



**Tie-Breaker Rules (if applicable)**

1. Drug-Free Workplace certification (per F.S. 287.087)
2. Local Vendor Program participation
3. Coin toss

**Committee Recommendation****Recommended Firm:** \_\_\_\_\_**Rationale:** Based on scoring averages and committee deliberations, **top 5 highest ranked vendors will be** recommended for the award.

1. McCafferty Brinson
2. Carollo Engineers Inc.
3. Arcadis US Inc.
4. Stantec – scoring tied
5. Hazen and Sawyer – scoring tied

**Certification****Chairperson, Evaluation Committee:** Phil Hyer**Purchasing Agent (Facilitator):** Luis Perez / Mary Rivero**Date:** 12/16/25

# Scoring Sheet – Per Evaluator

RLI 25-072 – Water and Reuse Treatment Plant Projects (CCNA)

Date: December 16, 2025

Evaluator Name: Richard Johnson

## Evaluation Summary Table

Firm	Prior Experience (0-40)	Personnel Qualifications (0-35)	Proximity (0-15)	Total (0-100)
Arcadis US, Inc.	39	35	12	86
Carollo Engineers, Inc.	38	35	12	85
Hazen and Sawyer	38	35	11	84
McCafferty Brinson Consulting, LLC.	39/40	35	12	86
Stantec Consulting Services, Inc.	38	35	13	86
Tetra Tech	37/35	35	11	83

87/125

81/125

## Notes & Comments by Firm

### Arcadis US, Inc.

- Strengths: Very large Company, Strong in Reuse
- Weaknesses: none technically, Litigation?
- Additional Notes: Many safety related Litigation.

### Carollo Engineers, Inc.

- Strengths: Several past projects with Pompano.
- Weaknesses: none technically
- Additional Notes: Many similar projects, Knows Pompano's system

### Hazen and Sawyer

- Strengths: Large local staffing (Hollywood) strong in membranes
- Weaknesses: no recent experience with Pompano
- Additional Notes: Strong in Reuse,

**McCafferty Brinson Consulting, LLC.**

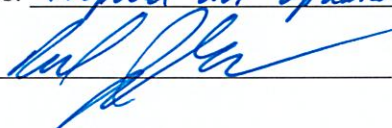
- Strengths: Several Projects with Pompano, Funding
- Weaknesses: Small Firm -
- Additional Notes: Good subs, despite size - always provides responsive service.

**Stantec Consulting Services, Inc.**

- Strengths: Many well projects, Good Past Projects with Pompano
- Weaknesses: NONE
- Additional Notes: Excellent Subs, Strong in Injection wells, supply wells.

**Tetra Tech**

- Strengths: Some previous Projects w/ Pompano - Rescue Projects
- Weaknesses: Based in Miami + Hollywood
- Additional Notes: Proposal NOT updated on some projects

Evaluator Signature:  Date: 12/15/25

**Usage Notes:**

- Evaluation Criteria
  - 1. Prior experience of the company/firm with projects of a similar size and Complexity within the past seven years:**
    - a) Number of similar projects
    - b) Complexity of similar projects
    - c) References from past projects performed by the company/firm per HB-683
    - d) Litigation within the past five (5) years arising out of the company's/firm's performance (list, describe outcome)
  - 2. Qualifications of personnel, including sub-contractor/sub-consultants:**
    - a) Organizational chart for the project
    - b) Number of technical staff
    - c) Qualifications of technical staff:
    - d) Number of licensed staff
    - e) Education of staff
    - f) Experience of staff on similar projects
  - 3. Proximity of the nearest office to the project location:**
    - a) Location
    - b) Number of staff at the nearest office
- Each evaluator completes one sheet covering all firms.
- Scores must align with the above published criteria.
- Comments should be factual, tied to evaluation criteria, and professional (no subjective or personal remarks).
- Sheets are collected by Procurement staff for tabulation and become part of the public record under Sunshine Law.

