



**CITY OF POMPANO BEACH  
ADVISORY BOARD / COMMITTEE  
APPLICATION**

2019 JAN 30 AM 11:00  
CITY OF POMPANO BEACH  
OFFICE OF THE CITY CLERK

City Clerk's Office Phone: 954-786-4611 Fax: 954-786-4095  
Post Office Drawer 1300, Pompano Beach, FL 33061  
www.pompanobeachfl.gov

Mr.  Mrs. \_\_\_ Ms. \_\_\_ Miss \_\_\_ Name: Mike Lange Olbel  
(Optional)

**Residence Information:**

Home Address: 110 NE 27th St  
City/State/Zip: Pompano Beach, FL, 33064  
Home Phone: 9 Cell Phone: 954-552-4571  
Email: molbel@communitybasedconnections.com Fax: ←

**Business Information:**

Employer/Business Name: Community Based Connections Inc  
Current Position / Occupation: Executive Director  
Business Address: 7021 NW 6th St  
City/State/Zip: Fort Lauderdale, FL 33311  
Business Phone: 954-908-5249 Fax: \_\_\_ Email: \_\_\_

Are you a U.S. Citizen? Yes  No \_\_\_  
Are you a resident of Pompano Beach? Yes  No \_\_\_ Reside in District: 1 \_\_\_ 2  3 \_\_\_ 4 \_\_\_ 5 \_\_\_  
Do you own real property in Pompano Beach? Yes  No \_\_\_  
Are you a registered voter? Yes  No \_\_\_  
Have you ever been convicted of a felony? Yes \_\_\_ No   
Current or prior service on governmental boards and/or committees: Oversight Committee

**Please make a check next to the Advisory Boards/Committees you would like to serve on:**

|                              |                                                                                  |                                            |
|------------------------------|----------------------------------------------------------------------------------|--------------------------------------------|
| Affordable Housing           | Cultural Arts                                                                    | Parks and Recreation                       |
| Air Park                     | <input checked="" type="checkbox"/> Education                                    | *Planning & Zoning/Local Planning Agency   |
| Architectural Appearance     | Emergency Medical Services                                                       | *Police & Firefighter's Retirement System  |
| Nuisance Abatement Board     | *Employee's Board of Appeals                                                     | Pompano Beach Economic Development Council |
| Charter Amendment            | Employee's Health Insurance                                                      | Public Art Committee                       |
| Community Appearance         | *General Employee's Retirement System                                            | Recycling & Solid Waste                    |
| *Community Development(CDAC) | Golf                                                                             | Sand & Spurs Riding Stables                |
| CRA East                     | Historic Preservation                                                            | Marine                                     |
| CRA West                     | <input checked="" type="checkbox"/> *Housing Authority of Pompano Beach 10/21/19 | *Unsafe Structures                         |
|                              |                                                                                  | *Zoning Board of Appeals                   |

\*Financial Disclosure Form is required, if appointed to serve, upon appointment and upon resignation/retirement.

In addition a Resume may be attached

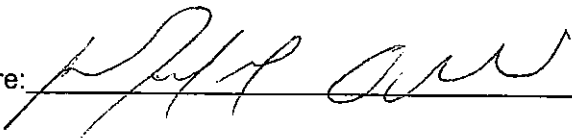
Education: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Experience: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Past Positions: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Hobbies: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

***Making any false statements herein may be cause for revocation by the City Commission of any appointment to a Board/Committee.***

Signature:  \_\_\_\_\_

Date: 1/29/19

Initials of Clerk or Deputy: \_\_\_\_\_

Date received or confirmed: \_\_\_\_\_

Please check one:  New Application  Currently Serving on Board  Updated Information

Note: Application is effective for one year from date of completion. If you have any questions on the above, please call the City Clerk's Office at: 954-786-4611, or send via fax to: 954-786-4095.

