



CITY OF POMPANO BEACH
ADVISORY BOARD / COMMITTEE APPLICATION

CITY OF POMPANO BEACH OFFICE OF THE CITY CLERK

City Clerk's Office Phone: 954-786-4611 Fax: 954-786-4095
Post Office Drawer 1300, Pompano Beach, FL 33061
www.mypompanobeach.org

2012 NOV -9 PM 11:44

Mr. [X] Mrs. ___ Ms. ___ Miss ___ Name: Tyler Townsend

Residence Information:

Home Address: 700 NE 5th Ave
City/State/Zip: Pompano Beach, FL 33060
Home Phone: 954 942 2982 Cell Phone: 954 934 7878
Email: Tylerfaas@gmail.com Fax: 954 942 2982

Business Information:

Employer/Business Name: Premium Services East Coast
Current Position / Occupation: owner/operator Museum/Collector Services
Business Address: 700 NE 5 AVE
City/State/Zip: Pompano Beach FL 33060
Business Phone: 954 934 7878 Fax: 954 942 2982 Email: tyler@premiumservicesfl.com

Are you a U.S. Citizen? Yes [X] No ___

Are you a resident of Pompano Beach? Yes [X] No ___ Reside in District: 1 ___ 2 ___ 3 [X] 4 ___ 5 ___

Do you own real property in Pompano Beach? Yes [X] No ___

Are you a registered voter? Yes [X] No ___

Have you ever been convicted of a felony? Yes ___ No [X]

Current or prior service on governmental boards and/or committees: NONE

Please make a check next to the Advisory Boards/Committees you would like to serve on:

Table with 3 columns of advisory boards/committees: Affordable Housing, Cultural Arts, Parks and Recreation, etc.

*Financial Disclosure Form is required, if appointed to serve, upon appointment and upon resignation/retirement.

In addition a Resume may be attached

Education: St Thomas Aquinas 84-88

West Virginia Wesleyan 89-91

Certification from The National Gallery "Preservation and Conservation"

Experience: Director Art IN Motion, Director, operating Member, Director

Fort Knox Fine Art Services LLC, Tk Art Services, Director, partner

Robovault, Fine Art & Antique services

Past Positions: I have worked with Broward County Art in Public Places

as a contractor. I have taken Courses through The National

Gallery regarding preservation and Placement of Art work in

Public spaces i.e. Assess environment for safety and conservation

Hobbies: Assistant Coach, Pompano Beach High School

Coach Pompano Beach Football Club

Making any false statements herein may be cause for revocation by the City Commission of any appointment to a Board/Committee.

Signature: 

Date: 11-9-12

Initials of Clerk or Deputy: _____

Date received or confirmed: _____

Please check one: New Application Currently Serving on Board Updated Information

Note: Application is effective for one year from date of completion. If you have any questions on the above, please call the City Clerk's Office at: 954-786-4611, or send via fax to: 954-786-4095.



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Mr. ___ Mrs. ___ Ms. ___ Miss ___ **Name:** Kimberly Harmon _____
 (Optional)

Residence Information:

Home Address: 3400 Blue Lake Dr #604 _____
 City/State/Zip: Pompano Beach/FL/33064 _____
 Home Phone: 856-625-9282 _____ Cell Phone: same _____
 Email: Read2AchieveInc@gmail.com _____ Fax: _____

Business Information:

Employer/Business Name: Read2Achieve Inc _____
 Current Position /Occupation: Founder and CEO _____
 Business Address: 100 SE 2nd St Suite 2000 _____
 City/State/Zip: Miami/FL/33131 _____
 Business Phone: 786-377-4210 _____ Fax: _____ Email: Read2AchieveInc@gmail.com

Are you a U.S. Citizen? Yes No _____
 Are you a resident of Pompano Beach? Yes No _____ Reside in District: 1__ 2__ 3__ 4_ 5__
 Do you own real property in Pompano Beach? Yes No _____
 Are you a registered voter? Yes No _____
 Have you ever been convicted of a felony? Yes _____ No

Current or prior service on governmental boards and/or committees: Education Advisory, Arts, Mentorship

Please check the first box next to the Advisory Boards/Committees you would like to serve on:

