

1. City Commission Relationships—cont. 1 2 3 4 5 N/O

C. Accepts direction/instructions in a positive manner. _____

D. Keeps the City Commission informed of current legal matters and activities of City Attorney’s Office, legislation, governmental practices and regulations, etc. _____

E. Provides the City Commission with information on anticipated issues that could come before the City Commission. _____

F. Effectively prepares ordinances, resolutions contracts, bonds, leases and other legal instruments for the City. _____

Comments: _____

2. Public Relations 1 2 3 4 5 N/O

A. Projects a positive public image. _____

B. Is courteous to the public at all times. _____

C. Maintains effective relations with media representatives. _____

Comments: _____

3. Effective Leadership of Staff 1 2 3 4 5 N/O

A. Delegates appropriate responsibilities. _____

Comments: _____

Supplemental List of Mr. Berman's Major Achievements

II. ACHIEVEMENTS RELATIVE TO OBJECTIVE FOR THIS EVALUATION PERIOD

During the last fiscal year, under my direction, my office has continuously strived to provide the utmost professional legal services to our elected officials and City Departments. As your City Attorney, I have sought to provide advice on all legal issues in a timely, efficient manner. I believe that while it is of the utmost importance to provide such effective services, it is equally important to do so while remaining fiscally responsible.

To that end, below are certain highlights which were handled by the office for the benefit of the City:

- Successfully amended the Pompano Pier contract
- Assisted and coordinated efforts with outside counsel to address the legal ramifications resulting from the sewer spill
- Assisting outside counsel with the Opioid litigation
- Assisted outside counsel with pending Gun Law litigation
- Reviewed and revised all GO Bond project contracts
- Successfully negotiated a three-year Fire Union Collective Bargaining Agreement
- Assisted with the modifications to Chapter 155 of the Zoning Code to ease certain development restrictions
- Authored the fourth Code Compliance contract with Calvin Giordano

- Relevant Ordinances which address the public health, safety and welfare of our citizens were drafted by my office and include:
 - o Unlawful Lodging ordinance – intent is to reduce the violations of trespassers and chronic violators to our park environments
 - o Parks and playground protections – the ordinance provides for heightened security for our children
 - o Plastic Straw prohibition
 - o Creation of the Nuisance Abatement Board to address the public nuisance properties
 - o Drafted the Airpark Obstruction Zoning Code to assist with future development

In addition to the above highlighted Ordinances, my office prepared 334 Ordinances and Resolutions throughout the last year addressing all municipal business.

Finally, I have been cognizant of maintaining a professionally staffed office while keeping costs at an effective rate. Therefore, my office has continued to keep the majority of litigation matters in-house which has effectively kept outside counsel fees to a minimum. My office is also responsible for prosecuting all municipal ordinance and code violations before the Special Magistrate and Judges in the County Court which also reduces the need for outside counsel.

