 19-20	Action Agenda FY 20-21	Action Agenda FY 21-22
Achieved	6	30	124	78
On Track	1	1	7	46
Off Track	34	73	76	131
At Risk	1	1	7	10
Cancelled	1	0	14	37
Not Started	1	2	13	62
	44	107	241	364

The City continued to monitor its work towards achieving the Strategic Plan objectives in the first half of FY 2022. The content of progress updates changes each reporting period as new initiatives are started and others are completed. Supplemental to this memorandum is the FY

2018-2023-2033 Strategic Plan Strategies – FY 22 First Half Progress Report, the FY 2019-2024-2034 Strategic Plan Strategies – FY 22 First Half Progress Report, the FY 2020-2025-2035 Strategic Plan Strategies – FY 22 First Half Progress Report and the FY 2021-2026-2036 Strategic Plan Strategies – FY 22 First Half Progress Report, which includes an assigned status symbol and detailed progress for all 756 strategies. Moreover, strategies are grouped under one of six Strategic Plan goals to better track and measure progress. For each Strategic Plan goal, strategies are assigned one of the following priorities: Policy Top/High, Management Top/High, Management in Progress, or Major Projects.

Status symbols are used through-out the supplemental documents to communicate visually the current progress of each strategy. I have provided the following descriptions to assist in their interpretations.

Achieved = Black Check

On Track = Green Arrow

At Risk = Orange Box

Off Track = Red Arrow

Cancelled = Red Circle with Diagonal Line through it

Not Started = Blue Circle

Cc: Brian Donovan, Assistant City Manager