<input type="checkbox"/>	Affordable Housing	<input checked="" type="checkbox"/>	Education	<input type="checkbox"/>	Parks and Recreation
<input type="checkbox"/>	Air Park	<input type="checkbox"/>		<input type="checkbox"/>	*Planning & Zoning/Local Planning Agency
<input type="checkbox"/>	Architectural Appearance	<input type="checkbox"/>	Emergency Medical Services	<input type="checkbox"/>	*Police & Firefighter's Retirement System
<input type="checkbox"/>	Charter Amendment	<input type="checkbox"/>	*Employee's Board of Appeals	<input type="checkbox"/>	Pompano Beach Economic Development Council
<input type="checkbox"/>	Community Appearance	<input type="checkbox"/>	Employee's Health Insurance	<input checked="" type="checkbox"/>	Public Art Committee
<input checked="" type="checkbox"/>	*Community Development	<input type="checkbox"/>	*General Employee's Retirement System	<input type="checkbox"/>	Recycling & Solid Waste
<input type="checkbox"/>	CRA East	<input type="checkbox"/>	Golf Advisory Board	<input type="checkbox"/>	Sand & Spurs Riding Stables
<input type="checkbox"/>	CRA West	<input type="checkbox"/>	Historic Preservation	<input type="checkbox"/>	Marine
<input checked="" type="checkbox"/>	Cultural Arts	<input type="checkbox"/>	*Housing Authority of Pompano Beach	<input type="checkbox"/>	*Unsafe Structures
<input type="checkbox"/>		<input checked="" type="checkbox"/>	Nuisance Abatement Board	<input type="checkbox"/>	*Zoning Board of Appeals
<input type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>	Local Complete Count (Census)

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Education: Bachelors Degree Sociology & Criminal Justice (Hampton University), Masters Degree Reading and Literacy Instruction (Walden University), Supervisor of Curriculum & Instruction (New York University), Doctorate Candidate in Teacher Leadership (Walden University)

Experience: 1st grade teacher, Reading Interventionist, Standardized Test Evaluator, Literacy Coach/Trainer, Speaker, Adjunct Professor (Rutgers University), Founder of 501(c)(3) non-profit organization, Read2Achieve. (website: www.Read2Achieve.net) Community activist, Mentor. I am a member of the following organizations; The American Psychological Association, International Literacy Association, Reading Recovery Council of North America, Association of Supervision and Curriculum Development, National Alliance of Black School Educators, United Nations Association Broward County Chapter, The Urban League of Broward County, National Education Association, Society for Non-Profits, and Alpha Kappa Alpha Sorority, Inc. Zeta Rho Omega Chapter.

Past Positions: I recently relocated to Florida from the Philadelphia/South Jersey area. In addition to my experience listed above, I was active in my Church, Community, and sorority. I did volunteer work mentoring at-risk children, served on the Arts committee, local Educational Board, Neighborhood Watch Council, local Civic Association, and numerous events and programs to promote community awareness and unity. As a new homeowner in Pompano Beach, I look forward to actively serving the community.

Hobbies: Reading, Reading, Reading, Mentoring, Volunteering, enjoying and promoting the Visual and Performing Arts

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Signature: *Kimberly Harmon* _____

Date: February 1, 2021

Initials of Clerk or Deputy: _____

Date received or confirmed: _____

Please check one: New Application Currently Serving on Board Updated Information

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P. O. Drawer 1300, Pompano Beach, FL 33061
www.mypompanobeach.org**

Mr. ___ Mrs. ___ Ms. ___ Miss ___ Name: Karen Moreland
(Optional)

Residence Information:

Home Address: 1559 NW 5th ave
City/State/Zip: Pomp. Bch., FL 33060
Home Phone: 954-553-0606 Cell Phone: 954-553-0606
Email: bran8585@gmail.com Fax: 954-573-2821

Business Information:

Employer/Business Name: Moreland's Alternative Educational Academy
Current Position / Occupation: Owner-Principal
Business Address: 3171 W. Atlantic Blvd.
City/State/Zip: Pomp. Bch., FL 33069
Business Phone: 954-307-9274 Fax: (9)573-2821 Email: morelandalled
academy@gmail.com