# Scoring Sheet – Per Evaluator

RLI 25-072 – Water and Reuse Treatment Plant Projects (CCNA)

Date: December 16, 2025

Evaluator Name: PHIL HYER

## Evaluation Summary Table

Firm	Prior Experience (0-40)	Personnel Qualifications (0-35)	Proximity (0-15)	Total (0-100)
Arcadis US, Inc.	30	35	15	80
Carollo Engineers, Inc.	35	35	15	85
Hazen and Sawyer	35	35	15	85
McCafferty Brinson Consulting, LLC.	40	35	15	90
Stantec Consulting Services, Inc.	35	35	15	85
Tetra Tech	35	30	10	75

## Notes & Comments by Firm

### Arcadis US, Inc.

- Strengths: LG. COMPANY - PERSONNEL & RESOURCES
- Weaknesses: KNOWLEDGE OF OUR PLANTS - WOULD REQUIRE GETTING UP TO SPEED -
- Additional Notes: SIMILAR PROJECTS, PILOT TESTING, DID NOT SEE A TYPE OF REVIT SOFTWARE FOR DESIGN

### Carollo Engineers, Inc.

- Strengths: LG. FIRM, KNOWLEDGE OF OUR PLANTS, PERSONNEL & RESOURCES
- Weaknesses: BEST TALENT MAY NOT BE UTILIZED FOR SMALL/MIDSIZE PROJECTS, COSTS OF SERVICE.
- Additional Notes: PERFORMANCE OF GOOD WORKING RELATIONSHIP & PROJECTS

### Hazen and Sawyer

- Strengths: LG. FIRM W/ PERSONNEL & RESOURCES. USES BIM & BLUE BEAM SOFTWARES.
- Weaknesses: CURRENT KNOWLEDGE OF OUR TREATMENT PLANTS
- Additional Notes: LIKE OTHER DECISION CRITERIA MODELING

**McCafferty Brinson Consulting, LLC.**

- Strengths: VERY FAMILIAR W/ OUR PLANTS AND PERSONNEL
- Weaknesses: MAY NOT HAVE ALL RESOURCES OF LG. FIRM, BUT HAS GOOD SUBS
- Additional Notes: CONSISTENTLY OVER PERFORMS FOR A FIRM ITS SIZE, 0-LITIGATION, HAS HELPED CITY OBTAIN MUCH GRANT AND SRF FUNDING

**Stantec Consulting Services, Inc.**

- Strengths: LG. FIRM W/ RESOURCES AND PERSONNEL, PG STAFF & ELECTRICAL ENGINEER
- Weaknesses: COSTS OF SERVICES, BEST TALENT MAY NOT BE AVAILABLE FOR SM./MID SIZE PROJECTS
- Additional Notes: HAS PERFORMED WELL W/ OUR WBL PROJECTS, STRONG REGULATORY RELATIONSHIPS

**Tetra Tech**

- Strengths: RESOURCES & PERSONNEL, STRONG IN WATER TREATMENT AREA.
- Weaknesses: BEST TALENT MAY NOT BE UTILIZED FOR LESS THAN LARGE PROJECTS, AVAILABILITY APPEARS
- Additional Notes: SUBMITTAL APPEARS TO HAVE DATED INFORMATION ON OUR PLANT. LIMITED Q-LITIGATION

Evaluator Signature:  Date: 12/15/25

**Usage Notes:**

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    - b) Complexity of similar projects
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  2. **Qualifications of personnel, including sub-contractor/sub-consultants:**
    - a) Organizational chart for the project
    - b) Number of technical staff
    - c) Qualifications of technical staff:
    - d) Number of licensed staff
    - e) Education of staff
    - f) Experience of staff on similar projects
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# Scoring Sheet – Per Evaluator

RLI 25-072 – Water and Reuse Treatment Plant Projects (CCNA)

Date: December 16, 2025

Evaluator Name: Dr. Tammy Good

## Evaluation Summary Table

Firm	Prior Experience (0-40)	Personnel Qualifications (0-35)	Proximity (0-15)	Total (0-100)
Arcadis US, Inc.	36	<del>28</del> 31	10	<del>80</del> 77
Carollo Engineers, Inc.	37	33	10	80
Hazen and Sawyer	34	30	10	74
McCafferty Brinson Consulting, LLC.	40	35	10	85
Stantec Consulting Services, Inc.	<del>30</del> 35	27	10	<del>67</del> 72
Tetra Tech	<del>38</del> 31	<del>30</del> 28	10	<del>78</del> 69

