












FY 2021-2026-2036 Strategic Plan Strategies - FY 2022 First Half Progress Report


FY21-22 Strategic Plan





Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
SP GOALS						
<div> <div></div> Goal 1: Preferred Place to Live </div>						
<div> <div></div> 1.1.1 Homeless City Strategy and Action Plan: Development Housing and Social Services </div>		Policy - Top	9/30/21	9/30/21	Community Court is at 80% completion. At this time we are waiting on the location to be finalized in order to move forward with our plan to have a soft launch to take place June 8, 2022.	80 %
<div> <div></div> 1.1.12 Real Time Crime Center: Opening Broward Sheriff's Office </div>		Mgmt in Progress	2/28/21	2/28/21	The Real Time Crime Center opened on February 16th, 2021 and was staffed with 2 Detectives, 1 Sergeant and 1 Crime Analyst. In June of 2021 a 3rd detective was added.	100 %
<div> <div></div> 1.1.13 Protect Safe Neighborhoods (Gun Safety Grant) Broward Sheriff's Office </div>		Mgmt in Progress	9/30/22	9/30/22	<p>In addition to the enforcement activities listed below, the Pompano Beach District has focused on reducing violent offenses during our normal operating hours throughout the City of Pompano Beach.</p> <p>These are the results of our enforcement efforts from January 1, 2022 through March 31, 2021:</p> <ul style="list-style-type: none"> • Responded to 107 separate ShotSpotter alerts/alarms/incidents. • Made 131 arrests • Recovered 16 firearms • Conducted 134 PWT (Park Walk and Talk) • Recovered 4 stolen vehicles • Issued 391 traffic citations <p>Highlights:</p> <ul style="list-style-type: none"> • Arrested 1 Homicide suspect. • Conducted an investigation which led to 2 kidnapping suspects (Deerfield Beach incident). • Made an arrest which led to a shooting suspect (Lauderdale Lakes incident). • ShotSpotter alert led to the arrest of 3 suspects & the recovery of 3 firearms. One of the suspects was wanted for an Att. Homicide in the City of Oakland Park. Conducted an investigation which led to obtaining the identity and investigative leads of 2 homicide suspects. 	50 %


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 1.1.2 Panhandling: Policies and Action Plan Housing and Social Services		Policy - Top	9/30/22	9/30/22	City Attorney's Office is working with BSO on proper enforcement methods. Providing adequate access and availability to social services, affordable housing and health care services needed. Varies enforcement measures are being implemented in keeping with the City's panhandling ordinance. The goal is to reduce associated issues resulting from this activity.	50 %
 1.1.32 NW CRA Plan: Update Community Redevelopment Agency		Mgmt in Progress	3/31/21	3/31/21	Update completed and approved by the CRA Board and City Commission.	100 %
 1.1.33 East CRA Plan: Update Community Redevelopment Agency		Mgmt in Progress	9/30/21	9/30/21	Nothing new to report for this quarter.	0 %
 1.1.34 Asbestos Abatement and Demolition of CRA - Owned Properties Community Redevelopment Agency		Mgmt in Progress	9/30/21	9/30/22	The CRA does not have any properties with structures for demolition as this time.	50 %
 1.1.35 CRA Vacant Lots Maintenance: Ongoing Community Redevelopment Agency		Mgmt in Progress	9/30/21	9/30/22	This is ongoing initiative. Weekly inspections are completed and reported as issues arise i.e. junk piles, abandoned cars, illegal parking.	50 %
 1.1.38 F-103.2.4 Compliance: Position Fire & EMS		Mgmt in Progress	10/31/21	10/31/21	Accreditation compliance completed	100 %
 1.1.39 Ocean Rescue Management and Operations Study: Completion Fire & EMS		Mgmt in Progress	10/31/21	10/31/21	On hold, need funding.	0 %
 1.1.40 Fire Rescue Facilities Security Through CPTED Improvements: Implementation Fire & EMS		Mgmt in Progress	12/31/22	12/31/22	Fire Station 24 complete. New Fire Station 61 and 114 under construction - will include security system/cameras. New Fire Station 52 and Fire Administration/EOC will include security system/cameras. Need to budget retrofit of Fire Station 11 and 103 with security cameras (already have security card access).	25 %




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 <p>1.1.5 Neighborhood Speeding/Racing: Problem Analysis, Report and Direction Broward Sheriff's Office</p>		Policy - High	9/30/22	9/30/22	<p>This is an ongoing item. BSO has been addressing it with Traffic Calming, and utilizing our Motor, Regional and Zone Units.</p> <p>The Traffic Calming has been transitioned over to the City's Traffic Engineering Department. BSO will now continue with enforcement efforts in the neighborhoods.</p>	85 %
 <p>1.1.69 New Bollards on the Walking Pad Behind Air Park: Installation Facility Maintenance</p>		Major Projects	7/31/21	7/31/21	Project completed in June 2021	100 %
 <p>19377 Beach Lifeguard Headquarters Renovations Capital Improvements and Innovation</p>	1.1.74 Ocean Rescue Building (G.O. Bond): Construction	Major Projects	2/28/22	3/31/24	<p>The general contractor and sub-contractor continued working onsite, continued with the footings around the building, will be removing the rest of the existing floor slab. The contractor will be re-locating the coconuts palms trees on site on the north side of the new building later this week to begin prep work for the helical piles. The contractor has completed the demolition work on the existing building, removing the roof and some interior structural walls completed on Monday January 24th. The demolition sub-contractor continued saw-cutting the concrete slabs and removing sections and dumping into the onsite waste dumpster, crew cut out the windows, remove sidewalks on the east side and west side of the building. Contractor laid down plywood sheathing along the sidewalk for protection as heavy equipment moving in and out of the site hauling debris and concrete slabs loading dumpster located on the parking lot. Pre-con meeting held onsite today January 20th 2022 to discuss demolition site safety, public and pedestrian safety, building exterior shell condition, trees to be relocation and irrigation provided by the city, maintained sidewalks protection during the construction phases. Pre-con onsite meeting on 01-10-22 at 11am -12.00pm to discuss landscape issues by urban forestry in regards to scope of the project, re-locations of existing palm trees onsite, all work is to be coordinated by general contractor west construction and landscape and irrigation sub- contractors in the coming weeks. See the following updates listed below from engineering department / David McGirr Chief engineering inspector, Nice seeing everyone yesterday.</p>	32 %


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✓ 1.1.84 Community Cameras - Parks (2): Installation Information Technologies		Major Projects	9/30/21	9/30/21	Installed video security and license plate recognition technology at various parks and locations throughout the City.	100 %
↓ 1.1.9 9-1-1 Dispatch Services: Local Delivered Dispatch/Regional Delivered Dispatch Fire & EMS		Mgmt - Top	1/31/22	1/31/22	Gathered information and prices for local PSAP operations. Continuing to monitor costs and opportunities. Met with Coral Springs Dispatch center representatives to look at options and price points.	25 %
✓ 1.2.14 Cultural Affairs Department Policies and Procedures Cultural Affairs		Mgmt in Progress	1/31/22	1/31/22	The first reading of the ordinance revising Chapters 32, 98 and 160 of the City Code of Ordinances was postponed to the January 25, 2022 City Commission meeting due to COVID-19 Omicron conditions. The ordinance was adopted by the City Commission upon second reading during its February 8, 2022 meeting.	100 %

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 <p>(ARCHIVE) 1.2.15 Cultural Arts Program Expansion: All Venues Cultural Affairs</p>		Mgmt in Progress	1/31/22	1/31/22	<p>With the exception of Old Town Untapped and Green Market Pompano Beach, no indoor arts and culture programs were offered in January 2022 due to COVID-19 Omicron.</p> <p>Old Town Untapped was held on January 7, February 4 and March 4, 2022. It was recently extended for an additional three (3) months through August 2022.</p> <p>Green Market Pompano Beach: Six (6) market days were held at the Pompano Beach Cultural Center/Library Campus on January 8, January 22, February 12, February 26, March 12, and March 26, 2022.</p> <p>Ali Cultural Arts Center: Two (2) new programs were presented for each of the following events: Soulful Sundays (February 13 and March 13, 2022) and Live and Local (February 18 and March 18, 2022). Pioneers' Ball - Making a Difference Through Education was held on February 26, 2022.</p> <p>Bailey Contemporary Arts Center: Two (2) new art workshops were presented by artist Andrea Huffman in January 2022 along with three (3) visual art exhibitions: Sleeping Beauty; Listening to the Sky; and Abstract Punk.</p> <p>Pompano Beach Cultural Center: Two (2) new visual arts exhibitions were presented: Linking Strands and African American Women Changemakers. One theatrical performance, Willie & Esther, was presented in March 2022 along with two artist talks featuring Willie Lange and BernNadette Stanis. A Play Writing Master Class was also presented to the public by Mr. Lange.</p> <p>Blanche Ely House Museum: Three (3) monthly Lunch With Art Lecture Series with Derek Davis and three (3) monthly Story Time programs were presented virtually during this reporting period. ArtLit 22 was held on March 19, 2022 in partnership with the Pompano Beach Library.</p> <p>This item is being cancelled as a duplicate. (In subsequent quarters, reporting will be provided under the strategy "1.2.20 Virtual/In Venues Cultural Arts Program: Development & Implementation" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).</p>	60 %





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 1.2.16 Public Art Program Annual and Ten-Year Plan: Implementation Cultural Affairs		Mgmt in Progress	1/31/22	1/31/22	<p>The City Commission approved the Public Art Fiscal Year 2022 Annual Plan in January 2022.</p> <p>The Public Art Committee recommended approval of a Public Artwork proposed by Grover Corlew, a South Florida-based real estate investment management group, as Density Bonus project for Mayla Pompano, a residential project under development on E. Atlantic Blvd. The City's Development Services Department has an Internal Policy/Procedure for Public Art as Density Bonus in the East Overlay District (EOD). This is the first Public Art project recommended for approval under this policy/procedure.</p>	50 %
 1.2.17 Green Market Pompano Beach: Program Activities Cultural Affairs		Mgmt in Progress	1/31/22	1/31/22	<p>Green Market Pompano Beach: The following program activities were held at the Pompano Beach Cultural Center/Library Campus from 9 a.m. to 2 p.m. during this reporting period:</p> <p>Saturday, January 8, 2022 – Fitness Day Saturday, January 22, 2022 – Bakery Day Saturday, February 12, 2022 Valentine's Day and Black History Month Saturday, February 26, 2022 – Community Awareness Saturday, March 12, 2022 – St. Patrick's Day Saturday, March 26, 2022 – Health and Wellness</p>	80 %
 1.2.18 Old Town Untapped Cultural Affairs		Mgmt in Progress	1/31/22	1/31/22	<p>Old Town Untapped: This event was not held in October 2021 or in January 2022 due to COVID-19 concerns. It was held on November 5, 2021, December 3, 2021, February 4, 2022 and March 4, 2022.</p>	50 %
 1.2.19 Cultural Arts Venues Visual Arts Exhibitions Cultural Affairs		Mgmt in Progress	2/28/22	2/28/22	<p>Eight (8) visual arts exhibitions were installed for public viewing among three (3) of the City's four (4) cultural venues during this performance period: Bailey Contemporary Arts Center (3), Ali Cultural Arts Center (3); and Pompano Beach Cultural Center (2).</p>	50 %


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 <p>1.2.20 Virtual/In Venue Cultural Arts Program: Development and Implementation Cultural Affairs</p>		Mgmt in Progress	9/30/22	9/30/22	<p>With the exception of Old Town Untapped and Green Market Pompano Beach, no indoor arts and culture programs were offered in January 2022 due to COVID-19 Omicron.</p> <p>Old Town Untapped was held on January 7, February 4 and March 4, 2022. It was recently extended for an additional three (3) months through August 2022.</p> <p>Green Market Pompano Beach: Six (6) market days were held at the Pompano Beach Cultural Center/Library Campus on January 8, January 22, February 12, February 26, March 12, and March 26, 2022.</p> <p>Ali Cultural Arts Center: Two (2) new programs were presented for each of the following events: Soulful Sundays (February 13 and March 13, 2022) and Live and Local (February 18 and March 18, 2022). Pioneers' Ball - Making a Difference Through Education was held on February 26, 2022.</p> <p>Bailey Contemporary Arts Center: Two (2) art workshops were presented by artist Andrea Huffman. Three (3) visual art exhibitions were opened: Sleeping Beauty; Listening to the Sky; and Abstract Punk.</p> <p>Pompano Beach Cultural Center: Two (2) new visual arts exhibitions were presented: Linking Strands and African American Women Changemakers. ArtLit 22 was held on March 19, 2022 in partnership with the Pompano Beach Library. One theatrical performance, Willie & Esther, was presented in March 2022 along with two artist talks featuring Willie Lange and BernNadette Stanis. A one-day Play Writing Master Class was also presented to the public by Mr. Lange.</p> <p>Blanche Ely House Museum: Three (3) monthly Lunch With Art Lecture Series with Derek Davis and three (3) monthly Story Time programs were presented virtually during this reporting period.</p> <p>Montage - A Virtual Film Series presented two (2) new films online (February and March, 2022) and two (2) new movies were presented in the Pompano Beach Cultural Center theater in February and March, 2022 in conjunction with Green Market Pompano Beach through the Saturday Morning Family Film Program.</p>	60 %

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 1.2.21 Public Arts Program Manager: Funding Cultural Affairs		Mgmt in Progress	10/31/21	10/31/21	No change in status. Staffing upgrade, from part-time to full-time status, and associated funding request were not approved for Fiscal Year 2022 budget. Requests have been included in proposed Fiscal Year 2023 department budget for consideration and approval.	0 %
 (ARCHIVE) 1.2.22 Technical Planning and Production Staff for High Quality Virtual Cultural Arts Programming: Funding Cultural Affairs		Mgmt in Progress	10/31/21	10/31/21	This goal/objective was created during COVID 19 when we were aiming to elevate the quality of our quickly cobbled-together virtual productions of which we produce approximately 200 during over an 18 month period. Now that we have a service agreement with a videography services company based in Broward County that we acquired through a competitive process and have pivoted from virtual to more in-person programming since returning to our venues in June 2021, this is no longer a priority for us. Therefore, this strategy is being cancelled.	0 %
 1.2.23 State-of-the-Art Digital Art and Media Center: Study and Design Cultural Affairs		Mgmt in Progress	6/30/22	6/30/22	No change. Project on hold due funding and staffing.	0 %

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 <p>(ARCHIVE) 1.2.24 Ali Cultural Arts Center: Study, Design Renovation and Staffing Cultural Affairs</p>		Mgmt in Progress	6/30/22	6/30/22	<p>Project is included in the adopted 5-year Capital Improvement Plan. Staff continues to work on preliminary site planning and design of this 2,300 square feet of vacant space that is connected to the Ali Cultural Arts Center outdoor stage and courtyard.</p> <p>An application was submitted in November 2021 by an interdepartmental team to the Florida Division of Arts and Culture for \$500,000.00 from the African-American Cultural and Historical Grant Program for the design and construction of the Ali Black Box Theater project.</p> <p>The purpose of this grant program is to provide funding for construction projects at facilities in Florida that highlight the contributions, culture, or history of African-Americans.</p> <p>While awaiting the State's decision on this grant application, staff is working with an architectural consultant on site plan design and construction drawings for this project.</p> <p>This strategy is being cancelled as a duplicate. (In subsequent quarters, reporting will be provided under the "Historic Ali Cultural Arts Center "BLACK BOX": Design and Renovation" in the Strategic Plan 2019-2034 and Action Agenda 2019-2020).</p>	40 %
 <p>1.2.25 Chapter 98 Ordinance: Update CA Cultural Affairs</p>		Mgmt in Progress	10/31/21	10/31/21	<p>The first reading of the ordinance revising Chapters 32, 98 and 160 of the City Code of Ordinances was postponed to the January 25, 2022 City Commission meeting due to COVID-19 Omicron conditions. The ordinance was adopted by the City Commission upon second reading during its February 8, 2022 meeting.</p>	100 %
 <p>1.2.3 Citywide Recreation Facilities and Activities for All Expansion: Master Plan Update Parks & Recreation</p>		Policy - Top	4/30/22	4/30/22	<p>Staff is working with consultant on putting together a report from the survey results that Pompano Beach residents completed on current and future programming.</p>	65 %
 <p>1.2.37 Web Page Application for Parks and Recreation: Creation Engineering</p>		Mgmt in Progress	4/30/21	4/30/21	<p>This project was marked complete in the first quarter of 2022.</p>	100 %
 <p>1.2.41 Golf Course Master Plan: Development Golf</p>		Mgmt in Progress	11/30/21	11/30/21	<p>We had a plan delivered to us (by the golf course designer) that we will need to review and then give feedback to finish the plan.</p>	75 %



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✓ 1.2.42 Cultural Arts Brand Guidelines: Development Marketing		Mgmt in Progress	3/31/21	3/31/21	The brand Guidelines for the Cultural Arts logo and usage have been finalized.	100 %
✓ 1.2.43 Cultural Arts Marketing Programming Plan 2022: Support Marketing		Mgmt in Progress	8/31/21	8/31/21	Assisted in developing the programs for the Music Series and Jazz Fest for 2022.	100 %
↓ 1.2.44 Cultural Arts Sponsorship Package: Development Marketing		Mgmt in Progress	12/31/21	12/31/21	The structural framework for all Cultural Affairs venues (by event type) has been created. In addition a detail sponsorship brochure was created for Jazz Fest Pompano Beach.	75 %
↓ 1.2.53 Alcohol Policy Parks & Recreation		Mgmt in Progress	10/31/21	3/1/22	Alcohol policy created and ready to implement. Alcohol ordinance changes in Chapter 98 were approved on the January 11th and January 25th Commission Meetings.	95 %
↓ 1.2.54 Bounce House Policy Parks & Recreation		Mgmt in Progress	10/31/21	3/1/22	Bounce house policy created and ready to implement. Bounce House ordinance changes were approved by Commission on the January 11th and January 25th meetings.	90 %
↓ 1.2.55 Amphitheater Operator: Identification Parks & Recreation		Mgmt in Progress	12/31/21	6/30/22	Staff is in conversations with multiple possible companies for the purpose of securing an amphitheater operator. There are no changes to this item.	20 %
↑ 1.2.56 Strategic Land Acquisitions Adjacent to Parks and for New Parks: Completion Real Property		Mgmt in Progress	9/30/22	9/30/22	Purchase of vacant property at 420 NW 6 th Street for \$80,000 for mini-park in Blanche Ely neighborhood approved by City Commission March 8, 2022.	51 %
● 1.2.6 Beach Festival 2022-2024: Development City Manager's Office (CMO)		Policy - High	9/30/22	9/30/22	No activity due to Covid restrictions, and a preference by BSO and staff to hold larger-scale festivals at Community Park.	0 %
● 1.2.63 State-of-the-Art Digital Arts and Media Center: Phase 1 Cultural Affairs		Major Projects	1/31/22	1/31/22	No change. Project on hold due to funding and staffing. Staff is continuing to explore potential grant funding and sponsorship opportunities.	0 %

