



Sheriff Scott Israel

INTERNAL MEMO

Date: October 9, 2018

To: Greg Harrison, City Manager
City of Pompano Beach

From: Major John Hale, District Chief

Subject: Police Services Agreement – Amendment 4

Please see attached Fourth Amendment to the Pompano Beach-BSO Police Services Agreement for placement on the October 23, 2018 commission agenda. This amendment modifies the police staffing structure to reflect addition of personnel pursuant to the FY-19 city budget process.

As discussed, the city will fund an additional seven (7) deputy sheriff school resource officers to staff all elementary, middle and high schools, providing compliance with the MSDHS Public Safety Act (SB 7026).

The amendment will also add five (5) patrol community service aides to supplement four that we currently employ. Patrol CSAs have proven invaluable for handling traffic crashes, traffic direction posts, special events, crime scene processing, and other time consuming duties that sworn deputy sheriffs would have to handle. The CSAs free deputies for crime fighting duties, at a lower recurring cost than sworn personnel.

A brief CSA staffing survey from July 2018 of other BSO districts and municipal police departments in Broward:

- Fort Lauderdale PD has 25 patrol CSAs
- Pembroke Pines PD has 6 patrol CSAs
- Coconut Creek PD has 10 patrol CSAs
- Coral Springs PD has 7 CSAs doing combo of crash and crime scene duties
- Margate PD has 7 CSAs
- Oakland Park BSO has 4 patrol CSAs (City less than half the size of Pompano)
- Tamarac BSO has 13 patrol CSAs (City smaller than Pompano)
- Weston BSO has 10 patrol CSAs
- Deerfield Beach BSO has 6 CSAs

For a city our size and call volume (approx. 8,000 CFS/month), additional patrol CSAs are a cost effective measure to improve service delivery.

Current CSA Staffing:

- 8 – Front desk CSA (phone inquiries/reports, walk in service/reports, records requests – so busy that we sometimes call in CSAs from road patrol to assist, as well as placing our light-duty deputies at the desk to assist)
- 2 – Crime scene investigative aide
- 1 – Nuisance abatement investigative aide
- 4 – Road patrol CSA
- 15 – Total

Updated FY-19 CSA Staffing:

- 8 – Front desk CSA (Same)
- 2 – Crime scene investigative aide (Same)
- 1 – Nuisance abatement investigative aide (Same)
- 9 – Road patrol CSA (***increase by 5***)
- 20 – Total