## Notes & Comments by Firm

### Arcadis US, Inc.

- Strengths: Knowledgeable of city infrastructure and subsequent issues, including PFAS regs, extensive project exp. list at other local municipalities, *reuse & potable H<sub>2</sub>O projects*
- Weaknesses: City projects listed were not relative to WTP projects.
- Additional Notes: Long standing history in business, Keith Team as only local sub

### Carollo Engineers, Inc.

- Strengths: Knowledgeable of city infrastructure and subsequent issues, including PFAS regs, extensive project exp. list at other local municipalities, relative experience working on prior projects for COPB WTP
- Weaknesses: Prior projects performed for COPB were initially very costly and did not align with fair market rates, markups were excessi for the scope of work performed.
- Additional Notes: Though final fair pricing was negotiated, it took arduous efforts to yield this outcome

### Hazen and Sawyer

- Strengths: Original designer of Membrane WTP at COPB, extensive relative experience in Broward County.
- Weaknesses: Have not worked for COPB on any projects since 2001, might have limited knowledge of COPB infrastructure, needs, etc.
- Additional Notes: *DK ~~architecture~~ architecture, local but small firm.*

**McCafferty Brinson Consulting, LLC.**

Currently performing design services for WTP treatment process enhancement/upgrades to treat PFAS, and increase MGD. Performing excellent, very responsive, knowledgeable staff meeting timelines

- Strengths: \_\_\_\_\_
- Weaknesses: No weaknesses to comment on
- Additional Notes: extensive exp. working for COPB w/excellent results, secured a lot of funding, i.e., grants, SRF

**Stantec Consulting Services, Inc.**

- Strengths: Very informative and helpful to COPB staff as it relates other projects performing as consultant (not as prime for projects relative to this CCNA)
- Weaknesses: may not have the requisite knowledge relative to COPB WTP & WW
- Additional Notes: Consultant more experienced performing well design/construction with COPB, deep injection wells, etc. Gambon listed as sub, who has extensive knowledge/exp. of COPB infrastructure.

**Tetra Tech**

Prior projects performed at COPB consisted of excellent project management oversight

- Strengths: \_\_\_\_\_
- Weaknesses: Consistently requested additional monies for scope of work that should have been inclusive of base cost, thus negotiatic were always surfacing, namely at end of project due to project timeline, outdated content listed in proposal
- Additional Notes: several reuse projects listed

Evaluator Signature: Jimmy Good

Date: 12/16/2025

**Usage Notes:**

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# Scoring Sheet – Per Evaluator

RLI 25-072 – Water and Reuse Treatment Plant Projects (CCNA)

Date: December 16, 2025

Evaluator Name: Renuka Mohammed

## Evaluation Summary Table

Firm	Prior Experience (0-40)	Personnel Qualifications (0-35)	Proximity (0-15)	Total (0-100)
Arcadis US, Inc.	37	30	10	77
Carollo Engineers, Inc.	36	30	10	76
Hazen and Sawyer	35	30	10	75
McCafferty Brinson Consulting, LLC.	37	30	10	77
Stantec Consulting Services, Inc.	35	30	10	75
Tetra Tech	30	<del>30</del>	10	70

Rm  
12/16/25

## Notes & Comments by Firm

### Arcadis US, Inc.

- Strengths: \_\_\_\_\_
- Weaknesses: \_\_\_\_\_
- Additional Notes: not included with utilities - prev. } see attached

### Carollo Engineers, Inc.

- Strengths: \_\_\_\_\_
- Weaknesses: Prox - & staff - eq. } see attached
- Additional Notes: \_\_\_\_\_

### Hazen and Sawyer

- Strengths: \_\_\_\_\_
- Weaknesses: \_\_\_\_\_
- Additional Notes: no record experience with utilities (Pompano) } see attached

**McCafferty Brinson Consulting, LLC.**

- Strengths: Niche / customer Centre
  - Weaknesses: Work load could be limited
  - Additional Notes: Very responsive.
- } see attached.

