



City of Pompano Beach

100 West Atlantic Blvd.
Pompano Beach, FL 33060

Detailed Minutes - Final

City Commission

Rex Hardin, Mayor

Alison Fournier, Vice Mayor

Audrey Fesik, Commissioner

Beverly Perkins, Commissioner

Rhonda Sigerson-Eaton, Commissioner

Darlene Smith, Commissioner

Gregory P. Harrison, City Manager

Mark Berman, City Attorney

Kervin Alfred, City Clerk

Monday, September 22, 2025

6:00 PM

Commission Chamber

Special City Commission/ EMS Taxing District

CALL TO ORDER

The Honorable Rex Hardin, Mayor called the Special Meeting to order at 6:02 PM.

ROLL CALL

Present: Commissioner Beverly Perkins
Commissioner Rhonda Sigerson-Eaton
Commissioner Darlene Smith
Vice Mayor Alison Fournier
Mayor Rex Hardin

Absent: Commissioner Audrey Fesik

Kervin Alfred, City Clerk, mentioned an email from Comr. Fesik requesting remote participation due to extraordinary circumstances.

Mark Berman, City Attorney, explained the policy established by the Commission in Resolution 2016-140, which facilitated remote participation for individuals facing physical disabilities or extraordinary circumstances. The policy stipulated that a physical quorum had to be present at meetings; however, remote participation was permitted if the Commission deemed it suitable.

Mayor Hardin acknowledged the email from Comr. Fesik and asked for a motion to allow her remote participation.

Motion was made by Vice Mayor Fournier, seconded by Commissioner Perkins, to allow Commissioner Fesik's remote participation.

Comr. Smith questioned the extraordinary circumstances preventing Comr. Fesik from attending in person. Mr. Alfred stated that the specific circumstances were not disclosed in the email.

Vice Mayor Fournier emphasized the importance of respecting Comr. Fesik's wish to participate remotely, comparing it to past instances where remote participation had been allowed without questioning.

Comr. Sigerson-Eaton shared her own experience of participating remotely when her mother, who was out of state in the Midwest, was being transitioned into hospice. She emphasized the importance of providing explanations for absences, suggesting that without guidelines, it could lead to inappropriate remote participation.

Vice Mayor Fournier questioned why a formal vote was not taken in the past for remote participation. Mr. Berman clarified that the policy has been in place since 2016 and that previous instances of remote participation may have been allowed by acquiescence rather than a formal vote.

Vice Mayor Fournier emphasized the importance of respecting individuals' personal circumstances without requiring detailed explanations for their absences. She believed that basic respect should have been afforded to anyone facing difficulties, especially when it was their first time missing a meeting.

Comr. Perkins shared a personal experience where she missed a commissioner meeting due to mental health issues, ultimately revealing that her husband had passed away the following day. She pointed out that she hadn't wanted the public to be aware of her struggles at that time.

Mayor Hardin recounted that he had only missed one meeting since 2016 due to a foot injury that required surgery, and he participated remotely during his absence.

Comr. Sigerson-Eaton stressed her transparency regarding her absence, noting her communication with the city manager, yet she felt she hadn't been consulted by other commissioners about her situation.

Mayor Hardin stated that he would not support the motion. He emphasized the importance of attending meetings to manage responsibilities, stating that the current issue was not unexpected. He also pointed out that Commissioner Fesik had mentioned her vacation during a prior CRA meeting. While he acknowledged the value of taking time off, he stressed that attending meetings is a critical aspect of the job, underscoring the necessity of being present to fulfill the duties.

The motion failed by the following roll call vote:

Yes:Perkins
Fournier

No:Sigerson-Eaton
Smith
Hardin

Comr. Perkins inquired about the outcome of the vote. to which Mayor Hardin clarified that Comr. Fesik

would not be joining the meeting via telephone.

INVOCATION

Mayor Hardin offered the invocation.

PLEDGE OF ALLEGIANCE

Led by Kervin Alfred, City Clerk

APPROVAL OF AGENDA

Mayor Hardin inquired with Assistant City Manager Brian Donovan whether there were any changes to the Agenda. Mr. Donovan confirmed that there were none.

A motion was made by Vice Mayor Fournier, seconded by Commissioner Sigerson-Eaton, that the Agenda be APPROVED AS SUBMITTED. The motion carried by a unanimous voice vote.

A. PUBLIC HEARING

Mayor Hardin announced that this is the final adoption of the proposed millage rates and proposed budgets of the City of Pompano Beach for Fiscal year 2025-2026.

