



Parks and Recreation Department

City of Pompano Beach, Florida
1801 NE 6 Street, Pompano Beach, Florida 33060 | p: 954.786.4111 | f: 954.786.4113

April 16, 2026

Florida Champion Football League Inc.
DeBarris James
713 MLK Boulevard
Pompano Beach, FL 33060

Dear Mr. DeBarris,

Your company has fewer than four employees, and you have elected not to purchase Workers' Compensation insurance to cover these employees. The State of Florida allows your company to operate without insurance, however, you are required by the State to "post clear written notice in a conspicuous location at each worksite directed to all employees and other persons performing services at the worksite of their lack of entitlement to benefits" as described in Chapter 440 of the Florida Statutes.

The City of Pompano Beach requires: **ALL CONTRACTORS MUST AGREE TO BE RESPONSIBLE FOR THE EMPLOYMENT, CONTROL AND CONDUCT OF THEIR EMPLOYEES AND FOR ANY INJURY SUSTAINED BY SUCH EMPLOYEES IN THE COURSE OF THEIR EMPLOYMENT.**

Please sign the area below acknowledging your compliance with the above requirements. Return this original letter to me at the Emma Lou Olson Civic Center, 1801 NE 6 Street, Pompano Beach, FL 33060. If you have any questions about this letter please telephone me at 954-786-4191.

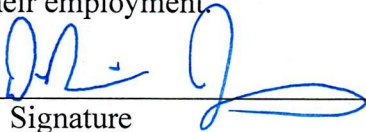
Very truly yours,

APPROVED *Brittney Dixon*
By Brittney Dixon at 11:39 am, Apr 20, 2026

Anne Hollady

Anne Hollady
Department Head Secretary

Florida Champion Football League Inc. has posted notice(s) declaring the absence of Workers' Compensation insurance coverage, as required by the State of Florida **Florida Champion Football League Inc.** agrees to be responsible for the employment, control and conduct of our employees and for any injury sustained by such employees in the course of their employment.


Signature

4/16/26
Date

DeBarris James, President
Name and Title (print)