**Stantec Consulting Services, Inc.**

- Strengths: Geo / Wellfield
  - Weaknesses: Limited Treat (some Bench)
  - Additional Notes: \_\_\_\_\_
- } see attached

**Tetra Tech**

- Strengths: \_\_\_\_\_
  - Weaknesses: Inaccurate info., change ord
  - Additional Notes: \_\_\_\_\_
- } see attached

Evaluator Signature: \_\_\_\_\_ Date: \_\_\_\_\_

**Usage Notes:**

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    - a) Number of similar projects
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    - c) References from past projects performed by the company/firm per HB-683
    - d) Litigation within the past five (5) years arising out of the company's/firm's performance (list, describe outcome)
  - 2. Qualifications of personnel, including sub-contractor/sub-consultants:**
    - a) Organizational chart for the project
    - b) Number of technical staff
    - c) Qualifications of technical staff:
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Category	<b>Arcadis</b> (legacy - Malcolm Pirnie, IBI Group) / 135 yrs w/in industry
Title Page	Criteria met
Table of Contents	Criteria met
Letter of Transmittal	Criteria met
Technical Approach	Full Service / substantial experience. Project understanding/scope,data collection/review, design/study, permitting, bidding support, construction / inspection support, tech support (to monitor / schedule projects). Buisness Adv & Utility Management Div - assistance with grants, loans, and processes (eligibility, application, reporting, monitoring)
References - all current (diversified)	<b>FTL</b> - continuing services (Five Ash HSP station, 48" finished Water line from Prospect to Five Ash); <b>Hollywood</b> - WTP HSP, AWIA Risk / Relisiency, 4Log, WTP/ WS Masterplan, Tallahassee - Water MP & Hydraulic Modelling, Well 23 Reb & Treatment Alt (Iron & manganese testing); <b>COPB</b> - Emergency Response Plan, <b>Miramar</b> - NF evaluation & upgrade, <b>Sarasota</b> - EDR evaluation & upgrade, <b>Toho</b> - As Needed Asset Management Implementation
Project Team - Prime	Principal (Leah Richter), PM (Diego Barrios), Rebecca S. (QA/QC), Guy, P. (QA/QC)
Project Team - Sub	Keith (surveying) (Pompano), Javier Bidot etl (surveying) (Boca Raton), Dickey Cons (public outreach) (Ft Lauderdale), Federal Eng (geotech) (Oakland)
Organizational Chart	Criteria met - no known vacancies for key technical areas (RO.NF, LS, Chemical Systems, pFAS, Water supply, SCADA, Reuse & Effluent Disposal, O/M, Structural, Site Civil, Permitting, HVAC/Plumbing, Construction Management, Inspections, Scheduling, Cost Eng, Contract solutions).
Resumes of Key Personnel	Criteria met - sufficient experience
Statement of Skills / Experence	Criteria met - notes experience / projects / on time / on budget
Projects for Similar Services	See references
Office Location	Plantion, Boca, Coral Gables, Subs (Pompano,
Litigation	2025 - personal injury (open), 2024 - personal injury (open), breach of contract (settled), alleged did not meet design criteria (settled), 2023 - multiple personal injury (open), motor accident (settled), 2022 - insufficient surveying (dismissed), multiple personal injury (open / settled)
Scoring	
Prior Experience (7 yrs / similar projects) (0-40)	37
Qualifications including sub contractors (0-35)	30
Proximity to Office (# of local staff) (0-15)	10
Local Vendor (0-10)	7 - Tier 2 (no specific % provided but assumes 20% to meet Tier 2 requirements)
Total	77