B. CONSIDERATIONS

1. [25-502](#) A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF POMPANO BEACH, BROWARD COUNTY, FLORIDA, ADOPTING THE MILLAGES FOR THE 2025 TAX ROLL; LEVYING A TAX ON ALL PROPERTIES, REAL AND PERSONAL, WITHIN THE CORPORATE LIMITS OF THE CITY OF POMPANO BEACH, BROWARD COUNTY, FLORIDA, FOR OPERATION AND/OR MAINTENANCE EXPENSES OF THE CITY OF POMPANO BEACH USING A GENERAL OPERATING MILLAGE RATE OF 5.2181; LEVYING A TAX FOR THE PAYMENT OF PRINCIPAL AND INTEREST FOR 2018 GENERAL OBLIGATION BONDED INDEBTEDNESS USING A MILLAGE RATE OF 0.2632; LEVYING A TAX FOR THE PAYMENT OF PRINCIPAL AND INTEREST FOR 2021 GENERAL OBLIGATION BONDED INDEBTEDNESS USING A MILLAGE RATE OF 0.1795; PROVIDING THAT THE PROPOSED MILLAGE RATE (GENERAL OPERATING MILLAGE (5.2181) AND EMERGENCY MEDICAL SERVICES DISTRICT MILLAGE (0.5000)) OF 5.7181 REPRESENTS A 5.15% INCREASE IN PROPERTY TAXES WHEN COMPARED TO THE ROLLED-BACK MILLAGE RATE OF 5.4379; PROVIDING AN EFFECTIVE DATE.

(Fiscal Impact: N/A)

(Staff Contact: Joshua Watters)

Joshua Watters, Budget Director, began his presentation by outlining the changes made to the initially proposed budget. He highlighted that, during the previous budget hearing, the Commission decided to reduce both the

millage rate and the general fund budget. For fiscal year 26, the estimated total revenues for all funds are approximately \$462.8 million, although there is a projected decrease in ad valorem tax revenue amounting to \$575,087. The general fund, which constitutes more than half of the total budget, will see a reduction of \$575,000, along with an additional cut of \$150,000 from the general capital fund. Mr. Watters pointed out that the budget pressures for FY 26 include unavoidable expenses such as contracts with the Broward Sheriff's Office (BSO), pension contributions, and increases in employee compensation. The general fund budget itself stands at \$243.6 million, reflecting a decrease in ad valorem tax revenue. Notably, over half of the general fund budget is allocated to public safety services, which encompass police, fire, and rescue operations. Additionally, the general operating millage rate has been reduced by 0.5%, while the EMS millage rate remains unchanged. Overall, the aggregate millage rate is set to decrease by 1.1%, primarily due to the increase in property valuations. A copy of the full presentation is available upon request in the City Clerk's office.

Mayor Hardin sought public input on the item and invited the Commission to discuss it. However, no one commented on it.

A motion was made by Vice Mayor Fournier, seconded by Commissioner Sigerson-Eaton, that the Resolution / Regular Agenda be ADOPTED. The motion carried by the following roll call vote:

Yes: Perkins
 Sigerson-Eaton
 Smith
 Fournier
 Hardin

Absent: Fesik

Enactment No: RES. No. 2025-215

2. 25-503 A RESOLUTION ADOPTING THE ANNUAL BUDGET OF ESTIMATED EXPENDITURES/EXPENSES AND RECEIPTS/REVENUES FOR THE CITY OF POMPANO BEACH, BROWARD COUNTY, FLORIDA, FOR FISCAL YEAR 2025-2026, TOTALING \$430,648,598; PROVIDING AN EFFECTIVE DATE.
 (Fiscal Impact: \$430,648,598 for FY 2026)

(Staff Contact: Joshua Watters)

Joshua Watters, Budget Director, stated that the resolution reflects the decisions made by the Commission during the first public budget hearing held last week, as well as the recent actions taken concerning the millage rate.

Mayor Hardin sought public input on the item and invited the Commission to discuss it. However, no one commented on it.

A motion was made by Vice Mayor Fournier, seconded by Commissioner Sigerson-Eaton, that the Resolution / Regular Agenda be ADOPTED. The motion carried by the following roll call vote:

Yes: Perkins
 Sigerson-Eaton
 Smith
 Fournier
 Hardin

Absent: Fesik

Enactment No: RES. No. 2025-216

3. [25-504](#) A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF POMPANO BEACH, FLORIDA, ADOPTING THE FIVE-YEAR CAPITAL IMPROVEMENT PLAN FOR THE CITY OF POMPANO BEACH FOR FISCAL YEARS 2026 THROUGH 2030, PROVIDING AN EFFECTIVE DATE.

(Fiscal Impact: \$16,953,236 for Capital Improvement Projects FY 2026

(Staff Contact: Joshua Watters/Tammy Good)

Joshua Watters, Budget Director, presented the capital improvement plan for fiscal years 2026 to 2030. The only modification made since its initial presentation to the Commission in July is the removal of \$150,000 in general capital funds designated for the Habitat for Humanity project. This adjustment aligns with the Commission's recent decision to lower the millage rate, meaning that funding for the project will now be supported by the Northwest Community Redevelopment Agency (CRA). Additionally, letters of support from various boards and commissions are included in the packet provided to the Commission.

Mayor Hardin sought public input on the item and invited the Commission to discuss it. However, no one commented on it.