Are you a U.S. Citizen? Yes No ___
Are you a resident of Pompano Beach? Yes No ___ Reside in District: 1 ___ 2 ___ 3 ___ 4 5 ___
Do you own real property in Pompano Beach? Yes No ___
Are you a registered voter? Yes No ___
Have you ever been convicted of a felony? Yes ___ No
Current or prior service on governmental boards and/or committees: n/a

Please check the first box next to the Advisory Boards/Committees you would like to serve on:

<input type="checkbox"/> Affordable Housing	<input checked="" type="checkbox"/> Education	<input checked="" type="checkbox"/> Parks and Recreation
<input type="checkbox"/> Air Park		*Planning & Zoning/Local Planning Agency
<input type="checkbox"/> Architectural Appearance	Emergency Medical Services	*Police & Firefighter's Retirement System
<input type="checkbox"/> Charter Amendment	*Employee's Board of Appeals	Pompano Beach Economic Development Council
<input type="checkbox"/> Community Appearance	Employee's Health Insurance	<input checked="" type="checkbox"/> Public Art Committee
<input type="checkbox"/> *Community Development	*General Employee's Retirement System	Recycling & Solid Waste
<input type="checkbox"/> CRA East	Golf Advisory Board	Sand & Spurs Riding Stables
<input type="checkbox"/> CRA West	<input checked="" type="checkbox"/> Historic Preservation	Marine
<input checked="" type="checkbox"/> Cultural Arts	*Housing Authority of Pompano Beach	*Unsafe Structures
	Nuisance Abatement Board	*Zoning Board of Appeals
		Local Complete Count (Census)

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In addition a Resume may be attached

Education: _____

Experience: _____

Past Positions: _____

Hobbies: _____

please see
attached
documents.

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Signature: Karen Moreland Date: 7/7/2021

Initials of Clerk or Deputy: _____ Date received or confirmed: _____

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Karen Moreland Bio

Karen Moreland is no stranger to education; having spent 32 years as an educator, she's now the owner and founder of Moreland's Alternative Education Academy (MAEA). The Academy was established in 2019 and welcomed its first class of K-12 students in August 2020.

Prior to starting Moreland's Alternative Education Academy, Karen has served in a variety of roles within Broward County Public Schools. These include Dropout Prevention Teacher, Adult Educator, Exceptional Student Education Behavior Specialist, Staff Developer and her current position as Equity & Diversity Instructional Facilitator. Karen specializes in teaching the "whole child." Her educational philosophy is very simple: *Students don't care how much you know, until they know how much you care.*

Karen was born in the City of Pompano Beach, Florida to her parents John and Lois Moreland. She is the eighth child of nine siblings. While she is the owner and founder of the Academy, it would not have come to fruition without the support and hard work of her husband, family and close friends. Karen is married to Dolphin Alford, has one son Brandon C. Moreland and four grandchildren: Aubrey, Serenity, Brayden and Jurnice Moreland.

Karen attended Florida Agricultural and Mechanical University (FAMU) and transferred to Bethune Cookman University where she obtained a Bachelor's Degree in Criminal Justice & Sociology. She furthered her education at Nova Southeastern University, receiving a Master's Degree in Exceptional Student Education and a Certification in Educational Leadership. Karen is a Silver Star member of Alpha Kappa Alpha Sorority, Inc. and a 25-year member of the Links, Inc.

"I do what I do because it matters. Our children need to know that education is important and that the adults in their lives care about and support them." Said Karen when asked why she feels it is important to offer quality educational opportunities in communities that are often overlooked. "I'm setting an example for my grandchildren that mirrors the example set by my parents." She continued.

Karen Moreland 1559 NW 5th avenue Pompano Beach, FL 33060

Karen.Y.Moreland@BrowardSchools.com 954-553-0606

Resume

Professional Experience

Diversity, Prevention & Intervention October 2007-Present

- Instructional Facilitator of various District Initiatives
- CHAMPS (Conversation Help Activity Movement Participation Signal)Trainer , PBIS (Positive Behavior Interventions and Support) Trainer , PAX Good Behavior Trainer
- PLASCOTRAC Liaison , Diversity Workgroup Liaison
- Courageous Conversations About Race Project Leader