R. Mohammed

Category	Corollo
Title Page	Criteria met
Table of Contents	Criteria met
Letter of Transmittal	Criteria met
Technical Approach	Full Service / substantial( Planning, Design, Construction Support, Project Execution); Development of work plan (scope, estimates/budget, schedule, QA/QC, regular check-ins, etc). CM to assign PM, review with COPB. Prior / current work with COPB - Electrical MP, Water MP, Water Facilities Plan, Hydraulic Modelling, Membrane vs Limesoftening, Reuse etc, Grants / Loan Assistance -noted but more general
References - all current (diversified)	<b>Broward County</b> - Continuing Contract Engineering (WTP - 4 Log, Chemical Systems, HSP Switchgear, GST etc), <b>Boynton Beach</b> - General Engineering ( IEX, W Hydraulic, 4 Log, Lime Slaker, Utilities Management Optimization Plan, Condition Assessment, GW Wells Standby Power, etc , <b>Sarasota County</b> - engineer reports for Utility bonds, Utilities Buisness Strategy, SCADA Spec / Program, Corrosion Inhibitor Study / Service Line Inventory, Water MP updates, etc
Project Team - Prime	13 local reps, well represented in FL, national leads. COPB - Liz F., Angelica G., Daniel G., Tung N. Substantial # of yrs experience in each discipline.
Project Team - Sub	Engenuity Group (Deerfield / surveying); DK Architects (Pompano / Archit); Terracon (Ft Laud / Geotech)
Organizational Chart	Criteria met - no known vacanites for key technical areas (Modelling, MP, membranes, Filtration, Residuals, Reuse, Hydraulic, Cost Estimate, Grants,Pumping, Electrical, Structural, HVAC/Plumbing, Construction Support, Architecture (sub), Survey (Sub), GeoTech (Sub)
Resumes of Key Personnel	Criteria met - sufficient experience
Statement of Skills / Expeience	Criteria met - notes experience / on time / on budget
Projects for Similar Services	<b>FKAA</b> - PFAS evaluation, <b>Collier County</b> - RO WTP (retro/new), <b>CNMB</b> - new pellet LS system, <b>Sunrise</b> - Filter Rehab, <b>Polk County</b> - Water Supply Improvements,
Office Location	Local - Coral Springs, Miami, West Palm Beach, State - Fort Meyers, Orlando, Tampa, Sarasota, Jacksonville
Litigation	2020 (settled, no fault); 2021 (settled / mediation); 2021 (dismissed); 2024 (denial - breach of contract/negligence - subcontractor)
Scoring	
Prior Experience (7 yrs / similar projects) (0-40)	36
Qualifications including sub contractors (0-35)	30
Proximity to Office (# of local staff) (0-15)	10
Local Vendor (0-10)	7 - Tier 2 (DK (7%), Enguity (3%), Terracon (10%)
Total	76

R. Mohamnd

Category	Stantec
Title Page	Criteria met
Table of Contents	Criteria met
Letter of Transmittal	Criteria met
Technical Approach	Identify need, Assign PM / Leads, Scoping, Budget, Schedule, Coordination & Communication, QA/QC (30, 60, 90, 100%, closeout), Project Management
References - all current (diversified)	MDWASD Hydrogeo Services (wellfield, DIW, ASR wells); New Smyrna Beach Continuing Utility Service (Optimization of WTP / WRF), Trenniel Report (analysis for financial sufficiency for CIP), I95 Interchange (needed for current & future utility services), North Port WRF (Life Cycle Costs, reuse of existing infrastructure, Capacity Optimization, SCADA, utilization of CMAR delivery method for 4 mgd WRF), City of West Palm Beach General Eng WTP (bench testing for filter media rehab, 50 mgd PAC system, Advanced MIEX, UF, GAC improvements, chemical systems, electrical generator / switchgear
Project Team - Prime	On-going relationship (15 yrs) - Neil J., Oscar B. 1st reuse system in BC (OASIS); Dual Zone MW, DIW & MIT, Wellfield Maint
Project Team - Sub	Keith (surveying / Pompano); Gamboa (electrical eng / SW Ranches); Pan Geo (geotech / Davie)
Organizational Chart	Criteria met - no known vacancies for key technical areas (Water treatment, raw water wells, reuse, permitting / compliance, pumping, yard piping, mechanical, resiliency, asset management, site civil, wastewater, construction
Resumes of Key Personnel	Criteria met - sufficient experience
Statement of Skills / Experience	Criteria met - notes experience / on time / on budget
Projects for Similar Services	See references
Office Location	Local - Deerfield, Miami, West Palm Beach, State - Naples, Fort Myers, Sarasota, Orlando, Jacksonville, Tallahassee, Pensacola,
Litigation	2024-2025 (dismissed), 2024 (pending - negligence), 2021 (pending - design/construction deficiencies), 2022-2024 (settled - negligence), 2025(pending - allegations of issues design/construction)
Scoring	
Prior Experience (7 yrs / similar projects) (0-40)	35
Qualifications including sub contractors (0-35)	30
Proximity to Office (# of local staff) (0-15)	10
Local Vendor (0-10)	7 Tier 2 - Keith (7%), Gamboa (10%), Pan Geo (5%)
Total	75