# MIKELANGE OLBEL, MS

1961 NE 25 Ave  
Pompano Beach, Florida 33062  
(954) 552-4571  
[mikelange.olbel@gmail.com](mailto:mikelange.olbel@gmail.com)

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## SUMMARY OF QUALIFICATIONS

Highly qualified Executive Manager and entrepreneur with several years of experience in organizational leadership and human services administration. Results oriented and multi-talented leader with proven ability to **engage and satisfy customers** (including persons served, funders, constituent groups, and community partners), **leverage community resources**, **convene large groups of stakeholders** to address a common cause, and **work well with a group of volunteer governance board members**. Exceptional leadership and management strengths in:

- Strategic Visioning
- Operations Management
- Resource Development
- Quality Assurance
- Human Resource Development
- Grants Writing
- Contract Management
- Community & Municipal Relations
- Strategic Partnerships
- Executive Coaching
- Outcomes Measurement
- Start-up Capacity Building
- Program/Contract Monitoring
- Finance, Budgeting and Cost Management

## PROFESSIONAL EXPERIENCES

### **Owner, Janitorial 5 Star Services**

Janitorial 5 Star Service is located in Broward County. We provide services to Palm Beach, Broward, and Dade Counties. We always strive to provide the highest quality cleaning service, and we take pride in maintaining high standards with all our staff. **Services Provided:**

- Post Construction Cleaning
- Commercial Cleaning
- Hurricane Clean Up
- Residential Cleaning
- Pressuring Cleaning
- Medical Facilities Cleaning
- Carpet Cleaning
- Title & Grout Cleaning

### **Executive Director, Community Based Connections, Inc.**

Executive Director for 501 c(3) human services organization specializing in early childhood education, juvenile delinquency prevention, family strengthening, and community development services. **Key accomplishments include:**

- Manage and direct the organization toward its primary objectives, based on contractual obligations and under the leadership of the Board of Directors, by performing leadership and high level management duties personally or through subordinate managers.
- Secured \$1.5 Million in grants to support STEM Program, Child Welfare, Early Child Education and Juvenile prevention service programs; which is actively working with school leadership, parents, and child care center directors to enhance the academic and behavior performance of students in grades K-12.
- Grew organization's annual budget from \$300,000 to \$1.5 Million in 1 years ½ half.
- Developed framework for organization initiative that is establishes a continuum of resources to enhance the positive behavior performance of at-risk children and family in Broward County School.
- Establish strategic partnerships with numerous community based organizations, funding entities (i.e. Department of Juvenile Justice and Children Service Council), and community leaders to collaboratively address key community issues.
- Provide visionary leadership, personnel management, and professional development.
- Assisted in creating and renewing policies for Eliminating Schoolhouse to Jailhouse pipeline.

#### **Founder/CEO, Team Saving Our Youth, Inc.**

Founder and Chief Executive Officer for 501 c(3) human services organization specializing in early childhood education, juvenile delinquency prevention, family strengthening, and community development services. **Key accomplishments include:**

- Manage and direct the organization toward its primary objectives, based on contractual obligations and under the leadership of the Board of Directors, by performing leadership and high level management duties personally or through subordinate managers.
- Secured a \$250,000 grant for the Project SOY, Life Line and Transitional Transformation programs which all three programs is actively working with school leadership, parents; and child care center directors to enhance the academic and behavior performance of students in grades K-12.
- Grew organization's annual budget from \$0 to \$250,000 in 1 years.
- Developed framework for Project SOY Initiative that is establishes a continuum of resources to enhance the positive behavior performance of at-risk children and family in Broward County School.
- Establish strategic partnerships with numerous community based organizations, funding entities (i.e. Department of Juvenile Justice and Children Service Council), and community leaders to collaboratively address key community issues.
- Provide visionary leadership, personnel management, and professional development.
- Assisted in creating and renewing policies for Eliminating Schoolhouse to Jailhouse pipeline.

#### **Youth Educator, OIC of South Florida, Inc.**

Responsible for planning and facilitating grant awarded of \$5 million dollars (over a period of 5 years). Evaluating educators and program outcome; marketing organizational federal grant program to possible partners; represented corporation in strategic community programs, community boards, governmental institutions and other organizations that advance the image and visibility of the corporation. **Key accomplishments:**

- Serves as an interface when needed for senior leadership with strategic community programs, business and community leaders.