Responsibilities

- Assisted in developing and monitored school wide Behavior Management and Incentive Plans.
- Developed Behavior Plans for each RTI (Response to Intervention) Tier.
- Disseminate information regarding BASIS (Behavioral & Academic Support Information System) to various schools.
- Assisted Diversity Cultural Outreach & Prevention in revamping the RTI process.
- Work collaboratively with Dillard Elementary and Dr. Martin L. King Elementary Response to Intervention Team.
- Reviewed District School Improvement Plan Behavior Plans.
- Co-Facilitated "The American Promise" Training to increase diversity awareness and provided strategies to close learning performance gaps among student subgroups.
- Chaired annual Bridge to Prevention Academy.
- Facilitated Positive School Culture Training.
- Launched PLASCOTRAC Positive Behavior Intervention Support to 10 piloted schools.
- Chaired and Co-Facilitated Courageous Conversations About Race by Glenn Singleton.
- Assisted in launching the BASIS, BESP and PAXIS initiatives in schools, which resulted in 50% referral decrease.
- Developed personalized student teacher behavior plans.
- Coached struggling classroom teachers in Positive Classroom Management Skills.
- Trained New Teachers enrolled in New Teacher Academy.
- As a Staff Developer assisted in the development of training the Anti-Bullying Policy a month after it was passed into law. Trained over 50% of administrators. The training increased the awareness of the signs of bullying and the available interventions.
- Facilitated staff development to teachers and administrators in proactive and positive classroom management using CHAMPs.
- Assisted in the development of an updated CHAMPs power point, DVD and also a DVD study guide.
- Conducted school wide walkthroughs to monitor the fidelity of the implementation of CHAMPs.

Community Schools South

August 2001-Present

- Hallandale Adult Community Center Adult ESOL (English to Speakers of Other Languages) 1/2014-Present
- Tequesta Trace Community School Adult ESOL 8/2009- 8/2013
- Plantation Community School Adult ABE(Adult Basic Education) ,GED (General Equivalency Diploma) , ESOL(English Speakers of Other Languages) 8/2001- 6/2005

South Central Area ESE

August 2001- October 2007

ESE (Exceptional Student Education) Behavior Support Teacher, Dillard Innovation Zone Schools

Sunrise Middle School

August 1999- June 2001

- ESE Teacher @ Off Campus Alternative to Suspension Site

Castle Hill Elementary School

August 1989- June 1999

- 4th & 5th Grade Dropout Prevention Teacher
- 4th Grade Team Leader
- After School Program Site Director

STUDENT LEARNING

Student Learning Results

- Facilitated Professional Learning Communities on establishing a positive learning environment to increase instructional learning time.
- Developed (IEP) Individual Educational Plans for student with special needs.
- Developed individual lesson plans for special need students.
- Taught reading, writing, math, social skills to students with special needs.
- Develop School Involvement Plan school objectives, benchmarks, and activities using FCAT data.
- Assisted in design formative assessments professional learning for teacher leaders, resulting in 90% of participants applying their learning at the school level.

Student Learning as a Priority

- Provided professional learning to Piloted Courageous Conversations Schools utilizing “Equity Audits” at their school to improve student subgroup performance.
- Facilitated Parent Training to engage parents in student learning process.
- Utilized Data Warehouse reports to disaggregate student performance data to develop goals, objectives and trends.
- Identified and shared research based strategies in reading and math (utilizing technological tools effectively, incorporating hands on manipulatives, and differentiating through small group instruction).
- Assisted in the RTI process to analyze data trends.
- Coordinated and implemented classroom management on task learning plans.
- Modeled high yield instructional strategies for teachers to improve student achievement.
- Developed incentive plan for PLASCOTRAC pilot schools.
- Facilitated Team Meeting to analyze discipline data.
- Collaborated with teachers to develop individualized learning plan for Tier 2 & 3 students.
- Provided reading remediation at after school FCAT Camp.
- Mentored new teachers and fragile teachers, resulting in increases in student learning in reading, math and writing by sharing best practices and modeling effective teaching strategies.
- Created study packets for students of families residing in Broward Outreach Homeless Shelter.
- Volunteered as a Reading Tutor at Broward Outreach Homeless Shelter.
- Maintain data trends from instructional rounds for various schools and developed professional learning series to target specific Marzano elements.