R. Mohammed

Category	McCarferty Brinson
Title Page	Criteria met
Table of Contents	Criteria met
Letter of Transmittal	Criteria met
Technical Approach	Smaller firm w/ focus on inside the Fence Firm (WTP / WRF) -1. Design / Construction Administration, 2. Engineer Planning, compliance, funding (significant in pFAS and LS/ NF conversion. Review of CIP, Non-Capital Eng Needs. Scoping, Schedule, Cost, QA/ QC, communications / Web requirements, Grant & Loan Assistance - (eligibility, application, reporting, monitoring)
References - all current (diversified - inside)	<b>Boca Raton</b> - membrane replacement, WTP rehab pre-cartidge filter, transfer pumps, recovery basin rehab, <b>BC</b> - PFAS Assessment, <b>Davie</b> - emergency generator, <b>Fort Lauderdale</b> - Fire Stations 13 / 83, <b>Sem Tribe</b> - WTP / Transmission redundancy, <b>Pompano</b> - 4-log, WTP rehab pre-cartidge filter
Project Team - Prime	Frank B, Andrew B., Audry M,
Project Team - Sub	Keith (Surveying), H2M (Archit), Hillers Electric (electrical), QuEST (geotech)
Organizational Chart	Criteria met - no known vacancies for key technical areas (Water treatment, raw water , reuse treatment, permitting / compliance, pumping, yard piping, mechanical, site civil, construction, funding)
Resumes of Key Personnel	Criteria met - sufficient experience / no vacancies
Statement of Skills / Expeience	Criteria met - notes experience / on time / on budget
Projects for Similar Services	See above (references); Pompano - pilot for PFAS, SRF for PFAS (loans / grants), DIW #2, Grants / Loans for SW Projects - multiple for Pompano Beach (page 23), C-51 project funding
Office Location	Prime - Fort Lauderdale, Sub - Boca, Pompano
Litigation	None
Scoring	
Prior Experience (7 yrs / similar projects) (0-40)	37
Qualifications including sub contractors (0-35)	30
Proximity to Office (# of local staff) (0-15)	10
Local Vendor (0-10)	7 - Tier 2 Keith (12%), QuEST (8%)
Total	77

R. Mohammed

Category	Teta Tech
Title Page	Criteria met
Table of Contents	Criteria met
Letter of Transmittal	Criteria met
Technical Approach	Seems inaccurate / verify - currently evaluating west well field (new wells / new raw water line); relocating wells in East wellfield / new raw water line); Inaccurate - Website DW strategic dashboard; Verify - notes 2019 Reuse met most DW stds, no mention of 2021 data (performed the reuse permit renewal); variance to irrigate garden crops? Scoping meeting / data collection/basis of design/pilot or bench scale testing/design/permitting/ bid & award/ construction/Startup/testing/QA/QC.
References - all current (diversified)	MDWSD- systemwide MP for WTP (combine WTPs feasibility, decommission, CIP, main costs, life cycle costs), comprehensive MP for Water, Wastewater & reclaimed water infrastructure; CNM - water main replacement, force main replacement, WTP rehab; Hollywood - sewer expansion, stormwater pump station assessment, water main replacement
Project Team - Prime	Ken C (principal), Christopher C. (PM), Migel G (other); James C (other)
Project Team - Sub	Keith (surveying); Pace (water quality), JLA (water supply); Chappell Group (Environmental)
Organizational Chart	Criteria met - water supply, water treatment, reuse treatment, master planning, Survey, construction management, pipelines, hydraulic modeling, stormwater, GIS, electrical / instrumentation, structural,
Resumes of Key Personnel	Criteria met - sufficient experience
Statement of Skills / Experience	Criteria met - notes funding experience from various sources ; noted experience / on time / on budget
Projects for Similar Services	See references
Office Location	Miami
Litigation	None in the past 5 years
Scoring	
Prior Experience (7 yrs / similar projects) (0-40)	33
Qualifications including sub contractors (0-35)	30
Proximity to Office (# of local staff) (0-15)	10
Local Vendor (0-10)	10 - Tier 2 - Keith (5%), Pace (5%), JLA (5%), Chappell (5%).
Total	73

R. Mohamed