- Providing group intervention for adults and at-risk youth ages 13-19; delivering the implementation of program's evaluation instruments, maintain statistics.
- Organized community activities and programs in order to develop and maintain linkages to other community-based organizations, faith-based organization and schools.
- Seeks and develops partnerships with local organizations, and develops new business strategies and relationships that enhance market share and overall performance of organization.
- Supports marketing objectives, plans, and strategies; provides guidance to various marketing efforts, and provides leadership to ensure that individual programs support the overall mission, goals, and objectives of the organization.
- Three years of Planning and Teaching Reducing the Risk curriculum at Coral Glades High School.
- Evaluating educators and program outcome.
- Marketing organizational federal grant program to possible partners.
- Represents organization in strategic community programs, community boards, governmental institutions and other organizations that advance the image and visibility of the organization.
- Serves as an interface when needed for senior leadership with strategic community programs, business and community leaders.
- Delivering the implementation of program's evaluation instruments, maintain statistics, and produce monthly reports on program activities.
- Responsible for evaluating and updating the health education curriculum for use in community-based organizations presentations.
- Over exceed grant numbers three years straight.

#### **Adjunct Professor (Business Leadership), South Florida Bible College**

Providing classroom instruction and support to undergraduate students but not limited to: Developed lesson plans and assign projects; developed business department structure; developed program curriculum; facilitated 26 weeks class session on Leadership Development; implemented policy and procedures and implemented and facilitated workshops for employees.

#### **Graduate Assistant, Iowa State University: Office of Multicultural Students Affairs**

Responsible for providing program evaluation/monitoring, organizational improvement, resource development, training services, business planning, marketing/promotions, and business credentialing services to new employees. Instructed four semesters of a first and second year seminar for Multicultural Vision. Developed and executes an integrated community relations plan that is cohesive, consistent, and effective in supporting the overall mission and strategic goals of university. **Key accomplishments:**

- In 2010, appeared on Iowa KCCI 8 News Network, Iowa State Daily newspapers and other media sources to help raise monetary aid and assisted in gathering clothing for the survivors of the devastating earthquake in Haiti.
- In collaboration with American Red Cross in raising \$30,000 for the relief efforts in Haiti.
- Provide leadership for 2 years over student scholars who consistently pass classes at a 98% passing rate
- Develops and executes an integrated community relations plan that is cohesive, consistent, and effective in supporting the overall mission and strategic goals.
- Instructed four semesters of a first and second year seminar for Multicultural Vision Program Scholars, provided a 98% passing rate consistently; developed weekly lesson plans for class lecture

- concentrating on (Criminal Justice, Race, Class, Gender, Socioeconomic, Culture Identity and etc.).
- As an administrator I have developed and implemented programs and services for Multicultural Student Affairs; furthermore, these programs and services have a successful proficiency of 88%;
- Organized and administered hiring interviews for prospect employees; organized and facilitated staff retreat and personal training.

#### **Youth Case Worker, Hillcrest Family Services.**

Provided approximately 2 years of direct service and progressive leadership service to this nonprofit human services organization specializing in providing school readiness/early academic success assistance, community based behavioral health, family strengthening, juvenile delinquency prevention, and foster care services to troubled children and families. **Key accomplishments include:**

- Provided proven ability to establish and maintain a therapeutic environment for twelve adolescents diagnosed as exhibiting anti-social behavior; demonstrated skills in implementing and coordinating each individual's treatment plan as dictated by head psychiatrist.
- Implemented and coordinated each individual's treatment plans as dictated by head psychiatrist with 100% completion.
- Debriefing University officials on classified information and providing positive elucidation to handle matter. Assessing client's needs and developed services plans; conducted group therapeutic intervention for clients to ensure support system and non-violence conflict operations; arranged and transport clients to daily recreation facilities and providing the highest level of security.
- Provided 100% daily case-log for head psychiatrist in charge and daily intervention notes of client's behavioral; provide new employees with on the job training; and administer individual's intervention with clients and providing program supervisor report of intervention.
- Assisted clients with self-confidence through intervention for school performance and life expectancy. Provided specialized services that may include detainment, interstate compact, post placement supervision and relative/non-relative caregiver home studies; and arranged and provided quality improvement process.