INSTRUCTIONAL LEADERSHIP

Instructional Plan Implementation

- Trained by Glenn Singleton in Courageous Conversations about Race which provided ongoing learning and closing the achievement gap among minority groups within the district specializes in reaching black and Latino students.
- Compiled student data using internal technological tools such as BASIS, Data Warehouse and Virtual Counselor.
- Received training in the PAXIS Initiatives at Johns Hopkins University in Baltimore, Maryland.
- Conducted team curriculum meetings and trainings with grade level teachers to disaggregate data and analyze student performance data to increase the number of students achieving grade level proficiency on district and state standardized tests.
- Attended various schools Collaborative Problem Solving Team meetings to propose academic, behavioral, and social growth goals for RTI and ESE students to address the comprehensive needs of students referred.
- Implemented and coached teachers at Dillard Elementary and Dr. Martin L. King, Jr. Elementary Schools using the PAXIS initiatives to decrease inappropriate behaviors and increase on-task learning time.
- Coached teachers in CHAMPs classroom management strategies. Increased on-task student behavior by over 50%, resulting in increased instructional time.
- Collaborated with District Administrators to address academic areas of concern and develop enrichment activities to increase student achievement which promotes student learning as a priority.

Faculty Development

- Facilitated Courageous Conversations with Piloted Schools with Culturally Responsive Teaching infused in trainings.
- Facilitated monthly Professional Learning Community in Positive Behavior Strategies to increase student's on task learning time for Kindergarten, First and Second Grade Teachers at Dillard Elementary and Dr. Martin L. King Elementary School.
- Facilitated District Wide CHAMPS Trainings.
- Facilitated District Wide Anti-Bullying Trainings.
- Facilitated LGBTQ (Lesbian, Gay, Bisexual, Transgender, Questioning) Trainings.
- Interviewed and recruited teacher candidates.
- Determined staff professional development needs by creating a survey, compiling and analyzing the results.
- Coached Teachers District Wide in Classroom Management.
- Facilitated New Teacher Academy Trainings.

Learning Environment

- Supported general education teachers on collecting and behavioral data before meeting with the Response to Intervention (RtI) staff as Team Leader.
- Collaborated with the discipline teams throughout the District to create a consistent and reasonable behavior plan, aligned with the Broward County Secondary code of Student Conduct and Discipline Matrix.
- Managed daily school activities such as classroom visits, discipline and parental concerns.
- Collaborated with District Leaders to revise the RTI process.
- Provided effective behavior management strategies to teachers and parents that resulted in a 50% reduction in behavior referrals.

ORGANIZATIONAL LEADERSHIP

Decision-Making

- Collaborated with school Principals to recommend Positive Behavior Intervention Programs.

- Examined school discipline plans to determine school culture needs.
- As Behavior Specialist referred to the Discipline Matrix to make competent decisions that were aligned with the School Board Policy.
- Provided a successful learning environment for all students. Modified classroom instruction based on data from student IEP, DIBELS, FCAT, BAT and chapter tests.
- Prior to staff development, met with administrators to review school data and create training unique to school needs.
- Meet with schools discipline committee and leadership team to create action plans to current school/student issues.

Leadership Development

- Successfully completed LEAD program.
- Planned and coordinated District wide Diversity workshops.
- Encouraged parent and teacher use of district services to increase student achievement.
- Taught a diverse group of students, including those identified as ESE, ESOL and ABE in the districts Community School Programs.
- Trained by Glenn Singleton as a Courageous Conversations Facilitator.
- Developed individual functional English study guides for ESOL students at the foundations level.
- Assisted in developing successful inclusion strategies for students with disabilities.
- Worked with teachers, parents, guidance counselors, district personnel and outside agencies to brainstorm interventions for students experiences difficulties in academic and discipline areas as part of the Collaborative Problem Solving Team (CPST)

School Management

- Spearheaded school Behavior Teams.
- Monitored and coached teachers in the District after taking CHAMPS training.
- Assisted Director in completing budget projections.
- Assisted in developing successful inclusion strategies for students with disabilities.
- Implemented a quarterly Cultural Food Festival for ESOL students.

Communication

- Increased parent participation at SAC meeting and Parent Training through communication via email, personal phone calls, flyers and letters.
- Prepared Parent Positive Behavior tips.
- Ensured that translation services are available for Spanish and Creole speaking parents during Parent meetings.
- Utilized tools such as Wiki, Google Docs, PowerPoint and Active Studio to enhance presentations and communication with co-workers and parents.
- Presented classroom technology tools during parent workshops.
- Facilitate Parent informational trainings.