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 1.2.65 McNabb House and Garage: Construction Community Redevelopment Agency		Major Projects	5/31/23	5/31/23	An RFP for master operator has been submitted to Purchasing for issuance by the end of March.	40 %
 1.2.67 McNabb House and Garden Public Outreach and Master Plan Conceptual Design Community Redevelopment Agency		Major Projects	10/31/21	10/31/21	Minor repairs completed including exterior painting of building, pressure cleaning and sealing pavers around building.	100 %
 1.2.68 Founders Park New Fence: Installation Facility Maintenance		Major Projects	5/31/21	5/31/21	Vendor completed the installation on October 2021.	100 %
 19364 Centennial Park Open Pavilion: Construction Capital Improvements and Innovation	1.2.72 Centennial Park Open Pavilion: Construction	Major Projects	9/30/21	4/30/22	The general contractor and sub-contractor continued working onsite. The roofing contractor continued installation of the double layer of wooden rafters (specs 11inches wide x 1.5inches thick x 16 feet length) bolted on to the horizontal A frame steel beams. Crew continued installation of the tongue and groove boards on the roof about 80% completed. The shell contractor has completed installation of the concrete blocks above the tie-beams, installed drop down steel rebars, installing formworks constructing the top of tie-beams at the roof bearing. The contractor poured the concrete floor slab remove formworks, laid out the AC condensate sump on the east side of the building, marked and laid out the sanitary cleanouts and lateral. The electrical sub-contractor completed installation of the electrical conduits stub up for the AC units, crew completed installing the perimeter formwork for the floor slab, apply primer coating at the bottom of the steel posts, sealed around the vertical beams with concrete, floor slab, installing rebars tying steel in cross sections patterns using #4 grade steel across the entire floor working around the vertical support beams. The plumbing contractor onsite hand trenching and installing AC condensate lines from the building pad to outside of the floor slab on the east side of the building. The welding and fabrication contractor skyline completed the installations of the building vertical steel structure 10-30-21, welding fabrications of the horizontal support beams and vertical main structural beams, inspected and passed by the city building department. The crane and tractor trailer have left the site, Crew completed the installing the electrical conduits run from the building to the FPL vault on the south right of	84 %




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					<p>The shell contractor started constructing forms around the base of the vertical beams anticipating pouring concrete next week. The irrigation sub-contractor continued repairing the broken irrigation lines and wiring damaged from the sewer and water installation. The plumbing contractor completed the installations of the water and sewer lines from the building pad to the city connection, passed inspections on 10-19-21, crew has backfilled and compacted the trench in one-foot lift up to finish grade. The general contractor received 3 loads of lime rock base onsite. The shell contractor has completed the building foundation work of constructing the footings, installing steel reinforcement forms, prep and poured the footers, backfilled the footings, constructed the stem walls filled the block cells with concrete. The sub-contractor has completed the building plumbing work, passed inspection on 9-14-21 and backfilled. The contractor relocated the holly tree crew was able to continue excavating and installing the forms and steelwork for the footers.</p>	
 <p>19369 Senior Activity Center: Construction Capital Improvements and Innovation</p>	1.2.73 Senior Activity Center: Construction	Major Projects	12/31/21	5/31/22	<p>The General Contractor, sub-contractors and crews continued working on the interior of the building, drywall finishing wall and ceilings, bathroom tiles installations works, electrical panels, ceiling recess lighting fixtures, wall outlets, network cables, continued sanding and polishing the interior floor, cover the finish floor with layers of paper for protection. The sub-contractor completed priming and painting exterior walls of the building, started priming and painting the interior walls and ceiling of the building. The earthwork sub-contractor started working on the subgrade for the parking lot and both north and south entrance to the building, backfilled most of the roadway to the south entrance with road base lime rock grading and compacting. The Contractor completed the utilities and drainage work throughout the property, passed inspection on the fire protection system, water mains, joints, valves and lines from the building to the city connection, crew continued flushing the system. The contractor completed installation of water main, fire hydrant and backflow device, catch basin structures and pipes along the north entrance. Crew completed tightening the joints and restraints on the water main lines run from the building to the south side towards SW 9th street backflow, continued cleaning and flushing the storm water system, water mains, backflow device along the north side, inspection and pressure testing will be scheduled later this week. The sub-contractor completed installation of the wall glass panel and doors on the building exterior, continued water sealing and caulking around the edges of the wall glass panels.</p>	80 %




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					<p>panels, continued the installations of the building interior walls, ceiling, pipes, wall framing, electrical, plumbing, HVAC air ducts installation, door frames, floor drains, sealing, caulking around the windows and wall glass frames. The shell contractor completed installations of the temporary exterior doors constructed of lumber and plywood, installed on all exterior opening of the building. The HVAC contractor and crane has completed the installation of AC units on the building top. The FPL sub-contractor onsite removing the existing wooden pole and installing the new concrete pole delivered onsite by sims crane company. Contractor setup MOT blocked off the SW 9th street access to powerline road. The shell contractor has constructed and poured the entryway concrete slabs, previously poured the dumpster pad floor, filled in the ballast with concrete on 10-27-21, installed concrete blocks, completed constructing the vertical support beams installing steel reinforcements and formworks, poured the upper tie beams, installed ballast at the dumpster poured the base and filled the ballast with concrete. The welding and fabricating contractor completed welding fabricating and installing steel trusses, angle support beams. Previously crew have installed 16 sections of the main support decking beams, 41 sections of roofing joist, 24 sections perimeter angle support beams. The plumbing contractor excavating and installing roof drains/PVC on the east side of the building, the onsite drainage contractor completed the installation on the sewer lines connected to the city sewer on the north side, continued working on the east side of the building installed sanitary lines to the manhole on the south side. The FPL main line run has been surveyed and staked out from the building along the right of way toward SW 9th street, crew started installing electrical conduits run. The contractor has completed upper tie-beams concrete has passes inspections for the max 4,00psi strength, crew have removed the support jacks, filling the concrete block cells on the south / west side of the building, remove the forms from the upper tie-beams on the north side installing steel reinforcements/rebars into the block cell tying at the bottom of the beams. Contractor has completed installation of concrete blocks on the 2nd level of the building, crew prep and poured the upper tie-beams on the 1st level and all 11 vertical columns and wall support beam on the east side the building on 9-7-21.</p>	




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 <p>19356 Kester Park Baseball Fields Renovation Design Capital Improvements and Innovation</p>	1.2.75 Kester Park Baseball Fields Renovation Design	Major Projects	7/31/22	3/31/23	Design plans are complete. The Construction Manager at Risk (CMAR) is preparing a Guaranteed Maximum Price (GMP) proposal for the design team and City staff to review. The designer is working on drainage permits and preparing construction plans for Building Permit review and approval. Approval of a GMP is planned for sometime in April or May. Construction is expected to start in June 2022 with completion by the end of the year. No new progress since last report.	35 %
 <p>(ARCHIVE) 1.2.76 McNair Park: Construction Capital Improvements and Innovation</p>		Major Projects	9/30/22	9/30/22	This item is being cancelled as a duplicate of 19362 McNair Park Renovations. (In subsequent quarters, reporting will be provided under the strategy "19362 McNair Park Renovations" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).	0 %
 <p>19353 Amphitheater Roof Project (G.O. Bond): Construction Capital Improvements and Innovation</p>	1.2.77 Amphitheater Roof Project (G.O. Bond): Construction	Major Projects	5/31/21	3/31/22	<p>Amphitheater renovations – The city utilities crews onsite cleaning the sewer system on the north side of the bleachers. The city IT department / Barbara and jeans and parks and recreation had an onsite meeting to discuss the network cable issues from the Amphitheater to the Aquatic center.</p> <p>Previously completed all works around the amphitheater with the landscape and irrigation works, sod, tress, repairing sprinklers, recently installed benches, garbage cans along the northeast side of the Amphitheater. The sub-contractor big span completed the installation on the roof gutter and down spout on the west side, completed the concrete base on the down spout. Note email from RDC Juan sent 02-14-2022. The general contractor RDC has taken care of the handrail issues at the Amphitheater. Previous meeting held onsite by RDC had an onsite meeting this morning with Arthur and looked at all pending items, including the railings. Although the railing shown below was not work completed by RDC, our railing contractor will take care of it since he will be onsite installing the remaining rails. This should be taken care of by Wednesday. Thanks, Juan. The Electrical contractor Action Electric continued working on the staircase lighting, replacing old light fixtures and cover with LEDs, repairing wiring on the exit signs and replacing non-working signs. The fencing company completed the repairs and installation of new chain-link fence and sliding gates around the Amphitheater along the west and east side. City crews planted trees on the west side of the bleachers along the staircase. The sub-contractor completed the east parking lot, installing pavers.</p>	99 %



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					<p>secured the separation curbing, grading and prepping the along the parking lot for pavers. Big span continued working on the gutters on the building. The painting sub-contractor continued working around the bleachers, sanding the handrails, priming and painting, recently completed pressure washing the bleachers and chairs. The tile contractor continued installing tiles in front of the stage area and vertical side columns on both side of stage. The sub-contractor installed the handrails along the east staircases and ADA ramp, installed handrails on one of the north end staircase access to the bleachers still pending installation on the other staircase. The sub-contractor SPADA completed the grading, compacting preparing the floor concrete slab on the northeast side of the bleachers, crews poured all sections of the concrete floor slab around the northeast side of the Amphitheater. NOTE The sub-contractor Big Span and crews has left the site with their trailer and equipment, previously started to prep the steel structures radial trusses and support beams, unfortunately has not completed the job. RDC project manager Juan onsite today had a meeting onsite with big span in regards to finishing the punch list work. Crew installed the baseplate and the last vertical beam today, crane setup onsite on the east side of the amphitheater. Crew replaced the temporary treaded steel adjustment rods with the permanent treaded galvanized steel rods anchored to the baseplate as the main adjustment for the canopy fabrics. Crew has removed all the pavers from the north side of the bleachers and stacked onto the trailers on the west parking lot onsite loaded onto trailer and hauled off site. Big span crew completed the installation of all seven sections of the canopy fabrics. The fence sub-contractor completed the installation of the four-foot chain-link fence around the base of the cable anchor footers.</p>	
 <p>(ARCHIVE) 1.2.79 Mitchell Moore Park Project: Completion Capital Improvements and Innovation</p>		Major Projects	8/31/21	8/31/21	<p>This item is being cancelled as a duplicate of 19367 Mitchell Moore Park Improvements. (In subsequent quarters, reporting will be provided under the strategy "19367 Mitchell Moore Park Improvements" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).</p>	0 %
 <p>(ARCHIVE) 1.2.80 North Pompano Park Project: Completion Capital Improvements and Innovation</p>		Major Projects	12/31/21	12/31/21	<p>This item is being cancelled as a duplicate of 19368 North Pompano Park Improvements. (In subsequent quarters, reporting will be provided under the strategy "19368 North Pompano Park Improvements" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).</p>	0 %

Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
 (ARCHIVE) 1.2.81 Youth Sports Complex Project: Completion Capital Improvements and Innovation		Major Projects	12/31/21	12/31/21	This item is being cancelled as a duplicate of 19371 Youth Sports Complex. (In subsequent quarters, reporting will be provided under the strategy "19371 Youth Sports Complex" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).	0 %
 (ARCHIVE) 1.2.82 Ultimate Sports Park Improvements Project: Completion Capital Improvements and Innovation		Major Projects	8/31/22	8/31/22	This item is being cancelled as a duplicate of 19370 Ultimate Sports Park. (In subsequent quarters, reporting will be provided under the strategy "19370 Ultimate Sports Park" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).	0 %
 1.2.85 Kester Park Restroom Improvements: Completion Engineering		Major Projects	10/31/21	10/31/21	Project is completed	100 %
 1.2.86 Annie Adderley Gillis Park Improvements: Construction Community Redevelopment Agency		Major Projects	2/28/22	2/28/22	Under construction. Anticipated completion of July/August.	60 %
 1.2.87 Fisher Family Pier: Dedication Public Communications Office (PCO)		Major Projects	12/31/22	12/31/22	Official dedication event held on April 2nd.	100 %
 1.3.28 Habitat for Humanity Homes - CRA Infill Housing (9) (Collier City) Community Redevelopment Agency		Mgmt in Progress	4/30/22	4/30/22	Roofs are up and interior/exterior finishes are in process of being completed.	75 %
 1.3.29 CRA Grisham Property: RFP Community Redevelopment Agency		Mgmt in Progress	4/30/21	4/30/21	2 Submittals received and will be evaluated on 4/14/2022.	30 %
 1.3.30 CRA Dixie Highway Property: RFP Community Redevelopment Agency		Mgmt in Progress	4/30/21	4/30/21	Unsolicited proposal received for portion of the properties on Dixie Hwy for 10 Townhomes. Approved by the CRA Board to move forward on construction. Developer finalizing for site plan submittal for DRC/permit approval. An RFP will issued on the remaining properties for residential/commercial.	50 %



Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
 <p>1.3.31 CRA Hunter's Manor Residential Development: Construction Community Redevelopment Agency</p>		Mgmt in Progress	3/31/22	3/31/22	Developer has resubmitted for DRC comments to apply for permits for construction of single-family homes.	30 %
 <p>1.3.47 Homeowner Housing Rehabilitations (20) Housing & Urban Improvement (OHUI)</p>		Mgmt in Progress	12/31/21	12/31/21	<p>During the second quarter of FY 2021-2022, OHUI has assisted 12 households with Housing Rehabilitation/Emergency Repair. Through the first two quarters OHUI has assisted a total of 23 households, which exceeded the annual goal of 20 jobs.</p> <p>This program is designed to address code violations, substandard conditions and bring the property into compliance with the local and state building codes. This program will provide home repair assistance not to exceed \$60,000 to low- and moderate-income homeowners who are experiencing conditions in and around the home that pose a threat to the health, safety, and welfare of the household occupants.</p>	100 %
 <p>1.3.48 Public Service Non-Profit Organizations Partner (1,000 Residents) Housing & Urban Improvement (OHUI)</p>		Mgmt in Progress	12/31/21	4/30/22	During the second quarter of FY 2021-2022, OHUI subrecipients have assisted a total of 428 LMI Pompano Beach residents. The Public Services offered benefit low and moderate income persons as qualified under 24 CFR 570.208(a)(1). Public Service dollars are expended on a wide array of programs through our subrecipients to serve some of the City's most vulnerable populations (elderly, disabled, homeless/at risk of homelessness, victims of domestic violence, at risk youth, etc.). To date a total of 1,145 individuals have been assisted with CDBG public service activities through the first two quarters of the fiscal year.	100 %


Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
 1.3.49 CHDO (1 New Home) Housing & Urban Improvement (OHUI)		Mgmt in Progress	12/31/21	12/31/21	<p>During the second quarter of FY 2021-2022, Habitat for Humanity of Broward continued to work on the CHDO project described below.</p> <p>Habitat for Humanity will leverage private and public resources to construct 12 new single-family homes along NW 27th Avenue that are affordable to low-income working families. The Habitat model combines home construction with 0% interest rate mortgage financing, closing cost assistance and education to put qualifying families on the path to economic security and a higher quality of life as first-time homeowners.</p> <p>The City of Pompano Beach has awarded \$200,000 to Habitat for Humanity of Broward, which will be evenly divided in the amount of \$50,000 and used for the construction of four (4) of the above described twelve homes.</p> <p>Habitat for Humanity agrees to build energy-efficient 4-bedroom, 2-bathroom homes of approximately 1,300 sq. ft.</p> <p>The homes to be constructed as part of the project will be built along Northwest 27th Ave between NW 1st Street and NW 6th Street, specifically, on the following lots:</p> <ol style="list-style-type: none"> 1. 2662 NW 6th Street 2. 2656 NW 6th Street 3. 450 NW 27th Avenue 4. 2701 NW 4th Court <p>The project is roughly 50% complete as of the second quarter of FY 2021-2022.</p>	50 %
 1.3.50 Marquis Apartments: Open Housing & Urban Improvement (OHUI)		Mgmt in Progress	10/31/21	10/31/21	<p>This project was 100% completed in the first quarter of FY 2021-2022. The Marquis apartments are occupied at almost full capacity by LMI Pompano Beach households.</p>	100 %
 1.3.51 Emergency Rental Assistance Program (500 Residents) Housing & Urban Improvement (OHUI)		Mgmt in Progress	12/31/21	12/31/21	<p>During the second quarter of FY 2021-2022, OHUI assisted 134 households with Emergency Rental Assistance. Through the first two quarter of the year OHUI has assisted a total of 182 households with emergency rental assistance.</p> <p>This program is intended to provide Emergency Rental Assistance to the Pompano Beach residents facing hardship to COVID-19.</p>	36 %







Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
 1.3.52 Utility Assistance Program (500 Residents) Housing & Urban Improvement (OHUI)		Mgmt in Progress	12/31/21	12/31/21	<p>During the second quarter of FY 2021-2022, OHUI assisted 17 households with emergency water utility assistance. Through the first two quarters of FY 2021-2022 OHUI has assisted a total of 25 households with emergency water utility assistance.</p> <p>The purpose of this program is to provide Water Utility Assistance in the form of a one-time grant to low-to-moderate income Pompano Beach residents who have lost income as a result of the COVID-19 pandemic. Maximum award for this program is \$2,000 to cover delinquent amounts from March 1, 2020 to present. Payments will be sent directly to the utility provider.</p>	5 %
 1.3.57 Strategic Land Acquisitions Low/No Cost Vacant Lots for Affordable Housing: Completion Real Property		Mgmt in Progress	9/30/22	9/30/22	No properties purchased in Q2 for affordable housing.	50 %
 1.4.11 Neighborhood Blight Reduction Action Plan Solid Waste		Mgmt	5/31/21	5/31/21	This is an ongoing program to remove blight throughout the city.	100 %





Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
 1.4.27 Code Compliance: Repeat Offenders Development Services		Mgmt in Progress	9/30/22	9/30/22	<p>Code Compliance staff is preparing "Prioritize Enforcement Property" report to provide to the City Commission. The report consist of the 50 repeat offender properties. The process consist of 50 worst property, for which we have already exhausted municipal remedies (special magistrate process) and are now being processed either through foreclosure or through County court via way of notice to appear (NTA) to the violators. (In subsequent quarters, reporting will be provided under the strategy "1.4.27 Code Compliance: Repeat Offenders" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).</p> <p>Case count for this reporting period is as follows:</p> <p>Foreclosure process through City Attorney's Office - 3</p> <p>Notice To Appear in County Court through City Attorney's Office - 11</p> <p>City's Unsafe Structure Board - 0</p> <p>Property conveyed to the CRA - 0</p> <p>Case complied and fines settled - 18</p> <p>Pending - 18</p> <p>New properties added to the list - 0</p>	50 %
 1.4.36 Undergrounding Utilities Lines: Code Changes Development Services		Mgmt in Progress	9/30/21	9/30/21	<p>Development Services has a meeting set up with Engineering to get the consultant contract signed and the notice to proceed issued.</p>	25 %
 1.4.45 Affordable Housing Trust Revolving Loan Fund Program Housing & Urban Improvement (OHUI)	1.4.45 Local Affordable Housing Revolving Loan Program	Mgmt in Progress	12/31/21	12/31/21	<p>During the second quarter of FY 2021-2022, OHUI has completed 3 new construction projects. Through the first two quarter of the year OHUI has completed a total of 6 new construction projects. The main objective of this program is to build affordable new single-family affordable housing throughout the City.</p>	60 %
 1.4.46 CDBG Revolving Loan Program (10) Housing & Urban Improvement (OHUI)		Mgmt in Progress	12/31/21	12/31/21	<p>At this time there has been no new activity to report since quarter one.</p> <p>OHUI plans to relaunch the CDBG RLF program sometime during the third quarter of FY 2021-2022. As of right today, there are currently seven (7) active revolving loans being repaid by local small businesses.</p>	50 %


Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
 1.4.59 Environmental Awareness Campaign: Development Solid Waste		Mgmt in Progress	6/30/21	6/30/21	Working with staff to develop targets and content.	15 %
 1.4.60 Curb Appeal Annual Report Solid Waste		Mgmt in Progress	4/30/21	4/30/21	No action has occurred for the report.	0 %
 1.4.61 Litter Control Initiative: Additional Public Container Expansion Solid Waste		Mgmt in Progress	9/30/21	9/30/21	Locations continue to be identified and containers placed.	50 %
 1.4.62 Code Compliance Protocols to Include Magistrate Solid Waste		Mgmt in Progress	10/31/21	10/31/21	Code Compliance has developed and acting within protocols.	100 %
 1.4.64 731 MLK: Minor Renovations Community Redevelopment Agency		Mgmt - Top	4/30/21	4/30/21	Exterior painting, pressure cleaning and sealing of pavers has been completed.	100 %
 1.4.66 Collier City Entranceway Signage Community Redevelopment Agency		Major Projects	1/31/22	1/31/22	Reining scope of services with Bemello Ajamil to begin initiative.	15 %
 19356 MLK Boulevard Streetscape (G.O. Bond): Construction Capital Improvements and Innovation	1.4.70 MLK Boulevard Streetscape (G.O. Bond): Construction	Major Projects	7/31/21	7/31/21	This GO Bond project has been completed.	100 %
 (ARCHIVE) 1.4.71 Municipal Cemetery Improvements: Fencing Capital Improvements and Innovation		Major Projects	6/30/21	6/30/21	<p>Installation of steel picket fencing is 90 % complete. The fencing along northside of north lawn and chain link fencing along south side of south lawn must be installed. Contractor is now on site completing the fence. Expected completion is April 30th.</p> <p>This strategy is being cancelled as a duplicate. (In subsequent quarters, reporting will be provided under the strategy "1.4.88 Municipal Cemetery Improvements: Fencing" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).</p>	90 %
 1.4.83 Parks & Recreation Improvements Engineering	1.4.83 City Entrances and Gateways: Installation	Major Projects	12/31/21	12/31/21	Design by Dennis and Todd for entry signs and facility signs underway. Master plan for signage will commence at a later date. Received conceptual designs for entry signs, reviewing at this time, awaiting input from team.	20 %



Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
 1.4.88 Municipal Cemetery Improvements: Fencing Public Works		Major Projects	6/30/21	6/30/21	Installation of steel picket fencing is 90 % complete. The fencing along northside of north lawn and chain link fencing along south side of south lawn must be installed. Contractor is now on site completing the fence. Expected completion is April 30th.	90 %
 (ARCHIVE) 1.4.89 Palm Aire Community Main Entry Way Beautification Sign Facility Maintenance		Major Projects	6/30/21	6/30/21	Per HOA, this task will not be address by the city. Cancel the project per HOA until further notice, Spoke with HOA Association M & M Property Management and they don't have an approval by the board on the replacement of the sign. This sign belongs to the HOA, not a City Sign.	25 %
 1.5.10 Intra-City Service Micro Mobility Plan: Implementation City Manager's Office (CMO)		Mgmt - High	10/31/21	10/31/21	Phase 1 of the Micro Mobility Plan (Circuit golf carts) has been implemented and is bring monitored. There is no timeframe as of now for Phase II (Trolleys) as staff continues to evaluate amenities from East to West, routes and stops. Once a decision has been made on these factors, staff will pursue a grant to cover a component of the cost of expanding the Micro Mobility Program.	50 %
 1.5.26 Integrated Ticketing System: Contract Code City Manager's Office (CMO)		Mgmt in Progress	5/31/21	5/31/21	Staff has met with Ticketmaster and other platforms to analyze a comprehensive ticketing system for the City including the cultural venues, the beach (great lawn) and Community Park. Since multiple platforms expressed an interest in providing this service staff was considering issuing a RFI ; however, at this time, several promoters are booking shows at the Amphitheater and our other venues, it is advantageous for them to utilize their own ticketing service. Staff will reconsider a city-wide ticketing platform if the Amp and other venues eventually fall under exclusive operating licenses.	80 %

Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
 1.5.4 Commuter Rail Station - Tri-Rail Coastal Link: Update and City Actions Economic Development	1.5.4 Commuter Rail Station - Brightline: Update and City Actions	Policy - Top	4/30/22	4/30/22	<p>Brightline is a high speed rail line between south Florida and Orlando. Historically, the company plans to only have 1 station per each south Florida county (Broward, MD & PB). The line to Orlando is significantly completed. A few cities SOUTH of the New River in Ft Lauderdale have proposed constructing local stations at their own expense (\$10-15M) to accommodate Brightline. The proposed commuter line concept will not extended north of the New River until a solution is chosen and constructed at the New River. SFRTA will ultimately manage the commuter line.</p> <p>All communications with Broward County Transit have indicated that Pompano Beach is a location of a future commuter line station; however, their maps had it positioned in the incorrect place. Pompano Beach has assembled a team to ensure the County has the proper location and information regarding the proper location going forward.</p> <p>Meetings have started regarding the discussion of a solution at the New River.</p>	30 %
 1.5.58 Strategic Land Acquisitions for GO Bond Projects: Completion Real Property		Mgmt in Progress	9/30/22	9/30/22	Mediation held February 25, 2022 for eminent domain litigation for convenience store at 1081 NW 27 th Avenue for McNair Park improvements project. Settlement Agreement approved by City Commission April 12, 2022.	50 %
 1.5.78 Neighborhood Traffic Calming Pilot Project - Cresthaven Engineering		Major Projects	9/30/22	9/30/22	Kimley-Horn (KH) completed the neighborhood feedback through City website virtual platform. We recently met with KH and discussed results. Revised draft has been completed and submitted to City for review.	75 %
 (ARCHIVE) 1.5.8 Commuter Rail Station - Isle Tri-Rail: Update and City Actions Economic Development		Mgmt - Top	9/30/22	9/30/22	<p>The South Florida Regional Transportation Authority (SFRTA) which operates Tri-Rail on the CSX RR tracks announce that their Coastal Link plan is at least 10 years away from being implemented.</p> <p>The Isle area station is no longer an option. The Isle sold all lands adjacent to the CSX RR tracks to an industrial developer. No station is included in their plans. Therefore, this strategy is being cancelled for reporting purposes.</p>	30 %
 1.6.7 City Charter School: Development City Manager's Office (CMO)		Mgmt - Top	9/30/23	9/30/23	The City has decided to postpone efforts related to this strategy until Summer 2022 given complications with an intended site acquisition, as well as timing delays and escalation in constructions costs due to the Pandemic.	50 %




Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
SP GOALS						
<div> <div></div> Goal 2: Preferred Place to Do Business </div>						
 2.1.13 Marine Industry Summit for NE Broward: Development Economic Development		Mgmt in Progress	9/30/22	9/30/22	Nothing new to report for the period.	20 %
 (ARCHIVE) 2.1.16 Targeted Industries and Businesses: Support Economic Development		Mgmt in Progress	9/30/22	9/30/22	<p>This is essentially the same as Strategy 2.3.14.</p> <p>"Targeted Industries" were developed to focus on certain industries that were/are higher wage or "value added" that would contribute to the uplifting of the average wages of areas and a State incentive program was attached to these industries; is was called the Qualified Targeted Industries incentive. It was eliminated by the State Legislature in 2019.</p> <p>Further, when you take those industries and add to them the industries identified by the Transit Corridor Studies the City had completed a number of years ago, the Mayors Stimulus Task Force, both Lambert Reports (2009 & 2014) & Broward County's Targeted Industries list you come up with 15 industries, that includes at least 50 different market sectors.</p> <p>The fact of the matter is, I support any and all businesses that reach out to the City for assistance, guidance or information.</p> <p>This strategy is being cancelled due to the elimination of the State Incentive program.</p>	0 %
 2.1.17 Local Business Community Video Economic Development		Mgmt in Progress	8/31/21	8/31/21	Economic Development video was completed 2/22/22 and has been posted on the Econ Dev web page.	100 %
 (ARCHIVE) 2.1.18 State Qualified Targeted Industry Tracking Economic Development		Mgmt in Progress	9/30/22	9/30/22	<p>This Qualified Targeted Industry incentive was a tax rebate program that was Economic Development Organizations primary incentive for the past 20 years; however, the State Legislature eliminated this incentive program in 2019.</p> <p>This Strategy should be canceled due to the incentive program no longer existing.</p>	0 %
 2.1.20 Stand-Alone Section Economic Development Website: Creation Marketing		Mgmt in Progress	4/30/21	4/30/21	We created a stand alone section on the website for Economic Development along with text and video additions.	100 %
 2.1.23 ECRA Land Acquisition Real Property		Mgmt in Progress	9/30/22	9/30/22	No properties approved for purchase or purchased in East CRA in Q2.	50 %



Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
 <p>2.2.25 11 NE 1st Street Renovation/Tenant Attraction Community Redevelopment Agency</p>		Major Projects	3/31/22	3/31/22	Approved as project for renovation to the property. Due to cost for construction of exterior shell, the CRA will issue an RFP to partner with operator for this location. RFP to be issued April 2022.	25 %
 <p>2.2.3 Local Talent for High-Skill, High Demand, High Wages Industries: Development Business and Workforce Initiatives</p>		Mgmt in Progress	12/31/21	9/30/22	<p>Though the American Rescue Plan Act (ARPA), we've developed and initiated In-Person:</p> <ul style="list-style-type: none"> • Workforce Help Hour - One-on-one workforce guidance - 81 Residents Served • Hospitality and Tourism Management Program - Certificate from Florida Atlantic University (FAU) - 10 Graduates (Cohort 2 July 30th - September 24th) • Culinary: Catering Business Essentials Program - Certificate from Broward College - 22 Graduates <p>The Job Placement Center continues to host a Virtual Workforce Help Hour on Wednesdays - Periodically bringing in Employers and Resources such Amazon and CareerSource Broward to present to an audience of job seekers or employers</p>	50 %
 <p>2.2.4 Fast-Track Connection Job Seekers and Employers: Completion Business and Workforce Initiatives</p>		Mgmt in Progress	12/31/21	9/30/22	<p>Direct candidates to different Job Fairs and Hiring Events:</p> <ul style="list-style-type: none"> • Urban League of Broward County - Education and Employment Fair • Florida Linen Services - Industrial Laundry Workers • Children Services Council of Broward - Mental Health Workers • Broward Sheriff's Office - Now Hiring Open House • Domino's Hiring Event • Collaborated with Blanche Ely High School - First Annual Career Fair - Result: • 25 Employers • 171 Job Students considered for employment • 285 Students attending a technical program or going to college 	50 %
 <p>(ARCHIVE) 2.2.5 Aviation Education and Workforce: Grants Business and Workforce Initiatives</p>		Mgmt in Progress	12/31/21	9/30/22	This item is being cancelled as a duplicate. (In subsequent quarters, reporting will be provided under the strategy "2.2.7 Talent Pipeline Management: Development" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).	50 %





Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
 <p>2.2.6 Prosperity Broward/Broward Up Business and Workforce Initiatives</p>		Mgmt in Progress	9/30/21	9/30/22	<p>Partnering with Broward UP on free courses to help eligible residents find a good job, make more money, and get the skills needed to thrive in the workplace.</p> <p>These short programs are designed to quickly upskill and retool eligible residents for the workforce. Courses have been averaging about 15 attendees each.</p> <p>Manufacturing Safety Class, Financial Literacy, Intro to Information Technology, Amazon Cloud Computing, Customer Service, How to set up a nonprofit, Medical Transcription Editor , Medical Office Manager , Medical Administrative Assistant , EKG Tech , Pharmacy Tech , Physical Therapy Aide , Mental Health Tech , Personal Care Assistant , Hemodialysis Tech , Medical Assistant , Phlebotomy Tech , Vet Assistant , Contact Tracing and Infection Control , Medical Billing and Coding , Assisted Living Tech.</p>	25 %





Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
 <p>2.2.7 Talent Pipeline Management: Development Business and Workforce Initiatives</p>		Mgmt in Progress	12/31/21	9/30/23	<p>Aviation:</p> <p>FAA Aviation Workforce Development Grant Application resubmitted for FY22</p> <p>In order to help the City provide the additional resources necessary to ensure the success and sustainability of this project, Pompano Beach is partnering with the following entities:</p> <ul style="list-style-type: none"> • Broward County Public Schools • Broward College Aviation Department • Pompano Aviation, LLC. • Snap-On/We Build it Better NC3 <p>FY20 FAA Aviation Workforce Development Grant Program - Aviation Maintenance application submitted</p> <p>Notice of Intent to develop an FAA-approved aviation maintenance technical workforce in Pompano Beach.</p> <p>Construction:</p> <p>Our Talent Pipeline in Construction calls for employers to play a new and expanded leadership role as “end-customers” of education and workforce partnerships. Currently discussing an educational institution hosting a certificate program right here in the community in construction trades such as HVAC, plumbing, carpentry and cabinet making, etc.</p> <p>Continue to add stakeholders to the Employer Collaborative in Construction - closing the skills gap.</p> <ul style="list-style-type: none"> • Employers struggle to find the talent they need to fill in-demand, critical jobs • Educators find it difficult to know and respond to employer’s dynamic needs • Learners (students/workers) require more transparency and information as they transition from education/training to the workforce <p>Continue to promoting the monthly FDOT Construction Management Development and Bond Guarantee training program.</p>	75 %
 <p>2.2.8 Help Business Grow and Create Jobs Business and Workforce Initiatives</p>		Mgmt in Progress	12/31/21	9/30/22	<p>Currently on the Broward County Small Business Advisory Board and the Board of the Greater Pompano Beach Chamber of Commerce to advocate for Pompano Beach businesses. Chaired the Small Business Champion Award and Business Expo.</p>	75 %


Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
✓ 2.2.9 Love Always Community Redevelopment Agency		Mgmt in Progress	3/31/21	3/31/21	Completed June 2021. This was marketing initiative to bring awareness of open businesses for in person, pick up and delivery services available during the Covid-19 shut down.	100 %
✓ 2.3.11 Business Attraction and Development: Report Economic Development		Mgmt in Progress	2/28/21	2/28/21	Yearly recap was completed in mid-March.	100 %
⊘ (ARCHIVE) 2.3.14 Local Businesses and Their Needs: Support Economic Development		Mgmt in Progress	9/30/22	9/30/22	<p>When you take the "Targeted" industries and add to them the industries identified by the Transit Corridor Studies the City had completed a # of years ago, the Mayors Stimulus Task Force, both Lambert Reports (2009 & 2014) & Broward County's Targeted Industries list you come up with 15 industries, that includes at least 50 different market sectors.</p> <p>Chris supports any and all businesses that reach out to the City for assistance, guidance or information.</p> <p>Due to the on-going nature of these activities, the strategy is being cancelled for reporting purposes.</p>	0 %
⊘ (ARCHIVE) 2.3.15 Local Economic Development Organizations: Support Economic Development		Mgmt in Progress	9/30/22	9/30/22	<p>Chris staffs the Pompano Beach Economic Development Council.</p> <p>He works directly with the Greater Pompano Beach Chamber of Commerce and was presented with one of their Shining Star awards 2 years ago.</p> <p>He is on the Board of Directors for the Greater Ft Lauderdale Alliance. He actively participate on 2 of their committees: BRAVO Action Team and the Partners Council. This past year he was awarded the Leadership Award for the Partners Council.</p> <p>These activities are ongoing. Therefore, the strategy is being cancelled for reporting purposes.</p>	0 %
✓ 2.3.19 Economic Development Video: Development Marketing		Mgmt in Progress	4/30/21	4/30/21	The Economic development video is finalized as well as 5 smaller videos highlighting select companies in different industries.	100 %
✓ 2.3.2 CRA Tenant Agent Commission Structure: Direction Community Redevelopment Agency		Policy - High	6/30/21	6/30/21	The CRA has contracted with a Real Estate Professional to manage CRA tenants/vacancies.	100 %



Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
 2.5.10 165 NE 1st Avenue/44 NE 1st Street Renovation Project: Completion Community Redevelopment Agency		Mgmt in Progress	3/31/22	3/31/22	165 NE 1st Avenue is under construction. 44 NE 1st Street is operational as a food truck and awaiting a construction loan to move forward on renovation.	50 %
 2.5.24 Old Pompano/Downtown Land Acquisition Real Property		Mgmt in Progress	9/30/22	9/30/22	No properties approved for purchase or purchased in Old Pompano/Downtown in Q2.	50 %
 2.5.26 The Backyard Old Town Pompano Capital Improvements and Innovation		Major Projects	1/31/22	5/31/22	Completed underground utility work (water, sewer, drainage, grease traps, fire line, and gas line). In progress: concrete header bands, paver installation. Next phase is bar installation; cabana delivery and mounting; deck, ramp and stair; planting new oak; and completion of concrete curbs. \$670k of \$1.62M have been paid out.	50 %








Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
 <p>2.5.27 MLK Boulevard Reconstruction Project: Phase 3 (I-95 to Powerline): Construction Capital Improvements and Innovation</p>		Major Projects	9/30/21	9/30/21	<p>Amount Billed to Date: \$10,248,309.19 NTP Date: July 14, 2020 Work Progress: Approx. 58.4% (Through February 2022 Progress Estimate). Original Contract Time: 730 calendar days Weather Days / Holidays: 107 calendar days (through February 28, 2022) Present Contract Time: 837 calendar days Percent Time Consumed: 72.2% Current Contract Completion Date: October 28, 2022</p> <p>a. 11 Light Pole Bases are out of compliance with FDOT Standard Plans 715-001. Email was sent to Weekley and Arc Electric. The Bottom of chamfer is not flush with the sidewalk grade at 5 locations; they are below which is not acceptable. These need to be adjusted per the standard plans. CEI met with Omar McFarlane on 11/2/21.</p> <p>Status of Repair – 5 bases have been adjusted so far. Still pending completion of repairs prior to light pole being installed. Arc Electric is proposing to grind the concrete sidewalk around the light pole base chamfer. Elliot will reach out to Omar (Arc Electric) to find out schedule for remaining repairs.</p> <p>b. Damaged sidewalk flags poured during rain with no protection. Surface is full of rain divets and imperfections. Locations are: 1). LP# 2 at Station 129+89. 2). LP# 6 at Station 137+74. 3). LP#7 at Station 139+76. 4). LP#8 at Station 141+53. 5). LP#9 at Station 143+04. 6). LP#10 at Station 145+00. 7). LP#11 at Station 145+99. 8). LP#12 at Station 146+55. 9). LP#13 at Station 1478+83.</p> <p>These flags need to be repaired and/or replaced. Field meeting with Omar took place 11/2/2021. o Status of Repair – Pending</p> <p>c. Damaged Light Pole Base #21 at Sta. 164+91 – was repaired by Arc Electric per the approved repair procedure on 3/2/2022.</p>	72 %
 <p>2.6.12 Parcel "Y" Air Park Development: Tenant Lease Public Works</p>		Mgmt in Progress	4/30/21	4/30/21	<p>City Commission approved the Lease for Parcel Y with Pompano Aviation in February. Lease is now acquiring building permit so he can begin construction of \$3M improvements to property. The City received \$450K grant from FDOT to construct access road and utilities for the parcel; project is currently out for bid.</p>	40 %

Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
 2.6.21 Airport Master Plan: Update (City Commission Adoption) Public Works		Mgmt in Progress	4/30/21	4/30/21	City Commission approved the Air Park Master Plan via resolution 2020-07 at the October 12, 2021 Commission Meeting.	100 %
 2.7.1 Innovation District Master Developer Agreement: Development Community Redevelopment Agency		Policy - Top	5/31/21	5/31/21	Nothing to report this quarter.	0 %
 2.7.22 NW CRA Land Acquisition Real Property		Mgmt in Progress	9/30/22	9/30/22	No properties approved for purchase or purchased in NWCRA in Q2.	50 %
SP GOALS  Goal 3: Preferred Place to Visit						
 3.2.23 Hilton Hotel: Opening Capital Improvements and Innovation		Major Projects	5/31/21	5/31/21	Project is complete.	100 %


Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
 3.3.1 LIVE! Pompano Beach Development - Cordish Isle Development: Monitoring and Next Steps Development Services		Policy - High	9/30/22	9/30/22	<p>This strategy is 50% complete as it is a monitoring task for the period of 2021-2022. Development Services has no control over the speed at which the applicant submits for and develops projects. We continue to review applications as submitted.</p> <p>Applications received to date (1/3/2022):</p> <p>Isle Casino Smoking Patio Addition - Approved February 2020</p> <p>Isle Casino Jai Alai Fronton - Approved September 2020</p> <p>- Application modified with Minor Site Plan Approval for Deck Enclosure approved February 2022</p> <p>Isle Casino Parking Garage - Approved June 2020</p> <p>Isle Casino Building Addition - Approved May 2020</p> <p>Live! Roadways (Phase 1a) - Minor Development Order approved April 2022</p> <p>Live! Roadways (Phase 1b) - DRC Resubmittal Required as of August 2021</p> <p>Industrial - AAC approval April 2022</p> <p>Live! Venue - DRC Resubmittal Required as of November 2021</p> <p>NW Retail Development - DRC resubmittal required April 2022</p> <p>Future Golf Facility - DRC first review April 2022</p> <p>Live! Roadways (Phase 2) - Minor Development Order approved April 2022</p>	50 %
 3.3.11 Tourism Website: Update Marketing		Mgmt in Progress	3/31/21	3/31/21	<p>Additional pages and pictures have been added to the website as well as functioning and trackable links in preparation for digital tourism ad placements.</p>	100 %
 3.3.14 Visitor Center Management: Plan, Budget Recommendations Public Communications Office (PCO)		Mgmt in Progress	9/30/22	9/30/22	<p>Employees hired and budget recommendations have been submitted.</p>	100 %
 3.3.15 Travel Advisor Communications Tourism		Mgmt in Progress	9/30/22	9/30/22	<p>The City continues to work with travel advisors. In this quarter partnered the Greater Ft, Lauderdale Convention & Visitors Bureau at 4 major events, 2 out of state.</p>	50 %








Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
 3.3.16 Advertising/Promotion Contracts Renegotiations Tourism		Mgmt in Progress	9/30/22	9/30/22	The City is working on two major digital promotions to generate summer traffic to Pompano Beach.	50 %
 3.3.17 Greater Fort Lauderdale Convention and Visitors Bureau: Promotion/Visit Florida Tourism		Mgmt in Progress	9/30/22	9/30/22	Continue to work with Greater FT. Lauderdale Convention & Visitors Bureau on a regular basis to leverage promotional dollars available. This is an ongoing process.	50 %
 3.3.18 Trade Shows/Sales Mission Tourism		Mgmt in Progress	9/30/22	9/30/22	This quarter attended four events, tow out of state to promote the City. This is an ongoing program.	50 %
 3.3.19 Official Visit Florida Visitor Center: Certification Tourism		Mgmt in Progress	6/30/21	6/30/21	The Pompano Beach Visitor Center has been certified as an official VISIT FLORIDA Visitor Center. Also the City tourism collateral is racked at all the VISIT FLORIDA Welcome Centers.	50 %
 (ARCHIVE) 3.3.4 Social Media Local Influencer: Direction Public Communications Office (PCO)		Mgmt - High	5/31/21	5/31/21	In researching comparable cities and any investment into a social influencer, it was determined the value of influencers for tourism can be important, and may be something we consider in the future, however our priority for influencers at the current time is focused on rebuilding our VIP Volunteers in Pompano ambassador program. Instead of focusing on a single influencer who you are unable to control the message, our goal for the next year is to focus on building a strong group of community advocates who have a vested interest in a variety of local events, programs, and topics...encouraging them to share our messages and acting as a groundswell of influencers across our community. Therefore this strategy should be cancelled.	0 %
 3.3.5 Five-Year Tourism Development Strategic Plan: Development and Adoption City Manager's Office (CMO)		Mgmt - High	11/30/21	11/30/21	Staff, EDC/Advisory Board members, and the Tourism Committee are preparing to present the final plan to the City Commission on 4/12/22.	95 %

Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
 <p>3.3.7 Cultural Arts Festivals and Events: Development, Staffing and Funding Cultural Affairs</p>		Mgmt in Progress	10/31/24	10/31/24	<p>In addition to visual arts exhibitions, the Cultural Affairs Department is continuing to develop plans for the 1) upcoming two-day Jazz Fest Pompano Beach, initially scheduled for January 28-29, 2022 but postponed to April 15-16, 2022 due to COVID-19 Omicron; a three (3) concert Music Series, initially scheduled for (February - April 2022) but rescheduled to be held from April 2022 - June 2022 due to COVID-19 Omicron; Juneteenth and Black Music Month (June 2022); Gospel Heritage Month (September 2022); Hispanic Heritage Month (September-October 2022); Light Up MLK (November 2022); the three-day Exit 36 Slam Poetry Festival (December 2022) in addition to Old Town Untapped, Green Market Pompano Beach, Soulful Sundays, Taste of Jazz, Live and Local, Blended Conversations, Montage Film Series, Lyrics Lab, Lunch With Art, and Arts Unplugged.</p> <p>A number of visual arts exhibitions and programs were presented at all four (4) cultural venues to celebrate Black History Month (February 2022); Women's International History Month (March 2022); and National Poetry Month (April 2022).</p>	50 %
 <p>3.3.8 Blanche Ely House Museum - Phase 1: Cataloging, Conservation Digitalization and Staffing Cultural Affairs</p>		Mgmt in Progress	10/31/22	10/31/22	<p>Completed the conservation digitalization of Blanche Ely High School yearbooks with the assistance of a Pompano Beach business specializing in this service.</p> <p>Conducted community event <i>Stories from the Front Porch</i>, digitally captured oral histories of three (3) couples from/ residing in Pompano Beach in February 2022.</p> <p>Met with graduate students during Florida International University (FIU) Wolfsonian Public Humanities Lab (WPHL) symposium to discuss volunteer opportunities in March 2022.</p>	50 %






Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
 3.3.9 Destination Events and Shows: Support Cultural Affairs		Mgmt in Progress	1/31/22	1/31/22	<p>The first annual Jazz Fest Pompano Beach event originally scheduled for January 28, 2022 at the Great Lawn on the beach with headliner Arturo Sandoval and at the Pompano Beach Cultural Center on January 29, 2022 with headliner Cecile McLorin Salvant along with several other notable and student artists performing during these two days was rescheduled to April 15 - 16 2022 due to COVID-19 Omicron.</p> <p>Staff is in discussions with promoters for a two-day Indian Arts and Food Festival proposed for December 3, 2022 at the Amphitheater/Community Park and December 4, 2022 at the Pompano Beach Cultural Center/Library Campus and exploring the possibility of presenting a sand sculpture festival on Pompano Beach.</p>	50 %
 (ARCHIVE) 3.4.10 Mexican Restaurant: Development Agreement (City Commission) City Manager's Office (CMO)		Mgmt in Progress	11/30/21	11/30/21	<p>This strategy is being cancelled due to it being driven by the private sector by virtual of the master dev agreement from 2013. The City does not control any of the steps to achieve this strategy. Therefore, this item is being cancelled for reporting purposes.</p>	0 %
 (ARCHIVE) 3.4.12 Golf Marketing Plan: Development Marketing		Mgmt in Progress	4/30/21	4/30/21	<p>On May 6th, the City Manager established a Strategic Communications department headed by Sandra King. Moving forward, Sandra's department will be responsible for all marketing responsibilities. Therefore, any expansion of marketing will need to be re-evaluated. Hence, this strategy is being cancelled.</p>	0 %
 3.4.13 Parking Ordinance Amendments: Approval (City Commission) Parking		Mgmt in Progress	5/31/21	5/31/21	<p>This item was approved by City Commission in April 2021 and signed by the Mayor in May. Ordinance is 2021-60.</p>	100 %
 3.4.2 2nd Beach Parking Garage: Implementation City Manager's Office (CMO)		Mgmt - Top	5/31/22	5/31/22	<p>The City is negotiating a Development Agreement with a Master Developer to develop the Oceanside site, inclusive of constructing a new parking garage. The Development Agreement is expected to go to the City Commission November 2022.</p>	20 %
 3.4.20 Burger Fi Capital Improvements and Innovation		Major Projects	7/31/21	7/31/21	<p>Project is complete.</p>	100 %
 3.4.21 Kilwins Capital Improvements and Innovation		Major Projects	4/30/21	4/30/21	<p>Project is complete.</p>	100 %



Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
✓ 3.4.22 Cannoli Kitchen Capital Improvements and Innovation		Major Projects	6/30/21	6/30/21	Project is complete.	100 %
↓ 3.4.3 Botanical Garden: Design Community Redevelopment Agency		Mgmt - Top	10/31/21	10/31/21	Conceptual design complete. An RFP for a master operator will be issued by the end of March 2022. The CRA will work with Master Operator (location of facilities, drainage, site plan) to finalize design and seek grants for botanical garden.	40 %
↑ 3.4.6 Breakfast Place at the Beach: Update, Direction, and City Actions City Manager's Office (CMO)		Mgmt	12/31/22	12/31/22	City and developer negotiating lease for a restaurant/cafe in the Pier Development area. Permitting is underway for the project. Groundbreaking is scheduled for next quarter.	50 %
SP GOALS						
■ Goal 4: Superior Capacity for growth through Quality, Sustainable Development						
✓ 4.1.5 City Ordinance 152.06 Construction Fence: Adoption (City Commission) Building Inspections		Mgmt in Progress	5/31/21	5/31/21	Updated City Ordinance 152 and was approved by Commission.	100 %
✓ 4.1.7 Non-Cluster Subsidized Housing Study: Completion, Adoption Development Services		Mgmt in Progress	6/30/21	6/30/21	<ul style="list-style-type: none"> Staff worked with Paul Lambert to complete a 2021 Housing Study update. Recommendations from the report were incorporated into proposed Mixed Income Text Amendments, which were recommended for approval by the P&Z, EDC and NWCRA, and approved by the City Commission in March 2022. On December 14, 2021, the City adopted a Mixed Income Housing Policy (Resolution 2022-46). The Mixed Income Housing Policy was based on the findings and data of a 2017 Housing Study, a 2021 Update to the Housing Study, and the data on which both studies are based, together with the County's policies contained in Broward Next. The purpose of the City's Housing Policy is to encourage affordable housing as well as provide for relief from the adverse impacts of the concentration of income restricted housing within the City. 	100 %




Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
 4.3.46 Blount Road: Reconstruction Project Funding (City Commission Budget FY 22) Public Works		Major Projects	9/30/21	9/30/21	Project scope is to repair the pavement of Blount Road extending from Dr. MLK Jr Road to Copans Road. Due to extremely poor condition of roadway will make repair by full depth reclamation (repairing road base). Construction will start March 29th and complete April 25th. Work will be accomplished at night to minimize adverse impact to traffic.	30 %
 4.6.27 Wellfield Performance and Relocation Study: Completion Utilities		Mgmt in Progress	12/31/21	11/30/24	Conference call with consultant on three additional future well sites selected east and south of well 23 for further evaluation. It was determined that further evaluation would be placed on hold pending the Utilities Director discussing these potential sites with Assistant City Manager and City Manager for their approval to proceed.	52 %
 (ARCHIVE) 4.1.8 Urban Forestry Webpage: Upgrade Development Services		Mgmt in Progress	12/31/21	12/31/21	This strategy is being cancelled due to low staffing levels. Will be proposed in a future year.	0 %
 4.6.28 Utility Assets Management: Development and Implementation Utilities		Mgmt in Progress	12/31/21	3/1/22	We are currently in the Data Migration phase of Stormwater GIS inspection historical data. This includes import, reformatting, repairing structural errors and cross referencing of the data imported.	90 %
 4.1.10 New Landscape Focused Earth Day Event: Initiated Development Services		Mgmt in Progress	5/31/21	5/31/21	<p>Took part in the Earth Day Celebration this past year at the Green Market by giving away trees and tree tattoos for the children.</p> <p>Had the first Urban Forestry Poster made for the event and will continue with this new tradition.</p>	75 %
 4.6.47 Utilities Improvements Utilities	4.6.47 Stormwater Design	Major Projects	12/31/21	12/31/21	<p>These utility projects currently under design/construction and are progressing as planned:</p> <ol style="list-style-type: none"> 1. Bay Dr. storm water Improvements 2. Kendal Lakes storm water Improvements 3. NE3rd and NE 4th storm water Improvements 4. Non-Sewer Area C Improvements 5. S Riverside Dr. storm water Improvements 	20 %
 (ARCHIVE) 4.1.11 School Partnership to Plant Trees and Teach New Tree Planting Techniques Creation Development Services		Mgmt in Progress	12/31/21	12/31/21	This strategy is being cancelled due to low staffing levels. Will be proposed in a future year.	0 %

Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
 4.1.19 Curb and Gutter GIS Dataset for Public Works and Storm Water Verifications: Creation Engineering		Mgmt in Progress	6/30/22	6/30/22	Nothing to report for Q1 or Q2.	0 %
 4.6.48 Water Treatment Plant Electrical System Rehabilitation Study Utilities		Major Projects	9/30/22	9/30/22	The Electrical Master Plan is being updated to include beneficial use of new components in the future design of the Membrane Plant expansion. Meeting set up in January was cancelled due to scheduling conflicts and has been scheduled for April.	80 %
 (ARCHIVE) 4.6.49 Stormwater: SW 2nd Street Construction Utilities		Major Projects	12/31/21	12/31/21	Permits procured. Construction to commence in March! (In subsequent quarters, reporting will be provided under the strategy "4.6.47 Utilities Improvements" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).	5 %
 4.1.12 Correct Scrivener's Error on FLUM: Completion Development Services		Mgmt in Progress	6/30/21	12/31/22	Staff has compiled a spreadsheet of mismatches and come up with 6 types of solutions to address the anomalies identified to date. This requires more work and attention to identify how to go about making these corrections.	35 %
 4.1.25 Web Map Applications for Utility Field Staff Creation Engineering		Mgmt in Progress	12/31/21	12/31/21	This new application is in use by the Utility Supervisors. The testing was completed in January 2022. "The app has been awesome. Came in really handy during night emergency call. Literally put me on top of a buried valve." Nathaniel Watson, Water Distribution Supervisor.	100 %
 (ARCHIVE) 4.6.50 Annual Reuse Water Main Project Utilities		Major Projects	12/31/21	9/30/22	Annual Reuse Water Main Project Phase IV & V Reuse System Expansion in Lighthouse Pont: Processing Lighthouse Point Phase V design contract with Chen Moore. Hillsboro Harbor Reclaimed Water Main Expansion: Phase I Hillsboro Harbor as-built preparation and system certification is underway. Reclaimed water main installation underway for Phase II. 5,480 lf installed. Construction commences along NE 19 th Street. Material supply chain issues have impacted work and construction schedule.	45 %
 4.1.13 Historic Properties Flagged: NaviLine System Development Services		Mgmt in Progress	3/31/21	3/31/21	Historic properties have been flagged in Naviline. This task is completed.	100 %

Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
✓ 4.1.26 Map Access for Utility Supervisors: Direction Engineering		Mgmt in Progress	12/31/21	12/31/21	The new Utility application for the Supervisors is up and running. The Utility Supervisors have access on their cellular phone to the GIS utility data and maps. This makes it much easier for the Supervisors to access the Utility maps from anywhere at anytime, especially when they are on emergency call at night.	100 %
↑ 4.1.14 Historic Plaques: Purchase Development Services		Mgmt in Progress	9/30/22	9/30/22	As noted last quarter, this project will never be "complete" and so the percent complete is simply the percentage of the reporting year that has passed. These plaques are made when identified.	50 %
↓ 4.3.2 Sustainable Streets Master Plan: Direction (Sidewalks and Pedestrian Lights) Engineering		Policy - High	2/28/23	2/28/23	This project is still under pre-design as internal city staff determine project objectives.	10 %
↓ 4.6.51 Annual Wastewater Collection System: Pipeline Utilities		Major Projects	12/31/21	9/30/22	Finalized the procurement of the purchase order for Insituform. Continued gathering data for future lining projects. Insituform has begun lining various gravity mains throughout the City Awaiting additional quote from the vendor with regards to lining of the laterals	25 %
↑ 4.1.15 Development Services Filing System: Improvements Development Services		Mgmt in Progress	12/31/21	10/1/22	We have continued to work on scanning card files which will be digitized in Laserfiche. Assistant Planners are facilitating this task; employee turnover has prolonged the indexing. We anticipate finishing within the next few months. Nothing new to report for this quarter.	70 %
↓ 4.3.29 SE 11th Ave. Bridge: Design Engineering		Major Projects	12/31/21	12/31/21	Design is at 45% complete. Collecting project related information from SE 5th Ave bridge project currently under construction (lessons learned). Conducting study on design alternatives (KL). Awaiting further direction from city manager to proceed as is, or redesign to gain height.	40 %
↓ 4.6.52 Annual Manhole Rehabilitation Utilities		Major Projects	12/31/21	9/30/22	Inter-county's insurance documents have been approval. Purchase order has been received. Awaiting timeline schedule from Intercounty to begin rehabilitations of the proposed manholes.	25 %

Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
 <p>(ARCHIVE) 4.1.16 Future Land Use Map and Zoning Map Corrections: Completion (City Commission Budget FY 22 Funding 9/21) Development Services</p>		Mgmt in Progress	12/31/22	12/31/22	This strategy is being cancelled as a duplicate. (In subsequent quarters, reporting will be provided under the strategy "4.1.12 Correct Scrivener's Error on FLUM: Completion" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).	0 %
 <p>4.6.20 Stormwater Basins GIS Datasets: Update Engineering</p>		Mgmt in Progress	6/30/22	6/30/22	Worked with Michael Taylor to complete this project. All of the City owned wet and dry detention areas have been updated in the GIS. Completed 2/24/2022. This data will continue to be updated in the GIS data.	100 %
 <p>4.6.53 Annual Street Re-Paving Projects Public Works</p>		Major Projects	12/31/21	9/30/22	A contract has been negotiated with lowest bidder, Weekly Asphalt Inc. City is currently negotiating quantity of road surface to be paved. Expect contractor to begin paving March 30th. \$1.5M is available to pave.	25 %
 <p>4.2.3 Sea Level Rise City Action Plan: Vulnerability Assessment Development Services</p>		Mgmt - Top	12/31/21	12/31/21	<p>A contract to perform the scope of work has been executed and will begin once grant funding becomes available (expected January 2022). The overall project is anticipated to be completed December 1, 2022.</p> <p>The Vulnerability Assessment will be completed through four Tasks:</p> <ul style="list-style-type: none"> · Task 1 – Kick-off and Flood Hazard Data Collection · Task 2 - Flood Vulnerability Assessment · Task 3 - Public Outreach / Community Engagement · Task 4 - Vulnerability Assessment Results and Final Report <p>The delay of this project is due to grant funding delays from the Florida Department of Environmental Protection.</p>	5 %
 <p>4.6.21 GPS Software to Create Files for Use GeoXH 6000 Operational Engineering</p>		Mgmt in Progress	12/31/21	12/31/21	This project has not been started.	0 %

Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
 4.6.54 Annual Water Main Replacement Utilities		Major Projects	12/31/21	9/30/22	<u>Annual Water Main Projects</u> <ul style="list-style-type: none"> • SE 12th St. from SE 24th Ave. to the Cul-De-Sac end Water Main Pipe Bursting Upgrade: Pompano Shores Subdivision Water Main upgrade is complete. • NE 27th Way from NE 11th St. to the Cul-De-Sac end Water Main Pipe Bursting Upgrade: Harbor Village Subdivision Water main upgrade is complete. • SE 15th St. from 2377 SE 15th St. to the Cul-De-Sac end Water Main Pipe Bursting Upgrade: Pompano Isles Subdivision Water main upgrade is complete. • SE 24th Ave. from SE 15th St. to the Cul-De-Sac end Water Main Pipe Bursting Upgrade: Pompano Isles Subdivision Pipe bursting is complete. • SE 24th Ter. from SE 15th St. to the Cul-De-Sac end Water Main Pipe Bursting Upgrade: Pompano Isles Subdivision Pipe bursting is complete. • Harbor Village Island East of NE 27th Terrace Bridge Pipe Bursting Upgrade: Arrangements are under consideration to upgrade the water infrastructure. • NE 26th Ter. / Avalon Garden Estates Water Main Upgrade: No change in status as yet. Final design and regulatory permitting is complete. 	85 %
 (ARCHIVE) 4.3.1 Citywide Cut-Through Traffic Analysis and Plan: Direction City Manager's Office (CMO)		Policy - High	2/28/22	2/28/22	Kimbley Horn developed a web based survey plat form that residents could use to provide feedback on traffic issues. Kimbley Horn is assessing the data and developing recommendations. (In subsequent quarters, reporting will be provided under the strategy "1.5.78 Neighborhood Traffic Calming Pilot Project - Cresthaven" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).	50 %








Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
 4.2.6 Greenhouse Gas Inventory: Report Development Services		Mgmt in Progress	9/30/21	9/30/21	<p>In accordance with the work plan of the City of Pompano Beach Sustainability Strategy, approved by the Commission in September of 2020, Phase 1 of that work plan – a Sustainability Baseline and Goals Report, and Greenhouse Gas Inventory has been completed.</p> <p>The sustainability baseline sets a strong foundation for the City to purposefully become a more sustainable and resilient community by setting specific milestones and greenhouse gas emission reduction targets. To assist in this task, RS&H was hired to guide our data collection, complete the baseline analysis and provide recommendations on goals. The project had contributions from and was reviewed by every relevant City Department; it was positively received by the Economic Development Council; and this project advances our strategic planning initiative of implementing the Sustainably Strategy. The entire scope of work was funded via a grant awarded from the Florida Department of Economic Opportunity.</p> <p>Our goals are ambitious as they should be! They are informed by this GHG inventory and forecast, a survey of peer South Florida local governments, international political agreements, and current climate science. This report sets a baseline for understanding where we are today in terms of sustainability planning and where we want and need to be within the coming decades. The approval of the report on April 27, 2021 advanced us into sustainability strategy work plan phase 2 and 3 – a Vulnerability Assessment of our infrastructure and Project Implementation Plan.</p> <p>Recommended Greenhouse Gas Emissions Reduction Targets:</p> <ul style="list-style-type: none"> • Short Term: 45% reduction below 2019 by 2030 • Mid Term: 75% reduction below 2019 by 2040 • Long Term: Net-zero by 2050 	100 %
 4.6.22 Record Drawing Link Map Engineering		Mgmt in Progress	6/30/21	6/30/21	This will be a multiyear project. No further progress on this project at this time.	10 %
 4.6.55 Annual Stormwater Tide Flex Valves Utilities		Major Projects	12/31/21	9/30/22	Investigated low lying areas in need of backflow prevention valves. Completed measurements of pipes in need. Received quote and purchase order, waiting on shipment of new valves.	30 %





Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
✓ 4.2.9 Sustainability Webpage: Creation Development Services		Mgmt in Progress	12/31/21	12/31/21	A website has been established to provide detail on our sustainability strategy, the baseline report (ghg inventory), and the upcoming sustainability project portfolio and vulnerability assessment. Future studies, projects, and events will be added to this page. The link for the website is: https://www.pompanobeachfl.gov...	100 %
↓ 4.6.23 Hillsboro Inlet Turbidity Evaluation: Design Funding (City Commission Budget FY 22) Engineering		Mgmt in Progress	9/30/21	9/30/21	Phase 1 preliminary modeling has been completed which indicated that extending the jetty will mitigate turbidity. At this point we need funding for design (\$450 K) and are exploring options for this.	25 %
↑ 4.6.56 Annual Stormwater Pipelining Utilities		Major Projects	12/31/21	9/30/22	Received quote and purchase order for pipes to be lined for FY22. Waiting on schedule and for the work to be completed.	50 %
↓ 4.3.17 Atlantic Boulevard Master Streets Section: Adoption (City Commission) Development Services		Mgmt in Progress	12/31/21	12/31/21	Kimley Horn is still working on the scope of work to come up with the cost estimates and implementation strategy for the preferred alternative.	50 %
✓ 4.6.24 Salt Water Intrusion Wells GIS Data: Creation Engineering		Mgmt in Progress	12/31/21	12/31/21	This project is complete. The Saltwater wells have been recorded and map for the Utility Department.	100 %
↑ 4.6.57 Annual Stormwater Cleaning: Atlantic and Dixie Utilities		Major Projects	12/31/21	9/30/22	This is an ongoing year round cleaning and flushing, CCTV inspection and dewatering services for Atlantic Blvd and Dixie Hwy by a contractor. They have completed 70% of the scheduled work so far for FY22.	70 %
⊘ (ARCHIVE) 4.3.18 Unpaved Road Feasibility Study: Completion Development Services		Mgmt in Progress	4/30/22	4/30/22	This strategy is being cancelled - staff is proposing to request this item next year as a budget enhancement and completed in coordination with Engineering.	0 %
■ (ARCHIVE) 4.6.30 Major Stormwater Projects: Direction and Funding Engineering		Major Projects	12/31/23	12/31/23	Storm water projects are ongoing and are prioritized according to the city's storm water master plan. (In subsequent quarters, reporting will be provided under the strategy "4.6.47 Utilities Improvements" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).	20 %

Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
 4.6.58 Water Treatment Building Hardening: Grants Utilities		Major Projects	10/31/21	10/31/21	In January 2022, the Utilities Department applied for a grant through Broward County with the assistance of Fire. We are awaiting communications to inform us of grant status.	95 %
 (ARCHIVE) 4.6.31 Stormwater Projects Engineering		Major Projects	3/31/22	3/31/22	Various storm water projects are underway throughout the city. Storm water projects are designed and constructed according to need based on master plan. This is an ongoing strategy. (In subsequent quarters, reporting will be provided under the strategy "4.6.47 Utilities Improvements" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).	49 %
 4.6.59 Inter-Utility Water Connection Agreement (Fort Lauderdale and Broward County) Utilities		Major Projects	9/30/22	9/30/22	Water System Interconnect Upgrades: Notice to proceed has been executed and work set to commence with a vault installation along S Ocean Blvd. Kick off meeting conducted March 1 st . Construction schedule w/ long lead material procurement is manageable at present and acceptable to meet FDEP Grant deadline of 8/31/2022 w/ July 20, 2022 scheduled for substantial completion and August 11, 2022 for final completion. Material supply chain issues have impacted work and construction schedule and could potentially continue to do so. Four locations have been identified for the water system interconnects between the City of Pompano Beach, Broward County WWWS and the City of Fort Lauderdale.	20 %
 (ARCHIVE) 4.6.32 Stormwater Gateway Drive: Construction Engineering		Major Projects	12/31/21	12/31/21	Construction is at 95% complete. (In subsequent quarters, reporting will be provided under the strategy "4.6.47 Utilities Improvements" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).	90 %
 4.6.60 Non-Sewer Area C: Design Utilities		Major Projects	12/31/21	12/31/21	Non-Sewer Area C: Design - Currently preparing the application for State Revolving Funds.	95 %
 (ARCHIVE) 4.6.61 Stormwater Kendall Lake Neighborhood: Construction Utilities		Major Projects	3/31/22	3/31/22	Project to advertise once Surtax ILA is executed between City and County. (In subsequent quarters, reporting will be provided under the strategy "4.6.47 Utilities Improvements" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).	0 %

Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
 4.6.62 Reuse Distribution System Expansion Utilities		Major Projects	9/30/22	9/30/22	Annual Reuse Water Main Project Phase IV & V Reuse System Expansion in Lighthouse Pont: Processing Lighthouse Point Phase V design contract with Chen Moore. Hillsboro Harbor Reclaimed Water Main Expansion: Phase I Hillsboro Harbor as-built preparation and system certification is underway. Reclaimed water main installation underway for Phase II. 5,480 If installed. Construction commences along NE 19th Street. Material supply chain issues have impacted work and construction schedule.	45 %
 (ARCHIVE) 4.6.63 Lift Station (LS) 133 Cascading Line to 132 Gravity Replacement or Connect to Force Main at LS 132 Utilities		Major Projects	9/30/22	9/30/22	These strategy is being cancelled because it is not currently being pursued. However, we are working on a force main assessment program which will upon completion will describe locations of force main or cascade lines that are in need of repairs or replacement.	0 %
 (ARCHIVE) 4.6.64 East McNabb Force Main Study and Upgrades: Construction Utilities		Major Projects	9/30/22	9/30/22	These strategy is being cancelled because it is not currently being pursued. However, we are working on a force main assessment program which will upon completion will describe locations of force main or cascade lines that are in need of repairs or replacement.	0 %
 4.6.65 Onsite Emergency Bypass Pumps at High Flow and Key Lift Stations Utilities		Major Projects	9/30/22	9/30/22	Researching potential lift stations and pump manufacturer flow discharge capacities. Reaching out to MWI, Pioneer and Thompson Pumps to review capacity and configurations.	10 %
 (ARCHIVE) 4.6.66 Water Treatment Plant Lime Softening Process Rehabilitation: Study Utilities		Major Projects	12/31/21	12/31/21	On hold pending consultant Lime vs Nano Technical Memorandum update and decision on future treatment technique. This item is being cancelled due to a pending study that will decide on the rehabilitation process selected. It is undetermined how the Utilities department will proceed at this time.	52 %
 (ARCHIVE) 4.6.67 Water Treatment Plant Electrical System Rehabilitation: Study Utilities		Major Projects	9/30/22	9/30/22	This item is being cancelled as a duplicate. (In subsequent quarters, reporting will be provided under the strategy "4.6.48 Water Treatment Plant Electrical System Rehabilitation Study" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).	0 %

Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
✓ 4.6.68 Water Plant Filter Building Interior Renovations: Construction Utilities		Major Projects	12/31/22	12/31/22	Old anhydrous ammonia feed room eliminated, three ADA compliant rest rooms installed, staff breakroom renovated and expanded and three new hurricane rated exterior windows and exterior door installed.	100 %
↑ 4.6.69 Reclaimed Water Treatment Plant Piping Modifications and Production Improvements: Construction Utilities		Major Projects	12/31/22	12/31/22	The contract has had significant delays and challenges. The new estimated substantial completion date is May 11th with final completion June 11th. Remaining work includes pulling wire, installing valve extensions, loop checking control circuits, sealing the two new low pressure pumps, asphalt repair, coatings, and sod.	88 %
↑ 4.6.70 Stormwater Cleaning and Inspection of Atlantic and Dixie Systems Utilities		Major Projects	9/30/22	9/30/22	Contractor continues to clean and inspect the drainage system located on Dixie Hwy. The contractor completed the section on North Dixie between NW 15th Street and Copan's Road. They are currently working on South Dixie between SW 6th Street and McNab Road.	70 %
⊘ (ARCHIVE) 4.6.71 Reuse Distribution System Expansion Utilities		Major Projects	9/30/22	9/30/22	This strategy is being cancelled as a duplicate. (In subsequent quarters, reporting will be provided under the strategy "4.6.50 Annual Reuse Water Main Project" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).	0 %
↓ 4.6.72 Force Mains Valves Replacement Utilities		Major Projects	9/30/22	9/30/22	Location for additional force main valves and replacements will be recommended upon completion of the FY 22 Force Main Assessment as well as the completion of the 2022 Wastewater Master Plan.	0 %
↓ 4.6.73 Master Lift Station (LS) 61 Major Rehabilitation (2000 SE 5th Court): Construction Utilities		Major Projects	12/31/21	12/31/21	Site plan and design have been completed by Chen Moore and Associates. Broward County permit has been received. Scheduling meetings with Chen Moore and Trio Development to review scheduling and phases with regards to the required underground work.	40 %
⊘ (ARCHIVE) 4.6.74 Annual Gravity Wastewater System Smoke Testing Utilities		Major Projects	9/30/22	9/30/22	This strategy is being cancelled due to it being an ongoing general task performed as needed to help improve operations.	0 %
⊘ (ARCHIVE) 4.6.75 Annual TV Trucks Pipe Conditions Utilities		Major Projects	9/30/22	9/30/22	This strategy is being cancelled due to it being an ongoing general task performed as needed to help improve operations.	0 %




Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
 4.6.76 Stormwater Backflow Valves (5) Utilities		Major Projects	12/31/21	12/31/21	Investigating new areas impacted by sea level rise for future backflow valves installations. Completed investigation and created purchase orders for new valves. Waiting on shipment of new valves.	30 %
 4.3.4 Surtax Funding for Pompano Beach Projects Capital Improvements and Innovation		Mgmt - High	8/31/21	8/31/21	City attorney and engineering staff worked with County personnel to finish the Interlocal Agreements (ILAs) for Riverside Drive, Bay Drive and Kendall Lakes. Riverside Drive is ready for Commission action. The other two documents will likely be ready in April 2022. In addition, Dixie Highway documents are still being reviewed and plans must be resubmitted due to design modifications. The goal is to get Dixie approved by mid-May 2022. No other documents can be executed before the ILAs.	25 %
 (ARCHIVE) 4.3.33 Dixie/Atlantic Improvements (G.O. Bond) Segment 2 and 3 Design Capital Improvements and Innovation		Major Projects	10/31/21	10/31/21	This item is being cancelled as a duplicate of 19355 Dixie Highway Improvements. (In subsequent quarters, reporting will be provided under the strategy "19355 Dixie Hwy Improvements" in the Strategic Plan 2020-2035 and Action Agenda 2020-2021).	0 %
 (ARCHIVE) 4.3.34 Dr. Martin Luther King Jr. Boulevard Improvement Project: Construction Capital Improvements and Innovation		Major Projects	7/31/21	7/31/21	This item is being cancelled as a duplicate of 1.4.70 MLK Boulevard Streetscape (G.O. Bond): Construction. (In subsequent quarters, reporting will be provided under the strategy "1.4.70 MLK Boulevard Streetscape (G.O. Bond): Construction" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).	0 %
 (ARCHIVE) 4.3.35 NE 33rd Street Project: Construction Capital Improvements and Innovation		Major Projects	9/30/21	9/30/21	This item is being cancelled as a duplicate of 19359 NE 33rd St. Improvements. (In subsequent quarters, reporting will be provided under the strategy "19359 NE 33rd St. Improvements" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).	0 %
 (ARCHIVE) 4.3.36 Terra Mar Drive Project: Construction Capital Improvements and Innovation		Major Projects	10/31/21	10/31/21	This item is being cancelled as a duplicate of 19361 Terra Mar Drive Bridge Rehabilitation. (In subsequent quarters, reporting will be provided under the strategy "19361 Terra Mar Drive Bridge Rehabilitation" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).	0 %
 (ARCHIVE) 4.3.37 Dixie Highway (Segment 1 McNabb Road to SW 2nd Street) Project: Construction Capital Improvements and Innovation		Major Projects	12/31/21	12/31/21	This item is being cancelled as a duplicate of 19355 Dixie Highway Improvements. (In subsequent quarters, reporting will be provided under the strategy "19355 Dixie Hwy Improvements" in the Strategic Plan 2020-2035 and Action Agenda 2020-2021).	0 %






Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
 (ARCHIVE) 4.3.38 SR A1A (Undergrounding Sunset Lane to Atlantic Boulevard) Project: Construction Capital Improvements and Innovation		Major Projects	12/31/21	12/31/21	This item is being cancelled as a duplicate of 19353 A1A Street Improvements. (In subsequent quarters, reporting will be provided under the strategy "19353 A1A Street Improvements" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).	0 %
 (ARCHIVE) 4.3.39 SE 5th Avenue Bridge Project: Construction Capital Improvements and Innovation		Major Projects	12/31/21	2/28/22	<ul style="list-style-type: none"> • Crew has been grading, sloping and compacting soil along approach slabs at far North and South ends of bridge • Some rework was required on the assembly process for the monument wall formwork at all four corners of the bridge due to a change order • Continued assembling and tying rebar cages for monument walls at all four corners and staging remaining monument wall forms at corners of bridge • Contractor has conducted thorough cleanup of entire bridge and all curing tarps and scrap have been removed from bridge deck, as well as both approach slabs This item is being cancelled as a duplicate of 19360 SE 5th Avenue Bridge Improvements. (In subsequent quarters, reporting will be provided under the strategy "19360 SE 5th Avenue Bridge Improvements" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).	0 %
 (ARCHIVE) 4.3.40 Dixie Highway Improvements (SW 2nd Street to NE 10th Street; Atlantic Boulevard from NW 6th Avenue to Cypress Road) Project: Construction Capital Improvements and Innovation		Major Projects	9/30/21	9/30/21	This item is being cancelled as a duplicate of 19355 Dixie Highway Improvements. (In subsequent quarters, reporting will be provided under the strategy "19355 Dixie Hwy Improvements" in the Strategic Plan 2020-2035 and Action Agenda 2020-2021).	0 %
 (ARCHIVE) 4.3.41 Dixie Highway Improvements (NE 10th Street to Sample Road) Project: Construction Capital Improvements and Innovation		Major Projects	6/30/23	6/30/23	This item is being cancelled as a duplicate of 19355 Dixie Highway Improvements. (In subsequent quarters, reporting will be provided under the strategy "19355 Dixie Hwy Improvements" in the Strategic Plan 2020-2035 and Action Agenda 2020-2021).	0 %

Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
 (ARCHIVE) 4.3.42 SR A1A Streetscape Improvements (Sunset Lane to Atlantic Boulevard) Project: Construction Capital Improvements and Innovation		Major Projects	9/30/22	9/30/22	This item is being cancelled as a duplicate of 19353 A1A Street Improvements. (In subsequent quarters, reporting will be provided under the strategy "19353 A1A Street Improvements" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).	0 %
 (ARCHIVE) 4.3.43 SR A1A Undergrounding Overhead Utilities and Streetscape Improvements (from Atlantic Boulevard to Hillsboro Inlet) Project: Construction Capital Improvements and Innovation		Major Projects	6/30/24	6/30/24	This item is being cancelled as a duplicate of 19353 A1A Street Improvements. (In subsequent quarters, reporting will be provided under the strategy "19353 A1A Street Improvements" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).	0 %
 (ARCHIVE) 4.3.44 McNab Road Bridge and Streetscape Improvements Project Capital Improvements and Innovation		Major Projects	11/30/22	7/31/24	This item is being cancelled as a duplicate of 19357 McNab Road Improvements. (In subsequent quarters, reporting will be provided under the strategy "19357 McNab Road Improvements" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).	0 %
 (ARCHIVE) 4.3.45 Palm Aire Neighborhood Improvements Capital Improvements and Innovation		Major Projects	12/31/22	12/31/22	This item is being cancelled as a duplicate of 19358 Palm Aire Neighborhood Improvements. (In subsequent quarters, reporting will be provided under the strategy "19358 Palm Aire Neighborhood Improvements" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).	0 %
SP GOALS						
 Goal 5: Quality and Affordable City Services						
 5.1.67 Electronic Onboarding Process: Revamp Human Resources		Mgmt in Progress	9/30/22	9/30/22	Office Assistant II has been fully trained on the electronic onboarding process. We will review the effectiveness of the revamped process.	50 %
 5.1.82 Technical Assistance City Department Requests - License, Service, Professional Contracts/Agreement Internal Audit	5.4.82 Technical Assistance City Department Requests - License, Service, Professional Contracts/Agreement	Mgmt in Progress	9/30/21	9/30/21	Two tasks out of 3 have been completed in the Fiscal quarter. Internal Audit has not received any new requests for TA, and there are none pending.	67 %





Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
 5.2.96 ClearPoint Project: Performance Measures and Dashboard: Program Goal Submittal/Balanced Scorecard Refinement Performance Management		Mgmt in Progress	9/30/21	9/30/22	<p>Continuing to populate the balanced scorecards upon receipt of department program description, program SMART goals, and key performance indicators, etc. This strategy will be on-going into FY 2022. The budget office will be requesting these items be provided as a precursor to the budget kickoff.</p> <p>Ten (10) department scorecards (Strategy Maps) have been completed, as of 4/20/2022. We will continue to work on the maps as departments submit the requested information.</p>	30 %
 (ARCHIVE) 5.2.98 Additional Electronic Signature to Chase Credit Card Online Payment System Finance		Mgmt in Progress	6/30/22	6/30/22	Chase was not able to accommodate the request of online signature for Managers in regards to P-Card. In order to revise or update such an accommodation, Chase was requiring the City to establish e-payables.	0 %
 (ARCHIVE) 5.3.93 Strategic Plan: 2021-2026-2036: Update Performance Management		Mgmt in Progress	4/30/21	4/30/21	City Commission approved the updated 2021-2026 Strategic Plan and 2021-2022 Action Agenda on April 27th, 2021. At the direction of the City Manager, the City will be updating the Plan every other year moving forward. Therefore, this strategy is being cancelled.	0 %
 5.1.101 Recovered Materials Haulers Registration Program: Implementation Solid Waste		Mgmt in Progress	6/30/22	6/30/22	This program has been suspended until further notice.	0 %
 5.1.20 Public Records Request Administrative Policy: Establishment City Clerk's Office		Mgmt in Progress	9/30/22	9/30/22	No activity transpired during Quarter 2 of FY 2022 for this action item. However, staff anticipates to commence with this item before the end of calendar year 2022.	0 %
 5.1.40 Develop RFID Inventory Tracking System for Fire Equipment Fire & EMS		Mgmt in Progress	3/31/22	3/31/22	The first phase consist identifying a heat resistant RFID tag.	30 %
 5.1.59 General Services Procurement Software: Review and Evaluation General Services		Mgmt in Progress	12/31/21	12/31/21	Purchased Procurement Software (IonWave). Continuing to review and evaluate the use and efficiency within our department. Assessing various modules to the IonWave eBidding System.	74 %
 5.1.71 New Hire Orientation Human Resources		Mgmt in Progress	9/30/22	9/30/22	Completed 0 New Hire Orientations during this quarter.	25 %


Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
✓ 5.1.92 City Website: Upgrade Public Communications Office (PCO)		Mgmt in Progress	8/31/21	8/31/21	The design phase has been completed and new website launched.	100 %
↓ 5.2.84 Information Technologies (IT) Cloud Computing/Cyber Security Internal Audit	5.3.84 Information Technologies (IT) Cloud Computing/Cyber Security	Mgmt in Progress	9/30/21	9/30/21	There have been two projects being worked on. One has been completed and report submitted, one is still in progress.	76 %
↓ 5.2.88 Second Marketing Coordinator to Support City, Tourism and Parks and Recreation Marketing	5.2.88 Second Marketing Coordinator to Support Cultural Arts, Tourism and Parks and Recreation.	Mgmt in Progress	4/30/21	4/30/21	Interviews were conducted, and offer was extended and accepted and the new coordinator will start May 5th.	75 %
↓ 5.2.99 Charter Review Real Property		Mgmt in Progress	12/31/21	12/31/21	Continued reviewing other municipalities Charters and Code pertaining to surplus and conveyance of real property to draft proposed amendments to section 253 of City's Charter.	30 %
↓ 5.3.37 Citywide Revenue Manual: Completion Budget		Mgmt in Progress	6/30/21	6/30/21	The manual is completed and the Budget office is awaiting feedback from the other departments.	95 %



Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
 <p>(ARCHIVE) 5.3.95 Certification in Performance Management Award: Submittal Performance Management</p>		Mgmt in Progress	9/30/22	9/30/22	<p>Currently, staff continues to create balanced scorecards, complete program goal worksheets, and create performance measures. About half of City departments/functions have created measures and are reporting data in ClearPoint. Commencing in Q3 of FY 21, staff will hold performance review sessions. In light of all the work that is pending, I would like to hold off on any certification submittals until more progress is achieved with the items listed. Preparation to submit for certification will be reevaluated in Q3 after completion of the performance review sessions. Moreover, certification from other organizations will be researched in Q2, as well.</p> <p>In addition, performance management has submitted for one full time performance analyst position to assist with increased workload. Once the position is filled, I anticipate more easily moving forward with implementation of this strategy.</p> <p>The position requested was not selected for inclusion in the FY 22 Recommended Budget. However, on May 26th, 2021 the City was notified it receive Proficient and Outstanding scores in the following two categories, "Performance Measures" and "Unit Goals and Objectives" in the FY 20 Distinguished Budget Presentation Award from GFOA. ICMA Certification submittal is on hold until more department information can be obtained.</p> <p>Staff submitted for a performance analyst position in the FY 24 recommended budget. However, at this time this strategy is being cancelled due to the uncertainty of the request. Moreover, the City Manager's Office has pivoted to the Sterling Award, which addresses Strategic Planning and Action Planning. Within these two categories, the City aims to adopted best practices and come in compliance with the Sterling criteria. At some point in the future, staff will reevaluate certifications to pursue.</p>	5 %
 <p>5.1.102 Bulk Garbage Policy Solid Waste</p>		Mgmt in Progress	6/30/21	6/30/21	Bulk policy has been developed and approved by commission. Continue to monitor and amend when necessary.	100 %
 <p>5.1.13 Private Provider Projects Procedural Guideline: Completion Building Inspections</p>		Mgmt in Progress	3/31/21	3/31/21	This process improvement has been completed and is in implementation phase.	100 %

Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
 5.1.22 Public Records Requests, Lobbyist Registration and Other Electronic Payment: Institute City Clerk's Office		Mgmt in Progress	9/30/21	6/30/22	The implementation of the JustFOIA software was completed during the second quarter of FY 2022. A five-day training session was conducted whereby approximately 60 employees were introduced and trained on how to complete a public records request through JustFOIA. All attendees were provided a username and password to access the software, as well as they were given a user manual to serve as a guide to navigate the software. A "Go Live" date was then set for May 9th and there were no reported issues with the software. Other processes such as Lobbyist Registration and Lien Search will be implemented into the software in the coming quarter. In the meantime, we will evaluate the overall project and identify any areas of improvements.	95 %
 5.1.43 Fire Inventory Tracking System for Supplies, Narcotics, and Equipment: Development Fire & EMS		Mgmt in Progress	9/30/21	9/30/21	Working with the R&D committee to select Radio Frequent Identification (RFID) to use for tracking SCBA Air Pack and Bottles.	25 %
 5.1.63 Vendor Performance Tracking System: Development General Services		Mgmt in Progress	9/30/22	9/30/22	<p>Staff utilized existing contract with Naviline to develop a program that would allow more accuracy for a multiple category selection that enables the collection of information on various groups/segments within our vendor profile (local, minority designations).</p> <p>Once program was developed by Naviline, staff are going through each vendor profile to ensure contact information is accurate and updating accordingly based upon contacts of each vendor [20K vendor profiles being reviewed (Vendor Maintenance/Management cleanup)].</p>	15 %
 5.2.85 System FASTER Data Clean Up Internal Audit	5.3.85 System FASTER Data Clean Up Internal Audit	Mgmt in Progress	9/30/21	9/30/21	This project is in conjunction with the Fleet Shop; it has not started yet.	0 %
 5.3.38 Long-Term Tax Base Growth Model (Based on Private Sector Development Projects) Budget		Mgmt in Progress	2/28/22	2/28/22	<p>The representative for the Muncast software is currently updating the actuals for periods June, July and August. The actuals will provide further clarification into the model based off the new developments within the City.</p> <p>This project is currently postponed as the Budget office awaits data from other departments. The current project is temporally postponed.</p>	60 %





Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
 5.3.70 Volunteer Program Upgrades: Research and Implementation Human Resources		Mgmt in Progress	9/30/22	9/30/22	Working with Aquatics to implement a new procedure to introduce volunteers for their Junior Lifeguard Program. Will continue to conduct research to upgrade the existing volunteer program for the city.	20 %
 5.3.87 Customer Relationship Management (CRM) Marketing		Mgmt in Progress	12/31/21	12/31/21	The CRM is completely implemented and launched for Cultural Arts.	100 %
 5.4.100 Old Library Property Surplus Real Property		Mgmt in Progress	9/30/21	9/30/21	City Commission declared surplus February 23, 2021. Invitation for Bids 21-01 issued February 24, 2021 with bids due April 22, 2021. Two bids received. City Commission awarded to 7th Avenue Properties, LLC on June 8, 2021 as highest and best bid of \$750,000 to purchase the property to construct a mixed use project. Closed on sale of property September 22, 2021.	100 %
 5.1.17 Private Provider Projects Discounted Permit Fee: Institute Building Inspections		Mgmt in Progress	6/30/21	6/30/21	Updated City Ordinance 152 and was approved by Commission for reduced fee schedule for Private Provider.	100 %
 5.1.23 Contracts and Agreements Streamline City Clerk's Office		Mgmt in Progress	9/30/21	9/30/21	During Qtr. 2 of 2022, we entered a budget enhancement to upgrade our current part-time Clerical Aide position to a Contract Specialist. As noted in the Qtr. 1 strategic report, this position will be essential for the processing and managing of the contract requests and will assist with the implementation and use of Agiloft as its use continues to increase with City staff.	90 %
 5.2.104 Emma Lou Center - Main Lobby: Partial Re-Roofing: Completion Facility Maintenance		Major Projects	3/31/21	3/31/21	2-28-2022 - Created bid specifications for the roof, on hold until next fiscal budget for proper funding . 3-28-2022 - Will budget for next fiscal year, due to material's shortage and increase cost for labor, this project has been postponed till fiscal year 2023-2024.	5 %
 5.2.56 Fire Electronic Field Inspection to Platform ESO Fire & EMS		Mgmt in Progress	9/30/21	9/30/21	Plans to implement. No progress as of yet.	0 %

Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
 5.2.61 General Services Performance Measures: Implementation, Tracking and Revision (Monthly/Quarterly/Annual Basis) General Services		Mgmt in Progress	9/30/22	9/30/22	Staff continue to report monthly and quarterly data in ClearPoint based upon submitted program goals.	50 %
 5.3.1 Solid Waste Collection Comprehensive Review and Update Report Solid Waste		Policy - High	4/30/21	4/30/21	No action has occurred in the development of this report.	0 %
 5.3.72 Recruiting and Hiring Qualified and Dedicated Employees Human Resources		Mgmt in Progress	9/30/22	9/30/22	To begin the fiscal year, we had an unusually high number of vacancies due to several new positions being added to the budget. Most of the new positions have been filled, and we are on track to fill the remaining new positions. We are also actively engaged in filling other vacancies that arise from normal and expected employee turnover.	50 %
 5.3.80 Audit of City Income and/or Expenditures Internal Audit	5.3.80 Annual Internal Audit Report	Mgmt in Progress	3/31/21	3/31/21	Report issued 1st quarter, current FY.	50 %

Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
 <p>5.4.94 Sterling Explorer Program: Assessment; Recommendation Implementation Performance Management</p>		Mgmt in Progress	6/30/21	9/30/23	<p>Dione Geiger, President of the Florida Sterling Council, provided Greg Harrison with the City's Sterling Explorer Program assessment feedback report on May 4th, 2021. Moreover, the City of Pompano Beach was recognized at the 29th Annual Florida Sterling Conference held on June 2-4, 2021 for their participation in the Sterling Explorer Program.</p> <p>Piggy-back contract from Pasco County with Quiet Excellence has been approved by General Service Director and City Manager. Preparing to send out survey questions to departments, provided by Quiet Excellence. Department responses will determine how best to move forward to address areas of opportunity highlighted in the Sterling executive feedback report.</p> <p>After November 19th, Quiet Excellence will have both the Sterling feedback report and the results from the leadership self-analysis (survey questions). Quiet Excellence would then arrange to conduct an onsite "Thanks for the Feedback Report, ... Now What?" workshop after the holidays to be attended by the City leadership (survey respondents). This workshop would include a discussion of the survey results, analysis of the Sterling feedback report, identification of areas of strength and opportunities for improvement, and result in decisions as to priorities for areas to address moving forward. The outcomes of that discussion will serve as input to future action planning based on the decisions made during the workshop.</p> <p>Staff held a workshop on March 23rd and 24th, 2022 - 7 Action Plans were identified and assigned to staff to identify deliverables. Quiet Excellence will be returning on April 25th to review Action Plan drafts.</p>	40 %
 <p>5.2.105 Beach Library Painting: Completion Facility Maintenance</p>		Major Projects	7/31/21	7/31/21	Completed on March 02, 2021. Send update to the Broward County Facilities Dept.	100 %
 <p>5.3.18 Candidate Campaign Treasurer's Report: Electronic Filing City Clerk's Office</p>		Mgmt in Progress	7/31/21	9/30/22	This Action Item was completed during the 2nd Qtr. of 2022. The City Clerk's office went live with the electronic filing software for campaign finance report in February 2022. At this time, we are evaluating the overall performance of the system and requesting feedback from end-users to identify any areas of improvements.	95 %

Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
 5.3.2 COVID-19 Response Plan: Short Term and Long Term Fire & EMS		Mgmt - Top	9/30/22	9/30/22	<p>The coronavirus (COVID-19) pandemic resulted in a major disaster declaration (DR-4486) on March 25, 2020 for the State of Florida. This declaration established the incident period of January 20, 2020, continuing into most of 2021 due to the widespread and broad reaching impacts of the pandemic nationwide. The City declared a Local State of Emergency on March 4th, 2020 in response to COVID-19.</p> <p>Short-Term Response:</p> <p>To help mitigate and control community spread of COVID-19, the City of Pompano Beach established the first public walk-up test site in the State in April of 2020 in addition to distributing and administering COVID-19 vaccines. Additionally, the City ran a food distribution drive through site at the Isle Capri casino property and the Citi Centre property site. The timeframe for these efforts was conducted through 2021 and into February of 2022 to support not only the City but surrounding jurisdictions.</p> <p>The City of Pompano Beach undertook extensive efforts to get food, testing and vaccine sites up and safely operational including leasing space (Citi Centre), utilization of multiple City properties, equipment rentals and purchases, City labor to attain, secure, transport and administer vaccine and the purchase of materials and supplies necessary to perform the administration of the vaccines.</p> <p>Long Term Response:</p> <p>Due to coronavirus variants that produced 'waves' of disease spread, various levels of staff and resources were utilized to respond at varying times. The local state of emergency for the City expired in February 2022. At this point, long term response consists of working with Federal and State partners for public assistance in the form of reimbursement for expenses incurred. This is a lengthy process and will most likely continue past this fiscal year.</p>	100 %
 5.3.62 General Services Business Assessment and Adjustments from COVID-19 Economic Impacts General Services		Mgmt in Progress	9/30/22	9/30/22	<p>The impact of COVID-19 on the department has resulted in finding more efficient ways to continue operations, such as but not limited to providing general services (i.e., maintaining virtual procurement meetings as it relates to meeting the needs of internal and external customers, as well as maintaining inventory to address departmental needs).</p>	50 %









Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
 5.3.73 Retention of Qualified and Dedicated Employees Human Resources		Mgmt in Progress	9/30/22	9/30/22	Even considering the pandemic, we have not had an issue with employee turnover, as our turnover rate remains very low. We will continue to monitor employee activity and report if any peaks or abnormalities are detected.	50 %
 5.3.8 ePlan Process: Upgrade Building Inspections		Mgmt in Progress	4/30/21	4/30/21	<p>Purchased and installed 24 Terabyte NAS device in order to upgrade ePlan storage capacity. Robocopy program has finished duplicating 9 million directories with 42 million files to their new storage location.</p> <p>Preparing to schedule downtime weekend maintenance for ePlan in order to copy any final new files over before switching the entire archive over to the new NAS system.</p> <p>ProjectFlow development preparing to enter launch phase in April. Training materials for all users still required to be updated.</p>	45 %
 5.3.81 Federal and State Grants Audits Internal Audit	5.4.81 Federal and State Grants Audits	Mgmt in Progress	3/31/21	3/31/21	Project is almost complete. Work papers have been presented to the outside auditors for review, awaiting comments for further review.	90 %

Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
 5.4.97 Performance Quarterly Progress Session: Initiate Performance Management		Mgmt in Progress	4/30/21	4/30/21	<p>All departments have participated in the Q1/Q2 Quarterly Performance Review sessions. Currently reviewing requested information from departments before scheduling the Q3/Q4 sessions. Met with Rachel, from ClearPoint, for training on how to recreate department balanced scorecards. Training has taken place and all scorecards (strategy maps) have been recreated in ClearPoint. Continuing to populate the balanced scorecards upon receipt of department programs, goals, metrics, etc. This strategy will be on-going into FY 2022.</p> <p>Working on coordinating Q4/Q1 performance review sessions, for February/March. The purpose of the performance review session is to guide the development of SMART Goals and relevant metrics, familiarize staff with the usage of ClearPoint in defining, tracking, reporting, and conducting analysis on metrics and strategies, lead the evolution of performance management strategy development, and facilitate data driven reviews to advance problem solving. FY 21 Q4/ FY 22 Q1 session will serve to train staff on how to develop strategies that support department program goals.</p> <p>Performance sessions have been scheduled in May and June for Q1 and Q2 FY 22, these two quarters were combined. Staff will receive training on how to develop strategies. This training serves to comply with Category 2 (Strategy development and implementation) of the Sterling criteria.</p>	40 %
 (ARCHIVE) 5.3.74 Summer Youth Programs Human Resources		Mgmt in Progress	9/30/22	9/30/22	<p>This strategy is being cancelled as a duplicate. (In subsequent quarters, reporting will be provided under the "5.4.66 Summer Youth Employment Program" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).</p>	0 %
 5.1.89 RecTrac/WebTrac 3.1 Software Migration Parks & Recreation		Mgmt in Progress	6/30/21	6/30/21	<p>Completed. Migration took place Aug 28, 2021.</p>	100 %
 5.3.103 City Hall: Re-Roofing Facility Maintenance		Major Projects	12/31/21	12/31/21	<p>Project has been place on hold per C.M till further evaluation of the site.</p>	25 %




Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
 5.3.19 Document Recordation to Broward County: Submission City Clerk's Office		Mgmt in Progress	7/31/21	4/30/22	During Qtr. 1 of 2022, Broward County approved the City expanding the use of their E-Recording software citywide. We are in the implementation phase of the E-Recording software as a citywide project, which involves identifying departments that are interested in utilizing the software. We anticipate to register all departments who have expressed interest to utilize the County's software before the end of Fiscal Year 2022.	70 %
 5.3.36 PPE Acquisition Fund Supplemental Revenue Source Identification: Completion Fire & EMS		Mgmt in Progress	12/31/21	12/31/21	Funding for Personal Protection Equipment (PPE) acquisition included Federal, State and Local sources. Federal sources included the American Rescue Plan Act (ARPA) receive their funds directly from the U.S. Department of Treasury and FEMA through use of Public Assistance (PA) funds. PA funds are being utilized for later timeframes of the pandemic disaster for eligible work activities and equipment as detailed in FEMA's Policy #104-21-0004 'Coronavirus (COVID-19) Pandemic: Medical Care Eligible for Public Assistance (Interim) (Version 2)' for reasonable and necessary actual costs incurred for the distribution and administration of COVID-19 vaccines. Additionally, the State was able to directly provide limited amounts of PPE via direct ordering at no cost through its State/County Emergency Management system.	100 %
 5.3.83 Management Request Audit/Review Internal Audit	5.1.83 Management Request Audit/Review	Mgmt in Progress	9/30/21	9/30/21	Report issued in first quarter. To date (in this fiscal year) Management has not requested any audits/projects.	50 %
 5.3.9 Permitting Process Improvements: Feedback Building Inspections		Mgmt in Progress	6/30/21	6/30/21	Recently renewed annual contract with the Doug Williams Group for Customer Service enhancements / permitting. We currently are in the 23rd administration with a customer service satisfaction score of 93%. Our peak scores have been in the 98 percentile with a current average of 92%. We implement monthly action plans from data received from this service and make constant adjustments to our operations.	50 %
 5.4.57 General Services Workloads and Responsibilities Balance Evaluation: Completion General Services		Mgmt in Progress	8/31/21	8/31/21	Staff have created, utilize and meet regularly to review the solicitation and contract logs, which capture the workloads and responsibilities. The solicitation and contract logs aid in identifying how to distribute the workload/in coming solicitations based upon current assignments (i.e., complexity, priority, dollar amount, etc.).	50 %




Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
 (ARCHIVE) 5.3.11 Virtual Inspection Protocols for Quick Serve Project: Implementation Building Inspections		Mgmt in Progress	6/30/21	6/30/21	Florida Building Code BCAP 110.3.13 Limits virtual inspections to the discretion of the Building Official. With high regard to our public duty, we inspect all work with only a very few elements based on photographic evidence. Therefore, this strategy is being cancelled.	0 %
 (ARCHIVE) 5.3.21 Electronic Filing of Candidate Campaign Treasurer's Reports: Implementation City Clerk's Office		Mgmt in Progress	7/31/21	7/31/21	This strategy is being cancelled as a duplicate. (In subsequent quarters, reporting will be provided under the strategy "5.3.18 Candidate Campaign Treasurer's Report: Electronic Filing" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).	0 %
 5.1.90 Parks and Recreation Programming and Facilities Grants Funding Parks & Recreation		Mgmt in Progress	9/30/22	9/30/22	The Parks and Recreation Dept. continues to research applicable grants that would fit the needs of its facilities and their programs. Some examples of sought after grants are dealing specifically with nature trails, senior citizen and teen programming, outdoor fitness and playground equipment, and any grants that would assist with the ongoing parks GO Bond projects. There are no changes. The work for applying for grants continue.	60 %
 5.3.77 SHINE (Serving Health Insurance Needs of Elders) Partnership Human Resources		Mgmt in Progress	9/30/22	9/30/22	Services are being offered remotely due to COVID at this time. Since services provided are for elders, we are in communication with SHINE to see if they are ready to come back for in-person meetings.	50 %
 5.3.86 Cultural Arts Center Policies and Procedures: Review Internal Audit	5.1.86 Cultural Arts Center Policies and Procedures: Review	Mgmt in Progress	12/31/21	12/31/21	This project may be dropped from the list on account of the fact that the revenues generated so far are less than 500k. If the threshold is met, it may be folded in the other category of Revenues or Expenditures > 500k.	0 %
 5.4.58 General Services Staff Training Relevant to Position General Services		Mgmt in Progress	9/30/22	9/30/22	Staff attended trainings by the National Institute of Governmental Procurement, NIMS (Emergency Operations), and Fred Pryor (for Various Soft Skills), allowing the accumulation of fifteen credit hours and respective certifications.	50 %
 5.6.106 Beach Pier Lighting Protection for Cameras: Completion Facility Maintenance		Major Projects	4/30/21	4/30/21	Completed on June 2021.	100 %








Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
✓ 5.3.14 Change of Use Applications Requiring a Certificate of Occupancy Procedural Guidelines: Completion Building Inspections		Mgmt in Progress	6/30/21	6/30/21	The Camino application has been deployed and will address a majority of the public's and internal staff's concerns.	100 %
✓ 5.3.39 Fire Prevention Fees: Update Fire & EMS		Mgmt in Progress	4/30/21	4/30/21	Commission approved the ordinance in February of 2022.	100 %
↑ 5.3.78 Total Wellness Experiences Wellness App Human Resources		Mgmt in Progress	9/30/22	9/30/22	App is implemented and currently testing app functions to ensure user friendly. The app offers fun, interactive, and customizable wellness challenges that promote healthy behaviors across multiple dimensions of health, with direct connections to leading fitness trackers and mobile apps (Apple Health, Fitbit, Garmin, etc.)	75 %
↓ 5.4.60 Purchasing Solicitation Templates: Review and Revise/Update General Services		Mgmt in Progress	8/31/21	8/31/21	Staff have been meeting regularly, have identified different solicitation types, and are working with the Contract Manager on the procedural narrative for the solicitations and sample agreement.	30 %
↓ 5.4.91 Inclusion/Therapeutic Teachers and Policy: Hiring and Development Parks & Recreation		Mgmt in Progress	9/30/21	6/1/22	Staff completed job description for the full time therapeutic recreation supervisor and sent it over to HR for review. We are waiting to hear from HR.	30 %
✓ 5.6.107 Air Handlers Replacement: Installation Facility Maintenance		Major Projects	12/31/21	12/31/21	This item has been delete from the work at the BSO site. Will revisit the HVAC next fiscal year.	100 %
↓ 5.3.16 Building Inspection Library Checklists: Development Building Inspections		Mgmt in Progress	3/31/21	3/31/21	Permit Support Technician has been tasked with developing the remaining permit checklist types and making sure that all pertinent information is outlined and uploaded to the Building Inspections webpage.	80 %
● 5.3.79 Yoga Issues - COVID-19 Human Resources		Mgmt in Progress	9/30/22	9/30/22	Due to Covid, lunchtime yoga has been suspended.	0 %



Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
 5.6.108 Cast Iron Pipes under Building Replacement: Completion Facility Maintenance		Major Projects	12/31/21	12/31/21	Item on hold, will revisit the issues next fiscal year.	25 %
 5.3.41 Fire Rescue Accreditation Annual Compliance Reporting Fire & EMS		Mgmt in Progress	7/30/21	7/30/21	Individual program appraisals have been completed and submitted. Final annual compliance report underway. Working with the GIS department for final heat mapping.	50 %
 5.4.3 Building Customer Service Enhancements: Performance Audit, Report, and Direction Building Inspections		Mgmt - High	9/30/22	9/30/22	 Recently renewed the annual contract with the Doug Williams Group for Customer Service enhancements / inspections. We currently are in the 23rd administration with a customer service satisfaction score of 88%. Our peak scores have been in the 98 percentile with a current average of 94%. We implement monthly action plans from data received by this service and make constant adjustments to our operations.	50 %
 5.4.5 City Management Compensation Program: Direction and Funding Human Resources		Mgmt	9/30/21	9/30/21	The survey data was completed and submitted to the City of West Palm at the end of March 2022. The information will be combine with all other participating agencies. As of March 16, 2022, 30 completed surveys were received out of 156 organizations.	50 %
 5.6.109 New Water Shutoff Valve: Installation Facility Maintenance		Major Projects	12/31/21	12/31/21	Purchase order was issue to the vendor and waiting on material. Work will be coordinated with the BSO Office.	50 %
 5.4.10 Building Inspections Procedural Guidelines: Establishment Building Inspections		Mgmt in Progress	12/31/21	12/31/21	Chief Structural Inspector has begun the development of an inspection's manual based on the 2010 FBC HVHZ Inspection Procedure Manual and has updated all references to align with the 2020 FBC code in effect. He has also instituted a bi-monthly morning round table to review specific topics focused on job safety/management and effective communication with the public.	40 %
 5.4.65 Internship Program: Expansion Human Resources		Mgmt in Progress	9/30/22	9/30/22	On April 19, 2022 we conducted a safety training with the interns, there were 8 participants. On April 21, 2022 was the first day the participants were assigned to their worksite, only 7 showed up. The participating departments are; Public Works, General Services, City Clerk's Office, Building Maintenance and Human Resources.	50 %

Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
 5.6.110 Safety Complex Generators ATS (Automatic Transfer Switches Replacement: Completion Facility Maintenance		Major Projects	12/31/21	12/31/21	Purchase order was issue to the vendor, waiting on material. Work will be coordinated with the BSO office.	50 %
 (ARCHIVE) 5.4.12 Building Inspection Internship Program: Development Building Inspections		Mgmt in Progress	6/30/21	6/30/21	With the aggressive growth of our City, we have devoted all our resources to the continued function of our Department. We see no advantage for this program at this time. Therefore, this strategy is being cancelled.	0 %
 5.3.42 Fire Rescue Re-Accreditation in Three Years: Preparation Fire & EMS		Mgmt in Progress	9/30/22	9/30/22	Assignments being issued. Updated edition of standards being reviewed with team. Assignments have been established and work has begun.	10 %
 5.4.66 Summer Youth Employment Program Human Resources		Mgmt in Progress	4/30/21	4/30/21	The Service Agreement with New Horizon Community Development Corporation, Inc. (NHCDC), was approved by the City Commission on March 8, 2022. The Vice Mayor requested that the Service Agreement with NHCDC be renewed every 3 years. NHCDC has been receiving applications. The deadline to submit an application is April 25, 2022.	40 %
 5.6.111 Safety Complex Exterior Building Repairs to Stucco Sealed and Waterproof: Completion Facility Maintenance		Major Projects	12/31/21	12/31/21	Engineering dept. is putting together a scope of work for the stucco and windows repairs. Waiting on specs from our City consultant.	50 %
 5.3.46 Fire Identification of Eligible Project for Potential Grant Funding Fire & EMS		Mgmt in Progress	10/31/21	10/31/21	No open AFG grants currently.	0 %
 5.4.15 Rapid Impact/Safety Inspections Training: Completion Building Inspections		Mgmt in Progress	6/30/21	6/30/21	Chief Electrical Inspector has been tasked with updating NIMS log of personnel who have completed and/or who needs to complete all relevant courses including the Broward County Rapid Impact/Safety Inspections training prior to the commencement of hurricane season.	60 %

Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
 5.4.4 State Legislative Agenda and Advocacy City Manager's Office (CMO)		Mgmt	9/30/22	9/30/22	<p>Staff developed a list of appropriations projects with the City Manager and city lobbyists.</p> <p>Two appropriations bills made it through various committees but were killed prior to making appropriations.</p> <p>Staff continues to track bills with the League of Cities and city lobbyists.</p> <p>The City was successful in securing various grant funding in OHUI, Cultural Affairs and other departments.</p> <p>Staff will continue to track the budget and agency funding opportunities.</p>	90 %
 5.4.68 Online Employee Performance Evaluation System Human Resources		Mgmt in Progress	9/30/22	9/30/22	<p>The Human Resources team participated in a workshop with Quiet Excellence, a third party consultant, on April 25, 2022. The objective of the workshop was to complete an Action Plan. During the meeting we were able to identify several key tasks that needs to be completed. The next part to the Action Plan is to assign deliverable dates for the listed tasks.</p>	30 %
 5.6.112 Safety Complex Building 1st and 2nd Floor Electric Trace of All Electric Circuits for Electrical Panels: Completion Facility Maintenance		Major Projects	12/31/21	12/31/21	<p>Engineering issue P.O. to the vendor, waiting on other items to performed this repairs at one time. Power will be cut off due to the replacement of the ATS.</p>	25 %

Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
 5.3.48 Fire Department Strategic Plan: Update Fire & EMS		Mgmt in Progress	3/31/21	3/31/21	<p>Each year Pompano Beach Fire Rescue updates its strategic plan by presenting its analysis of latest events and trends impacting fire-rescue operations and beach safety.</p> <p>This 2022-2026 Plan linked here. https://cdn.pompanobeachfl.gov is the latest in the series. The department was developed around the following eleven goals:</p> <p>Ensure funds availability and sound management of Fire Department budget</p> <ul style="list-style-type: none"> • Improve time-based performance for emergency responses • Maintain international fire accredited agency status • Preserve the ISO Class 1 rating • Foster the professional development of officers • Improve City resiliency to respond and recover from disasters • Improve equipment and facility maintenance • Enforce fire safety codes • Ensure that all sworn personnel complete required training • Become a fully credentialed fire academy agency by year 2022 • Maintain ambulance accreditation (CAAS) 	100 %
 5.4.6 City Re-Districting: Report and Direction City Manager's Office (CMO)		Mgmt	10/31/21	10/31/21	<p>Staff and consultant provided one on one meetings with the Commissioners to review the census update with a staff recommendation to not change any of the current commission districts. Staff placed an item on the December 14th, 2021 Commission meeting, which was tabled for further commission review.</p> <p>The City Manager and staff are meeting with commissioners to review the data in the report to analyze the small population shifts, which are still within the allowable thresholds per the 2020 census.</p>	90 %
 5.4.69 Human Resources Laserfiche Scanning Project: Completion Human Resources		Mgmt in Progress	9/30/22	9/30/22	<p>Five employee boxes have been scanned into Laserfiche and are in need of auditing.</p>	5 %

Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
 5.6.113 Fire Bay Door (6) Replacement: Completion Facility Maintenance		Major Projects	6/30/22	9/30/24	This item was pushout to fiscal year 2024-2025 due to budget adjustments.	10 %
 (ARCHIVE) 5.4.75 Online Performance Evaluation System: Implementation Human Resources		Mgmt in Progress	9/30/22	9/30/22	This strategy is being cancelled as a duplicate. (In subsequent quarters, reporting will be provided under the "5.4.68 Online Employee Performance Evaluation System" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).	0 %
 5.3.49 Fire CARES Act Initiatives - Phase 3: Attainment Fire & EMS		Mgmt in Progress	4/30/21	4/30/21	The Coronavirus Aid, Relief, and Economic Security (CARES) Act (2020) and the Coronavirus Response and Consolidated Appropriations Act (2021) provided fast and direct economic assistance to the City. City initiatives included the implementation of public safety protective measures based on the City's local state of emergency in response to the Coronavirus pandemic. This financial relief allowed the City to stand up and operate a walk-up public COVID-19 test site for one year, a public vaccination site for seven months in addition to providing door to door local vaccinations to the vulnerable population including assisted living centers. Labor and equipment costs were eligible uses.	100 %
 5.6.114 Building Automation System at City Hall Replacement: Funding and Completion Facility Maintenance		Major Projects	3/31/22	3/31/22	Work was completed on 07/01/2021. City purchase new software from Siemens.	100 %
 (ARCHIVE) 5.1.26 Business Tax Receipts Electronic Processing System Funding Development Services		Mgmt in Progress	6/30/21	6/30/21	This strategy is being cancelled as a duplicate. (In subsequent quarters, reporting will be provided under the strategy "Business Tax Receipts Electronic Processing System" in the Strategic Plan 2020-2035 and Action Agenda 2020-2021).	0 %
 (ARCHIVE) 5.4.76 Wellness Training Coach Human Resources		Mgmt in Progress	9/30/22	9/30/22	Continuously ongoing implementation of the app. The Wellness Coach train employees in person and via zoom. This item is being archived as a duplicate. (In subsequent quarters, reporting will be provided under the strategy "5.3.78 Total Wellness Experiences Wellness App" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).	25 %
 5.3.50 Fire Department Website Redesign: Completion Fire & EMS		Mgmt in Progress	7/31/21	7/31/21	PBFR is in the process of creating a Fire Academy and will complete this task once the business license is issued.	50 %

Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
 5.6.115 Pier Garage Rusting Repairs: Completion Issues in Stairwell, Sails and Fire Suppression System Facility Maintenance		Major Projects	6/30/21	6/30/21	Work in progress, waiting on material for the replacement of the sprinkler heads. Stairwell issues were completed on March 2022.	25 %
 5.3.24 Community Meeting Process: Re-Assessment Development Services		Mgmt in Progress	12/31/21	12/31/21	No updates for Q1 and Q2.	0 %
 5.3.51 New EMS Billing Partner and Link EMS Billing to City Accounts Receivable Onboard: Completion Fire & EMS		Mgmt in Progress	3/31/21	3/31/21	New EMS billing partner has been linked to city's account receivables.	100 %
 5.6.116 Safety Complex Transformer (T-7) out of Panel LED's Working Space Relocation: Completion Facility Maintenance		Major Projects	12/31/21	12/31/21	Waiting for material and will schedule the work with BSO Office. Purchase order for material and labor.	50 %
 (ARCHIVE) 5.3.25 Zoning Index Card File Development Services		Mgmt in Progress	12/31/21	12/31/21	This strategy is being cancelled as a duplicate. (In subsequent quarters, reporting will be provided under the strategy "4.1.15 Development Services Filing Systems: Improvements" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).	0 %
 5.1.29 Surface Water Management License Renewals Engineering		Mgmt in Progress	9/30/22	9/30/22	These is an ongoing program for numerous surface water management licenses that require renewal every 5-years that will always be coming in at different times.	50 %
 5.3.52 New Safety Transport and CAAS Accreditation Standards Fire & EMS		Mgmt in Progress	4/30/21	4/30/21	Obtained and maintaining CAAS accreditation.	100 %
 5.6.117 New Breaker in Panel "M" for Exterior Closet Installation: Completion Facility Maintenance		Major Projects	12/31/21	12/31/21	Work will be completed under CI renovations from the Engineering Dept.	25 %
 5.1.30 ESRI ArcMap to ArcPro: Migration Engineering		Mgmt in Progress	8/31/21	8/31/21	This project was completed in Quarter 1 of 2022.	100 %

Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
✓ 5.3.55 CMSD Annual Compliance Report/Managed Care Program Audit Fire & EMS		Mgmt in Progress	2/28/22	2/28/22	PEMT and MCO reports submitted for annual compliance.	100 %
✓ 5.6.118 Safety Complex Bathroom Fans Rebalance: Completion Facility Maintenance		Major Projects	12/31/21	12/31/21	Check and adjusted / rebalance units on bathrooms.	100 %
↓ 5.1.33 Wastewater Data: Update and Streamline Engineering		Mgmt in Progress	12/31/21	12/31/21	The Waste Water Smoke Testing GIS data continues to be updated and added to the Utility Infrastructure web application. This is a multiyear project.	30 %
✓ 5.4.27 Comprehensive Emergency Operations Plan: Update Fire & EMS		Mgmt in Progress	7/31/21	7/31/21	<p>The City's CEOP has been updated to incorporate the following:</p> <p>1) The City's Vulnerable Population Registry (VPR) that is shared with the County.</p> <p>2) Additionally, modifications have been made to incorporate the County's dramatic shift away from including municipalities within its Emergency Operations Center (EOC) to act as Liaison's for their jurisdictions. This has placed a heavier burden on communication systems that are vulnerable during disasters such as tropical cyclones. The critical need for redundancy is being fostered within the City's CEOP.</p> <p>3) Also in 2021, the plan was enhanced to incorporate Family Reunification (FR) / Family Assistance Center (FAC) roles and responsibilities within the plan's Operations Section -Mass Care (Emergency Support Function #6). Pompano Beach Fire Rescue Emergency Management (PBFR EM) worked alongside the Broward County School Board (BCSB), Broward County Emergency Management (BCEM) and Broward's Sheriff's Office (BSO) to complete this.</p>	100 %
✓ 5.1.34 Water ARV GIS Data: Update Engineering		Mgmt in Progress	12/31/21	12/31/21	The Water ARV GIS data has been updated. This project was completed in Quarter 1 of 2022.	100 %
✓ 5.4.44 Fire Department-Wide Physical Agility Test: Development Fire & EMS		Mgmt in Progress	6/30/21	6/30/21	Development of physical agility test complete. Fire rescue personnel are already practicing the test now. Implementation is awaiting fire union contract ratification.	100 %


Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
 5.1.35 "Where's My Inspector" Implementation (Engineering) Engineering		Mgmt in Progress	6/30/21	6/30/21	Staff coordinating with Building dept. and Admin on implementation.	25 %
 5.4.45 Firefighter Injuries Risk Reduction Initiatives (with Fire Union, Fire Administration and Safety Committee) Fire & EMS		Mgmt in Progress	7/30/21	7/30/21	PBFR prevention staff is discussing the implementation of Community Risk Reduction as per NFPA and will be discussing who to appoint to the committee as internal and external stakeholders. Internal stakeholder have been selected and external stakeholders will be selected in Q3.	15 %
 5.2.31 GIS Data Transfer to New GIS Server: Completion Engineering		Mgmt in Progress	8/31/21	8/31/21	This project was completed in August of 2021.	100 %
 5.4.47 Fire Rescue ISO Rating 1 Maintaining: Staffing, Training, Apparatus, Equipment, Prevention, Communications and Water Supply Fire & EMS		Mgmt in Progress	6/30/22	6/30/22	ISO pre-survey submitted. Gathering ISO flow test results from three water departments. , ISO will schedule site visit (May).	60 %
 5.2.32 Utility Inspection Applications (3) to New GIS Server: Completion Engineering		Mgmt in Progress	8/31/21	8/31/21	This project was completed in August 2021.	100 %
 5.4.53 EMS Protocols: Update Fire & EMS		Mgmt in Progress	5/31/21	5/31/21	New EMS protocols have been updated and implemented.	100 %
 (ARCHIVE) 5.4.54 Fire Frozen Positions: Direction Fire & EMS		Mgmt in Progress	10/31/21	10/31/21	At this time, there is no freeze on any Fire Department vacant positions, and non is expected in the near term. Therefore, this item is being cancelled.	0 %
 5.6.121 Safety Improvements Engineering	5.6.121 BSO Substation: Northwest	Major Projects	12/31/21	12/31/21	Design 85% complete. Project to advertise on April 22 for construction.	40 %
 5.5.28 Drone Services: RFP and Direction Fire & EMS		Mgmt in Progress	7/31/21	7/31/21	RFP has concluded and a final decision was made on a vendor. Awaiting contract finalization for services.	50 %

Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
 5.6.119 Conex Training Facility: Completion Fire & EMS		Major Projects	8/31/21	8/31/21	Conex training facility plans have been submitted and waiting for core sample results. Conex boxes were purchased, no construction has started.	25 %
 5.6.120 Ocean Rescue Headquarters Building: Design and Construction Fire & EMS		Major Projects	4/30/22	4/30/22	Foundation work near completion. Footers and first floor columns are being formed and ready for concrete.	25 %
 (ARCHIVE) 5.3.64 Temporary Location for Fire Station 52 Land Acquisition (G.O. Bond) Capital Improvements and Innovation		Mgmt in Progress	10/31/21	10/31/21	This item is being cancelled as a duplicate of 19374 Fire Station 52 and New Fuel Depot. (In subsequent quarters, reporting will be provided under the strategy "19374 Fire Station 52 and New Fuel Depot" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).	0 %
 5.5.7 SMART City Initiative: Implementation Capital Improvements and Innovation		Mgmt	9/30/22	9/30/22	Project is temporarily on hold.	10 %
 (ARCHIVE) 5.6.122 Fire Stations: Construction Capital Improvements and Innovation		Major Projects	12/31/22	12/31/22	This item is being cancelled as a duplicate of 19374 Fire Station 52 and New Fuel Depot. (In subsequent quarters, reporting will be provided under the strategy "19374 Fire Station 52 and New Fuel Depot" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).	0 %
 (ARCHIVE) 5.6.123 Fire Administration/EOC Building: Construction Capital Improvements and Innovation		Major Projects	12/31/22	12/31/22	This item is being cancelled as a duplicate of 19372 Fire Emergency OPS Center. (In subsequent quarters, reporting will be provided under the strategy "19372 Fire Emergency OPS Center" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).	0 %
 (ARCHIVE) 5.6.124 Public/Fire Safety Complex (G.O. Bond)/Fire Station 63 Capital Improvements and Innovation		Major Projects	12/31/23	12/31/23	This item is being cancelled as a duplicate of 19376 Public Safety Complex. (In subsequent quarters, reporting will be provided under the strategy "19376 Public Safety Complex" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).	0 %
 (ARCHIVE) 5.6.125 Fueling Station for Diesel Equipment (West): Design and Construction Capital Improvements and Innovation		Major Projects	9/30/21	9/30/21	This item is being cancelled as a duplicate of 19374 Fire Station 52 and New Fuel Depot. (In subsequent quarters, reporting will be provided under the strategy "19374 Fire Station 52 and New Fuel Depot" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).	0 %

Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
SP GOALS						
<div> <div></div> Goal 6: Building Confidence in City Government </div>						
<div> <div>✓</div> 6.5.11 Analytics Now Data Querying Software Information Technologies </div>		Mgmt in Progress	9/30/22	9/30/22	Installed new system that allows non-IT employees to create and run their own reports using Naviline data. Trained certain City employees who participated in a two week, in person classes, held in the IT training room.	100 %
<div> <div></div> 6.3.23 GO Bond Projects: Groundbreaking Public Communications Office (PCO) </div>		Mgmt in Progress	4/30/22	4/30/22	As we near the end of groundbreakings for the GO Bond projects, no groundbreakings occurred in this quarter.	0 %
<div> <div></div> 6.5.12 Click 2 Gov Online Payment Credit Card System Replacement Information Technologies </div>		Mgmt in Progress	3/31/22	3/31/22	We will replace our online and over the counter credit card payment system with a new, more secure credit card system.	90 %
<div> <div>⊘</div> (ARCHIVE) 6.2.4 City Marketing Program Expansion - City Marketing Program Expansion: Update and Direction Marketing </div>		Policy	4/30/21	4/30/21	On May 6th, the City Manager established a Strategic Communications department headed by Sandra King. Moving forward, Sandra's department will be responsible for all marketing responsibilities. Therefore, any expansion of marketing will need to be re-evaluated. Hence, this strategy is being cancelled.	0 %
<div> <div></div> (ARCHIVE) 6.5.13 Fix Assets System to Version 2: Upgrade Information Technologies </div>		Mgmt in Progress	7/31/21	7/31/21	This project was requested by the Finance Department and it has been delayed several times. After further consideration, the Finance Department has determined that this project is no longer needed by them.	0 %
<div> <div></div> 6.2.6 Financial Literacy Program Budget </div>		Mgmt in Progress	3/31/22	3/31/22	<p>The program is currently postponed due to Covid restrictions. The Budget office has however participated in other volunteering events this past Fall by partnering with Junior Achievement to present interviewing and resume writing to students at Pompano Beach Middle school. The current status has remained the same.</p> <p>The program in remains in the current status of being postponed.</p>	0 %
<div> <div>↑</div> 6.3.24 GO Bond Continuing Education Campaign Public Communications Office (PCO) </div>		Mgmt in Progress	12/31/24	12/31/24	Second quarter pulse of information has been completed. A large mailer was created, printed and direct mailed to every residence in the City regarding Dixie Hwy and Atlantic Boulevard GO bond project.	50 %

Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
✓ 6.2.2 Community Policing Re-Imagined: Briefing Broward Sheriff's Office		Policy - Top	4/30/21	4/30/21	This is an ongoing every day response from our deputies. We have and will continue with our Community Policing strategies utilizing our C.O.R.E., Community and Road Patrol Deputies on a daily basis. BSO has and will continue to be transparent and accountable.	100 %
✓ 6.3.20 Citywide Email Newsletter Improvements Marketing		Mgmt in Progress	9/30/22	9/30/22	The Citywide email newsletter was revised to focus on city news items.	100 %
✓ 6.5.14 Redundant IBM iSeries for Naviline: Purchase, Installation, and Configuration Information Technologies		Mgmt in Progress	4/30/21	4/30/21	Installed redundant IBM iSeries computer at our City Hall computer room. This system is a backup to our main computer located at our Public Works computer room. This system is used for our City wide ERP system.	100 %
⊘ (ARCHIVE) 6.3.21 Neighborhood Ambassador Program: Revamp Marketing		Mgmt in Progress	8/31/21	8/31/21	On May 6th, the City Manager established a Strategic Communications department headed by Sandra King. Moving forward, Sandra's department will not be responsible for the Neighborhood Ambassador Program. Instead, this initiative now falls under the CRA. Hence, this strategy is being cancelled.	0 %
✓ 6.2.3 Citizens on Patrol Enhancement (Non-Emergency Call): Options and Direction Broward Sheriff's Office		Policy - Top	5/31/21	5/31/21	The Citizen On Patrol (COP) Program was put on standby due to the uptick in COVID cases in 2021. As COVID became less prevalent some of the COPs have started to assist the district again with the Holiday events. Due to the majority of the COPs being elderly the district / agency wants to keep them away from large gatherings thus keeping them safe from COVID. The COP program has opened back up to pre pandemic operations in January of 2022.	100 %
✓ 6.5.15 Electronic Plan Review Software Upgrade: Installation Information Technologies		Mgmt in Progress	12/31/21	12/31/21	Upgraded Eplan (Electronic Plans Review) system to the latest release. This system is used by the Building Permits and Planning and Zoning Divisions to electronically process plan reviews and permits.	100 %
↓ 6.5.16 Water Billing Meter Reading Neptune Software Upgrade: Installation Information Technologies		Mgmt in Progress	12/31/21	12/31/21	We are working with the software vendor and the City Customer service Division to configure this system.	75 %

Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
✓ 6.5.17 ExecuTime and Attendance Software Upgrade: Installation Information Technologies		Mgmt in Progress	12/31/21	12/31/21	Upgrade our Time and Attendance system to the latest release.	100 %
✓ 6.3.5 City Electronic Message Board (2) Parks & Recreation		Mgmt	6/30/21	3/1/22	2 Message boards have arrived and are currently being used for parks events.	100 %
✓ 6.5.18 IBM Tape Back-Up to Virtual Tape Library: Replacement Information Technologies		Mgmt in Progress	4/30/21	4/30/21	Replaced antiquated tape backup system with new hard drive backup system, for both our production and test IBM computers that run Naviline. This new system also automated all Naviline backups, which were previously done manually and took time and effort to accomplish.	100 %
↓ 6.5.19 Credit Card Reader EM, EV Chip and Pin Information Technologies		Mgmt in Progress	12/31/21	12/31/21	This project involves replacing our current credit cards readers for Treasury and the Park and Recreations centers, with EMV credit card chip technology.	50 %
↑ 6.2.1 Community Dialogue on Race and Equity: Outcomes, Processes, Direction and City Actions Human Resources		Policy - Top	9/30/22	9/30/22	City is in the process of organizing a Juneteenth event for the community.	50 %
⊘ (ARCHIVE) 6.7.8 "Do Good Month" Human Resources		Mgmt in Progress	5/31/21	5/31/21	In an effort to minimize direct employee contact, this activity has been suspended.	0 %
↓ 6.7.9 United Way: Support Human Resources		Mgmt in Progress	5/31/21	5/31/21	No information to report at this time. Next campaign likely to be held end of year. Last campaign was virtual due to Covid.	50 %
● 6.7.10 Feeding South Florida: Support Human Resources		Mgmt in Progress	9/30/22	9/30/22	This project has not run due to Covid-19. September is Hunger Awareness Month and our campaign typically runs the month of September. We hope to reinstitute this September.	0 %
↓ 6.2.7 Fire Public Outreach and Engagement through Life Safety Educator Improvements: Completion Fire & EMS		Mgmt in Progress	10/31/21	10/31/21	PBFR prevention staff is discussing the implementation of Community Risk Reduction as per NFPA and will be discussing who to appoint to the committee as internal and external stakeholders. Internal stakeholder have been selected and external stakeholders will be selected in Q3.	15 %

Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
 <p>6.3.22 Performance Management Webpage: Overhaul Performance Management</p>		Mgmt in Progress	8/31/21	9/30/22	<p>Preliminary modifications were made to the webpage. However, nothing new to report regarding the animated video or script development.</p> <p>A draft for the Strategic Plan process was provided to the Marketing Director, Marilyn Oliva, for review. On April 13th, Marilyn and I met to discuss the draft and potential next steps. It was determined that power point slides will be produced for each bullet point in the draft, then another review will take place.</p> <p>Nothing new to report for Q2, 2022.</p>	25 %