#### **EDUCATION**

##### **Iowa State University, Ames, IA**

Masters of Science, *Magnum Cum Laude*, 5/2010

Interdisciplinary Graduate Studies: Business Administration, Public Administration & Psychology

Concentration: *Business Management, Public Relations, Public Policies, Human Resources, Business Leadership*

*Creative Component (Thesis): Attitudes Towards Hiring Immigrants Among Iowa Small Business Owners and Managers*

##### **University of Dubuque, Dubuque, IA**

Bachelors of Arts, *Cum Laude*, 5/2008

Major: Sociology & Criminal Justices; Minor: Psychology

Concentration: Social Perspective, Criminology, Attitudes & Behaviors.

#### **Media & News Journal Appearance**

- Future First: Restorative Justice (BECON TV Network)
- New Haitian Generation (BECON TV Network)
- The Westside Gazette Newspaper

- Hot 105 FM Radio Station: HIV and AIDS Bowling Awareness (2013)
- Des Moines Register “Haitian students at ISU feel devastated, hope for good news”, Iowa (2010)  
By: Danny Valentine (Staff Writer)
- Iowa KCCI 8 News Network, Iowa (2010)
- Iowa State Daily Newspaper “Haitian students organize aid efforts in the face of disaster, awaiting word from families, friends”, Iowa (2010) By: Tessa Callender & Kyle Peterson (Daily Staff Writers)
- Sun-Sentinel Newspaper “Tri-county Pipeline”, Florida (2005) By: Pat Lammer (Staff Writer)

#### **BOARD/COUNCIL APPOINTMENTS**

- Broward County School Board Oversight Committee
- Florida Restorative Justice Association
- Circuit 17th Juvenile Justice Advisory Board Member for Department of Juvenile Justice
- Hopewell Missionary Baptist Church Scholarship Board Member;
- Fatherhood Initiative Committee Member for Community-Based Connections, Inc.
- Advisory Council Member: Project Bridge for Eckerd
- Juvenile Detention Alternatives Initiative Council Member for Department of Juvenile Justice Circuit 17<sup>th</sup>
- BAICW: Black Administrators In Child Board Member

#### **PROFESSIONAL MEMBERSHIPS/COMMUNITY AFFILIATIONS**

- Member, 100 Black Men of Greater Fort Lauderdale (2014-present)
- *Member, Zeta Chi Chapter of Omega Psi Phi Fraternity, Inc. (2013-present)*
- *Community/Business Partner, Sunland Park Elementary School (2013-present)*
- *Community/Business Partner, Parkway Middle School (2013-present)*
- *Member, Ft. Lauderdale Chapter of the NAACP (2014-present)*
- *Broward Democratic Executive Committee*

#### **COMMUNITY AWARDS/RECOGNITIONS**

- 2014 Grant Award Recipient for New Day: Civil Citation & Diversion, Fort Lauderdale, Florida (2014– 2017)
- 2014 Grant Award Recipient for Juvenile Prevention & Diversion Fort Lauderdale, Florida (2014– 2017)
- Over Exceed Grant Numbers, Fort Lauderdale, Florida(2011– 2012)
- Raised \$30,000 in effort with Red Cross for the Haiti Earthquake (2010)
- Student Judicial Board, University of Dubuque, Iowa (2007– 2008)
- Iowa Intercollegiate Academic Scholar, University of Dubuque (2006 –2007)
- Benjamin Franklin Leadership Award, Multicultural Center, University of Dubuque, Iowa (2006 – 2007)
- Wendt Character Scholarship, University of Dubuque, Dubuque, Iowa (2005 – 2007)
- Horatio Alger Scholarship Recipient, Horatio Alger Scholarship, Miami, Florida (2004 – 2007)