A motion was made by Vice Mayor Fournier, seconded by Commissioner Sigerson-Eaton, that the Resolution / Regular Agenda be ADOPTED. The motion carried by the following roll call vote:

Yes: Perkins
 Sigerson-Eaton
 Smith
 Fournier
 Hardin

Absent: Fesik

Enactment No: RES. No. 2025-217**4. 25-556 P.H. 2025-68: (PUBLIC HEARING 2ND READING)**

AN ORDINANCE OF THE CITY COMMISSION OF THE CITY OF POMPANO BEACH, FLORIDA, AMENDING CHAPTER 34, "CITY POLICY," OF THE CITY OF POMPANO BEACH CODE OF ORDINANCES BY AMENDING SECTION 34.107, "POSITION CLASSIFICATION PLAN," BY RECLASSIFYING CERTAIN POSITIONS, BY CREATING NEW POSITIONS, BY RETITLING CERTAIN POSITIONS, AND BY RETITLING AND RECLASSIFYING CERTAIN POSITIONS; PROVIDING FOR SEVERABILITY; PROVIDING AN EFFECTIVE DATE.

(Fiscal Impact: \$50,064)

FIRST READING: SEPTEMBER 15, 2025

(Staff Contact: Lisa Sonego/Bobby Bush)

Lisa Sonego, Human Resources Director, discussed the ordinance that formalizes the positions outlined by the City Attorney. This ordinance is part of the budget that was recently approved in the previous items.

Mayor Hardin sought public input on the item and invited the Commission to discuss it. However, no one commented on it.

A motion was made by Vice Mayor Fournier, seconded by Commissioner Sigerson-Eaton, that the Ordinance / Regular Agenda be ADOPTED. The motion carried by the following roll call vote:

Yes: Perkins
 Sigerson-Eaton
 Smith
 Fournier
 Hardin

Absent: Fesik

Enactment No: ORD. No. 2025-50**C. ADJOURNMENT**

Mayor Hardin adjourned the Special City Commission meeting and immediately initiated the EMS Taxing District meeting.

COMMENCE MEETING AS EMS TAXING DISTRICT
MONDAY, SEPTEMBER 22, 2025

Mayor Hardin called the EMS Taxing District meeting to order at 6:22 PM.

A. PUBLIC HEARING

B. CONSIDERATIONS

1. [25-505](#) A RESOLUTION OF THE BOARD OF COMMISSIONERS OF THE CITY OF POMPANO BEACH EMERGENCY MEDICAL SERVICES DISTRICT, BROWARD COUNTY, FLORIDA ADOPTING THE MILLAGE FOR THE 2025 TAX ROLL; LEVYING A TAX ON ALL PROPERTIES, REAL AND PERSONAL, WITHIN THE CORPORATE LIMITS OF THE POMPANO BEACH EMERGENCY MEDICAL SERVICES DISTRICT, FOR OPERATION AND/OR MAINTENANCE EXPENSES OF THE POMPANO BEACH EMERGENCY MEDICAL SERVICES DISTRICT USING A MILLAGE OF 0.5000; PROVIDING THAT THE MILLAGE RATE REPRESENTS A 7.99% INCREASE IN PROPERTY TAXES WHEN COMPARED TO THE ROLLED-BACK RATE OF 0.4630; PROVIDING AN EFFECTIVE DATE. (Fiscal Impact: N/A)

(Staff Contact: Joshua Watters)

Joshua Watters, Budget Director, stated that the increase in revenue is attributed to increased property valuations. He emphasized that this additional revenue is essential to accommodate the rising costs in the City's EMS budget. Notably, the millage rate will remain the same as it was in fiscal year 2025.

Mayor Hardin sought public input on the item and invited the Commission to discuss it. However, no one commented on it.

A motion was made by Vice Mayor Fournier, seconded by Commissioner Sigerson-Eaton, that the Resolution / Regular Agenda be ADOPTED. The motion carried by the following roll call vote:

Yes: Perkins
 Sigerson-Eaton
 Smith
 Fournier
 Hardin

Absent: Fesik

Enactment No: RES. No. 2025-218

2. [25-506](#) A RESOLUTION ADOPTING THE ANNUAL BUDGET OF ESTIMATED EXPENDITURES AND RECEIPTS OF THE POMPANO BEACH EMERGENCY MEDICAL SERVICES DISTRICT, BROWARD COUNTY, FLORIDA, FOR THE FISCAL YEAR 2025-2026, TOTALING \$32,164,940, PROVIDING AN EFFECTIVE DATE. (Fiscal Impact: \$32,164,940 for FY 2026)

(Staff Contact: Joshua Watters)

Joshua Watters, Budget Director, stated that the resolution presented pertains to the EMS budget for fiscal year 2026. It reflects the decisions made by the commission during the initial budget hearing.

Mayor Hardin sought public input on the item and invited the Commission to discuss it. However, no one commented on it.

A motion was made by Vice Mayor Fournier, seconded by Commissioner Sigerson-Eaton, that the Resolution / Regular Agenda be ADOPTED. The motion carried by the following roll call vote:

Yes: Perkins

Sigerson-Eaton

Smith

Fournier

Hardin

Absent: Fesik

Enactment No: RES. No. 2025-219

C. ADJOURNMENT

The meeting adjourned at 6:25 PM.

DocuSigned by:



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Kervin Alfred, City Clerk

Signed by:



Signed by:



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Rex Hardin, Mayor