PROFESSIONAL AND ETHICAL BEHAVIOR

Professional and Ethical Behavior

- Evaluated student achievement data to identify school-wide academic strengths and deficiencies to develop classroom management plans, push-in, pull-out and afterschool remedial and enrichment programs to increase student achievement.

Moreland, Karen

- Facilitated curriculum conversations to ensure of effective teaching and learning through the grade levels in the implementation of alignment of the Sunshine State Standards.
- Used data from math and reading chapter test & BEEP assessments to create enrichment & tutorial packets and teach middle and high students at the YMCA Lift Program.
- Assisted in analyzing standardized test data to assist in the development of the School Improvement Plan for Math and Reading.
- Adhered to the Principles of Professional Conduct when working with students, parents, peers and community members.
- Monitored teachers using CHAMPs Stoic Rubric.
- Facilitated sessions on ethical uses of technology school-wide; and internet safety.
- Observed instructional practices utilizing the CHAMPs Rubric in order to provide school wide data regarding trends in teaching techniques.



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 OFFICE OF THE CITY CLERK
2012 OCT 25 PM 2:42

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 Post Office Drawer 1300, Pompano Beach, FL 33061
 www.mypompanobeach.org



Mr. ___ Mrs. **X** Ms. ___ Miss ___ Name: Agata Mosery
 (Optional)

Residence Information:

Home Address: 742 Coventry st
 City/State/Zip: Boca Raton, FL, 33487
 Home Phone: _____ Cell Phone: (561)523-3686
 Email: agataren@gmail.com Fax: _____

Business Information:

Employer/Business Name: K.E.A.N Realty Solutions LLC
 Current Position / Occupation: In House Designer and Photographer
 Business Address: 742 Coventry st
 City/State/Zip: Boca Raton, FL 33487
 Business Phone: (561)212-7247 Fax: (561)235-5734 Email: info@keanhomes.com

Are you a U.S. Citizen? Yes ___ No **X** Green Card Holder
 Are you a resident of Pompano Beach? Yes ___ No **X** Reside in District: 1 ___ 2 ___ 3 ___ 4 ___ 5 ___
 Do you own real property in Pompano Beach? Yes ___ No **X**
 Are you a registered voter? Yes ___ No **X**
 Have you ever been convicted of a felony? Yes ___ No **X**
 Current or prior service on governmental boards and/or committees: _____

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<input type="checkbox"/>	Affordable Housing	<input type="checkbox"/>	Cultural Arts	<input type="checkbox"/>	Parks and Recreation
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<input type="checkbox"/>	*Community Development	<input type="checkbox"/>	Golf	<input type="checkbox"/>	Sand & Spurs Riding Stables
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<input type="checkbox"/>	CRA West	<input type="checkbox"/>	*Housing Authority of Pompano Beach	<input type="checkbox"/>	*Unsafe Structures
<input type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>	*Zoning Board of Appeals

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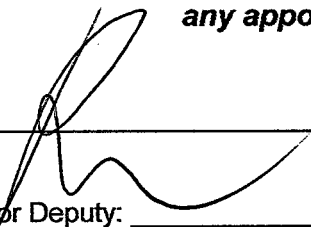
Education: 1999 to 2005 University of Applied Sciences, Duesseldorf, Germany
graphic design, photography, illustration, typography, art, film
University Diploma • communication designer

Experience: April 2010 to Present - K.E.A.N Realty Solutions LLC, Boca Raton, FL
In House Designer and Photographer

Past Positions: Self Employed • Exhibits regularly art photographs and paintings.
• Responsible for creative graphic design for various companies
• Responsible for fashion photographs for fashion line in Israel.
• Responsible for photographs of various creations of custom portraits

Hobbies: Gardening, Philosophy
Member, Delray Art League (2010 - Present)
Member, Artists of the Palm Beach County (2010 - Present)
Member, South Florida Artists Association (2010 - Present)

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Signature:  _____
Initials of Clerk or Deputy: _____

Date: 10/24/12
Date received or confirmed: _____

Please check one: New Application Currently Serving on Board Updated Information

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